

Appendix A: Criteria for Awarding NNDR Discount to Businesses Accredited with Living Wage Foundation

1. The scheme will apply to all employers who occupy a non-domestic property within Brent Council's area and are liable for the payment of Business Rates.
2. A business must become accredited with the Living Wage Foundation (the Foundation) i.e., have a signed accreditation license agreement in order to be considered for the rates discount.
3. Email confirmation of accreditation with the Foundation will be conclusive proof and the accreditation fee charged by the LWF will be evidence of the size of the organisation.
4. A business must become accredited by 31st December 2023 in order to be entitled to the rates discount.
5. A discount equivalent to 5 times the accreditation cost up to a maximum of £15,000 will be credited to eligible organisations' NNDR account.
6. The discount is a one-off award from the NNDR account. Where the organisation occupies more than one property in Brent only one award will be made. The organisation can elect which account the discount should be applied to.
7. Entitlement to the discount is subject to control under the Subsidy Control Act 2022, which replaces 'State Aid' legislation.
8. National / multi-national companies with branches or offices in Brent will not be entitled to apply unless they are headquartered in the borough. If they are liable for more than one property in the council's area they will only be entitled to one discount.