

Appendix 4 - Internal promotions by quartile and department

By Quartile

Row Labels	Female	Male	Grand Total
Lower quartile	82.35%	17.65%	100.00%
Lower middle quartile	75.00%	25.00%	100.00%
Upper middle quartile	57.66%	42.34%	100.00%
Upper quartile	56.00%	44.00%	100.00%
Grand Total	62.33%	37.67%	100.00%

By Department and Quartile

Row Labels	Female	Male	Grand Total
Chief Executives Department - L1	40.74%	59.26%	100.00%
Lower middle quartile	100.00%	0.00%	100.00%
Upper middle quartile	25.00%	75.00%	100.00%
Upper quartile	50.00%	50.00%	100.00%
Children and Young People - L1	82.54%	17.46%	100.00%
Lower quartile	100.00%	0.00%	100.00%
Lower middle quartile	87.50%	12.50%	100.00%
Upper middle quartile	85.71%	14.29%	100.00%
Upper quartile	72.22%	27.78%	100.00%
Community Wellbeing - L1	71.29%	28.71%	100.00%
Lower quartile	85.71%	14.29%	100.00%
Lower middle quartile	72.22%	27.78%	100.00%
Upper middle quartile	65.38%	34.62%	100.00%
Upper quartile	68.00%	32.00%	100.00%
Regeneration and Environment - L1	40.00%	60.00%	100.00%
Lower middle quartile	100.00%	0.00%	100.00%
Upper middle quartile	23.81%	76.19%	100.00%
Upper quartile	38.89%	61.11%	100.00%
Resources - L1	51.79%	48.21%	100.00%
Lower quartile	0.00%	100.00%	100.00%
Lower middle quartile	61.54%	38.46%	100.00%
Upper middle quartile	52.94%	47.06%	100.00%
Upper quartile	48.00%	52.00%	100.00%
Grand Total	62.33%	37.67%	100.00%