

Appendix 3 - Occupational groups across the council of significant size and their ethnicity make-up

Row Labels	BAME	White	Grand Total
Lower quartile	84.55%	15.45%	100.00%
Administration Officer	71.43%	28.57%	100.00%
Assessment Officer	87.10%	12.90%	100.00%
Customer Services			
Libraries	85.37%	14.63%	100.00%
Customer Services			
Officer	100.00%	0.00%	100.00%
Housing Options			
Officer/Trainee	66.67%	33.33%	100.00%
Social Work			
Assistant/Personal			
Advisor	100.00%	0.00%	100.00%
Lower middle quartile	74.29%	25.71%	100.00%
Administration Officer	75.00%	25.00%	100.00%
Applications Support			
Officers	50.00%	50.00%	100.00%
Assessment Officer	76.92%	23.08%	100.00%
Customer Services			
Officer	90.91%	9.09%	100.00%
Housing Options			
Officer/Trainee	75.00%	25.00%	100.00%
Lecturer	100.00%	0.00%	100.00%
Planning	42.86%	57.14%	100.00%
Social Work Adults	100.00%	0.00%	100.00%
Social Work			
Assistant/Personal			
Advisor	91.67%	8.33%	100.00%
Social Work			
Children's	53.85%	46.15%	100.00%
Upper middle quartile	72.73%	27.27%	100.00%
Applications Support			
Officers	69.57%	30.43%	100.00%
Lecturer	75.00%	25.00%	100.00%
Planning	50.00%	50.00%	100.00%
Programme Manager	60.00%	40.00%	100.00%
Social Work Adults	84.62%	15.38%	100.00%
Social Work			
Children's	77.42%	22.58%	100.00%
Surveyor Housing	37.50%	62.50%	100.00%
Upper quartile	53.19%	46.81%	100.00%
Applications Support			
Officers	60.00%	40.00%	100.00%
Planning	0.00%	100.00%	100.00%
Programme Manager	0.00%	100.00%	100.00%
Social Work Adults	70.00%	30.00%	100.00%
Social Work			
Children's	50.00%	50.00%	100.00%
Surveyor			
Regeneration	33.33%	66.67%	100.00%
Grand Total	74.63%	25.37%	100.00%