

**Full Council – 17 September 2018**

**Motion selected by the Labour Group**

Charter Against Modern Slavery

As a major employer, and investor in local, regional, and national supply chains, this council recognises that, far too often, exploitative, unscrupulous, and abusive employment practices exist. This council condemns those practices and is committed to rooting them out

As part of its determination to tackle modern day slavery, this council adopts the following cooperative charter which sets out strategies for more rigorous supply chain management and reporting processes.

Whilst recognising the action already being taken, Brent Council will:

- Train its corporate procurement team to understand modern slavery through the Chartered Institute of Procurement and Supply's (CIPS) online course on Ethical Procurement and Supply.
- Require its contractors to comply fully with the Modern Slavery Act 2015, wherever it applies, with contract termination as a potential sanction for noncompliance.
- Challenge any abnormally low-cost tenders to ensure they do not rely upon the potential contractor practising modern slavery.
- Highlight to its suppliers that contracted workers are free to join a trade union and are not to be treated unfairly for belonging to one.
- Publicise its whistle-blowing system for staff to blow the whistle on any suspected examples of modern slavery.
- Require its tendered contractors to adopt a whistle-blowing policy which enables their staff to blow the whistle on any suspected examples of modern slavery.
- Review its contractual spending regularly to identify any potential issues with modern slavery.
- Highlight for its suppliers any risks identified concerning modern slavery and refer them to the relevant agencies to be addressed.
- Refer for investigation via the National Crime Agency's national referral mechanism any of its contractors identified as a cause for concern regarding modern slavery.
- Report publicly on the implementation of this policy annually.