



**Pensions Board
12 March 2018**

**Report from the Chief Finance
Officer**

Reconfiguration of Resources Department

Wards Affected:	N/A
Key or Non-Key Decision:	N/A
Open or Part/Fully Exempt: <small>(If exempt, please highlight relevant paragraph of Part 1, Schedule 12A of 1972 Local Government Act)</small>	Open
No. of Appendices:	(1) Resources Senior Manager Reconfiguration
Background Papers:	▪ N/A
Contact Officer(s): <small>(Name, Title, Contact Details)</small>	Conrad Hall, Chief Finance Officer

1.0 Purpose of the Report

1.1 This report sets out the outcome of the reconfiguration of the Resources Department and the implications for the Pensions Administration service.

2.0 Recommendation(s)

2.1 That the Pensions Board notes the report.

3.0 Detail

3.1 The Resources department comprises all of the corporate services, including Finance, Legal, HR, Digital Services, Customer Services, Facilities Management, Property, and Civic Enterprise.

3.2 The strategic director role has been in post for over a year and in that time, there have been some key changes to service areas within the department that necessitate this management reconfiguration.

3.3 In terms of the HR department, there are some aspects of HR which align naturally with other services in resources. Employment relations, policy and advice is derived from employment law and is very much reliant on legal advice. Pensions and payroll administration align closely with finance who are already responsible for pension fund management and servicing the Pensions Sub-Committee. Following this rationale, the operational director level oversight of the majority of the HR function will move to the

Chief Legal Officer. The pensions and payroll administration service will move to the Chief Finance Officer. The role of Director of Human Resources and Organisational development has been deleted.

- 3.4 As the pensions administration service moves to Chief Finance Officer, so does the support provided to the Pensions Board.

4.0 Financial Implications

- 4.1 None. There are no specific financial implications associated with noting this report.

5.0 Legal Implications

- 5.1 None arising directly from this report

6.0 Equality Implications

- 6.1 None arising directly from this report

7.0 Consultation with Ward Members and Stakeholders

- 7.1 Not applicable for this report.

8.0 Human Resources/Property Implications (if appropriate)

- 8.1 None arising directly from this report

Report sign off:

Conrad Hall, Chief Finance Officer