



CONSULTATION ON OVERSUBSCRIPTION CRITERIA FOR BRENT COMMUNITY PRIMARY SCHOOLS FOR 2017/2018 ENTRY

November 2015

Introduction

1. In accordance with the School Admission (Admission Arrangements and Co-ordination of Admission Arrangements) (England) Regulations 2012 the admission authorities for schools located in the London borough of Brent are required to consult where changes are proposed to admission arrangements. A consultation period must run for a minimum of 6 weeks and take place between 1 October and 31 January of the year before those arrangements are to apply.
2. This consultation starts on Monday 23 November 2015 and will end on Monday 4 January 2016 and applies to admission to the academic year from September 2017 until July 2018.
3. Brent Council is the admission authority for 32 community primary schools in the borough. These are indicated below with their Published Admission Number (PAN) for 2017 Admission

Community Primary Schools 2017/2018 Academic Year	PAN
Anson Primary School	52
Barham Primary School	120
Braintcroft Primary School	90
Brentfield Primary School	90
Byron Court Primary School	150
Carlton Vale Infants	60
Chalkhill Primary School	60
Donnington Primary School	30
Elsley Primary School	90
Fryent Primary School	120
Harlesden Primary School	90
Kingsbury Green Primary School	90
Leopold Primary School	120
Lyon Park Infants	120
Lyon Park Juniors	120
Malorees Inf	60
Mitchell Brook Primary School	90
Mora Primary School	60
Mount Stewart Infants	90

Mount Stewart Juniors	90
Newfield Primary School	60
Northview Primary School	30
Oliver Goldsmith Primary School	60
Park Lane Primary School	60
Preston Park Primary School	120
Roe Green Infants	150
Roe Green Juniors	150
Salisbury Primary School	90
Stonebridge Primary School	90
Uxendon Manor Primary School	120
Wembley Primary School	120
Wykeham Primary School	60

Feedback

4. The council invite feedback in writing on the two proposals outlined below. Feedback should be submitted online at www.brent.gov.uk/admissionsconsultation. Alternatively, the paper response form provided with this document may be submitted to Admissions Consultation, PO Box 1057, Wembley, HA9 1HJ
5. No other changes to admission arrangements are proposed.

Proposal 1 – Priority for Children of Staff

Background

6. Prior to 2012 Admissions Code it was prohibited to give priority to children of staff or Governors. From 2012 this was changed to allow a staff criterion in the oversubscription criteria as follows:

Extract from Admission Code (issued December 2014)

Children of staff at the school

1.39 Admission authorities may give priority in their oversubscription criteria to children of staff in either or both of the following circumstances:

- a) where the member of staff has been employed at the school for two or more years at the time at which the application for admission to the school is made, and/or*
- b) the member of staff is recruited to fill a vacant post for which there is a demonstrable skill shortage.*

7. With the current teacher shortage a number of community schools have enquired about the introduction of children of staff criterion to assist in attracting and retaining staff. The local authority is consulting on the addition of an oversubscription criterion to address this.
8. Sixteen voluntary aided and foundation schools or academies in Brent have adopted this criterion.

Oversubscription Criterion

9. It is proposed that a new criterion be added to the oversubscription criteria as follows
 - 1) A 'looked after child' or a child who was previously looked after but immediately after being looked after became subject to an adoption, child arrangements, or special guardianship order.
 - 2) Children attending an infant school on the same site as a junior school.
 - 3) Special circumstances to do with significant medical needs and/or social needs.
 - 4) Brothers or sisters of a child who attends the school, or an infant or junior school on the same or adjoining site, living in the catchment area of the school and who will continue to do so on the date of admission.
 - 5) *Reception applicants who are eligible for the early years pupil premium, the pupil premium or the service premium (if approved)*
 - 6) **Children whose parent is a member of staff who has been employed at the school for two or more years at the time of application or has been recruited to fill a vacancy for which there is a demonstrable skill shortage.**
 - 7) Children living within the school's catchment area.
 - 8) Brothers or sisters of a child who attends the school, or an infant or junior school on the same or adjoining site, and who will continue to do so on the date of admission.
 - 9) All other applicants.

Proposal 2 – Priority for children who attract pupil premium funding

Background

10. The government is keen that admission authorities seek to tackle the particular educational disadvantages faced by children eligible for the Pupil Premium. In particular ministers want to see high performing schools admit a proportion of disadvantaged children that reflects the demographics of their local area. The Admissions Code was changed in 2012 to allow admission authorities the option to include oversubscription criteria that prioritise children eligible for the Pupil Premium.
11. Children from low-income families who are eligible for free school meals (or have been at any time in the past 6 years) qualify for the pupil premium. To qualify for free school meals families must be in receipt of one of the following benefits:
- i. Income Support
 - ii. Income-based Jobseekers Allowance
 - iii. Income-related Employment and Support Allowance
 - iv. Support under Part VI of the Immigration and Asylum Act 1999
 - v. The guaranteed element of State Pension Credit
 - vi. Child Tax Credit (provided you're not also entitled to Working Tax Credit and have an annual gross income of no more than £16,190)
 - vii. Working Tax Credit run-on-paid for four weeks after you stop qualifying for Working Tax Credit
 - viii. Universal Credit
12. 28% of children in Brent schools qualify for the pupil premium. For Brent community Primary schools the figures are outlined below by Ofsted rating.

Ofsted Rating (No. of schools)	% of pupils who qualify for Pupil premium
Outstanding (4)	20%
Good (25)	28%
Requires Improvement (3)	25%
All community Primary schools (32)	27%

13. The percentage of pupils who qualify for pupil premium in Brent community schools are summarised below by Ofsted rating. The percentage of eligible pupils in all schools located in the Ward provides a point of comparison highlighting where the school differs from the local area.

Ofsted Rating (17/11/15)	Ward - School	% in school	% in ward	Difference
Outstanding	Queensbury - Roe Green Infant School	7%	26%	-19
	Northwick Park - Byron Court Primary School	16%	22%	-6
	Kenton - Mount Stewart Junior School	17%	20%	-3
	Welsh Harp - Wykeham Primary School	39%	35%	4
Good	Alperton - Lyon Park Infant School	8%	22%	-15
	Kenton - Mount Stewart Infant School	7%	20%	-13
	Kilburn - Carlton Vale Infant School	32%	43%	-11
	Preston - Preston Park Primary School	21%	31%	-10
	Wembley Central - Barham Primary School	12%	22%	-10
	Mapesbury - Anson Primary School	26%	31%	-5
	Alperton - Lyon Park Junior School	17%	22%	-5
	Stonebridge - Brentfield Primary School	42%	47%	-4
	Fryent - Oliver Goldsmith Primary School	14%	18%	-4
	Queensbury - Roe Green Junior School	24%	26%	-1
	Harlesden - Leopold Primary School	34%	35%	-1
	Preston - Wembley Primary School	30%	31%	0
	Kenton - Uxendon Manor Primary School	20%	20%	0
	Wembley Central - Park Lane Primary School	24%	22%	2
	Wembley Central - Elsley Primary School	24%	22%	2
	Fryent - Fryent Primary School	21%	18%	2
	Dollis Hill - Braintcroft Primary School	35%	33%	3
	Stonebridge - The Stonebridge School	51%	47%	4
	Willesden Green - Donnington Primary School	39%	35%	4
	Dudden Hill - Northview Junior & Infant School	35%	30%	4
	Stonebridge - Mitchell Brook Primary School	51%	47%	5
	Mapesbury - Mora Primary School	36%	31%	5
	Harlesden - Harlesden Primary School	41%	35%	6
	Fryent - Kingsbury Green Primary School	24%	18%	6
	Barnhill - Chalkhill Primary School	39%	20%	19
	Requires Improvement	Brondesbury Park - Malorees Infant School	11%	25%
Queens Park - Salusbury Primary School		23%	29%	-6
Harlesden - Newfield Primary School		36%	35%	2

Oversubscription Criteria

14. It is proposed that this criterion be added to the oversubscription criteria as follows

- 1) A 'looked after child' or a child who was previously looked after but immediately after being looked after became subject to an adoption, child arrangements, or special guardianship order.
- 2) Children attending an infant school on the same site as a junior school.
- 3) Special circumstances to do with significant medical needs and/or social needs.
- 4) Brothers or sisters of a child who attends the school, or an infant or junior school on the same or adjoining site, living in the catchment area of the school and who will continue to do so on the date of admission.
- 5) Reception applicants eligible for the early years pupil premium, the pupil premium or the service premium.**
- 6) *Children whose parent is a member of staff who has been employed at the school for two or more years at the time of application or has been recruited to fill a vacancy for which there is a demonstrable skill shortage. (if approved)*
- 7) Children living within the school's catchment area.
- 8) Brothers or sisters of a child who attends the school, or an infant or junior school on the same or adjoining site, and who will continue to do so on the date of admission.
- 9) All other applicants.

Determining Eligibility

15. The cohort of children eligible under this criterion will already be known to the authority at the time of application and internal systems will be used to confirm eligibility. Applicants will be contacted directly where internal systems are not able to confirm eligibility.



Brent

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Consultation Response Form

Proposal 1 – Give admissions priority for Children of Staff

Do you agree or disagree with the proposal to give admissions priority to children of staff? (tick as appropriate)

- Agree
- Somewhat agree
- Neither agree nor disagree
- Somewhat disagree
- Disagree
- Don't Know

Do you agree with this criterion being introduced as criterion six? (tick as appropriate)

- Agree
- Somewhat agree
- Neither agree nor disagree
- Somewhat disagree
- Disagree
- Don't Know

Please use the space below for any comments you wish to make about Proposal 1. You may submit additional pages if you wish.

Proposal 2 – Give admissions priority for children who are eligible for the pupil premium

Do you agree or disagree with the proposal to give admissions priority to children who are eligible for the pupil premium? (tick as appropriate)

- Agree
- Somewhat agree
- Neither agree nor disagree
- Somewhat disagree
- Disagree
- Don't Know

Do you agree with this criterion being introduced as criterion five? (tick as appropriate)

- Agree
- Somewhat agree
- Neither agree nor disagree
- Somewhat disagree
- Disagree
- Don't Know

Please use the space below for any comments about Proposal 2. You may submit additional pages if you wish.

About you

I am responding:

- as an individual
- on behalf of an organisation

Tick the option that best describes you

- a parent/carer?
- a teacher?
- an early years professional?
- a Brent community school?
- another Brent school?
- a school outside Brent?
- a local authority?
- Other? _____

Please indicate your sex:

- male
- female
- prefer not to say

What is your age?

- 16-24
- 25-34
- 35-44
- 45-54
- 55-64
- 65-74
- 75+

Please state your ethnicity:

Do you consider yourself to have a disability?

- Yes
- No
- Prefer not to say

What is your sexual orientation?

- Bisexual
- Gay man
- Gay woman/Lesbian
- Heterosexual
- Prefer not to say

What is your religion/belief?

- Agnostic
- Buddhist
- Christian
- Hindu
- Humanist
- Jewish
- Muslim
- Sikh
- No religious belief
- Prefer not to say

Your response should be submitted by **Monday 4 January 2016** to Admissions Consultation, PO Box 1057, Wembley, HA9 1HJ