

- (i) the name of the person whom it is intended to dismiss;
 - (ii) any other particulars relevant to the dismissal which have been notified to the Operational Director Human Resources; and
 - (iii) the period within which any objection to the dismissal is to be made by the Leader of the Executive on behalf of the Executive to the Operational Director Human Resources.
- (c) The Leader shall within the period specified in the notice from the Operational Director Human Resources notify the person or body proposing the dismissal and the Operational Director Human Resources of any objection which the Leader or any other member of the Executive has to the proposed dismissal.
- (d) If no such objection is received by the Operational Director Human Resources or the person proposing the dismissal the Operational Director Human Resources may proceed to give notice of the dismissal to the employee. If an objection is made the person or body proposing the dismissal shall consider whether to proceed with the dismissal. If satisfied that the objection is not material or is not well founded then the Operational Director Human Resources may proceed to give notice of the dismissal to the employee.
- (e) In the case of the dismissal of the Chief Executive the proposed dismissal must be approved at a meeting of Full Council before notice of dismissal is given.

80. Staff Appeals Against Dismissal

Appeals by members of staff against dismissal for misconduct shall be heard by the Staff Appeals Sub-Committees.

81. Political Assistants

An appointment of an assistant to a political group pursuant to section 9 of the Local Government and Housing Act 1989 shall be made in accordance with the wishes of that political group and in accordance with the provisions of that Act and any other applicable legislative provision.

The provisions include:

(i) No appointment shall be made to any post allocated to a political group until the Council has allocated a post to each group which qualifies for one

(ii) There shall be no more than one political assistant for each group that qualifies.

~~(i)(iii) Where a group does not qualify the group is prohibited from being allocated a political assistant.~~

~~(ii) Parties must have at least 10% of the membership of the authority to qualify for a political assistant.~~

~~(iii) On application of the rules the Labour Group and Liberal Democratic Group are allocated political assistants.~~

(iv) Where only one group has a membership of one tenth or more of the

membership of the authority the groups qualifying shall be that group and the group with the next largest membership .

(v) On application of the rules the Labour Group and Conservative Group are allocated political assistants

81A. Appointment and Dismissal of the Director of Public Health

- (a) The arrangements for the appointment of the Director of Public Health are set out in the National Health Service Act 2006 Section 73A (as amended by the Health and Social Care Act 2012). The Council must have regard to the statutory guidance issued concerning the recruitment and appointment processes
- (b) The Local Authority must act jointly with the Secretary of State in the appointment of a Director of Public Health
- (c) Before terminating the appointment of the Director of Public Health the Local Authority must consult the Secretary of State