



Home Office

Premises Licence Review

Recanto Kings
25 Sapcote Trading Centre
High Road
London
NW10 2DH

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Case Summary

On 22 March 2025, the West London Immigration, Compliance and Enforcement (ICE) team visited Recanto Kings 25, Sapcote Trading Centre, High Road, London, NW10 2DH, after intelligence was received that the business owner was employing illegal workers.

The officers encountered four individuals working at the premises, two of whom were found to be employed without the lawful right to work.

Civil Penalty

Following the visit, the ICE officers referred the case to the Civil Penalty Compliance Team (CPCT). As a result, on 27 August 2025 a civil penalty of £40,000 was issued to Recanto K Limited for employing an individual who did not have the right to work in the UK.

Recanto K Limited objected to the penalty. The case was reconsidered, and on 01 October 2025 it was decided to maintain the penalty.

Recanto K Limited had until 30 October 2025 to lodge an Appeal against the penalty at the County Court. CPCT has not been notified of an Appeal.

The penalty was due for payment on 31 October 2025. No payment has been received.

The penalty remains outstanding in full.

Licensed Premises History

The premises licence for Recanto Kings (licence number 31677) was issued by the London Borough of Brent on 6 June 2024. At the time of the enforcement visit, the licence was held by Recanto K Limited, whose director is Milson RAMOS SILVA. Jose Neves De Faria Junior was recorded as the Designated Premises Supervisor (DPS), holding personal licence number 16032 issued by Brent Council.

Following the immigration enforcement visit on 22 March 2025, an application was submitted to transfer the premises licence from Recanto K Limited to Restaurant Bar Simprao Limited, whose director is Sueliane CHAGAS BARRETO RAMOS. The application was granted, together with the change of Designated Premises Supervisor from Jose Neves De Faria Junior to Milson RAMOS SILVA. Milson RAMOS SILVA holds personal licence number PER002276, issued by Ipswich Borough Council. The new licence was issued on 10 January 2026.

It should be noted that Sueliane CHAGAS BARRETO RAMOS, the director of Restaurant Bar Simprao Limited—the company that currently holds the premises licence—is the wife of Milson RAMOS SILVA, the director of Recanto K Limited, which held the premises licence prior to the enforcement visit.

Licensable Activities Authorised by the Licence Permitted Activities

- Live music (indoors)
- Recorded music (indoors)
- Performances of dance (indoors)
- Late night refreshment (both on & off the premises)
- Sale or supply of alcohol (on & off the premises)

Opening Hours of the Premises

- Mon–Thu: 08:00–00:30
- Fri–Sat: 08:00–02:00
- Sun: 08:00–00:30

Activity Hours by Category

Live Music / Recorded Music / Performances of Dance / Late Night Refreshment
(These four categories share identical times)

- Mon–Thu: 23:00–00:00
- Fri–Sat: 23:00–01:30
- Sun: 23:00–00:00

Sale or Supply of Alcohol (On & Off the premises)

- Mon–Thu: 10:00–00:00
- Fri–Sat: 10:00–01:30
- Sun: 10:00–00:00

According to Companies House records, Recanto Kings is associated with the company Recanto K Limited, registered under company number 15668446. The company is listed as active and was incorporated on 22 April 2024.

An application to strike the company off the register was submitted on 31 October 2025; however, this process has been suspended following an objection received by the Registrar.

The active director of Recanto K Limited is Milson RAMOS SILVA, who was appointed on 22 April 2024.

Enforcement Visit: 22 March 2025

Entry to the premises was gained at approximately 10:41hrs under Section 179 of the Licensing Act 2003. Within the premises the officers encountered the following individuals.

[REDACTED]

When the officers entered the premises, they observed [REDACTED] walking away from the BBQ area and heading toward a nearby café. As she walked, it appeared she was on the phone, although she was not speaking while holding the device. When approached by the officers, she claimed she was having lunch, despite the café appearing closed and having no customers inside. She also denied having been at the premises previously.

Home Office records indicate that [REDACTED]'s second application for leave to remain in the UK under the EU Settlement Scheme was refused on 17 December 2024. At the time of the visit, she did not hold any right to work in the United Kingdom.

During the questioning, [REDACTED] stated that she did not work at the premises, explaining that she worked at a beauty salon doing nails. When asked what she had been doing next to the grill machine outside, she claimed she was waiting for her takeaway. She denied attempting to walk away upon seeing the officers, stating that she did not realise they were from Immigration Enforcement and that she was on her way to collect another takeaway from a different shop.

[REDACTED] acknowledged being aware that she was not permitted to work. When informed that other arrested staff had stated she worked there as a maid, she denied this and maintained that she was not employed at the premises. She further stated that officers were trying to force her to admit to something she had not done and continued to deny working there, including in a cleaning role.

It is to note that during the encounter, officers observed that when the manager of Recanto Kings arrived, his first action was to approach [REDACTED] directly and speak to her in what appeared to be Portuguese, despite her being seated away from the main entrance—indicating a deliberate approach. Additionally, throughout the duration of the officers' presence, no other individual attended the outdoor BBQ area to tend to the food that was being prepared, reinforcing concerns that [REDACTED] had been working there immediately prior to the visit.

RAMOS SILVA continued to question the officers' authority and again requested officer details. He displayed agitated and aggressive behaviour toward all members of staff and instructed one of his employees to approach the officers on site and request their identification. During the interaction, he raised his voice on several occasions and, at one point, lifted his T-shirt in a confrontational manner.

The owner also complained about the number of officers present and claimed that the visit was affecting customers. One staff member filmed throughout, and the legal representative advised the owner not to answer any questions.

Reasons for Review

Section 36 and Schedule 4 of the Immigration Act 2016 amended the Licensing Act 2003 to introduce immigration safeguards for licensing applications made in England and Wales on or after 06 April 2017. The purpose of these provisions is to prevent illegal working in premises licensed for the sale of alcohol or the provision of late-night refreshment.

During the enforcement visit on 22 March 2025, Immigration Enforcement officers encountered four individuals working at the premises, two of whom were confirmed to have no lawful right to work in the United Kingdom. These individuals were both found to be working in breach of immigration law and one of them admitted he had been employed by the manager, Milson RAMOS SILVA, who set his hours, directed his tasks, and was responsible for paying him.

No statutory right to work checks had been carried out, and neither worker had provided documents, share codes, tax information, or National Insurance details. These breaches were consistent, deliberate, and facilitated by those managing and controlling the premises.

There are further significant concerns regarding the conduct of the management during and after the enforcement visit. During the visit, the owner, Milson RAMOS SILVA, was hostile, aggressive, and obstructive towards officers. He repeatedly challenged the officers' authority, attempted to photograph official identification, raised his voice, lifted his T-shirt in a confrontational manner, and refused to participate in an employer interview after receiving advice from his solicitor. His behaviour hindered lawful enforcement activity and demonstrated an unwillingness to comply with the regulatory framework.

Shortly after the visit, an application was submitted to transfer the premises licence from Recanto K Limited, directed by Milson RAMOS SILVA, to Restaurant Bar Simprao Limited, whose director is Sueliane CHAGAS BARRETO RAMOS, the owner's wife. The Designated Premises Supervisor role was also transferred from Jose Neves De Faria Junior to Milson RAMOS SILVA. The immediate transfer of both the premises licence and control of the DPS role to close family members strongly indicates an attempt to avoid accountability following the identification of illegal working at the premises. This restructuring does not represent a genuine change in control but rather demonstrates continuity of management under the same family unit.

A £40,000 civil penalty was issued to Recanto K Limited on 27 August 2025 for employing a person without the right to work. The business objected, but following review, the penalty was maintained on 1 October 2025. No appeal was lodged by the statutory deadline, no payment has been made, and the penalty remains

outstanding in full. The failure to engage with the civil penalty process or to make any payment demonstrates ongoing non-compliance and disregard for legal obligations.

The noncompliance with the civil penalty was taken into account when considering action against the licence.

Section 182 Guidance at paragraph 11.27 states that employing a person who is disqualified from that work by reason of their immigration status is an offence that licensing authorities should treat particularly seriously. Paragraph 11.28 further advises that the revocation of the premises licence - even in the first instance - should be seriously considered where such offences occur.

Immigration Enforcement submits that those involved in the management and operation of these premises have knowingly employed illegal workers for commercial gain, have failed to undertake even the most basic statutory checks, and have subsequently taken steps to obscure responsibility through rapid transfers of the premises licence within the same family network.

The obstructive behaviour displayed during the enforcement visit further erodes confidence in the operators' ability or willingness to uphold the licensing objectives. A warning or any action short of a review would be inappropriate.

For these reasons, Immigration Enforcement has proceeded to review the premises licence.

Outcome Sought

The objective of the Licensing Act 2003 (the Act) is to provide a clear, transparent framework for making decisions about applications by individuals or businesses wishing to sell or supply alcohol or provide certain types of regulated entertainment and late-night refreshment.

There are four licensing objectives which underpin the Act, and which need to be taken into account and promoted throughout the licensing process. The licensing objectives are:

- the prevention of crime and disorder
- public safety
- the prevention of public nuisance and
- the protection of children from harm.

Recanto Kings, under the control of Milson RAMOS SILVA as licence holder or DPS, has been found employing illegal workers. The business has clearly failed to meet the prevention of crime and disorder objectives. The license holder would have been aware of his responsibilities to uphold the licensing objectives as they are clearly defined as part of the premises license application.

Immigration Enforcement asks that the premises licence is **revoked**.

Merely remedying the existing situation (for instance by the imposition of additional conditions or a suspension) is insufficient to act as a deterrent to the licence holder and other premises' licence holders from employing illegal workers and facilitating disqualified immigrants to work illegally.

This submission and appended documents provide the licensing subcommittee with background arguments and information pertinent to that contention. These provide the sub-committee with a sound and defensible rationale as to why it should **revoke** the licence.

Appendix – Supporting Evidence

Encounter_ [REDACTED] Complete

Freetext_Female_seen_leaving_and_acting_suspiciously_when_officers_arrived_
[REDACTED]-Comple

Freetext_Observations_regarding_the_POI_([REDACTED])-Completed

QA [REDACTED]

Encounter_ [REDACTED]-Complete

Illegal_Working-Employee_ [REDACTED]

Freetext_Interaction_with_the_owner_([REDACTED])-Completed

Freetext_Details_regarding_the_business_owner_becoming_agitated_(E [REDACTED]
[REDACTED]-Completed

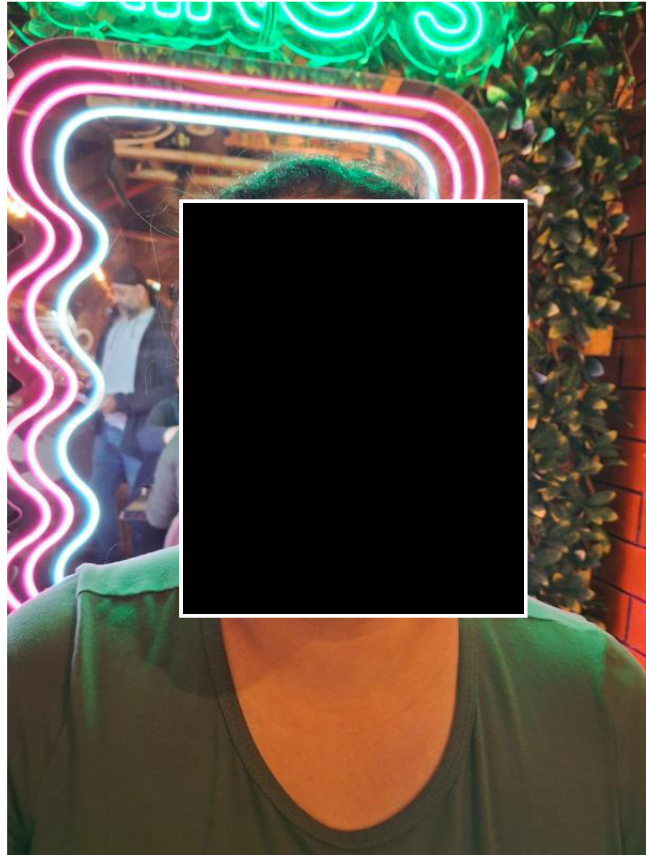
Freetext_Hostile_environment_([REDACTED]) Completed

Illegal_Working-Employer_Milson_Ramos_Silva_ [REDACTED]

Encounter					
Details					
Type of work	Visit				
Visit reference	[REDACTED]				
Created by	[REDACTED]				
ProntoID	[REDACTED] - Brazil				
Created at geolocation	<table style="width: 100%; border: none;"> <tr> <td style="width: 150px;">Easting</td> <td style="text-align: right;">521989</td> </tr> <tr> <td>Northing</td> <td style="text-align: right;">184987</td> </tr> </table>	Easting	521989	Northing	184987
Easting	521989				
Northing	184987				
Time	11:09				
Creation date	22-03-2025 11:09:54				
Main Identity					
Identity source/type	Biographic				
Full name	[REDACTED]				
Date of birth	[REDACTED]				
Gender	Female				
Nationality	Brazil				
Country of birth					
Place of birth					
Languages					
Languages spoken	English				
Interpreter used?	No				
Encounter					
Encountering officer	[REDACTED] Officer				
Is this encounter related to a Small Boats event?	No				
Is this person the subject of the visit?	No				
Prior to Schedule 2 examination, did you suspect an Immigration Offence?	Yes				
Why do you suspect the person of an immigration offence?	When the POI saw officers see immediately walked away from the premises and then went to a nearby Caffè. When confronted she claimed that she was having lunch and hadn't been at the premises therefore lying to officers. The POI gave an adverse reaction and therefore maybe an immigration offender in line with Singh Vs Hammond.				
Where was the person located?	Cafe down road from premises				
Declared immigration status	EUSS				

How and when did the subject last enter the UK?	15/04/2023
CEPR	██████████
Are there any vulnerabilities/trafficking/safeguarding issues?	No
Are you taking enforcement action?	Yes
References (Person ID, HO Ref, Port Ref, BRP)	
Biographic search results	Systems checked Atlas Result of checks Trace on Atlas, rejected EUSS on 17/12/2024 Does the person have an open absconder status on Atlas Person Alerts? No Status returned by system checks
Photo of Subject	
Do you want to take a photograph of the subject?	Yes
Powers used	Paragraph 18(2) Schedule 2 Immigration Act 1971

Photo of subject



POI

Identity Documentation

No documentation provided.

Notes

No notes entered.

Freetext

Details

Type of work	Visit
Visit reference	[REDACTED]
Created by	[REDACTED]
Is this entry related to a Critical Incident?	No
Subject CEPR	[REDACTED]
Subject name	[REDACTED]
Subject DOB	[REDACTED]
Subject gender	Female
Subject nationality	Brazil
Address	Recanto Kings Bar and Restaurant, Unit 25 Sapcote Trading Centre, 374 High Road , London , NW10 2DH (Visit Address)
Created at geolocation	Easting [REDACTED] Northing [REDACTED]
Time	11:02
Creation date	23-03-2025 09:14:55

Entry

Title	Female seen leaving and acting suspiciously when officers arrived
Text	<p>On arrival at Recanto King's Bar and Resturant my role was to stay in front cover, I noticed an open gated area to the left hand side where there was a number of mopeds and an outdoor BBQ cooking area. As Officers entered the premises a stout middle aged female with tattoo's on her forarms, black tied back hair wearing a green long sleeved top and black leggings walked away from the BBQ cooking area and approached "Zebu Butchers" opposite the visit address, she stood momentarily with a male from Zebu Butchers talking and watching as Immigration Officers entered Recanto King's Bar and Resturant. At this moment I asked a male stood near the external BBQ cooking area if it was part of Recanto King's Bar and Resturant, he confirmed that it was part of the kitchen and on closer inspection I could see the open sidedoor entrance to the kitchen area. I returned back to front cover where I noticed the female had started to walk away in a rushed manner, repeatedly looking back while speaking on her phone. I spoke with rear cover officers IO [REDACTED] and [REDACTED] who were spare as there was no rear cover, to inform them what I had seen, on my advice they followed the female to bring her back to Recanto King's Bar and Resturant as I believed she had been working preparing food in the BBQ area when we arrived.</p>

I now know the female's name to be [REDACTED], she was arrested by IO [REDACTED] as an overstayer who has failed EUSS application.

During the arrest and encounter by IO [REDACTED], [REDACTED] [REDACTED] was sat to the left hand side near the entrance of Recanto King's Bar and Resturant when the claimed manager of Recanto King's Bar and Resturant entered the premises at approximately 11:40, I observed his first action to be approaching [REDACTED] and immediatly speaking to her in what I believe to be Portugueese. This was noted as she was sat to the far left hand side away from the main entrance, he had to make a determined move to approach and speak with her.

I also noted that since Immigration Officers' arrival at 11:02 to departure 13:03 no one else came out to the BBQ area to tend to the food that was being prepared.

Photographs

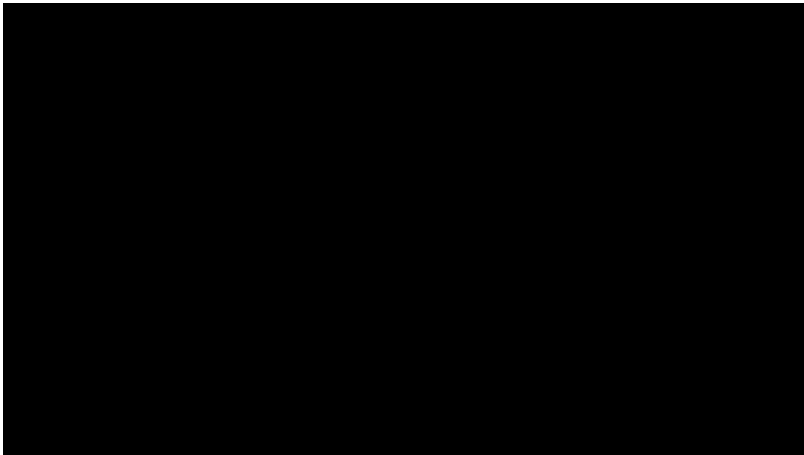
No photographs.

Freetext	
Details	
Type of work	Visit
Visit reference	[REDACTED]
Created by	[REDACTED]
Is this entry related to a Critical Incident?	No
Subject CEPR	Unknown
Subject name	[REDACTED]
Subject DOB	[REDACTED]
Subject gender	Female
Subject nationality	Brazil
Address	Recanto Kings Bar and Restaurant, Unit 25 Sapcote Trading Centre, 374 High Road , London , NW10 2DH (Visit Address)
Created at geolocation	Easting 521979 Northing 184978
Time	12:24
Creation date	22-03-2025 12:24:10
Entry	
Title	Observations regarding the POI
Text	On arrival at the premises the POI was observed walking away from the premises towards the main road out of the industrial area. While walking it appeared that she was on the phone but she wasn't talking to anyone whilst holding the phone. When the POI was encountered at the cafe on the main road the POI claimed that she was having lunch at the cafe despite the cafe appearing closed and with no customers within. The POI when questioned claimed that she wasn't working at the premises despite being seen at the premises.
Photographs	
No photographs.	

Q&A					
Details					
Type of work	Visit				
Visit reference	[REDACTED]				
Created by	[REDACTED]				
ProntoID	[REDACTED] Brazil				
Subject CEPR	Unknown				
Subject name	[REDACTED]				
Subject DOB	[REDACTED]				
Subject gender	Female				
Subject nationality	Brazil				
Created at geolocation	<table border="0" style="width: 100%;"> <tr> <td style="width: 30%;">Easting</td> <td style="text-align: right;">521992</td> </tr> <tr> <td>Northing</td> <td style="text-align: right;">184980</td> </tr> </table>	Easting	521992	Northing	184980
Easting	521992				
Northing	184980				
Time	12:12				
Creation date	22-03-2025 12:11:57				
Interview Details					
Interview type					
Interview location					
Interview location comments					
Language of Interview					
What language is the interview carried out in?	Brazilian Portuguese				
Interpreter used?	Yes				
Details of interpreter	[REDACTED]				
Does the individual understand the interpreter?	Yes				
Q&A					
do you work here?	I don't know work here, but I work at Beauty Saloon and do nails.				
what was you doing when we're seen working next to the grill machine outside	I was here for my takeaway and therefore was waiting for my takeaway.				
then why did you try to walk away when you have seen us?	I did not run away . I did not even know you're from immigration and I was about to pick up another takeaway from another shop.				
are you aware you're not allowed to work ?	Yes.				

we have confirmed from other staff who has been arrested and told us that you work here as a maid.	I don't work here.
please tell us the truth are you working here	You're forcing me to admit something which I have done
I have reasonable believe that you are working here and was observed working next to the grill machine and trying to walk away when you saw us.	I am not admitting.
do you work here as a cleaner	No.

Declaration

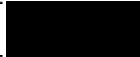
Interviewee signature ([REDACTED]) [REDACTED]	 22-03-2025 12:34:03
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Observations

Observations	No observations
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Encounter					
Details					
Type of work	Visit				
Visit reference	[REDACTED]				
Created by	[REDACTED]				
ProntoID	[REDACTED] - Brazil				
Created at geolocation	<table border="0"> <tr> <td>Easting</td> <td>521985</td> </tr> <tr> <td>Northing</td> <td>184977</td> </tr> </table>	Easting	521985	Northing	184977
Easting	521985				
Northing	184977				
Time	11:11				
Creation date	22-03-2025 11:10:01				
Main Identity					
Identity source/type	Biographic				
Full name	[REDACTED]				
Date of birth	[REDACTED]				
Gender	Male				
Nationality	Brazil				
Country of birth	Brazil				
Place of birth	PARNAIBA/PI				
Languages					
Languages spoken	Portuguese				
Interpreter used?	Yes				
Interpreter details	[REDACTED]				
Does the individual understand the interpreter?	Yes				
Encounter					
Encountering officer	[REDACTED] Officer				
Is this encounter related to a Small Boats event?	No				
Is this person the subject of the visit?	No				
Prior to Schedule 2 examination, did you suspect an Immigration Offence?	Yes				
Why do you suspect the person of an immigration offence?	Intel stated that there are individuals working at this business premises without the correct staust to be present in the UK. upon arrival, I saw a white male walking out of the business premises when seen by officers, I then i escorted him back into the restaurant. he appeared nervous and anxious				

OFFICIAL SENSITIVE

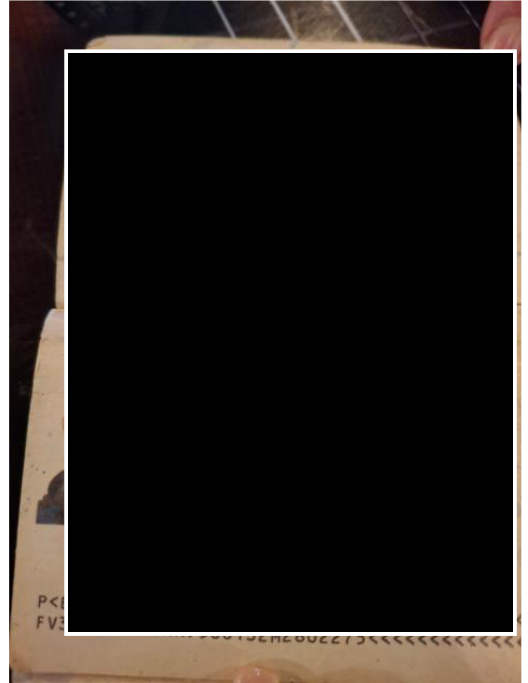
	when asked questions. home office checks were conducted to establish status in the UK.
Where was the person located?	Seen walking out of business premises
Declared immigration status	Tourist
How and when did the subject last enter the UK?	12 October 2024
CEPR	
Are there any vulnerabilities/trafficking/safeguarding issues?	No
Are you taking enforcement action?	Yes
References (Person ID, HO Ref, Port Ref, BRP)	
Biographic search results	Systems checked Atlas Result of checks No trace on home office systems. Does the person have an open absconder status on Atlas Person Alerts? No Status returned by system checks
Photo of Subject	
Do you want to take a photograph of the subject?	Yes
Powers used	Paragraph 18(2) Schedule 2 Immigration Act 1971

Where is the document located? In transit (see person notes)

Suspected fraudulent

In transit details Eaton house OST team

Photos



PPT

Notes

No notes entered.

Illegal Working - Employee

Details

Type of work	Visit				
Visit reference	[REDACTED]				
Created by	[REDACTED]				
Prontoid	[REDACTED] - Brazil				
Subject CEPR	Unknown				
Subject name	[REDACTED]				
Subject DOB	[REDACTED]				
Subject gender	Male				
Subject nationality	Brazil				
Subject country of birth	Brazil				
Subject place of birth	PARNAIBA/PI				
Created at geolocation	<table border="0"> <tr> <td>Easting</td> <td>521785</td> </tr> <tr> <td>Northing</td> <td>185038</td> </tr> </table>	Easting	521785	Northing	185038
Easting	521785				
Northing	185038				
Time	12:28				
Creation date	22-03-2025 11:50:39				

Language of Interview



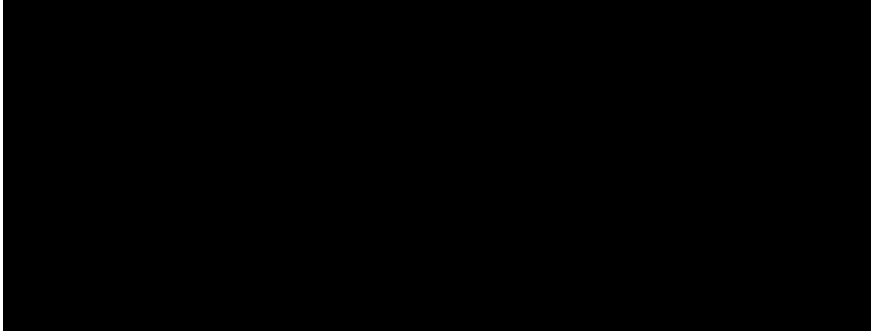
What language is the interview carried out in?	Portuguese
Interpreter used?	Yes
Details of interpreter	[REDACTED]
Does the individual understand the interpreter?	Yes

Obligation

How long have you been working at this business?	I am a chef in Portugal, I only worked here yesterday and today.
What is your job role/ what are your duties?	Chef.
What days/ hours do you work each week?	I have only worked here for the past two days. I only work two to three hours per day.

Control

Who gave you this job (name and role in business)?	The manager's and his name is milsson. I came to this business premises myself and had asked for work.
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Who tells you what days/ hours to work?	The manger.
Remuneration	
How are you paid (money, accommodation, food)?	I am still waiting for the manager to pay me. I have not finished my work as yet but when I do he will pay me.
Who pays you?	The manager
Do you pay income tax or have a National Insurance number?	No.
Pre-employment Checks	
What name does the employer know you as?	
Did the employer check your right to work or immigration status before they offered you the job?	The manager just asked me if I have a passport, and I said yes.
Did you show documents or share a code with the employer to prove your right to work before being offered the job? If so, what did you show and were they originals?	No.
Additional Questions	
how is the manager milsson going to pay you	He did not say how he would pay me.
Photographs	
No photographs.	
Declaration	
I confirm that I have understood all the questions and that the details are true and correct.	
Interviewee signature ()	 22-03-2025 12:50:09

Observations

Observations

Do you suspect this person of illegal working? Yes

Photo 1



Caption

P

Freetext	
Details	
Type of work	Visit
Visit reference	[REDACTED]
Created by	[REDACTED]
Is this entry related to a Critical Incident?	No
Subject CEPR	Unknown
Subject name	Owner Of the Premises
Address	Recanto Kings Bar and Restaurant, Unit 25 Sapcote Trading Centre, 374 High Road , London , NW10 2DH (Visit Address)
Created at geolocation	Easting [REDACTED] Northing [REDACTED]
Time	12:00
Creation date	22-03-2025 16:19:47
Entry	
Title	Interaction with the owner
Text	<p>Team had been at the premises for approx 30 mins, when more staff members arrived, one male introduced himself as the manager and asked if he could call the owner. He was advised thar was fine. He approached me a few mins later while the owner was still on the phone, and asked me who we were looking for, showed a screenshot from a site (possibly gov.uk) regarding warrants and stated we needed a warrant, I explained that we did not have a warrant and the Intel was that illegal working was taking place at the premises, and that we had entered under section 179 of the licencing act. This was all relayed to the owner and I was advised the owner was making his way to the premises.</p> <p>I was also at this point asked to provide all names of officers, I gave my name and warrant number and oic (mentee) swarming gave her details, and advised the other officers would provide warrant numbers but it was up to each officer if they wanted to provide their names.</p> <p>After about 10 mins a male entered and introduced himself as the owner Wilson ramps Silva, he was very vocal and had a female legal rep on the phone.</p> <p>Again they were querying our entry and demanding officer details. Warrant numbers were given. He was vocal about the amount of staff present and saying we were affecting his customers</p> <p>One staff member was filming throughout.</p> <p>Legal rep advised him not to answer any questions.</p>

Photographs

No photographs.

Freetext	
Details	
Type of work	Visit
Visit reference	[REDACTED]
Created by	[REDACTED]
Is this entry related to a Critical Incident?	No
Subject CEPR	Unknown
Subject name	Business Owner
Address	Recanto Kings Bar and Restaurant, Unit 25 Sapcote Trading Centre, 374 High Road , London , NW10 2DH (Visit Address)
Created at geolocation	Easting 511787 Northing 174900
Time	15:26
Creation date	22-03-2025 15:26:24
Entry	
Title	Details regarding the business owner becoming agitated
Text	Upon arrival the business owner was on the phone with his solicitor who was continually giving him advice. On arrival the business owner insisted on taking pictures of everyone's identification and became agitated when officers did not comply with this request. An illegal working employer interview was attempted with the owner however, on the advice of his solicitor, he refused to answer any questions. As such the illegal working employer interview was abandoned as it was clear that the owner would not comply with the interview.
Photographs	
No photographs.	

Freetext	
Details	
Type of work	Visit
Visit reference	[REDACTED]
Created by	[REDACTED]
Is this entry related to a Critical Incident?	No
Subject CEPR	Unknown
Subject name	Hostile Environment
Address	Recanto Kings Bar and Restaurant, Unit 25 Sapcote Trading Centre, 374 High Road , London , NW10 2DH (Visit Address)
Created at geolocation	Easting 521974 Northing 184950
Time	12:45
Creation date	22-03-2025 13:03:28
Entry	
Title	Hostile environment
Text	The owner of the premises turned up and acted very agitated and aggressive towards all members of staff. He got one of his staff members to go around ask staff I'd for all IOs on scene. At one point he was raising his voice and lifted his t-shirt.
Photographs	
No photographs.	

Illegal Working - Employer

Details

Type of work	Visit				
Visit reference	[REDACTED]				
Created by	[REDACTED]				
ProntoID	Other				
Subject CEPR	Unknown				
Employer	Milson Ramos Silva				
Created at geolocation	<table border="0"> <tr> <td>Easting</td> <td>521991</td> </tr> <tr> <td>Northing</td> <td>184982</td> </tr> </table>	Easting	521991	Northing	184982
Easting	521991				
Northing	184982				
Time	12:36				
Creation date	22-03-2025 12:36:10				

Language of Interview

What language is the interview carried out in?	English
Interpreter used?	No

Employer Details

What is the name of the business?	Ricanto Kings
If the business is owned by a company what is the name of the company?	Limited company
What are the Companies House and VAT numbers of the business?	Not known
What is your position here?	Owner

Declaration by Employer

I confirm that I have understood all the questions and that the details are true and correct.	
Subject has refused to provide a signature.	
Employer read the contents of the interview themselves	No
Contents read back to the employer in the language used during the interview	No

Employee - [REDACTED]

Known to employer as	I Don't Know
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Obligation	
Is [REDACTED] working at the business?	No
What is [REDACTED] doing at the business today?	
Control	
No details provided.	
Remuneration	
No details provided.	
Pre-employment Checks	
No details provided.	
Observations	
Observations	The owner Milson became non-complaint and refused to answer further questions and sign for the interview. The interview was aborted.
Management Checks Complete	
Date management checks complete	24-03-2025 20:02:48
Reviewer(s)	[REDACTED]