

Priority - 1	Key Actions	Council Lead / External Partners	Outcome
Early Intervention: Children, Young People and Families	Parents' Development Programme: Providing parents with the tools to develop their skills and influence, such as, becoming councillors, school governors, forming parent - teachers associations; and supporting parents to prevent school exclusions.	Children's, Partnerships and Community Development	Well-informed communities, prepared to influence and shape sector priorities
	Youth & After School Club Provision: Providing more after school provision, reading, homework clubs and safe spaces for young people	<u>External Partners</u> Voluntary Sector	Provision for young people where they can develop their knowledge, skills and be safe
	Financial Literacy Programme: for the whole community: Fostering a better relationship with money to remove socio-economic barriers and drive behaviour change		Create a better relationship with money and generational behaviour change

	Cultural Education: Educating and sharing knowledge on positive Black history and become inspired.	EDI, Policy and Engagement <u>External Partners</u> Brent Schools, Voluntary Sector Partners	Promote positive black history and raise aspiration.
Priority - 2	Key Actions	Council Lead / External Partners	Outcome
Tackling Health Inequalities	<p>Highlight health inequalities affecting the Black community, by delivering campaigns to bring awareness to the forefront on key issues such as, diabetes, sickle cell and prostate cancer</p> <p>Mental Health: Increase awareness of mental health services within the community. Provide cultural competency training to professionals and promote information on culturally sensitive support options, including 3rd sector support.</p>	<p>Public Health</p> <p><u>External Partners</u> NHS - CAMHS, Voluntary Sector Partners</p>	<p>Create a focus on health inequalities disproportionately impacting the Black community.</p> <p>Provide a culturally sensitive health offer where individuals and their families are understood.</p>

Priority - 3	Key Actions	Council Led / External	Outcome
Develop Community Spaces Run and Managed by Local People	<p>Meanwhile Spaces: Identify and advertise meanwhile use spaces</p> <p>Affordable spaces: Identity affordable rent spaces for the community</p> <p>Managing spaces: Equipping the community with skills to manage spaces and provide opportunities when available</p>	<p>Neighbourhoods and Regeneration</p> <p><u>External Partners</u> Local Businesses, Voluntary Sector Partners</p>	Community and business spaces that provide opportunities to lead and belong.
Priority - 4	Key Actions	Council Led / External	Outcome
Homes and Homelessness	<p>Homelessness Prevention: Working with Partners to create a holistic approach to support homelessness and homeless prevention. Identify households, pre-eviction.</p> <p>Deliver workshops on “Housing”. A programme to educate residents on topics such</p>	<p>Housing</p> <p><u>External Partners</u> Local Businesses, RSLs, Voluntary Sector Partners</p>	Identify housing issues earlier and options to prevent homelessness.

	<p>as renters' rights, evictions, and housing assistance.</p> <p>Young People's Housing Scheme: Develop a programme to educate and assist young people in sourcing affordable housing, including flat - shares. Alongside, "home goal setting", offering workshops and information on how to get onto the property ladder.</p>		<p>Break negative housing cycles and barriers to more stable housing.</p>
Priority - 5	Key Actions	Council Led / External	Outcome
<p>Support for Employment and Enterprise</p>	<p>Career Workshops: Offering practical guidance, skills and advice on traditional and emerging career paths.</p> <p>Underrepresented Industries: Identify and provide work experience, internship and apprenticeship opportunities in industries that are underrepresented by Black Communities.</p>	<p>Employment Skills & Enterprise <u>External Partners</u> Business, Industry, Statutory Partners, Voluntary Sector</p>	<p>Positive career pathways where there is genuine opportunity, including in industries where the Black community is typically unrepresented.</p>

	Local Business & Partner Network: Establish a network with local businesses to offer placements including work experience and paid opportunities		
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