

## Appendix 1 - Comparator leave arrangements in other London Boroughs

Local authority	Basic and after 5 years (or more)	Comments
Bexley	min 26, 29; max 29,32	Grade dependent (lower and upper rates shown
Brent	27, 30, (31, 32, 33 - Brent service))	Service steps above 5 years - 10 and 15
Camden	27,31	Flat rate for all staff, increase after 5 years
Greenwich	29,32	Flat rate for all staff, increase after 5 years
Hackney	28,33	Flat rate for all staff, increase after 5 years
Haringey	min 27 ,30; max 31,31	Grade dependent and service above 5 years - 6, 8 and 10
Havering	min 26,29; max 28,31 (34)	Grade dependent and service above 5 years - 20 years
Hillingdon	min 26, 29; max 34,37	Grade dependent and service above 5 years - 10
Hounslow	min 26,31; max 28,34	Grade dependent
Kensington & Chelsea	min 29,31; max 31, 34	Grade dependent and service above 5 years - 10
Kingston	min 27, 29; max 31 (no LS)	Grade dependent
Lambeth	27,32 (35)	Service steps above 5 years - 10
Lewisham	27, 32,(35)	Service steps above 5 years - 10
Merton	27.5, 32.5	Flat rate for all staff, increase after 5 years
Newham	27, 33 (34,35)	Grade dependent and service above 5 years - 7 and 10
Richmond & Wandsworth	32	Flat rate for all staff - no LS requirement
Tower Hamlets	min 28, 32; max 31, 35	Grade dependent
Waltham Forest	min 27, 32; max 29, 32	Grade dependent
Westminster	31	Flat rate for all staff - no LS requirement