

Tesco, Unit C, 100 Beresford Avenue, Wembley, HA0 1TW

Agreed conditions between the Applicant, Police and Licensing

1. CCTV shall be installed to Home Office Guidance standards and maintained in a good working condition and recordings shall be kept for 31 days and shall be made available to police and authorised Officers from Brent Council upon request.
2. CCTV camera shall be installed to cover all the entrances and exits of the premises
3. A member of staff trained in the use of the CCTV system shall be available at the premise at all times that the premises are open for trading. This staff member shall be capable of making copies and downloading any footage immediately requested by the Police or authorised Brent council officials.
4. The CCTV system shall display on any recordings the correct date and time of the recording.
5. The CCTV system shall be capable of obtaining clear facial recognition images and a clear head and shoulder image of every person entering or leaving the premises and the main area where alcohol is sold from.
6. Signage stating that the CCTV is in operation shall be clearly and prominently displayed at the premises.
7. A suitable intruder alarm complete with panic button shall be fitted and maintained.
8. An incident log shall be kept at the premises and made available for inspection on request to an authorised officer of Brent Council or the Police, which will record the following:
 - a) Any complaints received.
 - b) Any incidents of disorder.
 - c) Any faults in the CCTV system.
 - d) Any visit by a relevant authority or emergency service.Any entries into the log shall be made within 24 hours of any incident and shall contain the time/date of the incident, the nature of the incident and a description of the people involved, the action taken if appropriate.
9. A refusal system will be in place, with the option to refuse a sale if the customer cannot prove they are over 18.
10. Staff training shall be undertaken by all members of staff involved with licensable activities at the premises. Additionally, all staff shall undergo refresher training every 12 months which shall also be recorded. Staff training shall include the following topics:
 - a. Think 25 policy.
 - b. Tesco's policies, procedures, systems.

11. Training records shall include the time/date of the training, staff members name, training topic and must be signed off or digitally date stamped by the relevant staff member.
12. A copy of staff training shall be available upon request by Police and authorised officers from Brent Council. The training record card and the digital training can be viewed by the Police or authorised officers from Brent Council upon request. A trained member of staff shall be on duty who can access this information when the shop is open for trading.
13. A till prompt shall appear on the initial sale of alcohol that will remind the seller of their responsibilities including not to sell alcohol to anyone under the age of 18.
14. Challenge 25 signage will be displayed in the premises.
15. A "Think 25" proof of age scheme shall be operated at the premises where the only acceptable forms of identification are recognised photographic identification cards, such as a driving licence, passport, or proof of age card with the PASS Hologram and any ID approved by the Home Office.
16. There shall be no high strength beers, lagers, and ciders above 6.0% ABV sold with the exception of craft or premium products.
17. There shall be no single cans or bottles of beer or cider sold at the premises with the exception of craft or premium products.
18. There shall be no miniatures under 35cl of spirits or wine sold at the premises with the exception of those included in a gift pack.
19. A notice reminding customers about Brent Council's Public Spaces Protection Order, if one exists, shall be prominently displayed at the exit.
20. Clear and legible notices shall be prominently displayed at the exit requesting patrons to respect the needs of residents when leaving the premises.
21. Deliveries shall only be made to the premises between 05:30 and 22:00 hours.
22. All entry and exit points (including fire exits) shall be free from any obstructions.
23. The premises shall ensure that all tills and self-scanning machines in operation automatically prompt staff to verify the age of the buyer when alcoholic products are scanned.
24. A duty manager shall be present on the premises at all times whilst licensable activities are taking place
25. A copy of the premises license summary including the hours which licensable activities are permitted shall be prominently displayed in public view.