



**METROPOLITAN  
POLICE**

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## TERRITORIAL POLICING

**The Aura**

**Ms Justyna Lukiewicz (DPS)**

**763-765 Harrow Road**

**Wembley**

**HA0 2LW**

**NW BCU Licensing Department - Brent**

Wembley Police Station

603, Harrow Road

Wembley

HA0 2HH

**Tel:** 07500 087 115

**Email:** [Phil.S.Graves@met.police.uk](mailto:Phil.S.Graves@met.police.uk)

**Web:** [www.met.police.uk](http://www.met.police.uk)

**Our ref:** **Police Warning Letter**

**Date:** Saturday 12<sup>th</sup> of October 2024

Dear Justyna,

As you may be aware I attended the Aura again on Thursday 10<sup>th</sup> of October 2024 at 20.45 hours where I spoke with Simon Rad. I attended to view your SIA register to see if you had the appropriate number of staff on duty due to recent warning letter I sent. I also asked to view your training records based around crime and disorder by an independent person and a copy of the audit conducted based around the licensing objectives, again by an independent company. Conditions 40,41,44 and 45 of your premises license below for your reference.

*40. All staff and security shall undergo training in crime and disorder prevention and response which shall be refreshed at least once every six months. The training shall be provided by a person who is independent of the premises. A signed record of the training and the persons to whom it has been provided shall be maintained and produced immediately to an officer of the licensing authority or the Police upon request.*

*41. The premises shall arrange for an independent audit to be conducted of its compliance with the licensing and its promotion of the licensing objectives every six months. The audit shall be kept on the premises and produced immediately to an officer of the licensing authority or the Police upon request.*

*44. All SIA staff wear such clothing as to make themselves immediately identifiable as such, whether by way of high visibility apparel or in some other fashion.*

*45. There must be 3 SIA staff on duty Sunday to Thursday between 9pm and closing, and 5 SIA staff on Fridays and Saturdays of whom at least 2 must be women.*

When I asked Simon for the training records he stated "I don't have that, any of them". I showed him a copy of your premises license and asked him if he was familiar with conditions 40 and 41 and he stated he was 'not familiar' with them. As you can see from the above you are required to provide these training records to the police or council immediately upon request which you staff have failed to do. I asked if you might have knowledge of their whereabouts, but Simon informed me that you were off sick.

Again you didn't have the correct number of SIA staff on duty for Wednesday 2<sup>nd</sup> of Oct, Thursday 3<sup>rd</sup> of Oct and Thursday 10<sup>th</sup> of October. I asked Simon why this was and explained he couldn't afford to pay for three SIA so he only employed two. Your SIA staff should also be wearing clothing that makes themselves immediately identifiable as SIA, neither Simon nor the female staff member had any clothing to make them visibly identifiable.

As you are fully aware I am making regular visits to your club and each time I am finding multiple licensing breaches. I am sending warning letters and there is no improvement in how you are running

the venue. I have asked you, as the DPS what steps you will take to rectify the issues I raise. Your last response was complaining about the police investigation (which you are not the victim of) but you make no reference to how you are going to uphold the licensing objectives.

Again, I welcome your comments on how you are going to rectify the on-going licensing breaches. As I discussed with Simon on Thursday, the only option you are leaving me with is to review your license – again. If I take this option I will be asking Brent Council to revoke all of your licensable activities.

Neither yourself nor Simon seem to take these on-going licensing breaches seriously, which is something I would advise against.

At this stage with all the licensing breaches that are occurring I would advise you take independent legal advice from a qualified licensing agent.

Yours Sincerely,

Phil

**PC Phil Graves 3122NW**  
**NW BCU - Brent Licensing**  
**Philip.Graves@met.police.uk**