



**General Purposes Committee**  
21 February 2024

**Report from the Chief Executive**

**Appointment of Interim Director of Communities and Regeneration - Acting Up Arrangements**

<b>Wards Affected:</b>	N/A
<b>Key or Non-Key Decision:</b>	N/A
<b>Open or Part/Fully Exempt:</b> <small>(If exempt, please highlight relevant paragraph of Part 1, Schedule 12A of 1972 Local Government Act)</small>	Open
<b>List of Appendices:</b>	None
<b>Background Papers:</b>	None
<b>Contact Officer(s):</b> <small>(Name, Title, Contact Details)</small>	Musrat Zaman, Director of HR and OD 020 8937 4081 Musrat.zaman@brent.gov.uk

**1.0 Executive Summary**

- 1.1. To provide General Purposes Committee with details of an acting up arrangement to cover the post of Corporate Director of Communities and Regeneration agreed by the Chief Executive.

**2.0 Recommendation(s)**

- 2.1 To note the Chief Executive has arranged for the Director of Regeneration, Growth and Employment to act as Interim Corporate Director of Communities and Regeneration for up to 6 months.
- 2.2 To note that this post will be deleted as a result of a recent senior management realignment.

**3.0 Detail**

**3.1 Contribution to Borough Plan Priorities & Strategic Context**

- 3.1.1 Ensuring appropriate cover for the post of Corporate Director, Communities and Regeneration, supports the delivery of those priorities in the Borough Plan which are led, or contributed to, by the Communities and Regeneration Directorate.

## **3.2 Background**

3.2.1 Following the departure of the Corporate Director of Communities and Regeneration the Director of Regeneration, Growth and Employment was appointed to cover the post on an interim basis for up to 6 months.

3.2.2 The Chief Executive did not commence a permanent recruitment process as she planned a realignment of senior management, which she anticipated would affect this post. The consultation in respect of that realignment has now been completed and the post of Director of Communities and Regeneration will be deleted. It is proposed that a new role, Corporate Director Neighbourhoods and Regeneration will be created.

3.2.3 It is proposed that the current acting up arrangement remain in place until the new structure has been implemented and the services for which the Corporate Director of Communities and Regeneration post has been responsible for are moved to their new directorates.

## **4.0 Stakeholder and ward member consultation and engagement**

4.1 None

## **5.0 Financial Considerations**

5.1 There are no financial implications as a result of this paper. Both posts, the post of Director of Communities and a new role of Corporate Director Neighbourhoods and Regeneration are on the same grade.

## **6.0 Legal Considerations**

6.1 In accordance with Standing Order 76 (i) and (ii) interim appointments to Senior Management Posts are made by the Chief Executive and as set out in the report, when such an appointment is made General Purposes Committee receives a report.

## **7.0 Equality, Diversity & Inclusion (EDI) Considerations**

7.1 There are not considered to be any equality implications arising directly from this report.

## **8.0 Climate Change and Environmental Considerations**

8.1 None

## **9.0 Human Resources/Property Considerations (if appropriate)**

9.1 Included in the main body of the report.

## **10.0 Communication Considerations**

10.1 None

**Report sign off:**

**Kim Wright**  
Chief Executive