

Appendix B – Outline of the next phase of development work

Workstream	Outcome	Activities
Putting patients and citizens at the heart of our joint working	Following the development of a vision and narrative for the partnership, there is a need to show how this will work in practice and how the Partnership will deliver its priorities. This phase build on the existing delivery work to develop a clear strategic overview for Primary Care access, Community locality teams and key community pathways & key Mental Health priority areas.	<ul style="list-style-type: none"> Work alongside the Primary Care transformation and delivery teams to co-design and articulate a clear set of short, medium and long term outcomes. Develop High level strategies/strategy narratives, articulating the vision, objectives and approach of immediate transformation priorities across three of the four delivery areas.
Reaffirming our shared delivery commitments	Supporting the transition of the current delivery programmes and teams to the new delivery model, including the implementation of an outcomes focussed approach.	<ul style="list-style-type: none"> Development of the next stage of maturity of the outcomes framework Supporting the Partnership PMO team to establish their function Ongoing workforce and resourcing modelling and implementation
Holding ourselves to account	Establishing the proposed governance and operating model, ensuring agreement from all partners and embedding new ways of working to establish the new approach	<ul style="list-style-type: none"> Development and agreement of a partnership MOU, and mobilisation of the governance model Mobilisation of the clinical leadership model; including the development of an onboarding process and pack, and expansion of the model to include wider clinicians outside Primary Care
Developing our shared culture	Implementation of key Organisational/Partnership development interventions as outlined in the Partnership Development plan. This will include focussed work with operational teams in key areas relating to delivery priorities.	<ul style="list-style-type: none"> Ongoing work and follow on session with the senior managers group Development and implementation of QI/Action learning set interventions for two key delivery areas; mental health and housing, and locality teams and super hubs

