

# Appendix 1: UPDATES FROM LEADER AND CABINET

## 1. Leaders Introduction – Councillor Muhammed Butt

**1.1 Brent Joins UK100 network of local authorities dedicated to carbon neutrality** – The UK100 is a network of highly ambitious local government leaders, which seeks to devise and implement plans for the transition to clean energy that are ambitious, cost effective and take the public and business with them.

1.1.2 I am delighted to announce that Brent Council will be joining the UK100 network of local authorities that are most restless to reach carbon neutrality by 2030. In Brent we recognise that net zero is not just a question for tomorrow, but the challenge of today - demanding the power of collective actions and ideas from people, places and institutions; in exchange for a brighter, more sustainable tomorrow.

1.1.3 UK100 supports decision-makers in UK towns, cities and counties in their transition to Net Zero. It is the only network for UK local leaders focused solely on climate, clean energy and clean air policy.

**1.2 155 affordable rented homes purchased at the Alperton Bus Garage site -** The former bus garage development will deliver a total of 461 homes, commercial units and workspace in the Alperton area. It is a development spanning 5 years but the 155 affordable homes, purchased by Brent are being built first.

1.2.1 The former bus garage is a 1.75-acre industrial site in the borough bounded by the A4006 to the West and the Piccadilly Underground Line to the east and the Ealing Road to the south.

1.2.2 The site is in a central location in the heart of Alperton and will play a key part of the housing growth and creation of quality jobs in the area. The development is expected to have 3 phases. Demolition will commence in 2021 and the completion of the entire scheme is expected by 2025.

1.2.3 It is expected the scheme will attract a GLA grant to the value of £4.3M. The average cost per home is circa £280k per unit (including the GLA grant).

**1.3 The UK's first multi-storey industrial development is coming to Alperton -** The pioneering development, SEGRO V-Park Grand Union, will provide 134,500 sq ft of flexible light industrial space over six storeys and support up to 500 jobs and apprenticeships.

1.3.1 It has been designed to maximise space and accessibility on just a 1.7-acre plot of land. The ground and first floors will provide over 100 parking spaces, along with electric vehicle charging points, and the flexible industrial space will be arranged over four upper levels providing up to 20 individual units, along with shared meeting rooms, breakout areas and wellness spaces.

1.3.2 Not only will it support hundreds of new jobs during its construction, but it will also provide high quality industrial floorspace suitable for operating across a

range of uses. V-Park will attract a range of occupiers – from start-up to more established businesses.

**1.4 Inspiring action: Introducing the Brent Climate Festival 2021** - Sadly, there is no escaping climate change. Climate change affects every single one of us, and we need to make changes as a community, which will have an impact globally.

1.4.1 The good news is that making changes has its upside, and even small changes can benefit your pocket, health and wellbeing. We hope that COP26 is a success, and that global leaders make decisions that benefit us all. We certainly are doing our part to make a difference at a local level, and are one hundred per cent committed to reaching our goal of zero carbon emissions by 2030.

1.4.2 We are launching the Together Towards Zero climate pledge. Residents can visit the pledge website and commit to making one change, big or small, to reduce their carbon footprint. Whether it's the way you travel, or buying second-hand clothes rather than new, together, these individual climate actions will add up to something bigger and get us closer to the goal of becoming a carbon zero borough by 2030.

1.4.3 To take a climate pledge and get involved, please visit: [www.brent.gov.uk/brentclimatefestival](http://www.brent.gov.uk/brentclimatefestival)

**1.5 Pioneering climate fund invites local people to allocate cash to tackle crisis** – Launched in late October, Brent Council is devolving decisions about how to allocate a £500k climate fund to local people.

1.5.1 The wider community is being invited submit project ideas for tackling climate change. Once applications close, all residents will be encouraged to join a “YOU Decide Decision Day” where they can vote on which projects to fund and how the £500k should be split.

1.5.2 This is the first time Brent Council is trialling ‘Participatory Budgeting’ which puts the community at the heart of decision-making and empowers residents to decide how some council cash is spent to benefit the community. It follows a string of citizen-led activities, from the Brent Climate Assembly to the Brent Environmental Network.

1.5.3 To apply for the Carbon Offset Fund, and find out more about upcoming information events, residents and organisations should visit our website: <https://www.brent.gov.uk/your-community/climate-emergency/carbon-offset-fund/>

There are two pots available:

- Pot 1: £400,000 Apply for up to £10,000 per household to reduce carbon and save energy costs. Residents can join up with others in their community to form clusters of connected houses, flats or a combination.
- Pot 2: £100,000 Organisations can apply for between £500 and £20,000 for projects that deliver education and awareness to reduce the carbon footprint in Brent

## 2. Deputy Leader – Councillor Margaret McLennan

### 2.1 Finance

- 2.1.1 On Wednesday 27th October, the Chancellor released his Autumn Budget and three-year Spending Review for the public sector for the period 2022/23 - 2024/25. Using the government's 'preferred' metric, the Spending Review announced an average real terms increase of 3% in core spending power for Local Government.
- 2.1.2 Local authorities will receive £4.8bn in total; though the Local Government Association (LGA) has clearly stated that we need £8bn to remain in a steady state within the sector. In terms of what Brent receives this still remains dependant on the final 'Financial Settlement' that is due on 14th December. This settlement outlines the overall allocations due to each local authorities, in previous years, we are told shortly before Christmas. We hope this year for the first time, it won't prove to be a nightmare before Christmas.
- 2.1.3 It is a three-year settlement, however, councils may only receive one-year of funding initially as we still have to wait on the outcome of the Fair Funding Review. The review will determine how your specific Authority's funding will be calculated in future and via an agreed technical formula that includes Deprivation score. Therefore the assumptions about our 22/23 budget remain the same until December and the final Financial Settlement.

In terms of other Spending Review headlines:

- 2.1.4 **Council Tax** – The government announced that the Council Tax referendum limit will remain at 2% per annum for the Spending Review period, with an additional 1% per annum flexibility utilising the Social Care precept – which can raise funding for this specific pressure-point, although as usual this simply is a sticking plaster over an open wound; with demand for services increasing by the day.

### 2.2 ICT/Digital Transformation

- 2.2.1 The Digital team launched the successful Springboard Platform on Monday 18th October a flagship transformation strategy with our key digital partner, Infosys.
- 2.2.2 Infosys is providing a free learning platform that gives a fantastic opportunity for residents and businesses to upskill themselves whilst also providing people with the digital skills to improve their lives.
- 2.2.3 It will hopefully allow for better employment opportunities, equipping businesses with skills to build an online presence and access a new consumer market or simply help people to connect with people online and therefore reduce social isolation.
- 2.2.4 This very much links in with our updated Digital Strategy 2022 - 2026 and the recommendations from the Poverty Commission. If residents are to ever reach

their full potential; then they must have the ability to access digitally as this is the greatest barrier to their progression.

2.2.5 **BuyBrent Shopping App** - The Buy Brent local app was launched on the 20th October supported and delivered by the Digital Transformation Team. To date, over 500 have signed up to use it.

2.2.6 **Brent Tech Week** - Brent Tech Week is planned for 16, 17 and 18 November to showcase digital technology. Day one is in the Grand Hall, and the subsequent days will be on a virtual platform that will replicate the experience of being in the Civic Centre. An exciting new virtual concept that allows users to experience the Civic Centre from one's own home.

## 2.3 Customer Services

2.3.1 The Civic Centre Prototype team will be trialling new ways of working in the Customer Service Centre and Library to review the best system and design to better support the flow and experience of residents attending the Civic Centre; who attend for a multitude of reasons.

2.3.2 Therefore the pilot; which is Phase II of the Customer Access Review will give valuable information, via attendee feedback, on how the space is best used to maximise their experience. Look out for staff wearing yellow badges in the Main Foyer from Monday 1st November. They are there to support and guide you to our services.

## 2.4 Household Support Fund

2.4.1 Following the announcement regarding free school meal vouchers over October half-term, the Customer Service team distributed coupons to over one thousand households with approximately 1,808 eligible children in the 0-4 age group.

2.4.2 It is likely that these numbers will increase as we respond to enquiries from families who are in receipt of Universal Credit, but not Housing Benefit or Council Tax Relief that are checked and processed upon receipt.

2.4.3 Vouchers were sent out to the eligible families from Monday 25 October 2021.

## 2.5 Community Hubs

2.5.1 As of 1st November; all Hubs are currently operating two days a week face to face, with a drop in service.

2.5.2 In addition, outreach services are taking place in food banks and the telephone service has been maintained. Plans are being developed to further increase the face to face offer and reduce the phone support which will focus on food bank referrals and related support.

2.5.3 Hubs are an integral part of a new pilot customer access offer in the Civic Centre commencing 1st November, with a view to developing a permanent Hub offer.

## 2.6 Equalities

### **2.6.1 Local Democracy Week and Black Community Action Plan (BCAP) Insight Day**

As part of Local Democracy Week (LDW) programmes and initiatives, the BCAP team held an insight day on 26 October 2021 at Brent Civic Centre for young people to raise awareness about employment prospects and support our young people to secure career job opportunities. Over 50 Employers attended on the day; with high profile employers such as Quintain, Wates, HS2 and Google.

2.6.2 The aim was to engage our young people in local leadership and inspire young people to take part in local activities as well as raise awareness of learning and potential careers in local leadership and politics.

2.6.3 Over 300 young people attended the day and from feedback expressed they did gain valuable insight into potential career pathways and getting into civic life. All attending Employers were delighted with their interactions and are keen for this event to be held annually.

### **3. Public Health, Culture and Leisure – Councillor Neil Nerva**

#### **3.1 Draft Health and Wellbeing Strategy – HWHS**

3.1.1 The draft was considered at the October 2021 meeting of the Health and Wellbeing Board. The draft JWHS strategy has now been through two rounds of consultation

##### **Stage two HWHS consultation**

For the second round of consultation Brent officers and Brent Healthwatch consulted from June to September 2021 across a range of audiences. Stage 2 consultees include partners, key external and internal forums, and key community and voluntary sector groups, including:

- Multi Faith Forum
- Disability Forum
- Carers' Forum
- Brent Youth Parliament
- Care Leavers
- Young Minds
- Head Teachers' network
- Brent Health Matters Community Champions network • Safeguarding Adult's Board
- Ashford Place older adults and dementia community
- Mutual Aid groups
- Councillors – Policy Coordination Group, member development session and Community and Wellbeing Scrutiny Committee
- Senior staff – Corporate Management Team, Senior Management Group, leadership and management teams, Integrated Care Partnership Executive Committee and Board
- Council staff network

##### **3.1.2 Learning from consultation**

The second round of consultation has highlighted the need for Brent Council and the local NHS to promote and enable:

- Healthy lives – addressing barriers such as low income, providing educational information on healthy living in accessible and culturally relevant ways, improving access to resources and facilities to support people to live a healthy life, reducing the harms caused by unhealthy fast food outlets
- Healthy places – making existing spaces tidier, safer, and accessible to all (including the free outdoor gyms in parks), increasing the amount of usable green space – including community garden spaces, better facilities such as public toilets, including accessible toilets, improving the physical, social, and cultural offer for all, particularly young people and people with a disability
- Staying healthy – more and better information and support (including advocacy) that is accessible to all (particularly those people with a learning disability), better engagement for those experiencing specific health conditions, better access to

primary care and mental health services (especially for children and young people), prioritisation of prevention and early intervention services, improvement of services to support people to self-manage and self-care in their own homes

- Healthy workforces – support for the community and voluntary sector through a more joined up approach, a collaborative approach to addressing the back log
- Healthy systems – community voices must be the main feature within the JHWS and communities should be involved in solutions, Brent Health Matters is a successful model and we should build on this to develop further initiatives at a hyper local level, a commitment to working collaboratively across systems, increased focus on the marginalised / disadvantaged community groups, improving digital innovation but ensuring all are able to access services in an alternative way

### 3.1.3 Next steps

The Health and Wellbeing Board meeting in January 2022 is expected to sign off the new JWHS I am working with cabinet colleagues include Cllr Harbi Farah and senior officers about how:

- Brent and the local NHS Integrated Care Partnership - ICP will implement the strategy
- Residents and community organisations can be involved in reviewing implementation

See below for these links:

Draft strategy

[https://democracy.brent.gov.uk/documents/s115060/9a.%20Appendix%201%20-%20DRAFT%20Joint%20Health%20and%20Wellbeing%20Strategy.p1\\_df](https://democracy.brent.gov.uk/documents/s115060/9a.%20Appendix%201%20-%20DRAFT%20Joint%20Health%20and%20Wellbeing%20Strategy.p1_df)

Background paper

<https://democracy.brent.gov.uk/documents/s114984/9.%20Joint%20Health%20and%20Wellbeing%20Strategy%20Development%20Update.pdf>

## 3.2 Diabetes Strategy for Brent

I am very pleased about local investment to achieve scale improvements to diabetes support for Brent residents through action learning across multiple partners.

The strategy is set within a clear structure and framework and aims to build new ways of working to improve health and support outcomes.

This approach is in line with Brent Borough commitment of working with the local communities to support transformation of services and shaping the Diabetes strategy and learn from community engagement to produce a new JWHS outlined above. This approach has been agreed at the Diabetes Steering group and Health Inequalities and Vaccination Executive group.

### 3.2.1 Programme Objectives

- Improve awareness and prevention of diabetes
- Improve early diagnosis of people with diabetes or pre-diabetes
- Improve outcomes and performance of management of people with diabetes
- Promote self-care and digital platform to support self-care
- Working closely with local communities and taking the feedback to support Diabetes strategy for Brent
- Increase uptake of NDPP and REWIND programme

### 3.2.2 Community Events

Brent plans to run **14** Diabetes Community Events between November 2021 and April 2022 These events will be held in local community places that residents are familiar with e.g.:

- Faith organisations (churches, temple, mosques and synagogues )
- Community centres
- Sports centres
- Local health centres eg Willesden hospital, Wembley centre

### 3.2.3 Confirmed events

- 13<sup>th</sup> November at Ekta Centre, in association with Oshwal Centre at Kingsbury (flier attached)
- 14<sup>th</sup> November at Sanatan Temple in Ealing Road, Wembley (flier attached)
- 7<sup>th</sup> January at Central Mosque, Willesden
- 21<sup>st</sup> January at Chalkhill Primary care centre

### 3.2.4 Who will be at these events?:

- PCNs to support 9 key care processes (including blood tests)
- GPs from local surgeries
- Podiatry for foot checks
- Pharmacist to support patient understanding of their medication and refer for medication review if appropriate
- Support to join virtual group consultation
- Advise and support re smoking cessation
- Eye screening
- Proactive identification for non-diabetes hyperglycaemia ie pin prick test
- Digital support to access digital platforms for self-care support eg [www.knowdiabetes.org.uk](http://www.knowdiabetes.org.uk)
- Information on healthy eating awareness, recipe ideas for different cuisine
- Information re local facilities eg outdoor gyms, walking clubs etc
- Information re community peer groups

### 3.2.5 Proposed approach to developing

- Phase 1 (Oct-Feb) – Deliver and evaluate existing pilots and work streams, including large scale community 'Diabetes Events' (14 days)



- Phase 2 (Feb-April) – Develop whole system implementation strategy with clearly defined roles and responsibilities, building on learning from phase 1, whilst continuing to scale up and refine and run pilot schemes
- Phase 3 (April-Jun) – Implement strategy and complete formal review for refinement

Brent is working with PCNs and other community organisations to plan more large scale events.

I look forward to feeding back on learning from events in a future report.

### **3.3 Covid-19**

#### **3.3.1 Infection**

The impact of the vaccination programme is evident in the low rates of hospital admission and deaths from Covid-19. However, the NHS is very busy with non-COVID pressures.

The location of the Covid-19 booster vaccination programme is not quite where we would like it. The closure of the mass vaccination centre has impacted negatively on the ability to staff the bus and pop ups - the Council provide the bus and non-clinical staffing, but still requires the NHS to provide vaccinators and vaccine.

#### **3.3.2 Young people**

Figures from before October half term showed just under 20% eligible pupils in Brent schools had been vaccinated. A very welcome development is the opening up of local vaccination sites and the national booking system for 12 to 15 year olds.

#### **3.3.3 Communication**

Brent Council is continuing to promote

- Vaccination
- Regular testing
- Ventilation, face coverings in crowded indoor spaces, hand, and respiratory hygiene

For up to date go to <https://www.brent.gov.uk/your-community/coronavirus/>

#### **3.3.4 Covid-19 vaccination**

Covid-19 Vaccination

<https://www.brent.gov.uk/your-community/coronavirus/vaccine/>

This web page is regularly updated and provides local information about the NHS vaccination programme. Information about the Brent Vaccine bus can be found on this webpage.

Brent councillors and officers continue to highlight to the local NHS the need for **vaccination sites to be readily accessible to residents living in the southeast part of Brent.**

### **3.4 GP Access**

- 3.4.1 I gave evidence in late October to the task Group led by Cllr Mary Daly. I look forward to receiving recommendations and supporting the NHS to implement recommendations proposed by this task group.

### **3.5 Libraries**

- 3.5.1 Find out what's happening online and in person this Autumn 2021 across the Brent Libraries, Arts and Heritage service

See below for link to the brochure [https://www.brent.gov.uk/media/16419318/whats-on-booklet\\_autumn21\\_web.pdf](https://www.brent.gov.uk/media/16419318/whats-on-booklet_autumn21_web.pdf)

- 3.5.2 **Study space** - really pleased that study space is again available at three of our libraries. See this link for details <https://www.brent.gov.uk/services-for-residents/libraries/book-a-study-space/>

- 3.5.3 I am working with Cabinet colleagues including Cllr Tom Stephens to consider how we can link with local schools and colleges to make best use of libraries as places to study and learn.

## 4. Environment – Councillor Krupa Sheth

### 4.1 Operational Updates

Asides from mentioning our fantastic Climate Festival to coincide with COP26 over the last month, I have provided detail below from each service area within my portfolio to summarise key current operational issues.

SERVICE AREA	ISSUE	DETAIL
<b>Neighbourhood Management</b>		New Environmental Enforcement Officer to work with Veolia for 6 months assisting with intelligence and evidence gathering
<b>Parks and Projects Service</b>	Fireworks in Parks	Parks are liaising with enforcement colleagues regarding patrols to prevent fireworks being set off in parks over Diwali and Bonfire night which coincide this year.
<b>Parking and Lighting</b>	Installation of new junction and bus lane enforcement cameras is now under way.	
<b>Highways</b>	Injection Patching Contract	The tender period for a new Injection <b>Patching Contract</b> ended on 17 September. The previous very successful two-year contract completed around 35,000 pothole repairs.
<b>Highways</b>	Public Realm Priorities	A £1.67m programme of public realm improvements has been approved and programmed, for delivery this financial year.
<b>Highways</b>	£20m Footway Improvement Programme	The six shopping parades are all that remain of the programme are programmed for autumn / winter; Sidmouth Road, College Road and Preston Road have already started with Church Lane, Neasden Lane North and Harrow Road to follow.
<b>Highways</b>	£3.5m Capital Maintenance Programme	Carriageway and footway resurfacing works are now programmed in; from 15/11 to 08/12, 14 roads will be resurfaced (with Burgess Avenue to follow after footway works). Footways in 10 streets will be reconstructed between 25/10 and the start of June (all subject to favourable weather conditions).

<p><b>Highways</b></p>	<p>TfL Funding</p>	<p>TfL remain in severe financial and funding for the last quarter remains uncertain. TfL have made £1.3M funding available for staff costs, schemes in-flight and to continue the Active Travel programme; Staff £590k.</p> <p>Schemes in flight £325k - School Travel £70k, Healthy Streets continuation £220k and Local Measures £35k.</p> <p>Bus Priority £385k (includes £250k towards the Kensal Corridor project (in progress)).</p> <p>TfL requested to provide additional funding for Kensal Corridor (£300k and Wembley Hill Road 5 arm junction £150k).</p>
<p><b>Highways</b></p>	<p>Town Centre Improvements</p>	<p>Public Realm improvements for Wembley High Road and Church End are progressing.</p> <p>These are part of the Council's wider plans to support the economic recovery of local town centres.</p> <p>The schemes will improve pavements, roads and provide new trees and greening, street furniture, lighting and signage.</p> <p><b>Wembley High Road</b> Construction works for Wembley High Road are programmed to commence on 25<sup>th</sup> October 2021. The work will be undertaken in 4 phases:</p> <p>Phase 1 – From Ark Elvin Academy to Park Lane (both sides of the road) Phase 2 – From Park Lane to Wembley Central Square (both sides of the road) Phase 3 – From Wembley Central Square to Ealing Road (both sides of the road) Phase 4 – From Wembley Triangle to the Ark Elvin Academy (both sides of the road) and from Ealing Road to Napier Road (both sides of the road)</p>

		<p>Phase 1 to 3 works are expected to be completed by April 2022.</p> <p>Notification letters were sent out to local residents and businesses w/c 27<sup>th</sup> September, and further information provided to businesses.</p> <p>Regular updates on progress will be posted on the Council's website.</p> <p><b>Church End</b> Construction works for Church End are programmed to commence in early January 2022 with substantial completion of the works anticipated by May 2022.</p> <p>Consultation letters were sent out to local residents and businesses on w/c 27<sup>th</sup> September. A public exhibition took place on 6<sup>th</sup> October 2021.</p> <p><b>Kensal Corridor</b> Public realm improvements near Kensal Rise overground station are in progress.</p> <p>These include new wider pavements, new pedestrian crossings, cycling facilities, trees and greening, a green roof cycle shelter and new bus stands and stops.</p>
<b>Highways</b>	Air Quality	<p><b>Brent's Air Quality Action Plan 2023-2027</b> is currently being developed and with initial engagement and consultation planned for the Autumn and wider consultation planned for the Summer of 2022.</p> <p><b>New Air Quality Sensors trials</b> have commenced as part of Brent's digital programme. The aim is to understand whether these will provide reliable readings for all pollutants (including NO<sub>2</sub>, PM<sub>10</sub> and PM<sub>2.5</sub>) and enable us to improve the data we have in the borough on air quality hotspots at a local level.</p> <p>The pilot is in progress and end in the Autumn 2021. A report will be compiled considering the use of new technologies.</p>

		<p><b>E-cargo bikes</b> will be trialled in Willesden between December 2021 and June 2022.</p> <p>We are also investigating further trials in the borough. The aim is to promote zero emission deliveries in in local town centres.</p> <p>External funding has been secured to purchase an E-cargo bike for Council staff use and to support the Willesden Green project.</p> <p><b>Green screens</b> have been installed in Our Lady of Lourdes and Harlesden Primary School to reduce children's exposure to pollution. Further schemes to be implemented as funding is identified.</p>
--	--	--

#### 4.2 Update on key events in the portfolio

A summary of some select successes, challenges and risks encountered over the last period.

SERVICE AREA	EVENT	DETAIL
<b>Neighbourhood Management</b>	Douglas Avenue toilet brought back into service	After about 5 or so years a disused public convenience in Douglas Avenue, the toilets were refurbished and brought back into service which has been favourably met by shoppers and traders in Ealing Road.
<b>Neighbourhood Management</b>	Environment Enforcement	Days of action continue to occur with the most recent one at Hassop Road: which included removing of vehicles & inspecting of businesses, with support from the police, audit investigation, Regulation services, Community safety & environmental Enforcement.
<b>Parks and Projects Service</b>	London in Bloom awards	<p>8 parks were awarded with either Gold or Silver Gilt in this year's ceremony.</p> <p>The specific awards for each park is as follows:</p> <p><b>Country Park of the Year</b> - Fryent Country Park,  <b>Gold Small Park of the Year</b> - Harlesden Town Garden, <b>Gold</b> - Mapesbury Dell,  <b>Gold Large Park of the Year</b> - Roundwood Park</p>

		<p><b>Silver Gilt</b> - Woodcock Park</p> <p><b>Gold Walled Garden</b> - Barham Park Walled Garden</p> <p><b>Silver Gilt</b> - Gladstone Park Walled Garden</p> <p><b>Gold Small Conservation Area</b> - Roe Green Walled Area</p>
<b>Parking and Lighting</b>	<p>Recent successes in prosecuting Blue Badge fraud.</p> <p>Increase in seizures of vehicles belonging to persistent PCN evaders.</p>	
<b>Highways</b>	<p>Injection Patching Repairs on Kenton Road</p>	<p>During w/c 5<sup>th</sup> October dozens of injection patching repairs were carried out, on the whole 3.3 km length of Kenton Road by contractor Velocity UK Ltd.</p> <p>Most of the works were carried out at night due to the high level of traffic.</p>

## 5. Regeneration, Property and Planning – Councillor Shama Tatler

### 5.1 Forward Plan and forthcoming reports

Set out below is a summary of forthcoming reports, proposed recommendations, rationale and when they will be considered.

REPORT	AGENDA	DATE	DETAIL
<b>Neasden Stations Growth Area (NSGA) Masterplan SPD</b>	Cabinet	December 2021	SPD doc due completion end 09/21 but Cabinet cannot adopt until transport assessment completed (est. 11/21) and Inspector's sign off on local plan received.
<b>Abbey Community Centre</b>	Cabinet	TBC	Public consultation started, to close 10/21; Cabinet to agree preferred option for site
<b>Infrastructure Funding Statement 2020/21</b>	Cabinet	December 2021	To agree for publication
<b>Local Plan adoption</b>	Council	TBC	To agree to adopt the Brent Local Plan

5.2 **Levelling Up Fund** - Brent has been awarded £7.75m from the first round of Levelling Up from the Government for phase 2 of the Carlton & Granville Scheme in South Kilburn.

5.3 **Buy Brent App** - Download the exclusive local rewards app today to unlock offers from almost 100 businesses and retailers across the borough. The free app connects local traders with the local community making it quick and easy for people to find great products and services nearby.

It is also jam-packed with exclusive in-store discounts including: 2 for 1 tickets at the Kiln Cinema in Kilburn until February 2022.

Please do encourage your residents to download – we're hoping this will grow and support our fantastic businesses in Brent.

Residents who don't own a smartphone can email **business@brent.gov.uk** or speak to a member of staff at one of Brent Council's **hubs** or **libraries** to receive a physical rewards card.

You can download the app here: <https://www.brent.gov.uk/council-news/october-2021/it-s-a-local-love-affair-the-first-london-borough-to-launch-shop-local-mobile-app/>



## **6. Schools, Employment and Skills – Councillor Tom Stephens**

### **6.1 School Place Planning Strategy 2019-2023 refresh**

- 6.1 As colleagues will be aware, the School Place Planning Strategy is annually refreshed and taken to Cabinet. The current planning strategy takes us to 2023 and there will be a full update of the strategy after that. The strategy brings together GLA data with local data to forecast the demand for school places against the places available within the borough. This year's refresh is due to be published and considered in the November Cabinet. It will also be taken to Schools Forum. Unions have also been engaged in the development of the strategy and will also be able to discuss it at Schools Forum.
- 6.2 There are more than sufficient mainstream primary and secondary school places within the borough. As such there is no planned primary or secondary expansion capital programme. The strategy sets out measures to manage this changing demand in order to maintain existing school premises as educational settings, including by temporarily reducing admission numbers, placing an informal cap on admission numbers and repurposing spare capacity - for example by investing in Additionally Resourced Provision (ARP) for children with SEND inside mainstream settings. We also all have a role to play in championing our own local schools, getting involved as governors and raising the profile of the excellent educational opportunities we have within the borough.
- 6.3 Positively, this frees up capital funding and capacity to continue expanding provision for young people with Special Educational Needs and Disabilities, helping provide local provision within Brent for the growing number of 0-25 year-olds with Education, Health and Care Plans (EHCPs). I'm pleased to say that the refresh confirms a significant programme of investment in new SEND provision within Brent.
- 6.4 A capital programme is being developed to deliver will be an expansion of 427 SEND school places within Brent by the end of 2024, comprising 147 places for ARP in mainstream schools, 109 new places in existing SEND schools and 150 new places in a new SEND secondary school. This marks an increase of almost 50% on 2021/22 provision of 898 places.
- 6.5 There will be a particular focus on increasing our support offer for people with Autism Spectrum Disorder (ASD), as ASD is the most common type of need within Brent: 42.9% of Brent's population with EHCPs have ASD compared with an England average of 30.5%.
- 6.6 A capital project is also being developed to fund a skills centre for 16-25 year-olds with EHCPs to meet this much-needed and colleagues can expect an update on this later this year. Taken together, the above investment will help address the growing deficit in the High Needs budget, but it will also far more importantly help develop good-quality, local provision which parents and children with SEND themselves rightly want and demand.
- 6.7 School governors** - In the coming months, further communications and awareness-raising is being planned to raise the profile of Brent school governors, and particularly community school governors, and encourage more

people to come forward. As colleagues will be aware, there are also strong commitments on improving the diversity of school governors in the Council's Black Community Action Plan.

- 6.8 I would like to make an open appeal to all residents active in their communities. If you aren't already, please consider taking up the role of governors yourselves, and please do think anyone in your area who you think would make a great school governor and might be interested in taking up the role.
- 6.9 Details of the process, and what it is like to be a Brent school governor, can be found on the Brent Council website here: <https://www.brent.gov.uk/services-for-residents/education-and-schools/student-and-school-information/school-governor/>. However please do email me directly if you would like to discuss, on [cllr.thomas.stephens@brent.gov.uk](mailto:cllr.thomas.stephens@brent.gov.uk).
- 6.10 'Keep Brent Working' update – employment services mid-year report April-September 2021**
- 6.11 The employment team continues to meet and exceed its KPIs. Brent Works has delivered 165 employment, apprenticeship and Kickstart outcomes in the year to date against a full year target of 230. This includes 52 Kickstart placements for young 16-25 year-olds on Universal Credit.
- 6.12 The team has also enjoyed a number of other successes on top of this:
- The Moving on Up programme for young black men has continued to enjoy successes, engaging with 127 young black men in the year to date and supporting 21 into employment
  - Brent Works hosted a July event with the Adult Social Care Team for 30 18-21 year-old adults with SEND needs to discuss their next steps post-education, jobs, apprenticeships, etc
  - Brent Works hosted a recruitment webinar with over 40 attendees for the new restart advisors working in the Wembley area
  - Brent Works are supporting Slenky in their new tech start up (led by Peter Gadson). Brent Works have secured some council Kickstart Roles where the council acts as the employer and Slenky host them for the 6 months. This is due to start in December 2021.
  - Alperton Community School, Capital City Academy and Crest Academy are participating in the Tech Camp programme to engage people in opportunities in the tech sector, delivered by Career Camp CIC.
  - The Living Room, based in the Brent Hubs, has supported 31 clients into sustainable work in the year thus far, continuing to deliver successes in their face-to-face service.
  - A member of the Brent Works team, Dee Kumar, has also been shortlisted for 'Apprenticeship Champion of the Year' in the National Apprenticeship Awards 2021, for her work in helping apprentices at risk of becoming unemployed keep their jobs during the pandemic. Her work has transformed the lives of residents who would otherwise have become NEET and her achievement is testament to the amazing work of the team.

6.13 Job outcomes continue to be secured for a very diverse range of Brent residents, reflecting the diversity of our borough. Our apprenticeship offer has also started to become more diverse, including with a number of Brent schools now working with the Brent Works team to deliver apprenticeship opportunities within schools. Diversifying this apprenticeship offer - encouraging employers across more sectors to create apprentices, and increasing the proportion of women taking up apprenticeships – will be a key future priority. This will be a particular focus as the Kickstart scheme winds down in March 2021 (having been extended from December by the Chancellor), with existing Kickstart partners being encouraged to take up apprentices and partner with the Council under the Apprenticeship Levy Transfer Scheme.

#### **6.14 Disability Confidence and Supported Internships**

6.15 Finally, some welcome progress has been made in investing in Disability Confidence and Supported Internships for residents with disabilities and/or EHCPs. Now Brent has achieved Level 3 Disability Confident Leader status, the Employment and Mental Health Forum is developing a programme of interventions, research and an action plan to get more Brent employers to achieve Level 2 and 3 Disability Confidence status. A workshop will be held in November to discuss these issues in further detail.

6.16 Research will then be commissioned to inform a strategy and action plan. A post is being created to lead on disability confidence reporting into the Forum. A 3-year engagement and action plan is then going to be developed to increase Disability Confidence in the borough. Working with the DWP, the research will enable us to understand the Disability Confident status of Brent employers.

6.17 Alongside this, Brent Council has also started to deliver further supported internships for young people with EHCPs. Brent Council Departments themselves have stepped up to join the Wembley Park Supported Internships programme for students enrolled at the College of North West London, with 11 people supported in the current round.

6.18 I had the pleasure of speaking with some of them at a recent meeting of the Brent Parent Carer Forum, and see how they were getting on in the Council. Work is also being done to look at the next rotation of placements starting in the New Year, engaging with employers and educational institutions. As a reminder, £30k of the £500k Recovery Fund programme for the Brent employment team is being used to continue and expand the Supported Internships programme.

#### **6.19 Living Wage Week – Good Work Standards and London Living Wage campaign**

6.20 It will be Living Wage Week on 15<sup>th</sup>-21<sup>st</sup> November. Working with Citizens UK and the Living Wage Foundation, we are planning an event to mark the occasion on Wednesday 17<sup>th</sup> November, updating community organisations, stakeholders and others on the Council's plans to support businesses to deliver the London Living Wage and to champion the Mayor's Good Work Standards in the borough. The event will particularly focus on our response to the Poverty Commission recommendations for Brent to champion the Mayor's Good Work Standards, and to create Living Wage Zones. In early 2022, we plan to launch

a 3-year strategy to work with employers to deliver the Mayor's Good Work Standards, with a particular focus on the standard related to the London Living Wage.

- 6.21 A working group is being convened to develop a strategy and research has been commissioned to look into the current Brent labour market and the barriers to good-quality work in the borough. The Poverty Commission members have been closely engaged throughout this process, and we held a meeting with them on 26 October to update them on our plans. Please do get in touch if you would like to discuss further, and/or if you know of any employers who would be interested in supporting this initiative when it takes off in the New Year.

## 7. Community Safety & Engagement – Councillor Promise Knight

7.1 I've included below a selected set of updates from within my portfolio, if you have any questions or issues to raise, please contact me by my email: [Cllr.Promise.Knight@brent.gov.uk](mailto:Cllr.Promise.Knight@brent.gov.uk)

SERVICE AREA	ISSUE	DETAIL
<b>Days of Action</b>	Harlesden Day of Action.	A large quantity of Cannabis found outside Harlesden Methodist Church. This was swiftly dealt with by our Police colleagues. Our Neighbourhood Patrol Officers stopped a number of street drinkers. Warnings were given and arrests were also made by the Police.
	Kingsbury Road & Queensbury Parade Day of Action.	A number of Parking PCN's were issued, alongside and FPNs for street drinking.
<b>Safer Brent Strategy</b>	Public and partner consultation on the SaferBrent Strategy	A program of consultation has been developed to ensure new priorities are inline with areas of concern raised by the community and partners.
<b>VAWG</b>	Enhanced focus on the safety of women and girls in public spaces.	Further plans underway regarding 16 Days of Activism Against Gender Based Violence beginning on the 25 <sup>th</sup> of November with a Card Stunt and Vigil as well as a community-led discussion on Women's Safety Event.  In the process of launching a survey to identify locations where residents feel that we can improve the safety of women in public spaces in Brent.
<b>Prevent</b>	Public Advisory Group	Ongoing public conversations with partnership agencies and faith group representatives to better understand their perception of crime and views regarding radicalisation and how to seek help.

<b>Trading Standards</b>	Safety of second hand vehicles	All used car dealers were written to by the Service with advice on their legal obligation on selling second-hand cars. Four of the most complained about dealers were visited by officers to carry out formal inspections of their paperwork and descriptions of their vehicles.
<b>Trading Standards</b>	Cosmetic products containing a banned substance	Test purchased of hair straightener solution from local importers of cosmetics. The labels stated they contain formaldehyde which is a carcinogenic. Awaiting test results.
<b>Food Safety</b>	Complaint	An investigation has been carried out and Officers have worked with the business to ensure compliance after an online video was circulated showing mouldy bread at the premises. This has been removed and the business is not considered to be an imminent risk. We will continue to monitor this.
<b>Licensing</b>	Tables and Chairs / Street Trading Licensing	Continued renewal of tables and chairs licenses following Government's extension to the law to encourage outside hospitality. We are starting to take enforcement action against businesses who are ignoring advice to apply for a licence when one is needed.
<b>Food Safety</b>	Prepacked for Direct Sale Allergens Law – Natasha Law	A new law came into force on 1 <sup>st</sup> October. Natasha's Law requires food businesses to provide full ingredient lists and allergen labelling. We have been advising food businesses of new labelling requirements to ensure compliance and have specifically visited high street food businesses in Kilburn, Cricklewood, Kingsbury, Queensbury Circle, Colindale, Kenton and Harlesden to check they understand what is now required.
<b>Communities</b>	Asylum Seekers	We have now welcomed 2 Afghan families here as part of Afghan Resettlement Scheme. Both are settling well – all children have school places.  Continued discussions with Home Office on wider migrant issues including Hong

		Kong nationals.
<b>Grants</b>	Delivering new method of local decision making	Programme of engagement underway Promoting all Grants – Together Towards Zero, LWYL, NCIL and You Decide.
<b>Drugs and ASB</b>	Enforcement outcomes.	Windmill Court Closure Notice served 20/10/2021. Court hearing for full closure to follow.  Preston Road brothel closure application court date on the 3 <sup>rd</sup> November.
<b>Community Safety Investment</b>	Knife Bins for the borough	Ward visits to assess suitable locations to take place with Police partners - local data analysis conducted to identify key area.

## 8. Children's Safeguarding, Early Help and Social Care – Councillor Mili Patel

**8.1 Family Well-Being Centres** - the Family Wellbeing Centres were officially launched earlier this month, in a special ceremony attended by Mayor Cllr Lia Colacicco, CYP staff and staff from across the centres and partners from Barnardo's.

8.1.1 I have also been attending the individual launches across the borough this half-term week and pleased to see the centres full of families getting to know the centres.

8.1.2 Brent has eight Family Wellbeing Centres that people can visit to access services, which include:

- Health - midwifery, health visitors, infant feeding support, development checks, emotional wellbeing, general health promotion, keeping fit, speech and language support
- Education - early learning, looking for childcare (including free nursery education for 2 year olds) applying for school place, starting school, moving to junior or secondary school, library outreach sessions and homework clubs.
- Family support – parenting workshops, parenting programmes, 1:1 support
- Support for parents/carers – dads' programme, money management, housing, counselling, legal advice, English courses, getting back into employment and various adult learning courses
- Special Educational Needs and Disabilities (SEND)– support for all age groups, parents support group

The eight Family Wellbeing Centres can be found at:

- Alperton, Wembley
- Church Lane, Kingsbury
- Granville Plus, Kilburn
- Curzon Crescent and Fawood, Harlesden
- Preston Park, Wembley
- Three Trees, Kensal Rise
- St Raphael's, St Raphael's Estate
- Willow SEND, Wembley

8.1.3 Find out the addresses of the Family Wellbeing Centres on our website [www.brent.gov.uk/services-for-residents/children-and-family-support/childcare/family-wellbeing-centres](http://www.brent.gov.uk/services-for-residents/children-and-family-support/childcare/family-wellbeing-centres)

Please do share this link with the families within your wards.

**8.2 Brent Children's Trust** - the Brent Children's Trust presented an update on its work programme covering April 2021- September 2021 to the Health & Wellbeing Board on 19 October.



8.2.1 The Board noted the work of the Trust's three main strategic themes; Transitional Safeguarding, Children and Young People's Mental Health and Wellbeing, and Support for children with special needs and disabilities (SEND).

8.2.2 Transitional Safeguarding is a priority area of focus. There has been a continued focus through the Brent Children's Trust on developing transitional safeguarding to ensure there is a seamless approach for young people as they reach adulthood, recognising that harm and its impact does not stop at 18 years of age. The Health and Wellbeing Scrutiny Committee have commissioned a task- group and I will update council once the report is published.

**8.3 Children and Young People's Mental Health and Wellbeing** - during the July 2021 meeting, the Trust explored, in detail, the Brent mental health and Emotional wellbeing provision with a focus on potential solutions to service pressures. The Trust expressed growing concerns regarding the increase in demand for children's Mental health services in the borough, which have been exacerbated by the Covid-19 pandemic. Examples of this increasing demand include:

- 10% increase each quarter in 20/21 in children and young people logging onto KOOTH (online mental health support for 11 to 25-year-olds.) out of hours service and a 20% rise in new registrations.
- Increase in children and young people presenting at Brent Centre for Young People with moderate/severe complex needs
- Increasing demand on specialist services resulting in increased waiting times
- Increasing number of children and young people presenting in crisis to A&E or as urgent referrals to core CAMHS - in particular children and young people who have autism or eating disorders
- Increasing demand on eating disorder services - the CYP Eating Disorder team saw higher levels of activity towards the end of 2020. This has continued throughout 2021 and, with few exceptions, it has been 70% higher than the same period in the previous year.
- CAMHS Adolescent Community Treatment Service (ACTS) saw elevated levels of activity in the last two months of 2020. This has continued into 2021 with weekly activity levels routinely above that seen in the same period in 2020.
- Increasing demand for the Wellbeing and Emotional Support Team (WEST) service commissioned by the Anna Freud Centre.
- Urgent care CAMHS teams have seen increased rates of referrals between September and November 2020, and again since March 2021, in line with schools opening.
- May 2021 saw the highest number of monthly referrals received and accepted in any month ever.

**8.4 Corporate Parenting Committee** - Corporate Parenting Committee had their quarterly meeting this month. The committee received an update from care leavers and looked after children on the various activities they've been involved in including the Bright Spots "Your life, your care" survey 2020. The committee also received annual reports from the Brent Virtual School, Independent Reviewing Officer, Quarterly Brent Fostering Service report and six-monthly adoption report. The committee also received an update on the support being given to Looked after Children and Care Leaver from Afghanistan.

## 9. Housing and Welfare Reform – Councillor Eleanor Southwood

9.1 Parking on Brent Housing Management (BHM) estates

9.2 The council is consulting on alternative parking controls on Brent Housing Management (BHM) estates. Our priority is that anyone who needs to use a car can park safely and easily. The council regularly receives complaints of inconsiderate parking which makes access difficult and sometimes dangerous, including for emergency services.

9.3 Broadly, the proposal is to introduce a £50 parking permit that would be enforced as part of the contract the council has with Serco. This would replace the current scheme where residents pay £10 to Wing Parking. Due to legislative changes in 2012, Wing is limited in what they can enforce and the current arrangements are therefore inadequate.

9.4 All estates are different and I am sure not all will agree with the proposals but the intention is to give everyone the option. The consultation has been extended to Nov 30<sup>th</sup> and walkabouts are taking place on estates where particular concerns have been highlighted. Estates which do not support the proposal will not have the option to continue with Wing Parking.

9.5 **Tackling period poverty** - Earlier in the year, we ran an awareness campaign that identified support available to anyone experiencing period poverty. I am delighted that Brent is the first London Borough to introduce vending machines with free pads and tampons in council buildings as follows:

- Brent Civic Centre
- Ealing Road Library
- Harlesden Library
- Kilburn Library
- The Library at Willesden Green
- Kingsbury Library

It is a trial – please do spread the word. We have had very positive feedback, which suggests this is an issue that really resonates with people in Brent.

9.6 **Progress on council house building** - the council continues to deliver its ambitious council house-building programme. The average wait for a 3-bed home in Brent is 16 years and building new homes is an essential way to meet this challenge. Some key stats:

- 410 families will have moved into new council built homes by the end of 2021 – this includes Unity Place (South Kilburn) and as part of the Grand Union development in Alperton.
- We have been allocated a further £111m from the GLA to support our programme, which means that our revised target is to build 1700 new council homes by 2028.
- It's not just a numbers game – we're building larger, adaptable homes to ensure that what is built is what residents on Brent's housing register need.
- We offer tenants who want to downsize, move into renting or buying privately or are considering a move to independent living accommodation incentives to do so, which helps us make the most of the housing stock we own.

- We have built our own temporary accommodation at Knowles House so that people who do need it can live in good quality accommodation. Our intention is to put an end to use of non-self-contained B&B accommodation in Brent.

No plans are developed before local Cllrs and residents have been engaged. Officers are always looking at potential sites and I am grateful to ward Cllrs and residents who have made suggestions for future development.

I understand that development is disruptive and that local residents often have legitimate concerns when new homes are proposed where they live. Our aim is always to balance these concerns with the needs of Brent residents who are currently homeless.

- 9.7 **Homelessness update** - families in Brent are at the sharp end of the rising cost of living, changes to Universal Credit, future increase to National Insurance and the end of furlough and the ban on evictions.
- 9.8 Each year, around 6000 single people and families approach Brent because they fear becoming homeless. The main reason is eviction from private rented accommodation because it has become unaffordable. In December 2020 we increased capacity in the service to proactively support anyone at risk of eviction and/or experiencing financial difficulties because of the pandemic. Over 400 Brent residents have received support and advice. The Resident Support Fund is also available to help: <https://www.brent.gov.uk/services-for-residents/benefits-and-money-advice/resident-s-support-fund/>
- 9.9 Our aim is to be there for residents at the earliest opportunity and this approach has prevented 68% of residents who feared becoming homeless from actually becoming homeless. We have also reduced the number of homeless households living in temporary accommodation from 2,191 (April 2019) to 1,584.
- 9.10 **Domestic Abuse Service** – this provides housing, financial, practical and emotional advice and support to female, male and transgender victims (both families and singles). The service was awarded Domestic Abuse Housing Alliance (DAHA) accreditation in October 2020, in recognition of the Council's commitment to prioritising, recognising and responding to domestic abuse as well as demonstrating a good practice approach.

## **9. Adult Social Care – Councillor Harbi Farah**

### **10.1 Making vaccination a condition of deployment in the health and wider social care sector**

10.1.2 The government was seeking views on whether to extend vaccination requirements to other health and care settings for COVID-19 and for flu. The consultation has now closed 22 October 2021.

10.1.2 The consultation proposes that, if introduced, requirements would apply to frontline health and care workers– those with face-to face contact with patients and clients through the delivery of services as part of a CQC regulated activity. It would mean only those workers that are vaccinated could be deployed (or those with a legitimate medical exemption) to deliver those services.

10.1.3 These are complex and important issues, and the consultation seeks to gather a wide range of perspectives from the public and across the health and care sectors about whether such requirements should be introduced and how they could be implemented. The result has now been analysed so we are awaiting further Government directive.

### **10.2 Re-launching the NAIL Programme**

10.2.1 The NAIL Programme is a major cross-council strategic initiative to provide high quality accommodation for a range of vulnerable people. When established NAIL was designed to offer a viable alternative to residential care for people with high support needs, through providing schemes that promote wellbeing and the ability to live independently through good design.

10.2.2 The NAIL programme generates efficiency savings as ASC only pays for the ‘care and support’ element of the service, which is our statutory obligation, leaving the individual to claim housing benefit for the accommodation costs. This also entitles service users to claim benefits (which they are not eligible for in residential care) to enable them to pay for social activities, utilities, food etc. This represents an average weekly saving of £331 per person to the Adult Social Care budget, compared to accommodation provided in a care setting.

10.2.3 The principles guiding NAIL are that people in receipt of adult social care services should live in high quality accommodation of their own with support that is tailored to their individual needs. To date the programme has delivered 364 units of accommodation and £5.6m of savings.

10.2.4 By separating accommodation from care & support costs, the NAIL Programme delivers significant efficiency savings for Adult Social Care (ASC) budgets. However, the motivation behind the programme is not purely financial. There is a clear evidence base that supporting the most vulnerable adults in Brent to maintain their independence, receive the care and support they need and continue to live in their own communities is the right thing to do. Research shows that as well as being expensive, residential care does not normally offer the best outcomes for residents, with average life expectancy for someone entering residential care being only 18 months. The programme also supports the department to manage increasing demand on the budget both now and in

the future by avoiding expensive residential placements wherever it is possible, appropriate and safe, and supporting better management of the challenging residential care market through reducing demand for placements in a sector with finite and limited supply, which often drives higher cost.

10.2.5 The types of NAIL accommodation can be summarised as follows:

**Extra Care Sheltered Housing (ECSH)** – these are larger schemes (40+ units) for people aged 50 and over who have significant Care Act eligible care and support needs. A characteristic of ECSH is that each unit is self-contained, meaning everyone has their own front door. Schemes are mixed client group use, meaning they can support older people with learning disabilities and mental health issues as well as frail elderly people without those additional needs.

**24hr Supported Living** - these are smaller schemes for people with mental health issues, learning disabilities, dual diagnosis (mental health and substance misuse), autism, sensory impairment and physical disabilities. Schemes are usually, although not exclusively, for working age adults, and support younger people with disabilities who are transitioning from children's services to adult services. Residents must have significant Care Act eligible care and support needs to be suitable for these schemes, and schemes are designed to deliver more of a family, or small community environment.

10.2.6 The Covid-19 pandemic has had a considerable impact on the delivery of NAIL schemes. Schemes at Peel Road, Woodhill Crescent, Preston Road and Gladstone Park Gardens, which should all have opened in the first half of 2020/21, were delayed. All of the schemes proposed to be delivered in 2020/21 are now open, but some (such as Peel Road and Preston Road) did not open until this financial year. These schemes were used as Covid step-down services in 2020/21, which delayed their opening. Nevertheless, occupancy in NAIL schemes has increased by 9% despite three lockdowns between March 2020 and April 2021. Moving adults into either supported living or ECH was particularly high risk and many families and individuals were understandably nervous about moving during the pandemic.

10.2.7 In recent months the Adult Social Care and Housing Services have been reviewing what is needed from the NAIL Programme moving forward. There has been a significant degree of learning over the past seven years since the programme was established, which has been used to help determine the strategy going forward.

10.2.8 The council wants to broaden the aims of the NAIL programme so that tackle issues beyond those managed within Adult Social Care. The current thresholds for eligibility for NAIL accommodation are comparatively high for all client groups. This was a deliberate strategy put in place when the NAIL programme was established. Because of the need to deliver significant savings through the programme, targeting NAIL accommodation at those with the highest need generated the highest efficiencies through avoidance of residential care. In the medium to long term, the desire is to open NAIL schemes, particularly ECSH, to more of a mixed need cohort. This would generate both cost avoidance and cashable savings but would also allow for the schemes to develop more of a

community feel, with residents of greater ability able to socialise more, and to offer informal peer support to other residents.

10.2.9 Adult Social Care are working with colleagues in Housing Services to broaden the pool of people who could benefit from NAIL accommodation, and in particular extra care services. The ambition for NAIL is to see it as part of a wider approach to addressing housing need linked to maximising the use of Brent's housing stock. Stock maximization is an important corporate objective and there are synergies between the work that ASC has done with older people to deliver accommodation and support with the work Housing are doing on stock maximisation.

10.2.10 It is known that there are older adults in accommodation that is unsuitable for their needs in the longer term, both in the social housing sector and private rented sector. Pro-actively working with people before their care needs cause significant changes to their life will help to maximise available stock in the borough, including in extra care. Care can be commissioned to flex as individual needs change. Making a pro-active move to extra care where care and support is readily available can help ASC to minimise costs in the long term, but deliver on the overarching outcomes for people, including greater independence, choice and control over their care and good quality housing where they have a secure tenancy.

**10.3 Health Well Being Board** - I chaired HWB meeting on 19 October 2021. The board discussed items including Brent Children's Trust, changes to services during Covid 19 and Public Health Covid update.

The board also seek out assurance from health partners about Integrated Care Partnership (ICP) and their progress to date which the board received a positive progress although there is still more work to be done. In addition, the board discussed and contributed The Join Health and Wellbeing Strategy consultation.

**10.4 Safeguarding Adult Board** - I attended the quarterly Safeguarding Adult Board meeting on 18 October 2021. There is no concern to report other than to share with you we are recruiting a new independent chair to replace the current chair whose term is expiring.