

Corporate Performance Report December 2020 Borough Plan Performance Summary – Quarter 2 (July 2020 to September 2020)

All KPIs



KPIs for the Year 2 Delivery Plan



KPIs for Borough Plan Service Delivery Priorities





Corporate Performance Report December 2020 Borough Plan Performance Summary – Quarter 2 (July 2020 to September 2020)

Key for Performance Tables (all priorities)

Unless otherwise defined, performance information is assessed using the following tolerances to give a RAG rating:

Green	At target or exceeding target
Amber	0.01% - 5% outside target*
Red	Greater than 5% outside target*
Contextual	No target set
n/a	Data not available

^{*}please note some indicators are set at a 10% tolerance due to national requirement

The KPIs covering the Borough Plan service delivery priorities also have an indicator to show how the KPI is performing against target compared to the previous quarter:

A	Performance has improved since previous quarter
_	Performance is the same as previous quarter
▼	Performance has declined since previous quarter
	Data for previous quarter not available

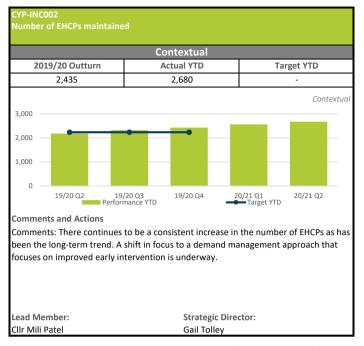


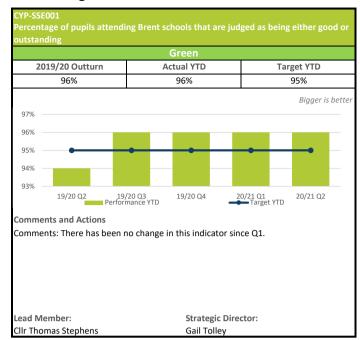
Table of Contents:

	Priority	Performance measures
	Every opportunity to succeed	4
Borough Plan: Year 2 Delivery Plan	A future built for everyone, an economy fit for all	6
	A cleaner, more considerate Brent	7
	A borough where we can all feel safe, secure, happy and healthy	9
	Strong foundations	13
	Every opportunity to succeed	16
Borough Plan:	A future built for everyone, an economy fit for all	16
Service Delivery Priorities	A cleaner, more considerate Brent	19
	A borough where we can all feel safe, secure, happy and healthy	19
	Strong foundations	20

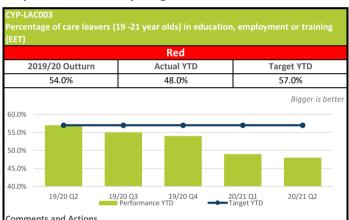
Every opportunity to succeed

Improvement in Key Stage results for boys of Black Caribbean heritage





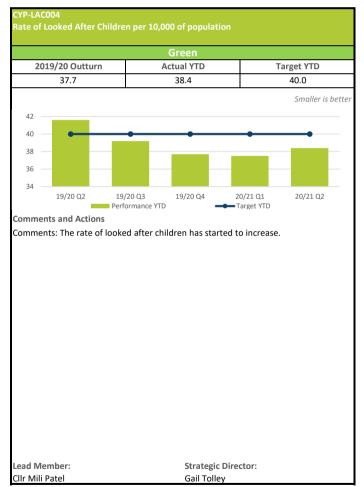
Improvement in Key Stage results for looked-after children and care leavers



Comments: Some young people have lost their jobs as a result of COVID-19, which impacts on performance. 39 young people are NEET within this reporting period: 6 young people are in custody and not engaging in training opportunities; 6 have immigration issues (of which 1 was granted status in September and is enrolling on a college course); 4 young people have mental health issues who require further support to engage in EET; 3 young people are parents who focus on looking after their children; 13 young people are not engaging in any EET opportunities despite the best efforts of their Personal Advisers; 7 young people are actively seeking employment or returning to college.

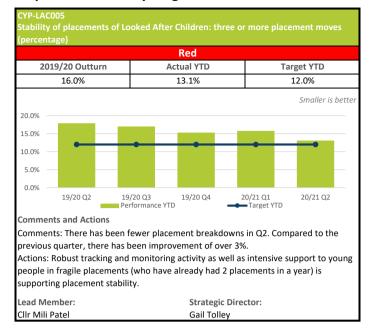
Actions: Active work with the cohort of 39 has resulted in 2 young people now being in work and 2 more are enrolled in college. 2 young people, who were reluctant to engage in EET activities, and 1 young person in custody are now considering their options. Robust tracking and monitoring activity is ensuring monthly oversight of this cohort. We are confident that support is in place to improve the number of care leavers in EET, such as ongoing work with Prospects, who provide targeted advice to care leavers, and Brent Virtual School.

Lead Member: Strategic Director: Cllr Mili Patel Gail Tolley



Every opportunity to succeed

Improvement in Key Stage results for looked-after children and care leavers



A future built for everyone, an economy fit for all

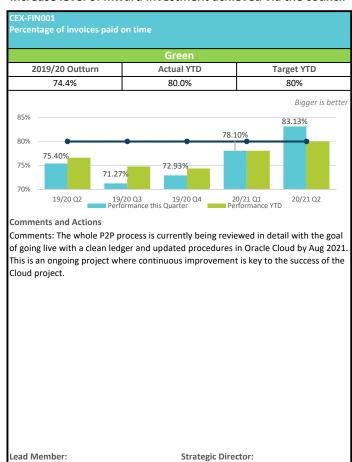
Increase in housing supply

2019/20 Outturn **Actual YTD** Target YTD 242 1,600 317 Bigger is bette 1500 1000 500 0 19/20 Q3 19/20 Q4 Performance this Quarter Comments and Actions

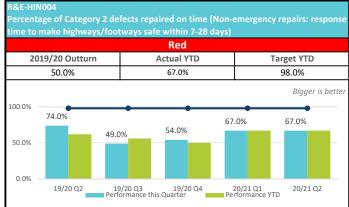
Comments: 3.8 The Council has committed to an ambitious strategic housing target to deliver 5,000 new affordable homes over the five-year period 2019-24. Delivery of a total of 5,000 new affordable homes includes the provision of 1,000 homes by the Council by 31 March 2024. As at November 2020, a total of 6,355 new affordable homes are projected to be delivered. Of these, 954 have been delivered and a further 1.262 projected to be delivered this year. Of the 1.000 to be delivered directly by the Council (included in the 6,355), 229 have been delivered, 612 are currently onsite and a further 332 have been given planning consent and are now going through procurement for contractors. This shows that we are well on course to deliver above target, both in the overall and the Council specific targets. It is more challenging to project the number of homes to be delivered by Registered Providers and private developers because the Council is not in direct control. As such, the numbers will change from time to time. Projections become more accurate as time and site development progresses. Covid-19 has impacted on construction, causing delays in handover this year. However, the first tranche of handovers on the South Kilburn regeneration, providing 82 affordable new homes for local residents will come to fruition at the end of November.

Lead Member: Strategic Director: Cllr Eleanor Southwood Phil Porter

Increase level of inward investment achieved via the council



Keep traffic moving and roads and pavements in good repair



Comments and Actions

Comments: Over the last quarter our contractor has reported more obstructions on the highway than usual (due to increase in home working) resulting in delays, as they are often unable to complete the repair on the first visit. They also continue to be slow in updating the system upon completion of repair resulting in completed jobs being reported as late. CA have also experienced resource issues over this period as many of their workforce is eastern European and they have had to isolate when returning from their homeland.

Actions: We hold regular meetings with CA to improve performance in this area. We have provided a contact number for SERCO so they can arrange for obstructive vehicles to be removed within two hours to reduce abortive visits. We have also instructed CA to ensure completed jobs are updated on the system the same day to avoid completed works being recorded as late. CA have recently taken on sub contractors to ensure performance improves whilst they address Covid related resources issues.

Lead Member: Strategic Director: Cllr Krupa Sheth Alan Lunt

Contextual 2019/20 Outturn Actual YTD Target YTD 117,658 50,225 Contextuo 100.000 50.000 32,490 33,562 31 123 22,394 16,663 19/20 Q2 19/20 Q3 19/20 Q4 Performance this Quarter 20/21 02

Minesh Patel

Comments and Actions

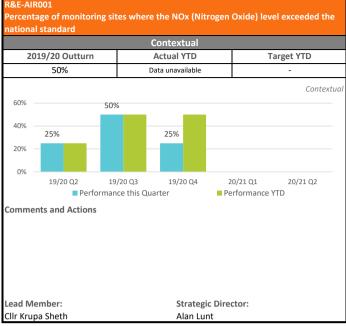
Cllr Margaret McLennan

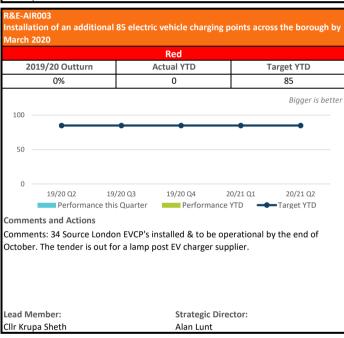
Comments: The Service is unable to set 'target expectations' this year due to the impact of COVID and the subsequent lockdown in Q1 resulting in reduced motoring

ead Member: Strategic Director: Cllr Krupa Sheth Alan Lunt

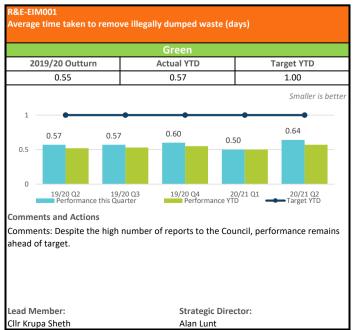
A cleaner, more considerate Brent

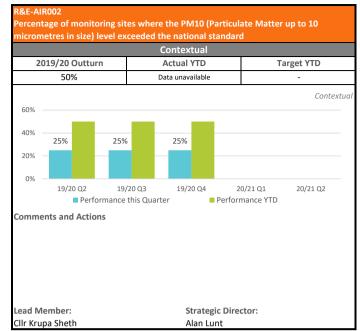
Improvement in air quality

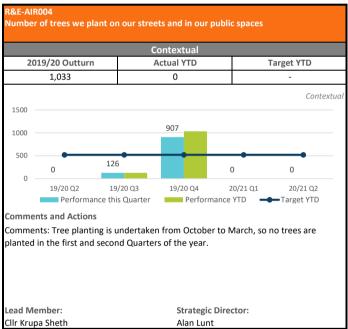


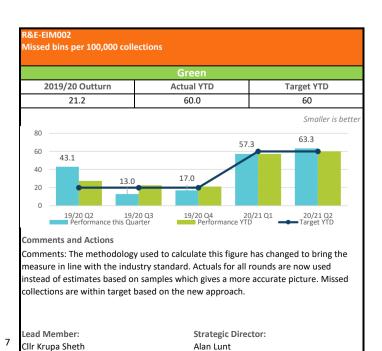


Reduction in illegally dumped rubbish



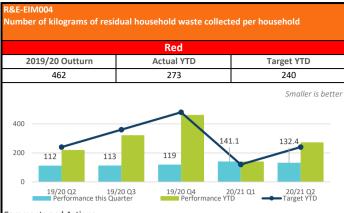






A cleaner, more considerate Brent

Reduction in illegally dumped rubbish

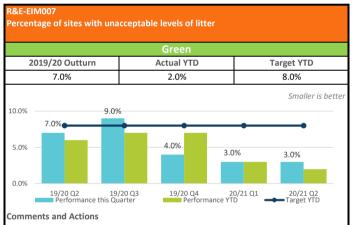


Comments and Actions

Comments: The COVID-19 lockdown caused residents to be at home the majority of the time. This meant waste which would normally end up in the commercial waste stream from offices and restaurants has moved to the residential waste stream to be collected by Brent Council. This is the situation across the country due to the large scale changes in normal living arrangements.

Actions: Due to the continued increase in residents working from home and now tier 2 restrictions, it is not known to what extent residual waste levels will continue to be higher than previous years. This situation will continue to be monitored closely.

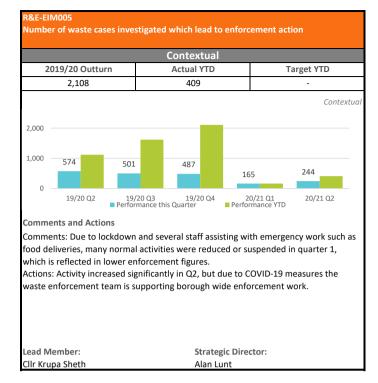
Lead Member: Strategic Director: Cllr Krupa Sheth Alan Lunt



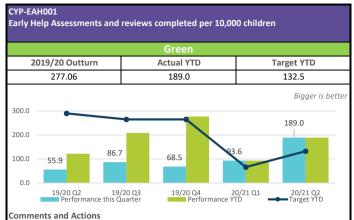
Comments: Joint Brent and Veolia inspections continued throughout the lockdown period and Veolia's level of service was maintained. With less road usage, particularly on high streets, levels of litter have stayed within target and have remained within target as footfall has increased.

Actions: The five Neighbourhood Managers continue to work closely with Veolia to ensure that the quality of street cleansing in Brent does not slip, despite ongoing changes as part of the COVID-19 response.

Lead Member: Strategic Director: Cllr Krupa Sheth Alan Lunt



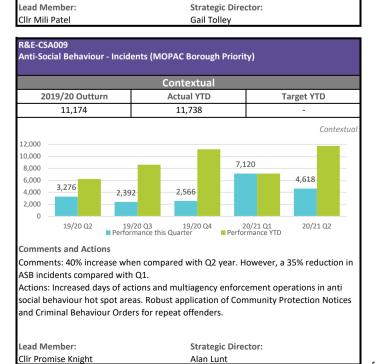
Reduction in anti-social behaviour, the risk of harm and re-offending

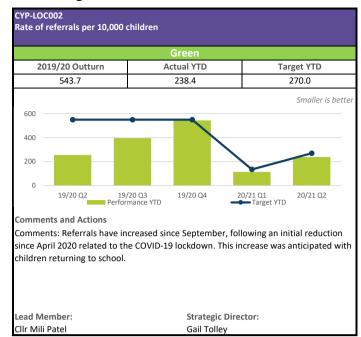


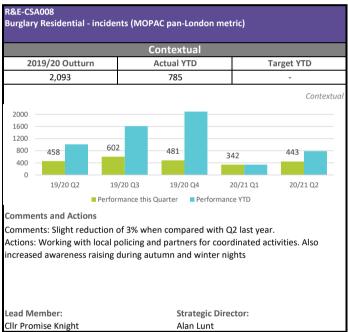
Comments: The rate of EHAs and reviews completed continues to rise. The demand for EHAs has continued to increase post lockdown, in addition to a rising demand for cases to step down from Localities. This increased demand is a challenge for the Early Help Service, which is closely reviewing demand data to assess resourcing levels.

Lead Member: Strategic Director: Cllr Mili Patel Gail Tolley

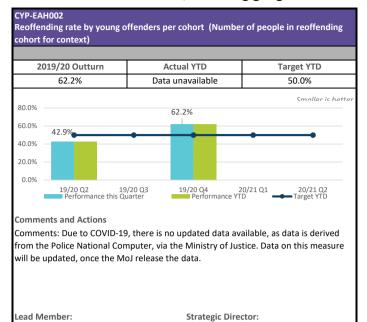
CYP-SOA002 Percentage of children becoming the subject of Child Protection Plan for a second or Contextual 2019/20 Outturn Actual YTD Target YTD 14% 9.30% 12.0% 14 8% 14.33% 15.0% 10.0% 5.0% 0.0% 19/20 Q4 20/21 Q1 Performance YTD 19/20 Q2 19/20 Q3 Performance this Quarter Comments: The percentage of children becoming subject of a CP plan for a second or subsequent time has increased this quarter, but remains below the target for this vear. The number of children subject of a CP plan may increase further given an increase in referrals since children returned to school.

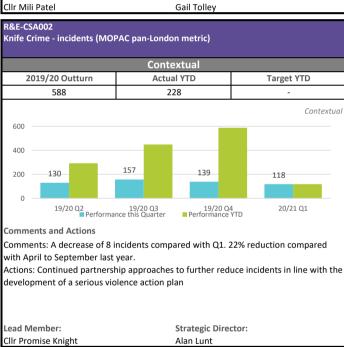


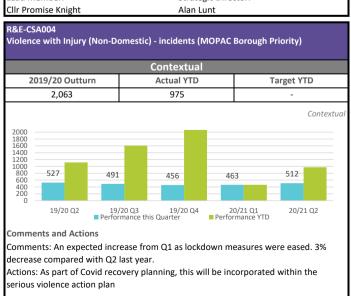




Reduction in violent crime, including gang and knife crime





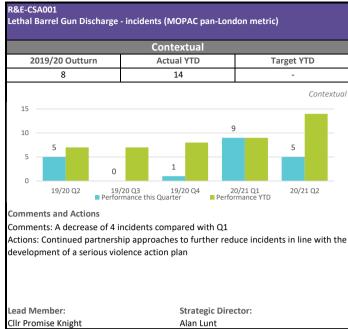


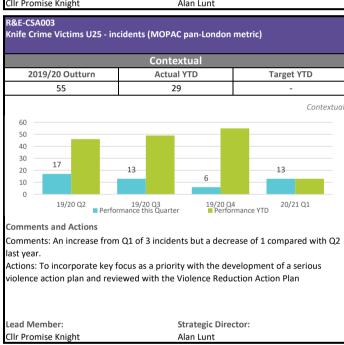
Strategic Director:

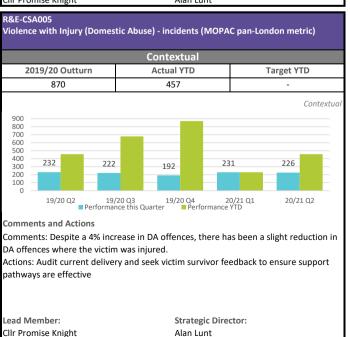
Alan Lunt

Lead Member:

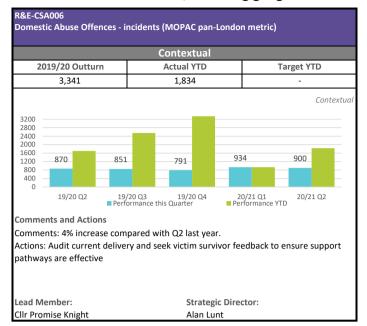
Cllr Promise Knight

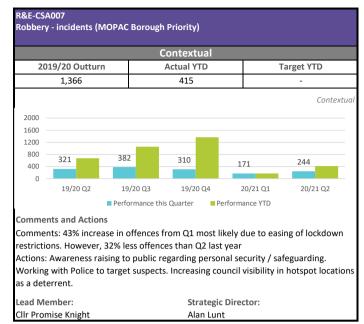




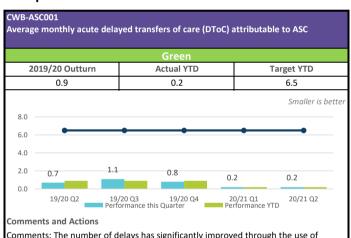


Reduction in violent crime, including gang and knife crime





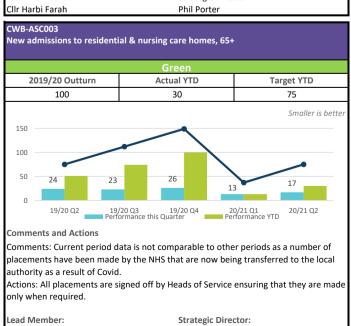
Support our most vulnerable adults, enabling them to choose and control the services they receive, remain independent and lead active lives



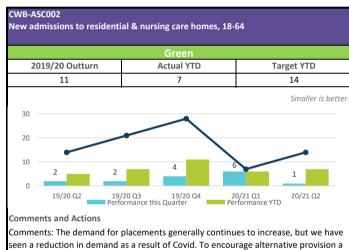
Comments: The number of delays has significantly improved through the use of Homefirst, the Handyperson scheme and Housing Hospital Service. However, the discharge process has been changed significantly during the Covid period, and performance numbers are not comparable to other quarters - the majority of discharges are currently the responsibility of the NHS with very few being managed by social care.

Lead Member: Strategic Director: Phil Porter

Cllr Harbi Farah



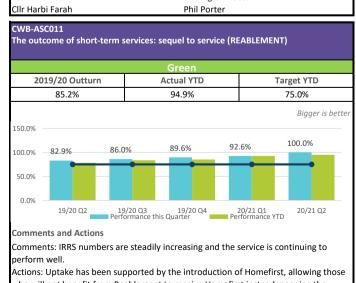
Phil Porter



challenging target is set.

Actions: All 18-64 placements are signed off by Helen Woodland, ensuring they are made only when it is necessary. This is usually due to a safeguarding concern.

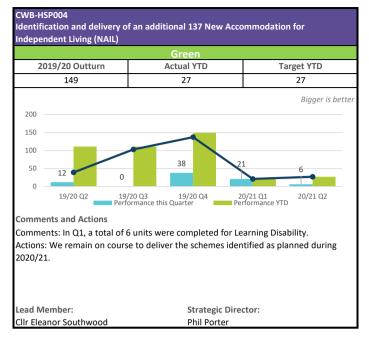
Lead Member: Strategic Director: Cllr Harbi Farah



who will not benefit from Reablement to receive Homefirst instead meaning the service can be directed at those who will benefit from it most.

Lead Member: Strategic Director: C<u>llr Harbi</u> Farah Phil Porter

Support our most vulnerable adults, enabling them to choose and control the services they receive, remain independent and lead active lives



Enable more residents to get online

CDS-HUB002

Percentage of Community Hub customers that are more confident in using online services

Amber							
2	019/20 Outturn	1	Actual YTD		Target YTD		
	74.0%				75.0%		
		-			Bigger is b	petter	
95%						_	
85%							
		74%	76%	76%	73%		
75%	71%				13,0	_	
65%							
0370	19/20 Q2 Performanc	19/20 Q3 e this Quarter	19/20 Q4 Perfor	20/21 Q1 mance YTD	20/21 Q2 Target YTD		

Comments and Action

Comments: There has been a slight improvement in achieving this target as a result of a number of measures which have been put in place. However the low levels of digital skills for residents who use hubs services is a challenging area to address. A wider programme of work to tackle digital exclusion is in place to help to address this more holistically.

Lead Member: Strategic Director:
Cllr Eleanor Southwood Peter Gadsdon

DS-WEB006

By the end of 2020/21 the website will conform to Web Content Accessibility Guidance (WCAG) standards and will comply with the Web Accessibility Directive with a rating of 75 ot of 100 of above.

			GICCII				
2019/20	2019/20 Outturn		Actual YTD		Target YTD		
C)	76		75			
80 ———						Bigger is	better —
75	•				•		
70 ———	20/21 C)1 nce YTD	_	Tar	20/21 Q2 get YTD		

Comments and Actions

Comments: During Q2, work continued to bring the main website and up to a minimum standard for accessibility. There are still some known issues that mean the site is not fully compliant however these are things that we are unable to address until we have the new CMS in place. The current score is still above the Government benchmark and is a marked improvement on where it was at the beginning of the year.

Actions: Accessibility monitoring is taking place monthly to ensure we maintain the minimum level of compliancy and corrective action will be taken, where possible, to fix any new issues. We will continue to work with service teams to bring any Brent microsites up to standard and are talking with third parties to look at what we can do to ensure the third party services utilised across the site are compliant.

Lead Member: Strategic Director: Cllr Margaret McLennan Peter Gadsdon

CDS-WFB005

Satisfaction with the Brent website will increase year on year, with the user experience of the website overall rated at more than 60% by visitors surveyed by end of 2021.

2019/20	Outturn	Actu	al YTD		Targ	get YTD
57	.0%	58	3.4%		6	0.0%
65.0%				·		Bigger is bett
60.0%	•				_	
55.0%						
50.0%						
	20/21 O Perform	1 nance YTD		-	20/21 Q2 Target YTD	

Comments and Actions

Comments: The top 3 services that had a high percentage of satisfied web experiences were Bins, rubbish and recycling, Planning and Roads and Transport. Overall, positive responses focused on how easy to use with clear information and it was easy to complete their task (finding info, filling form or payment). Areas of improvement were account access (specifically trouble with passwords) and being able to access service teams, due to lack of email or telephone numbers (or too many to know which one to use). A number of responses related to difficulties in registering for parking accounts, My Account and planning accounts.

Actions: The new My Account registration process is due to go live in Q3. While this aims to resolve many of the common issues reported by website visitors, it is expected that this may have an adverse impact on user experience, initially as users get use to a new way of registering.

Lead Member: Strategic Director:
Clir Margaret McLennan Peter Gadsdon

CDS-WEB007

25% increase in the number of transactions undertaken online across the website (non-logged in state) by 2021

		Green			
2019/20 Outturn 58,948		Actual YTD 28.5%		Target YTD	
				25.0%	Š
				Big	ger is better
40.0%					
30.0%					
20.0%				•	
10.0%					
0.0%					
	20/21 Q1 Performanc	e YTD	20 Ta	1/21 Q2 rget YTD	

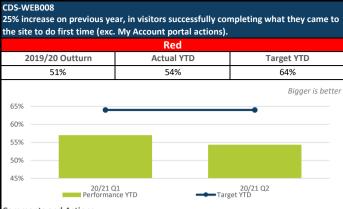
Comments and Actions

Comments: Traffic and activity on the site, does typically reduce over the summer period, however the reduction this year also coincided with a number of Covid forms coming to an end. The Resident Support Fund is not included in these numbers, due to the form sitting on the Dynamics platform however, this one form did create a specific spike in traffic during August and September. Due to the number of forms and systems that forms from our website go into, we are only able to track traffic to the forms on our site that our analytics can pick up, at present. It should be noted that these numbers do not currently include transactions undertaken via Dynamics forms. This is something that is currently being investigated.

Actions: During 2020-21 we will be upgrading the website with the aim of making transactional actions quicker and easier to complete by the user. The outputs from this wont really be felt until 2021-22 but in doing this, we will start to implement tighter controls around the creation of forms and introduce new design principles the make forms simpler and easier to understand for our users.

Lead Member: Strategic Director: Cllr Margaret McLennan Peter Gadsdon

Enable more residents to get online



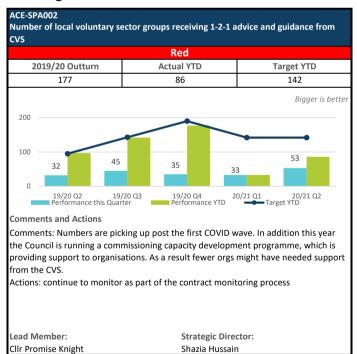
Comments and Actions

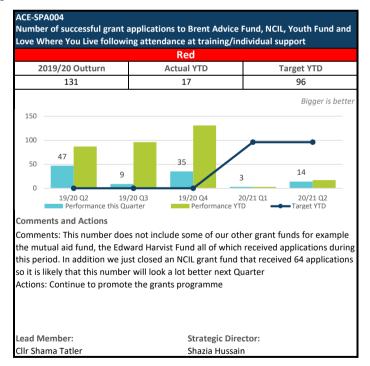
Comments: While people are often able to complete their transactions, often they are contacting us to find out what next, for reassurance that their request has been received or why they haven't heard from us. Covid appears to have impacted this more. With people trying to isolate and unable to come into the Civic there was greater reliance on the website and more frustration when they weren't able to do what they needed, or subsequently contact us. Other common issues remain, with visitors feeling the need to contact us further regarding My Account, the webchat being unavailable or too busy and to report missed bin collections. An isolated incident this quarter was also the change to the Abby Road recycling centre and how people could get rid of specific items of waste.

Actions: During 2020-21 we will be undertaking significant changes across the design and structure of the website and portal which will have a significant impact on the user experience. The introduction of a new registration and sign in process will make it easier for people to reset passwords and we will be piloting a new Web Advisor chat

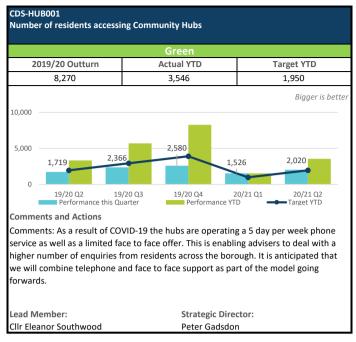
Lead Member: Strategic Director: Cllr Margaret McLennan Peter Gadsdon

Building more services around residents and their needs

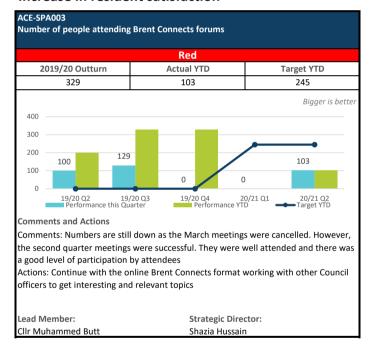


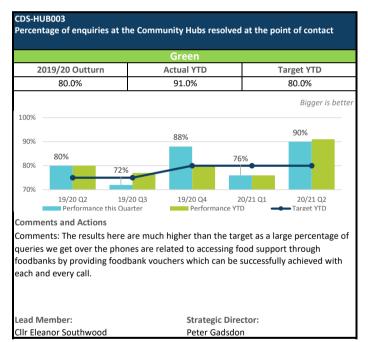


Building more services around residents and their needs



Increase in resident satisfaction





Every opportunity to succeed

CEX-HRE002				Comments & Actions
			ouncil	Comments: The number of apprentices has fallen slightly as we have reduced the number in the basic Admin/Clerical category.
YTD		44		
Q2 20-21	44	Q1 20-21	46	
Q4 19-20	50	Q3 19-20	51	
			Contextual	
19/20 Outt	urn: 50			

R&E-ESK001 Comments & Actions Comments: Given the lockdown and students moving to on-line learning, we have **Brent Starts Achievement Rate** lost few learners from engaging with us. This has lead to drop in retention and a slight drop in achievement. We did revise the yearly target from 93% to 91% due to Covid, but have achieved 92.4% 92.4% Actions: Provide laptops/data to learners who are unable to engage on line due to YTD being digitally excluded. Review qualification offer and if required and appropriate switch to non accredited qualification 92% 93% 20-21 20-21 93.7% 94.8% 19-20 19-20 Target YTD: 93% Bigger is better 19/20 Outturn: 93.7%

Cllr Margaret McLennan Debra Norman

R&E-ESK005 Comments & Actions Comments: Vacancies in the borough are 30% of pre Covid levels. This combined **Employment and Apprenticeship Outcomes** with the lockdown has made the first half of the year very challenging. The (Brent Works and The Living Room/Hub service) Government Kickstart Scheme is due to launch in November which should ensure overall targets are met within the year Actions: Kickstart scheme launches formally in November 2020. Over 30 employers 56 YTD have approached Brent Works to date to express interest in taking on Kickstart placements. Ω2 28 28 20-21 228 332 19-20 Taraet YTD: 80 Bigger is better 19/20 Outturn: 272 Alan Lunt Cllr Thomas Stephens Alan Lunt

A future built for everyone, an economy fit for all

Percentage of relevant contracts being procured Comments: The on-going review of the contracts register database continues to result in the increase in the number of valid LLW compliant contracts. that follow the Brent London Living Wage policy YTD

Q2 99% 99% 20-21 20-21 03 04 99% 99% 19-20 Target YTD: 99% Bigger is Better

30%

100%

20-21

19-20

Target YTD: 30%

19/20 Outturn: 75%

Cllr Thomas Stephens

100% YTD Q2 100% 100% 20-21 20-21 04 60% 50% 19-20 Target YTD: 70% Bigger is Better 19/20 Outturn: 78%

were invited

Cllr Margaret McLennan

Comments: The procurement team have now formally incorporated the inclusion and invitation of local suppliers into all future procurements where appropriate.

19/20 Outturn: 95% Peter Gadsdon Cllr Margaret McLennan Percentage of tenders in which local businesses Comments: Procurement will look to maintain performance. were invited and then participated YTD

44%

100%

Bigger is Better

Percentage of such tenders local businesses were successful in, either outright in being awarded the contract or used within the supply chain of the non-local business

Percentage of tenders in which local businesses

YTD 0% 0% 20-21 50% 19-20 Target YTD: 30% Bigger is Better 19/20 Outturn: 35%

Comments: Procurement are working with Employment Skills and Enterprise to conduct training sessions with the local supplier base on responding to opportunities.

Peter Gadsdon

Cllr Margaret McLennan Peter Gadsdon Cllr Margaret McLennan Peter Gadsdon

A future built for everyone, an economy fit for all

Average re-let time for properties with major voids works (calendar days)

YTD Q2 150 168 20-21 26 114 19-20 19-20

Target YTD: 72 19/20 Outturn: 74

Comments: For all void properties, Brent takes the opportunity to completely refurbish the property. All rooms are fully decorated and where necessary, kitchens and bathrooms are replaced. This is a deliberate choice that ensures all new tenants get a high quality home to move into, but it takes more time to complete and means we are not likely to compare favourably to landlords who choose to do additional works (apart from statutory testing) after the tenant moves in. We were successful in maintaining a voids service during the Covid-19 lockdown and have continued to work to keep our customers, teams and contractors safe over this time. We are still working through the backlog from this period in which access to materials and the government embargo meant we couldn't complete void works or subsequently re-let properties. It has been a busy time for lettings officers to hold viewings and sign new customers up to properties in the last four months. There are just 11 properties remaining to be let from the 109 properties that were ready for letting once the government lifted the halt on households moving in May 2020. They have managed this backlog while also processing new voids coming in after the lockdown period. Actions: Changes have been made to ensure closer monitoring of the end to end process, with the aim of driving out mistakes and improving performance. Implementation will be followed up by extensive training for all teams to ensure the processes are embedded and contribute to the expected improvement in performance.

Average re-let time for properties with minor voids works (calendar days)

YTD Q2 124 104 20-21 50 14 19-20 19-20

Comments: For all void properties, Brent takes the opportunity to completely refurbish the property. All rooms are fully decorated and where necessary, kitchens and bathrooms are replaced. This is a deliberate choice that ensures all new tenants get a high quality home to move into, but it takes more time to complete and means we are not likely to compare favourably to landlords who choose to do additional works (apart from statutory testing) after the tenant moves in. We were successful in maintaining a voids service during the Covid-19 lockdown and have continued to work to keep our customers, teams and contractors safe over this time. We are still working through the backlog from this period in which access to materials and the government embargo meant we couldn't complete void works or subsequently re-let properties. It has been a busy time for lettings officers to hold viewings and sign new customers up to properties in the last four months. There are just 11 properties remaining to be let from the 109 properties that were ready for letting once the government lifted the halt on households moving in May 2020. They have managed this backlog while also processing new voids coming in after the lockdown period. Actions: Changes have been made to ensure closer monitoring of the end to end process, with the aim of driving out mistakes and improving performance. Implementation will be followed up by extensive training for all teams to ensure the processes are embedded and contribute to the expected improvement in performance

Target YTD: 28 Smaller is better 19/20 Outturn: 43

Phil Porter

Cllr Eleanor Southwood

CWB-HMA005 Fire Risk Assessment - Recommended Actions for

Smaller is better

Bigger is better

blocks over six storeys high

100.0% YTD Q2 100% 20-21 94.2% 100% 19-20 19-20 Target YTD: 100% Bigger is better Comments & Actions

Comments: 100% compliance

Cllr Eleanor Southwood

Percentage of properties with a valid Fire Risk Assessment, in line with cyclical date for reinspection

100% YTD 100% 100% 20-21 100% 100% 19-20 Target YTD: 100% Bigger is better Comments & Actions

Comments: 100% compliance

Cllr Eleanor Southwood

Phil Porter

Cllr Eleanor Southwood

19/20 Outturn: 100%

19/20 Outturn: 2.132

Phil Porter

CWB-HMA008

19/20 Outturn: 100%

Percentage of properties with a valid gas certificate

97.94% YTD Ω2

98.2% 97.9% 20-21 99.80% 98.72% 19-20

Target YTD: 100% 19/20 Outturn: 98.72% Comments & Actions

Comments: The current outturn on gas safety of 97.94% is due to the moratorium on seeking court injunctions during lockdown. This number gradually built up as there was less successful access compared to the increasing no access cases. Attempts were also made via Homes and communities to make contact with tenants and gain access. However, this has had very limited success.

Actions: It is now expected that the court injunction process will commence at the end of December. With approximately 20 injunctions per week it should take approximately three months to rectify the current situation. This is subject to no further Covid restrictions being put in place.

Number of households (families & singles) in Temporary accommodation (TA)

Ω2 1,911 2,099 2,132 2.097 Target YTD: 1,990 Smaller is better Comments & Actions

Comments: We are reporting temporary accommodation numbers below 2,000 for the first time in at least 13 years. This has come about due to increased prevention and relief work meaning we accept main duty on fewer households and increased supply of affordable accommodation from the NCHP and the work we're doing with registered providers.

Cllr Eleanor Southwood

Phil Porter

Cllr Eleanor Southwood

Phil Porter

A future built for everyone, an economy fit for all

	Number of & Breakfa	of households	s in non-self-c	ontained Bed
	YTD		84	
•	Q2 20-21	84	Q1 20-21	91
	Q4 19-20	101	Q3 19-20	62

Comments: The majority of the households are single homeless people who were placed into B&B outside of the Covid cohort. This group have specific housing needs, and are therefore not as easily moved on. The Single Homeless Team are working through the backlog of cases which are outstanding while also working with the 360 people placed in homes due to the governments 'everyone in' scheme. Joint working with colleagues in Adult Social Care to assess needs and establish the right type of accommodation for these single groups has helped us find genuine long term accommodation for people who require supported accommodation which is tailored

Percentage of homelessness prevented and relieved homeless cases which can be prevented or relieved. 82% YTD Q2 82% 85% 20-21 51% 56%

Bigger is better

Cllr Eleanor Southwood Phil Porter

Smaller is better

CWB-PRH005 **Number of Houses of Multiple Occupation** licensed within the borough

YTD 02 2,911 2,051 20-21 20-21 Bigger is better Taraet YTD: 3.108

Comments & Actions

Comments: Over 1000 HMO applications have been processed since April but we anticipate that there should be higher numbers of Additional Licence applications being made. Due to the impact of Covid-19 restrictions we haven't been able to campaign and carry out enforcement activities as we would usually. Work is now commencing to target those properties and increase licence numbers.

Cllr Eleanor Southwood

19-20

lane

Target YTD: 50%

19/20 Outturn: 51%

19/20 Outturn: 9,365

5,798 YTD Q2 3,795 2,003 20-21 20-21 04 857 2,928

Parking driver compliance: PCNs issued: CCTV bus

Contextual

Comments: The supply of Private Rented Sector accommodation has increased during the Covid lockdown, which has contributed to the increase in percentage of

Phil Porter

Alan Lunt

Cllr Eleanor Southwood

moving traffic

19/20 Outturn: 1,715

Target YTD: 50

19/20 Outturn: 101

Parking driver compliance: PCNs issued: CCTV

YTD 8,588 20-21 Q4 10.812 13.463 19-20 Contextual

Comments: The Service is unable to set 'target expectations' this year due to the impact of COVID and the subsequent lockdown in Q1 resulting in reduced motoring

Cllr Krupa Sheth

Phil Porter

Percentage of major applications determined in 13 weeks or other formally agreed time over rolling two year period

YTD 98.7% 20-21 98.7% 100% 19-20 Target YTD: 94% Bigger is better 19/20 Outturn: 97.6%

Comments & Actions

Data not received to date

Comments: Monthly and Q1=2 year rolling. YTD=this year only. Performance well above target and 100 % for YTD

Comments: The Service is unable to set 'target expectations' this year due to the

impact of COVID and the subsequent lockdown in Q1 resulting in reduced motoring

19/20 Outturn: 56,569

19/20 Outturn: 85.83%

Alan Lunt Cllr Krupa Sheth

Percentage of non-major (minor and other) applications determined in eight weeks or other formally agreed time over rolling two year period

> YTD Q2 86.26% 20-21 20-21 87.24% 88.75% Taraet YTD: 86% Bigger is better

Comments: Monthly and Quarterly=2 year rolling figure. YTD=this year only. 2 year rolling figures fallen below target but reducing slowly. Performance fallen below Brent target of 86 % but remains above national target (70 %). Ongoing focus on dealing with older applications had resulted in more older applications being determined. Active oversight by DM Leadership team to address reductions in performance against target.

Cllr Shama Tatler

Revenue income secured from commercial portfolio

YTD Q1 20-21 20-21 £563k £565k Taraet YTD: £1.80m Bigger is better

19/20 Outturn: £2.33m

Alan Lunt

Cllr Shama Tatler Alan Lunt

A cleaner, more considerate Brent

Number of illegally dumped waste incidents reported on public land (large and small) Q2 20-21 7,522 8,466 19-20 Contextua 19/20 Outturn: 33,472

Comments & Actions

Comments: Continued promotion of the Cleaner Brent app and the use of Veolia's technology and reporting via the contact centre have kept levels of reporting on the increase. This is positive as it ensures illegal waste dumping is removed quickly. Actions: Area based Neighbourhood Managers and Enforcement Officers continue to tackle the issue of illegal rubbish dumping. A programme of community skip days is planned in 2020/21.

Residual waste disposal tonnage - Public Realm Contract Target 1

37,367 Ω2 18,433 18,934 20-21 16,743 17,344 19-20 Target YTD: 31,113 Smaller is better 19/20 Outturn: 69,269

Comments & Actions

Comments & Actions Data not received to date.

Comments & Actions

Comments: The above target waste tonnages reflect nationwide trends due to lockdown transferring waste from the commercial to the residential waste stream. It also reflects continued property growth within the borough.

Actions: The cost for disposal of tonnage in excess of the contract target is met by the Public Realm contractor Veolia so waste minimisation remains a key driver for them. Due to the need to reduce face to face contact, Veolia have been trialling online campaigns starting with textiles collections, to examine how effective a targeted campaign can be. Data is being gathered so that as the situation returns to normal, new campaigns can be developed to maximise the impact on waste levels.

Alan Lunt Cllr Krupa Sheth Cllr Krupa Sheth

A borough where we can all feel safe, secure, happy and healthy

CWB-CUL001	1			Comments & Actions
Number of	of active borro	wers		Data not received to date.
VCED				
YTD		-		
Q2		Q1		
20-21	-	20-21	34,673	
Q4	34,676	Q3	30,681	
19-20	34,070	19-20	30,001	
Target YTD: 35,592 Bigger is better			Bigger is better	
19/20 Out	turn: 34,676			
	•			al I a

Number of cultural events in the libraries and museum 02 01 20-21 20-21 200 Target YTD: 258 Bigger is better 19/20 Outturn: 768

Cllr Neil Nerva Phil Porter Cllr Neil Nerva Phil Porter

Percentage of new birth visits within 14 days

98.60% Ω2 20-21 Q4 98.0% 97.3% 19-20 Target YTD: 95% Bigger is better 19/20 Outturn: 96.2%

Comments: The service during Covid had moved to virtual contacts except where there were concerns. CLCH achieved well above target for the New Birth Contact 98.6% (95%) and nearly achieved target for the 6-8 week review 93.4% (95%). Unfortunately the other reviews were low as these were either stopped or delayed

during lockdown.

Percentage of successful completions as a proportion of all opiate drug users in treatment

9.06% Ω2 9.06% 8.87% 20-21 8.09% 7.72% 19-20 Target YTD: 5.58% Bigger is better 19/20 Outturn: 8.09%

Comments: Substance misuse services continue to be provided via telephone, on line provision and limited one to one work. Clinical services are being maintained as required and some face to face working is now taking place. Additional mobile phones and face coverings are being secured for service users for the New

Beginnings Drug and Alcohol Service to maintain contact. Actions: We are working to keep services operational with our provider WDP New Beginnings Service.

Cllr Neil Nerva Cllr Neil Nerva

CYP-LOC009

CWB-PHE006			Comments & Actions
The overall number of wet and dry visits to Brent's sports centres		y visits to	Data not received to date.
YTD	_		
Q2 20-21 Q4 19-20 367k	Q1 20-21 Q3 19-20	- 427k	
Target YTD: 1.33m 19/20 Outturn: £1.68n		Bigger is better	

Child Protection rate per 10,000 children YTD Q2 29.3 31.3 20-21 32.6 35.7 19-20 Target YTD: 35-45 Smaller is better 19/20 Outturn: 32.6

Comments: The rate of children subject of a child protection plan (29.3) remains lower than the same period in 2019. It is anticipated that the rate will increase given an increase in referrals since children returned to school.

Gail Tolley Phil Porter Cllr Neil Nerva

Comments: Minimum income guarantee contract invoicing is up to date and film Income generated by the Communications Team projects, mainly commercials are coming back to the borough very slowly. £147,534 YTD Q2 £125k £23k 20-21 Q4 £128k £151k 19-20 Target YTD: £285k Bigger is better 19/20 Outturn: £598K

Comments: The Local Government and Social Care Ombudsman began accepting Number of complaints upheld by the ombudsman complaints again on 29 June 2020 after a period of not accepting complaints during the start of the pandemic. There were 10 decisions made by the Ombudsman, of which 50% of the cases were upheld in Q2 2020/21. 6 Actions: Analyse complaints upheld by the Ombudsman and seek to improve YTD performance on upheld cases. 5 1 20-21 20-21 Q4 Q3 2 6 19-20 19-20 Contextual 19/20 Outturn: 23

Cllr Muhammed Butt

ACE-EMS004 Number of Stage 1 complaints upheld/partially upheld

YTD 02 141 73 20-21 Q4 180 19-20 19-20 Contextua Comments & Actions

Comments: There were 489 Stage 1 complaints closed in Q2 2020/21, however an outcome was only recorded for 253 cases. This is due to the current limitations of the current CRM system. The data provided only reflects the upheld and partially upheld cases where an outcome was provided. Out of the 253 cases where an outcome was recorded, 141 where upheld/partially upheld. (56% upheld/partially upheld in Q2 2020/21).

Actions: Ensure that where fault is identified the Council admits any failures and seeks to put things right.

Shazia Hussain Cllr Margaret McLennan ACE-EMS005

> Percentage of FOI requests responded to within 20 working days

02 91% 89% 20-21 93% 19-20 Target YTD: 90% Bigger is better 19/20 Outturn: 92%

Comments: Freedom of Information request performance is above the year to date target for Q2 2020/21. There were 360 Information requests due in Q2 2020/21, in which 326 were responded to on time.

Actions: Proactively monitor FOI performance.

Cllr Margaret McLennan

19/20 Outturn: 852

within 10 days

Shazia Hussain Cllr Margaret McLennan

ACF-FMS006 Percentage of members enquiries responded to

YTD Q2 93% 89% 20-21 20-21 04 03 97% 19-20 Target YTD: 100% Bigger is better 19/20 Outturn: 97%

Comments & Actions

Comments: Member Enquiry response performance has increased from 88% to 93% this quarter. There were 2035 enquiries received during Q2 2020-21 which is a significant increase compared to the last quarter of 1382, this is mainly due to the vast amount of enquiries related to Covid 19. The performance rate is very good given the amount of member enquiries that were received.

Actions: Continue to monitor Member Enquiries to improve performance.

ACF-FMS007

Percentage of Stage 1 complaints responded to within timescale (Corporate)

YTD		89%	Ó
Q2 20-21 Q4 19-20	90%	Q1 20-21 Q3 19-20	88% 94%
arget YTL	D: 100%	19-20	Bigger is better

Comments & Actions

Comments: Corporate stage 1 complaint response performance is 2% points higher than the previous quarter. The amount of Stage 1 corporate complaints have increased significantly with 585 complaints due in Q2 2020-21, however performance has remained high the a 90% performance rate. There is still improvement to be made to achieve the 100% target rate.

Actions: Report weekly on complaint performance so that service areas can improve

Cllr Muhammed Butt

Percentage of Stage 1 complaints responded to

within timescale (Statutory)

YTD 02 82% 94% 20-21 20-21 04 03 93% 19-20 Target YTD: 100% Bigger is better 19/20 Outturn: 91%

Comments: Stage 1 statutory complaint performance achieved 82% which is a drop of 12% points compared to the previous quarter. In Q2 2020/21, 28 out of the 34 complaints due were closed on time. .of 16 cases closed in time for Q1 2020-21. This was made up of a split of 5 out of 5 cases onetime for CYP and 10 out of 11 cases for ASC closed in time

Actions: Report weekly on complaint performance so that service areas can improve timeliness

Cllr Margaret McLennan

19/20 Outturn: 94%

Percentage of Stage 2 complaints responded to within timescale (Corporate)

YTD	78 %			
Q2 20-21 Q4 19-20	79% 75%	Q1 20-21 Q3 19-20	76% 81%	
Target YTL 19/20 Out			Bigger is better	

Comments: Corporate Stage 2 response performance is slightly better than the previous quarter at 79% even though there were an additional 5 complaints due in this quarter compared to the last quarter, however this is still below the YTD target. There were 34 Stage 2 corporate complaints received in Q2 2020/21 of which 28 were responded to on time.

Actions: Improve Stage 2 performance and ensure responses are sent for sign off at least 2 days before they are due.

Cllr Margaret McLennan

Shazia Hussain

Cllr Margaret McLennan

Shazia Hussain

Shazia Hussair

Shazia Hussain

Percentage of Stage 2 complaints responded to within timescale (Statutory)

47.0% YTD Q2 60% 33% 20-21 20-21 33% 20%

Taraet YTD: 100% Bigger is better 19/20 Outturn: 43%

Comments & Action

Comments: Statutory Stage 2 complaint response performance remains poor, however it is an improvement on the previous quarter. This is largely down to the complexity of the cases received. There was 1 complaint for ASC which was closed late. There were 4 CYP complaints closed in Q2 2020/21, of which 3 were closed down on time. This is generally due to the complexity of cases and availability of staff to thoroughly investigate the complaint.

Actions: Seek to improve performance with rigorous monitoring but continue to produce thorough investigations.

Percentage of telephone calls answered through the council's ACD system

92.3% YTD Q2 90% 94.67% 20-21 88.00% 79.57% Taraet YTD: 80% Bigger is better Comments & Action

Comments: 80% target met. Due to Covid, staff from Customer Service have been deployed to work on phones. This also includes the additional line created for Covid test centre bookings

Cllr Margaret McLennan Shazia Hussain Cllr Margaret McLennan Peter Gadsdon

CDS-ICT001

Percentage of staff who have completed mandatory online Information Governance courses within one month of becoming due

YTD	88%			
Q2 20-21 Q4	89%	Q1 20-21 Q3	87%	
19-20	88%	19-20	86%	
Target YTI	D: 90%		Bigger is better	
19/20 Out	turn: 86%			

Comments & Actions

Comments: we can see an increase in the completion of the mandatory eLearning -Q1 from 87% to 89% in Q2. CYP has continued to make steady increases in

Actions: All departments to meet the target of 95% of completion.

Percentage of Subject Access Requests (SARs)

19/20 Outturn: 80%

responded to within the statutory timescales

YTD	93%			
Q2 20-21 Q4 19-20	93% 100%	Q1 20-21 Q3 19-20	92% 99%	
Target YTD: 90% 19/20 Outturn: 96%			Bigger is bette	

Comments & Actions

Comments: The SAR performance has continued within the statutory requirement. We are working closely with service areas to ensure information is received on time. This has seen a 1% increase from Q1.

Actions: Continue with the weekly SAR trackers.

Cllr Margaret McLennan

CDS-REG001

Percentage of deaths registered within five days (excluding those referred to the Coroner)

YTD	7	8.09	%
Q2 20-21	87%	Q1 20-21	82%
Q4 19-20	87%	Q3 19-20	89%

Comments & Actions

Comments: Brent is one of the top five districts in the London Region to record the highest death registrations year to date with 1215 deaths presented, 78% registered within the 5 day target time which has generated £81,449 income from death certificates. Other districts with high comparable numbers for death registrations were Lambeth (1269 deaths presented and 69% seen within 5 days) Barnet (1217 deaths presented with 90% registered within 5 days) Enfield (1215 deaths presented and 55% registered within 5 days) Camden (1207 deaths presented and 78% registered within 5 days). Introduction of telephone registrations has meant that community doctors and the bereavement services are sending the Medical Cause of Death (MCCD) certificate to the Registrars directly. Community deaths at times, presents delays, as an appointment to register a death cannot be booked until we receive the MCCD. If the death has occurred at home/hospice/care home we have to wait until the GP returns to surgery to write up the MCCD sometime this is outside the 5 day limit. Quarter two has seen a trend of statistics returning back to pre-COVID levels and closer to us meeting performance targets. The majority of our services are now digital in payment and booking.

Actions: Discussions have taken place with local hospitals about the requirement to register within 5 days. Hospitals, GP services saw an exponential rise in deaths in guarter one which has reduced in guarter two.

Due to telephone death registrations taking place there is a delay in the MCCD's being sent, at times when the documents are sent in they are not completed correctly which means they have to be returned to be completed correctly before the Registrar can proceed with the Registration.

Virtual meeting with Senior Registration Officers and Hospital and Community GP's.

Target YTD: 90% Bigger is better 19/20 Outturn: 9%

Cllr Margaret McLennan

Registration and Nationality external income achieved to date

YID	1445,079				
Q2	£301k	Q1	£146k		
20-21	ESOIK	20-21	E140K		
Q4	£256k	Q3	£254k		
19-20	LLJUK	19-20	LLJTK		

CAAE 070

Comments & Actions

Comments: Since services commenced on 4th July 2020 for Ceremonies and citizenship, we have seen an increase of income back to pre-COVID-19 levels , quarter two is generally known as the busiest periods for the wedding industry. Our service diaries for giving legal notice of marriage and civil partnership, civil marriage and civil partnership ceremonies were fully booked in July, August and September . Data suggests that year to date we have conducted 337 civil marriage and civil partnership ceremonies from April 2020 to 30th September 2020 period (excluding April and May where no ceremonies took place), the majority of ceremonies were booked online, giving customers a choice of booking at a time that suits them through the digital online offer. The biggest proportion of income is through obtaining certificates which has generated £163,610 which is a request for circa 14,873 certificates since April 2020 to date. If we look at volumes, in July /Aug 2019 we conducted 401 notice appointments. But in the same period in 2020 we conducted 777, this has had a big impact on our income uptake. The majority of our services are now digital in payment and booking.

Peter Gadsdon

Target YTD: £470k Bigger is better 19/20 Outturn: £1.06m

Cllr Margaret McLennan Peter Gadsdon Cllr Margaret McLennan Peter Gadsdor

21

CDS-REG004 Percentage of births registered within 42 days 65% YTD Q2 52% 81% 20-21 20-21 Q4 99% 99% 19-20 19-20

Comments & Action

Comments: Following the reopening of services to register births after the COVID-19 lockdown in June 2020, a total of 955 births were registered. Quarter two has shown an trend back to pre-COVID levels as performance has increased month on month from July to September 2020. Overall we are one of the top 10 districts in London presenting high levels of births year to date we have registered 2,160 with 752 registered outside the 42 day target leaving our year to date overall performance for birth registrations at 65%. This is mainly due to the service being closed from April -May due to the COVID-19 lockdown. In the London region only Waltham forest had a higher percentage of 66%. Quarter two trends show a promising return to pre-COVID levels of birth registrations and a month on month improvement in performance (Sept 90%). As a caveat we have seen on of the highest rises in deaths presented due to COVID-19 this year the figures will not be true representation because of no birth registrations were taking place. The majority of our services are now digital in payment and booking.

Actions: We will add an extra column of births registration appointments as demand increases, currently the demand is for civil marriage and civil partnership ceremonies which are fully booked for October 2020.

Bigger is better

Average days taken to process new benefit claims and change events

19-20

12.4 YTD Q2 14 20-21 20-21 04

8.1

Target YTD: 8.7 19/20 Outturn: 8.6 10.27 residents are being contacted by phone as opposed to email and letters.

Smaller is better

8.9

Comments: Target not met. - More Temporary Accommodation and

in DHP's, reconsiderations. Staff also doing RSF and SIP work

Exempt/Supported Accommodation cases being presented to us as new claims. 7000

UC notifications per month received additionally. General workload up 12%. Increase

Actions: The average days has risen continuously since March 2020 reflecting the

impact of COVID-19 on our residents. Assessment Officers are allowing additional

time to customers to provide the required information. To avoid unnecessary delays,

Cllr Margaret McLennan

Target YTD: 98%

19/20 Outturn: 99%

Peter Gadsdon

Cllr Margaret McLennan

Peter Gadsdon

CDS-REV002 Comments & Actions Comments: Businesses have been severely affected by the pandemic. While many in Non-Domestic Business Rates (NNDR) 40.3% YTD 40.3% 19.2% 20-21 20-21 04 15.5% 26.4%

the retail, hospitality and leisure sector are benefiting from a government funded rates holiday many not included here are badly affected and are struggling to pay, hence collection is considerably below where it would be in other years. Actions: The service is offering payment deferrals top those struggling to pay. It has also paid out the government grants and applied the rates holiday where possible.

CDS-REV003 Percentage of Council Tax collected

53.2% YTD 53.2% 28.1% 20-21 20-21 25.8% 14.0%

Target YTD: 0.588 19/20 Outturn: 96.0%

Comments & Actions

Comments: Many residents' finances are severely affected by the pandemic and so therefore is their ability to pay their council tax. Despite the additional support from government for those of working age. In addition, it is the case that issuing of summonses does produce payments but this year, with the courts closed, this has not happened.

Actions: The service has been reaching out to residents and encouraging contact so that it can provide support and deferred payment arrangements. Email, texts and outbound calls have been used. Where required payment is deferred. Reminders are issued in order to make contact. Where customers state they are affected by the pandemic this is recorded so recovery can be amended accordingly. The service also makes sure it is accessible with the answer rate on the phones for the year to date at over 86%. It is expected that court hearings will resume this calendar year, albeit virtually, assisting in encouraging contact and helping with collection. Any subsequent enforcement will focus on the won't pay rather than can't pay.

Bigger is better

Cllr Margaret McLennan

YTD

Target YTD: 0.568

19/20 Outturn: 98.2%

19/20 Outturn: £8.70m

Peter Gadsdon

CDS-REV005 Comments & Actions

Bigger is better

Comments: Recovery remains below the expected level as it is affected by the Value of HB overpayments recovered pandemic both in terms of some recovery routes, like benefit deduction being customers. Where required payment is deferred. Reminders and other £3,114,707

Q2 £1.65m £3.11m 20-21 £2.06m £2.15m 19-20 Target YTD: £4.35m Bigger is better temporarily turned off together with the changes to circumstances of customers. Actions: The team are continuing to review cases and discuss circumstances with communication are issued in order to make contact. Where customers state they are affected by the pandemic this is recorded so recovery can be amended accordingly.

Comments & Actions

Average days sickness (Previous 12 months)

YTD Ω2 6.2 20-21 6.77 6.13 19-20 Contextual

Comments: The average level of sickness has remained stable this year which given the context of COVID -19 is good.

Cllr Margaret McLennan

Cllr Margaret McLennan

19/20 Outturn: 6.77

Cllr Margaret McLennan

CEX-HRE001

Dehra Norman

Peter Gadsdon

Strong realisations								
	CURB-HMA003 Current rent collected as a percentage of rent due YTD 95.85% Q2 20-21 20-21 95.9% Q3 19-20 98.6% Q3 19-20 98.5% Target YTD: 100.5% Bigger is better	Comments & Actions Comments: Income & Sustainment officers are working hard to mitigate the impact of covid-19 by working to maximise benefits and signposting to financial help for anyone struggling. So far they have limited new accounts falling into arrears since the pandemic to 6%. However, the value of arrears on household accounts has increased during this period by around £230 on average per household to an average of £1,350 per household and there is a current estimated impact of £2million in rent loss for the HRA due to Covid-19 which has significantly affected rent collection rates. Additionally 500 accounts that are in receipt of Universal Credit did not show on the monthly collection figures which would have meant collection for September was actually higher than recorded. Actions: From Quarter 3 the service is re-introducing targeted enforcement using the three agreed parameters for evictions at PCG. The re-introduction of serving Notices is likely to spark an increase in tenants paying towards their arrears.	Pe th	·	87.4% 83.0%		satisfied with 80/0 87.5% 83.4% Bigger is better	Comments & Actions Comments: BHM has achieved 87% customer satisfaction year to date. The level of satisfaction has been consistently high this year and only dipped below target in September. There has been a spike in the number of repairs reported in September. Normally there would be around 450 jobs raised each week, in the last three weeks jobs have exceeded 600. The completion of jobs is affected by the resource available to managed them through and this can have an impact on customer satisfaction, due to delays caused by availability. Actions: The service has undertaken a review of negative feedback in order to devise an action plan to address trends and process issues, this plan has been put in place and we are working through it.
	19/20 Outturn: 98.6%		19,	/20 Outti	urn: 83.0%			
Cllr El	eanor Southwood	Phil Porter	Cllr Eleanor	Southwo	od			Phil Porter
	D8 F BCO001	Comments 9 Astrons						

Comments & Actions Comments: First Q1 shows a deficit in respect of our quarterly target of £115K. The Income generated by Building Control summary below explains Q2 figures based on the back invoicing for old projects pre 2020/21 to total £426,497.24 Old projects pre 2020/21 based on back invoicing for Q2 these figures below are for £896,655 actual monies received YTD July - £281,831.17 Aug - £53,191.67 Q2 Sept - £91,474.4 £591k 20-21 20-21 Total – £426,497.24 Q3 Q4 £220k £306k 19-20 19-20 Q2 Total income received – £590,622.62 Target YTD: £795k Bigger is better Old project back invoicing - £426,497.24

Alan Lunt Cllr Shama Tatler

New income received £164,125.38

19/20 Outturn: £1.85m