



LONDON BOROUGH OF BRENT

MINUTES OF THE GENERAL PUPOSES COMMITTEE

Held as an online meeting on Monday 7 September 2020 at 09:30

PRESENT (in remote attendance): Councillor M Butt (Chair), Councillor McLennan (Vice-Chair) and Councillors Colwill, Farah, Krupa Sheth, Southwood and Tatler.

1. Apologies for absence and clarification of alternative members

Apologies for absence were received from Councillors Hirani and Agha, with Councillor Southwood attending as a substitute member.

2. Declaration of interests

There were no declarations of interests made by Members.

3. Deputations (if any)

There were no deputations received.

4. Minutes of previous meeting

RESOLVED that the minutes of the previous meeting held on, Monday 6 July 2020 be approved as an accurate record.

5. Matters arising (if any)

None

6. Severance Approval

Martin Williams, Head of Human Resources, introduced the report seeking the Committee's approval for a severance payment to be made to an officer, pursuant to the Council's redundancy policy. Members noted the background to the redundancy, as detailed in section 3 of the report along with the fact that whilst the total amount payable was in excess of £100,000, it did not include any elements additional to sums calculated in accordance with the Council's Managing Change Policy and the requirements of the Local Government Pension Scheme.

As a result of the discussion it was **RESOLVED**: to approve the severance payment, as set out in Appendix 1 of the report (which had been exempt from publication)

7. Appointments to Sub-Committee / Outside Bodies

Councillor Butt introduced the item seeking approval to a change in membership on one of the General Purposes Sub Committees.

RESOLVED to approve the following change in membership on the Senior Staff Appointments Sub Committee

- (1) Councillor Colwill to be replaced by Councillor Kansagra as a full member of the Senior Staff Appointments Sub Committee.
- (2) Councillor Colwill to replace Councillor Kansagra as a substitute member of the Senior Staff Appointments Sub Committee

The membership of the Senior Staff Appointment Sub Committee would therefore be as follows

SENIOR STAFF APPOINTMENTS SUB-COMMITTEE

M BUTT (C)	LABOUR
MCLENNAN (VC)	LABOUR
KANSAGRA	CONSERVATIVE
HIRANI	LABOUR
KRUPA SHETH	LABOUR

SUBSTITUTE MEMBERS:

LABOUR: AGHA, FARAH, MILLER, M PATEL, SOUTHWOOD, TATLER
CONSERVATIVE: COLWILL, MAURICE

8. Exclusion of Press and Public

There were no items that required the exclusion of the press or public.

9. Any other urgent business

None

The meeting closed at 09:40am

COUNCILLOR MUHAMMED BUTT
Chair