



Brent

Senior Staff Appointments Sub-Committee

Monday 28 February 2022 at 12.30 pm

Boardrooms 3 & 4 - Brent Civic Centre, Engineers Way, Wembley HA9 0FJ

Please note that this meeting will be held as a socially distanced physical meeting with all Sub Committee members required to attend in person.

Guidance on the safe delivery of face-to-face meetings is included at the end of the agenda front sheet.

Membership:

Members

Councillors:

M. Butt (Chair)
Farah
Kansagra
McLennan
Nerva

Substitute Members

Councillors:

Knight, Krupa Sheth, Southwood, Stephens & Tatler

Councillors:
Colwill & Maurice

Please note this appointment process will be undertaken in conjunction with representative(s) from Central and North West London NHS Foundation Trust and NHS North West London CCG.

For further information contact: James Kinsella, Governance Manager Tel:020 8937 2063 Email James.Kinsella@brent.gov.uk

For electronic copies of minutes, reports and agendas, and to be alerted when the minutes of this meeting have been published visit:

democracy.brent.gov.uk

Notes for Members - Declarations of Interest:

If a Member is aware they have a Disclosable Pecuniary Interest* in an item of business, they must declare its existence and nature at the start of the meeting or when it becomes apparent and must leave the room without participating in discussion of the item.

If a Member is aware they have a Personal Interest** in an item of business, they must declare its existence and nature at the start of the meeting or when it becomes apparent.

If the Personal Interest is also a Prejudicial Interest (i.e. it affects a financial position or relates to determining of any approval, consent, licence, permission, or registration) then (unless an exception at 14(2) of the Members Code applies), after disclosing the interest to the meeting the Member must leave the room without participating in discussion of the item, except that they may first make representations, answer questions or give evidence relating to the matter, provided that the public are allowed to attend the meeting for those purposes.

***Disclosable Pecuniary Interests:**

- (a) **Employment, etc.** - Any employment, office, trade, profession or vocation carried on for profit gain.
- (b) **Sponsorship** - Any payment or other financial benefit in respect expenses in carrying out duties as a member, or of election; including from a trade union.
- (c) **Contracts** - Any current contract for goods, services or works, between the Councillors or their partner (or a body in which one has a beneficial interest) and the council.
- (d) **Land** - Any beneficial interest in land which is within the council's area.
- (e) **Licences**- Any licence to occupy land in the council's area for a month or longer.
- (f) **Corporate tenancies** - Any tenancy between the council and a body in which the Councillor or their partner have a beneficial interest.
- (g) **Securities** - Any beneficial interest in securities of a body which has a place of business or land in the council's area, if the total nominal value of the securities exceeds £25,000 or one hundredth of the total issued share capital of that body or of any one class of its issued share capital.

****Personal Interests:**

The business relates to or affects:

(a) Anybody of which you are a member or in a position of general control or management, and:

- To which you are appointed by the council;
- which exercises functions of a public nature;
- which is directed is to charitable purposes;
- whose principal purposes include the influence of public opinion or policy (including a political party of trade union).

(b) The interests a of a person from whom you have received gifts or hospitality of at least £50 as a member in the municipal year;

or

A decision in relation to that business might reasonably be regarded as affecting, to a greater extent than the majority of other council tax payers, ratepayers or inhabitants of the electoral ward affected by the decision, the well-being or financial position of:

- You yourself;
- a member of your family or your friend or any person with whom you have a close association or any person or body who employs or has appointed any of these or in whom they have a beneficial interest in a class of securities exceeding the nominal value of £25,000, or any firm in which they are a partner, or any company of which they are a director
- any body of a type described in (a) above

Agenda

Introductions, if appropriate.

| Item | Page |
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| 1 | Apologies for absence and clarification of an alternative members | |
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| 2 | Declarations of interests | |
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Members are invited to declare at this stage of the meeting, the nature and existence of any relevant disclosable pecuniary or personal interests in the items on this agenda and to specify the item(s) to which they relate.

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| 3 | Minutes | 1 - 2 |
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To approve the minutes from the last Senior Staff Appointment Sub Committee held on Monday 7 June 2021.

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| 4 | Exclusion of Press and Public | |
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The following items are not for publication, as they relate to the following category of exempt information as specified under Paragraph 1 of Part 1, Schedule 12A of the Local Government Act 1972, namely: "Information relating to any individual"

Item 5: Final Interview Pack: Integrated Care Partnership Director

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| 5 | Appointment of Integrated Care Partnership Director | 3 - 46 |
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To undertake (in conjunction with representatives from Central and North West London NHS Foundation Trust and NHS North West London CCG) the final interviews for the post of Integrated Care Partnership Director.

Please note that:

- (a) The interview pack for this position has been attached.
(Agenda republished to include interview pack on 24 February 2022)

- (b) Under agenda item 4 above, members will also be asked to agree to the exclusion of the press and public for this item.

Guidance on the delivery of safe meetings at The Drum, Brent Civic Centre

- We have revised the capacities and floor plans for event spaces to ensure they are Covid-19 compliant and meet the current social distancing guidelines.
- Attendees will need to maintain the necessary social distancing at all times.
- Signage and reminders, including floor markers for social distancing and one-way flow systems are present throughout The Drum and need to be followed.
- Please note the Civic Centre visitor lifts will have reduced capacity to help with social distancing.
- The use of face coverings is strongly encouraged with hand sanitiser dispensers located at the main entrance to The Drum and within each meeting room.
- Those attending meetings are asked to scan the coronavirus NHS QR code for The Drum upon entry. Posters of the QR code are located in front of the main Drum entrance and outside each boardroom.
- Although not required, anyone attending in person is also encouraged to undertake a lateral flow test in advance of the meeting. These are available at the Civic Centre and can be booked via the following link: <https://www.brent.gov.uk/your-community/coronavirus/covid-19-testing/if-you-dont-have-symptoms/>