



## LONDON BOROUGH OF BRENT

### MINUTES OF THE GENERAL PURPOSES COMMITTEE Held as an online meeting Monday 7 September 2020 at 9.30 am

PRESENT: (in remote attendance): Councillor M Butt (Chair), Councillor McLennan (Vice-Chair) and Councillors Farah, Colwill, Krupa Sheth, Southwood and Tatler

#### 1. **Apologies for absence and clarification of alternate members**

Apologies for absence were received from Councillors Hirani and Agha, with Councillor Southwood attending as a substitute member.

#### 2. **Declarations of interests**

There were no declarations of interests made by Members.

#### 3. **Deputations (if any)**

There were no deputations received.

#### 4. **Minutes of the previous meeting**

**RESOLVED** that the minutes of the previous meeting held on, Monday 6 July 2020 be approved as an accurate record.

#### 5. **Matters arising (if any)**

There were no matters arising.

#### 6. **Severance Approval**

Martin Williams, Head of Human Resources, introduced the report seeking the Committee's approval for a severance payment to be made to an officer, pursuant to the Council's redundancy policy. Members noted the background to the redundancy, as detailed in section 3 of the report along with the fact that whilst the total amount payable was in excess of £100,000, it did not include any elements additional to sums calculated in accordance with the Council's Managing Change Policy and the requirements of the Local Government Pension Scheme.

As a result of the discussion it was **RESOLVED**: to approve the severance payment, as set out in Appendix 1 of the report (which had been exempt from publication)

#### 7. **Appointments to Sub-Committees / Outside Bodies**

Councillor Butt introduced the item seeking approval to a change in membership on one of the General Purposes Sub Committees.

**RESOLVED** to approve the following change in membership on the Senior Staff Appointments Sub Committee

- (1) Councillor Colwill to be replaced by Councillor Kansagra as a full member of the Senior Staff Appointments Sub Committee.
- (2) Councillor Colwill to replace Councillor Kansagra as a substitute member of the Senior Staff Appointments Sub Committee

The membership of the Senior Staff Appointment Sub Committee would therefore be as follows

**SENIOR STAFF APPOINTMENTS SUB-COMMITTEE**

<b>M BUTT (C)</b>	<b>LABOUR</b>
<b>MCLENNAN (VC)</b>	<b>LABOUR</b>
<b>KANSAGRA</b>	<b>CONSERVATIVE</b>
<b>HIRANI</b>	<b>LABOUR</b>
<b>KRUPA SHETH</b>	<b>LABOUR</b>

**SUBSTITUTE MEMBERS:**

**LABOUR:** AGHA, FARAH, MILLER, M PATEL, SOUTHWOOD, TATLER  
**CONSERVATIVE:** COLWILL, MAURICE

**8. Exclusion of Press and Public**

There were no items that required the exclusion of the press or public.

**9. Any other urgent business**

None.

The meeting closed at 09:40am

COUNCILLOR MUHAMMED BUTT  
Chair