

General Purposes Committee

Monday 22 July 2019 at 5.30 pm

Board Room 2 - Brent Civic Centre, Engineers Way,
Wembley HA9 0FJ

Membership:

Members

Councillors:

M Butt (Chair)
McLennan (Vice-Chair)
Agha
Farah
Colwill
Hirani
Krupa Sheth
Tatler

Substitute Members

Councillors:

Aden, S Choudhary, Kabir, Knight, Miller, M Patel and
Southwood

Councillors:

Kansagra and Maurice

For further information contact: James Kinsella, Governance Manager
Tel: 020 8937 1348, Email: James.Kinsella@brent.gov.uk

For electronic copies of minutes, reports and agendas, and to be alerted when the minutes of this meeting have been published visit:

democracy.brent.gov.uk

The press and public are welcome to attend this meeting

Notes for Members - Declarations of Interest:

If a Member is aware they have a Disclosable Pecuniary Interest* in an item of business, they must declare its existence and nature at the start of the meeting or when it becomes apparent and must leave the room without participating in discussion of the item.

If a Member is aware they have a Personal Interest** in an item of business, they must declare its existence and nature at the start of the meeting or when it becomes apparent.

If the Personal Interest is also significant enough to affect your judgement of a public interest and either it affects a financial position or relates to a regulatory matter then after disclosing the interest to the meeting the Member must leave the room without participating in discussion of the item, except that they may first make representations, answer questions or give evidence relating to the matter, provided that the public are allowed to attend the meeting for those purposes.

***Disclosable Pecuniary Interests:**

- (a) **Employment, etc.** - Any employment, office, trade, profession or vocation carried on for profit gain.
- (b) **Sponsorship** - Any payment or other financial benefit in respect of expenses in carrying out duties as a member, or of election; including from a trade union.
- (c) **Contracts** - Any current contract for goods, services or works, between the Councillors or their partner (or a body in which one has a beneficial interest) and the council.
- (d) **Land** - Any beneficial interest in land which is within the council's area.
- (e) **Licences**- Any licence to occupy land in the council's area for a month or longer.
- (f) **Corporate tenancies** - Any tenancy between the council and a body in which the Councillor or their partner have a beneficial interest.
- (g) **Securities** - Any beneficial interest in securities of a body which has a place of business or land in the council's area, if the total nominal value of the securities exceeds £25,000 or one hundredth of the total issued share capital of that body or of any one class of its issued share capital.

****Personal Interests:**

The business relates to or affects:

(a) Anybody of which you are a member or in a position of general control or management, and:

- To which you are appointed by the council;
- which exercises functions of a public nature;
- which is directed is to charitable purposes;
- whose principal purposes include the influence of public opinion or policy (including a political party of trade union).

(b) The interests a of a person from whom you have received gifts or hospitality of at least £50 as a member in the municipal year;

or

A decision in relation to that business might reasonably be regarded as affecting the well-being or financial position of:

- You yourself;
- a member of your family or your friend or any person with whom you have a close association or any person or body who is the subject of a registrable personal interest.

Agenda

Introductions, if appropriate.

Item **Page**

1 Apologies for absence and clarification of alternate members

2 Declarations of interests

Members are invited to declare at this stage of the meeting, the nature and existence of any relevant disclosable pecuniary or personal interests in the items on this agenda and to specify the item(s) to which they relate.

3 Deputations (if any)

To hear any deputations received from members of the public in accordance with Standing Order 67.

4 Minutes of the previous meeting 1 - 4

To approve the minutes of the previous meeting held on 20 May 2019 as a correct record.

5 Matters arising (if any)

To consider any matters arising from the minutes of the previous meeting.

6 Stopping Up Order - Land Fronting Roe Green Hall 5 - 12

To receive a report seeking authority to make a Stopping Up Order for the stopping up of the highway fronting Roe Green Hall, pursuant to section 247 of the Town and Country Planning Act 1990 (TCPA 1990) as amended. Section 247 of TCPA 1990 permits the making of orders for the stopping up of highways necessary to enable development to take place.

Wards Affected:

Queensbury

Contact Officer: Nicolaas Potgieter
Traffic Order Team Leader

Tel: 0208 937 5600

7 Disciplinary & Dismissal Procedure for the roles of Chief Executive, Monitoring Officer and Section 151 Officer 13 - 24

To receive a report seeking approval to make changes to the council's Disciplinary and Dismissal Procedures for the roles of the Chief Executive, Monitoring Officer and Section 151 Officer following recommendations received from the Joint Negotiating Committee for Chief Executives of local authorities.

Wards Affected:

All Wards

Contact Officer: Debra Norman,
Director of Legal and HR, Audit &
Investigations

Tel: 020 8937 1578

Email: debra.norman@brent.gov.uk

8 Gender Pay Gap - Closing the Gap 25 - 38

To receive a report providing information on the make-up of the council's employed workforce across pay quartiles to increase understanding and better inform priority actions to reduce the gender pay gap (GPG).

Wards Affected:

All Wards

Contact Officer: Martin Williams, Head
of Human Resources

Tel: 020 8937 3209

Email: Martin.Williams@brent.gov.uk

9 Ethnicity Pay Gap - Closing the Gap 39 - 52

To receive a report providing information on the ethnicity make-up of the council's employed workforce across the pay quartiles to increase understanding and better inform priority actions to reduce the ethnicity pay gap (EPG).

Wards Affected:

All Wards

Contact Officer: Martin Williams, Head
of Human Resources

Tel: 020 8937 3209

Email: Martin.Williams@brent.gov.uk

10 Appointments to Sub-Committees / Outside Bodies 53 - 54

To consider any appointments needing to be made in relation to General Purposes Sub Committees.

11 Exclusion of Press and Public

There are currently no items listed on the agenda that will require the exclusion of the press and public.

12 Any other urgent business

Notice of items to be raised under this heading must be given in writing to the Head of Executive and Member Services or his representative before the meeting in accordance with Standing Order 60.



Please remember to set your mobile phone to silent during the meeting.

- The meeting room is accessible by lift and seats will be provided for members of the public.