APPENDIX C

Main Programme Grant 2008/09 - New Applications

OFFICERS' INDIVIDUAL ASSESSMENT REPORTS OF ORGANISATIONS THAT APPLIED FOR FUNDING

1.	Name of Organisation	Abundance Arts		
2.	Aims, objectives, services provided and relationship with other organisations	Aims to advance the education and personal development of the local community, by offering services to build confidence and self-esteem, with a view of preventing anti social behaviour and inspiring well-being and community cohesion. Current services provision of workshops include: • Live African music; • Percussion; • Dance and storytelling;		
3.	Current Funding from Brent Council	None		
4.	Amount Requested	£14,370		
5.	Contribution from other sources	£3,170 (in kind)		
7.	Project theme and details of services to be provided including number of users benefiting The proposed project: 'Young Inspirations – Drum Call – 'Ewasere' followed by the themes to include: 2: Anti Social Behaviour & 3: Crime Prevention and Diversion. Funding is sought as a contribution towards an after school drumming club at 3 Brent Schools: 1. Princess Frederica School; 2. Oakington Manor and 3. Stonebridge School. Duration: Oct '08 – March '09 Date/time: TBC Beneficiaries: 110 (35 enrolled / referred at each school) Services will include 18 musical workshops per school to teach drum rhythms and songs for outdoor performance and young people will participate in the 'World Water Day' March '09 at Salisbury school's Saturday farmers market.			
1.	with other organisations and Abundance project will benefit 110 young participate in a wide of activities designed improving personal development, improving of crime with the aim of building their contabulation. Abundance appears to have good systems of their intended project.	g people by offering them an opportunity to ed to teach them new creative skill such as ing community safety and reducing the fear fidence and self esteem. ems in place to monitor and evaluate the The following methods will be used to to include formal and informal interviews;		

evaluation forms and observation include written notes; liaising with parents, careers and teachers and participants; photographic documentation where appropriate and production of a written report at the end of the project.

They will work in partnership with the following organisations: Hillside Housing Trust community liaison officers; Stonebridge school; Salisbury; Oakington Manor; Princess Frederica School, Head teachers and Sarah Smith, Manager of Children & Young People Services.

8. Financial Analysis

The organisation does **not** meet the criteria set to be deemed to be financially viable due to :-

1. The organisation has only 24 days working capital against the required standard of 2 months. The calculation for expenses is incorrect. The grant request should have been for £18,420.

9. Equality and Diversity

Abundance has in place an Equal Opportunities Policy and is committed to ensure that equality of opportunity is implemented without prejudice towards any individuals. Their services are provided to 5,000 users of whom 3,800 are residents of Brent and 1,200 reside outside the borough. Services are provided to a diverse mix of people of all age groups.

10. Officers Assessment

Abundance Arts has been established for the past 7 years as registered charity and as a Company Ltd by Guarantee since 2000 and continues to provide creative arts activities to the local community.

Officers are unable to recommend funding their proposed project because the, drumming instructors will charge a fee of £37.75 per hour x 4 hours for a period of 12 weeks is expensive and considered value for money. In addition they have also failed to meet the financial requirements of the Council's conditions to maintain a standard of 2 months working capital.

Funding is therefore not recommended.

11. Recommendations - Nil

Report Author	,	Jacqueline Smith		
Date		July 2008		
GOOD	✓	AVERAGE	POOR	

1.	Name of Organisation	Addaction			
2.	Aims, objectives, services provided and relationship with other organisations	Addaction provide specialist drug and alcohol treatment services to adults, young people and families. The organisation aims to reduce the effects of drugs and alcohol caused to individuals who misuse these substances through the provision of help, care, advice and support.			
		 Current services includes: Education and prevention; Public health and accessible community services; Arrest referral schemes; Community based criminal justice projects; Residential rehabilitation centre and training for professionals. 			
3.	Current Funding from Brent Council	None			
4.	Amount Requested	£12,500			
5.	Contribution from other sources (State amount and details of funders)	£17,950 (Brent DAAT)			
6.	Addaction is seeking funding as a contribution towards their 'Track Risk' project for 270 vulnerable and excluded young people living in Brent. Their Substance Use Advisor will work with the Pupil Referral Units, Temporary Hostels and teenage parent groups providing a range of services to include education, advice information, drop-ins, breakfast clubs, lifestyle groups, counselling, signposting and referral.				
	The Substance Use Advisor is already in post delivering drug and sexual health issues in schools and youth clubs. This post is currently funded by Brent DAA (£17,950) until December 2008. The funding requested from the Main Programme Fund is therefore match funding for the continuation of the post.				
7.	Proposed outcomes and achievements, evaluating methods and joint working with other organisations The programme will engage 270 young people to work toward changing their lives through participation in their sessions on sexual health, personal safety, criminal and antisocial behaviour, which will work to reduce the risk and long term effects of drugs and alcohol with the view of improving their knowledge, understanding and quality or life.				
	Addaction has in place a data management system, which is used to maintain records and produce activity reports as and when required. The intended project will be monitored through a wide range of ways using the following methods keeping				

records of users attending sessions, engagement with other local services, health service, length of stable accommodation and criminal/antisocial behaviour.

Records of services delivered will be maintained through the use of the following methods:

- a register of participants attending sessions;
- referrals to other agencies and
- Evaluations and feedback at the end of each session.

8. Financial Analysis

Approval is sought for a revenue grant of £12,500 in 2008/09 from the Main Programme Grant Monies. Based on the organisation's audited accounts for the year ended 31/03/2007, this organisation is considered to be Financially viable. Although the Liquidity Ratio does not meet the requirement of 2:1, based on the Balance of Reserves of £5m, the grant payment can be considered.

9. Equality and Diversity

Addaction is committed to equal opportunities and managing diversity through implementation of its policy, By ensuring individuals are judged on their ability and not their age, gender, marital status, sexual orientation, race and colour.

10. Officers Assessment

Addaction has been operating for the past 41 years as a Registered Charity and Company Ltd by Guarantee. They continue to provide specialist services both locally, nationally and internationally to people experiencing the effects of drugs and alcohol misuse.

Currently they have a membership of 23,020 of whom 560 people are residents of Brent and the remaining 22,460 reside outside the borough. The high level of services is maintained with the support of 15 management committee members, 797 paid staff and 250 volunteers whom are committed to the growth of their services as the fundraising team managed to exceeded its overall target and managed to raise £21.4m in 2007 an increase of 4.1% in comparison to the previous year.

Officers feel this is a project that meet the funding criteria and will extend the services being funded by Brent DAAT, In view of the above, officers are satisfied that Addaction has met all the required conditions of the fund. The intended programme will benefit 270 vulnerable and excluded young people living in Brent. The cost of this project has been amended to reflect the funding period of 6 months.

11. Recommendations - £12,500

Report Auth	or	Jacqueline Smith		
Date		July 2008		
GOOD	✓	AVERAGE	POOR	

LONDON BOROUGH OF BRENT

Main Programme Grant - Services for Young People 2008/09

1.	Name of Organisation	The Afghan Association of London (AAL)		
2.	Aims, objectives, services provided and relationship with other organisations	 The Afghan Association of London provides support for Afghan refugees and asylum seekers in the UK. They currently provide the following services: English and Mother tongue classes Advice and support for refugees and asylum seekers Runs an Afghan football and cricket team Cultural and social activities Library and chess tournaments for the elderly AAL works with other organisations such as Harrow Voluntary Service, Afghan Association Paiwand, British Refugee Council, job centres, Refugees into Jobs 		
3.	Current Funding from Brent Council	and Harrow college. Nil		
4.	Amount Requested	£25,000		
5.	Contribution from other sources (State amount and details of funders)	£5,000 (£1,000 from the community and £4,000 from savings account)		
6.	of users benefiting AAL project falls within themes 2, 3, and Prevention and Diversion and Initiative concerning young people They are applying for funding to set up the centre will be located in Brent and January 09. The bulk of the grant requivages, rent and rates, and managem the centre will provide a place where advice and use any games or books, attend workshop about society and be performances, drawing lessons and managem they intend to engage over 80 youths	e to raise parents awareness of issues p a young centre for Afghan youths. d will operate from November 08 – quested will be used for salaries and ent expenses. youth can visit, give their views, obtain Youths will also have the opportunity to ehaviour expected of them drama nusic sessions, will also be provided.		
7.	Proposed outcomes and achievements, evaluating methods and joint working with other organisations AAL states that from the activities provided at the centre youths will understand how they should behave in society. A trained youth worker will be employed to teach the negative effect that anti-social behaviour has on			

the society and the environment. The project will enable them to be creative and achieve goals in their lives. The music and drama sessions will culminate in a performance to the community.

AAL will evaluate the effectiveness of the project through methods such as: Informal feedback from participants and their parents/guardians, and formally through the use of questionnaires. This will be done at various stages of the project, and they will produce quarterly progress reports on the project; which will be used to improve their services.

8. Financial Analysis

Approval is sought for a revenue grant of £25,000 in 2008/09 from the Main Programme Grant Monies. Based on the organisation's audited accounts for the year ended March 2007, this organisation is considered to be financially viable.

9. Equality and Diversity

AAL has in place an equal opportunities policy which seems appropriate for the services detailed in their application. It states services are available to all members of the community without discrimination. AAL also has complaints procedure, a copy of which was also provided

10. Officers Assessment

AAL has been in existence since 1995 and is a registered charity based in Harrow. Most of their services are provided from their Harrow office and from premises that they rent from a local school.

They are requesting £25,000 to set up a youth club and states this is needed to provide social and leisure activities for Afghan youths in Brent and Harrow. Their aim is to provide services that will address social issues such as anti social behaviour, crime prevention and raise parents awareness of issues concerning young people.

It would appear that AAL mainly provides an advice and information and translation service. They provide a translation service to clients referred from Refugees into Jobs and in 2003, they received a grant from the London Council's to provide advice and information on immigration, housing benefit, education and employment to Afghan people in London". The funding was for 5 year and they received £50,760 each year. The funding has now ended however the services are still operating. Officers contracted London Council and were told they provided a satisfactory service.

It was necessary to contract the organisation for further information of their project and officers was told the project would be based in Wembley but they needed to find a venue and the Club would operate three days a week between 9.30-4.30 and every two weeks an event will be organised to which youth members and their families will be invited to attend.

We were also informed that the organisation would seek alternative sources of funding or raise funds within their community, once the funding for the youth centre expires.

References have been received from Refugee Council and London Council. Both organisations stated AAL provides a satisfactory service and have meet the outcomes and targets agreed with them.

The grant of £25,000 is to cover expenses such as salaries and rent, and they propose to make a contribution of £1,000 from community donations and £4,000

I am unable to recommend this project for the following reasons:

 No clear details of the type of service users, and how they will access the services. The project operating times (i.e. 9.30 -4.30) suggest that the service will be provided to young people not in education, employment or training however the social and leisure activities proposed do not reflect the

services the Council would expect for this client group. Also AAL has not indicated how users in Brent will access their services.

- The organisation has not established links with statutory or voluntary organisations to enable them to provide the proposed service.
- No details of their experience in this area.
- A new project that may take time to establish.
- May not be able to find premises and recruit workers within the timescale available
- No clear plans as to how they it will continue once funding expires

11. Recommendations

from savings account. .

Nil – for the reasons stated above.

Report Autho	r	Devbai Bhanji			
Date		July 08			
GOOD	A	VERAGE	✓	POOR	

1.	Name of Organisation	African Child (The)			
2.	Aims, objectives, services provided and relationship with other organisations	African Child aims to enhance the lives of children and young people through provision of: • Health promotion and advocacy; • Mentoring and life skills training; • Advocating for families on issues relating to early health intervention; • Advocating for children's services to improve community understanding and access. Services include: • Sexual Health Promotion for young people; • Family Support Services for children and families and • BME Inclusion Services.			
3.	Current Funding from Brent Council	£40,000 Brent PCT £39,000 Brent Children's Fund £13,000 Brent Youth Services £92,000			
4.	Amount Requested	£16,190			
5.	Contribution from other sources (State amount and details of funders)	£8,600 (in kind)			
6.	Project theme and details of services to be provided including number of users benefiting Funding is sought as a contribution towards their 'TAC Active Parenting Project' designed to raise awareness of sexual health & teenage parenting and to develop Initiatives to raise parents' awareness of issues concerning young people. Management have a proposed outline of their intended programme of activities for the benefit of 60 young people and their parents. The programme will include 4 workshops per month designed to raise awareness on sexual health & teenage parenting and an initiatives to raise parents awareness of issues concerning young people, which will be delivered over the next six months commencing September 2008 – March 2009.				
7.	Proposed outcomes and achievements, evaluating methods and joint working with other organisations African Child will deliver the proposed programme in association with 8 organisations as follows: Time4U team will facilitate the young people's clinics; Brent Refugee Forum; African Women Care; GUM Clinic; Teenage Parenting Teams; Monks Park Clinic and MPower and North West London College.				

The outcomes of their achievement will be monitored using the following methods: Feedback/evaluation form to be completed by young people and parents; Feedback form services providers e.g. GUM clinics, school; Database used to record client details such as number using services, ethnicity/race, gender, disability and age.

8. Financial Analysis

Approval is sought for a revenue grant of £12,500 in 2008/09 from the Main Programme Grant Monies. The organisation does **not** meet the criteria set to be deemed to be financially viable due to :-

1. The organisation does not have sufficient working capital against the required standard of 2 months.

9. Equality and Diversity

The organisation has in place an Equal Opportunities Policy and is committed to equality of opportunity through it service delivery. Management has a membership of 580 of whom 75% of its users are residents of Brent and the remaining 25% live outside the borough. 80% of its users are of Black African origin.

10. Officers Assessment

The African Child has been established since July 1999 as a Registered Charity and continues to operate its services from their base in Willesden. Services include sexual health promotion for young people, family support services for children and families and BME inclusion services.

The Officer of the Young People's Sexual Health Section has confirmed the African Child continues to work in partnership with their team members. They have worked in partnership with the Council for the past 6 years and were awarded funding of £10,000 for one year in 2007 towards building the capacity of the Sexual Health Advisor to deliver workshops in Schools.

However, officers are unable to recommend funding as the organisation has failed to meet the financial requirement of the criteria. It does not have sufficient working capital against the standard requirements of 2 months'. They have also failed to provide a clear outline of their proposed programme of how they will engage young people and parents in their activities. The programme suggests development of their steering groups and partnership agreements with school/colleges, which does not reflect the weekly workshops mentioned in their application to raise awareness of sexual health and related services to the 60 young people and their parents.

11. Recommendations – Nil

Report Author			Jacqueline Smith		
Date			July 2008		
GOOD V AV		AV	ERAGE	POOR	

1.	Name of Organisation	BRENT HOMELESS USER GROUP (B.HUG)			
2.	Aims, objectives, services provided and relationship with other organisations	B.HUG gives a voice to homeless people to influence design and delivery of services by Preventing homelessness, increasing awareness; informing young people about the reality of homelessness; training, self-development opportunities and employment support to homeless people to build capacity and realise potential.			
		 Services provided include working with user-led campaigns against homelessness; Road shows to secondary schools raising awareness of the issue of homelessness. Providing homeless people with job search skills, CV preparation, applications, etc., access to job vacancies, placements, training and assistance with benefit calculation and affordability of working. Provides consultancy on aspects of skills development. Collaborating with Supporting People's programme of work among service users enabling participation in a meaningful way BHUG works with Brent Council (Supporting People, DAAT and Brent-in2-Work; schools; and West London Housing 			
3.	Current Funding from Brent	Partnership Nil			
	Council				
4.	Amount Requested	£25,000			
5.	Contribution from other sources (State amount and details of funders)	£21,655 Other funding include: • Awards for All –£8,705.00 • Huguenot Trust - £5,540.00 • Vincent House (overheads) - £7,500			
6.	Project theme and details of services users benefiting	to be provided including number of			
	BHUG: Unlocking Potential, selected themes cover homelessness; crime prevention and diversion; and education and training.				

Their project is to provide pre-employment training and support programme for vulnerable people to improved employability prospect and increase their ability to positively contribute to their communities

The project will include motivation seminars, presentations from various industries including CV creation workshops, interview skills, etc.

7. Proposed outcomes and achievements, evaluating methods and joint working with other organisations and

The proposed outcomes for projects in this application includes:

- increase individuals' confidence:
- encourage homeless people to make a positive contribution towards their community.

BHUG has assisted 20 homeless people into employment and over 40 into training. Five individuals have already been found employment.

BHUG will employ a project manager to support CEO and report to trustees for evaluation against outcomes, outputs and performance indicators. Initial individual assessments will be undertaken from which action plans produced for each client. Progress will be measured against regular reports produced by Project manager at staff supervision.

BHUG works with the following partners: 13 housing providers in Brent; Broadway; CRI); Addaction; ECHG; London and Quadrant Housing (formerly Ujima); BACES; Brent in 2 Work; Dress for Success; SkillsWise; Supporting People

8. Financial Analysis

Approval is sought for a revenue grant of £25,000 in 2008/09 from the Main Programme Grant Monies. Based on the organisation's audited accounts for the year ended 31/03/2007, this organisation is considered to be Financially viable.

9. Equality and Diversity

BHUG has an equal opportunities policy that defines EOP and sets out the grounds on which their activities would be carried out without prejudice to race, sex, religion, disability, etc. It defines responsibility for monitoring within the organisation and outlines a detailed procedure for contravention and for complaint.

10. Officers Assessment

BHUG is a registered charity limited by guarantee that was set up in 2001 to work on issues of homelessness and campaign on behalf of homeless people. The organisation received funding from Brent Housing, Brent Supporting People, Brent DAAT Team and Brent in Work.

Although BHUG is seeking funding to provide services for homeless as detailed above it does not define which part of the programme is for young people, and the bulk of BHUG's work is for adults. On speaking to the CEO of the organisation it was noted that this application is to support an existing project, the funding for which has ran out. Also that young people form 30% of the BHUG client base.

Although BUG outlines a number of projects for homeless people, its main request is for a contribution towards salaries for project management staff.

The request falls within the themes identified in the MPG and therefore funding can be recommended for 30% of staff salaries towards young people's activities.

A re-costing of the project to provide for the element of young people within the programme has been submitted. 30 young people aged 13-15-years-old.

	Req from MP
Salaries and wages	£5,402.00
Rent & Rates	£581.00
Gas/Electricity/water	£23.00
Printing & Stationery	£173.00
Telephone & Fax	£322.00
Subscriptions/publications	£79.00
Advertising and publicity	£165.00
Training programme	£1,300.00
TOTAL	£8,045.00

11. Recommendations

£8,045 towards service delivery of training programme for 30 young people as

- In-house training programme on job search skills (computer training)
- One-to-one support to young people on individual assessments
- personal development and assistance into training
- additional training via links with external agencies

Report Author	r	Augusta Morton		
Date		July 08		
GOOD	✓	AVERAGE	POOR	

1.	Name of Organisation	BAPS Care's 4 Children			
2.	Aims, objectives, services provided and relationship with other organisations	BAPS Care's 4 Children is a Hindu charity based at Swaminarayan Mandir temple in Neasden. Their aims are to: • preserve and protect the health of families, i.e. Run workshops on promoting healthy living • provide facilities for recreation and promote good citizenship in young people, • advance education of children i.e. supplementary school • to promote parenting skills i.e. provide parenting skills seminars to enable better communications in families			
3.	Current Funding from Brent Council	Nil			
4.	Amount Requested	£15,150			
5.	Contribution from other sources (State amount and details of funders)	£13,100 from existing bank balances (donations and contributions)			
6.	Project theme and details of services to be provided including number of users benefiting BAPS Care's for Children is proposing to run a project that falls under themes 2, 5 and 8. Anti Social Behaviour, Substance Misuse and Initiative to raise parents awareness of issues concerning young people. It is requesting contribution to provide the following services • 2 bullying seminars - £3,639 - 3 hrs each seminar at BAPS Swaminarayan School in Oct. 08 partnering with Victim Support and recommended specialists for the seminars • 4 media workshops - £7,122 - 3 hrs each seminar for parents at Akshar IT centre and one seminar for children organised with Child Exploitation and Online Protection Centre (CEOP) in November 08 to raise parents awareness in connection with safe use of Media and Technology for the well-being of families. • 2 substance misuse seminars - £4,389 - 3hrs each seminar held at Swaminaryan School in Feb. 09. Seminars will be provided in partnership with a team of Gujarati speaking professionals and New Learning Centre.				
	The seminars and workshops will benefit Gujarati children, young people and their				

families residing in Brent.

7. Proposed outcomes and achievements, evaluating methods and joint working with other organisations

BAPS Care's for Children states that the following outcomes will be achieved:

- Anti bullying seminars 160 parents and 160 children will benefit
- Media workshop 120 parents will benefit and will address issues safe use of the internet, impact of violent video games on children and abuse of mobile communication devices
- Substance misuse 160 parent and 160 children will benefit

BAPS Care's for Children will measure the effectiveness of its project by

- Assessing the number of participants
- Surveys completed by parents and children to indicate what they have learnt and how they wish the service to be improved
- Independent assessor observing the workshops, looking at the documentation and process maintained and having meetings with beneficiaries
- Monitoring carried out via email or phone up to 3 months after delivery of project.
 BAPS also plans to produce an easy-to-read 4 to 8 page booklet with text and pictures on each seminar to distribute to those who could not attend the seminars/workshops.

BAPS Care's for Children will use the services of professional organisations such as Victim Support and CEOP to provide the services.

8. Financial Analysis

Approval is sought for a revenue grant of £15,150 in 2008/09 from the Main Programme Grant Monies. The organisation does **not** meet the criteria set to be deemed to be financially viable due to :-

- 1. The organisation does not have sufficient working capital against the required standard of 2 months.
- 2. There are insufficient liquid resources to meet the current liabilities.

9. Equality and Diversity

BAPS Care's for Children has in place an equal opportunities policy and states that they will ensure that their service is provided to both genders. The ethnic breakdown of its users is 2% mixed white and Asian, 35% Asian Indian and 63% Asian British.

10. Officers Assessment

BAPS Care's for Children has been in existence since March 2001 and is a registered charity and company limited by guarantee.

The proposed project is particularly for a specific "Gujarati community", however, non Gujarati members will be welcomed. FREE half-day taster sessions (with free food) will be conducted at the Mandir to promote and market the seminars/workshops. Open invitations would be made to Brent based community groups and gujarati schools for these sessions.

The grant is mainly for salaries, hire of rooms and employing external speakers. The salary relates to one staff that will provide administration support and for this project.

References received state that BAPS in partnership with Community action Network delivered the Millennium Volunteers Programme and assisted 42 young people with

up to 200 hours of volunteering per person. BAPS are known to have a long history of working with young people and operates at grass roots level with a long standing close and respected relationship with the local community.

Officers have visited the organisation to discuss their application. The project cost has been revised to reflect the available funds of £12,500 and we have also received confirmation that the services detailed in their application can be provided within the funding available. BAPS have stated that they will overcome the shortfall from either internal reserves or private donations to ensure that a high quality outcomes is achieved

Finance comments on accounts for 31 March 07 states that the organisation is not financially viable, however, the organisation has stated that they currently have reserves of over £22,000 and a copy of the bank statement has been requested. Audited accounts for 31/3/08 are not yet available.

I am confident that BAPS will be able to provide the activities that they propose and am therefore recommending that BAPS should be supported towards the following:

- 2 bullying seminars 3 hrs at BAPS Swaminarayan School in Oct. 08, 160 parents and 160 children benefiting.
- 4 media workshops for parents of 3hrs at Akshar IT centre and one seminar for children organised with CEOP in November 08 150 parents will benefit.
- 2 substance misuse seminars of 3hrs each held at Swaminaryan School in Feb.
 09, 160 parents and 160 children benefiting.

11. Recommendations

£10,250 to establish the projects stated above.

Funding is subject to:

BAPS submitting satisfactory audited accounts for 31/3/08 by middle of October 2008.

Report Auth	or	Devbai Bhanji			
Date	•	July 08	•		
GOOD	✓	AVERAGE		POOR	

1.	Name of Organisation	BRENT ACTIVE CITIZENS PROJECT (Hammersmith & Fulham Volunteer		
2.	Aims, objectives, services provided and relationship with other organisations	Brent Active Citizens Project (BACP) aims to reduce social isolation in Brent Communities by providing local people, and in particular, BAME people; Young people; People with disabilities; White working class people; And the over 50s with volunteering opportunities; training; work placements, and Job search support. Services provided includes • conducting outreach in colleges, community centres and voluntary groups to identify individuals to train as volunteer; • arrange placements with local employers, and community groups; • pre-employment training e.g. food hygiene, assertiveness, management and ESOL; job search in CV writing, interview techniques and completing job applications; • organise session with local business		
3.	Current Funding from Brent Council	employees to encourage volunteering. Nil		
4.	Amount Requested	£17,800		
5.	Contribution from other sources (State amount and details of funders)	£5,526 Extra funding is expected from: John Lyon's Charity BC Policy & Regeneration Dept Brent In2 Work		
6.	Project theme and details of services to be provided including number of users benefiting The theme selected for this project is: Brent Active Citizens Project, responding to theme on Education & Training. Organisation will facilitate two accredited workshops in music production, covering recording; production; studio engineering; song writing; vocal coaching; four preemployment workshops to deliver confidence building, customer service, Interview techniques; CV construction; and support by training in languages; literacy and numeracy up to level 2 Date: 1st October to 1st March 2009 and serve 50 young people venue is not indicated.			
7.	Proposed outcomes and achievements with other organisations	s, evaluating methods and joint working		

BACP targets 50 young people and hopes that 10% of participants will be in paid employment by end of programme; 90% to receive work experience/work placement; 60% will have achieved a QCA qualification in literacy and/or numeracy by end of programme; 30% will continue learning on a mainstream BACES course BACP produces quarterly reports, monthly targets, measuring against milestones, tracking processes to monitor volunteers' progress, organisational forums, and regular check-ups with volunteers and organisations.

BACP will keep detailed records of volunteers seen, including records of self-assessment sheets completed periodically throughout the project to show personal development, and reviews on the value and impact of their volunteering.

8. Financial Analysis

Approval is sought for a revenue grant of £17,800 in 2008/09 from the Main Programme Grant Monies. Based on the organisation's audited accounts for the year ended 31/03/2007, this organisation is considered to be Financially viable.

9. Equality and Divers

BACP has a written equal opportunities policy that is an integral part of their work. The organisation emphasises equality of opportunity to convince the public and local community that their services are open to all.

10. Officers Assessment

BACP is a charitable organisation limited by guarantee that was established in 1996. It has been developing and training volunteers ever since. It has a membership of 500 residents in Brent with a management committee of 11, which falls in line with Brent Council requirements.

The proposed workshops on music production do not relate to the main aims and objectives of the organisation and show no previous experience in this area, therefore cannot be recommended.

11. Recommendations

Not recommended.

Report Autho	r	Augusta Morton		
Date		July 2008		
GOOD	✓	AVERAGE	POOR	

19

4	Nome of Organization			
1.	Name of Organisation	Brent Adolescent Centre		
2.	Aims, objectives, services provided and relationship with other organisations	Brent Adolescent Centre aims to offer an integrated and holistic service and is committed to investing in young people's future. They provide the following services: • The Mental Health Service; Adolescent Exploratory Therapy; Psychotherapy; • Family therapy; • Mental Health in Schools Outreach Project; • Mental Health Engagement & Support Service; • Drugs and Alcohol Services; • Sexual Health Service; • Irish Youth Project It also runs an established Mental Health in Schools project and Mental Health Engagement & Support Service. The Centre currently receives funding: funding from Brent PCT, Brent Drugs & Alcohol Action Team and they works in partnership with Brent Child and Family clinic.		
3.	Current Funding from Brent Council	e.g H&CC, C&F		
4.	Amount Requested	£12,500		
5.	Contribution from other sources (State amount and details of funders)	£3,000 (DAAT)		
6.	Project theme and details of services to be provided including number of users benefiting The Centre is requesting funding under theme 5 - substance misuse. Funding is requested to retain a Young Persons' Worker to work within 2 schools in Brent. The worker will provide substance misuse advice and guidance to young people aged 14-16 who attend Cardinal Hinsley Secondary School and Queens Park Community School. The service is already being provided to groups of 8 people once a week and 6 individuals on Tuesday. The funding will enable them to extend it to Queens Park Community School. The worker will undertake group and individual works and act as a mentor to young people. The worker will also explore issues such as crime and how drugs and violence that are linked with young peoples' criminal activities and encourage young people to consider how their criminal activities will have an impact on their future.			

7. Proposed outcomes and achievements, evaluating methods and joint working with other organisations

The Centre states that the project will achieve the following:

- Reduction in the type and frequency of substance use
- Less anti-social behaviour in both schools and the wider community
- Improved school attendance
- Improved relationships with peers, teachers and family members

Project evaluation methods will include:

- "dust" screening tool to record young persons current level and frequency of substance
- Care plan agreed following completion of initial assessment form to gather further information from young people
- Completion of self report form at mid point of the intervention sessions and at the end point of the session which will demonstrate the distance travelled by each person.

8. Financial Analysis

Approval is sought for a revenue grant of £12,500 in 2008/09 from the Main Programme Grant Monies. Based on the organisation's audited accounts for the year ended 31/03/2007, this organisation is considered to be Financially viable.

9. Equality and Diversity

The Centre has in place an equal opportunities policy and a copy has been submitted with its application. It states in its application that the policy is fully implemented within all aspects of their services.

A summary of their current users and their ethnicity was provided with their applications which showed that the organisation works with a large number of young people for different ethnic groups.

10. Officers Assessment

The Centre has been operating since 1967 and became a registered charity in 2000. The Centre currently work with a range of statutory agencies and receives funding from the following sources:

- £87,533 from the Brent PCT towards its Mental Health Services
- £104,900 from the Drugs & Alcohol Action Team towards the Drugs and Alcohol services (Tiers 1-3). DAAT currently funds 2 drugs workers which is specifically for working in the community but not in schools: Tier 3 – Specialist Manager and Tier 1 & 3 – Outreach worker in the community.

The proposed service is to fund a outreach worker to provide an advice service in 2 local schools which the organisations states have a high level of drug use among young people. The outreach worker is already employed by the organisation but funding is needed to provide additional services at both schools. Contacts have already being established at Cardinal Hinsley School and if funding is success the organisation will negotiate service provision with Queens Park Community School.

References have been received from Brent PCT & Brent's Children & Families Department and Brent DAAT and stated the organisation provides an efficient service and value for money service, they have performed well and the objectives and targets successfully achieved.

I feel that this is a worthwhile project, which meets the funding criteria and should be supported.

11. Recommendations

£10,000

Subject to

The Centre providing clear programme for the project i.e. dates, times, location and

[APPENDIX C]

22

how many young people will benefit from each school.				
Report Author Devbai Bhanji				
Date		July 2008		
GOOD	✓	AVERAGE	POOR	

LONDON BOROUGH OF BRENT

MAIN PROGRAMME GRANT - SERVICES FOR YOUNG PEOPLE 2008/09

1.	Name of Organisation	BRENT ARTISTS RESOURCE Co Ltd		
2.	Aims, objectives, services provided and relationship with other organisations	The Brent Artists Register (BAR) aspire to be the leading forum for visual arts in Brent; redress poverty and disadvantage; deliver services through strong equalities perspective; promote tolerance and social justice, and promote diversity.		
		BAR serves the cultural needs of Brent and North West London by providing a supportive environment for artists in their professional development. They provide opportunities for participation in visual arts through exhibitions, workshops, mentoring schemes, working experience, and information.		
		BAR collaborates with Brent Museum; Willesden Green Library, Willesden Green Regeneration Manager; Creative Development Team (Brent Council); Brent Libraries, Arts & Heritage; North West London College; Queens Park Community School; BACES; BrAVA; Arts Council Collection; Cloth of Gold; The Saatchi Gallery, and Christie's		
3.	Current Funding from Brent Council	Creative Development Team: £4,000.00 Edward Harvist Trust: £1,240		
4.	Amount Requested	£15,000		
5.	Contribution from other sources (State amount and details of funders)	£13,000.00 Brent Council; Members contribution; Lottery, Heritage Fund, Awards for All, and Edward Harvist Trust Fund		
6.	Project theme and details of services to be provided including number of users benefiting Project is entitled: Educational Scheme and Exhibition for Young People covering themes Education and Training, and Initiative to raise parents' awareness of issues concerning young people. BAR seeks funding to provide an educational programme aimed at helping artists and other people, especially young people to obtain skills in curating; organising exhibitions, accountancy and administrative skills for the visual arts industry. The required fund will contribute towards salary of co-ordinator who will organise the programme. The number of beneficiaries is not indicated, nor is the location indicated.			
7.	Proposed outcomes and achievements	s, evaluating methods and joint working		

with other organisations and

The proposed outcomes for beneficiaries of the project include:

Providing training in accountancy, management, administration, setting up and curating exhibitions, running workshops, especially for ethnic minorities who are under-represented in the visual arts media; outreach work; recruit and sustain additional volunteers; maintain longer gallery opening hours; setting up shows; Organise art workshops and participate in practical activities; arrange other cultural events such as lectures, book launches, performances, poetry readings and discussions.

Evaluation methods include asking participants to complete questionnaires and comment on events.

BAR would work jointly with BrAVA; North West London College; Queens Park Community School, and other local colleges; Creative Development Team; Brent Libraries, Arts & Heritage. These organisations would help to recruit younger participants to take part in exhibitions. They will also get involved to ensure delivery of good quality educational projects.

8. Financial Analysis

Income & Expenditure Statement only for 2007/08. No Balance Sheet attached, therefore unable to calculate the Liquidity ratio.

9. Equality and Diversity

BAR has a volunteer policy that guarantees a safe and productive environment, using existing and future legislation as a framework for the development of policies and practice of equal opportunities.

Statistics of the project will be monitored during the project to ensure that all races are represented.

10. Officers Assessment

BAR is a company limited by guarantee which was established in 1984 to promote the work of artists and visual arts within Brent. It has a membership 11,000 resident in Brent with 1,000 from outside Brent. It is managed by a committee of six.

In this application BAR is requesting contribution towards a course in curating and management in the arts for young people. This course will provide young people, especially from BME communities with skills in managing in the arts world. The required funding is for the curator's salary that will enable him to develop the courses in the programme. Financial report unable to confirm organisation's liquidity.

Further information has revealed that the organisation only has two possible trainees for this project and they intend to advertise in local schools. The idea seems a worthwhile project but if advertisement in local schools has only produced two possible applicants, I can't see it as viable projects that can last six months. Also that the request is mainly for the salary of the co-ordinator however details of how the co-ordinator will work with the participant has been submitted. Also, details of the venue and number of participants was not provided.

11. Recommendations

Not recommended.

Report Author			Augusta Morton		
Date			July 2008		
GOOD	✓	Α'	VERAGE	POOR	

1.	Name of Organisation	Brent Bereavement Services		
2.	Aims, objectives, services provided and relationship with other organisations	The organisation aims and objective is to relieve suffering of people experiencing psychological and behavioural problems as a result of bereavement. Their objective is to support and empower bereaved individuals to lead health lives to be able to work and study to their best potential. Provision of services include: 1-1 counselling and support; weekly drop in centre for people in distress; Telephone help line for support and advice for those in crisis; Specialist children service; Specialist young people service in support of people returning to work or education – prevent crime and drug abuse and Training for other health and social services staff, schools, colleges and day centres.		
3.	Current Funding from Brent Council	£16,000 H&CC (Brent Council)		
4.	Amount Requested	£12,136		
5.	Contribution from other sources (State amount and details of funders)	None		
6.	Project theme and details of services to be provided including number of users benefiting Funding is sought to support their 'Supporting bereaved young people' project to provide 1-1 counselling sessions for 30 young people. 7 of the 8 themes will be addressed in some way as part their proposed programme. The themes include: Homelessness, Anti Social Behaviour, Crime Prevention and Diversion, Sexual Health & Teenage Parenting, Substance Misuse, Education & Training and Initiative to raise parent awareness of issues concerning young people. Project: 'Supporting bereaved young people' 1-1 Counselling for 30 young people 12 weeks course – one session per week 10 volunteer counsellors trained – supervision every two weeks. The 30 young participants will be identified through a range of schools they already work with and advertise their services to all other secondary schools and colleges in Brent. Some of the schools they will work with includes: Our lady of Grace School; Stag Lane Pupil Unit; St Bernadette Primary School; Mitchell Brook School; KS3			

Pupil Referral Unit and Preston Park Primary.

7. Proposed outcomes and achievements, evaluating methods and joint working with other organisations

By the end of the proposed programme the young people knowledge and awareness concerning crime, health and family life allowing them to live a better quality of life. The expected outcomes include: Reduced crime; Improved health; Improved social cohesion; Improved education; Improved family life and Affirmative adults.

Management will monitor and evaluate the programme using the a range of methods to include: Clients are expected to complete a questionnaire at the start and end of each counselling session; Volunteers will complete a report on work provided and present it to management; and client details is used to report to referrers and funders.

Brent Bereavement Services will work closely with Voluntary and statutory organisation such as Brent PCT Health Centres; Addaction; BrAVA; Brent Centre for Young People; Brent Adolescents Centre; Brent Linx; Bernardos, Brent Mind, Brent Mencap to achieve the proposed outcomes.

8. Financial Analysis

Approval is sought for a revenue grant of £12,136 in 2008/09 from the Main Programme Grant Monies. Based on the organisation's audited accounts for the year ended 31/03/2007, this organisation is considered to be Financially viable.

9. Equality and Diversity

The organisation has an equal opportunities policy and is committed to ensuring that no groups or individuals are denied equal opportunity or suffers discrimination in any form.

10. Officers Assessment

Brent Bereavement Services has been established since February 1987 as a registered charity and continues to provide counselling sessions to bereaved individual and their families. They intend to seek external funding from private trusts such as London Catalyst Trust and Bridge House Estate Trust to support the continuation of the project.

In view of the above officers are satisfied with their valuable and much needed service provided to the community. It is therefore recommend that we support their proposed programme to provide 1-1 counselling for young people. The project costs has been amended to reflect 6 months funding.

11. Recommendations

£10,896 - towards 1-1 counselling sessions for 30 young people. 12 week course – sessions held once a week. 10 volunteers will be trained and supervised every two weeks.

Report Author		Jacqueline Smith		
Date		July 2008		
GOOD		AVERAGE	POOR	

1.	Name of Organisation	Brent Ladies Football Club		
2.	Aims, objectives, services provided and relationship with other organisations	The Club is run by young people who are aiming to engage young people their parent or guardians in supporting them in developing projects which benefit the community. They intend to work together in addressing problems stemming from teen adolescenc, such as substance abuse/misuse, gang violence, teenage pregnancy and crime. They offer a range of recreational and educational activities such as after school learning programmes, parental groups, youth forums, football for boys and girls, coaching sessions, fitness training, developing young volunteers, arranging work experience and crime diversion projects.		
3.	Current Funding from Brent Council	None		
4.	Amount Requested	£18,954		
5.	Contribution from other sources (State amount and details of funders)	None		
6.	Project theme and details of services to be provided including number of users benefiting The project aims to meet the requirement of themes 2: Anti Social Behaviour, 3: Crime Prevention and Diversion, 6: Sport and 7: Education & Training. The Club seeking funding to cover salary and various other associated cost to run the proposed project 'Empowered Youth'. The project is scheduled to run between September '08 to March '09 and will include the following: 1. Prison visit to Codingley prison for 60 young people to experience the effects of criminal activities; 2. Sporting activities to include football, basketball and table tennis – keeping youth involved in positive activities and away from criminal activities and 3. Pre-employment and Enterprise training.			
7.	Proposed outcomes and achievements, evaluating methods and joint working with other organisations The Club will monitor the effectiveness of its intended programme and achievements through: Enhanced knowledge of crime, prison life and its impact on personal and family; Reduction in re-offending by young people for first time offenders; Preventing a number of young people from committing crimes/anti-social behaviour and Creation of opportunities to seek employment/self-employment. Joint working with the following: Codingley Prison visits; Connexion and Football			

Foundation – young people to be put forward for free coaching and refereeing training.

Management will monitor and evaluate it proposed project using the following methods: Attendance records; Questionnaires and evaluation forms; Participants to keep a scrapbook including photos, pictures etc.; Focus groups with structured discussions; Share findings with all and learn from them.

8. Financial Analysis

Income & Expenditure Statement only for 2007/08. No Balance Sheet attached, therefore unable to calculate the Liquidity ratio.

9. Equality and Diversity

The Club has submitted an Equal Opportunities Policy in support if its application. Implementation of its policy is demonstrated through a range of methods such as building understanding between different ethnic and social groups thus allowing people of all nationalities to participate and co-exist equally.

10. Officers Assessment

The Club has been established since 2004 as an unregistered charity and continues to provide football sessions for young people both girls and boys from the Stonebridge area.

Officers are unable to recommend the proposed project as it falls outside the current remit of providing sporting activities for young people. The organisation has not demonstrated their experience with working with offenders and therefore funding cannot be granted.

Also the organisation has failed to submit satisfactory accounts in support of its application.

11. Recommendations - Nil

Report Autho	r	Jacqueline Smith			
Date		July 2008			
GOOD	A	VERAGE	V	POOR	

1.	Name of Organisation	BRENT MIND			
2.	Aims, objectives, services provided	Brent Mind's seeks to; relieve persons			
	and relationship with other	suffering from MH disorders or conditions			
	organisations	of emotional distress who need advice; in			
		accordance with objects of the National			
		Association for Mental Health.			
		Services provided include managing a			
		housing project provided by Supporting People; PCT-funded young people's MH			
		project; befriending service; GP referral			
		community counselling service; drop-in			
		and day services funded by Brent MH			
		Grant.			
		Services include Horizon drop-in services;			
		hosting the National Self Harm			
		Minimisation Group, and a School's Peer			
		Education Project; and projects that			
		promote physical activities for adult			
		volunteering.			
3.	Current Funding from Brent	Nil			
	Council	227 222			
4.	Amount Requested	£25,000			
5.	Contribution from other sources	£22,430 National Volunteer Programme;			
	(State amount and details of funders)				
6.	Project theme and details of services	to be provided including number of			
	users benefiting	lunteering Opportunities on the theme of			
	Education and Training.	differential Opportunities on the theme of			
	The organisation wishes extend their volu	inteering opportunities programme for			
		NEET) to develop their skills and become			
	volunteer with local organisations. The				
	improve users employment prospects.				
	Activities will take place at Brent Mind pre	mises in Willesden and serve 30 young			
	users.	, ,			
7.	Proposed outcomes and achievements	s, evaluating methods and joint working			
	with other organisations and				
	Brent Mind hopes that this project will Inc				
	awareness to training, employment and e	• •			
		access to employment training, education			
	and volunteering opportunities; raise awareness to provision of local colleges and				
	nigner educational institutions which prom social care sector.	note opportunities to train in the health and			
		paving handfited from one to one and group			
		naving benefited from one to one and group ervice user involvement; reduce incidence			
	of MH distress amongst young adults; and				
	experiencing MH.	a improve awareness to young addits			
	Evaluation methods will include facilitating	g consultation on effectiveness of services			

through user involvement; using volunteers to evaluate feedback forms; help Brent Mind develop culturally sensitive services; evaluate usefulness of training sessions and attendance at regular volunteer meetings for feedback on how the programme will benefit clients and service delivery.

Exit interviews to gather views of volunteers leaving the programme.

BM works towards the PQASSO and the REACH quality programmes to meet the standards of the National Mind's Bronze standard.

8. Financial Analysis

Total Project Costs are less than the grant request however, the organisation is considered financially viable based on the audited accounts.

9. Equality and Diversity

Brent Mind's Equal Opportunities policy covers workforce development and service delivery. The organisation monitors the diversity of service users and sets targets for hard to reach groups. It works in partnership with other providers in contact with user groups such as Department of Works and Pensions, Connexions and youth service. BM provides diversity awareness training for its staff and positively encourages applications from young people.

10. Officers Assessment

Brent Mind is a registered charity limited by guarantee that was set up in 1974 to champion the cause of people suffering with mental health. It forms part of National Mind, which campaigns on mental health. Brent Mind has a membership of 142 in Brent made up of 130 disabled people, 40 older members and 13 children. BM also works with 60 volunteers.

BM receives funding from Horizon for its Rainbow, Drop In and Befriending Services. It undertakes a number of campaigns and is seeking a contribution towards developing education and training for young people

Recent discussion with Brent Mind has confirmed that the organisation will work with 22 young people, providing a series of six workshops between September 08 and March 09, to develop their skills and prepare them for volunteering within the community. The structure of the workshop will cover Brent Mind staff delivering training in courses detailed above. Funding is recommended and their request has been adjusted to reflect six months funding.

	Req. from MP
Salaries & wages	£4,373.00
Rent & Rates	£1,218.00
Printing & Stationery	£100.00
Subscription and publication	£116.00
Advertising and publicity	£200.00
Management Expenses	£1,146.00
Travel/vehicle expenses	£371.00
Volunteer expenses	£759.00
Staff training	£1,247.00
Volunteer training	£1,095.00
Total	£10,625.00

11. Recommendations

£10,625.00 towards six workshops for 22 young volunteers between September 08 and March 09.

Report Autho	r	Augusta Morton		
Date		July 08		
GOOD	✓	AVERAGE	POOR	

1.	Name of Organisation	Brent Somali Forum				
2.	Aims, objectives, services provided and relationship with other organisations	The Forum is set up to build the capacity of community organisations to have an effective voice for the benefit of the local residents. Service provision will include: Networking with other organisations; Partnership opportunities between communities and voluntary groups and statutory agencies with a view of sharing information and Information, support & training – on-going exchange of information on local issues.				
3.	Current Funding from Brent Council	None				
4.	Amount Requested	£12,025				
5.	Contribution from other sources (State amount and details of funders)	None				
6.	Project theme and details of services to be provided including number of users benefiting The Forum is seeking funding for their proposed 'Parents Voice' project designed to train Somalia Front Line organisations to better understand the issues and concerns of young people. A part-time co-ordinator will be employed to work on a series of activities that address issues affecting young people. The main role will be to work on behalf to the people to influence planning of local service delivery to meet the needs of the Somali Community.					
7.	with other organisations and The Forum expects to achieve the follour Produce a newsletter; Update the forum share good practise and create partnersh. A number of organisations will work proposed outcomes by participation consultation in designed of local service information to residents. Management statutory organisations: Member organisations: PCT and Brent Council.	wing outcomes by the end of the project: ns website and Organise a conference to approper tunities for members and users. in partnership with Forum to meet their in the decision making process, offer es and member organisation will distribute will work with the following voluntary and ations; Brent Refugee Forum; BrAVA; Brent				
8.	Financial Analysis					

This organisation was set up in 2007 and has provided a breakdown of how they are going to spend the grant from Sep 2008 - March 2009. The application form does not state the actual date of setting up the organisation and without any accounts, it is difficult to consider whether the organisation is financially viable or not. There should be some account information available for the period up to March 2008 at least.

9. Equality and Diversity

The Forum claim they are committed to the development of policies to promote equal opportunities in employment and service delivery. An equal opportunities policy was not submitted in support of its application, officer are therefore unable to comment fully on their practises.

10. Officers Assessment

The Forum is a newly established and has been in operation since 2007 from their base in Willesden as an unregistered organisation. At present their services are managed with the support of 6 management committee members of whom 1 member is a Council Officer. Management failed to give breakdown of their user profile in section 2.6 of the application. Officers are therefore unable to make comments fully on services provided to the community.

Officers are unable to recommend funding as the Forum failed to meet the criteria for funding which is to provide direct services to young people. The proposed project will focus on providing advice and information to community groups and voluntary organisations on young people issues which fall outside the funding criteria.

11. Recommendations - Nil.

Report Autho	r	Jacqueline Smith			
Date		July 2008			
GOOD	A	VERAGE	V	POOR	

1.	Name of Organisation	Coram				
2.	Aims, objectives, services provided and relationship with other organisations	Coram has been set up to promote best practice in the care of vulnerable children, young people and their families. Provision of supported semi-independent accommodation for young people leaving care aged 16-19 years.				
		All supported accommodation projects are: Based in ordinary houses; Noninstitutional and mixed in terms of race and gender and 11 occupants are currently in Brent based houses.				
		Coram works with voluntary and statutory organisation. At present they have contracts with 6 London boroughs and works in partnership with the following: Schools; YOTs; Health and Childrens social care delivering parenting programmes.				
3.	Current Funding from Brent Council	£152K Support People				
4.	Amount Requested	£12,500				
5.	Contribution from other sources (State amount and details of funders)	None				
6.	Project theme and details of services to be provided including number of users benefiting The project 'Take advice from those who know!' is relevant to themes 1 & 8 Homelessness and initiative to raise parents awareness of issues concerning young people. The organisation intends to run workshops enabling 22 participants to talk and write about issues of concerns with the view of producing a free publication for approximately 750 families whose children are at risk of homelessness. The project will be operated from their 2 house located in Kilburn and Harlesden.					
7.	Proposed outcomes and achievements, evaluating methods and joint working with other organisations and Proposed outcomes: Free publication; Three workshops (what children need; publishing skills; sorting content); Support workers; Youth gain insight; learn new IT and communication skills and Beneficiaries approximately 500 parents.					
	Monitoring and evaluation: Steering group will meet three times in the six month to discuss progress and concerns; Production of publication for families will be evaluated by key staff; Participants to complete questionnaire to be completed after					

each workshop; A diary of events will be kept by support workers throughout the six months in order to keep track of outcomes and Parents to complete questionnaires giving their view of publication.

8. Financial Analysis

Approval is sought for a revenue grant of £12,500 in 2008/09 from the Main Programme Grant Monies. Based on the organisation's audited accounts for the year ended 31/03/2007, this organisation is considered to be Financially viable.

9. Equality and Diversity

Coram has an equal opportunity policy in place and is committed to equality of opportunity. They have a diverse range of users engaging in a wide range of activities available to them in an environment where the children and young people are treated equally with prejudice. Coram has a membership of 26 young people of whom 11 are residents of Brent and mainly of Black Caribbean.

10. Officers Assessment

Coram has been established for the past 269 years and continues to provide supported housing for young people leaving care aged 16-19. They run 2 Brent houses in Kilburn & Harlesden accommodate 11 occupants who eventually move onto independent living.

The proposed project will enable young people to participate in the production of producing a booklet to raise awareness of issues and suggested solutions that have led to homelessness. The participants from the 2 houses located in Brent will be involved in the producing the booklet and will be supervised by a support worker from their Campus in Euston. The project will take 6 months and approximately 700 booklets will be produced and distributed to families living in the Borough. The booklet is being designed to raise family/parent awareness of children/young people who are at risk of being homeless.

Coram have been in receipt of funding from Supporting People for £152K towards 11 units housing related support for young people at risk. The units are located at St Mary's Rd and Salusbury Rd where 11 bed spaces are provided. Their monitoring officer is satisfied that they continue to provide a valuable service and have managed to meet their targets and the requirements of the funding conditions. In view of the above officer satisfied with that they meet the requirement of the grant conditions and recommends funding for their proposed project. Project costs has been amended to reflect 6 months funding.

11. Recommendations £11,450 –

Report Author		Jacqueline Smith			
Date		July 2008			
GOOD	A۱	/ERAGE	V	POOR	

1.	Name of Organisation	Dayspring Learning Centre				
2.	Aims, objectives, services provided and relationship with other organisations	The organisation aims to promote educational, recreational and social needs of the BME families of African and Caribbean heritage. The young peoples will be given the opportunity to participate in structured activities to build their confidence, contributing positively to the development of society.				
		Service provisions include: Education / training; Recreational and sporting activities; Saturday School; Reading Club; Learning support; One-to-One sessions and Educational advocacy.				
3.	Current Funding from Brent Council	None				
4.	Amount Requested	£21,760				
5.	Contribution from other sources (State amount and details of funders)	None				
	users benefiting The 'Pep Project' is seeking funding for their proposed programme designed to improve employment opportunities for disadvantaged into the Social Housing Sector. The young people will participate in the training programme scheduled to commence in October 2008 for a period of 12 weeks (training) and 8 weeks (work placement) in Stonebridge.					
	 The participants will be trained in areas relating to the following post: Future housing officers; Customer service officers; Tenant participation officers and Officers working with the maintenance department. 					
	The Centre has provided a structured programme of to activities to for the training of geared at 20 unemployed people with the view of integration back into society through personal development and work placement. The placements will include a range of organisations who will accept the young people according to availability at the time. These include: LLB, West way Housing Association, Shepherd's Bush Housing Association, South Kilburn Citizen's Advice Bureau, Brent Private Tenants Rights Group, Stadium Housing Association and Newlon Housing Association.					
y7.	with other organisations The proposed project will achieve the fol work placement with Local Authority of employment by the end of the project; 20	s, evaluating methods and joint working llowing outcomes: 20 unemployed people – or Housing Association with the view of 0 disadvantaged and deprived BME people of improved self-confidence and self-esteem:				

report reduction in social exclusion due to improved self-confidence and self-esteem;

Opportunity for 20 skilled or unskilled people to acquire new skills and qualifications to improve life skills and 20 people participate in life long learning via progression into further education i.e. NVQ level 3 advice and guidance.

The effectiveness of the project will be monitored and evaluated through a range of methods such as: Regular review of performance both a quantitative and qualitative basis; Evaluation forms – periodic review with participants; Future courses will also be recorded and an evaluation and Attendance Register to monitor participant's interest in the project.

Financial Analysis

Approval is sought for a revenue grant of £12,500 in 2008/09 from the Main Programme Grant Monies. Based on the organisation's audited accounts for the year ended 31/07/2007, this organisation is considered to be Financially viable.

9. Equality and Diversity

Dayspring has in place an Equal Opportunities Policy and is committed to ensuring equality of opportunity is practised within its establishment. They have a membership of 98 children and young people 85% of whom are residents of Brent.

10. Officers Assessment

Daysprings has been in operation since 2002 as a Registered Charity and Company Ltd by Guarantee. Their registered office is in Harrow but their services the majority of its services in Brent providing reading sessions at St Mary's Church of England at Churchend and St Mary's, South Kilburn.

Daysprings currently runs a successful supplementary school catering for approximately 58 children and young people. Their proposed project is a newly developed programme designed to improve employment opportunities of disadvantaged young people. 20 young people will be identified through advertising at the Job Centres, Church's and parents U25 who currently attending their services to engage training sessions to promote their chances of being employed as housing officers, customer service officers etc.

Dayspring successfully managed a programme on Social Housing training to 10 adults aged 26-59 years. The programme was funded by Fast-forward and as result of this 2 people was placed with the CAB team and 4 recruitments were made at various Housing Associations.

In view of the above, officers are satisfied they meet the requirement of the Main Programme conditions and therefore recommends funding the proposed programme. Funding for this project has been amended to reflect

11. Recommendations £10,000

Report Autho	r	Jacqueline Smith)			
Date		July 2008				
GOOD	A'	VERAGE		✓	POOR	

1.	Name of Organisation	Eagle Eyes NGO			
2.	Aims, objectives, services provided and relationship with other organisations	Eagle Eyes NGO (EENGO) provides support to members (mainly from Afghanistan) and provide advice and information in areas of education, health employment, welfare, housing and immigration. EENGO also organises various sporting activities such as football, volleyball etc offers interpreting and translation services, assists members in court, runs Afghan literature and poetry classes, organises community events, training, I'mother tongue language and accompanies people at court.			
3.	Current Funding from Brent Council	Nil			
4.	Amount Requested	£20,400			
5.	Contribution from other sources (State amount and details of funders)	£4,600 (college donating free venue and equipment)			
6.	Project theme and details of services to be provided including number of users benefiting EENGO aims to meet theme 7 of the funding criteria – Education and Training by running a project called "Bright Futures". The project aims to improve the lives of Afghan refugees and asylum seekers who will be provided with education, employment, support on job search and CV writing advice on building confidence and on interview techniques and training. It is hoped that this will enable them to enter the labour market and make a positive contribution towards their community and the British society. The project will start in September 2008, and will be held at John Kelly Boys College in Neasden. The organisation will provide general advice each week on education and training opportunities, it will also run monthly sessions on interview techniques and every other month will run workshops on education training and employment The project will benefit young unemployed different refugee backgrounds age up to 19 years. The centre will be open between Monday and Friday and the project will				
7.	be provided on Tuesday and Thursday from 10-am – 5pm. Proposed outcomes and achievements, evaluating methods and joint working with other organisations EENGO states the project will benefit over 200 people and unemployed people will feel less isolated. Service users will be more confident (70%) to access the labour market or access vocational training (30%).				

With regards to monitoring the effectiveness of their project they propose to collect and keeping records of attendees to project and will collect their feedback/recommendations to measure their degree of satisfaction and their concern about how activities are provided. They propose to use telephone surveys to collect the feedback from users and will also gather feedback from statutory and other voluntary organisations that they propose to work with.

8. Financial Analysis

No accounts provided.

9. Equality and Diversity

EENGO has in place an equal opportunities policy and a copy has been submitted with its application. It states that every volunteer or members of staff working with their organisation is trained to use and implement these policies. EENGO states that it actively promotes equal opportunities in its services and this is reflected in the composition of its management committee and volunteers. Services are mainly provided to over 700 users of which

380 are aged between 26-35. 65% of its users are Afghans, Black Caribbean 5% and Black African 30%.

EENGO provided a copy of their complaints procedure setting out their process for dealing with complaints from staff and users.

10. Officers Assessment

Eagle Eyes Ngo has been in existence since 2000 as a registered charity. They currently received funding of £3,000 from Brent Connexions towards providing training, however, no further details about what training it is have not been supplied.

70% of their request for funding is towards salary and consultancy costs, but it has not given any details as to who will deliver the services and provide the training. I feel that the application lacks basic details and that there does not seem to be any structured programme for the training or how long it will be delivered. Accounts for the organisation was not be provided so officers are unable to comment on their financial viability.

Reference has been received from one of its referee, however, this does not give any details about the organisations services and came from an organisation that provided professional advice to EENGO about charity registration and their constitution.

I am unable to recommend the project for the following:

- No clear details of the services to be provided, how it will be arranged and managed
- · Accounts relating to the organisation was not provided

11. Recommendations - Nil – for the reasons stated above .

Report Autho	r	Devbai Bhanji		
Date		July 08		
GOOD	A۱	/ERAGE	POOR	✓

1.	Name of Organisation ELCENA JEFFERS FOUNDATIONS				
2.		s, services provided	The Elcena Jeffers Foundation (EJF)		
	and relationship	with other	aims to help people into work in whatever		
	organisations		way they can; Promote independent living		
			plans by researching employment,		
			eradicating worklessness, and using		
			loans.		
3.	Current Funding	from Brent	Nil		
	Council				
4.	Amount Reques	ted	£25,000		
5.	Contribution fro	m other sources	£22,430		
	(State amount a	nd details of funders)	Other income include:		
		•	National Volunteers Programme		
6.	Project theme a	nd details of services	to be provided including number of		
	users benefiting		-		
	No particular ther	ne selected. Independe	ent Living for work to include disabled		
	people at commu	nity centres, in their hor	nes, schools, colleges, and universities.		
	Wherever a mem	ber wants to work no lo	cation given.		
	No details of num	bers of users provided			
7.	Proposed outco	mes and achievement	s, evaluating methods and joint working		
	with other organ	nisations and			
			of own work; Identification of skills; getting		
	work on mainstre	am of services; using le	ssons learned from research.		
	Evaluation will be	based on the number of	of people participating.		
	Joint working with	n other organisations inc	clude Department for Works & Pensions,		
	Department of He	ealth, Inland Revenue, F	Police, New Deal for Communities,		
	Commission for S	Social Care Inspections,	Brent Primary Care Teaching NHS Trust,		
	Bank, BrAVA, PC	OPP, Brent Community I	Network Voluntary Sector, A-Z of Brent		
	Council Services				
8.	Financial Analys	sis			
	The accounts for	Dec 2006 Balance She	et does not balance.		
9.	Equality and Div	ersity			
	Equal opportuniti	es will be done by know	-how, trial and error, training, self-help,		
	sharing good info	rmation, and self motiva	ation.		
10.	Officers Assess	ment			
			in existence since 1964. It has a total		
			s a management committee of seven,		
			t is a little top heavy for such a small		
			ling from any other sources.		
	The applications for assistance for independent living for members fall outside the themes and remit of the Main Programme Grant and therefore cannot be				
	recommended.				
11.	11. Recommendations				
	Not recommended				
		1			
	ort Author	Augusta Morton			
Date		July 2008			
GOO	D /	AVERAGE	POOR ✓		

1.	Name of Organisation	HORN OF AFRICA WELFARE
2.	Aims, objectives, services provided and relationship with other organisations	ASSOCIATION Horn of Africa Welfare Association (HAWA) aims to advance education of disadvantaged children from the Horn of Africa living in London, particularly in Brent, Harrow and Barnet; to relieve the need of all disadvantaged people living in Brent area with the provision of information and advice, and to preserve and promote good health
		Services provided by HAWA include: Information and advice on welfare matters e.g. education, health, housing, immigration, employment and training opportunities for the local community; learning support scheme for disadvantaged children, and provision of sport activities for young people.
3.	Current Funding from Brent Council	Nil
4.	Amount Requested	£5,380
5.	Contribution from other sources (State amount and details of funders)	£1,085 Raised from membership contribution
6.	language is not English and therefore are work etc. Users all known to achieve we The project will take place between 1 st Se designed to help children improve their re	port Programme for Disadvantaged on and Training earning support project for disadvantaged in poverty. The targeted children come difficulties; have illiterate parents who first is unable to assist their children with school cell below the national average
7.	with other organisations and The project will make a positive improvent learning skills; improve their self-esteem; Evaluation process will include: Feedback questionnaires completed by offeedback from teachers and from reports	and improve their social skills children; liaison with statutory organisations;

	check progress; prize-giving ceremonies.						
8.	Financial Analysis Approval is sought for a revenue grant of £5,380 in 2008/09 from the Main Programme Grant Monies. Based on the organisation's audited accounts for the year ended 31/03/2007 this organisation is considered to be Financially viable.						
9.	Equality and Diversity HAWA has in place an equal opportunities policy that is available to all. No users or volunteers will be discriminated against on the grounds of race, religion, sex or ability. There is a clear procedure for dealing with complaints and contravention of the policy to which every body's attention is drawn to, on first joining the organisation.						
10.	Officers Assessment HAWA is a registered charity that was set up in 2003 to provide solutions to some of the social problems faced by Somali people, supplementary education to youth and children. It has a management committee of 10 and a user base of 85 from Brent and 12 from outside Brent.						
	HAWA has been running a successful supplementary Saturday school that has attracted good funding and has yielded positive results for the young users. This application is to support an on-going project as request is mainly to pay rent not project costs and therefore cannot be recommended.						
11.							
D	Not recommended						
	t Author Augusta Morton						
Date GOO	July 2008 ✓ AVERAGE POOR						
GUU	AVERAGE FOOR						

1.	Name of Organisation	HORN STARS
2.	Aims, objectives, services provided and relationship with other organisations	Horn Stars aims to advance education including physical education and to help young people in leisure time to develop physical and mental capabilities growth as individuals and citizens to improve their conditions of life; relieve poverty by providing advice and information about health, welfare, housing and social benefits and by providing training for unemployed young people Services provided include advice and guidance, summer play scheme; football training; youth events in areas such as
		drugs, sexually transmitted infections, etc. family mediation service, and extended school provisions.
3.	Current Funding from Brent Council	Voluntary Sector Team (EHTF for development of football); children and families dept. (to develop parents relationship with schools); Brent Youth Services (extended youth provisions)
4.	Amount Requested	£12,500
5.	Contribution from other sources (State amount and details of funders)	£7,330 Brent Positive Futures
6.	Project theme and details of services users benefiting Horn Stars will work on project entitled Hother themes on Crime Prevention and Diversion Horn Stars is seeking to use football as a	orn Stars Youth Support Programme, on on, and Sports. tool to prevent and divert young people's uctured football training programmes at the ng boys from Harlesden (Area 4).
7.	with other organisations and The proposed outcomes will include reas their education; compliment the education educational standards; minimise the tend link up with peer mentoring opportunities recognise individual developments; creat people with excellent football skills by cha professional clubs Proposed methods of evaluation include selected young people to assess the impa attainment; parents will be required to con effect of the programme on the children's whether there has been a significant chair	ency to offend the targeted young people; in order to promote self esteem and e sporting path ways for those young annelling them to football trials with local close liaison with schools attended by act of the programme on their educational mplete feedback questionnaires on the

The following organisations will work with Horn Stars on the proposed project: AFC Wembley; Brent Youth Services; Brent Sports Development. 8. **Financial Analysis** Approval is sought for a revenue grant of £12,500 in 2008/09 from the Main Programme. Based on the organisation's audited accounts for the year ended 31/03/2007 this organisation is considered to be Financially viable. 9. **Equality and Diversity** Horn Stars has an equal opportunities policy in place that outlines the organisation's commitment and gives a direct guideline on how to deal with cases of complaints and contravention of the rules. Additionally, the organisation offers its activities on a 'first come first serve' basis but the organisation's main target will be young people who are not doing well and who are on the verge of committing a crime. Horn Stars will liaise with schools based in area 4 and ask them to refer pupils at risk and who need support. Pupils in this category come from different backgrounds and communities and are all accepted. 10. **Officers Assessment** Horn Stars is a charity limited by guarantee that was established in May 1995, to promote sport especially football amongst young people in Brent. It has a total membership of 1,400, 420 of whom do not reside in Brent. It has a management committee of 7, which falls within Brent Council guidelines but is too little to manage a membership of 1,400. The proposal seems to be an application for Horn Star's routine work in the year and therefore cannot be recommended. Also a large percentage of the application is for salaries such as: Wages and salaries, coach allowance, tutor allowances, and two payments for venues. This is an on-going project and cannot be recommended. 11. Recommendations Not recommended.

POOR

Augusta Morton

July 08

AVERAGE

Report Author

Date

GOOD

1.	Name of Organisation	Iraqi Centre for Inte((ICIC)	gration & Cohesion		
2.	Aims, objectives, services provided and relationship with other organisations	ICIC is established for the benefit of Iramigrants and refugee in UK and aims to relieve poverty and hardship, advance employment opportunities, education a social welfare, and provide facilities for recreation or leisure.			
		ICIC states that it currently provides daily advice and support for community members, referring clients to different service providers such as training or employability access.			
3.	Current Funding from Brent Council	Nil			
4.	Amount Requested	£25,000 (full year ed	quivalent)		
5.	Contribution from other sources (State amount and details of funders)	£8,410 (West Londo Forum, Refugee Into			
6.	Project theme and details of services to be provided including number of users benefiting ICIC aims to meet theme 8 – Initiative to raise parents awareness of issues concerning young people. ICIC is requesting funding towards the cost of employing a part time co-ordinate who will facilitate 5 workshops for their "Parents for the Future" project. Detail Period Cost £ Citizenship Workshop 1 day 959.23 To promote and apply for citizenship, this would be in partnership with Refugee into Job				
	Leadership training to empower the pare skills and confidence to tackle difficult is promote an exclusive message to young generations and challenge the cultural b In partnership with BRAVA	sues to ger arriers	2,877.69		
	Parent and new technology Workshop s on teaching parents about new technology		4,796.15		
	New Parenting skills Workshop on parer skills and being a better parent.	nting 3 days	2,877.69		
	Conflict resolution workshop to resolve of between parents and their children	conflict 1 day	959.23		
		TOTAL	12,471		

The workshops are aimed mainly at Muslim women and will take place at various venues in Brent. ICICI plan to provide the courses in partnership with other organisations such as BrAVA, Refugees into Jobs, Learning Direct and Brent Drug Action team.

7. Proposed outcomes and achievements, evaluating methods and joint working with other organisations

ICIC states that the "Parents for the Future" will enable women to get a better understanding of being a good citizenship, develop their confidence and raise their awareness of young people issues within society.

ICIC will evaluate the effectiveness of the project using the following methods: Handing out questionnaires at the end of the programme; Evaluation forms at the end of each session; Monitoring the number of people attending which will indicate how well the project is going.

8. Financial Analysis

Approval is sought for a revenue grant of £25,000 in 2008/09 from the Main Programme Grant Monies. Based on the organisation's audited accounts for the year ended 31/12/2006, this organisation is considered to be Financially viable.

9. Equality and Diversity

ICIC has in place an equal opportunities policy and copy has been submitted with is application. ICIC states that the following methods will be used. They propose to advertise in the local press, Mosques etc. Subsidised child care facilities will be provided and where possible will use Arabic speaking staff to delivery the project.

10. Officers Assessment

ICIC has been in existence since December 2004 and is Company Limited by Guarantee. ICIC will this summer run a 8 weeks Art Workshop funded b Brent Play Association.

References have been received from Brent Corporate Diversity Team, who stated that ICIC ran a Muslim Women's Capacity Building training workshop and delivered 5 training sessions and 3 workshops for Muslim women to enable them to deal with community problems and to provide them with a stronger lead on tackling violent extremism.

ICIC originally applied for £25,000, however as the funding is only available for 6 months they have revised their request for funding to £12,500. I visited ICIC and the Chair explained that the services they provide are very valuable to the Muslim women in raising their awareness in many areas and thus enabling them to become integrated into the society

Although the services provided are valuable and will in due course benefit young people, officers feel that proposed project is focus on empowering women and therefore does not meet the funding criteria.

11. Recommendations

Nil

Report Autho	r	Devbai Bhanj	i			
Date		July 08				
GOOD	A۱	/ERAGE		✓	POOR	

1.	Name of Organisation	Kenya Women Association (KEWA)				
	_	, , ,				
2.	Aims, objectives, services provided and relationship with other organisations	The Association aim to promote a better quality of life for the African and BME community through provision of information advice about education, benefits and housing, and health education. Services include: • Drop-in services – housing, benefits, employment and health related issues; • ESOL skills training;				
		 Accountancy skills training – NVQ levels 2,3 & 4; 				
		 Living well programme – long-term health conditions and 				
		 Enterprise skill training for BME women. 				
3.	Current Funding from Brent Council	None				
4.	Amount Requested	£20,000				
5.	Contribution from other sources (State amount and details of funders)	None				
6.	Project theme and details of services users benefiting	to be provided including number of				
	The Association is seeking funding for their 'Community Advancement Project' (CAP) and will address the three themes: Homelessness, Sexual Health & Teenage Parenting and Education & Training. The project will deliver on-going holistic information, advice and guidance to unemployed BME people including refugees and migrants. The project will give a range of support in job search, CV advice, interview skills, and motivational one-to-one support to access sustainable employment.					
7.	Proposed outcomes and achievements, evaluating methods and joint working with other organisations and					
	The project will achieve the following: 100 people assessed and with an Action Plan; 30 people into improved employment; 35 people accessing unclaimed benefits and improving standard of living; 40 people realising employment as a realistic goal; 20 families maintaining tenancies through advice and access to employment; 30 people actively improving skills through participation in training; 15 workless people actively seeking employment – information about in-work benefits; 100 unemployed/workless people with access to improved information to make decision about work and Provision of a clear route to employment for local disadvantaged groups.					

Management will measure the effectiveness of the project using the following methods: a database is used to record client details; client progress is tracked via mail/phone; database reports show details of delivery and outcomes and Clients are given the opportunity to feedback through evaluation/feedback forms.

Joint working with following voluntary and statutory organisations to achieve the proposed outcomes: Brent Social Services; Brent Adult Education Services; Brent Housing Partnership; Brent PCT; Job Centre Plus; Brent Supporting People Partnership and Citizens Advice Bureau.

8. Financial Analysis

Approval is sought for a revenue grant of £20,000 in 2008/09 from the Main Programme Grant Monies. Based on the organisation's certified accounts for the year ended 31/03/2007, this organisation is considered to be Financially viable.

9. Equality and Diversity

The Association has submitted an Equal Opportunities Policy and Strategy that meets the needs of current legislation on discrimination and sets targets for services to access disadvantaged groups. They are committed to equality of opportunity as staff and beneficiaries have agreed to an equalities charter of which the management is committed to investigate should any matters of concern arise.

10. Officers Assessment

Kenya Women Association has been established since 1998 and continues to provide a valuable service from their base in Willesden to 550 users of whom 20% are residents of Brent and 80% living outside the borough.

City Parochial provide a reference in support of the proposed project and claims the Association previously provided a very good service as a number of Black women benefited from the funding provided the foundation.

Officers are unable to recommend funding and the Association failed to provide a detailed programme of their proposed project. The project appears to be providing on-going services with no clear structure of how the programme will be delivered.

11. Recommendations - Nil

Report Autho	r	Jacqueline Smith			
Date		July 2008			
GOOD	A۱	/ERAGE	✓	POOR	

1.	Name of Organisation	KYC (Kilburn Youth Centre)		
2.	Aims, objectives, services provided and relationship with other organisations	KYC aim is to support and encourage young people realise their goals; and work with them to meet their needs.		
		KYC is funded by a number of statutory and charitable organisation to provide the following services:: • Seriously Sexy health clinic, offering full STI screening and provide health education in schools; • Music Studio; • Accredited youth worker training; • Space 2 Talk counselling; • Yummy Mummies group; • Outreach and centre based youth work; • Break Free, a self harm support group; Project Dream, enabling young people to establish their own youth projects Its services are provided from its new purpose built youth centre on Kilburn High Road, and from an access point in South Kilburn.		
3.	Current Funding from Brent Council	Nil		
4.	Amount Requested	£16,262		
5.	Contribution (State amount and details of funders)	Nil		
6.	Project theme and details of serve users benefiting KYC aims to meet themes 3 and 8 & Training KYC is requesting funding to employershop called "Seriously Creative place to spend evenings and at the another and the wider community. Activities will take place five days a Approximately 64 Young people be from this project. The services will on Kilburn High Road and on nearly	rices to be provided including number of — Crime Prevention and Diversion and Education by a Key worker in order to run music technology e". They would like to offer young people a safe same time find creative ways to interact with one week, Monday to Friday after 6pm. oth male and female aged 16 upwards will benefit be provided from KYC's music technology suite by estates through KYC's mobile music Arts, an organisation which offers an innovative		

and pro-active arts & media activities, will deliver the activities along with the Keyworker.

The project will be managed by KYC's Studio Plus Keyworker and Advice Worker. Young people will be required to provide 120 hours of learning hours over a period of 6 months. The groups of young people will decide how they want to spread their learning hours i.e. day, evening, weekends.

7. Proposed outcomes and achievements, evaluating methods and joint working with other organisations and

KYC states 64 young people will benefit from the project and those at risk of violence and crime will be engaged in diversionary activities; young people able to engage with the wider community through constructive, expressive arts-based activities; gain skills and support that can lead to training and employment and away from violence and crime; receive accreditation for their work that will help them achieve further goals.

KYC states that it will monitor and evaluate its project through various methods i.e. monthly and quarterly reviews and evaluations with participants, youth forum meetings.

8. Financial Analysis

Approval is sought for a revenue grant of £16,262 in 2008/09 from the Main Programme Grant Monies. Based on the organisation's audited accounts for the year ended 31/03/2007 this organisation is considered to be Financially viable.

9. Equality and Diversity

KYC has in place an equal opportunities policy and states that it has an excellent track record of being able to engage the most hard to reach young people. KYC states that it promotes equal opportunities and equality of access of all its services and that it will actively challenge discrimination and oppression. It states that 2896 people use its services of which 1762 are residents of Brent. 762 of its users are aged between 13-16 and 2130 are aged between 17-25. The ethnic breakdown of its users shows that young people from all communities use their services.

10. Officers Assessment

KYC has been operating since 2000 and is a registered charity and a company limited by guarantee. It has 15 paid staff and 30 people on its management committee.

Over the last five years KYC has been working towards the provision of a service for young people on the Kilburn High Road and NW London. KYC has established numerous partnership arrangements and currently works with services such Capital Careers, Connexions Personal Advisors in schools, Youth Offending Teams, Social Services and Housing departments. They also participate in various Young people forums Brent and Camden.

References were received from Connexions and Participating in Change. state that KYC provides excellent value for money services in terms of impact and outputs and has a good track record of providing meaningful work with some of the most excluded and disenfranchised young people. Their services has led to a sharp decrease in the number of NEET's and not known in the NW6 area and has helped Connexions to be proactive in meeting key borough targets

I visited Kilburn Youth Centre and was impressed by the facilities available for young people. A very sophisticated music room is available where young people can learn how to record programmes, use the equipment, learn to record live music and create there own music. Officers were informed that KYC use Music as a developmental tool, and in partnership with a literacy and numeracy provider can give support to those young people with their literacy and numeracy problems

A revised costing has been submitted. KYC states that they have bids pending with Lottery Young People's Fund and Other Charitable Trusts for funding after March 09.

KYC is an experience and well managed organisation whose project meet the criteria for the grant. I feel they should be supported as they have provided clear details and outline of the course and we have received very positive feedback about their work..

11. Recommendations

£10,400 – towards running a project called "Seriously Creative" using music technology workshops for young people.

Report Autho	r	Devbai Bhanji		
Date		July 08		
GOOD	✓	AVERAGE	POOR	

1.	Name of Organisation	Kongolese Centre for Information and		
2.	Aims, objectives, services provided and relationship with other organisations	 Advice Kongolese Centre for Information and Advice currently provides the following: Information, advice and guidance on welfare issues, welfare representation for refugees an ethnic minorities, basic skills and skills for life courses (ESOL, IT, Numeracy) for parents; Interpreting and translations service; football and sporting activities for young people aged 10-16 The organisation currently receives funding from John Lyon Charity, Westminster City Council and Children Network Funds. 		
3.	Current Funding from Brent Council	Nil		
4.	Amount Requested	£17,000		
5.	Contribution from other sources (State amount and details of funders)	£6,940 (Awards for All)		
6.	Project theme and details of services to be provided including number of users benefiting The Centre KYC aims to meet themes 2 and 6 – Anti Social Behaviour and Sports through a project called "Be Well Football Academy project". The Centre is seeking contribution towards funding a part time youth worker to provide physical activities and football session for young people aged 10 – 16 living in some of the most deprived areas in the borough. The project aims to provide 38 weeks per year (Saturdays and Sundays from 12.00 to 3.00pm) and 60-80 local young people will benefit from the project. The Centre will work in partnership with Moberly Sports & Educational Centre, local			
7.	 French, Portuguese and Linguala speaking faith groups in Brent Proposed outcomes and achievements, evaluating methods and joint working with other organisations and The Centre states that the following outcomes will be achieved: Empower 60-80 local young people to have a greater voice and influence; Assist young people to gain self-confidence to achieve their personal goals; Encourage and motivate young people to further their opportunities in employment, education and training; Gain a variety of experiences to increase their self esteem and make them more independent; The effectiveness of the project will be monitored through the following methods: 			

- Evaluation forms completed after attending each session or accessing support;
- Keeping records of who has attended i.e. age, ethnicity, where they reside;
- Using attendance list and signing in book;
- Keeping photographs of activities; and requesting participants comments;
- Questionnaires and appraising the project at the end of the year

8. Financial Analysis

Approval is sought for a revenue grant of £17,000 in 2008/09 from the Main Programme Grant Monies. Based on the organisation's **certified** accounts for the year ended 31/03/2007, this organisation does not meet the criteria set to be deemed to be financially viable due to:

- 1. The organisation has working capital equating to 16 Days only against the standard of 2 months.
- 2. There are insufficient liquid resources to meet the current liabilities.

9. Equality and Diversity

KCIA has in place an equal opportunities policy, a copy of which has been submitted with its application.

KCIA aims to ensure that those facing discrimination feel welcome within the Centre's service and aims to harness and value both individual and group skills and believe that the policy contributes to the organisation effectiveness as well as fulfilling social interest and responsibilities. KCIA state they meet diverse needs of the ethnic minority groups. KCIA has 660 users of which 35% are Black African.

10. Officers Assessment

KCIA is a registered charity and has been operating since May 2000 and is based in Westminster. The organisation has 2 paid staff. KCIA states that more than 350 families and individuals living in Brent have benefited directly from their services. In 2005 and 2006 the organisations Basic Skills and Skills for Life Project was funded by Brent through Genesis Housing Group.

References were requested from 2 referees but none have been submitted.

KCIA is requesting funding towards the cost of employing a part-time youth worker who will run a football academy for 38 weeks, which is beyond the funding period of 6 months. Officers are unable to recommend this organisation for the following reason:

- Organisation is not financial viable
- The majority of service users are base outside of Brent
- Project timescale exceeds the funding period

11. Recommendations

Nil

Report Autho	r Devbai Bhanji			
Date	July 08			
GOOD	AVERAGE	✓	POOR	

1.		London Fire Brigade L.I.F.E Programme	
'-	Name of Organisation	London Fire Brigade L.i.i .L Frogramme	
2.	Aims, objectives, services provided and relationship with other organisations	Local Intervention Fire Education (LIFE) programme is the London Fire Brigade's pioneering scheme to improve relationships between young people, the local community and the fire service, as well as promoting the Brigade as a career. Their aim is to improve the self-esteem of young people and reduce anti-social behaviour; increased awareness of what the fire service does; fosters teamwork, self-discipline and participation in the local community.	
3.	Current Funding from Brent Council	Nil,	
4.	Amount Requested	£25,000	
5.	Contribution (State amount and details of funders)	£97,685 Funding is reliant on successful bidding from Brent Youth Services, Postitive Activities for Young People, Jack Petchey Award and local authorities	
6.	Project theme and details of services to be provided including number of users benefiting Brent LIFE aims to provide services which fall into theme 2, 3 and 7: Anti Social Behaviour, Crime Prevention & Diversion and Education & Training. Brent LIFE has applied for funding to deliver a specially designed intensive 5-full day training between Oct 08 to March 09 with the London Fire Service. The course is aimed at increasing young people's awareness of the work of the fire brigade, and will include the use of ladders, the use breathing apparatus, sessions in casualty rescue techniques and hose line practice. The programme will take place at the purpose built facilities situated on Wembley Fire Station. A full programme of the five day intensive course has been provided. Approximately 15 young people aged between 13-17 years from Brent will benefit from the programme and the programme will focus on young people who are excluded from education. Participants will be taken from local schools, youth offending team, social services, education welfare, Anti-social behaviour team, police and youth inclusion project (YIP).		
7.	with other organisations and Brent LIFE concentrates on three core achieved: • young people a sense of social re	cipline, providing a sense of personal -worth	

- work with partner agencies to prevent repeat offences and break dangerous patterns of behaviour
- educate young people in fire safety skills and responsible citizenship
- educate young people's families in fire safety and offers fire safety inspections
- divert young people from fire crime and anti-social behaviour
- enhance employment and education opportunities

Brent LIFE will evaluate each course as follows:

- Number of young people referred;
- Number of young people who complete the course;
- · Register of age, gender and ethnicity;
- Withdrawal rates and reasons:
- Achievements within the program;
- Re-offending rates;
- Education attendance rates:
- Employment;
- Referrals to PAYP, Duke of Edinburgh Award; BTEC qualifications

8. Financial Analysis

.No Accounts provided, however the organisation has provided an analysis breakdown of the cost of the project.

9. Equality and Diversity

London Fire Brigade has procedures and policies in place to ensure equal opportunities are achieved, which is incorporated in the Brent LIFE Programme.

Brent LIFE has 12 paid staff and 130 young people use its services of which 105 are residents of Brent. 121 young people are aged between 13-16. Young people come from all communities and of the 130 young people 31% are Black Caribbean, 25% are White UK.

10. Officers Assessment

Brent LIFE started in January 2004 and provides services mainly to young people in Brent, and they also offer places on this course to other local authorities.

The proposed project is specially designed training course aimed at young people that have been excluded from school, the course aims to raise their self-esteem and reduce anti-social behaviour.

The programme is part of a group of organisations operating under the "umbrella" of the Greater London Authority. It is administered by the London Fire Brigade and operates under them. There are 9 other programmes running in 9 different boroughs e.g. Bexly, Islington, Camden. Brent LIFE is the only one in West London. Brent LIFE are involved in local forums such as Youth Crime Strategic Group and Anti-Social Behaviour Steering Group

Wembley Fire Brigade provides Brent LIFE with a purpose built premises, equipment and fire fighters during the running of the course, and the sessions are provided in partnership with other professional organisations such as Duke of Edinburgh scheme, London Ambulance Service and local organisations such as Addaction.

LIFE is propose to offer 5 courses one of which will be specifically for Brent

55

residents, the cost of each course is £25,000 and as this grant is limited to £12,500 they propose to raise the balance from Brent Youth Service, Jack Petchey award and Positive Activities.

Officer met with the staff that have designed and managed the programme and was provided with further details of the project. However although this is a valuable programme that will benefit young people and worthy of funding. Brent LIFE has not established themselves as a voluntary organisation and do not have necessary documents or structure to comply with the Council terms and conditions for grant aid. For this reason I am unable to recommend this project for funding.

11. Recommendations

Nil.

Report Autho	r	Devbai Bhanji			
Date		July 08			
GOOD	A'	/ERAGE	✓	POOR	

1.	Name of Organisation	LONDON TIGERS		
2.	Aims, objectives, services provided and relationship with other organisations	London Tigers aim to provide sports and lifelong learning opportunities for hard-to-reach young people, who have been disadvantaged through social, cultural, racial or economic reasons. LT provides pathways of opportunities in sport including employment training, volunteering and talent development Services offered include sport intervention; football academy, football club, soccer schools, after-school sports, and football for Brent Bangladeshi Association; employment support; youth work; and volunteer development.		
3.	Current Funding from Brent Council	Nil		
4.	Amount Requested	£19,944		
5.	Contribution from other sources (State amount and details of funders)	£24,750 LDA Opportunity Fund		
6.	on Anti-Social Behaviour; Crime Preventi London Tigers will provide sporting activit worker as well as some sessional tutors t 10-14 year-olds, and 15-18 year-olds; on women's Taekwondo for 14 years plus. I Primary School in Neasden, and Padding The project will benefit 100 young people 10 and 18 years of age by encouraging ir communities; promoting volunteering and Brent; encouraging young people to become up accredited courses such as the comm level 1 along the way to promote awarene	Active Tigers (BAT), responding to themes on; Sports; Education & Training. ties in Brent by employing a part time to provide two weekly football activities for e cricket team for 14-year-olds; one Events will take place at the Braincroft gton Recreation Grounds (not in Brent). (30 girls and 70 boys) between the ages of adividuals to take an active role within their d active citizenship to young people in ome sports leaders and coaches and take punity sports leaders course (CDSLA), FA ess of Olympic 2012 opportunities		
7.	Proposed outcomes and achievements, evaluating methods and joint working with other organisations and Activities will benefit young people by involving them in physical sporting activities, keeping them away from anti-social behaviour, reducing gangs, gun and knife crimes, territorial feuds aimed at building safe and friendly neighbourhoods. providing employment, training and accredited courses for 20 people in subjects e.g., CSLA, FA Course Level 1, CV/Job search skills, volunteering opportunities. Project will bring together young people from multi-cultural backgrounds and provide a platform of interaction between people from all backgrounds building confidence, self-esteem, sense of achievement and local belonging; LT will provide opportunity			

and pathways for developing their sporting talents in football, cricket and women's Tae Kwando.

This does not outline an effective means of evaluating activities and working with other organisations.

8. Financial Analysis

Accounts submitted for the financial year 05/06 and are out of date.

9. Equality and Diversity

London Tigers operates an active equal opportunities policy. Its staff has been trained by external agencies and continue to receive annual reviews. The organisation does not discriminate in any form against any applicants for any reason, although from time to time the organisation does provide special programmes for selected people.

10. Officers Assessment

London Tigers is a pan-London project promoting football and other sports amongst young people. It was established in 2003 and has a total membership of 690, 90 of whom are Brent residents. The organisation holds tournaments and sporting classes in Brent serving refugee and ethnic minority groups. It has a management committee of 7, with over 50 volunteers.

The project to promote sporting events in Brent falls within the requirements of the fund. However the large bulk of the request is going towards salaries, and as only 13% of LT's membership are Brent residents, the application cannot be recommended.

Also London Tigers most recent accounts date back to 2005/06, which two years out of date and at the time they were not considered financially viable.

11. Recommendations

Not recommended

Report Autho	r	Augusta Morton			
Date		July 2008			
GOOD	A۱	/ERAGE	✓	POOR	

1.	Name of Organisation	Mahogany Community Ventures Ltd				
2.	Aims, objectives, services provided and relationship with other organisations	Mahogany Community Venture Ltd aims to produce arts education and cultural activities to develop and unify the community. They particularly work with young people to educate and assist them through training in design, performance skills and carnival costumes for Notting Hill Carnival and other major parades. Services currently provided include: Working with schools – creative partnerships projects and the Torch Relay Event for the Olympic 2012; Youth Mentoring Programme – summer programme provision of production and performance workshops; Parades and Showcase Events – costumes available for hire a major events e.g. Diwali Festival, annual event Mahogany in association with the Hindu Community to name a few.				
3.	Current Funding from Brent Council	None				
4.	Amount Requested	£12,500				
5.	Contribution from other sources (State amount and details of funders)	£10,060				
6.	people with design, production, performar involvement in future activities leading up of the proposed project to include the following the project to include the following the proposed project to include the following the following the proposed project to include the following the following project to include the following the following the proposed project to include the following the fol	aims to inspire and equip Brent's young nce and personal skills to help position their to 2012 Olympics. List below is an outline owing activities: Alperton Willesden Harlesden				
7	Placements for youth to produce portfolios of their work	Harlesden				
7.	with other organisations	em 6 of this report. However, they intend to				
	The proposed outcomes are outlined in item 6 of this report. However, they intend to					

work in partnership with the voluntary and statutory organisations to achieve their proposed outcomes. These are as follows: Brent Youth Services & Granville Plus Centre; Brent & Harrow Business Education Service; School projects: Stonebridge and John Keble Primary Schools; Capital City Academy; Cardinal Hinsley Boys; Queens Park Community Schools and Brent Pupil Referral Unit.

Management will evaluate the effectiveness of its project through using the following methods: Project appraisal forms; Evaluation project in written form; Video coverage of individual or group sessions; Photographic and camcorder documentation and Quarterly reports.

8. Financial Analysis

Approval is sought for a revenue grant of £12,500 in 2008/09 from the Main Programme Grant Monies. Based on the organisation's accounts for the year ended 31/03/2007, the organisation does **not** meet the criteria set to be deemed to be financially viable due to :-

1. The organisation has 1 week's working capital compared to the required 2 months. 2. There are insufficient liquid resources to meet the current liabilities.

9. Equality and Diversity

Mahogany is committed to equality of opportunity and ensures their service is accessible to all irrespective of ethnic background. 945 users living in Brent are directly involved in working on various projects with an audience of 70,000 during parades especially the Notting hill Carnival.

10. Officers Assessment

Mahogany Community Ventures Ltd has been established since 1995 as a Company Ltd by Guarantee. Their registered office is situated in Harlesden where the majority of the carnival costumes are made in preparation for the parades arranged at certain times during the year.

Mahogany was successful in obtaining funding from Edward Harvist Trust fund for £3,200 as a contribution towards their artist fees for the pilot project 'ASPIRE HIGHER' for young people 7-21 years to participate in future Cultural Olympiad activities in preparation for the 2012 Olympics.

The organisation has met the conditions in relation to their service delivery. However, officer have requested further information regarding their financial viability and the draft accounts provided shows a deficit of £29,612, which clearly indicates they are unable to meet the Councils standard requirements of 2 months working capital. Funding is therefore not recommended.

11. Recommendations – Nil

Report Autho	r	Jacqueline Smith		
Date		July 2008		
Good	A۱	verage	✓	Poor

1.	Name of Organisation	Mentoring a Difference	
2.	Aims, objectives, services provided and relationship with other organisations	The Mentoring a Difference provide a personal develop programme to vulnerable y. The mentoring programme and support young people their self-confidence, emote educational and employmenable them to live an indebetter quality of life. Services currently offered: Mentoring support; Youth forums; Youth led social energloyment and trained. Personal development information surgeries.	oment young people. will encourage to develop ional, ent needs to ependent and terprises; rals to aining services
3.	Current Funding from Brent Council	None	
4.	Amount Requested	£12,000	
5.	Contribution from other sources (State amount and details of funders)	None	
6.	Project theme and details of services users benefiting Mentoring a Difference is seeking funding a people and 42 and leaving and 42 and leaving and 43 and 14 and 1	ng to support their progran	
	training to adults on how to mentor your relating to the project.	re. The programme will de oung people. The following	liver mentoring
	training to adults on how to mentor you	oung people. The following Amount requested	liver mentoring
	training to adults on how to mentor your relating to the project.	oung people. The following	liver mentoring
	training to adults on how to mentor your relating to the project. Project costs Salaries & Wages Rent & Rates Insurance Printing & Stationery	Amount requested £ 2,300 1,800 600 500	liver mentoring

Details of the proposed programme of activities and number of users that will benefit

was not provided

7. Proposed outcomes and achievements, evaluating methods and joint working with other organisations

Management will monitor and evaluate the effectiveness of the project by use of the following methods:

- Youth forum debates;
- Forum representatives invited to steering group meeting;
- Pre and post questionnaires (evaluation forms) and
- Peer coaching, volunteering and youth work training to ensure young people remain involved.

Expected outcomes:

- Employability programme will assist in improving skills of care leavers;
- Referral to adequate services providers and
- Young people will be offered advice, advocacy and legal representations.

8. Financial Analysis

Incorrect arithmetic on the application form, but costs do add up to £12k requested. No accounts attached.

9. Equality and Diversity

Mentoring a Difference is committed to equality of opportunity through ensuring achievements are adhered to through the use of their guidelines set out in their policy. Services are provided to a membership of 32 users 81% of whom are residents of Brent and 19% live outside the borough.

10. Officers Assessment

Mentoring a Difference has been established since September 2007 as a Company Ltd by Guarantee. Their main office is located in Harrow where they also provide counselling services to young people 11-25 years who maybe excluded from school and also live outside the borough. This project is funded by Harrow YOT team and Cardinal Hinsley School and is managed with the support of 11 management committee members, 2 paid staff and 12 volunteers.

Officers are unable to fully assess their application as management failed to provide all the relevant information in support of its application. i.e. accounts, programme of activities and number of users that will benefit from the project.

11. Recommendations - Nil

Report Author	•	Jacqueline Smith			
Date		July 2008			
GOOD	A۱	/ERAGE	✓	POOR	

1.	Name of Organisation	PLIAS RESETTLEMENT
2.	Aims, objectives, services provided	PLIAS Resettlement (PR) works on behalf
	and relationship with other	of ex-prisoners and ex-offenders to
	organisations	prevent re-offending; support
		reintegration and resettlement into the
		community of ex-offenders and ex-
		prisoners; promote family support for
		offenders and ex-prisoners; support those
		at risk of exclusion in the labour market;
		and provide education and training
		opportunities for unemployed people and
		ex-prisoners.
		PLIAS offers a range of services including
		education, training; mentoring;
		employment; housing advice and
		guidance; legal advice.
3.	Current Funding from Brent	Edward Harvist Trust Fund - £3,215
	Council	towards office furniture
4.	Amount Requested	£25,000
5.	Contribution from other sources	No other sources of funding indicated.
	(State amount and details of funders)	PLIAS does not expect to contribute any
	Being the control of	funds towards the project.
6.	Project theme and details of services	to be provided including number of
	users benefiting	
	· · · · · · · · · · · · · · · · · · ·	ddressing themes on crime prevention and
	diversion, and initiative to raise parents' a people.	wateriess to issues concerning young
	The three-part project covers crime aware	eness/prevention workshops for children:
		dren aged 12-16 including young offenders,
	•	o have family members who are offenders;
		ime issues including internet safety will also
	be provided.	,
	Children's programme will last three mon-	ths, with participants meeting for between
	two and four hours per week. 250 childre	n and parents will benefit from mentoring
	programme. Venues will include the resp	ective school of each child or at the PLIAS
	offices at Bridge Park in Stonebridge.	
7.		s, evaluating methods and joint working
	with other organisations and	
	·	awareness and understanding of children,
	young people and parents to crime and crime	
	school exclusion; offending and re-offend	0, 0, ,
	and evaluation forms; case notes; self evaluation forms	PQASSO quality standards; questionnaires
	attendance registers.	aluation forms, reeuback interviews, and
	<u> </u>	e used to detail aims, outcomes indicators,
		articipants and reporting methods. Referral
	organisations, mentors, mentees, children	
	evaluation of this project.	Tana paronto will all contribute to
	• •	ential mentoring and 'Be that man' projects,
		nt Youth Services, local schools and other
	community groups.	
	Their contribution towards the project will	include referrals to the project; providing

feedback and evaluation information to the impact of the project on participants including children, young people and parents.

8. Financial Analysis

Approval is sought for a revenue grant of £25,000 in 2008/09 from the Main Programme Grant Monies. Based on the organisation's **uncertified** accounts for the year ended 31/12/2006, this organisation does **not** meet the criteria set to be deemed to be financially viable due to :- 1. The organisation has NO working capital against the required standard of 2 months. 2. There are insufficient liquid resources to meet the current liabilities. 3. The organisation has made a loss of £4,454 in 2006.

9. Equality and Diversity

PLIAS Resettlement Ltd is an equal opportunities organisation that proposes to bring its equal opportunities policy to the attention of users and participants. It proposes to monitor its service delivery through efficient evaluation methods that ensure the services provided meet the needs of the diverse community of Brent. Its services are published on Brent BRAIN and PLIAS websites. PLIAS will undertake regular analysis and monitoring to ensure that the project is accessible to all and reflects the diversity of the borough.

10. Officers Assessment

PLIAS is a charity limited by guarantee that has been operating in Brent since its inception in December 2005. It works for the training and rehabilitation of exprisoners and ex-offenders, from within and outside Brent. It has a membership of 120 residents in Brent and 20 from elsewhere. It has a management committee of seven, made up of two women and five men.

Recent contact with PLIAS has confirmed that the crime awareness and prevention workshops will work with school children aged between 12 and 15 and teach them how to refrain from crime. PLIAS will work with three life coaches to deliver the schools programme and also the programme for parents. Outputs expected include:

- 15 workshops for children and young people between ages eight to 16 (250 children targeted
- Five support workshops for parents including parenting skills, personal safety and internet safety (targeting vulnerable parent and young people)

New costing totally £10,400 has been submitted to reflect six month's funding also additional financial information has been presented to confirm their financial viability.

	Req from Brent
Salaries and wages	£7,000.00
Rent & Rate	£600.00
Insurance	£400.00
Management expenses	£1,000.00
Phone & Fax	£500.00
Printing & Stationery	£500.00
Advertising and publicity	£200.00
Travel/vehicle expenses	£200.00
	£10,400.00

11. Recommendations: £10,400 towards:

- 15 workshops on crime awareness workshops for children in schools (targeting 250 children), and
- Five support workshops for parents around crime issues including internet safety

Report Autho	r	Augusta Morton		
Date		July 2008		
GOOD	✓	AVERAGE	POOR	

1.	Name of Organisation				
		REALROADZ			
2.	Aims, objectives, services provided and relationship with other organisations	Realroadz aims to encourage young people to be more ambitions and successful; teach universal moral and virtues; promote 'Every Child Matters' green paper; inspire positive thinking and positive attitudes; and address and tackle issues that prevent young people from developing into healthy, happy adults.			
The organisation provides a re educational programme that is integrated into Capital City Aca Brent schools and youth clubs. The course duration is approxi weeks and will provide life skill workshops after and outside of mentoring, guidance support					
3.	Current Funding from Brent Council	Nil			
4.	Amount Requested	£84,000			
5.	Contribution from other sources (State amount and details of funders)	Nil and not intending to contributing anything			
6.	Project theme and details of services to be provided including number of users benefiting Proposed project is entitled: Realroadz Re-educational Program. It addresses themes such as Anti Social Behaviour, Crime Prevention and Diversion; Sexual Health & Teenage Parenting; Substance Misuse; Sports; Education & Training; Initiative to raise parent's awareness of issues concerning young people. Realroadz will run 12-weekly re-educational courses three times per year; involve classroom workshops divided into 24 segments. The programme will provide sessions in universal human values including tolerance, unity, vital life skills, integrating positive belief systems that results, long and prosperous life, away from crime, drugs, violence and street culture. Realroadz has not started operating yet but intends to start at the Capital City Academy and proposes to work with 200 young people aged between 13-19.				
7.	Proposed outcomes and achievements, evaluating methods and joint working with other organisations and Expected outcomes will include having a better understanding of themselves and their environment and increase their chances to succeed positively into adult life. They will learn to manage their time productively both within and vital life skills that will provide a positive direction once their education is over. For evaluation purposes the organisation will review progress continuously by using questionnaires to gather feedback on their service; Face-to-face interviews with				

students to collect feedback and evaluate progress; and each workshop session will have an evaluative report at the end that will be featured students workbooks Realroadz will work Capital City Academy to develop these programmes. 8. **Financial Analysis** No financial details submitted. 9. **Equality and Diversity** Realroadz has advertised its services to over 200 youths from different backgrounds including faiths, race and ethnicity. It will also use the radio and internet to communicate equal opportunities, working alongside schools such as Capital City Academy and other schools in Brent. The organisation has no equal opportunities policy. 10. Officers Assessment Railroadz is an unregistered organisation that was established in 2006 but has not started operating yet. It has a management committee of 13 and hopes that 400+ people in Brent and 100+ from elsewhere will benefit from its services. It proposes to promote life skills to young people in Brent schools, starting with the Capital City Academy. The application has not been very well though through. It shows strength in parts but is very weak in proposed administration. The requested amount of £84,000 with no contribution exceeds the threshold of MPG and therefore cannot be recommended. 11. Recommendations Not recommended

POOR

Augusta Morton

July 2008

AVERAGE

Report Author

Date

GOOD

1.	Name of Organisation	RED SEA COMMUNITY PROGRAMME		
2.	Aims, objectives, services provided and relationship with other organisations	The Red Sea Community Programme (RSCP) aims to advise and support improvement of conditions of living of refugees & asylum seekers. Offer classes for parents and children to increase their educational knowledge and provide social and cultural activities to reduce isolation and increase their awareness of crime and drugs. Support and care for older people, children and disabled people to increase their chances of independent living. Services provided include daily informal information and advice, interpreting and signposting for refugees; Twice-weekly homework sessions for under-achieving Somali children; and weekly activities including meetings for older people and		
3.	Current Funding from Brent	their carers. Nil		
4.	Council Amount Requested	£14,900		
4.	•	14,900		
5.	Contribution from other sources (State amount and details of funders)	£1,940 Sources of funding include: City Bridge Trust, BBC Children in Need and RSCP SAMO Care		
6.	Project theme and details of services to be provided including number of users benefiting RSCP's proposes to work on a project entitled Parents Awareness Project. Selected theme is Initiative to raise parents' awareness to issues concerning young people. The project will provide daily advice and weekly educational, social and physical activities for parents and young people to raise awareness of truancy, exclusion, bullying, peer group pressure, young carer difficulties, exam anxiety, cultural changes, underachievement, cohesion, intergenerational communication and dialogue. Topics to be presented and discussed within the programme include substance misuse, anti-social behaviour and respect, and an incentive trip to the seaside or a theme park for users also be provided. Project will start in September 2008 and finish by 31 May 2009. Activities will mainly take place at the Unity Centre, 103 Church Road, London NW10, although other venues will include The Willows Children's Centre in Wembley and the Harmony Children's Centre in Neasden. Project will benefit 130 young people aged between 5 and 25 and 60 parents.			
7.	with other organisations and	s, evaluating methods and joint working otivation and respect between parent and		

young person through dialogue; reduction in the confrontation and blame; improved parental patience and acknowledgement of changes in attitudes resulting from generation gap and regulations; parent and young person's engagement with service providers and professionals; young people appreciating natural parental concerns for safeguarding their children; increased awareness of risks such as substance misuse, anti-social behaviour, crime and school exclusion experienced by children.

RSCP will follow recognised monitoring and evaluation framework assessments both qualitatively and quantitatively regarding objectives, outputs, outcomes and indicators. Information collected will be evaluated and analysed for outcome monitoring system. It will include record keeping, photos, interviews, observation, consultation, case study, comment and feedback. Views expressed during initial consultation will be used to gauge achievement.

This proposed system does not outline a clear system of evaluation and therefore is not adequate for evaluating the proposed project.

RSCP will collaborate with Brent Children's Information Service, The Safer Neighbourhood Team, Brent Parent Support Group, Somali Carers Group, Addaction, and Fair Share Trust.

8. Financial Analysis

Income & Expenditure Statement only for 2007/08. No Balance Sheet attached, therefore unable to calculate the Liquidity ratio.

9. Equality and Diversity

The RSCP is committed to its equal opportunities policy and has a clear procedure in place to deal with complaints. It discourages discrimination on the basis of colour, race, ethnic origin and disability. It does not tolerate discriminatory remarks under any circumstances.

The project will be open to all on a first come first serve basis. Venues will be selected on the basis of accessibility.

10. Officers Assessment

The RSCP is a registered charity that was established in September 1994. It has a total membership of 620 residents in Brent and 130 from elsewhere. It is governed by a management committee of 9, which is adequate for Brent Council purposes.

The organisation proposes to host weekly advisory and information sessions for parents and young people on various social issues, an outing and school visits to raise awareness of social issues are also included.

I am unable to recommend funding for this organisation as it would appear the project proposed is part of their existing services.

11. Recommendations

Not recommended

Report Author		Augusta Morton			
Date		July 2008			
GOOD	GOOD AVERAGE		✓	POOR	

1.	Name of Organisation	Seed of Hope Family Organisation			
2.	Aims, objectives, services provided and relationship with other organisations	(SOHFO) Seed of Hope Family Organisation is a community organisation which aims to advance the education of children and young people who are at risk of being excluded from society. Their aim is to enable young people that are excluded from education and affected by anti-social behaviour and crime to make a positive transition from childhood to adulthood, and become good parents and good citizens.			
		The organisation currently runs a fathers forum to support families and has successfully organised and two accredited family training projects and a parents practical workshop called "Strengthening Families and Strengthening Communities" and "Parent Practical Training/Workshop and Activities".			
3.	Current Funding from Brent Council	Nil			
4.	Amount Requested	£12,500			
5.	Contribution from other sources (State amount and details of funders)	£1,733 (secured funding from Awards For All)			
6.	Project theme and details of services to be provided including number of users benefiting SOHFO aims to provide services which fall into theme 8: Initiative to raise parent's awareness of issues concerning young people SOHFO plans to organise and deliver an accredited 13 week training course "Strengthening Families and Strengthening Communities" and "Parent Practical Training/Workshop and Activities" in community centre on the Church End Estate. The aim of the course is to support families in parenting and sessions will take the form of practical workshops and seminars. The course will commence in October until March and will be offered two days a week, 3 hrs per session and will be provided after 5.00pm. The course agenda will be provided by qualified and experienced tutors using learning materials from the Race Equality Foundation. Support will also be given by management committee and volunteers who are also qualified in many aspects of the curriculum. It is anticipated that 30 adults and 70 children will benefit from this training programme.				
7.		s, evaluating methods and joint working			

with other organisations and

SOHFO states that the following outcomes will be achieved by the participants:

- increased basic skill for positive parenting, modelling and identifying the risk factors involved in behaviour
- develop a strong bond with their children and become more involved in their children's lives
- make a positive decision and commitment to their children's welfare
- awareness of the important role positive parenting plays in their children educational aspirations.
- Greater harmony within a family
- Reduction in the rate of substance misuse such as alcohol, drugs and smoking

SOHFO will evaluate the effectiveness of the project by: Carrying out an end of project evaluation; Questionnaire on the pre and post effect of the training on the participants; Monitoring form to record no. of participants, gender, ethnicity, disability, religion and address; Feedback from community police officers on the effect the training on the rate of anti-social behaviours in the community.

8. Financial Analysis

Accounts not provided but the organisation has submitted a Cash Flow Statement with details of their expenditure. As this is a new organisation officers are unable to assess their financial viability based on the information provided.

9. Equality and Diversity

The organisation has in place an equal opportunities policy, which states if welcomes anyone who wishes to participate in its courses or wants to get involved in the organisation.

SOHFO will produce a leaflet to publicise the training and circulate the information to every resident in the Church End area. Will also do a feature and advert on the projects activities in the local newspapers

The organisation is keen to ensure that their services are accessed by people from all faiths and cultures and fathers in a one parent or two parent relationships can get involved. The organisation currently has 39 service users and majority of its users are Black African and Black Caribbean.

10. Officers Assessment

Seed of Hope Family Organisation is a newly set up organisation and has been operating since July 2007. The organisation provides a service to young men in particular fathers in the south Kilburn area and works closely with SKNDC and the OK Club.

SOHFO has provided detailed breakdown of the costs involved in delivering the two courses, which total £14,233 and is for salary for co-ordinator, venue, facilitator costs, refreshments and general running cost for the organisation.

References have been received from Genesis Community which states that SOHFO has successful organised a similar training programme and this was funded from the Community Chest Fund.

I visited the organisation at their office in the OK Club and I was shown the training manual and materials, evaluation sheets for the courses and certificates.

70

SOHFO has stated that Hyde Housing will provide a venue in the Church End area and parents will be provided with facilities for child care and refreshments. Leaflets and posters advertising the course will be distributed by Hyde Housing to people on their database and also through local voluntary organisations.

SOHFO's first year of accounts and annual report will not be available until is Sept/Oct 08.

I am not able to recommend any funding for this organisation for the following reasons:

- details of the programme is not clear and may not meet the proposed theme of Initiative to raise parent's awareness of issues concerning young people
- Unable to assess their financial viability
- The course appears very intense for parents with children and will require a great deal of commitment. i.e. 2 sessions of 3 hours each week for 13 weeks

11. Recommendations

Nil

Report Author		Devbai Bhanji			
Date		July 2008			
GOOD	A'	VERAGE	✓	POOR	

1.	Name of Organisation	SERIC ADVISORY & SUPPORT AGENCY		
2.	Aims, objectives, services provided and relationship with other organisations	Seric Advisory & Support Agency (SASA aims to manage a service of information advice and guidance to help employment for local Somali refugees; work at grassroots level to ensure all sections of the community benefit from Seric support Services provided by SERIC include managing youth projects; out of school projects for children and young people; runs a forum for parents and carers to meet and discuss issues of mutual interest; older people's work, and general information, advice and guidance for disadvantaged people.		
3.	Current Funding from Brent Council	Nil		
4.	Amount Requested	£12,350		
5.	Contribution from other sources (State amount and details of funders)	SASA in not contributing to this project, neither has it got any other sources of contribution		
6.	Project theme and details of services to be provided including number of users benefiting The title of the proposed project is: Education and Training, responding themes on: Crime prevention and diversion and Education & Training. CASA proposes to provide Somali refugees with job search skills and confidence to acquire employment and improve their quality of life in Brent through 50 one-to-one sessions on advice and support based on individual needs and plans; 25 outreach support to house-bound and disabled people; 10 training sessions on employability; liaising with employers, business, training providers and other voluntary organisations to provide Somali refugees with the opportunity to improve their skills. The programme will take place three days a week for six months at the Seric offices in Brent.			
7.	Proposed outcomes and achievements, evaluating methods and joint working with other organisations and Seric aims to get a minimum of three people into work to improving their quality of life; provide 150 one-to-one support to increase their confidence; provide 5 work/voluntary placement to improve their chances of getting employment; provide 25 employability training; provide information and advice on job opportunities in their own language thereby increasing their contribution to the local community; 10 women and disabled people getting outreach support and increasing access to the wider labour market. SASA will assess effectiveness of their work through statistics, questionnaires review meetings, and observation and work plans SASA proposes to work with BrAVA and Brent Homeless User Group (BHUG).			

8.	Financi						
	No accounts submitted.						
9.	Equalit	y and D	iversity				
	SASA h	as an e	qual opportunities policy	y that pro	poses	s to treat all refugees the s	ame.
10.	Officers Assessment This application was not assessed because the proposed programme of helping adult refugees into work is outside the remit of this grant.						
11.	Recommendations Not recommended						
Repo	ort Autho	r	Augusta Morton				
Date)		July 2008				
GOOD AVE			AVERAGE		✓	POOR	

1.	Name of Organisation	Sexual Health on Call
2.	Aims, objectives, services provided and relationship with other organisations	Provide a comprehensive training programme of courses related to sexual health promotion and education, HIV prevention, Youth work sex and relationships and community and organisational development in Brent. They delivery health education projects in school and informal youth settings. Campaigns include - • the You Can Expect Campaign, focusing on young people access to general practice services • Safe card campaign – target condom distortion for young people thorough pharmacists and community agencies • Emergency Hormonal Contraception – provided through local pharmacists • R Project - Peer Education project, delivered to school and youths clubs in Brent.
3.	Current Funding from Brent Council	Nil
4.	Amount Requested	£23,040
5.	Contribution from other sources	Nil
6.	Raise parents awareness Requesting to funding 3 part time peer peer led health education project sche holidays. The programme will continue fr spring school terms. The staff appointed youth and community centres, and sup health and sexual health services. • They proposed to increase and in contraception and sexually transmit produced by other young people;	age parenting; Education and Training and It health educators for their R Project — Eduled to be operated during the summer om the beginning of the autumn, winter and ad will facilitate PHS education in schools, port/mentor young people into appropriate In prove young people awareness of mitted infection through the viewing DVD In screening in young people 16 – 24 years
7.	with other organisations and	s, evaluating methods and joint working e and outcomes includes: Engage in our

structure education programme; Improve knowledge of contraception and STI; Facilitate increase awareness and access to appropriate health services; Increase screening and testing; Increase uptake of Chlamydia Screening; Sign-post to other young people services; Distribute leaflets to parents (produced by young people) and Recruit young people to be part of our 3rd DVD production.

8. Financial Analysis

Approval is sought for a revenue grant of £23,040 in 2008/09 from the Main Programme Grant Monies. Based on the organisation's audited accounts for the year ended 31/03/2007, this organisation does not meet the criteria set to be deemed to be financially viable due to :- 1. The organisation has NO working capital against the required standard of 2 months. 2. There are insufficient liquid resources to meet the current liabilities. 3. The organisation has made a loss of £25 in 2007.

9. Equality and Diversity

Policy provided - with statement of EQ commitment, but no details provided of how they will ensure equality in employment and service provision.

10. Officers Assessment

The organisation is based in Queens Park and has been established since 1999 as a company limited by guarantee and became a registered charity in January 2008.

<u>Partnership working</u> - They work with pharmacists, young people services voluntary organisations Connexions, Bent Youth Services Kilburn youth centre Brent schools co-ordinator of PHSE clinics, GP's and practice nurses in Brent PCT.

Basically they have had funding from NRF and youth Opportunity fund to make these DVD. They also received £30,000 Brent Think 1st YP Access Centre at Bridge Park in Jan 2006 – December 2006, following which they received round £18k from YOF which enabled them to make their 2nd DVD.

The programme will be delivery by 3 young people who are already employed by the organisation and fund will keep them in employment for a further 6 months. Because the project is existing they have already established the links such as venues etc to achieve the project.

11. Recommendations

£10,440 towards employment of 3 part-time young peer health educators to promote sexual health to young people in schools etc.

Report Autho	r Beverleigh Forbes		
Date	23 rd July 2008		
Good	Average	Poor	

1.	Name of Organisation	Society for the Advancement of Black
2.	Aims, objectives, services provided and relationship with other organisations	Arts The Society's aims are to: To promote and advance public education in Afro-Caribbean culture; To relieve poverty; To improve the condition of life of the Afro-Caribbean Community who are in need by identifying strategies which enable income generation via their artistic skills and products.
		 The Society provides showcases and workshops which enables artist to promote their productions on their online network. They also provide: a digital broadcast multi-media project funded by the Jack Petchey Foundation business training programme funded by Creative Inclusion. Course participants are able to qualify for NOCN Owner Manager certificates and are able to access the Society's
		Social Entrepreneur Development programme.
3.	Current Funding from Brent Council	£2,990 from Brent Connexions Service for a multi-media and event management project in March 2008.
4.	Amount Requested	£24,000
5.	Contribution from other sources (State amount and details of funders)	£7,000 from Creative Inclusion £5,000 from SABA UK UNSIGNED P&E Project
6.	training in multi-media broadcasting, to lo perpetrators of criminal activities using Training will also include television inte	
7.	Proposed outcomes and achievements with other organisations	
	Outcomes of project will be:	

- 1. Participants will be able to obtain NOCN Owner Manager certificates which will assist them to set up their own broadcasting units
- 2. A documentary produced by the participants reflecting the views of Brent's young people on crime and anti-social behaviour
- 3. View of victims of youth crime on how their lives have been affected to youths who have been involved in crime or are at risk and to prevent them from getting involved in crime
- 4. Programmes will be broadcasted to young people to reflect on the repercussions of anti-social behaviour and to encourage participation in positive activities
- 5. All participants will gain practical and transferable skill essential for employment or starting new businesses.

SABA will assess the number of targeted youths, how many of these people progress onto to employment, education or training within the broadcasting industry. They will also evaluate and assess feedback from the users of the project.

8. Financial Analysis

Approval is sought for a revenue grant of £24,000 in 2008/09 from the Main Programme Grant Monies. Based on the organisation's certified accounts for the year ended 31/07/2007, this organisation is considered to be financially viable.

9. | Equality and Diversity

Campaign to ensure young people recruited for the project will reflect Brent's local community and will not discriminate against colour, faith, sexuality or sexual orientation. Where it is evidenced that there is under representation, the Society will modify their recruitment campaign.

SABA will also ensure that all staff comply to the Society's Equal opportunities Policy by regular monitoring and training.

10. Officers Assessment

SABA is a registered charity, company limited by guarantee operating from their offices in Willesden, NW10 since 1999. SABA has 6 committee members of which 2 are employees and employ 3 paid staff.

With the funding they have requested they aim to start a new project called 'Success Through Street Arts' and objective is to work with local young people who are affected by crime through education and training. They aim to provide multi-media training which will include tv interviewing, script writing and editing skills enabling the young people to produce a documentary reflecting the views of Brent's young people on gang related activities, drugs, knives and guns. The aim is also to enable victims or people affected by crime to share their experiences and the affect on their lives to youths at risk of becoming involved in criminal activities and to divert them from this course. These broadcasted programmes will also highlight affects of anti-social behaviour and aim to encourage involvement in positive activities.

SABA will work with the Council's Youth Offending Team to ensure that they target young people at risk from committing crime as well as those who are or have been victims. They will also work Brent Connexions and local community groups such as Street Vibes.

SABA has submitted evidence of posters, newsletter articles and a souvenir brochure indicating various events organised. The organisation's references are favourable

Further enquiries from the organisation confirm that the project will be delivered by three main parties, GMQex Training, Youth Skills Networks and SABA UK UNSIGNED, and from their main address in Willesden. They intend to offer training

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three times a week on Tuesdays (radio), Thursdays (television) and Saturdays (radio/tv mix with production workshops). SABA should be recommended for funding as per half year adjustment.

Funding request has been amended to reflect 6 months funding.

11. Recommendations –

£10,000 towards their project 'Success through Street Arts' Training young people in multi-media broadcasting including television interviewing, writing scripts and editing their own production.

Report Author		Jasmina Gomes			
Date		July 2008			
Good	A	verage	✓	Poor	

1.	Name of Organisation	Somali Youth Sport Association
2.	Aims, objectives, services provided and relationship with other organisations	Somali Youth Sport Association aims to: 1) To organize social and cultural events, sports activities and outing trips for the youth. 2) To develop young people their physical mental and spiritual capacities into responsible adults. 3) To develop a sense of safety and security through regular activities and a meaningful connection to adult through the coaching relationship. 4) To promote youths fitness, health living and social skills, as well as building self esteem through teamwork SYSA currently provides its services from JFS School, Kingsbury on Friday 6-8pm and Hillside, Stonebridge on Saturday
		 and Sunday 12.00pm – 6.00pm. It currently provides: Football and Basketball Tournament Coaching (Referee); Level 1 coaching
		 plus level 2 coaching. Youth Forum: To prevent antisocial behaviour, to reduce crime and support the social and economic regeneration of Somali youth in Brent.
3.	Current Funding from Brent Council	Nil
4.	Amount Requested	£25,000
5.	Contribution from other sources (State amount and details of funders)	£1,800
6.	Project theme and details of services users benefiting The Association aims to meet all the then The Association states that it wishes to he	nes except for theme 1 "Homelessness" old 24 week tournament for 12 teams, and 19. A large part of the expenditure relates buth Forum which will be held every
7.		s, evaluating methods and joint working outcomes will be achieved:
	Helping young people to develop their ski them to participate in society as independ	•

Provision of recreational and leisure time activity in the interested of social welfare for young people

SYSA will monitor the effectiveness of the project by collecting monitoring information and providing reports to management committee on the progress made. Records kept of the progress of participants, in particular their ability to play football and basketball.

8. Financial Analysis

This is a new organisation. No financial records.

9. Equality and Diversity

The SYSA has in place an equal opportunities policy and a copy has been submitted with its application. It aims to provide a fair and equitable service to all sections of the community. The Association states that it is committed to challenging oppression and prejudice and will promote diversity and full access to opportunity in all areas of its work.

10. Officers Assessment

Somali Youth Sport Association (SYSA) is a fairly new organisation set up in 15 February 2008. It has been providing services on a voluntary basis for a few year's prior to being established as a constituted organisation.

The management meets twice a month. The users do not make any contributions however, they have to provide their own drinks and refreshments. Funding for the activities are currently raised by asking local Somali shops for donations and also receiving donations from members of the committee.

SYSA has recently been awarded £2,940 funding in June 08 from the Edward Harvist Trust Fund towards the cost of hiring football pitch at JFS School in Kingsbury for 12 weeks.

This application lacks clear details about what they are requesting. No details given as to who will provide training. References were requested and only one has been submitted which is from a Councillor. This only provided a character reference and therefore cannot be considered.

The application is for a request to continue its ongoing services and therefore cannot be considered for funding

11. Recommendations

Nil

Report Author	Devbai Bhanji	
Date	July 08	
GOOD	AVERAGE	✓ POOR

1.	Name of Organisation	South Kilburn Learning Access Centre (The INNIT Project)				
2.	Aims, objectives, services provided and relationship with other organisations	Provide free ICT access to all local community and make it easier for them to access new technology. Remove barriers that are normally associated with ICT learning. The organisation provides free access to Internet, and teaches basic skills in IT to local community				
3.	Current Funding from Brent Council	Nil				
4.	Amount Requested	£12,000				
5.	Contribution from other sources	Nil				
6.	Project theme and details of services users benefiting	to be provided including number of				
	Project theme - Anti Social behaviour Crime Prevention Education and Training					
	the grant will enable them to offer more in community and will help them to forward					
	The programme will be provided free of charge 4-5 hrs per day 5 days a week, it will allow the community to develop their skills in the technology and also create a sense of community ownership of the project.					
7.	Proposed outcomes and achievements with other organisations and	s, evaluating methods and joint working				
	Outcomes will be achieved by providing access to new technology. of their programmes					
	Evaluation Effectiveness will be measured by the number of users who enrol in further education courses and who sign up with statutory bodies like Jobcentre plus, and local training schemes link BrentIn2 work or other training scheme's.					
8.	Financial Analysis No accounts attached.					

9. Equality and Diversity No details provided

10. Officers Assessment

Based in Peel Precinct Kilburn, Queens park NW6

Unregistered charity established in 2002

No AGM provided

Committee members 5 of which 3 are employees???

No staff

1 volunteer- 250 service users in Brent none outside

Mainly black British, Asian British and Mixed white and Black Caribbean/African

Partnership working

They work with Brent In2 work and Middlesex ITec who provided additional training to users They also work with BrAVA, BACES, Lean Direct, college of North West London and NW London on Line. They are a UK online centre and receive support with learning programme's

<u>Project</u> – no details provided of the IT programme they intent to provide. Because of lack of information it is not possible to evaluate this project.

However the reference provided by Gem Training states that their services are run very well.

Evaluation

No details of the methods attached

Finance

No funding from other sources. Also organisation is not financially viable

Officer contacted the organisation for the above information but did not receive a response to their request.

11. Recommendations - Nil

Report Autho	r	Beverleigh Forbes		
Date		23 rd July 2008		
GOOD	A'	VERAGE	POOR	

1.	Name of Organisation	SRI LANKAN CULTURAL & WELFARE FOUNDATION					
2.	Aims, objectives, services provided and relationship with other organisations	The Sri Lankan Cultural & Welfare Foundation (SLCWF) aims to promote and foster right understanding, goodwill, friendship, welfare, peace and harmony amongst people belonging to different cultures. It works to assist, promote and preserve language, culture and heritage of the Sri Lankan community in UK, whilst collaborating and co-operating with other cultures. Objectives are achieved through provision of educational and welfare facilities; conducting dancing, music and language classes; religious classes; annual summer camps; students' participation in annual cultural, social and religious events; and events promoting cultural and social themes.					
3.	Current Funding from Brent Council	Nil					
4.	Amount Requested	£12,000					
5.	Contribution from other sources (State amount and details of funders)	None proposed although organisation states that all its activities are funded through donations and grants					
6.	users benefiting Project proposed is entitled: To enhance theme on education and training. Funding is requested to pay the salaries that respond to the growing need for Sri I dancing methods, music and language; to and costumes for participating in cultural Total number of beneficiaries and venue	Project theme and details of services to be provided including number of users benefiting Project proposed is entitled: To enhance current performance capacity. Supports					
7.	Proposed outcomes and achievements, evaluating methods and joint working with other organisations and Proposed outcomes will include enhancing students' knowledge on oriental music, dancing and fine arts; increase children's and youth's awareness to the Sinhala language, one of the oldest languages in existence; increase children's attachment to and preservation of cultural values. Evaluating methods will include testing children's performance in annual practical tests; feedback from parents, and participatory observation by teachers and office bearers of children's performance within the classes. SLCWF does not intend to collaborate with any other partner organisation.						

8.	Financial Analysis Approval is sought for a revenue grant of £12,000 in 2008/09 from the Main Programme Grant Monies. Based on the organisation's audited accounts for the year ended 31/12/2006, this organisation is considered to be Financially viable.							
9.	Equality and Diversity Classes are open to any child or youth regardless of race or cast, and the organisation would not discriminate against anybody on any grounds.							
10.	Officers Assessment SLCWF is a registered charity that has been in existence since 1987 the total membership of the organisation is not defined. It has a management committe 11 people which is adequate for Brent purposes. It promotes the religion and cultural values of Sri Lanka. Although the proposed project is within the grant guidelines, the organisation's accounts are 18 months in arrears. The penultimate accounts showed that it h deficit of £13,000. Further more the project is an on-going activity and therefore.					ad a		
	cannot be recommended.							
11.	Recommendations Not Recommended.							
Repo	rt Autho	r	Augusta Morton					
Date			July 2008					
GOO	D		AVERAGE		√	POOR	-	

1.	Name of Organisation	STREET FUSION				
2.	Aims, objectives, services provided	Street Fusion aims to provide				
	and relationship with other	development opportunities that engage				
	organisations	'the most socially excluded' young people				
		from across London (primarily in Brent);				
		They provide specially tailored programmes to develop skills/talent in				
		young people using creative arts.				
		young people using creative arts.				
		Street Fusion provides the following services: r • recording studio workshop, using				
		latest technology, to teach young people how to pull ideas together to create, record and produce their own music;				
		mobile studio workshop that allows				
		access to the most deprived areas;				
		 creative arts workshops where young people use latest technologies to 				
		further explore and document their				
		lives, e.g. E.g. create their our own				
		logo'				
		workshop giving young people a chance to discuss and their own view				
		of life;				
3.	Current Funding from Brent					
	Council	Nil				
4.	Amount Requested	£22,760				
5.	Contribution from other sources	£21,000				
	(State amount and details of funders)	Lotteries Awards for All				
		Safer Neighbourhoods Team				
6.	Project theme and details of services users benefiting	to be provided including number of				
		on 2008 Creative Arts Engagement, and behaviour; Crime Prevention and Diversion				
	Street Fusion intends to hold creative arts workshops of 15 hours per week over a period of one year. The workshops will work with the most socially excluded people					
	and develop creative skills, widen outlook, raise their confidence and self esteem,					
	and increase willingness to engage in opposite and increase will be added in the opposite and increase	portunities provided by their local				
	communities. Location and the number	of beneficiaries are not indicated.				
7.	Proposed outcomes and achievements	s, evaluating methods and joint working				
	with other organisations and					
	Street Fusion expects the following outco					
	creative skills and self confidence in your					
	people developed for further learning and	work related opportunities; increased local				

community cohesion as a result of cross boundary relationship developed in young people; reduction in anti-social behaviour as young people are engaged in work with Street Fusion instead of anti-social behaviour.

Although developed systems are not fully demonstrated Street Fusion claims to have developed the following for evaluation of the effectiveness of its work: systems to enable them to capture young people's progress whilst on the project, and an their understanding of the project development of the work; systems to enable SF to monitor and capture the impact of the project; all evaluation information is collated and analysed to enable them to pull out good practice and lessons learnt for use in considering future activities.

8. Financial Analysis

No Accounts attached - also the costs of the Project stated on the Application form are lower than the Grant request.

9. Equality and Diversity

Street Fusion has an equal opportunities policy that discourages discrimination on any grounds and covers all operational areas of the organisation. All staff, volunteers and beneficiaries are made aware of the policy and relevant procedures and are expected to adhere to them at entry point.

Street Fusion welcomes difference and looks to ensure that everyone is treated equally. SF is also dedicated to working with young people from the local community – an open door policy is followed to reflect this policy.

10. Officers Assessment

Street Fusion is an unregistered organisation that was established in March 2006, to help children and young people develop musical and creative skills. It has a management committee of six and claims to have a total membership of 142, 105 of whom are Brent residents.

Although Street Fusion has been in existence since 2006, it has not been able to produce a financial statement; instead it has submitted an incomprehensible income and expenditure statement. Also other documents submitted suggest they do not have strong administrative process.

The proposed workshops are not properly thought out, there is no structure of the activities to be provided. The organisation have no track record of receiving funds from other funders and no detail of working with local statutory and voluntary organisation also the financial analysis confirms that it is not financially viable.

Funding is not recommended for the reasons stated above.

11. Recommendations

Not recommended

Report Author		Augusta Morton			
Date		July 2008			
GOOD	A۱	/ERAGE	✓	POOR	

4	Name of Organisation	T				
1.	Name of Organisation	WEMBLEY INTERNATIONAL CHRISTIAN CENTRE				
2.	Aims, objectives, services provided and relationship with other organisations	Wembley International Christian Centre (WICC) aims to advance the good news of the Lord Jesus Christ; supplementing secondary education with week-end tuition, mentoring and life coaching; empowering people to face the harsh challenges of everyday life, using television, radios and magazines. Services provided include advancing the good news of Jesus Christ by establishing churches; supplementing secondary education with week-end tuition and coaching of underachieving African-Caribbean students within the age group of 10 – 16; empowering the youth to face the harsh challenges of life, be law abiding citizens through seminars and				
3.	Current Funding from Brent Council	workshops. Nil				
4.	Amount Requested	£20,000.00				
5.	Contribution from other sources (State amount and details of funders)	£16,160 Other sources of income include: Fundraising from the church Affordable tuition fees from users				
6.	Project theme and details of services to be provided including number of users benefiting The project proposed by WICC is entitled: WICC Learning Club with selected theme on Education and Training. WICC proposes to provide supplementary tuition and coaching for under-achieving African-Caribbean students in Northwest London and Middlesex within ages 10-16; taught subjects will include science, mathematics, and English language. Extra curriculum activities will include one-to-one coaching, seminars and workshops. There shall be quarterly seminars and workshops for the youth on life skills and coaching. A successful pilot programme has already been trialled at the Preston Manor High School with 30 students. 60 students will benefit from this project.					
7.	Proposed outcomes and achievements, evaluating methods and joint working with other organisations and Outcomes expected from the project would include providing young people with a good foundation and support in order to pass their GCSE exams; empower them to face the harsh challenges of everyday life and be law abiding citizens; promote growth and development amongst young people; promote moral and intellectual growth; raise students' lifelong achievement levels; encourage good grades for SATS or GCSE examinations and increase in qualification for further education; promote a safer Brent community by reducing knife and gun culture of the youth.					

Evaluation methods proposed are as follows: monitoring increased number of interest and parents' involvement in the club; improved grades or results of students; recommendation from parents and guardians; Increase in users of the club; Safer Brent Community; Increased creativity of the youth and impact on the community. WICC would collaborate with statutory organisations such as Police, Ambulance, Service, Brent Council, Education and, Healthcare.

Officials from these organisations would be invited to give lectures to students.

8. Financial Analysis

No Accounts attached - also the costs of the Project stated on the Application form are higher than stated in the boxes.

9. Equality and Diversity

WICC has an equal opportunities policy that promotes equality of opportunity for users, staff and volunteers. It promotes good practice. All users are expected to adhere to the equal opportunities policy. The organisation has a clear procedure for dealing with contravention and complaints. The policy is adequate.

10. Officers Assessment

The WICC is a church and charitable company limited by charitable company that was established in 1993; however the supplementary school started operating in 2007. The organisation provides supplementary education to children and young people between the ages of 10 and 16. The programme started with a pilot programme which was very successful and need to be repeated and increased. The costs items requested is for salaries of tutors and rent of premises for the project. The request falls within the remit of the fund and maybe recommended.

Further enquiries revealed that the school the first year pilot went very well. A detailed report has been submitted. The proposed project which will be a continuation from the pilot will take place at the Preston Manor School where the pilot was held. A breakdown of teacher's salaries has been supplied on file. The £12,000 requested will be allocated to staff salaries and the £8,000 will contribute towards rent and rates. As the school is attached to the church it hopes that the church will contribute towards the running of the school when the funds run out. Expected outcomes would include children succeeding at GCSE's and SATs exams.

Revised costing (half year equivalent) includes:

Funder	Amount
Salaries and wages	£5,000.00
Rent & Rates	£3.000.00
Total	£8,000.00

11. Recommendations

£8,000 towards:

- Teacher's salaries
- Renting of Preston Manor School

Report Autho	r	Augusta Morton			
Date		July 2008			
GOOD	AV	ERAGE	✓	POOR	