

# **VITAL SIGNS PERFORMANCE DIGEST**

Quarter four 2006/07

# **Executive**

PRU 06/07 - 22

POLICY & REGENERATION UNIT LONDON BOROUGH OF BRENT

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#### **Foreword**

The Vital Signs Performance Digest is part of the high level performance monitoring carried out by Members and senior management of Brent Council. The digest is published quarterly and aims to provide useful information on how well Brent is performing against key indicators. The indicators reflect areas critical for Comprehensive Performance Assessment (CPA), all of the targets negotiated as part if the council's Local Area Agreement (LAA) which attract a Performance Reward Grant at the end of the LAA, and any others identified as high risk.

**Section One: Table of performance** 

The table shows the following for each indicator:

- 1. Previous and current quarterly performance
- 2. Distance between quarter target and performance

¥	Arrow signifies that performance has gone up between quarters and that this is the right direction it should be going.	V	Performance falling where it should be falling (as smaller is better)
-	No change from previous quarter	*x	Performance falling where it should be rising (as bigger is better)
*x	Signifies that performance has gone up between quarters, and that this is the wrong direction.	3.00	Actual distance between quarters target and performance (colour coded to show risk)
		2.50	

- 3. Direction of travel against previous quarter's performance
- 4. Annual performance and target
- 5. Annual performance alert

It should be noted that for this reporting period only no quarterly performance alert has been included.

#### **Annual review**

For this reporting period only, the alert symbol relates to annual progress against target and not just for quarter four.

*	Low risk' performance indicators – this means the annual target is either being met or exceeded
	'Medium risk' performance indicators this means annual performance is not being met but is within 10-15% of the target
$\Delta$	High risk' performance indicators this means annual target are not being met and are not within 10-15% of the target

# Section Two: High and medium risk monitoring for quarter four only

This section the information provided relates to quarter four only and as such may appear different than the annual review section of this report. For example performance may be on target for quarter four but previous quarters performance has been below target therefore a red alert will appear under annual performance alert.

As in previous quarters this section provides a graph tracking performance over time against target, comments from the Lead Member and Service Director/Manager, and plans for improvement with actions and timeframes.

			Vital S	Sign Central Un	it Q4 06/07				
	Performance Q3	Target Q4	Actual Perf Q4	Distance between Q4 target and Q4 performance	Direction of Travel between Q3 and Q4	Annual performance 06/07	Annual target 06/07	Annual Performance Alert	Good Performance is?
BV011a.02 D Women in top 5% earners	46.00	44.00	42.95	-1.05	×	44.72	44.00	*	Bigger is Better
(calculated on average) BV011b.02 D Black/ethnic in top 5%	16.33	20.00	16.67	-3.33	¥	17.35	20.00	_	Bigger is Better
BV012 D Days lost to sickness (note quarter 4 excludes schools where as annual end of year has schools total is included)	2.31	2.00	2.01	0.01	<b>&gt;</b>	8.16	7.00	<u> </u>	Smaller is Better
LAA DV01.1.2.32 The proportion of domestic violence (DV) incidents where a suspect is present/ arrest is made an incident recorded as DV			No	o Data			37.90		Bigger is Better

			Vital S	Sign Central Un	it Q4 06/07				
	Performance Q3	Target Q4	Actual Perf Q4	Distance between Q4 target and Q4 performance	Direction of Travel between Q3 and Q4	Annual performance 06/07	Annual target 06/07	Annual Performance Alert	Good Performance is?
LAA 01.1.2.33 The	32.51	30.00	41.27	11.27	•	35.54	30.00	•	Bigger is
proportion of domestic					•				Better
violence incidents which									
result in sanctioned									
detections									
BV174 D The number of	13.24	N/A	16.57	N/A	•x	3.33	N/A	N/A	Smaller is
racial incidents per 1000									Better
pop reported to the LA,									
where the LA has a									
direct involvement in									
remedying the situation									
BV175 D The	100.00	N/A	100.00	N/A		77.78	N/A	N/A	Bigger is
percentage of racial									Better
incidents per 1000 pop									
reported to the LA,									
where the LA has a									
direct involvement in									
remedying the situation									
further action									

			Vital S	Sign Central Un	it Q4 06/07				
	Performance Q3	Target Q4	Actual Perf Q4	Distance between Q4 target and Q4 performance	Direction of Travel between Q3 and Q4	Annual performance 06/07	Annual target 06/07	Annual Performance Alert	Good Performance is?
REG EST LAA02.1.06	279.00	141.00	127.00	-14.00	*x	774.00	487.00	*	Bigger is
The number of people								-	Better
from a BME groups									
helped into employment									
REG EST LAA02.1.07 The number of people from a BME (non BME) groups helped into employment	11.00	81.00	10.00	-71.00	*	47.00	281.00	_	Bigger is Better

			Vital Sign	Children & Far	milies Q4 06/07				
	Performance Q3	Target Q4	Actual Perf Q4	Distance between Q4 target and Q4 performance	Direction of Travel between Q3 and Q4	Annual performance 06/07	Annual target 06/07	Annual Performance Alert	Good Performance is?
CC CMP1 D % of complaints escalated from stage 1 to stage 2	18.75	10.00	10.87	0.87	>	18.01	10.00	<b>A</b>	Smaller is Better
CC CMP2 D % of stage 1 complaints responses within 15 working days	34.38	85.00	43.48	-41.52	>	40.99	85.00	_	Bigger is Better
CF SI LAA02.2.18  Number of schools attaining December 2005 National Health Schools Standard	34.00	42.00	35.00	-7.00	<b>&gt;</b>	35.00	42.00	<b>A</b>	Bigger is Better
CF CY3.06 D Proportion of Schools offering access to the extended service	0.00	15.62	21.88	6.26	<b>&gt;</b>	68.75	100.00		Bigger is Better

			Vital Sign	Children & Far	milies Q4 06/07				
	Performance Q3	Target Q4	Actual Perf Q4	Distance between Q4 target and Q4 performance	Direction of Travel between Q3 and Q4	Annual performance 06/07	Annual target 06/07	Annual Performance Alert	Good Performance is?
CF LI1 The number of pupils excluded from Brent maintained schools	0.49	0.30	0.49	0.19	1	1.58	1.30	_	Smaller is Better
CYP3.08.2 Di % of children who waited more than six weeks for a primary school place after registration	10.00	0.00	16.96	16.96	×	24.32	0.00	<b>A</b>	Smaller is Better
BV163 D Adoptions of children looked after as a % of all children looked after at the end of the period	1.59	1.75	1.63	-0.12	<b>&gt;</b>	4.90	7.00	<b>A</b>	Bigger is Better
BV049.04 D The number of looked-after children adopted during the year as a % of the number of children looked after who had been looked after for 6 months or more	4.51	2.00	3.20	1.20	*	14.29	11.00	<b>A</b>	Smaller is Better

			Vital Sign	Children & Far	milies Q4 06/07				
	Performance Q3	Target Q4	Actual Perf Q4	Distance between Q4 target and Q4 performance	Direction of Travel between Q3 and Q4	Annual performance 06/07	Annual target 06/07	Annual Performance Alert	Good Performance is?
CF/C68 D % Timeliness of reviews of looked after	97.78	80.00	93.75	13.75	×	84.97	80.00	*	Bigger is Better
children  2065SC D % U16  Looked after children in the same place for 2.5+  yrs or more adopted	50.41	68.00	58.20	-9.80	*	59.92	68.00	_	Bigger is Better
CF/C69 D Distance newly looked after children are placed from home (LAC placed 20 miles outside the borough	30.77	6.00	3.70	-2.30	>	7.07	6.00	_	Smaller is Better

			Vital Sign Er	nvironment & C	ulture Q4 06/0	7			
	Performance Q3	Target Q4	Actual Perf Q4	Distance between Q4 target and Q4 performance	Direction of Travel between Q3 and Q4	Annual performance 06/07	Annual target 06/07	Annual Performance Alert	Good Performance is?
CC CMP1 D % of complaints escalated	16.78	10.00	12.57	2.57	¥	16.67	10.00	<b>A</b>	Smaller is Better
from stage 1 to stage 2  CC CMP2 D % of stage 1 complaints responses within 15 working days	76.82	85.00	82.64	-2.36	*	77.02	85.00		Bigger is Better
CYP1.12 No. visits by young people for sport at council owned	8690.00	8450.00	12323.00	3873.00	¥	49760	37200	*	Bigger is Better
EC PLSS6 D Number of library visits per 1,000 population	1524.05	1950.00	1559.50	-390.50	*	6778.41	7800	_	Bigger is Better
EC C4 D Active borrowers as a percentage of population	9.47	6.25	7.89	1.64	×	35.76	25.00	*	Bigger is Better

			Vital Sign Er	nvironment & C	ulture Q4 0 <u>6/0</u>	7			
	Performance Q3	Target Q4	Actual Perf Q4	Distance between Q4 target and Q4 performance	Direction of Travel between Q3 and Q4	Annual performance 06/07	Annual target 06/07	Annual Performance Alert	Good Performance is?
BV091a.05 D % res's kerbside recyclables	90.08	93.00	91.49	-1.51	¥	91.49	93.00		Bigger is Better
EC BV082 D % of household waste arising which has been sent to authority for recycling and composting	20.81	22.00	18.53	-3.47	×	21.83	22.00		Bigger is Better
BV084a.05 D Household Waste Collection in kilograms per head	100.52	89.73	97.86	8.13	<b>&gt;</b>	406.98	411.00	*	Smaller is Better
BV199a.05 D Env. Cleanliness – Litter The proportion combined deposits of litter and detritus that fall below an acceptable level	32.00	26.00	37.00	11.00	×	32.33	26.00	<b>A</b>	Smaller is Better

		Vit	al Sign Financ	e & Corporate	Resources Q4	06/07			
	Performance Q3	Target Q4	Actual Perf Q4	Distance between Q4 target and Q4 performance	Direction of Travel between Q3 and Q4	Annual performance 06/07	Annual target 06/07	Annual Performance Alert	Good Performance is?
CC CMP1 D % of complaints escalated from stage 1 to stage 2	10.29	10.00	19.09	9.09	×	11.12	10.00	_	Smaller is Better
CC CMP2 D % of stage 1 complaints responses within 15 working	91.36	90.00	95.00	5.00	*/	84.24	90.00		Bigger is Better
BV078a D Average time for new benefit claims	36.40	36.00	33.22	-2.78	¥	34.80	36.00	*	Smaller is Better
FCR PM5 D Average processing time taken for change of circumstances affecting benefit claims	25.07	20.00	14.47	-5.53	*	20.33	20.00		Smaller is Better
FCR PM18 D Percentage of cases (benefit claims) referred to tribunal service within 4 weeks	10.00	65.00	33.33	-31.67	<b>&gt;</b>	60.24	65.00		Bigger is Better

	Vital Sign Finance & Corporate Resources Q4 06/07								
	Performance Q3	Target Q4	Actual Perf Q4	Distance between Q4 target and Q4 performance	Direction of Travel between Q3 and Q4	Annual performance 06/07	Annual target 06/07	Annual Performance Alert	Good Performance is?
FCR PM19 D Percentage of cases (benefit claims) referred to tribunal service within 3 months	40.00	95.00	51.11	-43.89	×	75.90	95.00	*	Smaller is Better
BV009 D Council Tax collected	74.67	94.00	94.17	0.17	¥	94.17	94.00	*	Bigger is Better
BV010 D NNDR collected	87.73	98.30	98.66	0.36	¥	98.66	98.30	*	Bigger is Better
FCR PM7 D Over payments recovered	63.89	50.00	72.97	22.97	ð	66.54	50.00	*	Bigger is Better

		,	Vital Sign Hous	sing & Commur	nity Care Q4 06	6/07			
	Performance Q3	Target Q4	Actual Perf Q4	Distance between Q4 target and Q4 performance	Direction of Travel between Q3 and Q4	Annual performance 06/07	Annual target 06/07	Annual Performance Alert	Good Performance is?
CC CMP1 D % of complaints escalated from stage 1 to stage 2	23.66	10.00	52.80	42.80	×	28.52	10.00	_	Smaller is Better
CC CMP2 D % of stage 1 complaints responses within 15	76.42	85.00	69.61	-15.39	×	74.41	85.00	_	Bigger is Better
working days  HCC TA LAA03.1 The percentage change of families in temporary accommodation	7.00	12.00	8.00	-4.00	*	8.00	12.00	*	Smaller is Better
HCC TA LAA03.1.03 The number of families in temporary accommodation	4156.00	3923.00	4112.00	189.00	*	4112.00	3930.00		Smaller is Better
BV183a Length of stay in B&B accommodation	5.59	6.00	5.44	-0.56	¥	4.98	6.00	*	Smaller is Better
BV183b Length of stay in hostel accommodation	13.03	15.00	12.42	-12.58	*/	12.52	15.00	*	Smaller is Better
BV064.02 Private sector dwellings returned to occupation	144.00	167.00	138.00	-29.00	×	650.00	669.00		Bigger is Better

		\	/ital Sign Hous	al Sign Housing & Community Care Q4 06/07					
	Performance Q3	Target Q4	Actual Perf Q4	Distance between Q4 target and Q4 performance	Direction of Travel between Q3 and Q4	Annual performance 06/07	Annual target 06/07	Annual Performance Alert	Good Performance is?
BV 212 Average re-let times council property in days	30.00	30.00	31.00	1.00	×	31.00	30.00		Smaller is Better
HCC BHP.01 Percentage of repairs completed within government time limits	97.96	98.00	97.83	-0.17	×	97.91	98.00	*	Bigger is Better
BV201 Adults receiving direct payments of benefits	73.88	90.00	83.26	-6.74	*	83.26	90.00		Bigger is Better
BV056.03 D The percentage of equipment delivered within 7 days	85.65	85.00	86.10	1.10	*/	86.10	85.00	*	Bigger is Better
BV195 D Acceptable waiting times for assessment	67.88	75.00	75.16	0.16	¥	75.16	75.00	*	Bigger is Better
BV196 Acceptable wait for care packages	91.32	90.00	90.88	0.88	×	90.88	90.00	*	Bigger is Better

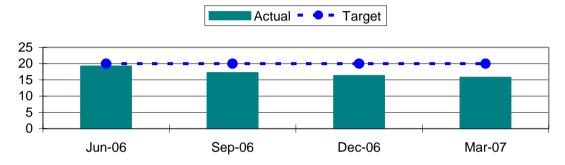
			Vital	Sign Partners (	Q4 06/07				
	Performance Q3	Target Q4	Actual Perf Q4	Distance between Q4 target and Q4 performance	Direction of Travel between Q3 and Q4	Annual performance 06/07	Annual target 06/07	Annual Performance Alert	Good Performance is?
LFB LAA01.1.2.27 BV142iii The number of accidental fires in residential properties	57.00	69.00		No data released			275.00		Smaller is Better
PCT SST LAA02.2.26 The number of people who quit smoking for 13 weeks	66.00	95.00	4.00	-91.00	×	148.00	240.00	_	Bigger is Better
PCT SST LAA02.2.27 The number of people who stop smoking for 4 weeks in NRF areas	149.00	204.00	77.00	-127.00	×	506.00	635.00	<b>A</b>	Bigger is Better

# QUARTER FOUR HIGH RISK

#### **HIGH LEVEL MONITORING**

# BV011b.02 D Black/ethnic in top 5%

The percentage of top 5% of earners from black and minority ethnic communities.



	Jun 06	Sep 06	Dec 06	Mar 07
Actual	19.21	17.2	16.33	16.67
Target	20	20	20	20
Performance			<u> </u>	

#### **COMMENTS**

# DIRECTOR VALERIE JONES

Given the small numbers of staff included in this calculation the impact of staff changes has a significant impact on the figures. However, we continue to specifically target BME candidates in search and selection arrangements. We are also reviewing our management development intervention to ensure staff are provided with the necessary skills and expertise to develop their roles and progress up through the organisation.

### EXECUTIVE MEMBER: | CLLR CASTLE

Achieving a diverse work force in all services and at all levels of the organisation is a priority for the Council. Members recognise that a range of interventions as described here are necessary to achieve sustained improvements in this area

IMPROVEMENT ACTION PLAN			
Key improvement actions	Timescale for completion	Responsible Officer	Date completed
Continue with the monitoring and targeted projects in particular BME	Ongoing	Valerie Jones	
candidates in search and selection			

#### **HIGH LEVEL MONITORING COMMENTS VALERIE JONES** DIRECTOR BV012 D Days / shifts lost to sickness Performance is this quarter is marginally above The number of working days/shifts lost due to sickness absence. target and is an improvement on previous two Actual - - Target quarters 2.5 1.5 0.5 **EXECUTIVE MEMBER: CLLR CASTLE** Comment noted Jun-06 Sep-06 Dec-06 Mar-07 Mar 07 Jun 06 Sep 06 Dec 06 2.09 2.01 Actual 1.54 2.31 Target 2 2 Performance

#### IMPROVEMENT ACTION PLAN

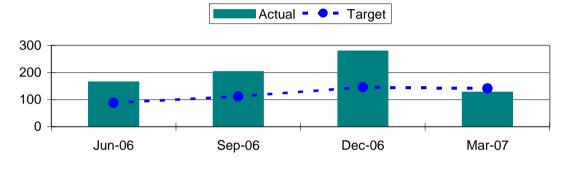
Key improvement actions	Timescale for completion	Responsible Officer	Date completed
Continue to monitor on a regular basis sickness across the LA	Ongoing	Valerie Jones	

employment ST

**HIGH LEVEL MONITORING** 

# REG EST LAA02.1.06 No. of people from a BME group helped into

Number of people from a BME group helped into work for a sustained period of at least 16 hours a week for 13 consecutive weeks or more



	Jun 06	Sep 06	Dec 06	Mar 07	
Actual	165	203	279	127	
Target	88	112	146	141	
Performance	*	*	*		

#### COMMENTS

DIRECTOR PHIL NEWBY

77% of the overall LAA stretch target up to 2009 has already been met. Work will continue over the next year to increase number of people helped into employment

EXECUTIVE MEMBER: | CLLR O'SULLIVAN

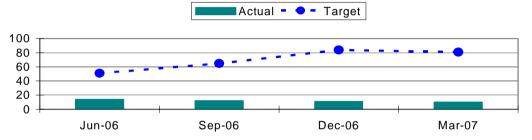
Comments noted

IMPROVEMENT ACTION PLAN			
Key improvement actions	Timescale for completion	Responsible Officer	Date completed
Brent in2 work will continue to monitor this indicator	Ongoing	Illa Pattni	

#### **HIGH LEVEL MONITORING**

# REG EST LAA02.1.07 No. of people from a disadvantaged group (non-BME) helped into employment ST

Number of people from a disadvantaged group (excluding BME) helped into work for a sustained period of at least 16 hours a week for 13 consecutive weeks or more



Bigger Is Better tolerances, upper -0.01, lower -10 % Variance

	Jun 06	<b>Sep 06</b>	Dec 06	Mar 07
Actual	14	12	11	10
Target	51	65	84	81
Performance				

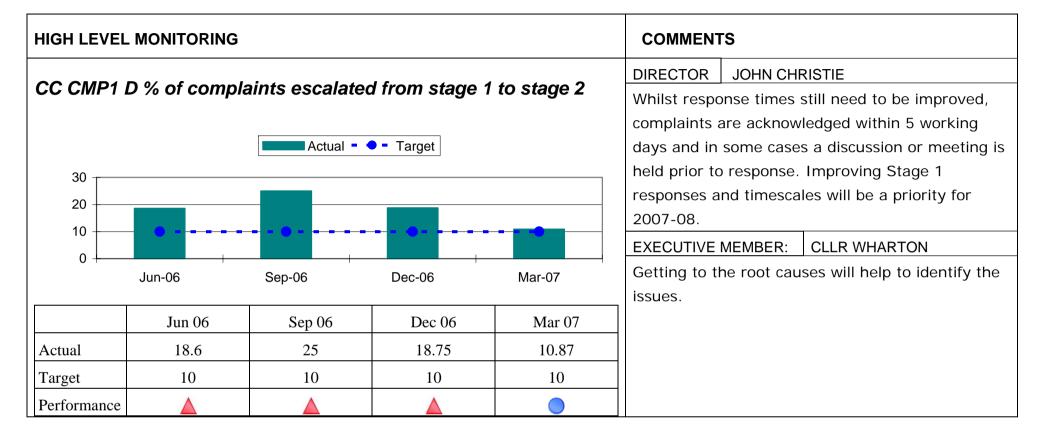
#### **COMMENTS**

#### DIRECTOR | PHIL NEWBY

Information to support this PI is now being captured effectively. Brent in2 Work worked with a total of 262 non BME clients during 2006/07. This is less than the annual target for this indicator. Brent in2 Work by diverting more resources into achieving this target will affect achievement of complimentary target LAA02.1 "No of people from a BME group helped into employment". This has been brought to the attention of the Government Office for London (GoL) at the regular LAA review meetings.

Comments noted

IMPROVEMENT ACTION PLAN			
Key improvement actions	Timescale for completion	Responsible	Date completed
		Officer	
Liaise with service areas to improve referrals into the available clients.	Ongoing	Cathy Tyson	
Brent in 2 Work to monitor the impact of their re-focussed outreach work	Ongoing	Ills Pattni	
Liaise with GoL on issues in relation to indicator grouping	Ongoing	Cathy Tyson	



IMPROVEMENT ACTION PLAN			
Key improvement actions	Timescale for completion	Responsible Officer	Date completed
Managers to advise Complaints manager of any issues	Ongoing	Managers	
Monitor the key improvements in admin / policy / procedural changes co	Ongoing quarterly review	Gillian Burrows	
implemented together with the targets relating to S1 complaints in the			
Corporate Complaints Plan.			

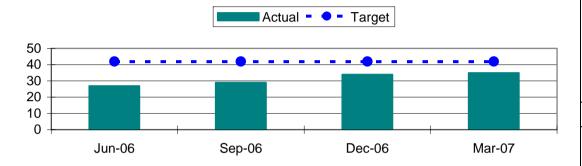
Performance

#### **HIGH LEVEL MONITORING COMMENTS** DIRECTOR JOHN CHRISTIE CC CMP2 D % of stage 1 complaints responses in time The department will shortly have access to Non-Stop-Actual - • Target Gov complaints recording system for complaints which should, with some additional admin support, facilitate 100 80 better monitoring of complaint responses and the 60 provision of additional support to managers. There are 40 20 key improvement targets relating to S1 complaints in the Corporate Complaints Plan covering admin / policy / Jun-06 Sep-06 Dec-06 Mar-07 procedural changes considered, documented and implemented **Jun 06 Sep 06 Dec 06 Mar 07 CLLR WHARTON EXECUTIVE MEMBER:** 39.53 45 34.38 43.48 Actual We have asked for analysis to be carried out into the 85 85 85 85 Target type of complaint so that we can get to the root cause

IMPROVEMENT ACTION PLAN			
Key improvement actions	Timescale for completion	Responsible Officer	Date completed
Monitor the key improvements in admin / policy / procedural changes co	Ongoing quarterly review	Gillian Burrows	
implemented together with the targets relating to S1 complaints in the			
Corporate Complaints Plan.			

#### **HIGH LEVEL MONITORING**

# CF SI LAA02.2.18 Number of schools attaining December 2005 National Health Schools Standard ST



	Jun 06	Sep 06	Dec 06	Mar 07
Actual	27	29	34	35
Target	42	42	42	42
Performance	<u> </u>	<u> </u>	<u> </u>	<u> </u>

#### **COMMENTS**

# DIRECTOR JOHN CHRISTIE

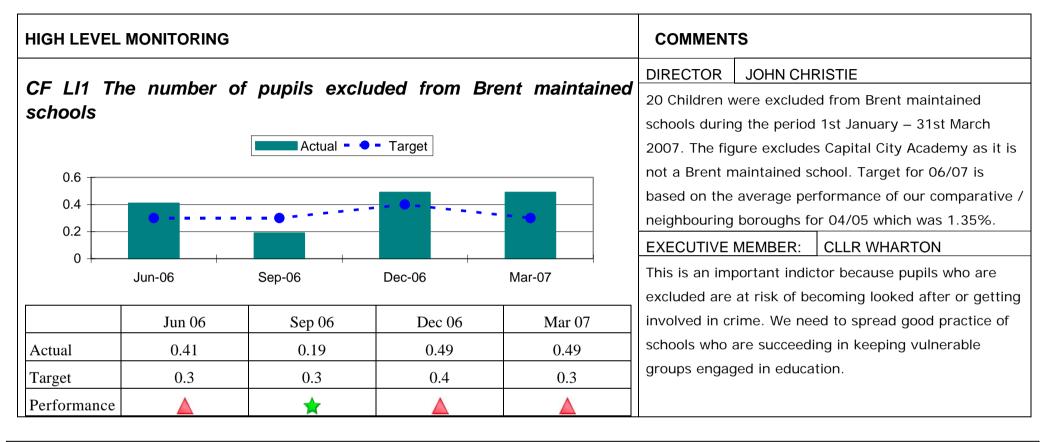
35 schools have achieved Healthy Schools status (31 primary schools and 4 secondary/specials schools), a further 28 schools are participating in the Programme and are actively working towards achieving Healthy Schools status. Year end target is for 42 schools to have gained the new Healthy Schools status

### EXECUTIVE MEMBER: | CLLR WHARTON

The target is set for September 2007 and we are on well placed to meet it

#### IMPROVEMENT ACTION PLAN

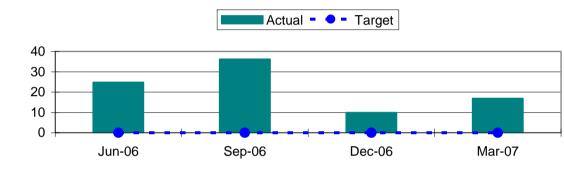
Key improvement actions	Timescale for completion	Responsible Officer	Date completed
Healthy schools project officer appointed to due to be post by February	Feb 2007	Kate Crane	Appointment made
Monitoring of healthy schools programme	ongoing	Kate Crane	



IMPROVEMENT ACTION PLAN			
Key improvement actions	Timescale for completion	Responsible Officer	Date completed
Continuing annual improvement programme t through Exclusion Unit	Ongoing	Paul Ropier	

#### **HIGH LEVEL MONITORING**

# CYP3.08.2 Di % of children who waited more than 6 weeks for a primary school place after registration



	Jun 06	Sep 06	Dec 06	Mar 07
Actual	24.84	36.24	10	16.96
Target	0	0	0	0
Performance	<u> </u>			

#### **COMMENTS**

# DIRECTOR JOHN CHRISTIE

During the period school admissions received 112 applications for primary school provision. 70 school places were offered and 13 had to wait 6 weeks or more after registration. At the end of the quarter 42 applications for school places were outstanding of which 21 were received in March 2007. Of the 42 applications 6 had been outstanding for 6 weeks or more. The average timescale for providing a school place April to June 2006 - 25 days July to September 2006 - 35 days October to December 2006 - 14 days. January to March 2007 - 15 days

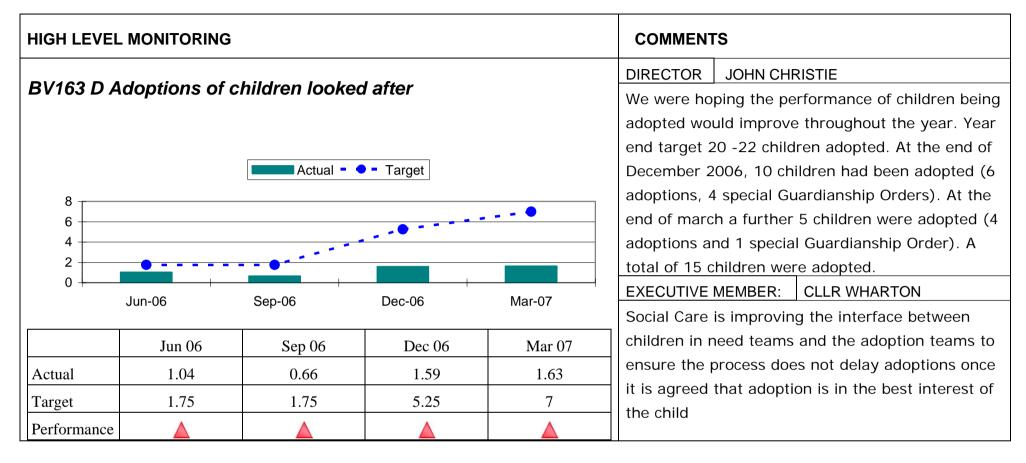
## EXECUTIVE MEMBER: | CLLR WHARTON

The indicators of waiting time for school places are our own indicators and reflect both:

- How well we are managing the allocation process and,
- The under laying shortage of school places We cannot expect much improvement until expansion projects come on stream in 2008

IMPROVEMENT	
	AL, III, JN PI AN

Key improvement actions	Timescale for completion	Responsible Officer	Date completed
Subject to regular review by Social Care Management Team	Ongoing	Janet Palmer	March 2008

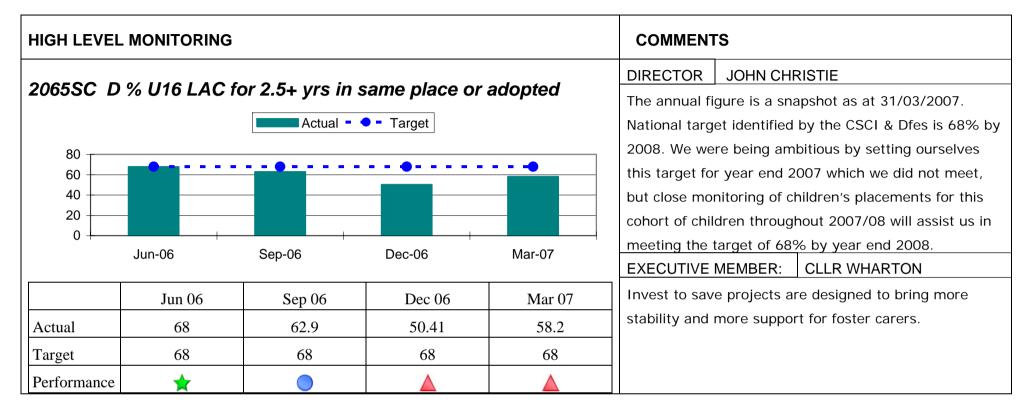


IMPROVEMENT ACTION PLAN			
Key improvement actions	Timescale for completion	Responsible Officer	Date completed
Subject to regular review by Social Care Management Team	Ongoing	Janet Palmer	March 2008

#### **HIGH LEVEL MONITORING COMMENTS** DIRECTOR JOHN CHRISTIE BV049.04 D % Children in care 3+ placement In comparison to the previous year, we managed Actual - • Target to reduce the numbers of looked after children changing placements 3 or more times throughout 15 the year. For the year ending 31 March 2007 53 10 children changed placements 3 or more times. 5 Year end outturn of 13% has not exceeded the 16% limit, so we will receive 5 blobs in line with Jun-06 Sep-06 Dec-06 Mar-07 the Dfes bandings and ratings **EXECUTIVE MEMBER: CLLR WHARTON** Jun 06 Dec 06 Mar 07 Sep 06 We are within the national target of 16% (or own 14.29 Actual 2.11 4.48 11.28 target of 11% being stricter). The invest to save **Target** 2.5 5 8 11 project should bring greater stability Performance

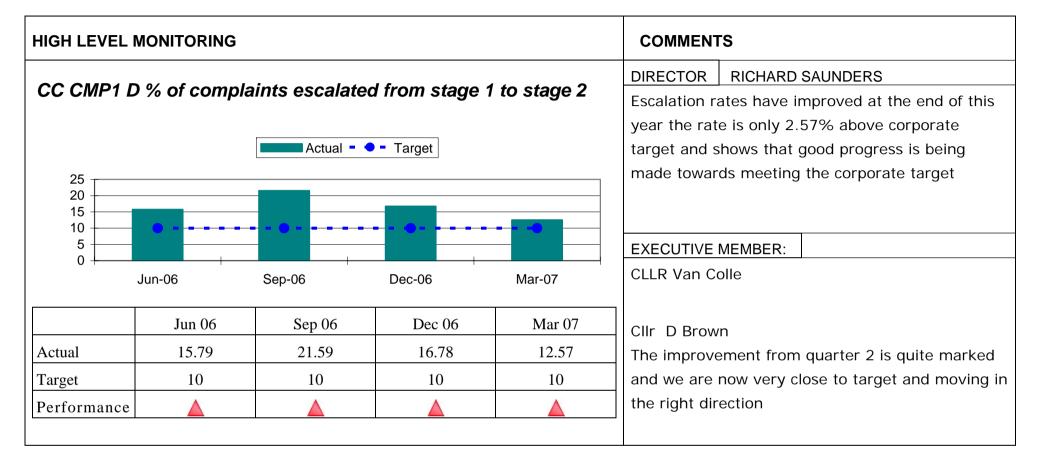
# Graph shows cumulative performance

IMPROVEMENT ACTION PLAN			
Key improvement actions	Timescale for completion	Responsible Officer	Date completed
Subject to regular review by Social Care Management Team	Ongoing	Janet Palmer	March 2008



IMPROVEMENT ACTION PLAN			
Key improvement actions	Timescale for completion	Responsible Officer	Date completed
Subject to regular review by Social Care Management Team	Ongoing	Janet Palmer	March 2008

#### **ENVIRONMENT & CULTURE**



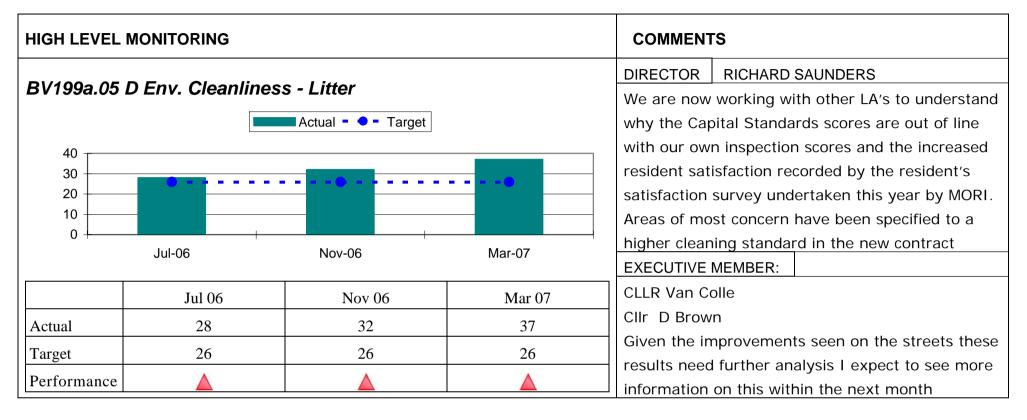
IMPROVEMENT ACTION PLAN			
Key improvement actions	Timescale for completion	Responsible Officer	Date completed
Ongoing training for key officers will continue over next year	Ongoing	Ros Carson	
Regular reports and monitoring now established and will continue	Ongoing	Ros Cason	

#### **ENVIRONMENT & CULTURE**

#### **HIGH LEVEL MONITORING COMMENTS** DIRECTOR RICHARD SAUNDERS CC CMP2 D % of stage 1 complaints responses in time Slow progress continues to be made on speed of responses but quality (as achieved by escalation 🛮 Actual 🝷 🔵 🖶 Target rates) is improving. We will continue to work to improve on 90 85 performance so that next year we aim to meet the 80 corporate target 75 70 **EXECUTIVE MEMBER:** 65 **CLLR Van Colle** Sep-06 Jun-06 Dec-06 Mar-07 Bigger Is Better tolerances, upper -0.01, lower -10 % Variance Cllr D Brown Jun 06 Dec 06 Mar 07 Sep 06 We are gradually moving towards target Actual 74.27 75.28 76.82 82.64 85 85 85 85 Target Performance

IMPROVEMENT ACTION PLAN				
Key improvement actions	Timescale for completion	Responsible Officer	Date completed	
Regular reminders are being issued about outstanding complaints	Ongoing	Ros Carson		
Regular reports and monitoring now established and will continue	Ongoing	Ros Carson		

#### **ENVIRONMENT & CULTURE**



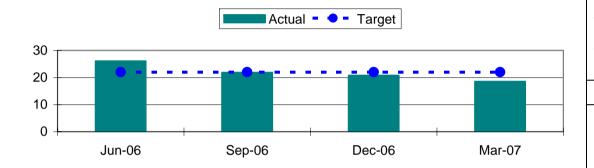
IMPROVEMENT ACTION PLAN				
Key improvement actions	Timescale for completion	Responsible Officer	Date completed	
Implement officer ENCAMS inspection feedback	October 2006	Ian Stewart	October 2006	
Recommend contract renewal to members	November 2006	Keith Balmer	Draft report April 2007	

#### **HIGH LEVEL MONITORING COMMENTS** DIRECTOR RICHARD SAUNDERS EC PLSS6 D Number of library visits per 1,000 population There were inaccuracies in the way visitor data was collected in individual libraries and work has been Actual - • Target carried out to uniform the collection method. These changes have meant that our performance appears to 2500 2000 have dropped, though this has not been the case in real 1500 terms. In 2007/08 the relocation of Kingsbury Library 1000 500 and increased opening hours at Ealing Road will significantly improve performance against this Sep-06 Jun-06 Dec-06 Mar-07 standard. However, work still needs to be done to make libraries more attractive to visitors, to modernise the Bigger Is Better tolerances, upper -0.01, lower -10 % Variance buildings and increase books on the shelves. **EXECUTIVE MEMBER:** Jun 06 Sep 06 Dec 06 Mar 07 **CLLR Van Colle** 1,937.17 1,757.69 1,524.05 1,559.5 Actual Comments noted 1,950 1.950 1,950 1.950 **Target** Performance

IMPROVEMENT ACTION PLAN			
Key improvement actions	Timescale for completion	Responsible Officer	Date completed
Monitoring of data collection to ensure robustness and identify any	Ongoing	Sue McKenzie/	
unexpected changes.		Neil Davies	

**HIGH LEVEL MONITORING** 

# EC BV082 D) % of household waste arising which has been sent to authority for recycling and com



Bigger Is Better tolerances, upper -0.01, lower -10 % Variance

	Jun 06	Sep 06	Dec 06	Mar 07
Actual	26.1	21.89	20.82	18.53
Target	22	22	22	22
Performance	*			<u> </u>

## **COMMENTS**

DIRECTOR | RICHARD SAUNDERS

Performance against this target is very close to target. Further progress will be helped by the addition of plastics to the dry recycling system from 1/4/2007.

Almost on target – just 0.12% behind.

## **EXECUTIVE MEMBER:**

CLLR Van Colle

Comments noted

IMPROVEMENT ACTION PLAN			
Key improvement actions	Timescale for completion	Responsible Officer	Date completed
Monitoring success of plastic and dry recycling system	Ongoing from April 07	Chris Whyte	Ongoing

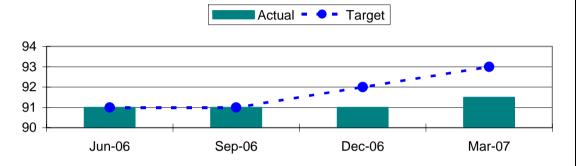
#### **HIGH LEVEL MONITORING COMMENTS** DIRECTOR RICHARD SAUNDERS BV084a.05 D Household Waste Collection Annual target has been met indicator will No. of kilograms of household waste collected per head of the population. continue to be monitored Actual - - Target 150 100 50 **EXECUTIVE MEMBER:** 0 **CLLR Van Colle** Jun-06 Sep-06 Dec-06 Mar-07 Comments noted Jun 06 Sep 06 Dec 06 Mar 07 101.04 107.56 97.86 100.52 Actual Target 108.87 114.12 98.28 89.73 Performance

IMPROVEMENT ACTION PLAN			
Key improvement actions	Timescale for completion	Responsible Officer	Date completed
Continue to promote waste reduction in our publicity	Ongoing	Nicola Percival	Ongoing
Continue to monitor tonnages in all streams and identify trends for action	Ongoing	Tony Talman	Ongoing

#### **HIGH LEVEL MONITORING**

## BV091a.05 D % residents kerb-side recyclables

% of households resident in the authority's area served by kerbside collection of recyclables



	Jun 06	Sep 06	Dec 06	Mar 07
Actual	91	91	91	91.49
Target	91	91	92	93
Performance	*	*		

#### **COMMENTS**

DIRECTOR | RICHARD SAUNDERS

Significantly more effort needs to be made to improve performance in this area. The review board has moved this to a monthly monitoring regime in 2007/08 to ensure better progress is made.

## **EXECUTIVE MEMBER:**

**CLLR Van Colle** 

The new contract with Veola should improve this.

#### IMPROVEMENT ACTION PLAN

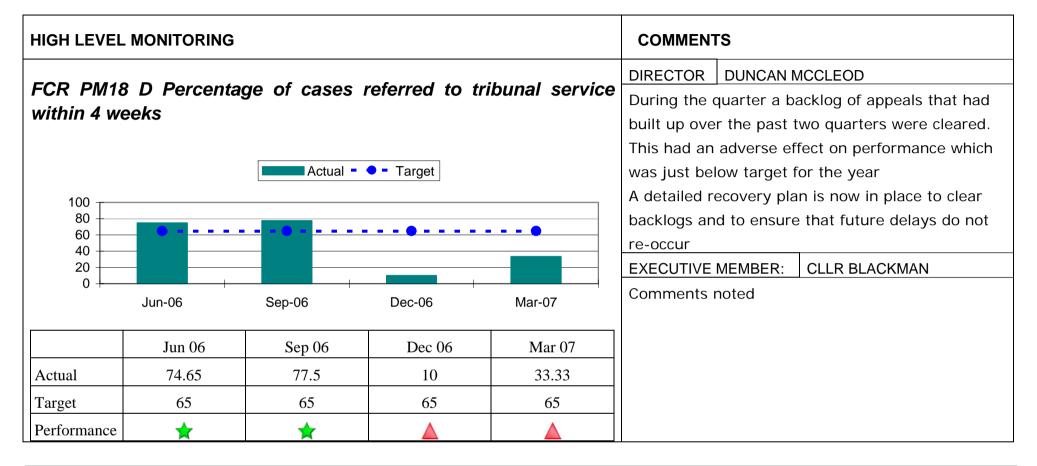
Key improvement actions	Timescale for completion	Responsible Officer	Date completed
Continue to promote kerbside recycling in our publicity	Ongoing	Nicola Percival	Ongoing

#### FINANCE & CORPORATE RESOURCES

#### **HIGH LEVEL MONITORING COMMENTS** DIRECTOR | DUNCAN MCCLEOD CC CMP1 D % of complaints escalated from stage 1 to stage 2 Removal of Stage 1 follow-up complaints has led to an increase in Stage 2 complaints in the 🛮 Actual 🝷 🔵 🖶 Target quarter. Target has been increased to 20% next year, which is more achievable. 25 20 15 10 **EXECUTIVE MEMBER:** CLLR BLACKMAN Comments noted Jun-06 Sep-06 Dec-06 Mar-07 Smaller Is Better tolerances, upper 10, lower 0.01 % Variance Jun 06 Sep 06 Dec 06 Mar 07 Actual 8.29 9.42 10.29 19.09 10 10 10 10 Target Performance

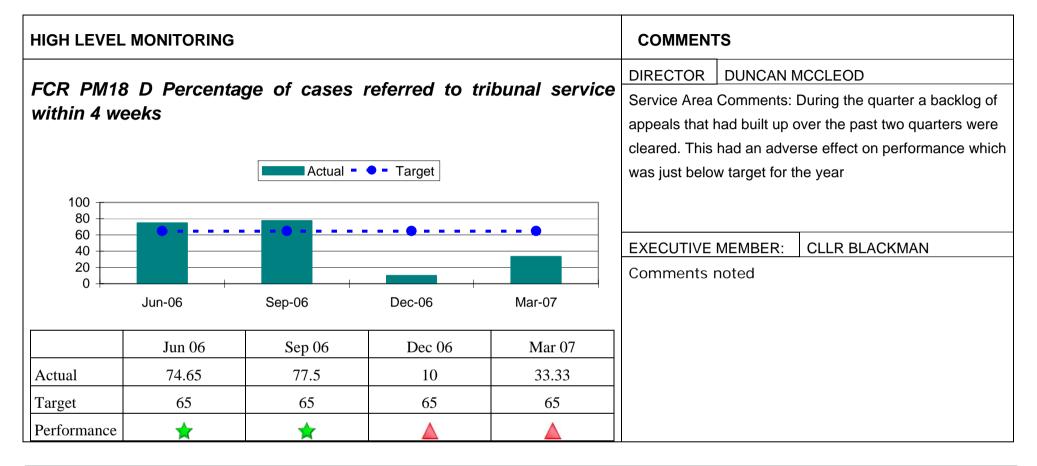
IMPROVEMENT ACTION PLAN			
Key improvement actions	Timescale for completion	Responsible Officer	Date completed
Maintain monitoring and staff training in dealing and reporting complaints	ongoing	Sev Zacharia	

#### FINANCE & CORPORATE RESOURCES



IMPROVEMENT ACTION PLAN			
Key improvement actions	Timescale for completion	Responsible Officer	Date completed
Monitor and review recovery plan	ongoing	Simon Hardwick	

#### FINANCE & CORPORATE RESOURCES

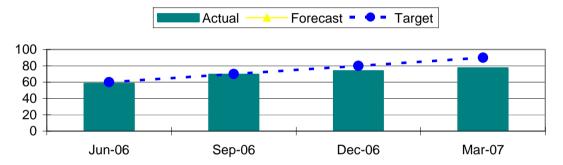


IMPROVEMENT ACTION PLAN			
Key improvement actions	Timescale for completion	Responsible Officer	Date completed
Monitor and review recovery plan	ongoing	Simon Hardwick	

#### **HIGH LEVEL MONITORING**

# BV201 Adults receiving direct payments

Age standardised by age groups. Weighted average of four age bands: 18-64, 65-74, 74-84, and 85 or over. Weightings are according to the percentage of the population of England that falls into the relevant age band.



Bigger Is Better tolerances, upper -0.01, lower -10 % Variance

	Jun 06	Sep 06	Dec 06	Mar 07
Actual	58.37	69.63	73.88	83.26
Target	60	70	80	90
Performance				

#### **COMMENTS**

## DIRECTOR | MARTIN CHEESEMAN

In 2006-07 we have failed to meet this ambitious target, but the number of people taking up direct payments has increased considerably. There has been considerable improvement in some service areas. Further increase in uptake of direct payments and other self determined services is a key priority within the Transformation Programme for Adult Social Care in 2007-08.

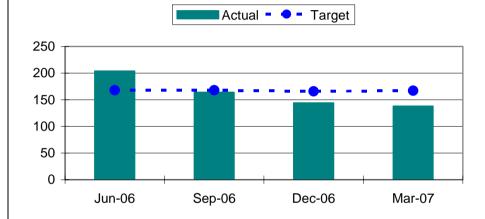
EXECUTIVE MEMBER: | CLLR COLWILL

IMPROVEMENT ACTION PLAN			
Key improvement actions	Timescale for completion	Responsible Officer	Date completed

#### **HIGH LEVEL MONITORING**

# BV064.02 Private sec dwellings used/demolished

The number of private sector vacant dwellings that are returned into occupation or demolished during 2002/03 as a direct result of action by the local authority



	Jun 06	Sep 06	Dec 06	Mar 07
Actual	204	164	144	138
Target	168	168	166	167
Performance	*		<u> </u>	<u> </u>

#### **COMMENTS**

DIRECTOR | MARTIN CHEESEMAN

The overall target of 669 has been missed by 19 (650).

There a number of teams who contribute to this indicator.

One team in particular has had changes in personnel, reliance on agency staff & limited marketing opportunities, whilst another team has experienced staffing issues. This has contributed to the overall yearly target just being missed. Furthermore, we are tying to meet the government target of reducing the amount of temporary accommodation that is being used; this essentially is having a negative effect on the figures for this indicator

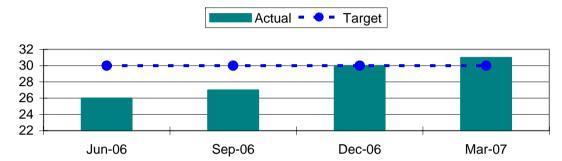
EXECUTIVE MEMBER: | CLLR ALLIE

IMPROVEMENT ACTION PLAN			
Key improvement actions	Timescale for completion	Responsible Officer	Date completed
Resolve staffing issues. Improve marketing of HAS scheme.	Ongoing	Housing DMT members	

## **HIGH LEVEL MONITORING**

## BV212.05 D Average time to re-let

Average time taken to re-let local authority housing.



## Smaller Is Better tolerances, upper 10, lower 0.01 % Variance

	Jun 06	Sep 06	Dec 06	Mar 07
Actual	26	27	30	31
Target	30	30	30	30
Performance	*	*	*	

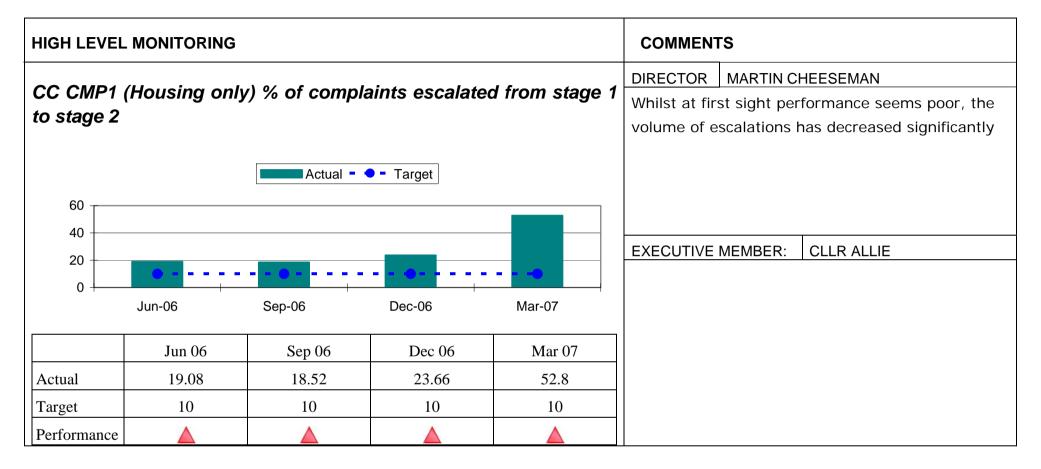
#### **COMMENTS**

DIRECTOR MARTIN CHEESEMAN

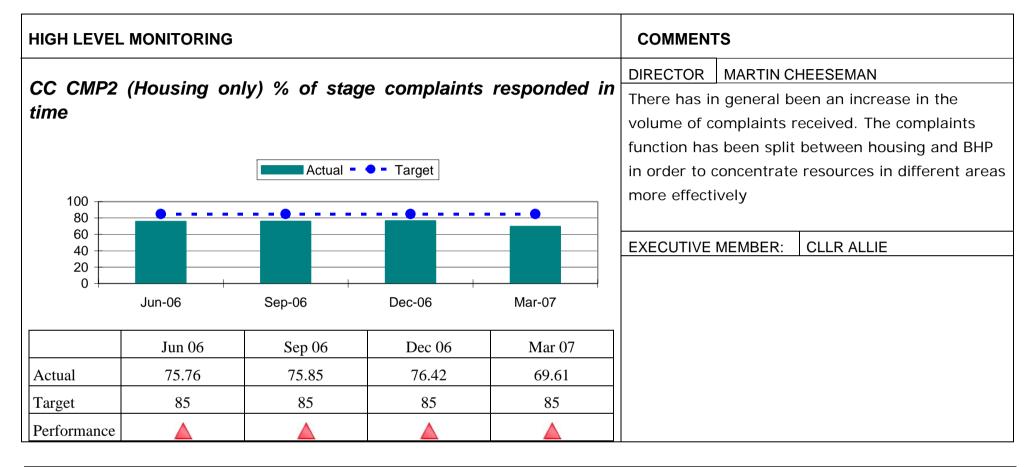
BHP's performance improved from 33 days in 05/06 to 31 days in 06/07. BHP let a new borough wide void contract in April 06 and introduced new tenancy sign up processes. These measures have led directly to the improved overall performance of 31 days which is 1 day over target. BHP anticipates that these measures will now lead to further improved performance in 07/08

**EXECUTIVE MEMBER: CLLR ALLIE** 

IMPROVEMENT ACTION PLAN			
Key improvement actions	Timescale for completion	Responsible Officer	Date completed
Monitoring and report against new void contract	Ongoing	Gerry Doherty	

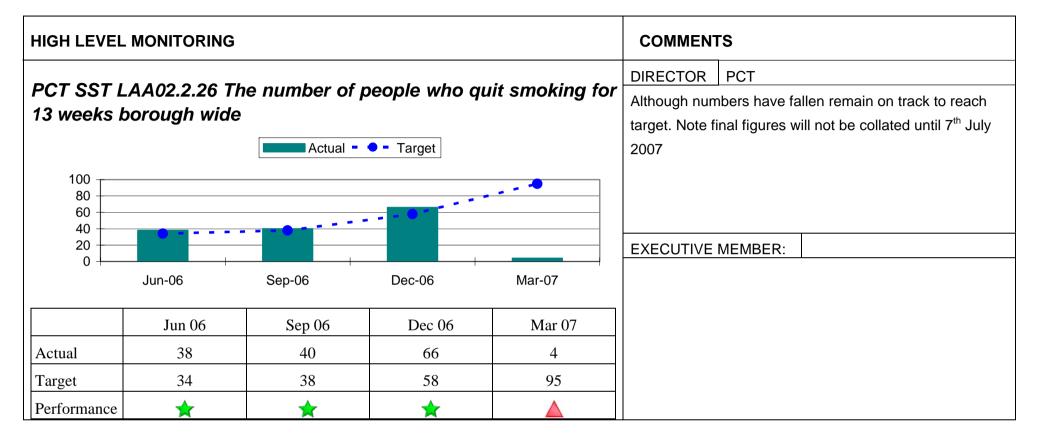


IMPROVEMENT ACTION PLAN			
Key improvement actions	Timescale for completion	Responsible Officer	Date completed
Presently reviewing Correct Action Procedures and their effectiveness	June 2007	Martin Beasley	



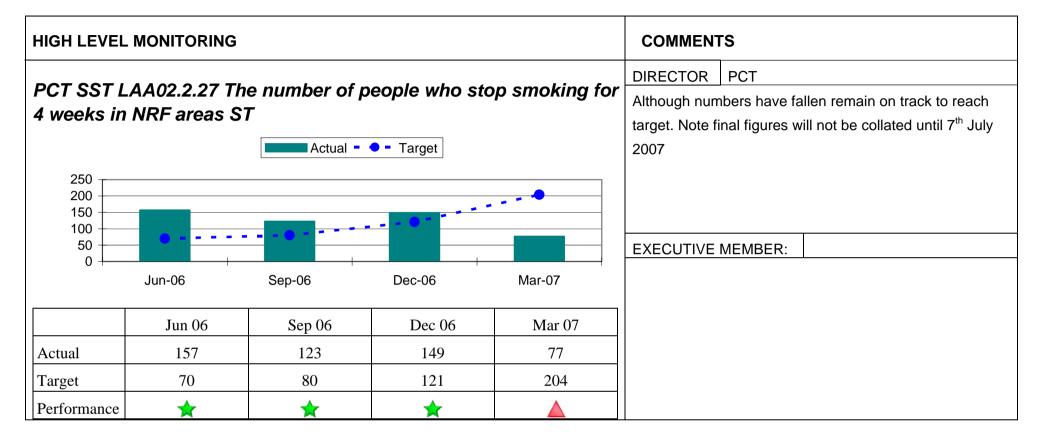
IMPROVEMENT ACTION PLAN			
Key improvement actions	Timescale for completion	Responsible Officer	Date completed
Regular meetings are being held with service units. Work is being carried	Ongoing	Martin Beasley	
out towards achieving the target over the coming months			

#### **PARTNERS**



IMPROVEMENT ACTION PLAN				
Key improvement actions	Timescale for completion	Responsible Officer	Date completed	
Conduct more phone calls to target 13 week quitters as soon as client is	Ongoing	Sunita Sidhu		
at 13 week stage				

#### **PARTNERS**



IMPROVEMENT ACTION PLAN			
Key improvement actions	Timescale for completion	Responsible Officer	Date completed
Rolling programme support 4 week quitters through telephone support	Ongoing	Sunita Sidhu	