

PERFORMANCE DIGEST VITAL SIGNS

2006/07 Quarter One

Report PRU 06/07 3

POLICY & REGENERATION UNIT LONDON BOROUGH OF BRENT

Tel: (020) 8937 1030 Fax: (020) 8937 1050

	Page:
Foreword	5
Section One	7
Table of performance	
Section Two: High and medium risk monitoring	
Central Units	17
Children & Families	18
Finance & Corporate Resources	22
Environment & Culture	24
Housing & Community Care	27
Partners	32

Foreword

The Vital Signs Performance Digest is part of the high level performance monitoring carried out by Members and senior management of Brent Council.

The digest is published quarterly and aims to provide useful information on how well Brent is performing against key indicators. The indicators reflect areas critical for Comprehensive performance Assessment (CPA), all of the targets negotiated as part if the council's Local Area Agreement (LAA) which attract a Performance Reward Grant at the end of the LAA, and any others that are high risk to the council.

Section One: Table of performance

The table shows the following for each indicator:

- 1. Current quarter performance
- 2. Direction of travel against previous quarter's performance (from quarter two onwards)
- 3. Year-to-date performance against year-to-date target
- 4. Annual target

The table also shows an alert to highlight whether or not performance is reaching target. The following explains what each alert means:

*	Low risk' performance indicators – this means the target is either being met or exceeded
0	'Medium risk' performance indicators this means performance is not being met but is within 10-15% of the target
Δ	High risk' performance indicators this means targets are not being met and are not within 10-15% of the target

The performance alert refers to year-to-date performance and target

Section Two: High and medium risk monitoring

For each performance indicator that has been identified as high or medium risk (that is not reaching target), more information is provided. This section includes a graph tracking performance over time against target, comments from the Lead Member and Service Director/Manager, and plans for improvement with actions and timeframes.

Section One: Table of performance

Table of performance	-	Central Units				
Details	Reason for Inclusion	Performance this Quarter	Target this Quarter	Performance	Good Performance is?	Yearly Target 06/07
BV011a.02 D Women in top 5% earners	Implications for equality standard	43.05	43.05	*	Bigger is Better	44
BV011b.02 D Black/ethnic in top 5%	Corporate Priority Implications for equality standard	19.21	19.21	*	Bigger is Better	20
BV012 D Days lost to sickness	Corporate Priority Key efficiency indicator	1.54	1.54	*	Smaller is Better	8
LAA WSP32 D % Domestic Violence Related Arrests	LAA stretch target	71.00	Target set from quarter 2 onwards		Bigger is Better	
LAA WSP33 D % Domestic Violence incidents resulting in Sanctioned Detection	LAA stretch target	28.60	Target set from quarter 2 onwards		Bigger is Better	
BV174 D Racial incidents per 1000 pop	Reserved last year	Data not available until Q2	Data not available until Q2		Smaller is Better	Data not available until Q2
BV175 D Racial incidents - further action	Reserved last year Implications for Housing CPA score	Data not available until Q2	Data not available until Q2		Bigger is Better	Data not available until Q2
LAA LE6 Number of people from black minority ethnic (BME) group helped into work	LAA stretch target	54.00	88.00	_	Bigger is Better	141
LAA LE7 Number of people from Non-BME group helped into work Employment in LA	LAA stretch target	Data not available until Q2	51.00		Bigger is Better	81

	Children & Families								
Details	Reason for Inclusion	Performance this Quarter	Target this Quarter	Performance	Good Performance is?	Yearly Target 06/07			
CC CMP1 D % of complaints escalated from stage 1 to stage 2	Corporate priority	18.60	10.00	_	Smaller is Better	10			
CC CMP2 D % of stage 1 complaints responses within 15 working days	Corporate priority	39.53	100.00	_	Bigger is Better	100			
LAA LHL18 December 2005 National Health Schools Standard	LAA stretch target	27.00	30.00		Bigger is Better	42			
CF LI1 BV44 The number of pupils excluded from Brent maintained schools	Children & young people plan priority	0.41	0.41	*	Smaller is Better	1.3			
BV197 D Percentage change in teenage pregnancies	Children & young people plan priority	Data not available until Q2	Data not available until Q2		Smaller is Better				
CYP3.08.2 D % of primary school aged children seeking a school place	LAA stretch target	100.00	100.00	*	Bigger is Better	100			
BV163 D Adoptions of children looked after	Current Vital Sign where previous performance has not always met target	0.69	1.73	A	Bigger is Better	7			

	Children & Families							
Details	Reason for Inclusion	Performance this Quarter	Target this Quarter	Performance	Good Performance is?	Yearly Target 06/07		
BV049.04 D % of children in care with 3 or more placements in a year	Current Vital Sign where previous performance has not always met target	2.11	2.11	*	Smaller is Better	11		
CF/C68 D Timeliness of reviews of Looked After Children (LAC) cases	Children & young people plan priority	75.34	75.34	*	Bigger is Better	80		
2065SC D % U16 LAC in the same place for 2.5yrs or more or adopted	Children & young people plan priority	68.00	68.00	*	Bigger is Better	68		
CF/C69 D % children looked after children placed outside the borough	Children & young people plan priority	4.44	4.44	*	Smaller is Better	6		

Environment & Culture								
Details	Reason for Inclusion	Performance this Quarter	Target this Quarter	Performance	Good Performance is?	Yearly Target 06/07		
CC CMP1 D % of complaints escalated from stage 1 to stage 2	Corporate priority	15.79	10.00	Δ	Smaller is Better	10		
CC CMP2 D % of stage 1 complaints responses within 15 working days	Corporate priority	72.84	85.00	A	Bigger is Better	85		
CYP1.12 No. visits by young people for sport at council owned facilities	LAA stretch target	11656.00	8450.00	*	Bigger is Better	33800		
BV199a.05 D Env. Cleanliness - Litter	LAA stretch target	Data not available until Q2	Data not available until Q2		Smaller is Better	26		
EC PLSS6 D Number of library visits per 1,000 population	Implication for culture CPA score	1954.24	1950	*	Bigger is Better	7800		
EC C4 D Active borrowers as a percentage of population	Implication for culture CPA score	8.70	6.25	*	Bigger is Better	25		
BV091a.05 D % of residents receiving kerbside collections of recyclables	Current Vital Sign where previous performance has not always met target	91.00	91.00	*	Bigger is Better	93		
EC BV082 D % of household waste arising which has been sent to authority for recycling and composting	Current Vital Sign where previous performance has not always met target	22.43	22.00	*	Bigger is Better	22		

Environment & Culture								
Details	Reason for Inclusion	Performance this Quarter	Target this Quarter	Performance	Good Performance is?	Yearly Target 06/07		
BV084a.05 Household Waste Collection in kilograms per head	Current Vital Sign where previous performance has not always met target	118.55	102.75		Smaller is Better	411		

		Finance & Corporate	Resources			
Details	Reason for Inclusion	Performance this Quarter	Target this Quarter	Performance	Good Performance is?	Yearly Target 06/07
CC CMP1 D % of complaints escalated from stage 1 to stage 2	Corporate priority	6.52	10.00	*	Smaller is Better	10.00
CC CMP2 D % of stage 1 complaints responses within 15 working days	Corporate priority	55.22	90.00	_	Bigger is Better	90.00
BV078a D Average time taken for new benefit claims in days	LAA stretch target	32.40	36.00	*	Smaller is Better	36.00
FCR PM5 D Average processing time taken for change of circumstances affecting benefit claims in days	Implications for Revenue and Benefits CPA score	14.87	20.00	*	Smaller is Better	20.00
FCR PM18 D Percentage of cases (benefit claims) referred to tribunal service within 4 weeks	Scores go towards User Focus section of CPA assessment – our weakest area for 2 years running	78.57	65.00	*	Bigger is Better	65.00
FCR PM19 D Percentage of cases (benefit claims) referred to tribunal service within 3 months	Scores go towards User Focus section of CPA assessment – our weakest area for 2 years running	90.28	95.00	*	Smaller is Better	95.00
BV009 D Council Tax collected due within the quarter	Implications for Revenue and Benefits CPA score	29.52	30.11		Bigger is Better	94.00
BV010 D NNDR collected due within the quarter	Implications for Revenue and Benefits CPA score	30.69	28.99	*	Bigger is Better	98.30

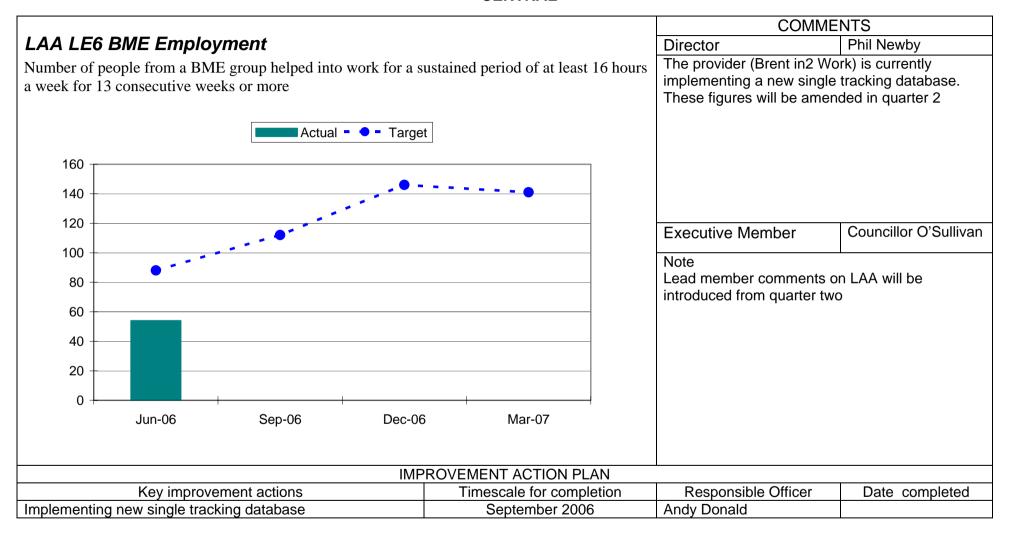
Finance & Corporate Resources								
Details	Reason for	Performance this	Target this	Performance	Good Performance	Yearly Target		
	Inclusion	Quarter	Quarter		is?	06/07		
FCR PM7 D Over payments recovered in the quarter	Implications for Revenue and Benefits CPA score	Data not available until Q2	Data not available until Q2		Bigger is Better			

		Housing & Commu	unity Care			
Details	Reason for Inclusion	Performance this Quarter	Target this Quarter	Performance	Good Performance is?	Yearly Target 06/07
CC CMP1 D % of complaints escalated from stage 1 to stage 2	Corporate priority	19.08	10.00		Smaller is Better	10
CC CMP2 D % of stage 1 complaints responses within 15 working days	Corporate priority	76.34	85.00	_	Bigger is Better	85
LAA HCC SH3 The number of families in temporary accommodation	LAA stretch target	4270.00	4270.00	*	Smaller is Better	3923
BV183a Length of stay in B&B accommodation in weeks	Implications for Housing CPA score	4.87	6.00	*	Smaller is Better	6
BV183b Length of stay in hostel accommodation in weeks	Implications for Housing CPA score	0.00	15.00	*	Smaller is Better	15
BV064.02 Number of private sector dwellings returned into occupation	Implications for Housing CPA score	200.00	168.00	*	Bigger is Better	669
BV066b.05 D % tenants with rent arrears of 7weeks or more	Implications for Housing CPA score and Housing Investment Programme	13.33	5.00	_	Smaller is Better	5
BV212.05 Average Time to re-let council property in days	Implications for Housing CPA score and Housing Investment Programme	27.00	30.00	*	Smaller is Better	30

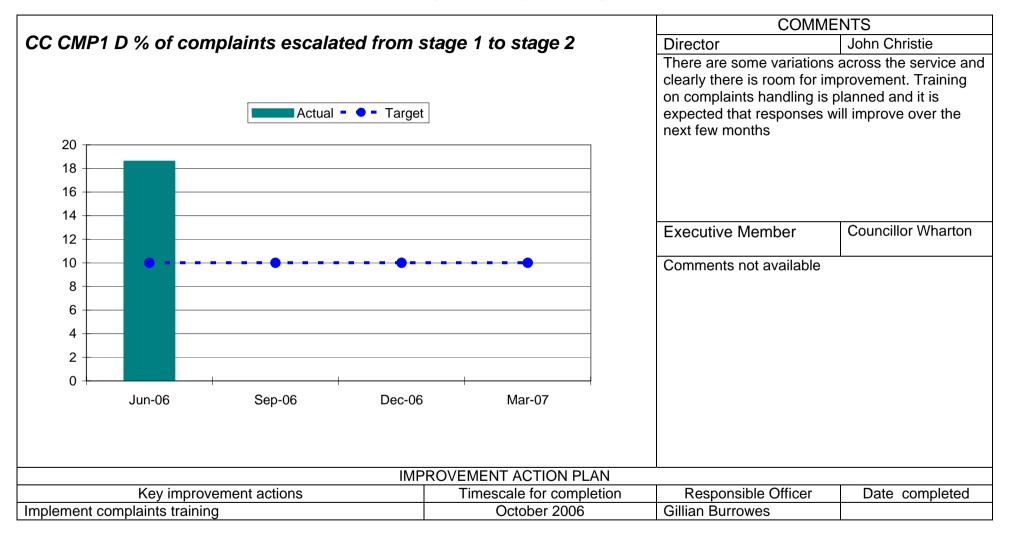
		Housing & Commu	ınity Care			
Details	Reason for Inclusion	Performance this Quarter	Target this Quarter	Performance	Good Performance is?	Yearly Target 06/07
BV201 Number of adults receiving direct payments for purchase of care	Current Vital Sign where previous performance has not always met target	58.37	60.00		Bigger is Better	90
BV056.03 D % of occupational health equipment delivered within 7 days	Current Vital Sign where previous performance has not always met target	88.22	85.02	*	Bigger is Better	85
BV195 D % of people who had acceptable waiting times for needs assessment (within 28 days)	Current Vital Sign where previous performance has not always met target	65	75		Bigger is Better	75
BV196 % of people who had an acceptable wait for care packages (within 28 days)	Current Vital Sign where previous performance has not always met target	89.32	90.06		Bigger is Better	90

	Partners								
Details	Reason for Inclusion	Performance this Quarter	Target this Quarter	Performance	Good Performance is?	Yearly Target 06/07			
BV142iii Number of accidental fires in residential properties	LAA stretch target	69.00	69.00	*	Smaller is Better	276			
LAA LHL26 The number of people who stop smoking using the NHS programme for 13 weeks	LAA stretch target	0.00	34.00	A	Bigger is Better	95			
LAA LHL27 The number of people who stop smoking using the NHS programme - 4 week quit in NRF areas	LAA stretch target	85.00	70.00	*	Bigger is Better	204			

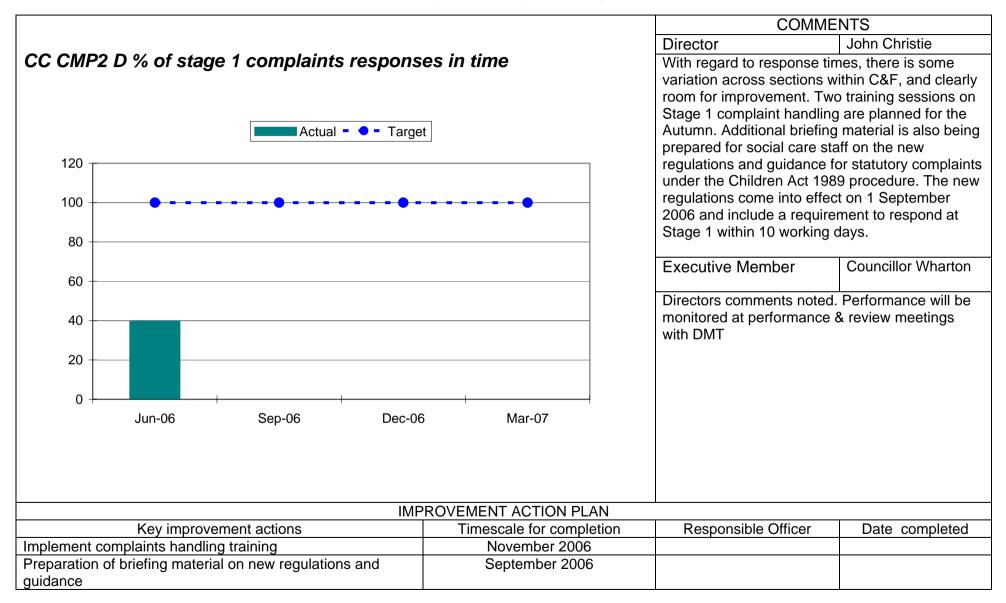
CENTRAL



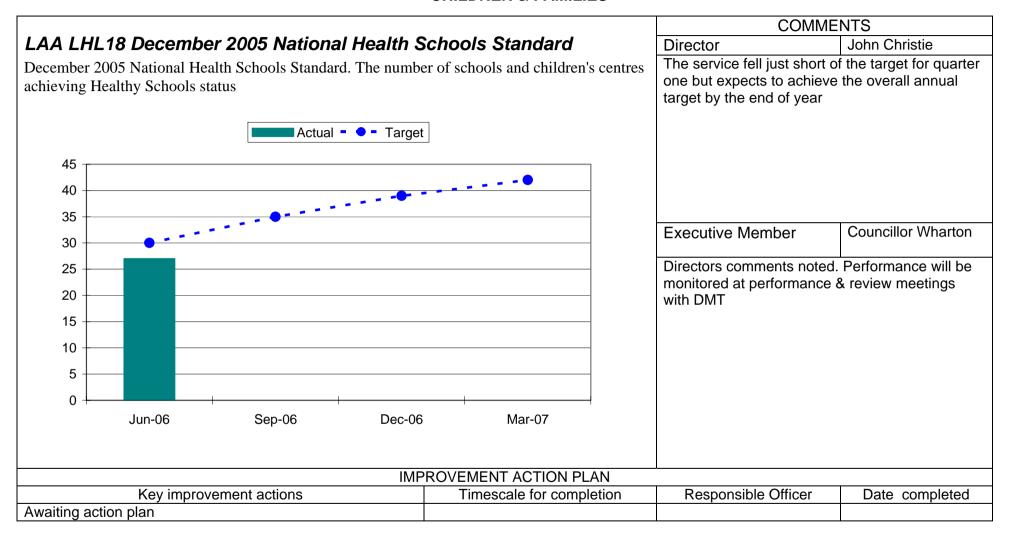
CHILDREN & FAMILIES



CHILDREN & FAMILIES



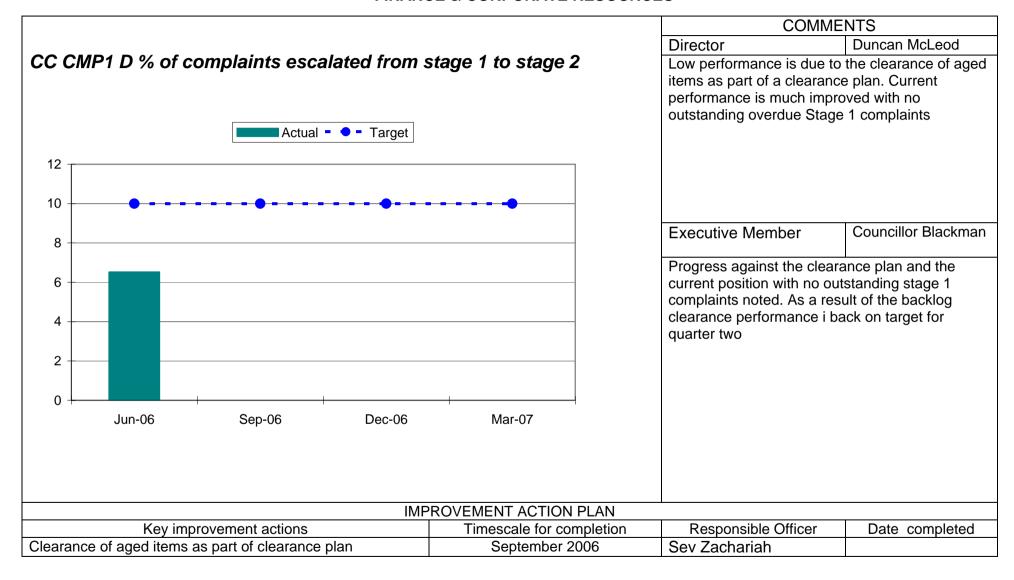
CHILDREN & FAMILIES



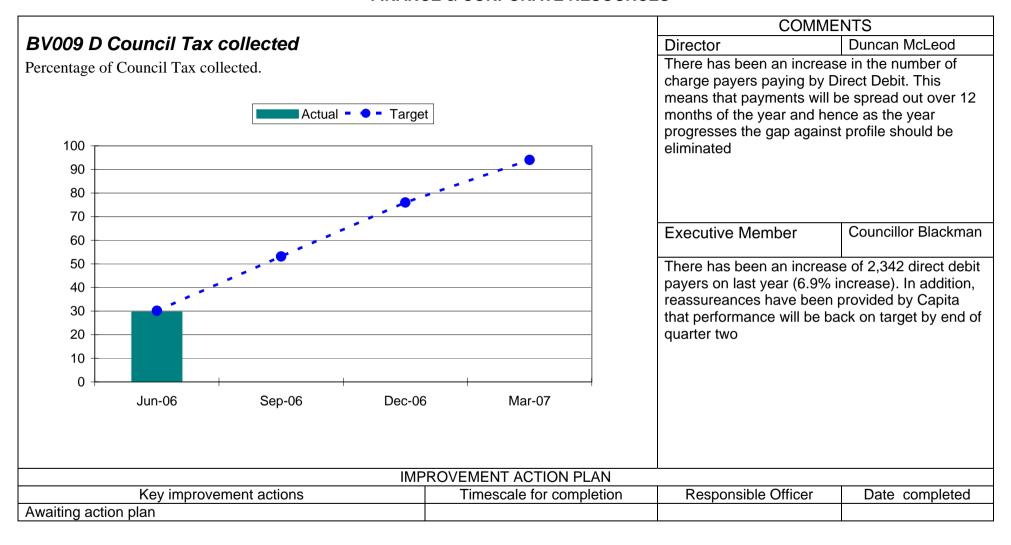
CHILDREN & FAMILIES

COMMENTS BV163 D Adoptions of children looked after John Christie Director Following the introduction of a second adoption The number of looked after children adopted during the year as a percentage of the number of team and a new adoption protocol in April, we children looked after at 31 March who had been looked after for 6 months or more at that date are expecting to see improvement in this area in (PAF C23 – revised definition) the next quarter Actual - • Target 8 7 Councillor Wharton **Executive Member** 6 Directors comments noted. Performance will be 5 monitored at performance & review meetings with DMT 4 3 2 1 Sep-06 Dec-06 Mar-07 Jun-06 IMPROVEMENT ACTION PLAN Key improvement actions Timescale for completion Responsible Officer Date completed Second adoption team now in operation June/July 2006 Jan Fishwick New adoption protocol implemented which will speed up the April 2006 Jan Fishwick process of children being adopted nationally

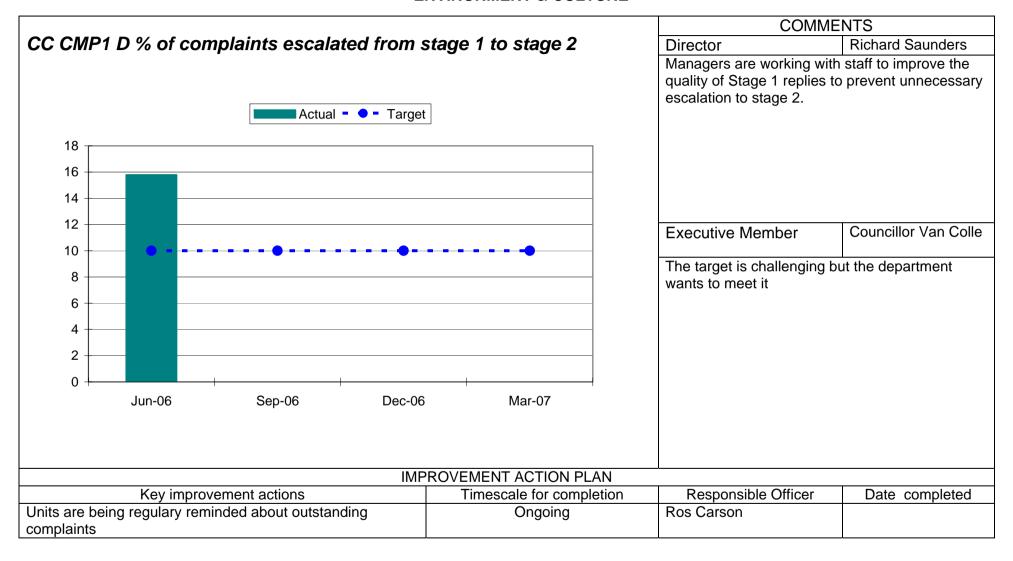
FINANCE & CORPORATE RESOURCES



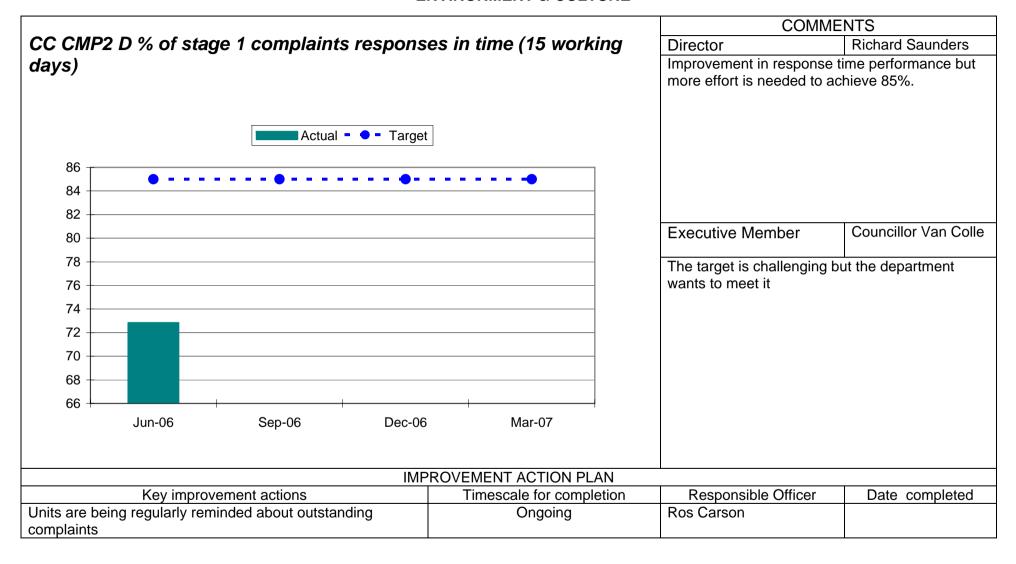
FINANCE & CORPORATE RESOURCES



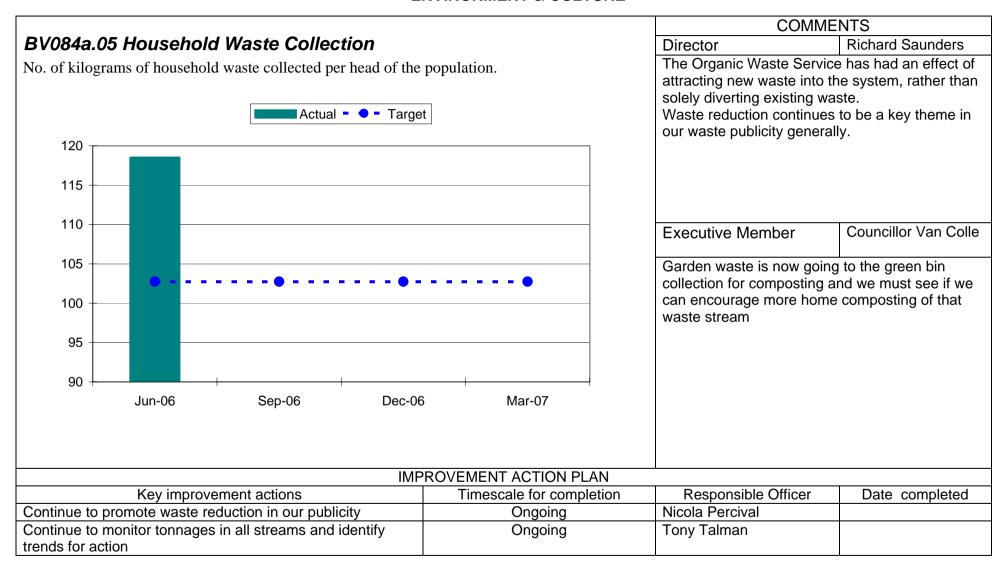
ENVIRONMENT & CULTURE



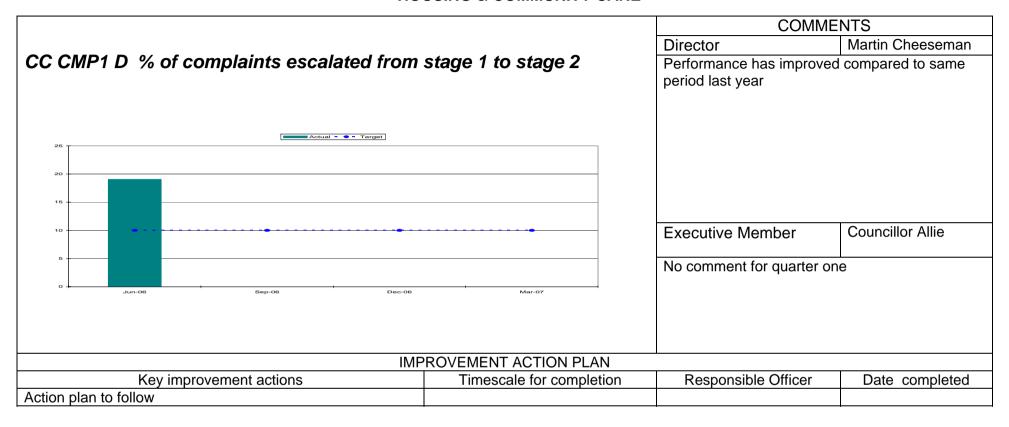
ENVIRONMENT & CULTURE



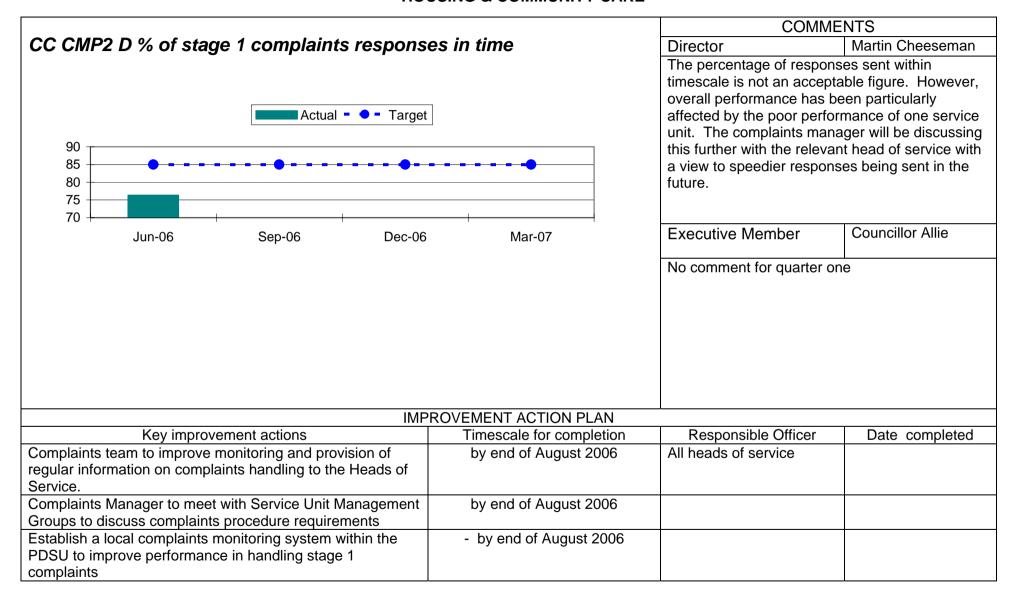
ENVIRONMENT & CULTURE



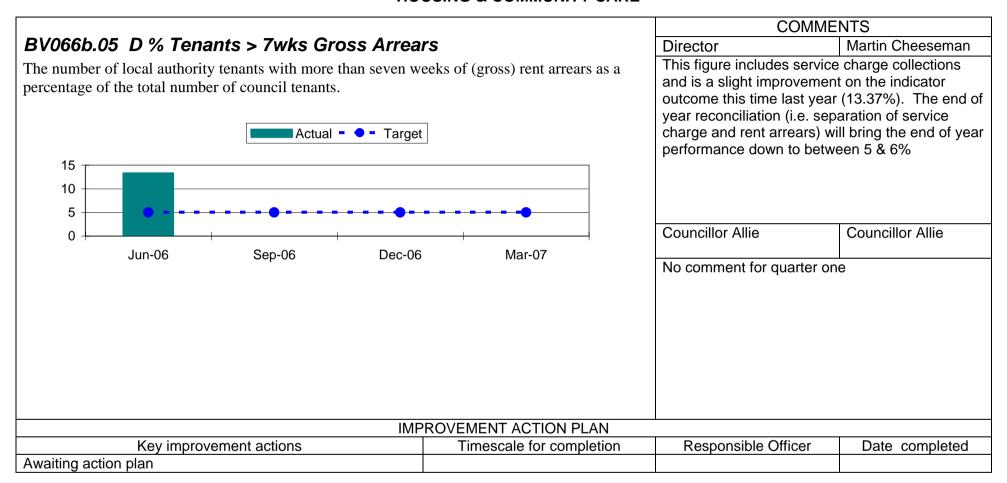
HOUSING & COMMUNITY CARE



HOUSING & COMMUNITY CARE



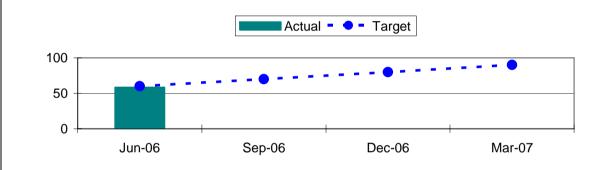
HOUSING & COMMUNITY CARE



HOUSING & COMMUNITY CARE

BV201 Adults receiving direct payments

Age standardised by age groups. Weighted average of four age bands: 18-64, 65-74, 74-84, and 85 or over. Weightings are according to the percentage of the population of England that falls into the relevant age band.



COMMENTS		
Director	Martin Cheeseman	

We are 10 people below our quarterly target. By the end of June 2006 we were providing direct payments to 97 clients aged 18 and over with a further 20 people referred and pending .This grand total of 117 breaks down to 90 adults aged 18-64 and 27 people aged 65 and over. Clients referred but not yet receiving direct payments have been included since September 2005. At present we are 73 clients below our target for 2006-07.

Executive Member Councillor Colwill

It is encouraging to note that the number of people receiving Direct Payments continues to rise steadily. This will need to be maintained to meet the target for the full year.

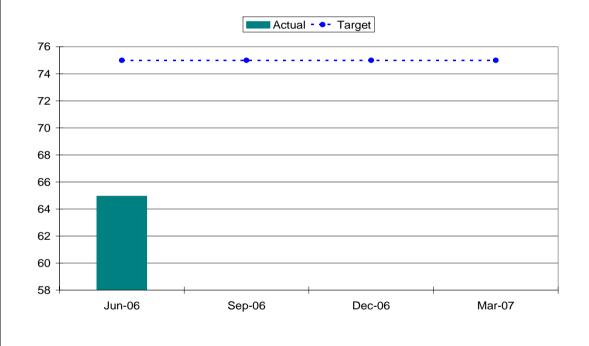
IMPROVEMENT ACTION PLAN

Key improvement actions	Timescale for completion	Responsible Officer	Date completed
Project group meets quarterly to monitor performance &	From April 06	Christabel Shawcross	
identify improvement actions			
Training in Direct Payments for staff in all service areas	February 07	Christabel Shawcross	
Increased publicity for service users	December 06	Christabel Shawcross	

HOUSING & COMMUNITY CARE

BV195 D Acceptable waiting times for asst

For new older clients the average of % where time from contact to start of assessment is less than 48 hours, and % where time from first contact to completion of assessment = 28 days



COMMENTS		
Director	Martin Cheeseman	

This is a 'key threshold indicator' as defined by Commission for Social Care Inspection. The target for 2006-07 for this indicator is 75 %, significantly above the threshold. Figures for quarter 1 are estimated due to recording difficulties on the Framework-i database. Estimated performance this quarter shows a slight improvement on figures for 05/06. A project group has been established to address recording issues and to take forward measures to further improve performance

Executive Member Councillor Colwill

Performance needs to improve in order to meet the annual target, and I am confident officers will take all reasonable steps to achieve this target in the coming months

IMPROVEMENT ACTION PLAN

Key improvement actions	Timescale for completion	Responsible Officer	Date completed
Project group to oversee improvements meets monthly	From August 2006		
Recording systems reviewed	September 2006		
Database reporting tools reviewed	October 2006		
Staff trained in new systems	October 2006		

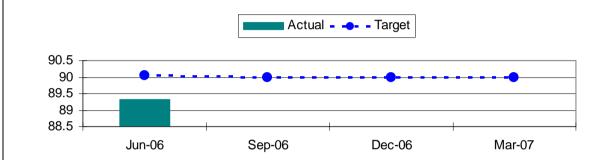
HOUSING & COMMUNITY CARE

IMPDOVEMENT ACTION DLAN

October 06

BV196 Acceptable wait for care packages

For new older clients, % where time from completion assessment to provision all services in care package = 28 days



COMMENTS Director Martin Cheeseman

The target for 2006-07 for this indicator is 90%. In June we are just below our target and have exceeded the outer London average for this PI. This PI is now calculated from a Framework i report dated from 1st July 2005 to 30th June 2006, in order to display consistent cumulative development of the indicator over a 12 month period.

Executive Member	Councillor Colwill
------------------	--------------------

Performance is only very slightly below the annual target. This positive figure is encouraging and represents very good performance

IIVIF	ROVEIVIENT ACTION FLAIN		
	Timescale for completion	Responsible Officer	Date completed
	From April 06	Ros Howard	

Ros Howard

Key improvement actions

Review systems to ensure consistent high performance

Monitor performance on monthly basis

PARTNERS

