

Appendix 1 – Eligible posts for recruitment and retention payments

Early Help and Social Care

Teams and posts eligible to receive £4,500 retention payment

LAC & Permanency: Care Planning Teams	Family Support and Child Protection/Court: Family Support Teams and Child Protection/Court Teams		
Grades	Job title	Golden Hello	Retention payment
PO1	Social Worker	£5,000	£4,500
PO2	Social Worker	£5,000	£4,500
PO3	Senior Social Worker	£5,000	£4,500
PO7	Team Manager	£5,000	£4,500

Teams and posts eligible to receive £2,500 retention payment

LAC & Permanency: Fostering, Kinship	Family Support and Child Protection/Court: MASH, Children with Disabilities		
Grades	Job title	Golden Hello	Retention payment
PO1	Social Worker	£5,000	£2,500
PO2	Social Worker	£5,000	£2,500
PO3	Senior Social Worker	£5,000	£2,500
PO5	Deputy Team Manager (MASH)	£5,000	£2,500
PO7	Team Manager	£5,000	£2,500