

Appendix 1 – Eligible posts for recruitment and retention payments

Adult Social Care

Grades	Job Title	Golden Hello	Retention payment
PO2	Social Worker, Occupational Therapist, Visual Impairment Rehabilitation Officer, Advanced Mental Health Practitioner	£5,000	£3,000
PO3	SW/OT Advanced Practitioners and AMHPs, Senior ROVIs	£5,000	£3,000
PO4	SW/OT Deputy Team Manager and Safeguarding Adult Managers	£5,000	£3,000
PO5	Practice Development Lead	n/a	£3,000
PO7	Team Managers (SW & OT)	£5,000	£3,000
	Best Interest Assessors (BIA)		£2,000
	Practice Educators		£1,000