

	Cabinet 9 March 2026
	Report from the Corporate Director Finance and Resources
	Lead Member – Cabinet Member for Housing (Councillor Fleur Donnelly- Jackson)
Membership of the i4B Holdings Ltd and First Wave Housing Ltd Boards	

Wards Affected:	All
Key or Non-Key Decision:	Non-Key
Open or Part/Fully Exempt: <small>(If exempt, please highlight relevant paragraph of Part 1, Schedule 12A of 1972 Local Government Act)</small>	Open
List of Appendices:	None
Background Papers:	None
Contact Officer(s): <small>(Name, Title, Contact Details)</small>	Jon Cartwright, Head of Change and Customer Insight Tel: 02089371742 Jonathan.Cartwright@brent.gov.uk

1.0 Executive Summary

1.0 This report recommends an appointment to the board of the Council's two wholly owned housing companies, i4B Holdings Ltd (i4B) and First Wave Housing Ltd (FWH).

2.0 Recommendation(s)

2.1 Cabinet agrees the appointment of Jonathan Kay as a director of i4B and FWH for a period of three years 16 March 2026

2.2 Cabinet notes that Sadie East stood down as Director of i4B and FWH as of 31 January 2026.

3.0 Cabinet Member Foreword

3.1. As Cabinet Member, I am pleased to recommend Jonathan Kay be appointed as a director of i4B Holdings Ltd and First Wave Housing Ltd, following a selection process. I4B and First Wave Housing contribute to Borough Plan

Strategic Priority 1 – Prosperity and Stability in Brent, as part of the Council’s work to deliver safe, secure and decent housing.

3.2 I would also like to express my gratitude to Sadie East for her work, valued contributions and commitment to the role of board member during her term.

4.0 Detail

4.1 The Council has two wholly owned housing companies: i4B Holdings Ltd (i4B), an investment company set up to own and manage private sector properties, and First Wave Housing (FWH), a registered provider of social housing.

4.2 Brent Council is the sole Shareholder for i4B, and the sole Guarantor for FWH. The Board has the same membership for both i4B and FWH and is made up of an independent Chair and six directors, including three senior council officers, two independent directors and one Councillor. Any removal or appointment of Board members for the companies is a Cabinet decision as Shareholder/Guarantor of the companies.

4.3 The current Board membership is:

- Andrew Hudson – Independent Chair
- Serita Kwofie – Head of Early Help, Brent Council
- Nicole Jarrett-Francis – Chief Lawyer Adult Social Care, Brent Council
- Waqar Ahmed – Independent, non-executive director
- Mannie Ketley - Independent, non-executive director
- Councillor Saqib Butt

4.4 The seventh member of the Board, Sadie East – formerly Director of Communications, Insight and Innovation, Brent Council – left the council at the end of January 2026 and stepped down from her role as director of i4B and FWH at this time.

4.5 To appoint to the vacant Director position an internal selection process open to senior council officers was conducted in February 2026. Following successful completion of this process it is recommended that Jonathan Kay, Head of Regeneration, be appointed as a Director of both companies. Jonathan Kay’s appointment will commence from 16 March 2026. This appointment is proposed for a term of three years.

4.0 Stakeholder and ward member consultation and engagement

4.1 N/A

5.0 Financial Considerations

5.1 There are no additional costs for this internal appointment.

6.0 Legal Considerations

6.1 As sole Shareholder for i4B and the sole Guarantor for FWH, the Council has an important role in providing strategic direction for the companies and retains control of key decisions. Cabinet is the strategic supervisory body with ultimate responsibility for ensuring governance of the companies and the power to appoint and dismiss Directors and the Company Secretary are reserved to Cabinet. Cabinet therefore has the power to agree the Recommendations contained in this report.

7.0 Equity, Diversity & Inclusion (EDI) Considerations

7.1 The selection process for new board members was conducted in accordance with the Council's processes.

8.0 Climate Change and Environmental Considerations

8.1 There are none.

9.0 Human Resources/Property Considerations (if appropriate)

9.1 There are none.

10.0 Communication Considerations

10.1 Once the new board members have taken up post, details will be registered with Companies House and the Brent website will be updated.

Report sign off:

Minesh Patel

Corporate Director of Finance and Resources