

Appendix 1

Community and Wellbeing Scrutiny Committee Scrutiny Recommendations and Information Request Tracker 2023-24

These tables are to track the progress of scrutiny recommendations and suggestions for improvement made by the Community and Wellbeing Scrutiny Committee, with details provided by the relevant lead departments. It is a standing item on the Committee's agendas, so that the Committee can keep track of the recommendations, suggestions and requests it has made, and the related the decisions made and implementation status. The tracker lists the recommendations, suggestions and information requests made by the committee throughout a municipal year and any recommendations not fully implemented from previous years.

The tracker documents the scrutiny recommendations to Cabinet made, the dates when they were made, the decision maker who can make each decision in respect of the recommendations, the date the decision was made and the actual decision taken. The executive decision taken may be the same as the scrutiny recommendation (e.g. the recommendation was "agreed") or it may be a different decision, which should be clarified here. The tracker also asks if the respective executive decisions have been implemented and this should be updated accordingly throughout the year.

Scrutiny Task Group report recommendations should be included here but referenced collectively (e.g. the name of the scrutiny inquiry and date of the agreement of the scrutiny report and recommendations by the scrutiny committee, along with the respective dates when the decision maker(s) considered and responded to the report and recommendations. The Committee should generally review the implementation of scrutiny task group report recommendations separately with stand-alone agenda items at relevant junctures – e.g. the Executive Response to a scrutiny report and after six months or a year, or upon expected implementation of the agreed recommendation of report. The "Expected Implementation Date" should provide an indication of a suitable time for review.

Key:

Date of scrutiny committee meeting - For each table, the date of scrutiny committee meeting when the recommendation was made is provided in the subtitle header.

Subject – this is the item title on the committee's agenda; the subject being considered.

Scrutiny Recommendation – This is the text of the scrutiny recommendation as it appears on the minutes – **in bold**.

Decision Maker – the decision maker for the recommendation, (**in bold**), e.g. the Cabinet (for Council executive decisions), full Council (for Council policy and budgetary decisions), or an NHS executive body for recommendations to the NHS. In brackets, (date), the date on which the Executive Response was made.

Executive Response – The response of the decision maker (e.g. Cabinet decision) for the recommendation. This should be the executive decision as recorded in the minutes. The Executive Response should provide details of what, if anything, the executive will do in response to the scrutiny recommendation. Ideally, the Executive Response will include a decision to either agree/reject/or amend the scrutiny recommendation and where the scrutiny recommendation is rejected, provide an explanation of why. In brackets, provide the date of Cabinet/executive meeting that considered the scrutiny recommendation and made the decision.

Department – the Council directorate (and/or external agencies) that are responsible for implementation of the agreed executive decision/response. Also provided, for reference only, the relevant Cabinet Member and strategic director.

Implementation Status – This is the progress of any implementation of the agreed Executive Response against key milestones. This may cross reference to any specific actions and deadlines that may be provided in the Executive Response. This should be as specific and quantifiable as possible. This should also provide, as far as possible, any evidenced outcomes or improvements resulting from implementation.

Review Date - This is the expected date when the agreed Executive Response should be fully implemented and when the scrutiny committee may usefully review the implementation and any evidenced outcomes (e.g. service improvements). (Note: this is the implementation of the agreed Executive Response, which may not be the same as the scrutiny recommendation).

Recorded Recommendations to Cabinet from CWBSC

Meeting date and agenda item	Scrutiny Recommendation	Cabinet Member, Lead Officer, and Department	Executive Response	Implementation Status	Review date

Recorded Recommendations to external partners from CWBSC

Meeting date and agenda item	Scrutiny Recommendation	External partner	Response	Status
5 July 2023 - Local Healthcare Resources Overview	That North West London ICB colleagues are invited for further discussions relating funding settlements for Brent in relation to North West London.	Brent ICP	Accepted. Further updates will be made available as developments are confirmed.	
	That work to address the inner and outer London pay gap is further escalated, and that bolder solutions are utilised.	Brent ICP	Accepted. Further updates will be made available as developments are confirmed.	
	That the Brent Integrated Care Partnership advocates for further levelling up funding for children's mental health services in the borough.	Brent ICP	Accepted. A further update is to follow in 2024/25 once discussions have taken place.	

	That the North West London ICB commits to a timescale to address the historical underfunding compared with other North West London boroughs and to equalise levels of expenditure.	Brent ICP	Accepted. A further update is to follow in 2024/25 once discussions have taken place.	
	That a collaborative approach is taken with staff, the community and managers to co-produce solutions for retention.	Brent ICP	Accepted. A further update is to follow in 2024/25 once discussions have taken place.	
	That Brent continues to advocate for healthcare funding being allocated by need, rather than population.	Brent ICP	Accepted. A further update is to follow in 2024/25 once discussions have taken place.	
	That healthcare resources are allocated to areas of Brent with greater need and deprivation, so that more targeted work can be done in these areas.	Brent ICP	Accepted. A further update is to follow in 2024/25 once discussions have taken place.	
30 Jan 2024 – NHS Start Well	For future reports to detail assurances that, as a result of the increase in demand in consolidated services, mitigations were in place against staff fatigue, human error, and overcrowding of facilities.	NHS North Central London ICB	Accepted. Further updates will be provided in 2024/25 once the final consultation has been concluded. NHS Start Well to re-visit the North Central London JHOSC in July 2024 to provide the promotion and reach report as well as a paper that outlines the emerging high-level themes from the consultation responses. Feedback from this meeting will be taken into considerations for the next steps in the Decision-Making Business Case (DMBC). It is not anticipated asking commissioners (North Central London Integrated Care Board and NHS England) to consider the DMBC and take a decision on whether to proceed with the proposals until December 2024 or January 2025.	

30 Jan 2024 – NHS Start Well	That the impact of cost to prospective parents in relation to patient choice is considered in the final business case.	NHS North Central London ICB	<p>Accepted. Further updates will be provided in 2024/25 once the final consultation has been concluded.</p> <p>NHS Start Well to re-visit the North Central London JHOSC in July 2024 to provide the promotion and reach report as well as a paper that outlines the emerging high-level themes from the consultation responses.</p> <p>Feedback from this meeting will be taken into considerations for the next steps in the Decision-Making Business Case (DMBC). It is not anticipated asking commissioners (North Central London Integrated Care Board and NHS England) to consider the DMBC and take a decision on whether to proceed with the proposals until December 2024 or January 2025.</p>	
30 Jan 2024 – NHS Start Well	That the ICB consult a wider geographical area of residents and ensure interpretation services are available in a wide variety of languages to undertake that consultation.	NHS North Central London ICB	<p>Accepted. Further updates will be provided in 2024/25 once the final consultation has been concluded.</p> <p>NHS Start Well to re-visit the North Central London JHOSC in July 2024 to provide the promotion and reach report as well as a paper that outlines the emerging high-level themes from the consultation responses.</p> <p>Feedback from this meeting will be taken into considerations for the next steps in the Decision-Making Business Case (DMBC). It is not anticipated asking commissioners (North Central London Integrated Care Board and NHS England) to consider the DMBC and take a decision on whether to proceed with the proposals until December 2024 or January 2025.</p>	
30 Jan 2024 – NHS Start Well	That post any changes that are implemented, the ICB take a view as to the impact they have made.	NHS North Central London ICB	<p>Accepted. Further updates will be provided in 2024/25 once the final consultation has been concluded.</p> <p>NHS Start Well to re-visit the North Central London JHOSC in July 2024 to provide the promotion and reach report as well as a paper that outlines the emerging high-level themes from the consultation responses.</p> <p>Feedback from this meeting will be taken into considerations for the next steps in the Decision-Making Business Case (DMBC). It is not anticipated asking commissioners (North Central London Integrated Care Board and NHS England) to consider the DMBC and take a decision on whether to proceed with the proposals until December 2024 or January 2025.</p>	

Recorded suggestions for improvement from to Council departments/partners

Meeting date and agenda item	Suggestions for improvement	Council Department/External Partner	Response	Status
5 July 2023 - Tackling Health Inequalities in Brent	That cross-council work on health inequalities is strengthened to develop a whole council approach to further addressing health inequalities.	Care, Health and Wellbeing	Senior Leadership Team session on health inequalities held. Local operational model to address health inequalities, as developed through Brent Health Matters, presented. Attention to health inequalities introduced into 24/25 Service Planning.	
	That appropriate council officers are given training on intersectionality, to further develop the organisation's understanding of intersectionality, and its impact on our residents.	Governance	Actions to address training needs is underway and discussions are taking place between the departments for arrangements and delivery.	
	That emerging neurological conditions within the community are considered for inclusion as part of Brent Health Matter's work.	Care, Health and Wellbeing	BHM and public health continue to explore with communities their health concerns and tailor their work accordingly. Work on men's health including mental wellbeing and prostate cancer and on women's health issues has commenced in response to communities' priorities. Neurological condition have not emerged as a priority within the more vulnerable communities reached by BHM and public health outreach.	
5 July 2023 - Local Healthcare Resources Overview	That the proposed induction for all staff working in Brent should include attending a Brent Health Matters community event.	Care, Health and Wellbeing	The BHM team have limited capacity to accommodate (and supervise for those without DBS clearance) staff attending community events to observe. It has not proved possible for provide induction opportunities for all Brent staff. However, staff joining public health and the ICP are expected to attend. Invitations have been extended and taken up by senior staff in the Council and partner organisations.	
30 Jan 2024 - Brent Youth Strategy and Provision	That young people were represented as part of the Youth Strategy Steering Group. As part of this, the Committee recommended there was representation from across the sector and geographical areas in the borough so that all areas were represented.	Children and Young People	To follow.	

30 Jan 2024 - Brent Youth Strategy and Provision	That a more specific engagement target was set for the number of young people reached when developing the strategy.	Children and Young People	To follow.	
30 Jan 2024 - Brent Youth Strategy and Provision	That officers continue to think creatively about solutions to funding of current provision.	Children and Young People	To follow.	
30 Jan 2024 - Brent Youth Strategy and Provision	To recommend that the Council communicates its communications strategy publicly so that it is widely available to young people.	Children and Young People	To follow.	

Information requests from CWBSC to Council departments/partners

Meeting date and agenda item	Information requests	Council Department/External Partner	Response
5 July 2023 - Tackling Health Inequalities in Brent	To provide the latest data on Brent Health Matters' co-production activity, through community engagement in the borough.	Care, Health and Wellbeing	1. BHM work with community organisations is measured using the ladder of participation:

The Ladder of Participation



At present,

- Community organisations that are at empowering or partnership stage is 30
- Co creating- 40
- Involving- 51
- Consulting- 62
- Informing is 160

2. Events Data:

Since November 2021- July 2023, we have done 136 outreach events which were attended by 7,022 people and we carried out 5,986 health checks. We have a breakdown of people seen by other teams and the findings of health checks if you need

3. In terms of whole council approach to tackling Health Inequalities, Our current Brent Inequalities policy is due for renewal and the group is starting in October. Public Health colleagues have asked to be part of this group so we can ensure tackling health inequalities is part of this policy. This will ensure buy in at whole council level to develop action plans

4. In line with BHM clinical priorities, there are plans to focus BHM work in our most deprived areas mainly Harlesden, Willesden and south Kilburn

5 July 2023 - Local Healthcare Resources Overview	To receive information on how outreach work in schools to promote roles in Brent's health and social care sector is aligned with the Greater London Authority's academy.	Care, Health and Wellbeing Department and Brent ICP	Further updates from ASC and NHS will be provided as the GLA Academies do not include public health. In so far as the request speaks to a general interest in how CHW are promoting roles in health and care to local young people, the public health degree apprenticeship is relevant. Now in its second year, five local young people are currently undertaking apprenticeships within public health and studying for a degree at Coventry University. Public health is working with HR to review our work experience and placement offer as we receive far more requests to join the department than we can accommodate and provide a meaningful experience.
21 September 2023 – Outcome of 2023 Ofsted ILACS Inspection and Current Children's Social Care Improvement Activity	For the Community and Wellbeing Scrutiny Committee to receive the latest data and historic data on the Brent CAMHS waiting list, including comparison with other local areas.	Children and Young People	To follow once most recent data is available.
21 September 2023 – Outcome of 2023 Ofsted ILACS Inspection and Current Children's Social Care Improvement Activity	For the Community and Wellbeing Scrutiny Committee to receive an update within the next 6 months on the response, improvements and outcomes made in relation to the Ofsted ILACS Inspection recommendations.	Children and Young People	To follow - a full response will be provided at a later meeting once all relevant data is available.

<p>21 September 2023 – SEND Strategy Implementation and Readiness for a Joint Ofsted / CQC Inspection</p>	<p>That the Committee heard directly from a member of the Harlesden cluster and receive a report detailing the success of the activity of the Harlesden cluster and how that was being replicated across the Borough.</p>	<p>Children and Young People</p>	<p>To follow at a later meeting.</p>
<p>30 Jan 2024 - Brent Youth Strategy and Provision</p>	<p>For future reports to detail performance data so that the committee could compare how well the Council was doing in this area.</p>	<p>Children and Young People</p>	<p>Accepted by the department. Future updates to the committee will include relevant performance data.</p>
<p>30 Jan 2024 - Brent Youth Strategy and Provision</p>	<p>For future reports to be clearer about the impact of cuts and how the department mitigates against them to ensure good youth provision.</p>	<p>Children and Young People</p>	<p>Accepted by the department. Future updates to the committee will include relevant information on impacts of further cuts and subsequent mitigation.</p>