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Brent Civic Centre  
Engineers Way  
Wembley  
Middlesex HA9 0FJ

TEL 020 8937 5303

EMAIL [esther.chan@brent.gov.uk](mailto:esther.chan@brent.gov.uk)

WEB [www.brent.gov.uk](http://www.brent.gov.uk)

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Mr Sebastian Kaminski & Mrs Monika Kaminski

[REDACTED]  
[REDACTED]  
[REDACTED]

29<sup>th</sup> October 2019

Our Ref: 0716

Dear Mr Sebastian Kaminski & Mrs Monika Kaminski,

**Licensing Act 2003 – Breach of Premise Licence**  
**Re: Poziomka, 30-32 High Street, London, NW10 4LX**

I am writing to confirm my inspection with Sergeant Damien Smith & PC Darren Cowley on Thursday 10<sup>th</sup> October 2019 at 10:30hrs.

During my visit, Ms Malgorzata Truskolaska who spoke limited English was unable to demonstrate that the conditions embedded on the premise licence were satisfied.

It was apparent that none of your staff members held a personal licence at the time of my visit. As per my telephone conversation with Mr Sebastian Kaminski on day of my visit, a personal licence holder must be present on the premises and supervise the sale of alcohol throughout the permitted hours for the sale of alcohol.

May I remind you that the following conditions are embedded on the premise licence and must be complied with at all times:

**Embedded Conditions**

- 1 *CCTV shall be installed to Home Office Guidance standards and maintained in a good working condition and recordings shall be kept for 31 days and shall be made available to police and authorised Officers from Brent Council.*
- 2 *A CCTV camera shall be installed to cover the entrance of the premises and further cameras installed to cover the alcohol shelves.*
- 3 *The Licence Holder/DPS/manager shall inspect and test that the CCTV is operational and working correctly on a weekly basis. A signed and dated record of the CCTV examination and any findings shall be kept on the premises and made available to the police and authorised officers of the Licensing Authority on request.*
- 4 *A sign stating "No proof of age – No sale" shall be displayed at the point of sale.*



- 5 A "Challenge 25" policy shall be adopted and adhered to.
- 6 A refusal book detailing date and time of the refused sale and the name of the person refusing the sale shall be kept and maintained and made available for inspection at the premises
- 7 A suitable intruder alarm complete with panic button shall be fitted and maintained.
- 8 The following crime prevention measures shall be implemented:
- A time delay safe with deposit slot and anti fishing mechanisms must be used at the counter till area
  - Regular robbery awareness and cash minimisation training shall be given to all staff.
- 9 A clear and unobstructed view into the premises shall be maintained at all times.
- 10 No high strength beers, lagers, and ciders above 6.0% ABV shall be stocked.
- 11 An incident log shall be kept at the premises, and made available for inspection on request to an authorised officer of Brent Council or the Police, which will record the following:
- (a) all crimes reported to the venue
  - (b) any complaints received
  - (c) any incidents of disorder
  - (d) any faults in the CCTV system
  - (e) any refusal of the sale of alcohol
  - (f) any visit by a relevant authority or emergency service.
- 10 A copy of the premises licence summary including the hours which licensable activities are permitted shall be visible from the outside of each entrance to the premises.
- 11 A personal licence holder shall be present on the premises and supervise the sale of alcohol throughout the permitted hours for the sale of alcohol.
- 14 All alcoholic drinks shall be clearly labelled or marked with the name of the premise.
- 15 All staff responsible for selling alcohol shall receive regular training in the Licensing Act 2003 in terms of the licensing objectives, offences committed under the Act and conditions of the Premises Licence. Written records of this training shall be retained and made available to police and authorised officers of the Licensing Authority on request.

**If you are unable to comply with all the conditions stipulated on your premise licence during your trading hours, you must not expose or supply any alcohol.**

**Failure to comply with the above conditions may result in the review of your premise licence and/or prosecution.**

Please do not hesitate to contact me quoting the above reference should you require any further advice or information.

Yours faithfully,

*Ehen*



Esther Chan  
Licensing Inspector  
Regulatory Services

