

Impact Needs/Requirement Assessment Completion Form

Department: Property and Asset Management,	Person Responsible: Denish Patel
Service Area: Regeneration & Major Projects	Timescale for Equality Impact Assessment :
Date: 02 May 2012	Completion date:02 May 2012
Name of service/policy/procedure/project etc: Disposal of 45a Milman Road, London	Is the service/policy/procedure/project etc: New ☒ Old ☐
Predictive ☒ Retrospective ☐	Adverse impact Not found ☒ Found ☐ Service/policy/procedure/project etc, amended to stop or reduce adverse impact Yes ☐ No ☐
Is there likely to be a differential impact on any group? Yes ☐ No ☒	Please state below:
1. Grounds of race: Ethnicity, nationality or national origin e.g. people of different ethnic backgrounds including Gypsies and Travellers and Refugees/ Asylum Seekers Yes ☐ No ☒	2. Grounds of gender: Sex, marital status, transgendered people and people with caring responsibilities Yes ☐ No ☒
3. Grounds of disability: Physical or sensory impairment, mental disability or learning disability Yes ☐ No ☒	4. Grounds of faith or belief: Religion/faith including people who do not have a religion Yes ☐ No ☒
5. Grounds of sexual orientation: Lesbian, Gay and bisexual Yes ☐ No ☒	6. Grounds of age: Older people, children and young People Yes ☐ No ☒
Consultation conducted Yes ☐ No ☐ N/A	
Person responsible for arranging the review: N/A	Person responsible for publishing results of Equality Impact Assessment:N/A
Person responsible for monitoring:	Date results due to be published and where:
Signed:	Date:

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Please note that you must complete this form if you are undertaking a formal Impact Needs/Requirement Assessment. You may also wish to use this form for guidance to undertake an initial assessment, please indicate.

1. What is the service/policy/procedure/project etc to be assessed?

The disposal of 45a Milman Road

2. Briefly describe the aim of the service/policy etc? What needs or duties is it designed to meet? How does it differ from any existing services/ policies etc in this area

This is stated in the accompanying Exec report.

3. Are the aims consistent with the council's Comprehensive Equality Policy?

Yes

4. Is there any evidence to suggest that this could affect some groups of people? Is there an adverse impact around race/gender/disability/faith/sexual orientation/health etc? What are the reasons for this adverse impact?

No evidence found or impact identified.

5. Please describe the evidence you have used to make your judgement. What existing data for example (qualitative or quantitative) have you used to form your judgement? Please supply us with the evidence you used to make your judgement separately (by race, gender and disability etc).

The fact that the property is currently void and in dilapidated condition.

6. Are there any unmet needs/requirements that can be identified that affect specific groups? (Please refer to provisions of the Disability Discrimination Act and the regulations on sexual orientation and faith, Age regulations/legislation if applicable)

No.

7. Have you consulted externally as part of your assessment? Who have you consulted with? What methods did you use? What have you done with the results i.e. how do you intend to use the information gathered as part of the consultation?

N/A

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8. Have you published the results of the consultation, if so where?

N/A

9. Is there a public concern (in the media etc) that this function or policy is being operated in a discriminatory manner?

None identified.

10. If in your judgement, the proposed service/policy etc does have an adverse impact, can that impact be justified? You need to think about whether the proposed service/policy etc will have a positive or negative effect on the promotion of equality of opportunity, if it will help eliminate discrimination in any way, or encourage or hinder community relations.

No impact identified.

11. If the impact cannot be justified, how do you intend to deal with it?

See above

12. What can be done to improve access to/take up of services?

N/A

13. What is the justification for taking these measures?

These are stated in the accompanying Exec report.

14. Please provide us with separate evidence of how you intend to monitor in the future. Please give the name of the person who will be responsible for this on the front page.

N/A

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15. What are your recommendations based on the conclusions and comments of this assessment?

N/A

Should you:

1. Take any immediate action?
2. Develop equality objectives and targets based on the conclusions?
3. Carry out further research?

16. If equality objectives and targets need to be developed, please list them here.

N/A

17. What will your resource allocation for action comprise of?

N/A

If you need more space for any of your answers please continue on a separate sheet

Signed by the manager undertaking the assessment: Electronically signed below.

Full name (in capitals please): Denish Patel

Date: 02 May 2012

Service Area and position in the council: Development Project Manager

Details of others involved in the assessment - auditing team/peer review:

Once you have completed this form, please take a copy and send it to: **The Corporate Diversity Team, Room 5 Brent Town Hall, Forty Lane, Wembley, Middlesex HA9 9HD**