



REGENERATION AND GROWTH
REGULATORY SERVICES
BRENT CIVIC CENTRE
ENGINEERS WAY
WEMBLEY
HA9 0FJ

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London Borough of Brent

Premises Licence

PART A

*This Premises Licence was granted by Brent Council, Licensing Authority for the area of the Borough of Brent under the **Licensing Act 2003**.*

Signed.....
Director of Environment and Neighbourhood

Date: 1 April 2016

Licence number 176239
Licence start date: 24/11/2005

Part 1 - Premises Details

EVEREST SPICE THE HONEYPOT, Honeypot Lane, Stanmore, HA7 1EE
Telephone: 020 8206 1024

Licensable activities and the times authorised by this licence

Live Music:

Day	Start Time	End Time
Tuesday	19:00	00:00
Wednesday	19:00	00:00
Thursday	19:00	00:00
Friday	19:00	01:00
Saturday	19:00	01:00
Sunday	19:00	00:00

Non standard timings: An additional hour on the following days:
Christmas Day; Christmas Eve; Boxing Day; Diwali; Birthday of Honeypot (19th May);
Valentine's Day; Vasakhi; Easter; Bank Holidays

Recorded Music:

Day	Start Time	End Time
Tuesday	19:00	00:00
Wednesday	19:00	00:00
Thursday	19:00	00:00
Friday	19:00	01:00
Saturday	19:00	01:00
Sunday	19:00	00:00

Non standard timings: An additional hour on the following days:
Christmas Day; Christmas Eve; Boxing Day; Diwali
Birthday of Honeypot (19th May); Valentine's Day; Vasakhi; Easter; Bank Holidays

Provision of Entertainment Facilities for Dancing:

Day	Start Time	End Time
Tuesday	19:00	00:00
Wednesday	19:00	00:00
Thursday	19:00	00:00
Friday	19:00	01:00
Saturday	19:00	01:00
Sunday	19:00	00:00

Non standard timings: An additional hour on the following days:
Christmas Day; Christmas Eve; Boxing Day; Diwali; Birthday of Honeypot (19th May);
Valentine's Day; Vasakhi; Easter; Bank Holidays

Provision of Late Night Refreshment:

Day	Start Time	End Time
Monday	23:00	00:00
Tuesday	23:00	00:00
Wednesday	23:00	00:00
Thursday	23:00	00:00
Friday	23:00	01:30
Saturday	23:00	01:30
Sunday	23:00	00:00

Non standard timings: An additional hour on the following days:
Christmas Day; Christmas Eve; Boxing Day; Diwali; Birthday of Honeypot (19th May);
Valentine's Day; Vasakhi; Easter; Bank Holidays

Supply of Alcohol:

Day	Start Time	End Time
Monday	12:00	00:30
Tuesday	12:00	00:30
Wednesday	12:00	00:30
Thursday	12:00	00:30
Friday	12:00	01:30
Saturday	12:00	01:30
Sunday	12:00	00:30

Non standard timings: An additional hour on the following days:
Christmas Day; Christmas Eve; Boxing Day; Diwali; Birthday of Honeypot (19th May);
Valentine's Day; Vasakhi; Easter; Bank Holidays

Whether alcohol is authorised to be supplied on or off the premises: **On**

The Opening Hours of the Premises:

Day	Start Time	End Time
Monday	12:00	01:00
Tuesday	12:00	01:00
Wednesday	12:00	01:00
Thursday	12:00	01:00
Friday	12:00	02:00
Saturday	12:00	02:00
Sunday	12:00	01:00

Non standard timings: An additional hour on the following days:
Christmas Day; Christmas Eve; Boxing Day; Diwali; Birthday of Honeypot (19th May);
Valentine's Day; Vasakhi; Easter; Bank Holidays

Part 2

Details of Holder of Premises Licence:

Name: MacNeil Limited

Address: [REDACTED]

Telephone: [REDACTED]

Registered Address: [REDACTED]

Registered Number: [REDACTED]

Details of Designated Premises Supervisor:

Name: Mitra Bandhu Bhattarai

Address: [REDACTED]

Personal Licence Number: [REDACTED]

Issuing authority: [REDACTED]

Annexe 1 - Mandatory Conditions

No Irresponsible Drinks Promotions

(1) The responsible person must ensure that staff on relevant premises do not carry out, arrange or participate in any irresponsible promotions in relation to the premises.

(2) In this paragraph, an irresponsible promotion means any one or more of the following activities, or substantially similar activities, carried on for the purpose of encouraging the sale or supply of alcohol for consumption on the premises—

(a) games or other activities which require or encourage, or are designed to require or encourage, individuals to— (i) drink a quantity of alcohol within a time limit (other than to drink alcohol sold or supplied on the premises before the cessation of the period in which the responsible person is authorised to sell or supply alcohol), or (ii) drink as much alcohol as possible (whether within a time limit or otherwise);

(b) provision of unlimited or unspecified quantities of alcohol free or for a fixed or discounted fee to the public or to a group defined by a particular characteristic in a manner which carries a significant risk of undermining a licensing objective;

(c) provision of free or discounted alcohol or any other thing as a prize to encourage or reward the purchase and consumption of alcohol over a period of 24 hours or less in a manner which carries a significant risk of undermining a licensing objective;

(d) selling or supplying alcohol in association with promotional posters or flyers on, or in the vicinity of, the premises which can reasonably be considered to condone, encourage or glamorise anti-social behaviour or to refer to the effects of drunkenness in any favourable manner;

(e) dispensing alcohol directly by one person into the mouth of another (other than where that other person is unable to drink without assistance by reason of disability).

Free Water

The responsible person must ensure that free potable water is provided on request to customers where it is reasonably available.

Age Verification Policy

(1) The premises licence holder or club premises certificate holder must ensure that an age verification policy is adopted in respect of the premises in relation to the sale or supply of alcohol.

(2) The designated premises supervisor in relation to the premises licence must ensure that the supply of alcohol at the premises is carried on in accordance with the age verification policy.

(3) The policy must require individuals who appear to the responsible person to be under 18 years of age (or such older age as may be specified in the policy) to produce on request, before being served alcohol, identification bearing their photograph, date of birth and either—

- (a) a holographic mark, or
- (b) an ultraviolet feature.

Small Measures to be Available

The responsible person must ensure that—

(a) where any of the following alcoholic drinks is sold or supplied for consumption on the premises (other than alcoholic drinks sold or supplied having been made up in advance ready for sale or supply in a securely closed container) it is available to customers in the following measures—

- (i) beer or cider: ½ pint;
- (ii) gin, rum, vodka or whisky: 25 ml or 35 ml; and
- (iii) still wine in a glass: 125 ml;

(b) these measures are displayed in a menu, price list or other printed material which is available to customers on the premises; and

(c) where a customer does not in relation to a sale of alcohol specify the quantity of alcohol to be sold, the customer is made aware that these measures are available

Minimum Price of Alcohol

1. A relevant person shall ensure that no alcohol is sold or supplied for consumption on or off the premises for a price which is less than the permitted price.

2. For the purposes of the condition set out in paragraph 1—

- (a) —duty is to be construed in accordance with the Alcoholic Liquor Duties Act 1979;
- (b) —permitted price is the price found by applying the formula—

$$P = D + (D \times V)$$

where—

- (i) P is the permitted price,
- (ii) D is the amount of duty chargeable in relation to the alcohol as if the duty were charged on the date of the sale or supply of the alcohol, and
- (iii) V is the rate of value added tax chargeable in relation to the alcohol as if the value added tax were charged on the date of the sale or supply of the alcohol;

(c) —relevant person means, in relation to premises in respect of which there is in force a premises licence—

- (i) the holder of the premises licence
- (ii) the designated premises supervisor (if any) in respect of such a licence, or
- (iii) the personal licence holder who makes or authorises a supply of alcohol under such a licence;

(d) —relevant person means, in relation to premises in respect of which there is in force a club premises certificate, any member or officer of the club present on the premises in a capacity which enables the member or officer to prevent the supply in question; and

(e) —valued added tax means value added tax charged in accordance with the Value Added Tax Act 1994.

3. Where the permitted price given by Paragraph (b) of paragraph 2 would (apart from this paragraph) not be a whole number of pennies, the price given by that sub-paragraph shall be taken to be the price actually given by that sub- paragraph rounded up to the nearest penny.

4. (1) Sub-paragraph (2) applies where the permitted price given by Paragraph (b) of paragraph 2 on a day (—the first day) would be different from the permitted price on the next day (—the second day) as a result of a change to the rate of duty or value added tax.

(2) The permitted price which would apply on the first day applies to sales or supplies of alcohol which take place before the expiry of the period of 14 days beginning on the second day.

Requirement for a DPS

(1) No supply of alcohol may be made under the premises licence-

(a) at a time when there is no designated premises supervisor in respect of the premises licence, or

(b) at a time when the designated premises supervisor does not hold a personal licence or their personal licence is suspended.

(2) Every supply of alcohol under the premises licence must be made or authorised by a person who holds a personal licence.

Door Supervisors and Security Staff to be Licensed by the SIA (when required)

Where the licence includes a condition that at specified times one or more individuals must be at the premises to carry out a security activity, each individual must be licensed by the Security Industry Authority, with the following exceptions:

a) premises where the premises licence authorises plays or films

b) any occasion mentioned in paragraph 8(3)(b) or (c) of Schedule 2 to the Private Security Industry Act 2001 (premises being used exclusively by a club with a club premises certificate, under a temporary event notice authorising plays or films or under a gaming licence), or

c) any occasion within paragraph 8(3)(d) of Schedule 2 to the Private Security Industry Act 2001

Embedded Conditions

Not Applicable

Annexe 2 - Conditions Consistent With the Operating Schedule

1 CCTV shall be installed to Home Office Guidance standards and maintained in a good working condition and recordings shall be kept for 31 days and shall be made available to police and authorised Officers from Brent Council.

2 A CCTV camera shall be installed to cover the public entrances of the premises and external areas.

3 Door supervisors shall wear clothing that can be clearly and easily identified on CCTV.

4 Customers shall not be permitted to take open drink containers outside the premises as defined on the plan submitted to and approved by the Licensing Authority.

5 Customers carrying open or sealed bottles or glasses shall not be admitted to the premises.

6 A sign stating 'No proof of age - No sale' shall be displayed at the point of sale.

7 A 'Challenge 21' policy shall be adopted and adhered to at all times.

An incident log shall be kept at the premises, and made available for inspection on request to an authorised officer of Brent Council or the Police, which will record the following:

- (a) all crimes reported to the venue
- (b) all ejections of patrons
- (c) any complaints received
- (d) any incidents of disorder
- (e) all seizures of drugs or offensive weapons
- (f) any faults in the CCTV system or searching equipment or scanning equipment
- (g) any refusal of the sale of alcohol
- (h) any visit by a relevant authority or emergency service.

8 No alcohol shall be available for any customer when the premises are open primarily for use by persons under the age of 18.

9 A suitable intruder alarm complete with panic button shall be fitted and maintained.

10 No person under the age of 18 shall be permitted in the shisha area at anytime.

11 A copy of the premises licence summary including the hours which licensable activities are permitted shall be visible from the outside of each entrance to the premises.

12 The total number of people permitted on the Ground Floor including staff and performers shall not exceed 295.

13 A register/log containing the names, badge number, dates & times of duty of security staff and any incidents that occur shall be kept and made available to the Police and Licensing Authority.

14 All doors and windows shall remain closed when music is being played.

15 No children shall be admitted unless accompanied by a responsible adult.

16 The locks or flush latches on the exit doors shall be unlocked and kept free from fastenings other than push bars whilst the public are on the premises.

17 The gates/doors from the rear garden to the front of the premises shall be kept unlocked and be easily opened if required when the public are on the premises. If the gates do not open outwards in the direction of escape they shall be fixed in the open position when the public are on the premises.

18 The socket outlets (or other power supplies used for DJ equipment, band equipment and other portable equipment) that are accessible to performers, staff or the public shall be suitably protected by a residual current device (RCD having a rated residual operating current not exceeding 30 milliamps).

Annexe 3 - Conditions Attached After a Hearing by the Licensing Authority

1 On Fridays and Saturdays, from 20.00 hours, at least two door supervisors shall be deployed at the premises until the premises closes and all customers have left. The door supervisors shall have radio contact. All door supervisors shall be authorised by the Security Industry Authority.

2 On Fridays and Saturdays, from 20.00 hours, a steward shall be deployed at the premises' car park to monitor and supervise the use of the car park.

3 From 20:00 hours on Friday, Saturday and Sunday there shall be at least one member of staff who is a personal licence holder on duty. They shall remain on duty until the end of the permitted hours for the sale of alcohol, or at any such time that alcohol sales conclude.

4 Any staff directly involved in selling alcohol for retail to customers, staff who provide training and all managers shall undergo regular training of the Licensing Act 2003. The training shall be documented and signed by the DPS and the member of staff receiving the training. The training log shall be kept on the premises and made available for inspection by the police and relevant authorities upon request.

Annexe 4 - Plans

See attached sheet.