

	Job Title	Social Pedagogue
	Department	Children and Young People
	Section	Children's Social Care – Placements
	Grade	PO1 – Salary: £31,683 - £36,924
	Reports to	Fostering Support Team Manager
	Staffing Responsibility	None
	Organisation	<i>Please attach organisation structure</i>

Job Purpose:

1. To support the development of social pedagogical thinking and practice with those staff who have undertaken previous training.
2. To undertake direct work with Brent fostering households and Looked after Children, modelling a social pedagogic approach to support carers to affect positive change.
3. To support sustainable change within fostering households based on a social pedagogical way of working and to support organisational development, playing an active role in the wider community of social pedagogy at local, regional and national levels.
4. To provide direction and support in the development of social pedagogy in the service by undertaking direct work in the service area in the merits of social pedagogy.
5. To work closely with the Fostering Manager, Operational Managers and Learning and Development Team. Will have professional supervision and support from an advanced practitioner in the long-term care planning team.
6. To contribute to the strategic and operational provision for social pedagogy to be embedded in to the service area.

Principal Accountabilities and Responsibilities:

The social pedagogue must build and maintain relationships with key partners, both within the Local Authority and external agencies, to improve outcomes for children.

1. To undertake direct social pedagogical work with fostering households to affect positive change in parenting.
2. To undertake mentoring/direct social pedagogical work with children and young people in care as well as foster carers and social care staff to achieve positive outcomes.

3. To ensure that case file records of work undertaken are regularly completed and stored on the Council's electronic recording system.
4. To support and lead workshops and conferences relevant to the subject of social pedagogy.
5. To produce a brief quarterly report of activity undertaken, outcomes of placements, needs assessments informed by the priorities of the service.
6. To provide quarterly reports on progress and learning of those children/young people placed in foster placement/other provision, where the foster carers/carer have been trained in social pedagogy. This work will include auditing case records, interviewing social workers, carers, children and young people and advising on progress and learning needs from these placements.
7. To attend meetings relating to foster carers and looked after children as required.
8. To maintain detailed and specialist knowledge in the area of social pedagogy and to disseminate good practice examples across Children and Young People's Services.
9. To build and maintain effective working relationships with foster carers, children, social workers and managers.
10. To represent the service at external meetings where required.
11. To contribute towards the development of policies and procedures as they relate to social pedagogy within the Local Authority.
12. To keep up to date with any changes to the national and local fostering, adoption and permanency context and to share this information with the wider service. This will include knowledge and understanding of the 'Signs of Safety' approach to social work practice. This may include the delivery of training on identified courses related to fostering.
13. Safeguarding is everyone's responsibility and all employees are required to act in such a way that at all times safeguards the health and well-being of children and vulnerable adults.
14. To carry out duties with due regard to the Council's Customer Care, Equal Opportunities, Information Governance, Data Protection and Health and Safety policies and procedures.
15. To undertake any other duties commensurate with the general level of responsibility of this post.

DBS Status	Enhanced and barred from working with children
Politically Restricted	No

Person Specification

Job Knowledge, Skills & Experience:

Specify the qualifications, experience, skills and abilities required.

Professional Experience/Knowledge

All criteria are essential

Knowledge and Qualifications:

- Social Work registration with the HCPC is not required
- Social Pedagogy qualification
- Evidence of relevant post-qualifying training
- Broad knowledge of service delivery within a fostering and/or Looked After Children context and an understanding of the national/local policy environment.

Experience:

- Significant experience as a social pedagogue within a fostering/looked after children or related setting.
- Of managing challenging relationships in a constructive and effective manner.
- Responding creatively and flexibly to rapidly changing work contexts
- Of contributing to the development of new and existing services within a social care setting.
- Of producing short reports that can analyse and evaluate the impact of work being undertaken.

Skills and Abilities:

- Ability to speak and write effectively in English.
- Ability to work independently.
- Ability to work in partnership with other professionals within services and across disciplines.
- A passion for social pedagogic practice, an ability to articulate social pedagogic theory and enable learning and social pedagogic practice for others
- An ability to balance the need for sensitivity and determination in situations of change
- To be articulate and effective in communicating verbally and in writing at a variety of levels and with a range of people within sometimes large and complex hierarchical organisations
- To work creatively and constructively with both determination and empathy in challenging situations
- To use IT packages effectively.

Special Requirements

- Work occasionally outside of office hours.
- Registered with the Health and Care Professions Council for admittance to the Social Care Register.
- Satisfactory compliance with an enhanced Disclosure and Barring Service check.