

Sports Club, Gladstone Y and C-CAT proposed

Department

Resources

Person Responsible

David Veale

Created

10th March, 2017

Last Review

10th March, 2017

Status

Assessed

Next Review

10th March, 2018

Impact Assessment Data

5. What effects could your policy have on different equality groups and on cohesion and good relations?

5.1 Age (select all that apply)

- Positive

The CAT process aims to ensure opportunity for all and an open market process inviting applications from eligible organisations.

Position positive. KCFRC have detailed that the facility is to be available to and inclusive of all age groups in Brent and the surrounding area.

5.2 Disability (select all that apply)

- Positive

The CAT process aims to ensure opportunity for all and an open market process inviting applications from eligible organisations.

Position positive. KCRFC have indicated that the improved Sports Club will remain available to and inclusive of all communities and groups within Brent and surrounding areas, including people with disabilities and long term health conditions. The diversity and deprivation levels in Brent mean that for some residents to use the proposed improved facility may be the one and only time that such an experience takes place.

5.3 Gender identity and expression (select all that apply)

- Positive

The CAT process aims to ensure opportunity for all and an open market process inviting applications from eligible organisations.

Position positive. KCFRC have detailed that the facility is to be available to and inclusive of all people in Brent and the surrounding area regardless across all protected characteristics.

5.4 Marriage and civil partnership (select all that apply)

- Positive

The CAT process aims to ensure opportunity for all and an open market process inviting applications from eligible organisations.

Position positive. KCFRC have detailed that the facility is to be available to and inclusive of all people in Brent and the surrounding area regardless across all protected characteristics.

5.5 Pregnancy and maternity (select all that apply)

- Positive

The CAT process aims to ensure opportunity for all and an open market process inviting applications from eligible organisations.

Position positive. KCFRC have detailed that the facility is to be available to and inclusive of all people in Brent and the surrounding area regardless across all protected characteristics.

5.6 Race (select all that apply)

- Positive

The CAT process aims to ensure opportunity for all and an open market process inviting applications from eligible organisations.

Position positive. KCFRC have detailed that the facility is to be available to and inclusive of all people in Brent and the surrounding area regardless across all protected characteristics.

5.7 Religion or belief (select all that apply)

- Positive

The CAT process aims to ensure opportunity for all and an open market process inviting applications from eligible organisations.

Position positive. KCFRC have detailed that the facility is to be available to and inclusive of all people in Brent and the surrounding area regardless across all protected characteristics.

5.8 Sex (select all that apply)

- Positive

The CAT process aims to ensure opportunity for all and an open market process inviting applications from eligible organisations.

Position positive. KCFRC have detailed that the facility is to be available to and inclusive of all people in Brent and the surrounding area regardless across all protected characteristics.

5.9 Sexual orientation (select all that apply)

- Positive

The CAT process aims to ensure opportunity for all and an open market process inviting applications from eligible organisations.

Position positive. KCFRC have detailed that the facility is to be available to and inclusive of all people in Brent and the surrounding area regardless across all protected characteristics.

5.10 Other (please specify) (select all that apply)

- Positive
- Unknown

The diversity and deprivation levels in Brent mean that for some residents to use the proposed improved facility may be the one and only time that such an experience takes place. It is likely the service offer will be accessed by persons from a range of backgrounds. Including those that live in deprived areas, or areas with high crime, high health issue or low education attainment, employment and families living in social housing, that may be benefit dependant, which will have an additional social value to the area.

KCRFC proposal will result in an improved facility, that may command better rent from community groups that may want to hire the facility.

The CAT process is flexible, allowing providers the ability to alter their service offer over time with changes captured through the annual self assessment process that is undertaken by tenants and submitted to the Council to review and feedback on. While this will enable the Council to potentially negotiate additional social value elements, it may also mean that KCRFC may want to change services or charges over time which may have an impact on specific groups. The Council will monitor any potential/likely impact on service users as part of the contract monitoring review meetings.

6. Please provide a brief summary of any research or engagement initiatives that have been carried out to formulate your proposal.

What did you find out from consultation or data analysis?

Were the participants in any engagement initiatives representative of the people who will be affected by your proposal?

How did your findings and the wider evidence base inform the proposal?

The Community Asset Transfer (CAT) tender marketing campaign resulted in one applications for the Sports Club.

KCRFC are an established body registered for sports development. Their equalities analysis comments covered 8 out of the 9 protected characteristics and are broadly in line with the Council equality policy.

7. Could any of the impacts you have identified be unlawful under the Equality Act 2010?

- No

8. What actions will you take to enhance any potential positive impacts that you have identified?

The Council will require the CAT leaseholder to submit an annual self assessment comprising a service review on a regular basis with the time frame to be agreed.

This monitoring approach will enhance the potential positive impacts that have been identified in the report.

9. What actions will you take to remove or reduce any potential negative impacts that you have identified?

There are no negative impacts identified at this stage. The Council will continue to monitor any potential/likely impact on service users as part of the regular contract monitoring arrangements.

10. Please explain the justification for any remaining negative impacts.

N/A