

Sports Club, Gladstone Y and C-CAT proposed

Department

Resources

Person Responsible

David Veale

Created

10th March, 2017

Last Review

10th March, 2017

Status

Assessed

Next Review

10th March, 2018

Screening Data

1. What are the objectives and expected outcomes of your proposal? Why is it needed? Make sure you highlight any proposed changes.

Brent's Cabinet Report in February 2016 approved the proposal to Community Asset Transfer (CAT) the Sports Club at Gladstone Youth & Community Centre to a third sector organisation (TSO).

The property has been occupied by Kilburn Cosmos Rugby Football Club (KCRFC) for a number of years under a Tenancy at Will, however it is not in a good state of repair. The Council has no allocated budget to return it to a useful state of repair.

The CAT provides for the asset to be leased to a TSO, aiming to build capacity and capability in Brent's TSO community at the same time returning it to good state of repair, generating management and maintenance savings, with an opportunity to improve the use of the surrounding grounds.

2. Who is affected by the proposal? Consider residents, staff and external stakeholders.

Residents. The condition of the Sports Club may attract anti-social behaviour to the area that could affect the neighbouring housing. The proposed CAT will enable a TSO organisation directly to manage the proposed regeneration of the Sports Club.

Staffing. There are no staffing issues. On completion of the CAT the operators will employ their own staff.

External Stakeholders. There are no external stakeholders.

Other Members of the community. That may use the Sports Club as a meeting place for both sporting and non sporting activities.

3.1 Could the proposal impact on people in different ways because of their equality characteristics?

- Yes

If you answered 'Yes' please indicate which equality characteristic(s) are impacted

- Age
- Disability
- Race

Age

KCRFC. Impact positive. They have detailed that they will ensure that the facilities are available to all age groups.

Disability

KCRFC. Impact positive. They have detailed that they will ensure that the facilities are available to all communities regardless of disability.

Religion or belief

KCRFC. Impact positive. They have detailed that they will ensure that the facilities are available to all communities regardless of religion or belief.

3.2 Could the proposal have a disproportionate impact on some equality groups?

- Yes

If you answered 'Yes', please indicate which equality characteristic(s) are disproportionately impacted

- Other (please specify)

Others: KCRFC proposal will result in an improved facility, that may command better rent from community groups that may want to hire the facility.

3.3 Would the proposal change or remove services used by vulnerable groups of people?

- Yes

The proposed service offered by both the KCRFC has the potential to change overtime. As these services are provided to a wide group of people there is a potential that the changes may impact vulnerable groups of people that use the service. The CAT process is flexible, allowing providers the ability to alter their service offer over time with changes captured through the annual self assessment process that is undertaken by tenants and submitted to the Council to review and feedback on.

3.4 Does the proposal relate to an area with known inequalities?

- Yes

The proposed services are provided to a wide group of people both in Brent and outside. It is likely the service offer will be accessed by persons from a range of backgrounds. Including those that live in deprived areas, or areas with high crime, high health issue or low education attainment, employment and families living in social housing, that may be benefit dependant.

3.5 Is the proposal likely to be sensitive or important for some people because of their equality characteristics?

- Yes

If you answered 'Yes', please indicate which equality characteristic(s) are impacted

- Other (please specify)

Low Income Households. The Brent Borough Profile shows Brent residents have the second lowest gross average income of all the London boroughs. Any significant increase in the hire costs by KCRFC to access the site may have an adverse effect with site users and their ability to pay.

3.6 Does the proposal relate to one of Brent's equality objectives?

- Yes

To know and understand all our communities. The proposal from the KCFRC provides for community engagement.

To involve our communities effectively, the proposals provides for community involvement.

To demonstrate leadership in equalities and human rights, both within the Council and amongst partners and organisational commitment to excellence. The proposal attempts to safeguard the Sports Club by providing opportunities for different age groups in Brent and surrounding areas. Additionally it offers the potential for wider access by the community and better sporting facilities.

Recommend this EA for Full Analysis?

Yes

Comments

In respect of CAT and marketing the applicant submitted organisational equality data that was broadly in line with Brent's equality policy.

Rate this EA

N/A