

## **Equality Analysis Screening Stage Blank Form – Online EA System**

**Department: Procurement**

**Lead Officer: Terry Brewer**

**Date: 22<sup>nd</sup> February 2016**

**Next review date (if applicable):**

### **Stage 1 Screening Data**

**1. What are the objectives and expected outcomes of your proposal? Why is it needed? Make sure you highlight any proposed changes.**

This report seeks approval to a Procurement Strategy for LB Brent for the financial years 2016 – 2018 inclusive. The principal aim of the Procurement Strategy is to ensure that the Council's Procurement framework and function is aligned to the strategic needs of the Council. It is therefore focused on three key areas:

- Contributing to the Council's savings target
- delivering social value
- leadership.

The Procurement Strategy sets out a vision for procurement in Brent to be an enabling function that supports the Council to be effective, providing value for money, supporting local business and achieving social value to meet the needs of Brent's residents and businesses. Approval is also sought to a Social Value Policy. The Policy supports the Procurement Strategy and its principal aim is to ensure that the Council's procurement activities maximize the opportunity to obtain Social Value benefits that can help deliver aspects of the Borough Plan.

**2. Who is affected by the proposal? Consider residents, staff and external stakeholders.**

The main group of stakeholders affected by this proposal will be contractors to the Council. The aim of the delivering improved social value will have a beneficial impact on residents and other external stakeholders.

**3.1 Could the proposal impact on people in different ways because of their equality characteristics?**

No

**3.2 Could the proposal have a disproportionate impact on some equality groups? If you answered 'Yes' please indicate which equality characteristic(s) are impacted**

No

**3.3 Would the proposal change or remove services used by vulnerable groups of people?**

No

**3.4 Does the proposal relate to an area with known inequalities?**

No

**3.5 Is the proposal likely to be sensitive or important for some people because of their equality characteristics?**

No

**3.6 Does the proposal relate to one of Brent's equality objectives?**

No

**Recommend this EA for Full Analysis?**

No