

# **APPENDIX 4**

Director, ~~Human Resources~~ People and Management may proceed to give notice of the dismissal to the employee. If an objection is made the person or body proposing the dismissal shall consider whether to proceed with the dismissal. If satisfied that the objection is not material or is not well founded then the Assistant Director, ~~Human Resources~~ People and Management may proceed to give notice of the dismissal to the employee.

- (e) In the case of the dismissal of the Chief Executive the proposed dismissal must be approved at a meeting of Full Council before notice of dismissal is given.

#### **80. Staff Appeals Against Dismissal**

Appeals by members of staff against dismissal for misconduct shall be heard by the Staff Appeals Sub-Committees.

#### **81. Political Assistants**

An appointment of an assistant to a political group pursuant to section 9 of the Local Government and Housing Act 1989 shall be made in accordance with the wishes of that political group and in accordance with the provisions of that Act and any other applicable legislative provision.

The provisions include:

- (i) There shall be no more than one political assistant for each group that qualifies.
- (ii) Where a group does not qualify the group is prohibited from being allocated a political assistant.
- (iii) Parties must have at least 10% of the membership of the authority to qualify for a political assistant.
- (iv) On application of the rules the Labour Group and Liberal Democratic Group are allocated political assistants.