Equality Analysis Screening Stage
Blank Form – Online EA System

Department: Procurement   **Lead Officer: Terry Brewer**

Date: 05ᵗʰ January 2016   **Next review date (if applicable):**

Stage 1 Screening Data

1. What are the objectives and expected outcomes of your proposal? Why is it needed? Make sure you highlight any proposed changes.
A procurement and civic enterprise shared service with two other local authorities (Harrow and Buckinghamshire) is being explored and a business case is being drafted.   Harrow's Director of Commercial and Procurement is already the Head of Procurement at Brent and further team integration is being considered.

Unless it is possible to share services with other councils it is anticipated that further cost reductions of £272,000 (or 33%) will need to be found in 2016/17 (this would equate to approximately 6 posts and mean that the current procurement service would not be a viable proposition).

The outcome would be a procurement and civic enterprise shared service being led by Harrow Council. The current procurement staff would be TUPE transferred to Harrow in April 2016, subject to the various approvals being in place from all organisations.

2. Who is affected by the proposal? Consider residents, staff and external stakeholders.
The main group of stakeholders affected by this proposal are staff, with no impact on residents or external stakeholders.

3.1 Could the proposal impact on people in different ways because of their equality characteristics?
No

3.2 Could the proposal have a disproportionate impact on some equality groups? If you answered 'Yes' please indicate which equality characteristic(s) are impacted
No

3.3 Would the proposal change or remove services used by vulnerable groups of people?
No

3.4 Does the proposal relate to an area with known inequalities?
No

3.5 Is the proposal likely to be sensitive or important for some people because of their equality characteristics?
No

3.6 Does the proposal relate to one of Brent's equality objectives?
No

Recommend this EA for Full Analysis?
No