

## Performance and Finance Review, Quarter 4 2009/10: Addendum

Central services									
	YTD Actual	YTD Target	Alert	Distance between Actual & Target	Performance previous period	Performance this period	DOT	Annual target	Good performance is?
⊕ <a href="#">NI015 Serious violent crime rate</a>	2.15	1.91	▲	0.25	0.11	0.20	✘	1.91	Smaller is Better
⊕ <a href="#">NI016 Serious acquisitive crime rate</a>	28.90	30.38	●	-1.48	2.50	2.82	✘	30.40	Smaller is Better
⊕ <a href="#">NI028 Serious knife crime rate</a>	2.02	1.76	▲	0.26	0.18	0.18	✘	1.80	Smaller is Better
⊕ <a href="#">NI029 Gun crime rate</a>	0.60	0.40	▲	0.20	0.03	0.03	✘	0.41	Smaller is Better

### NI015 Serious violent crime:

#### **Comments**

Currently, ways of making better use the DAAT team are being explored to tackle alcohol related violence with a substance misuse programme being implemented based on the lessons learn with treating drug abuse.

The former Not Another Drop steering group, has now widened its remit to look at serious violence, as NAD is about to become an independent charity and will form its own management structure. The steering group's expertise will add a further dimension to work in this area. Genny Renard.

#### **Key actions**

Many offences in this data involve domestic violence, reflective of the level of concern, this was the only work strand to receive additional partnership funding for 2010/ 2011 whilst there were drastic cuts elsewhere. Genny Renard.

### NI016 Serious acquisitive crime:

#### **Comments**

Pan -London there was a spike in burglaries. This was in part, in response to action taken against street robbery as criminals change their offending patterns. Locally, a number of prolific burglars was released. The multi- agency Joint Action Group developed a plan with long and short term work and the statistics now show a dramatic reduction in offences. Genny Renard.

### NI028 Knife crime rate:

#### **Comments**

The Youth Offending Team are carrying out work that challenges young people and helps them to move away from carrying knives. Genny Renard.

#### **Key actions**

This links to NI015 and the work covers both areas. Trident type offences involving guns and knives are very low and Brent may lose its status as a Trident Focus borough, whilst this reflects all our hard work it does have implications for resources. Genny Renard.

### NI029 Gun crime rate:

#### **Comments**

It has to be borne in mind that this figure now includes "perception". This is where a person fears there was a gun which inevitably distorts the data. The vast majority of gun crime is associated with robberies, especially of betting shops, one of the few outlets where cash is a certainty. Brent has an

unusually high number of betting shops. Every planning application for such shops is challenged by the Community Safety Partnership Unit and one application has been turned down. Genny Renard.

One Community: Building Our Capacity (Human Resources)									
	YTD Actual	YTD Target	Alert	Distance Between Actual & Target	Performance previous Qtr	Performance this Qtr	DOT	Annual target	Good performance is?
⊕ <a href="#">BV012 D Average Days Lost to Sickness</a>	2.03	2.00	●	0.03	2.79	1.27	✓	8.00	Smaller is Better
⊕ <a href="#">CC HR01 D % of Senior Managers BME</a>	16.57	18.00	●	-1.43	17.19	15.46	✗	18.00	Bigger is Better
⊕ <a href="#">CC HR03 D % of Senior Managers Women</a>	43.43	?	!	!	43.20	43.02	✗	?	Bigger is Better
⊕ <a href="#">CC HR04 D % of Workforce Agency Staff</a>	16.09	?	!	!	15.86	14.90	✓	?	Smaller is Better
⊕ <a href="#">CC HR05 D % of Staff Disabled</a>	3.75	5.00	▲	-1.25	3.74	3.75	✓	?	Bigger is Better
⊕ <a href="#">CC HR07 D % of Senior Managers Disabled</a>	4.68	?	!	!	4.43	4.68	✓	?	Bigger is Better
⊕ <a href="#">CC HR06 D % Permanent Staff Turnover</a>	11.18	?	!	!	13.04	11.18	✓	?	Smaller is Better

  

One Community: Building Our Capacity (Council Tax and Benefits)									
	YTD Actual	YTD Target	Alert	Distance Between Actual & Target	Performance Previous Qtr	Performance This Qtr	DOT	Annual Target	Good Performance Is?
⊕ <a href="#">BV009 D Council Tax collected</a>	94.96	94.80	★	0.16	83.58	94.96	✓	95.00	Bigger is Better
⊕ <a href="#">BV010 D NNDR collected</a>	97.64	98.50	●	-0.86	85.42	97.64	✓	99.00	Bigger is Better
⊕ <a href="#">NI180 The number of changes of circumstances affecting HB/CTB entitlement processed within the year</a>	1,561.28	?	!	!	1,229.95	1,561.28	✓	?	Bigger is Better
⊕ <a href="#">NI181 Time taken to process Housing Benefit/Council Tax Benefit new claims and change events</a>	9.25	15.00	★	-5.75	19.17	9.25	✓	?	Smaller is Better

#### BV10 NNDR collected

#### Comments

The arrears includes amounts deferred for collection, if these are excluded than the collection rate is 97.96%. Richard Vallis.

**No comments or key actions provided for Human Resources indicators.**