

Local Council Tax Support

Department

Regeneration and Growth

Created

8th January, 2015

Status

Assessed

Person Responsible

Sarah Kaiser

Last Review

1st January, 2014

Next Review

8th January, 2016

Impact Assessment Data

5. What effects could your policy have on different equality groups and on cohesion and good relations?

5.1 Age (select all that apply)

- Neutral

No change to the scheme affecting this group.

5.2 Disability (select all that apply)

- Neutral

No change to the scheme affecting this group.

5.3 Gender identity and expression (select all that apply)

- Neutral

No change to the scheme affecting this group.

5.4 Marriage and civil partnership (select all that apply)

- Neutral

No change to the scheme affecting this group.

5.5 Pregnancy and maternity (select all that apply)

- Neutral

No change to the scheme affecting this group.

5.6 Race (select all that apply)

- Negative

Any new claim for Council Tax Support after 01 April 2015 from job seekers of an EEA country who do not have retained worker status would be disallowed. Based on customers receiving benefit under the current scheme who fit this category, the number affected is less than 10.

5.7 Religion or belief (select all that apply)

- Neutral

No change to the scheme affecting this group.

5.8 Sex (select all that apply)

- Neutral

No change to the scheme affecting this group.

5.9 Sexual orientation (select all that apply)

- Neutral

No change to the scheme affecting this group.

5.10 Other (please specify) (select all that apply)

- Neutral

No change to the scheme affecting this group.

6. Please provide a brief summary of any research or engagement initiatives that have been carried out to formulate your proposal.

What did you find out from consultation or data analysis?

Were the participants in any engagement initiatives representative of the people who will be affected by your proposal?

How did your findings and the wider evidence base inform the proposal?

The proposal was open for consultation on the consultation portal between 19/11/14 and 17/12/14. In addition, comments were invited from over 100 stakeholders.

There were 5 responses to the consultation; 3 strongly agreed with the proposal to align the rules on EEA nationals to the national scheme (i.e. to disallow new claims from EEA job seekers from 01 April 2015 onwards) and 2 did not express a view either way.

7. Could any of the impacts you have identified be unlawful under the Equality Act 2010? Prohibited acts include direct and indirect discrimination, harassment, victimisation and failure to make a reasonable adjustment.

- No

8. What actions will you take to enhance the potential positive impacts that you have identified?

Not applicable

9. What actions will you take to remove or reduce the potential negative impacts that you have identified?

Because of the very small number of customers potentially affected and the fact that the change aligns the scheme both with the prescribed council tax support scheme and the national housing benefit scheme, it is not considered necessary to take any action in respect of the change except to publicise this on the council's website.

10. Please explain how any remaining negative impacts can be justified?

See question 9.