



**Cabinet
15 September 2014**

**Report from
Assistant Chief Executive**

Wards Affected:
ALL

Performance Report, Quarter 1 2014/15

1.0 Introduction

1.1 The Borough Plan for 2013 - 2014 was agreed by Full Council in June 2013. It sets out six priorities for Brent as follows:

- Building a Strong Community
- Promoting Jobs, Growth and Fair Pay
- Making Brent Safer, Cleaner and Greener
- Improving Health & Wellbeing
- Better Lives for Children and Families
- Developing Better Ways of Working

1.2 The Borough Plan is an overarching plan which sets out our vision for the borough. It is part of a suite of plans which, together with the council's Corporate Plan, departmental plans, and individual targets and appraisals, establish the golden thread for all council activity.

1.3 The purpose of this report is to provide Members with a corporate overview of performance information linked to the current priorities for Brent, to support informed decision-making, and to manage performance effectively.

1.4 The performance measures included within the report represent those considered to be most relevant to tracking achievement against the six corporate priorities for Brent. Where available, quartile and benchmarking information has been used to inform target setting. Performance measures which are reported annually have been included within this report for visibility,

but will only be reported in subsequent reports when performance data becomes available.

- 1.5 The performance measures included within this report represent a small subset of those measured within the council. A wider range of performance measures are tracked within each council department, through the One Council programme and by Partners for Brent.
- 1.6 Additional performance measures may be included, by exception, if performance levels highlight particular achievements to be celebrated, or present risks associated with the realisation of Brent's priorities.
- 1.7 A new Borough Plan for the period 2015 – 2019 is currently being developed. As part of this process we are consulting local people on their priorities for Brent. Following this consultation the performance measures included within this report will be updated, as appropriate, to reflect those priorities identified.

2.0 Recommendations

- 2.1 The Cabinet is asked to:
 - a. Note the performance information contained in this report and agree remedial actions as necessary.
 - b. Consider the current and future strategic risks associated with the information provided and agree remedial actions as appropriate.
 - c. Challenge progress with responsible officers as necessary.

3.0 Executive Summary – Quarter 1 Performance

Priority	Green	Amber	Red	Context	Total
Building a Strong Community	4	0	0	0	4
Promoting Jobs, Growth and Fair Pay	0	1	2	1	4
Making Brent Safer, Cleaner and Greener	2	0	2	0	4
Improving Health & Wellbeing	3	0	3	0	6
Better Lives for Children and Families	3	1	3	0	7
Developing Better Ways of Working	3	2	6	0	11
Total	15	4	16	1	36
Percentage	42%	11%	44%	3%	100%

4.0 Financial implications

None.

5.0 Legal implications

- 5.1 Under section 4 of the Local Government Act 2000, every local authority in England must prepare a sustainable communities strategy for promoting or improving the economic, social and environmental well-being of their area and contributing to the achievement of sustainable development in the United Kingdom. A local authority may modify its sustainable communities strategy from time to time. When preparing or modifying its strategy, a local authority must consult with and seek the participation of “each partner authority” it considers appropriate, and any other person the local authority considers appropriate. The council’s Borough Plan 2013-14 is the council’s current strategy pursuant to section 4 of the Local Government Act 2000.
- 5.2 In table 3 of part 4 of the council’s constitution, it states that the Cabinet is responsible for formulating and preparing the sustainable communities strategy and then submitting the same to Full Council for consideration and adoption or approval. The sustainable communities strategy constitutes part of the policy framework. The council’s Borough Plan 2013-14 was approved by Full Council in 2013.

6.0 Diversity implications

- 6.1 There are no direct diversity implications. However the report includes performance measures related to the council’s diversity objectives and is part of the framework for ensuring delivery of these key outcomes.

7.0 Contact officers

Ben Spinks, Assistant Chief Executive, Brent Civic Centre, Engineers Way, Wembley, Middlesex, HA9 0FJ 020 8937 6677

Mark Fairchild, Performance Team Leader, Brent Civic Centre, Engineers Way, Wembley, Middlesex, HA9 0FJ 020 8937 5300

BEN SPINKS
Assistant Chief Executive