

APPENDIX 2B

VSIF 2013-2016 THEMED GRANTS ASSESSMENT REPORT SUMMARIES H-Z

**LONDON BOROUGH OF BRENT
VOLUNTARY SECTOR INITIATIVE FUND – 2013-16**

1.	Project Title	Think local Act national
2.	Name of Organisation	HELP SOMALIA FOUNDATION
3.	Organisation's description of aims, objectives and activities <p>Help Somalia Foundation's (HSF) mission is empowering Somali individuals and the community as a whole to reach their full potential, integrate and contribute to the wider UK society while maintaining Somali traditions and culture.</p> <p>Main Aims – HSF has over 5 organisational aims including :</p> <ul style="list-style-type: none"> i. Ensuring Somali people can participate in the employment and skills markets by gaining skills and, ultimately, competing for jobs. ii. Supporting Somali families, children and young people to reach their full potential in educational achievement, skills and having a future. iii. Increasing the Somali community's access to information, advice and guidance in London in order that they can receive the essentials to live. iv. Youth Activities – to improve young people's ability to develop positive attitudes toward their future by providing mentoring and recreation schemes. v. By providing accountable community leadership and a focal point for the Somali community in London which enables them to contribute to their peers' development through volunteering as part of the 'Big Society' <p>HSF activities cover :-</p> <ul style="list-style-type: none"> 1. Representation for Somali people in local strategic partnerships and advice panels. 2. Confidential Information, Advice and Guidance Support (IAG) – includes representation, counselling, translation, interpretation and welfare benefits. 3. Strengthening Families, Strengthening Communities parent programme (SFSC) to groups of parents. 4. Supplementary Schools. 5. ESOL classes. 6. Volunteering & Mentoring programmes for young Somalis. 7. Somali Achievement Awards, yearly event to reward hard work and dedication. 	
4.	Current Funding from Brent Council	Nil
5.	Amount Requested	£20,237.67 yr1 £20,663.05 yr2 £21,096.95 yr3 £61,997.67

6.	Contribution from other sources	£52,787.73 BBC Children in Need															
7.	<p>Detail of project</p> <p>The overall aim of 'Think Local, Act National' is to help Somali children to improve their academic achievement. The project will help the children to keep up with their studies by reducing truancy and gaining motivation to attend school as part of a life pathway and divert them from anti-social behaviour to make a positive contribution to the community.</p> <p>This project joins together the successful activities and, in partnership with schools and children centres provide a programme of support to encourage learning amongst this disadvantaged target group.</p> <p>Activities will include :</p> <ul style="list-style-type: none"> i. 1-1 educational support for children. ii. a package of educational support, customised to Somali-specific needs which will include Saturday supplementary educational classes, to help with their homework, ongoing mentoring from successful and professional Somalis. iii. Support activities [direct 1-1, group and community outreach work to Somali parents in order for them to learn about the UK educational system, develop their own skills [particularly English language] to support their children in school and establish a learning environment at home. iv. Support for young Somalis to develop cultural awareness and activities which promote their traditions/language to maintain their very special identity. v. Opportunities for young somalis to volunteer and support their peers. <table border="1"> <thead> <tr> <th>Activity</th><th>Frequency</th><th>No. of beneficiaries</th></tr> </thead> <tbody> <tr> <td colspan="3">Year 1</td></tr> <tr> <td>Saturday supplementary educational classes</td><td>When – Saturdays 10am - 2pm It will be delivered by qualified teachers with volunteers with CRB</td><td>100 children</td></tr> <tr> <td>Train parents Strengthening Families, Strengthening Communities (SFSC) programme</td><td>Two trained facilitators will deliver the programme to groups of parents in three-hourly sessions, over 13 weeks course.</td><td>20 parents</td></tr> <tr> <td>1-1 educational support for children creating a balanced pathway for developing their potential and academic</td><td>When – Saturdays [10am - 2pm]. 4 days per week in targeted schools [4 - 5pm]</td><td>100 children</td></tr> </tbody> </table>		Activity	Frequency	No. of beneficiaries	Year 1			Saturday supplementary educational classes	When – Saturdays 10am - 2pm It will be delivered by qualified teachers with volunteers with CRB	100 children	Train parents Strengthening Families, Strengthening Communities (SFSC) programme	Two trained facilitators will deliver the programme to groups of parents in three-hourly sessions, over 13 weeks course.	20 parents	1-1 educational support for children creating a balanced pathway for developing their potential and academic	When – Saturdays [10am - 2pm]. 4 days per week in targeted schools [4 - 5pm]	100 children
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	aspirations		
	Mentoring from Somalis / peers [as volunteers / mentors] who have succeeded at education	When – Saturdays [10am - 2pm]. 4 days per week [4 - 6pm] NB At times and places arranged by the mentoring match	100 children
	Support activities [direct 1-1, group and community outreach work] to Somali parents	Group workshops and 1-1 advice and support to be arranged at times and places as the project is developed.	
	Year 2		
	As in Year 1		
	Year 3		
	As in Years 1 and 2		
8.	Proposed outcomes and achievements over the 3 years Year 1: <ul style="list-style-type: none"> Improvement in children's educational achievement in school Diversions from anti-social behaviour Confidence building for young Somalis to attend school and work at their studies. Parents will :- <ul style="list-style-type: none"> learn about the UK educational system, develop their own skills [particularly English language] through ESOL classes to support their children in school and establish a learning environment at home. Year 2: <ul style="list-style-type: none"> As in Year 1 Year 3:		

	<ul style="list-style-type: none"> As in years 1 and 2
9.	<p>Alignment to Borough Plan Theme</p> <p>Project Title: Think Local, Act National</p> <p>Project Theme: Supporting children and families and enabling young people to thrive</p> <p>Evidence of need was provided and this linked to groups expected to benefit from the project. The proposed project had some alignment to borough plan priorities but there was need for further clarity on some aspects.</p>
10.	<p>Monitoring and Evaluating methods</p> <p>HSF has set out how the project would be monitored but officers would suggest that this could be developed further if details of outcomes are linked to service delivery.</p>
11.	<p>Joint working with other organisations</p> <p>HSF has set out working partnerships with six schools in the borough which will enhance their ability to deliver. These include:</p> <ul style="list-style-type: none"> Copland Community School Stonebridge Primary School Harlesden Primary Children centres in Brent <p>HSF needed to develop further the evidence of working partnerships with other organisations in the borough.</p>
12.	<p>Financial Analysis</p> <p>The bid seeks a revenue grant of £61,997.67 for 3 years from 1 Apr 2013 until 31 March 2015 from the Voluntary Sector Initiative Fund Themed Grant Stream.</p> <p>HSF sets out other sources of funding which will support the project. The bid did not meet the criteria for financial assessment.</p>
13.	<p>Equality and Diversity</p> <p>HSF has a policy setting out its commitment to equal opportunities. Groups expected to benefit include: people of Somali origin.</p>

14.	Internal Consultation Departments already working with this organisation gave a favourable response about their experience.
15.	Officer Assessment HSF has been operating for 16 years as a registered charity. The organisation provides educational and cultural services to individuals and families each year. Consultation with other council departments highlighted a positive track record. Consultation with other council departments highlighted a positive track record. HSF has provided only 1 of the required references. The proposed project has some alignment with the Borough Plan priorities for supporting children and families and enabling young people to thrive but the alignment to other provision in the borough both statutory and voluntary needed further development. The proposed approach and the exit strategy are both in need of further development. The assessment highlighted that not all mandatory documents were submitted and the organisation did not meet all the financial criteria. In view of the above the bid has not met the criteria for grant funding on this occasion.
16.	Recommendations, reasons and any conditions The proposed project is not recommended.
Report Author	Augusta Morton
Date	December 2012

**LONDON BOROUGH OF BRENT
VOLUNTARY SECTOR INITIATIVE FUND – 2013-16**

1.	Project Title	Brent Hepatitis Awareness Unit
2.	Name of Organisation	Hepatitis B Foundation UK
3.	Organisation's description of aims, objectives and activities <ul style="list-style-type: none"> • To eradicate the viral hepatitis epidemic in Brent and other endemic areas. Via GP and general public education to find and diagnose the 5000 people estimated to carry the HBV virus in Brent and the 5000 people estimated to carry the HCV virus in Brent. • To limit by 90% the expected £50 to £200 million costs of leaving this population undiagnosed and unadvised to develop end stage liver disease. • To prevent onward transmission in Brent's schools, workplaces and homes via teaching schools, unions and public the key risks. To universally vaccinate the Borough as it becomes endemic 2% infected by 2020. See http://www.hepb.org.uk where the front page details the Memorandum of Understanding of our Aims and Activities and Why we are so needed. • School's will need a fast update on their average of 5 infectious undiagnosed carriers and dealing with infectious fomite blood spill traces each will have. • The thousands infected will need support and education across culture and language barriers, via web forum, helpline, translations, factsheets and support group services. <p>Activities include:</p> <ul style="list-style-type: none"> • HBF run a national Hepatitis B information website, national helpline and sit on the Commons Group, the NICE, HPA and work with numerous stakeholders. HBF has a strong focus and are based in Brent, running regular 200 plus awareness days in the boroughs high streets, stations and cultural venues. • HBF has strong contacts with local retailers Boots and Supermarkets in particular. HBF also liaises with many GP practices and are running a GP Pilot to empower Practices to finally tackle our EU worst Hepatitis B and C testing and protecting records. • HBF's web forum has 240,000 patient carer viewers studying solutions, our helpline over 1000 emergency callers a year. 	
4.	Current Funding from Brent Council	<div style="border-bottom: 1px solid black; padding-bottom: 2px;">£ 0</div> <div style="border-bottom: 1px solid black; padding-bottom: 2px;"></div>

5.	Amount Requested	<div>£ 25,000 yr1</div> <div>£ 25,000 yr2</div> <div>£ 25,000 yr3</div> <hr/> <div>£ 75,000</div>
6.	Contribution from other sources	<div>Other sources</div> <div>£ 25,000 yr.1 (11,000 Glaxo confirmed + 14,000 General Public confirmed)</div> <div>£ 0 yr. 2</div> <div>£ 0 yr. 3</div> <hr/> <div>£25,000</div>
7.	<div>Detail of Project</div> <p>Over a 3 year cycle the aim is to up diagnosis levels to a 50% level and educate travellers, workers, minorities, schools and at risk groups of the Epidemics precautions. Whilst illuminating better practices in several clinical settings.</p> <p>HBF aims to tackle the health inequality suffered by the thousands of undiagnosed victims of HBV in Brent</p> <ul style="list-style-type: none"> • Equipping Brent GP Practices with Testing and Vaccinating Tools (this will involve weekly visits to Practices throughout the Project). • Helpline and web forum services. • Retail Testing and Vaccination Tools will be shared by trained advisors in busy venues. This will involve weekly Education Events staffed by trained experts. • GP education, Many Practices will be engaged and equipped with the WHO HBV and HCV Prevalence Maps for Public Surgery Display. This will have a 3 year long reach, leading to the streamlining of testing and vaccination services. To aid this process simple factsheets and patient Just Diagnosed Information Packs are provided also. • Public Education. This comprises retail Boots and Asda Brent Outlets (and others) sponsoring awareness events across the Borough on week and weekend and Wembley event days. Some 50 awareness days per year are expected, many already booked. • School Education. We have generated a schools pack complete with teacher tools and department specific advice. Premiership Blood Hygiene in schools is a great Olympic Legacy. This assembly Module trains both staff and students about the common precautions and dangers of blood. • Retail education and equipment. The Borough Chemists can be equipped with test kits and vaccination capability; there are already on-going works with stakeholders on this. • Development of Wembley High St Charity Shop as an Office Presence, Drop In Clinic and Support Group Venue. 	

	<ul style="list-style-type: none">• Development of a Brent Hepatitis Understanding Support Group (HUG) based on our tried and trusted Kings model. Groups will focus on different BME communities and Just Diagnosed Pregnant mums.• Equipping Other stakeholders. Hospitals, Substance Misuse Advice Points, Unions, GUM clinics, Tattoo and Piercing Venues, Travel Venues, London Underground, Sunrise Radio.• Developing Cultural Diversity, focussing on religious and community groups and leaders.• Generating Equality, with hepatitis being a forgotten epidemic buried under quite needless stigma much work needs to be done to create a correct understanding and lexicon for it.																
8.	<p>Proposed outcomes and achievements over the 3 years</p> <table><tr><th></th><th>Year 1</th><th>Year 2</th><th>Year 3</th></tr><tr><td>Increased GP Testing and vaccinating</td><td>500 diagnosed patients and their 2,000 or so family and workmates life contacts. Also the 156,000 residents from high risk areas will have improved opportunities to understand the risk</td><td>same</td><td>same</td></tr><tr><td>Increased Public Venue Testing Days in Hospitals and Chemists</td><td>500 diagnosed patients and their 2,000 or so family and workmates life contacts</td><td>same</td><td>same</td></tr><tr><td>Increased Testing and vaccinating of those at occupational risk</td><td>We must create a template for every worker with blood at least 2 million are at high risk</td><td>same</td><td>same</td></tr></table>		Year 1	Year 2	Year 3	Increased GP Testing and vaccinating	500 diagnosed patients and their 2,000 or so family and workmates life contacts. Also the 156,000 residents from high risk areas will have improved opportunities to understand the risk	same	same	Increased Public Venue Testing Days in Hospitals and Chemists	500 diagnosed patients and their 2,000 or so family and workmates life contacts	same	same	Increased Testing and vaccinating of those at occupational risk	We must create a template for every worker with blood at least 2 million are at high risk	same	same
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9.	<p>Alignment to Borough Plan Theme</p> <p>Project Title: Brent Hepatitis Awareness Unit</p> <p>Project Theme: Addressing Health and Well-being</p> <p>National evidence of need was provided but this did not link well to groups expected to benefit from the project in Brent. The proposed project seeks to address borough plan priorities relating to health and wellbeing but the local focus and alignment to local services needed further development.</p>																

10.	Monitoring and Evaluating methods The monitoring and evaluation approach has been set out but requires greater clarity regarding local outcomes.								
11.	Joint working with other organisations HepB set out working partnerships with several organisations in the borough which will enhance their ability to deliver: <table border="1"> <tr> <td>British Liver Trust</td><td>Referrals, Media Campaigns, Parliamentary lobbying</td></tr> <tr> <td>Hepatitis C Trust</td><td>Referrals, Media Campaigns, Parliamentary lobbying</td></tr> <tr> <td>Patient UK, NHS Direct, Centre for Children's Liver Disease, Addaction, Muslim Health Network, Sunrise Radio, Obesity Forum, Alcohol Concern, Brent DAAT, Commons Hepatitis Group, Terence Higgins, BASL and Liver Research Foundation</td><td>Referrals, Media Campaigns, Parliamentary lobbying</td></tr> <tr> <td>Royal College of GPs, Royal College of Nurses, London Health Boards, Faculty of Occupational Health, BMA, Major Pharmaceuticals, the joint vaccination committee, NICE, HPA and Borough Councils</td><td>Developing GP Hepatitis Testing vaccinating and Treatment Tools</td></tr> </table>	British Liver Trust	Referrals, Media Campaigns, Parliamentary lobbying	Hepatitis C Trust	Referrals, Media Campaigns, Parliamentary lobbying	Patient UK, NHS Direct, Centre for Children's Liver Disease, Addaction, Muslim Health Network, Sunrise Radio, Obesity Forum, Alcohol Concern, Brent DAAT, Commons Hepatitis Group, Terence Higgins, BASL and Liver Research Foundation	Referrals, Media Campaigns, Parliamentary lobbying	Royal College of GPs, Royal College of Nurses, London Health Boards, Faculty of Occupational Health, BMA, Major Pharmaceuticals, the joint vaccination committee, NICE, HPA and Borough Councils	Developing GP Hepatitis Testing vaccinating and Treatment Tools
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Royal College of GPs, Royal College of Nurses, London Health Boards, Faculty of Occupational Health, BMA, Major Pharmaceuticals, the joint vaccination committee, NICE, HPA and Borough Councils	Developing GP Hepatitis Testing vaccinating and Treatment Tools								
12.	Financial Analysis The bid seeks a revenue grant of £75,000 for 3 years from April 2013 until 31 st March 2016 from the Voluntary Sector Initiative Fund Themed Grant Stream. HepB sets out other sources of funding which will support the project in the first year. This bid could not be assessed against the financial criteria because the required paperwork was not provided.								
13.	Equality and Diversity This organisation has an on-going commitment to equality and diversity. The bid states that the groups expected to benefit include: Afro Caribbean/ Asian/ Arab.								
14.	Internal Consultation Departments were aware of this organisation.								

15.	<p>Officer Assessment</p> <p>HBT has been operating for 6 years as a registered charity and 6 years as a registered company.</p> <p>HBT has provided 2 independent references. The proposed project has some alignment with the Borough Plan priorities for addressing health and well-being.</p> <p>The assessment highlighted that not all the mandatory paperwork was submitted and the organisation did not meet the criteria for financial assessment. Greater clarity was also needed on the alignment with other statutory health services and the way in which the proposed project would be established locally.</p> <p>In view of the above, the bid does not meet the criteria for grant funding on this occasion.</p>
16.	<p>Recommendations</p> <p>The proposed project is not recommended.</p>
Report Author	Reehan Mirza
Date	December 2012

**LONDON BOROUGH OF BRENT
VOLUNTARY SECTOR INITIATIVE FUND – 2013-16**

1.	Project Title	Hestia Brent Domestic Abuse Services Children's Art and Drama Therapy
2.	Name of Organisation	Hestia Housing and Support
3.	Organisation's description of aims, objectives and activities Mission is to support vulnerable people, children and families to regain control over their lives, to develop their skills and resilience and make a positive contribution in their local communities. Hestia's main activities are the provision of: <ul style="list-style-type: none"> ▪ Specialist housing projects providing safe and supportive accommodation to a range of people including women and children who have been made homeless by domestic violence. ▪ Community-based support for a range of vulnerable groups including families experiencing by domestic violence, older people and people with mental health needs. ▪ Volunteer and community empowerment projects supporting local people to get involved and make a difference in their local communities. Hestia's network of domestic violence services across London offers a place of safety and practical and emotional support for over 600 women and children each year. Hestia's services provide specialist housing support to help women and children recover from the trauma they have experienced and to rebuild their lives free from abuse. Hestia has run domestic violence services in Brent since 2006; supporting up to 43 women and 24 children at any one time across the borough through our outreach and refuge project.	
4.	Current Funding from Brent Council	£213,265 pa (DV Support services) £ 47,290 pa (HIV/AIDS Support) £ 96,250 pa (Host support to LINK) £ 1,250 pa (DV Refuge summer play scheme) <hr/> £ 358,055
5.	Amount Requested	£ 11,640 yr1 £ 11,640 yr2 £ 11,640 yr3 <hr/> £ 34,920

6.	Contribution from other sources	Other sources £ 0 yr. 1 £ 0 yr. 2 £ 0 yr. 3																		
7.	Detail of Project The Art/Drama Therapist will deliver Art/Drama Therapy sessions (according to mother/child preference) on a weekly basis to children living in the domestic violence refuges in Brent. The therapy sessions will take on a 1-2-1 basis and will offer the children a safe, confidential space. The sessions will give the children an opportunity to use creative materials to process the traumatic experience of witnessing domestic abuse. The sessions will be delivered by a qualified Art/Drama Therapist (with a Health Professionals Council (HPC) -recognised postgraduate diploma in art/drama therapy or psychotherapy), who will be registered with the HPC. The project will be available to all children in the refuge above the age of 2. The service is a voluntary service and the mother needs to agree to therapy – in our experience a majority of families have agreed to it.																			
8.	Proposed outcomes and achievements over the 3 years <table><tr><td></td><td>Year 1</td><td>Year 2</td><td>Year 3</td></tr><tr><td>One 1-2-1 Art or Drama Therapy session per week for 6 weeks for each child</td><td>c. 25 children p.a. and their mothers.</td><td>same</td><td>same</td></tr><tr><td>Art/Drama Therapist produces a set of individual outcomes for each child</td><td>c. 25 children p.a. and their mothers.</td><td>same</td><td>same</td></tr><tr><td>Final report produced for each child on whether they are meeting their individual outcomes.</td><td>c.25 children and their mothers.</td><td>same</td><td>same</td></tr></table>					Year 1	Year 2	Year 3	One 1-2-1 Art or Drama Therapy session per week for 6 weeks for each child	c. 25 children p.a. and their mothers.	same	same	Art/Drama Therapist produces a set of individual outcomes for each child	c. 25 children p.a. and their mothers.	same	same	Final report produced for each child on whether they are meeting their individual outcomes.	c.25 children and their mothers.	same	same
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9.	Alignment to Borough Plan Theme Project Title: Hestia Brent Domestic Abuse Services Children’s Art and Drama Therapy Project Theme: Addressing Health and Well-being																			

	Evidence of need was provided and this linked well to groups expected to benefit from the project which has strong alignment to borough plan priorities for addressing health and wellbeing.
10.	Monitoring and Evaluating methods This organisation offered good monitoring and evaluation including entrance and exit surveys, through case working notes and progress reports.
11.	Joint working with other organisations Hestia set out working partnerships with 15 organisations (supporting documentation) in the borough which will enhance their ability to deliver.
12.	Financial Analysis The bid seeks a revenue grant of £34,920 for 3 years from April 2013 until 31 st March 2016 from the Voluntary Sector Initiative Fund Themed Grant Stream. The bid met the criteria for financial assessment.
13.	Equality and Diversity This organisation has an on-going commitment to developing it's Equality Policy and clearly outlined how equality of access would be ensured for people to benefit from the project.
14.	Internal Consultation Departments already working with this organisation gave a favourable response about their experience.
15.	Officer Assessment The proposed project has strong alignment with the Borough Plan priorities for supporting children and families and enabling young people to thrive. Hestia has been operating for 26 years as a registered charity and 26 years as a registered company. Hestia has provided 2 independent references and departments reported a good track record in this area of work. The assessment highlighted a good partnership working approach and a bid which met the financial assessment criteria.
16.	Recommendations The proposed project is recommended subject to: <ul style="list-style-type: none"> • The provision of any further documentation identified in the assessment. • Work with named officers in Children and Families and Integrated Community Safety. The amount recommended is:

	1st Year £11,640 2nd Year £11,640 3rd year £11,640 Total £34,920
Report Author	Reehan Mirza
Date	December 2012

**LONDON BOROUGH OF BRENT
VOLUNTARY SECTOR INITIATIVE FUND – 2013-16**

1.	Project Title	Promoting Young People's Safety & safeguarding their Health & Wellbeing
2.	Name of Organisation	HORN STARS
3.	Organisation's description of aims, objectives and activities The main aims of Horn Stars (HS) cover: <ul style="list-style-type: none"> • The advancement of education including physical education and to help young people in their leisure time activities so as to develop the physical and mental capabilities that they may grow to full maturity as individuals and members of society and their conditions of life may be improved. • Relieve poverty by the provision of advice and information about health, welfare, housing and social benefits and by providing training for unemployed young people. HS provides the following activities: <ul style="list-style-type: none"> • Youth club at Poplar Grove • Mentoring programme • Community advice and guidance • Football training programme at schools • Family meditation service targeted work • Summer and school holiday play activities • After-school educational support programme • Outreach/detached work (breaking barriers) 	
4.	Current Funding from Brent Council	Nil
5.	Amount Requested	£23,000.00 yr1 £23,000.00 yr2 £23,000.00 yr3 £69,000.00
6.	Contribution from other sources	£7,000.00 Schools contract £2,000.00 Sport for Social Change Network (tbc) £3,000.00 Volunteers in kind £12,000.00
7.	Alignment to Borough Plan Theme Project Title: Promoting Young People's Safety & safeguarding their Health & Wellbeing Promoting Young People's Safety & safeguarding their Health & Wellbeing	

	<p>Project Theme: Supporting children and families and enabling young people to thrive</p> <p>Some evidence of need was provided and this linked well to groups expected to benefit from the project. The proposed project had some alignment to borough plan priorities.</p>																		
8.	<p>Detail of project</p> <p>The main aim of the Saturday football session is to decrease obesity and improve the wellbeing and job opportunities for volunteers.</p> <p>Main activities to be provided will cover:</p> <ul style="list-style-type: none">• Weekend football training programme• Capacity building• Volunteering opportunities• Mentoring programme, and school holiday football <table><tr><th>Activity</th><th>Frequency</th><th>No. of beneficiaries</th></tr><tr><td colspan="3">Year 1</td></tr><tr><td>• Week-end football programme for 8-11-year-olds`</td><td>• Saturdays – 10 am – 4 pm (44 weeks term-time)</td><td>30</td></tr><tr><td>• Accredited and non-accredited training courses and volunteering opportunities for 16+ age group</td><td>• Through partnership HS will offer quarterly training to younger volunteers to capacity build them and others at the parents</td><td>15 volunteers per session</td></tr><tr><td>• Holiday play activities</td><td><ul style="list-style-type: none">• Take place 4 days a week from 10 am – 1 pm during the summer and school holidays• Venue: Willesden Sport Centre during the warm weather• Capital City Academy and other venues during the cold and rainy periods• Programme lasts three hours a day 4 days a week</td><td>100 young people</td></tr><tr><td>• Parental engagement</td><td><ul style="list-style-type: none">• Promoting parental volunteering and providing training• Promotes parents and families to receive integrated services for their children</td><td>10 parents during the year</td></tr></table>	Activity	Frequency	No. of beneficiaries	Year 1			• Week-end football programme for 8-11-year-olds`	• Saturdays – 10 am – 4 pm (44 weeks term-time)	30	• Accredited and non-accredited training courses and volunteering opportunities for 16+ age group	• Through partnership HS will offer quarterly training to younger volunteers to capacity build them and others at the parents	15 volunteers per session	• Holiday play activities	<ul style="list-style-type: none">• Take place 4 days a week from 10 am – 1 pm during the summer and school holidays• Venue: Willesden Sport Centre during the warm weather• Capital City Academy and other venues during the cold and rainy periods• Programme lasts three hours a day 4 days a week	100 young people	• Parental engagement	<ul style="list-style-type: none">• Promoting parental volunteering and providing training• Promotes parents and families to receive integrated services for their children	10 parents during the year
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	Year 2
	As in year 1
	Year 3
	As in years 1 & 2 but culminating in an end-of-project award ceremony to celebrate YP' achievement
9.	Proposed outcomes and achievements over the 3 years Year 1: <ul style="list-style-type: none"> Improved fitness, well being and confidence, reduce obesity Volunteers will gain greater understanding of community integration, gain qualifications, improve awareness and become more employable Year 2: <ul style="list-style-type: none"> As in Year 1 Year 3: <ul style="list-style-type: none"> As in years 1 and 2
10.	Monitoring and Evaluating methods HS has clearly set out how the project would be monitored. This could be developed further.
11.	Joint working with other organisations HS has set out working partnerships with five organisations in the borough which will enhance their ability to deliver. <ul style="list-style-type: none"> Athletic Football Wembley (AFCW) Jason Roberts Foundation (JRF) Active Communities Network Brent Council (Youth & Sports) Sport for Social Change Network
12.	Financial Analysis The bid seeks a revenue grant of £69,000.00 for 3 years from Apr 1st 2013 until 31 st March 2016 from the Voluntary Sector Initiative Fund Themed Grant Stream. HS sets out other sources of funding which will support the project. The organisation did not meet the financial assessment criteria.

13.	Equality and Diversity HS has a policy setting out its commitment to equal opportunities. HS has clearly outlined how equality of access would be ensured for people to benefit from the project. Groups expected to benefit include: young people from black and minority ethnic and refugee (BMER) groups.
14.	Internal Consultation Departments already working with this organisation gave a favourable response about their experience.
15.	Officer Assessment HS has been operating for 18 years as a registered charity and company limited by guarantee. They provide football training and related activities to individuals and families. HS has provided 2 independent references and consultation with other council departments highlighted a positive track record. The proposed project has some alignment with the Borough Plan priorities for supporting children and families and enabling young people to thrive. The assessment highlighted a need for further development of evidence of need and the proposed approach. The bid did not meet the financial assessment criteria. In view of the above that HS has not met the criteria for funding on this occasion.
16.	Recommendations, reasons and any conditions The proposed project is not recommended.
Report Author	
Augusta Morton	
Date	
December 2012	

**LONDON BOROUGH OF BRENT
VOLUNTARY SECTOR INITIATIVE FUND – 2013-16**

1.	Project Title	Access to Employment
2.	Name of Organisation	I Serve
3.	Summary of organisation's description of aims, objectives and activities	
	<p>I Serve aims to support:</p> <ul style="list-style-type: none"> • Young people and families in Brent and Surrounding Boroughs by seeking to help the most disadvantaged individuals in the BME Community. • They believe that everyone has the right to live as independently as possible, according to their choices, abilities and needs. • Their vision is to empower people and improve lives; and to overcome barriers to independent learning, employment and preventing homelessness among BME communities including refugee and asylum seekers. • By providing them with support and developing their employability and self-respect, I Serve helps them to grow as citizens and establish positive links with their local communities. • I-serves services target the most vulnerable who are predominately asylum seekers, refugees, women, children & young people, homeless, and the elderly. Many beneficiaries are unemployed, workless, and lack English language skills. • The range of support includes advocacy, home-based support, and social events. • Through volunteers, I-Serve supports young people through mentoring in order to raise educational achievement and support personal development. • They are currently developing a new project and long term service of a specialist advice service for Family Tax Credits, Pension Credits, and other HM Customs and Revenues benefits that are under claimed by the refugee communities. • They provide housing support for the Families which helps some of the most vulnerable members of the community to live independently. • I Serve facilitates volunteering as part of promoting the idea of active citizenship for young people; the project will liaise with the wider voluntary sector as a means of promoting and encouraging young people to participate in volunteering. • In 2011, I Serve had 189 officially registered users that were served by one to one support from the organisation, which included over 60 young people 	
4.	Current Funding from Brent Council	£ 40,000 (integrated commissioning)

5.	Amount Requested	<table> <tr> <td>£</td><td>22,020</td><td>yr1</td></tr> <tr> <td>£</td><td>21,020</td><td>yr2</td></tr> <tr> <td>£</td><td>21,020</td><td>yr3</td></tr> <tr> <td>£</td><td>64,060</td><td></td></tr> </table>	£	22,020	yr1	£	21,020	yr2	£	21,020	yr3	£	64,060				
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Other sources																	
£ 1000	own resource	yr. 1															
£ 0		yr. 2															
£ 0		yr. 3															
£0																	
7.	<p>Detail of Project</p> <p>The project will be delivered by an IAG Officer, and 3 Volunteers Outreach Workers. The I-Serve Project Manager will provide line management and project management support.</p> <p>Key activities will include the delivery of outreach in a range of culturally appropriate locations including mosques, community centres, cafes, and phone & internet centres. I Serve Life Coaches will meet to make plans for income maximisation and routes back into work/education.</p> <p>IAG sessions will be delivered on a one-to-one basis with individuals. All clients will receive an initial assessment of their needs that will result in a jointly agreed action for progress – Individual Action Plan (IAP). The IAP plans what action needs to be taken to progress an individual into employment or to access specific public services. These sessions will be delivered from community venues accessed by the services users. The IAG service will be ‘roaming’ and will visit a range of venues on a rolling and planned basis. The service will also accept invitations to different venues</p> <p>Activities include: Employability skills including CV writing, application form completion, and interview techniques. Providing advice, sign-posting, and support for individuals to access existing labour market-relevant vocational programmes, academic courses, and to convert existing un-recognized overseas qualifications into their UK equivalent.</p>																

8.	<table><tr><th colspan="4">Proposed outcomes and achievements over the 3 years</th></tr><tr><th></th><th>Year 1</th><th>Year 2</th><th>Year 3</th></tr><tr><td>Workshops on personal Skills and Training on completing and retaining jobs.</td><td>20 people working towards gaining employment qualification or vocational. 20 move back towards the labour market and access jobs and training.</td><td>Same</td><td>Same</td></tr><tr><td>Job-readiness training</td><td>30 participant per quarter going into employment, volunteering or training</td><td>Same</td><td>Same</td></tr><tr><td>Weekly Outreach & Engagement</td><td>40 with improved income allowing them to improve their standards of living</td><td>Same</td><td>Same</td></tr><tr><td>12 weeks volunteering opportunities for young people</td><td>20 people completing volunteering or work-placement</td><td>Same</td><td>Same</td></tr><tr><td>12 Employment information sessions</td><td>35 people securing a job interview, or completed job application.</td><td>Same</td><td>Same</td></tr></table>	Proposed outcomes and achievements over the 3 years					Year 1	Year 2	Year 3	Workshops on personal Skills and Training on completing and retaining jobs.	20 people working towards gaining employment qualification or vocational. 20 move back towards the labour market and access jobs and training.	Same	Same	Job-readiness training	30 participant per quarter going into employment, volunteering or training	Same	Same	Weekly Outreach & Engagement	40 with improved income allowing them to improve their standards of living	Same	Same	12 weeks volunteering opportunities for young people	20 people completing volunteering or work-placement	Same	Same	12 Employment information sessions	35 people securing a job interview, or completed job application.	Same	Same
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9.	<p>Alignment to Borough Plan Theme</p> <p>Project Title: Access to Employment Project Theme: Regenerating the Borough</p> <p>Evidence of need was provided and this linked to groups expected to benefit from the project The proposed project has alignment to borough plan priorities for regenerating the borough.</p>																												
10.	<p>Monitoring and Evaluating methods</p> <p>This organisation offered clear monitoring and evaluation including registration and feedback forms, regular progress tracking, feedback and progress reports.</p>																												
11.	<p>Joint working with other organisations</p> <p>IServe set out working partnerships with 4 organisations in the borough which will enhance their ability to deliver:</p>																												

	<p>Brent Integrated Commissioning Forum - We are member of Brent Integrated commissioning forum as provider rep</p> <p>Brent Somali Forum - Member of forum</p> <p>Brent BME Forum - Member</p> <p>London Refugee Council - Member</p>								
12.	<p>Financial Analysis</p> <p>The bid seeks a revenue grant of £64,060 for 3 years from April 2013 until 31st March 2016 from the Voluntary Sector Initiative Fund Themed Grant Stream.</p> <p>IServe sets out other sources of funding which will support the project. The bid meets the financial assessment criteria. .</p>								
13.	<p>Equality and Diversity</p> <p>IServe has an Equal Opportunities Policy & Strategy and equality and diversity monitoring already forms part of their approach.</p>								
14.	<p>Internal Consultation</p> <p>Departments already working with this organisation gave a favourable response about their experience.</p>								
15.	<p>Officer Assessment</p> <p>IServe has been operating for 9 years as a registered company and charity.</p> <p>IServe has provided 2 independent references. The proposed project has good alignment with the Borough Plan priorities for regenerating the borough.</p> <p>The proposed project does meet the financial criteria required.</p>								
16.	<p>Recommendations</p> <p>The proposed project is recommended subject to:</p> <ul style="list-style-type: none"> • The provision of any further documentation identified in the assessment. • Working with named officer in Regeneration and Major Projects to develop and agree final project delivery plan to ensure the project is well connected to the welfare reform programme and is complimentary to existing employment provision. It will also be necessary to ensure this provision is targeted to those communities and households most impacted by the welfare reforms. <p>The amount recommended is:</p> <table> <tr> <td>1st Year</td><td>£22,020</td></tr> <tr> <td>2nd Year</td><td>£21,020</td></tr> <tr> <td>3rd year</td><td>£21,020</td></tr> <tr> <td>Total</td><td>£64,060</td></tr> </table>	1st Year	£22,020	2nd Year	£21,020	3rd year	£21,020	Total	£64,060
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Total	£64,060								

Report Author	Reehan Mirza
Date	December 2012

LONDON BOROUGH OF BRENT
VOLUNTARY SECTOR INITIATIVE FUND – 2013-16

1.	Project Title	IntoUniversity Brent Primary FOCUS Programme
2.	Name of Organisation	INTOUNIVERSITY
3.	Organisation's description of aims, objectives and activities <p>IntoUniversity addresses academic underachievement, social exclusion and low aspiration amongst children and young people who suffer from economic or social disadvantage.</p> <p>Our main aims are:</p> <ul style="list-style-type: none"> • To advance the education of children and young people in deprived communities. • To run local education centres providing services to address educational underachievement and social exclusion. • To provide training, consultancy and management services to other agencies working to advance the education of children and young people in deprived communities. <p>At the IU 12 local education centres located in the heart of deprived communities across London, Nottingham and Bristol, the organisation provides innovative, multi-stranded IntoUniversity programmes consisting of:</p> <ul style="list-style-type: none"> • <u>After-school Academic Support:</u> Young people visit their local centre once a week to receive help with their homework, coursework and examination revision. They have access to important resources that they may not have at home, such as books, university prospectuses and computers. • <u>One-to-one Mentoring:</u> There are different aspects to the mentoring scheme: young people are paired with university undergraduates to provide regular one-to-one aspirational and academic support; the Buddy scheme pairs young people with undergraduate students over 2 days and includes a university visit; and the Corporate Mentoring scheme pairs young people in their final year of school with professionals to support their transition to university. • <u>The FOCUS programme:</u> FOCUS days, weeks and weekends provide experiential learning, including visits to cultural institutions such as museums and galleries. In addition to the core FOCUS programme, we have 'Careers in FOCUS' and a 'Business in FOCUS' programmes, which have been developed to give more detailed guidance and advice for young people as they consider their future. 	

4.	Current Funding from Brent Council	Nil									
5.	Amount Requested	£16,540.00 yr1 £17,100.00 yr2 £17,680.00 yr3 £51,320.00									
6.	Contribution from other sources	£52,200.00 Deutsche Bank £4,217.00 Citi Foundation £8,250.00 Social Action Fund £8,700.00 Antigone £60,000.00 J P Getty Jnr Charitable Trust £20,593.00 Individual donors (tbc) 153,960.00									
7.	Detail of project How it will be run, frequency of activity and number of residents benefiting IU is applying for funding for the Primary FOCUS programme at IntoUniversity Brent. The aim of the project is to raise the aspirations, confidence and academic achievement of 100 additional young people in Years 5 and 6 (aged 9-11) at two primary schools local to our education centre in the Kensal Green ward of Brent. The ultimate change aimed at is to empower these young people to overcome the cultural, social and practical barriers to achievement and aspiration, by giving them access to the same educational opportunities that are often taken for granted by their better-off peers. We want to narrow the achievement gap between children from affluent families and those from disadvantaged groups. We aim for all young people participating in the project to understand that university is a realistic goal.										
	<table border="1"> <thead> <tr> <th>Activity</th><th>Frequency</th><th>No of beneficiaries</th></tr> </thead> <tbody> <tr> <td colspan="3">Year 1</td></tr> <tr> <td> The centre will deliver 8 subject-based FOCUS weeks for Year 6 students, consisting of specially-devised workshops, activities, and visits to places of educational and cultural interest. A grant from Brent Council would fund 2 of </td><td> FOCUS weeks will be delivered: - by IntoUniversity Education Workers - for one week during the autumn term 2013 and the spring term 2014 - at the IntoUniversity Brent education centre - to a whole class from a local primary school • - in partnership with the </td><td>200</td></tr> </tbody> </table>	Activity	Frequency	No of beneficiaries	Year 1			The centre will deliver 8 subject-based FOCUS weeks for Year 6 students, consisting of specially-devised workshops, activities, and visits to places of educational and cultural interest. A grant from Brent Council would fund 2 of	FOCUS weeks will be delivered: - by IntoUniversity Education Workers - for one week during the autumn term 2013 and the spring term 2014 - at the IntoUniversity Brent education centre - to a whole class from a local primary school • - in partnership with the	200	
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	these FOCUS weeks.	primary school and with local places of educational/cultural interest	
	<p>The centre will deliver 8 FOCUS days for Year 5 students, based on a school subject that has been agreed with the class teacher. The day will include a carousel of activities and will end in students' presentations of their work.</p> <p>A grant from Brent Council would fund 2 of these FOCUS days.</p>	<p>FOCUS days will be delivered:</p> <ul style="list-style-type: none"> - by IntoUniversity Education Workers - for one day during the summer term 2013 - at the IntoUniversity Brent education centre - to a whole class from a local primary school • - in partnership with the primary school 	50
	<p>The centre will deliver 8 'What is a university?' FOCUS workshops to Year 5 students, introducing the concept of university to young people through a variety of exciting and engaging activities.</p> <p>A grant from Brent Council would fund 2 of these FOCUS workshops.</p>	<p>'What is a university?' workshops will be delivered:</p> <ul style="list-style-type: none"> - by IntoUniversity Education Workers - for half a day during the spring term 2014 - at the IntoUniversity Brent education centre - to a whole class from a local primary school • - in partnership with the primary school 	200
	<p>The centre will deliver 8 'Year 6 Transition' FOCUS workshops to Year 6 students, providing pastoral and practical support with the transition from primary to secondary school.</p> <p>A grant from Brent Council would fund 2 of these FOCUS workshops.</p>	<p>'Year 6 Transition' workshops will be delivered:</p> <ul style="list-style-type: none"> - by IntoUniversity Education Workers - for half a day during the summer term 2013 - at the IntoUniversity Brent education centre - to a whole class from a local primary school • - in partnership with the primary school 	200
	<p>The centre will deliver 8 university visits as the culmination of each FOCUS week; these will consist of a volunteer-led</p>	<p>University visits will be delivered:</p> <ul style="list-style-type: none"> - by IntoUniversity Education Workers and trained undergraduate volunteers 	200

	<p>university tour and a graduation-style ceremony attended by parents, siblings and teachers as a celebration of the students' achievements over the course of the week.</p> <ul style="list-style-type: none"> • A grant from Brent Council would fund 2 of these university visits. 	<p>- on the Friday of each FOCUS week (held in the autumn term 2013)</p> <p>- at the centre's partner universities</p> <ul style="list-style-type: none"> • - with a whole class from a local primary school 	
	Year 2		
	As in year 1		
	Year 3		
	As in years 1 & 2		
8.	<p>Proposed outcomes and achievements over the 3 years</p> <p>Year 1:</p> <ul style="list-style-type: none"> • The young people will <ul style="list-style-type: none"> ○ work better at school ○ improve their confidence ○ feel that university is a realistic goal <p>Year 2:</p> <ul style="list-style-type: none"> • As in Year 1 <p>Year 3:</p> <ul style="list-style-type: none"> • As in years 1 and 2 		
9.	<p>Alignment to Borough Plan Theme</p> <p>Project Title: IntoUniversity Brent Primary FOCUS Programme</p> <p>Project Theme: Supporting children and families and enabling young people to thrive</p> <p>Evidence of need was provided and this linked well to groups expected to benefit from the project. The proposed project has alignment to borough plan priorities for supporting children and families and enabling young people to thrive.</p>		

10.	Monitoring and Evaluating methods IU has clearly set out how the project would be monitored but officers would suggest that this is improved further by linking outcomes to improvement in service delivery.
11.	Joint working with other organisations IU has set out working partnerships with several schools in the borough which will enhance their ability to deliver including: <ul style="list-style-type: none"> • Primary schools including: <ul style="list-style-type: none"> ○ Furness Primary School ○ Kensal Rise Primary School ○ Kenmont Primary School ○ St Mary's Church of England Primary School • Participating universities <ul style="list-style-type: none"> ○ University College London ○ Imperial College London ○ University of Greenwich ○ Central School of Speech and Drama ○ London School of Economics, and ○ School of Oriental and African Studies
12.	Financial Analysis The bid seeks a revenue grant of £51,320.00 for 3 years from 1 Apr 2012 until 31 st March 2015 from the Voluntary Sector Initiative Fund Themed Grant Stream. IU sets out other sources of funding which will support the project. The bid does not meet the financial criteria for assessment.
13.	Equality and Diversity IU has a policy setting out its commitment to equal opportunities. IU has clearly outlined how equality of access would be ensured for people to benefit from the project. Groups expected to benefit include: BMER children in primary schools in Brent.
14.	Internal Consultation Departments already working with this organisation gave a favourable response about their experience.

15.	Officer Assessment <p>IU has been operating for five years as a registered charity and company limited by guarantee. They provide university awareness and experience to young people and families.</p> <p>IU has provided 2 independent references and consultation with other council departments highlighted a positive track record. The proposed project aligns with the Borough Plan priorities for supporting children and families and enabling young people to thrive.</p> <p>The assessment highlighted that IU has not met the criteria for funding and needed to develop the evidence of need, project outcomes and exit strategy further.</p>
16.	Recommendations, reasons and any conditions <p>The proposed project is not recommended</p>
Report Author	Augusta Morton
Date	December 2012

LONDON BOROUGH OF BRENT
VOLUNTARY SECTOR INITIATIVE FUND – 2013-16

1.	Project Title	Inspire to Aspire								
2.	Name of Organisation	Iraqi Centre for Integration and Cohesion								
3.	Summary of organisation's description of aims, objectives and activities									
	<p>The Iraqi Centre for Integration and Cohesion aims:</p> <ul style="list-style-type: none"> • To relieve poverty and prevent social exclusion by developing and implementing community-level social development and advocacy initiatives on issues and conditions relating socio-economic disadvantaged communities; in particular people with disability, women, children, the minority and other marginalized and vulnerable groups. • To eliminate discrimination towards asylum seekers, migrants, refugees and people from Black and Minority Ethnic (BME) communities. • To promote community cohesion, integration, equality, inclusion and diversity. • To advance education and training opportunities • To promote economic participation • To promote arts culture, heritage, sports, and social development activities. <p>The organisations approach is to advance social cohesion and integration through the process of bonding, bridging and linking communities. Locally in Brent the ICIC began by supporting the Iraqi diasporas community, however as the services advanced and diversified the beneficiaries expanded to refugee, migrant communities, and settled British communities.</p> <p>"Inspire2Aspire" is a holistic developmental project. The overall aim is to support and enhance the aspirations of parents/adults, youth and children as well as improve wellbeing of the beneficiaries in Brent who come from a disadvantaged background.</p>									
4.	Current Funding from Brent Council	<table border="1"> <tr><td>£ 0</td></tr> <tr><td> </td></tr> </table>	£ 0							
£ 0										
5.	Amount Requested	<table border="1"> <tr><td>£ 25,000</td><td>yr1</td></tr> <tr><td>£ 25,000</td><td>yr2</td></tr> <tr><td>£ 25,000</td><td>yr3</td></tr> <tr><td>£ 75,000</td><td></td></tr> </table>	£ 25,000	yr1	£ 25,000	yr2	£ 25,000	yr3	£ 75,000	
£ 25,000	yr1									
£ 25,000	yr2									
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£ 75,000										

6.	Contribution from other sources	<table><tr><td colspan="4">Other sources</td></tr><tr><td>£ 22,650</td><td>yr. 1</td><td></td><td></td></tr><tr><td>£ 23,650</td><td>yr. 2</td><td>[see below]</td><td></td></tr><tr><td>£ 23,650</td><td>yr. 3</td><td></td><td></td></tr><tr><td colspan="4">£ 69,950</td></tr><tr><td>Social</td><td>£18000.00</td><td>C</td><td>MF</td></tr><tr><td>Stuck shop</td><td>£8900.00</td><td>C</td><td>MF</td></tr><tr><td colspan="4">GCSE Contributions entry fee £20 per subject (£20 x 3 subjects x 20 students)</td></tr><tr><td>£5700</td><td></td><td>C</td><td>MF</td></tr><tr><td colspan="2">Corporate Donations</td><td>£37,350.00</td><td>UC</td></tr></table>	Other sources				£ 22,650	yr. 1			£ 23,650	yr. 2	[see below]		£ 23,650	yr. 3			£ 69,950				Social	£18000.00	C	MF	Stuck shop	£8900.00	C	MF	GCSE Contributions entry fee £20 per subject (£20 x 3 subjects x 20 students)				£5700		C	MF	Corporate Donations		£37,350.00	UC
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7.	Detail of Project <p>This holistic project consists of 7 inventions/activities</p> <p>Good Parenting Road show to increase awareness about importance of good parenting and to understand the qualities of good and bad parenting the road show will be delivered with partner organizations such as supplementary schools, public schools and multi faith/community group centres.</p> <p>Good Parenting Course show to increase skills and understanding of parent (this will be a more comprehensive course and engage 25 individuals)</p> <p>Tuition activities. Subjects: Maths, English and Science, introduction of As Level Maths in year 3. Classes will run 3 times a week, each day for a different subject consisting of one hour sessions. Classes will consist of 25 students who are underperforming and/or low income background. Note: a charge will be placed to encourage commitment, subsidy available for those in need of it.</p> <p>Project coordinator will recruit tutors to deliver tuition classes at ICIC training room for students outside school hours. Meetings will run prior to start of activity to set timetables, days and hours of tuition classes. Feedback from parents and young people will be collected after every term to assess progress. This activity will be advertised through publications through local news letters, postings and also through ICIC clients and users network.</p> <p>My Voice Project Youth Club, Developmental Activities and Cross Community Mentoring activity. . To run bi-weekly for 24 sessions youth clubs sessions Open for 4 hours with expected attendance of 45-95 young people ages between 10-16 years old. The main office coordinator will supervise a volunteer coordinator for the youth club. Will be doing weekly activities, football, pool, table tennis, gaming, personal developments workshops, providing the volunteers with training.</p>																																									

	<p>Multi cross community mentoring. This will run for 10 sessions of 1 hour each open to 20 people per session. Cross community, getting mentors and mentees from a diverse background to have a focus on personal development and networking, encouraging successful potential mentors to give back to the society. The mentees will be sourced from low income families who suffer from long term unemployment who lack of extended work related network.</p> <p>Health and well-being. Will deliver yoga classes for women of the community by hiring the chalk-hill community centre hall to run 20 sessions in total for each year (25-35 women each session). This activity is aimed at women of all age range, who come from low economical background and are physically underperforming as well as socially excluded.</p> <p>1100 Brent Residents are expected to benefit from this project over 3 years.</p>			
8.	Proposed outcomes and achievements over the 3 years			
		Year 1	Year 2	Year 3
	Inspirational parenting – to run a series of events promoting “Good parenting”, this will be achieved by working with different partners through a series of road shows style events.	575 parents	same	same
	Parenting course: inspiring to aspire – the course provides an opportunity for parents to gain skills and knowledge to enhance their parenting skills and will build on the “Inspirational Parenting” event.	25 participants	same	same
	Tuition support classes in GCSE levels Maths, English, and Science.	25 each class subject. 75 pupils annually.	same	same

	My Voice Project (MVP) – positive activity for young people The MY Voice Project will engage young people on a weekly through youth club that engages young people in positive activities aimed at helping them develop in a holistic way.	450 young people 200 to have attended 10 or more sessions.	same	same
	My Voice Project Developmental Workshops: The youth club operates as a hub to engage the young people - once the young people attend the youth club sessions they will be offered various developmental workshops that will engage them in the following themes: Conflict Resolution Personal Development Teamwork and Leadership Drugs Awareness Smoking/Shisha Awareness.	225 individuals children / young people	same	same
	Mentoring activity	20 mentees 20 mentors – for mentors being part of such scheme has encouraged them to increase volunteer more, improve sense of belonging and integration.	same	same

	<p>Aspiring for healthy life and well-being for women.</p> <p>Yoga classes and health awareness sessions tackling prevalent health and well-being related issues both physical and mental. The yoga classes also act as a hub for recruitment of participant to other project ICIC deliver i.e. employability, ESOL etc.</p>	80 women	same	same
9.	<p>Alignment to Borough Plan Theme</p> <p>The proposed project has some alignment to borough plan priorities rfor addressing health and wellbeing, supporting children and families and enabling young people to thrive. Evidence of need was provided and this linked to groups expected to benefit from the project</p>			
10.	<p>Monitoring and Evaluating methods</p> <p>This organisation set out monitoring and evaluation.</p>			
11.	<p>Joint working with other organisations</p> <p>ICIC set out working partnerships with 10 organisations in the borough:</p> <p>West London Refugee women's Forum (WLRWF) Trescom, The community regeneration company Al-Sadik & Zahra School JGA Group Social Development Revival Foundation Horn of African NSPCC Salam Foundation Willesden New Testament Church of God London Citizens</p>			
12.	<p>Financial Analysis</p> <p>The bid seeks a revenue grant of £75,000 for 3 years from April 2013 until 31st March 2016 from the Voluntary Sector Initiative Fund Themed Grant Stream.</p> <p>ICIC sets out other sources of funding which will support the project. The bid did not meet all of the financial criteria.</p>			

13.	Equality and Diversity This organisation has an equal opportunities policy. ICIC set out how it would seek to enable equality of access.
14.	Internal Consultation Departments were aware of this organisation but had concerns about how project would be delivered with the proposed project structure and funding.
15.	Officers Assessment ICIC has been operating for 4 years as a registered charity and 4 years as a registered company. ICIC has provided 2 independent references. The proposed project seeks to meet Borough Plan priorities for supporting children and families and enabling young people to thrive. The project needed further development of evidence of need, alignment to statutory provision and partnership work. The organisation did not meet the financial assessment criteria. In view of the above, the bid does not meet the criteria for grant funding on this occasion.
16.	Recommendations The proposed project is not recommended.
Report Author	Reehan Mirza
Date	December 2012

LONDON BOROUGH OF BRENT
VOLUNTARY SECTOR INITIATIVE FUND – 2013-16

1.	Project Title	Jason Roberts Foundation (JRF) Family Fitness Programme
2.	Name of Organisation	JASON ROBERTS FOUNDATION
3.	Organisation's description of aims, objectives and activities JRF aims to improve life chances for young people growing up in Brent with the following aims: <ul style="list-style-type: none"> • Offer opportunities to young people to participate in sport and cultural activities that broaden their horizon • Work with hard-to-reach communities to promote social cohesion • Provide training and personal development opportunities to enhance young people's learning • Improve young people's confidence and esteem to progress in life JRF offers the following activities: <ul style="list-style-type: none"> • Structured sporting activities for disadvantaged young people and children in Brent after school, at week-ends and during school holidays • A pilot programme encouraging families to get fit and healthy together by participating in a wide range sporting and fitness activities delivered by qualified coaches • First aid training delivered by qualified trainers, wellness evaluations and advice on diet and nutrition • Weekly football coaching sessions on Fridays for older people aged between 18 and 25 year-olds offering: <ul style="list-style-type: none"> ○ coordinated sessions focussed on growing the game ○ offering local young people opportunity to participate in regular sessions and organised tournaments ○ offers young people opportunity to participate in volunteering, training and development through accredited and non-accredited courses including FA levels 1 and FA referee courses and gain workplace skills 	
4.	Current Funding from Brent Council	Nil
5.	Amount Requested	£24,660.00 yr1 £22,660.00 yr2 £22,660.00 yr3 <hr/> £69,980.00
6.	Contribution from other sources (State amount and details of funders)	£24,750.00 Herbalife £3,990.00 City Parochial

		£ 6,840.00 Garfield Weston
		£35,520.00
7.	Detail of project This project aims to: <ul style="list-style-type: none"> • encourage and support local people to make healthier choices in their lives by: <ul style="list-style-type: none"> ○ promoting healthy eating ○ participating in regular physical activity ○ reducing smoking and alcohol consumption, and ○ being healthy • through partnership working JRF proposes to put greater emphasis on: <ul style="list-style-type: none"> ○ preventing ill-health and raising awareness to its causes for children and adolescents/teenagers – focusing on helping them make healthy choice at an early stage • Address health and well-being by ensuring equal access for all Brent residents particularly those in the community with greatest need including: <ul style="list-style-type: none"> ○ BME groups ○ People with disabilities, and ○ Other hard-to-reach groups <p>Proposed themes will be addressed as follows:</p> <p>Supporting Children and families and enabling young to thrive</p> <ul style="list-style-type: none"> • Provision of sporting and fitness activities for children after school and during school holidays <ul style="list-style-type: none"> ○ Providing structured sporting activity in a safe environment and ○ Diverting them from dangers of the street • Support young people and family services by: <ul style="list-style-type: none"> ○ Developing more health promotion on key health issues including: <ul style="list-style-type: none"> ▪ Smoke cessation ▪ Reducing levels of drug and alcohol misuse ▪ Reducing levels of obesity, and ▪ Encouraging NHS health checks and cholesterol testing 	

Addressing health and well being

- Increasing participation in sport and physical activity for adults and children by:
 - Providing wide range of activity with universal accessibility with particular emphasis on family participation and interaction taking local need into consideration
 - Reducing levels of obesity – providing opportunities for regular participation in physical and give information on eating healthy diets

Proposed activities include:

- Sports participation for fathers and their sons – football, tennis and basketball
- Weekly walking clubs for mothers and babies – using local green spaces
- Sports activities for women and girls covering football, tennis and tennis
- Know your numbers – health and well being tests
- “Sports for all” days per quarter – family participation in games as above

Activity	Frequency	No. of beneficiaries
<ul style="list-style-type: none"> Sport activity for fathers and sons <ul style="list-style-type: none"> Football, tennis and basketball Weekly walking clubs for mums and babies utilizing green spaces Sports and fitness activities for women and girls: <ul style="list-style-type: none"> Football, tennis, and netball Mixed multi-sports family fitness session 	Weekly hour-long structured sessions delivered at Stonebridge Pavilion	Between 60 and 120 families per year averaging 4 people per family(minimum 240 – 480 people)
<ul style="list-style-type: none"> Provide wellness evaluations to record wellbeing e.g. BMI, body fat percentage, metabolic age, etc. Pre and post assessments for each 8-week term aimed at measuring baseline statistics and track progress 	<ul style="list-style-type: none"> Project partner Herbalife (international nutrition company) will deliver 12 wellness sessions to participants per year, pre and post each 8-week term Assessment to determine current diet and fitness levels and body composition measurement 	Between 60 and 120 families per year averaging 4 people per family(minimum 240 – 480 people)

	<ul style="list-style-type: none"> Provision of professional advice/presentations & literature on methods of improving diet and increasing fitness levels on a budget, incorporating more activities into lives 	<ul style="list-style-type: none"> Herbalife to deliver 6 informative talks/presentations on diet, nutrition and well-being per year Provide participants with take home literature 	10 – 20 families per presentation/talk
	<ul style="list-style-type: none"> Provide first aid training suitable for whole family Provide advice/presentations & literature on smoking cessation and awareness of drug and alcohol misuse 	<ul style="list-style-type: none"> Project partner Wallace Cameron – providers of first aid training to deliver 6 courses per year Talks on health promotion and prevention initiatives delivered through NHS North West London 	10 – 20 families per course
	<ul style="list-style-type: none"> Deliver “sports for All” days per quarter 	<ul style="list-style-type: none"> Activities will include: <ul style="list-style-type: none"> Tennis, football, cricket, tennis, netball, etc. To encourage family sport participation, community cohesion, health, nutrition and sports participation – Opportunities to attract more family participation 	10 – 20 families translating to a minimum of 100 – 200 individuals per local event To recruit a target of 10 families per family event to register on the programme
	Year 2		
	<ul style="list-style-type: none"> As in Year 1 	<ul style="list-style-type: none"> 	
	Year 3		
	<ul style="list-style-type: none"> As in Years 1 & 2 	<ul style="list-style-type: none"> 	
8.	Proposed outcomes and achievements over the 3 years Year 1: <ul style="list-style-type: none"> Increase in awareness of benefits of a strong family unit Increase in family quality time Increase in sustained family physical activity levels Increased awareness of benefits of healthy living Increased health and well being of targeted individuals Improved diet and nutrition of participants Promote awareness and improve understanding of the benefits of first aid procedures and action for whole family 		

	<ul style="list-style-type: none"> • Reduce smoking, alcohol consumption and substance misuse amongst targeted individuals and promote understanding of related issues • Improve awareness of different cultures, issues and minority communities • Improve inter-racial harmony and increase access to sport for socially isolated groups • Increase and sustain participation in sport for socially isolated groups <p>Year 2:</p> <ul style="list-style-type: none"> • As in Year 1 <p>Year 3:</p> <ul style="list-style-type: none"> • As in years 1 & 2
9.	<p>Alignment to Borough Plan Theme</p> <p>Project Title: Jason Roberts Foundation Family Fitness Programme</p> <p>Project Theme: Supporting Children and families and enabling young to Thrive, Addressing health and well being</p> <p>Evidence of need was provided and this linked to groups expected to benefit from the project. The proposed project has some alignment to borough plan priorities</p>
10.	<p>Monitoring and Evaluating methods</p> <p>JRF has set out how the project would be monitored but officers would suggest that this is developed further.</p>
11.	<p>Joint working with other organisations</p> <p>JRF has set out proposed partnership working to enhance the project although there is reservation about the partnerships might be commercial organisations.</p>
12.	<p>Financial Analysis</p> <p>The bid seeks a revenue grant of £69,980.00 for three years from 1 Apr 2013 until 31 March 2016 from the Voluntary Sector Initiative Fund Themed Grant Stream.</p> <p>JRF sets out other sources of funding which will support the project. The bid does not meet the financial assessment criteria.</p>

13.	Equality and Diversity JRF has submitted a policy setting out its commitment to equal opportunities JRF clearly outlined how equality of access would be ensured for people to benefit from the project. Groups expected to benefit include BME groups and other hard-to-reach communities
14.	Internal Consultation Departments already working with this organisation gave a favourable response about their experience.
15.	Officers Assessment JRF has been operating in Brent for five years as a registered charity and company limited by guarantee. They provide activities to approximately 510 families and 2040 individuals each year JRF has provided 2 independent references and consultation with other council departments highlighted a positive track record. The proposed project has some alignment to Borough Plan priorities for supporting children and families and enabling young to thrive and addressing health and well being. The assessment highlighted that the bid did not meet the financial assessment criteria and needed to develop further both the proposed outcomes and exit strategy. In view of the above, JRF has not met the criteria for grant funding on this occasion.
16.	Recommendations, reasons and any conditions The proposed project is not recommended
Report Author	Augusta Morton
Date	December 2012

LONDON BOROUGH OF BRENT

VOLUNTARY SECTOR INITIATIVE FUND – 2013-16

1.	Project Title	'Kilburn to Kensal'- supporting young people to volunteer	
2.	Name of Organisation	THE KILBURN FESTIVAL	
3.	Organisation's description of aims, objectives and activities	<p>To promote, maintain, improve and advance education, leisure and recreation by the encouragement of the arts, including without limitation the art of drama, mime, singing and music.</p> <p>Kilburn Festival delivers a programme of free arts and educational opportunities available to the local community, particularly to those who may otherwise be excluded due to social, economic or cultural barriers.</p> <p>The main event takes place in Kilburn Grange Park on the second Sunday in July and is very popular to groups of family and friends, attracting a diverse audience and offering a range of entertainment and activities. Key features include: a main stage for live music and performances as well as an acoustic stage, both with first class acts; an open air dance floor with performances and workshops: young people's activities including a football tournament and creative workshops; a vibrant, busy children's area including Kilburn Beach which is built especially for the event, an older people's tea party and music area, delicious food stalls and community information.</p> <p>Events at other venues include workshops and performances, exhibitions, history events, comedy, live music and Kilburn Film Festival. Kilburn Film Festival offer an extensive programme which runs throughout the festival and which takes place at 7/8 different venues. There is a community outreach programme which provides arts educational workshops to local groups.</p> <p>From 2012 onwards, the Festival plans to focus on activities which take part outside of the main Festival Day, in order to encourage more community cohesion and increase opportunities for local people to be as involved in art and culture as possible in their local area.</p>	
4.	Current Funding from Brent Council	Nil	
5.	Amount Requested	£5,250.00 yr1 £3,750.00 yr2 £3,850.00 yr3 £12,850.00	
6.	Contribution from other sources	£3,030.00 Wingate Foundation (PA system) £1,000.00 Local sponsorship £2,500.00 In-kind donation £6,530.00	

7.

Detail of project

The aim of the project is for young people (aged under 26) to engage with their local community more through music and performance. They will develop new work skills and have access to job opportunities through the project. The project will support the growth of arts and culture in the local area, and increase local people’s support of the arts by providing young people with activities and opportunities based around music and the local community.

The activities:

Provide young people with the chance to gain new skills through learning how to produce, promote and market music events. These would be voluntary roles, and would work around any existing commitments, e.g. studying or part time work.

Provide young people with opportunities to be part of a project called ‘Kilburn to Kensal’, which is planned to consist of a fortnightly newsletter called ‘The Echo’, a weekly market and a radio station. It is intended that this will be run in the main by volunteers, specifically from the local community.

Activity	Frequency	No of beneficiaries
Year 1		
Provide young people (under 26) with opportunities to volunteer in community based and led projects which will give them greater employability skills	Hold series of showcase events throughout the year, run, managed and produced by young people	
Provide young people (under 26) with opportunities to volunteer in community based and led projects which will give them greater employability skills	Launch ‘Kilburn to Kensal’ project, consisting of a fortnightly newspaper, radio station and market.	
Year 2		
As in year 1		
Year 3		
As in years 1 & 2		

8.	<p>Proposed outcomes and achievements over the 3 years</p> <p>Year 1:</p> <ul style="list-style-type: none"> • Young people gain industry specific skills in event management, music performance, artist liaison and promotion as well as confidence in their own abilities. • Young people gain specific skills in radio production, editing or marketing a product, as well as confidence in their own abilities <p>Year 2:</p> <ul style="list-style-type: none"> • As in Year 1 <p>Year 3:</p> <ul style="list-style-type: none"> • As in years 1 and 2
9.	<p>Alignment to Borough Plan Theme</p> <p>Project Title: 'Kilburn to Kensal'- supporting young people to volunteer</p> <p>Project Theme: Supporting children and families and enabling young people to thrive.</p> <p>Protecting our environment and enhancing our cultural offer.</p> <p>The description of the evidence of need in the application had some limitations. The proposed project had some alignment to borough plan priorities.</p>
10.	<p>Monitoring and Evaluating methods</p> <p>KF has clearly set out how the project would be monitored but this needed further development.</p>
11.	<p>Joint working with other organisations</p> <p>KF has set out proposed partnership working to enhance the project.</p>
12.	<p>Financial Analysis</p> <p>The bid seeks a revenue grant of £12,850.00 for 3 years from 1 Apr 2013 until 31 March 2016 from the Voluntary Sector Initiative Fund Themed Grant Stream.</p> <p>KF sets out other sources of funding which will support the project. The bid does not meet all of the criteria for financial assessment</p>

13.	Equality and Diversity KF has a policy setting out its commitment to equal opportunities. KF has outlined how equality of access would be ensured for people to benefit from the project. Groups expected to benefit include: young people from the South Kilburn area.
14.	Internal Consultation Departments already working with this organisation gave a favourable response about their experience.
15.	Officer Assessment KF has been operating for two years as a registered charity. They provide drama services to 120 individuals and families each year. KF has provided 2 independent references and consultation with other council departments highlighted a positive track record. The proposed project has some alignment with the Borough Plan priorities for supporting children and families and enabling young people to thrive and enhancing our cultural offer. The assessment highlighted that not all of the documents required were provided and the bid did not meet the criteria for financial assessment. There was also need for further development of the stated evidence of need and proposed partnership approach. In view of the above, KF has not met the criteria for grant funding on this occasion.
16.	Recommendations, reasons and any conditions The proposed project is not recommended
Report Author	Augusta Morton
Date	December 2012

LONDON BOROUGH OF BRENT
VOLUNTARY SECTOR INITIATIVE FUND – 2013-16

1.	Project Title	Health and Well-being of the Community									
2.	Name of Organisation	Kokni Community London									
3.	Summary of organisation's description of aims, objectives and activities										
	<ul style="list-style-type: none"> • To encourage cultural awareness. • To provide support and guidance to youth, elders, women and the whole community. • To provide sports, arts and recreational activities • To encourage and provide integration • Local community and help ladies activities • Arrange summer trips • Arrange programme for Eid festival and fundraising • Promote healthy lifestyle by promoting badminton club, football and exercise classes. • Trainer to promote healthy life and health awareness. • To keep youth focus we like to increase these activities at least twice weekly due to demand. <p>Activities:</p> <ol style="list-style-type: none"> 1. Provide badminton club for all ages including youth/ladies/ladies and gents of all ages and children 12 every Friday between 8-9pm 2. Provide football for youth on every Sunday am 3. Provide health awareness exercise with trainer every Sunday 11.30am to 12.45pm 4. Get together for community 5. Social musical programme and fund raising programme 										
4.	Current Funding from Brent Council	<table border="1"> <tr> <td colspan="2">£ 0</td> </tr> </table>		£ 0							
£ 0											
5.	Amount Requested	<table border="1"> <tr> <td>£ 4,000</td> <td>yr1</td> </tr> <tr> <td>£ 4,000</td> <td>yr2</td> </tr> <tr> <td>£ 3,000</td> <td>yr3</td> </tr> <tr> <td colspan="2">£ 11,000</td> </tr> </table>		£ 4,000	yr1	£ 4,000	yr2	£ 3,000	yr3	£ 11,000	
£ 4,000	yr1										
£ 4,000	yr2										
£ 3,000	yr3										
£ 11,000											

6.	Contribution from other sources	Other sources £ 1700 yr. 1 £ 1700 yr. 2 £ 2000 yr. 3 £ 5400 (Community Contributions)																				
7.	Detail of Project Badminton twice weekly Increase exercise twice weekly Introduce swimming Exercise for 60+ at least twice a month Introduce cardiac resuscitation training as level of heart attack are on the increase in community and people don't know what to do when it happens Continue to hire GLL burnt oak leisure centre facilities to increase present activity provided. Hire other hall/ church hall to promote teaching of cardiac resuscitation. Hire professional to deliver service. Try to introduce swimming classes for men/women.																					
8.	Proposed outcomes and achievements over the 3 years <table><tr><td colspan="2">Year 1</td></tr><tr><td>Extra exercise classes with trainer</td><td>20 - 25</td></tr><tr><td>Introduce 50 – 65 age group exercise class</td><td>10 -12</td></tr><tr><td>Badminton extra session</td><td>30 to 50 people</td></tr><tr><td colspan="2">Year 2</td></tr><tr><td>Swimming Sessions</td><td>15 – 20 per session (separate sessions for men and women)</td></tr><tr><td>50 – 65 age group exercise class</td><td>20</td></tr><tr><td>Cardiac Resuscitation training</td><td>60</td></tr><tr><td colspan="2">Year 3</td></tr><tr><td>Swimming Sessions</td><td>15 – 20 per session (separate sessions for men and women)</td></tr></table>		Year 1		Extra exercise classes with trainer	20 - 25	Introduce 50 – 65 age group exercise class	10 -12	Badminton extra session	30 to 50 people	Year 2		Swimming Sessions	15 – 20 per session (separate sessions for men and women)	50 – 65 age group exercise class	20	Cardiac Resuscitation training	60	Year 3		Swimming Sessions	15 – 20 per session (separate sessions for men and women)
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Badminton extra session	30 to 50 people				
50 – 65 age group exercise class	20				
9.	Alignment to Borough Plan Theme Some evidence of need was provided and this linked to the groups expected to benefit from the project. The proposed project has some alignment to borough plan priorities for addressing health and wellbeing.				
10.	Monitoring and Evaluating methods This organisation set out some monitoring and evaluation which will require further development:				
11.	Joint working with other organisations This organisation set out working partnerships with 2 organisations in the borough which will enhance their ability to deliver: Burnt Oak Leisure Centre (GLL) St Mathias Pentecostal Church				
12.	Financial Analysis The bid seeks a revenue grant of £11,000 for 3 years from April 2013 until 31 st March 2016 from the Voluntary Sector Initiative Fund Themed Grant Stream. KCC sets out other sources of funding which will support the project. This bid does not meet the criteria for financial assessment.				
13.	Equality and Diversity A copy of an equalities policy was not provided.				
14.	Internal Consultation Some departments were aware of this organisations work.				

15.	Officers Assessment KCL has been operating for 21 years as a registered charity. KCL has provided 2 independent references. The proposed project has some alignment with the Borough Plan priorities for health and wellbeing. The assessment highlights that several mandatory documents were not provided. The stated evidence of need and proposed outcomes required further development. The bid did not meet the criteria for financial assessment. In view of the above, KCL has not met the criteria for grant funding on this occasion.
16.	Recommendations The proposed project is not recommended.
Report Author	Reehan Mirza
Date	December 2012

LONDON BOROUGH OF BRENT
VOLUNTARY SECTOR INITIATIVE FUND – 2013-16

1.	Project Title	A Chance 2 Work
2.	Name of Organisation	LIFT
3.	Summary of organisation's description of aims, objectives and activities	
	<p>The Charity's objects are to prevent and relieve the need, hardship and poverty of homeless and inadequately housed people in the London Borough of Brent and the surrounding area and to advance education, skills and training of such people.</p> <p>The charity may further the Objects by:</p> <ul style="list-style-type: none"> (a) Representing, expressing, advocating for and giving effect to the needs, views and opinions of homeless and inadequately housed people in the London Borough of Brent and the surrounding area to statutory and other bodies and persons responsible or involved in the delivery and the provision of services, care, and rehabilitation of such people. (b) Giving a voice to homeless people in the London Borough of Brent and the surrounding area. (c) Undertaking research into, and collecting and circulating statistics and information relating to all aspects of homelessness and inadequate housing. (d) Developing, or facilitating the development of services and resources appropriate to the needs, hardship and poverty of homeless and inadequately housed people and the advancement of the education, skills, and training of such people through (but not exclusively) capacity building. (e) Providing advice and practical assistance to homeless and inadequately housed people in the London Borough of Brent and the surrounding area. 	

4.	Current Funding from Brent Council	£3000 (Brent Neighbourhood Working) £3950 (Website & Marketing) £6000 (Brent Housing) £25,000 (Brent DAAT) <hr/> £ 37,950
5.	Amount Requested	£ 25,000 yr1 £ 25,000 yr2 £ 25,000 yr3 <hr/> £ 75,000
6.	Contribution from other sources	Other sources £ 170,000 yr. 1 £ 175,000 yr. 2 £ 180,000 yr. 3 <hr/> £ 372,000 <hr/> Henry Smith 20,000 (Conf.) Monument Trust 14,580 (Conf.) Big Lottery 39,998 (Conf.) Flexible Support Fund (DWP) 19,750 (Conf.) John Paul Getty £30,000 City Bridge £20,000 Supporting People Partnerships £50,000 Hilden Foundation £10,000 Santander Foundation £10,000 <hr/>
7.	Detail of Project Providing work experience and training, helping people to identify and apply for and work, recognising links between housing tenure and employment, and working with tenants of social landlords. The work, delivered throughout the week, includes: <ul style="list-style-type: none"> • Jointly creating and reviewing an individual learning and action plan geared at motivating and supporting individuals closer to employment, identifying goals and aspirations and progress made • Matching clients to placements and jobs they feel they are suited to, can succeed in, and that can help them move into a sustained career. • Assistance with CVs, job applications and with job searching • Help accessing job opportunities, work and voluntary placements • Assistance with financial literacy regarding benefit calculations • Help accessing free in-house training and external training • Support through our housing plus service to access and maintain PRS tenancies • Mentoring assistance to help people build confidence and advocate for 	

	<p>themselves</p> <ul style="list-style-type: none"> • Outreach to migrants and refugees in need of support through a partnership projects with the Brent community organisations that support them • Signposting to other services that address obstacles to employment, such as Lift's peer led service for people dealing with drug and alcohol misuse -- B-3 and B-SAFE 			
8.	Proposed outcomes and achievements over the 3 years			
		Year 1	Year 2	Year 3
	Support people who are homeless or threatened with homelessness to build their skills, via coaching and training	60 residents per annum access employment support, at list 40 access training and coaching	70 residents per annum access employment support, at list 40 access training and coaching	75 residents per annum access employment support, at list 40 access training and coaching
	Support people who are homeless or threatened with homelessness to access housing advice and support	75 residents per annum accessing housing advice and support	75 residents per annum access housing advice and support	77 residents per annum accessing housing advice and support
	Volunteering and work experience	35 residents to take on volunteering or complete work placement	40 residents to take on volunteering or complete work placement	45 residents to take on volunteering or complete work placement
	Soft skills	40 residents will improve their soft skills	45 residents will improve their soft skills	47 residents will improve their soft skills
	employment	15 access paid and sustained employment	17 access paid and sustained employment	19 access paid and sustained employment

9.	Alignment to Borough Plan Theme Evidence of need was provided and this linked well to groups expected to benefit from the project. The proposed project has alignment to borough plan priorities.
10.	Monitoring and Evaluating methods This organisation set out monitoring and evaluation but required further detail on evaluation methods.
11.	Joint working with other organisations LIFT set out working partnerships with 4 organisations in the borough which will enhance their ability to deliver: BrentDAAT Thames Reach Brent Housing Service BACES
12.	Financial Analysis The bid seeks a revenue grant of £75,000 for 3 years from April 2013 until 31 st March 2016 from the Voluntary Sector Initiative Fund Themed Grant Stream. LIFT sets out other sources of funding which will support the project. The bid did not meet all of the criteria for financial assessment.
13.	Equality and Diversity This organisation has a commitment to equal opportunities and equality and diversity monitoring already forms part of their approach.
14.	Internal Consultation Departments already working with this organisation gave a favourable response about their experience.
15.	Officers Assessment Lift has been operating for 5 years as a registered charity and 7 years as a registered company. Lift has provided 2 independent references. The proposed project has alignment with the Borough Plan priorities for regenerating the borough but the bid did not meet the financial assessment criteria. The bid needed further development of alignment with existing statutory provision in the borough, and also the proposed monitoring and evaluation. In view of the above the bid does not meet the criteria for grant funding on this occasion.

16.	Recommendations	
	The proposed project is not recommended.	
Report Author		Reehan Mirza
Date		December 2012

LONDON BOROUGH OF BRENT
VOLUNTARY SECTOR INITIATIVE FUND – 2013-16

1.	Project Title	Sorted
2.	Name of Organisation	LONDON SPORTS TRUST
3.	Organisation's description of aims, objectives and activities The aims of the London Sports Trust are: <ul style="list-style-type: none"> • To advance the education and training of young people in all London boroughs who are in full time education or vocational training and are between 12-25 and in financial need by the provision of grants to enable them to pursue a career in sport or recreation or such other career • To inspire change in young Londoners through the power of sport by educating and cultivating change. • To provide support and guidance for children and young people to achieve their sporting, vocational and educational goals. • To use sport as a social tool to resolve issues around anti-social behaviour increasing academic attendance and performance through programmes. • To increase school attendance and performance for young Londoners at risk through a study support programme. • Over the last 10 years the organisation has supported and guided young people to achieve their potential in sport, education and career. The Trust uses sport to engage disadvantaged young people into a positive environment and give them the confidence and skills to make important life choices in education and vocation. Brent is one of our beneficiary boroughs along with 4 others. Sorted will be delivered in Brent and LBHF. This bid is specifically for Brent residents. • Mentoring & study support: They work with children and young people to help to achieve their goals in education and employment. Their main project for 2011 is based in Brent using sport as a social tool for positive change in education and behaviour. • Schools and estates programme: They deliver sports and health sessions at schools, estates and nurseries. They also have a broad range of sessions that offer the opportunity to train young people from disadvantaged communities and give work experience leading to employment. • Bursary scheme: Providing financial support, advice and guidance for disadvantaged children in sport and education. The Trust has had numerous success stories with young people securing college places. Our goal is to improve school attendance and improve confidence. 	
4.	Current Funding from Brent Council	Nil
5.	Amount Requested	£15,680.00 yr1 £15,994.00 yr2 £16,314.00 yr3 <hr/> £47,988.00

6.	Contribution from other sources	£186,630.00 Reaching Communities £90,000.00 Phoenix School £10,728.00 Inspire £45,000.00 Hammersmith United (tbc) £29,512.00 In kind £361,700.00												
7.	Detail of project <p>The Sorted programme provides life skills training for disadvantaged young people to prepare for independent living and to secure employment opportunities for young adults in Brent and LBHF. It combines volunteer opportunities in their community linked to practical life skills and employment. Young adults seeking employment or work experience are linked with partner businesses receiving on-going support increasing the possibility of securing long-term employment.</p> <p>Sorted is designed to raise self-esteem and engender a 'can-do' attitude to life regardless of troubled pasts, social background or ethnicity. If this generation has the knowledge and confidence to live independently, they will then be in a position to teach their children. Modules: personal budgeting, Cooking & healthy eating, DIY workshops, Wheels, communication. Sorted will bridge economic divides to offer all young people certified life-skills and community awareness. It will also boost society's total number of young volunteers with the added benefit of a reduction in anti-social behaviour by empowering young people and acknowledging their contribution to society.</p> <p>The primary aim is to give young people the confidence and skills to identify and apply for work. The secondary aim is to continually develop the young people at work for the benefit of both the employee and employer.</p> <table border="1" data-bbox="279 1377 1382 2049"> <thead> <tr> <th data-bbox="279 1377 667 1451">Activity</th><th data-bbox="667 1377 1141 1451">Frequency</th><th data-bbox="1141 1377 1382 1451">No of beneficiaries</th></tr> </thead> <tbody> <tr> <td colspan="3" data-bbox="279 1451 667 1489">Year 1</td></tr> <tr> <td data-bbox="279 1489 667 1675">Organise and deliver the Sorted programme in 5 schools/community centres in Brent</td><td data-bbox="667 1489 1141 1675">In conjunction with Inspire the Sorted Coordinator and Volunteer Coordinator will liaise with schools</td><td data-bbox="1141 1489 1382 1675">200</td></tr> <tr> <td data-bbox="279 1675 667 2049">Identify and establish partnerships with 10 appropriate community organisations in Brent to take on Sorted beneficiaries as volunteers</td><td data-bbox="667 1675 1141 2049">The Volunteer Coordinator will work with the Volunteer centre and corporate partners to identify suitable organisations</td><td data-bbox="1141 1675 1382 2049">120</td></tr> </tbody> </table>		Activity	Frequency	No of beneficiaries	Year 1			Organise and deliver the Sorted programme in 5 schools/community centres in Brent	In conjunction with Inspire the Sorted Coordinator and Volunteer Coordinator will liaise with schools	200	Identify and establish partnerships with 10 appropriate community organisations in Brent to take on Sorted beneficiaries as volunteers	The Volunteer Coordinator will work with the Volunteer centre and corporate partners to identify suitable organisations	120
Activity	Frequency	No of beneficiaries												
Year 1														
Organise and deliver the Sorted programme in 5 schools/community centres in Brent	In conjunction with Inspire the Sorted Coordinator and Volunteer Coordinator will liaise with schools	200												
Identify and establish partnerships with 10 appropriate community organisations in Brent to take on Sorted beneficiaries as volunteers	The Volunteer Coordinator will work with the Volunteer centre and corporate partners to identify suitable organisations	120												

	Establish a programme of workshops delivered by our 4 corporate partners to support the Sorted programme for work experience and interview techniques and tips.	Corporate partners will be asked to identify employees to deliver the workshops	
	Year 2		
	Organise and deliver the Sorted programme in 7 schools/community centres in Brent	In conjunction with Inspire the Sorted Coordinator and Volunteer Coordinator will liaise with schools	280
	Establish an online forum for community organisations to enable young people to gain voluntary hours	This will be delivered with by the Sorted coordinator but led by the young people in design	300
	Deliver training programme for Sorted graduates to train as programme tutors and assistants	The Training Officer will organise the training in conjunction with Inspire	20
	Year 3		
	To continue delivery of the Sorted programme at a further 7 schools/community centres in Brent	In conjunction with Inspire the Sorted Coordinator and Volunteer Coordinator will liaise with schools	280
	Establish quarterly youth forums and online site that can allow young people to voice their opinion and share knowledge around the Sorted aims and objectives	Sorted Coordinator and Volunteer Officer with schools and community organisations to identify venues Young people to design online site as a progression from the forum	
	Roll out beneficiary led programme of 3 workshops and link to young mentor scheme	Young people trained and other beneficiaries will be supported to organise and deliver the workshops Young people wishing to become youth mentors will be referred to the Trust accredited course	

8.	<p>Proposed outcomes and achievements over the 3 years</p> <p>Year 1:</p> <ul style="list-style-type: none"> • 200 young people demonstrated increase in skills • 120 young people completing voluntary hours with community organisations • Greater appreciation of community • Improved community cohesion • Increase in knowledge of business requirements • Increase in work placements and employment opportunities • Improved communication • Increase self esteem and confidence <p>Year 2:</p> <ul style="list-style-type: none"> • As in Year 1 • 280 young people demonstrated increase in skills • Increased voluntary opportunities for Brent young people • 20 young people trained as tutors • Improved understanding of young peoples issues by businesses • Improved knowledge and skills to secure employment • 150 young people completing voluntary hours with community organisations • Greater appreciation of community • Improved community cohesion • 150 young people completing voluntary hours with community organisations • Greater appreciation of community • Improved community cohesion <p>Year 3:</p> <ul style="list-style-type: none"> • As in years 1 and 2 <p>280 young people demonstrated increase in skills Increase in communication Improvement in Sorted outcomes led by young people Increase in number of youth mentors Increase in knowledge and skills requested by young people Bridging of gap between expectation and attainment Increase in community appreciation and cohesion Increase in volunteer and employment opportunities</p>
9.	<p>Alignment to Borough Plan Theme</p> <p>Project Title: Sorted Project Theme: Regenerating the borough Supporting children and families and enabling young people to thrive</p>

	<p>Addressing health and well being</p> <p>The description of the evidence of need in the application had limitations.</p>
10.	<p>Monitoring and Evaluating methods</p> <p>LST has set out how the project would be monitored this needed further development.</p>
11.	<p>Joint working with other organisations</p> <p>LST has set out proposed partnership working to enhance the project:</p> <ul style="list-style-type: none"> • Inspire Foundation • Vinspired • Secondary schools in Brent • Youth Service • Volunteer Centre
12.	<p>Financial Analysis</p> <p>The bid seeks a revenue grant of £47,988.00 for 3 years from Apr 1st 2013 until 31st March 2016 from the Voluntary Sector Initiative Fund Themed Grant Stream.</p> <p>LST sets out other sources of funding which will support the project. The bid does not meet the financial assessment criteria.</p>
13.	<p>Equality and Diversity</p> <p>LST has a policy setting out its commitment to equal opportunities. LST has clearly outlined how equality of access would be ensured for people to benefit from the project. Groups expected to benefit include: young people from disadvantaged backgrounds.</p>
14.	<p>Internal Consultation</p> <p>Departments already working with this organisation gave a favourable response about their experience.</p>
15.	<p>Officers Assessment</p> <p>LST has been operating for 14 years as a registered charity and company limited by guarantee. They provide sporting activities to 2500 individuals and families each year.</p> <p>LST has provided 2 independent references. The proposed project aligns with the Borough Plan priorities by delivering Supporting children and families and enabling young people to thrive. The assessment highlighted that the</p>

	<p>bid did not include all the documentation required and the stated evidence of need and proposed approach needed further development</p> <p>In view of the above, the bid has not met the grants criteria for funding on this occasion.</p>
16.	<p>Recommendations</p> <p>The proposed project is not recommended.</p>
Report Author	Augusta Morton
Date	December 2012

LONDON BOROUGH OF BRENT
VOLUNTARY SECTOR INITIATIVE FUND – 2013-16

1.	Project Title	Excellence through Recreational Health												
2.	Name of Organisation	London Tigers												
3.	Summary of organisation's description of aims, objectives and activities													
	<p>London Tigers is a sports and community organisation working across London. We provide opportunities for hard to reach groups who have been disadvantaged through socioeconomic reasons, using sport as a tool to engage these marginalised groups.</p> <p>Our service delivery portfolio also includes youth, women, health, employment and training projects.</p> <p>London Tiger aims to provide lifelong learning, sporting, educational and health focused activities to the deprived BAME communities in London in order to improve their quality of life. Currently our membership base has over 3,000 beneficiaries from over 60 nationalities.</p> <p>London Tigers strives to create opportunities for local people so they can fulfil their dreams. We encourage local residents to become involved in regular activities so as to lead a healthier lifestyle.</p>													
4.	Current Funding from Brent Council	<p>£ 0</p> <hr/> <p>£ 0</p>												
5.	Amount Requested	<table> <tr> <td>£</td> <td>24,900</td> <td>yr1</td> </tr> <tr> <td>£</td> <td>24,600</td> <td>yr2</td> </tr> <tr> <td>£</td> <td>24,500</td> <td>yr3</td> </tr> <tr> <td>£</td> <td>74,000</td> <td></td> </tr> </table>	£	24,900	yr1	£	24,600	yr2	£	24,500	yr3	£	74,000	
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£	24,600	yr2												
£	24,500	yr3												
£	74,000													
6.	Contribution from other sources	Other sources												
	London Tigers – match funding	<p>£ 4,237.50</p> <p>£ 3,075.00</p> <p>£ 3,062.50</p> <p>£10,375.00</p>												

7.	Detail of Project To run 6 hours weekly of youth engagement activities for children and young people that will include sports and exercise, study support during exam periods, make new friends, workshops etc. and 2 hours women only physical exercise for local girls and women. This will be for 46 weeks per year for three years.																								
8.	Proposed outcomes and achievements over the 3 years <table><tr><td></td><td>Year 1</td><td>Year 2</td><td>Year 3</td></tr><tr><td>Increase young people's participation in physical activities such as football, basketball, cricket, dodge ball etc.</td><td>Project will engage 30 young people per year with 80% participating at least 20 weeks.</td><td>Same</td><td>Same</td></tr><tr><td>Deliver a youth provision for CYP aged 11-17 years old. These sessions</td><td>Project will engage 20 young people per year with 80% participating at least 20 weeks.</td><td>Same</td><td>Same</td></tr><tr><td>Increase women's participation in physical activities</td><td>Project will engage 30 women per year with 50% participating at least 20 weeks</td><td>Same</td><td>Same</td></tr><tr><td>Volunteer development</td><td>Two per year with the volunteers contribution to over 60 hours of voluntary hours</td><td>Same</td><td>Same</td></tr><tr><td>Healthy living workshops</td><td>This will engage 30 people per workshop x 6 workshops. Many of these beneficiaries will be the same as the ones above.</td><td>Same</td><td>Same</td></tr></table>		Year 1	Year 2	Year 3	Increase young people's participation in physical activities such as football, basketball, cricket, dodge ball etc.	Project will engage 30 young people per year with 80% participating at least 20 weeks.	Same	Same	Deliver a youth provision for CYP aged 11-17 years old. These sessions	Project will engage 20 young people per year with 80% participating at least 20 weeks.	Same	Same	Increase women's participation in physical activities	Project will engage 30 women per year with 50% participating at least 20 weeks	Same	Same	Volunteer development	Two per year with the volunteers contribution to over 60 hours of voluntary hours	Same	Same	Healthy living workshops	This will engage 30 people per workshop x 6 workshops. Many of these beneficiaries will be the same as the ones above.	Same	Same
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9.	Alignment to Borough Plan Theme The proposed project has some alignment to borough plan priorities for addressing health and wellbeing, supporting children and families and enabling young people to thrive. Evidence of need was provided which linked to groups expected to benefit from the project.
10.	Monitoring and Evaluating methods This organisation clearly set out monitoring and evaluation
11.	Joint working with other organisations LT set out working partnerships with 3 organisations in the borough which will enhance their ability to deliver: South Kilburn Neighbourhood Trust The Albert, 5 Albert Road, London NW6 St Augustine's School
12.	Financial Analysis The bid seeks a revenue grant of £74,000 for 3 years from April 2013 until 31 st March 2016 from the Voluntary Sector Initiative Fund Themed Grant Stream. LT sets out other sources of funding which will support the project. The bid does not meet the criteria for financial assessment.
13.	Equality and Diversity This organisation has a commitment to equal opportunities and equality of access. Equality and diversity monitoring already forms part of their approach: •
14.	Internal Consultation Departments already working with this organisation gave a favourable response about their experience.
15.	Officers Assessment London Tigers has been operating for 9 years as a registered charity. London Tigers has provided 2 independent references. The proposed project aligns with the Borough Plan priorities for supporting children and families and enabling young people to thrive. There was a need to develop further alignment to other services in the borough, proposed partnerships and the stated evidence of need. The bid does not meet the criteria for financial assessment. In view of above, the bid does not meet the criteria for grant funding on this occasion.

16.	Recommendations The proposed project is not recommended.
Report Author	Reehan Mirza
Date	December 2012

LONDON BOROUGH OF BRENT
VOLUNTARY SECTOR INITIATIVE FUND – 2013-16

1.	Project Title	The Mapesbury Clinic
2.	Name of Organisation	The Mapesbury Clinic (The Minster Centre)
3.	Summary of organisation's description of aims, objectives and activities	
	<p>Principal aims and objects are:</p> <p>(a) to advance the education of the public by providing tuition and training programmes in individual and group psychotherapy for psychotherapists and counsellors and trainee psychotherapists and counsellors</p> <p>(b) to relieve persons suffering from mental, emotional and/or physical illness or distress by the provision of psychotherapy and counselling.</p> <p>Activities:</p> <p>The Minster Centre is both a limited company and a charity founded in 1978 as the first integrative training programme in the UK. It has now established itself as the leading Integrative Psychotherapy and Counselling Training Institute in Europe. There are four areas of work:</p> <ul style="list-style-type: none"> • Psychotherapy and counselling training, currently 198 students are registered for the diploma and MA, as well as a range of short courses, accreditation programmes and continuing professional development. • Low cost counselling service delivered through the volunteering of students within the low cost counselling service. 250 clients were supported last year. • Families without Fear an innovative domestic violence intervention project, using a mixed psychotherapeutic and educational model to work with perpetrators and their partners in order to provide safety for the victims of domestic violence. Families without Fear is a member of RESPECT the accrediting organisation for Domestic Violence projects. 194 clients were supported last year. • The Mapesbury Clinic – for People in Exile offers counselling and support to refugees and asylum seekers who are experiencing trauma. 181 clients were supported last year. 	

4.	Current Funding from Brent Council	£ 64,500 (Brent Council – Families without fear) <hr/> £64,500
5.	Amount Requested	£ 24,000 yr1 £ 24,000 yr2 £ 24,000 yr3 <hr/> £ 72,000
6.	Contribution from other sources	Other sources £ 118553 Yr.1 £ 118553 Yr.2 £ 118553 Yr.3 <hr/> £355,659
7.	Detail of Project <ul style="list-style-type: none"> Supporting the improvement of mental health of residents – by providing counselling on trauma as experienced by the majority of refugees and asylum seekers who come forward from Brent. Supporting personal financial resilience – e.g. help with budgeting – by providing in house advice and information specifically for refugees and asylum seekers. <p>Assessment and support and referral to advice and information service. Dealing with Level 1, where it is important that the client be stabilised with finances, housing etc. before any psychological work be carried out.</p> <ul style="list-style-type: none"> One to one Counselling. Group for Arabic speakers Group for Farsi speakers Advice and information and welfare support. <p>This service works hand in hand with Brent IAPT team, which is where most of the referrals come from as a culturally specific service is provided for individuals who do not generally have counselling within their community but need to deal with some of the extreme trauma they have suffered.</p> <p>90 residents from Brent 150 residents from outside Brent</p>	

8.	Proposed outcomes and achievements over the 3 years <table><tr><td></td><td>Year 1</td><td>Year 2</td><td>Year 3</td></tr><tr><td>One to one counselling sessions</td><td>30</td><td>Same</td><td>Same</td></tr><tr><td>One to one counselling</td><td>40</td><td>Same</td><td>Same</td></tr><tr><td>One to one counselling</td><td>40</td><td>Same</td><td>Same</td></tr><tr><td>Individual welfare and financial advice</td><td>50</td><td>Same</td><td>Same</td></tr><tr><td>Group work, advisory groups, users groups.</td><td>20</td><td>Same</td><td>Same</td></tr></table>		Year 1	Year 2	Year 3	One to one counselling sessions	30	Same	Same	One to one counselling	40	Same	Same	One to one counselling	40	Same	Same	Individual welfare and financial advice	50	Same	Same	Group work, advisory groups, users groups.	20	Same	Same
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9.	Alignment to Borough Plan Theme <p>The proposed project has good alignment to borough plan priorities relating to the ‘Addressing Health and Well-being, theme. The stated evidence of need requires strengthening.</p>																								
10.	Monitoring and Evaluating methods <p>The bid set out good monitoring and evaluation</p>																								
11.	Joint working with other organisations <p>MC set out working partnerships with 4 organisations in the borough which will enhance their ability to deliver:</p> <p>Refugee Support Refugee Council Mental Health Assessment Team (IAPT) – CMHT Brent Freedom from Torture</p>																								

12.	Financial Analysis The bid seeks a revenue grant of £72,000 for 3 years from April 2013 until 31 st March 2016 from the Voluntary Sector Initiative Fund Themed Grant Stream. MC sets out other sources of funding which will support the project. The organisation does not meet the criteria for financial assessment.
13.	Equality and Diversity This organisation is committed to equalities and equality and diversity monitoring already forms part of their approach. The project is specifically set up for Refugees and Asylum seekers at present most of those come from the Middle East and Africa. Counselling is provided in the language of the client
14.	Internal Consultation Departments already working with this organisation gave a favourable response about their experience.
15.	Officer Assessment The Minster Centre has been operating for 18 years as a registered charity and for 18 years as a company limited by guarantee. Two independent references have been provided. The proposed project aligns with the Borough Plan priorities for health and wellbeing. The assessment highlighted a need for further development of the stated evidence of need and provision of several mandatory documents. The bid did not meet the criteria for financial assessment. In view of above, the bid does not meet the criteria for grant funding on this occasion.
16.	Recommendations The proposed project is not recommended.
Report Author	Reehan Mirza
Date	December 2012

LONDON BOROUGH OF BRENT
VOLUNTARY SECTOR INITIATIVE FUND – 2013-16

1.	Project Title	PawSafe
2.	Name of Organisation	THE MAYHEW ANIMAL HOME
3.	Organisation's description of aims, objectives and activities <ul style="list-style-type: none"> To take in and care for unwanted and abused animals, and rehome them with responsible and caring owners To promote responsible pet ownership To prevent unwanted animals through our neutering and community animal care projects To promote respect and compassion for animals through our activities, campaigns and education programmes <p>Activities</p> <ul style="list-style-type: none"> Community animal care projects – Pet Refuge, Therapaws (animal therapy) and work with the homeless and traveller communities, Trap, Neuter, and Return of feral cats Educational projects – LEADS (Local Education and Advisory Dog Scheme), BARK (Brent Action for Responsible K9'S) Rescue and Rehoming of Animals Volunteering and training opportunities in animal care and veterinary medicine Free and low cost veterinary clinics for the local community Fulfilling our stray contract with Brent council 	
4.	Current Funding from Brent Council	£21,500 (MPG ends March 2013) £9000 Stray Dog Kennelling (approx. per yr)
5.	Amount Requested	£25,000.00 yr1 £25,000.00 yr2 £25,000.00 yr3 £75,000.00
6.	Contribution from other sources	This bid does not list contributions from other sources
7.	Detail of project <ul style="list-style-type: none"> This project aims to educate children and young people on how to behave around dogs. Through the activities of Animal Welfare Officers, the aim is to address animal welfare issues and educate children and young people on the issue of responsible behaviour around dogs, empowering and encouraging them to be responsible around dogs and to understand their needs. To reduce the incidence of antisocial behaviour surrounding youths and status dogs, building on the work of the established LEADS project and to reduce the incidence of animal neglect/cruelty associated with young 	

	<p>people in Brent.</p> <ul style="list-style-type: none"> Animal Welfare Officer visiting local schools, community groups, youth groups and young offenders institutions: <ul style="list-style-type: none"> to discuss dog ownership, behaviour and welfare. To undertake follow up visits to these groups, identifying individuals/families with dog phobias or with dogs at home for possible one to one visits. Undertaking patrols in dog bite/dog violence hot spots in Brent, offering advice and guidance to the local community. We have previously worked with Hillside Housing Association in Stonebridge regarding residents with pets in this area. Providing neutering and micro chipping for dogs identified in these areas. Develop a range of promotional and educational materials to compliment this project, and distribute. Animal Welfare Officers/professional dog trainer/behaviourist to offer dog training classes in local parks in Brent/onsite at The Mayhew. 		
	Activity	Frequency	No of beneficiaries
	Year 1		
	Develop relationship with relevant Brent council departments	Build upon links already in place with Brent council, formed during BARK and LEADS project	300
	Will have nominated member of staff at The Mayhew to deliver project	Establish which staff members are best placed to deliver this project/recruit staff member	5000
	Develop relationship with youth groups and schools/community groups in the area/Identify problem hotspots in the area	Project manager to make preliminary enquiries with youth and community groups and with Brent council, local hospitals	1500
	Develop project specific materials	Marketing manager to work with project manager to develop project specific materials, both for promotional and educational purposes	1000
	Have a monitoring mechanism in place to ensure accurate recording of results	Project manager to devise method of recording all actions taken and outcomes achieved during project, including financial management	NA
	Year 2		
	Continue to monitor dog bite/injury incidences	Working with Brent council departments and local hospitals, monitoring local news sources	1000

	Follow up visits to schools/groups visited in Year 1	Staying in contact with schools and groups worked with in Year 1	1200
	One to one visits with families/individuals identified begin	Individuals identified from school/youth group visits and preliminary enquiries made	500
	Develop dog training scheme at The Mayhew and in Brent Parks	Publicise in local area, send out questionnaire to local housing associations	300
	Year 3		
	Continue monitoring dog bite/injury instances	Working with Brent Council, local hospitals and monitoring news sources as well as working one to one with families who own difficult dogs	1500
	Begin work with young offenders groups	Establishing links with groups in Brent, building on our links with group in Ealing	200
	Begin work with new schools/community groups on the strength of past two years' experience	Having worked with schools and youth groups for two years, we plan to use our contacts and build on the success of the past two years to establish this scheme in more groups	1000
	Neutering/veterinary procedures	Dogs identified in one to one visits in year 2 and through dog training/hotspot patrols to be neutered and micro-chipped	
8.	Proposed outcomes and achievements over the 3 years Year 1: <ul style="list-style-type: none"> • Enable identification of problem dog areas in the borough of Brent and identify children and youth organisations who may benefit from this scheme • Staff member in place for start of project, able to make this project a priority, and building on links with young people's organisations • Ascertain schedule of visits to schools and youth groups, and establish problem areas of Brent where patrols would be beneficial • Increase awareness of project and provide easy to read educational materials which can be distributed to relevant local organisations • Increase awareness of project and provide easy to read educational materials which can be distributed to relevant local organisations • Actions and outcomes can be reviewed each year and built on to ensure project is effective. Funds are managed effectively throughout duration of project. 		

	<p>Year 2:</p> <ul style="list-style-type: none"> • Keep abreast of trends in dog injuries sustained so that problem areas can be visited/changed • To reinforce messages delivered the previous year. Identify young people/families who may require further help regarding dog phobia and dog care To reinforce messages delivered the previous year. Identify young people/families who may require further help regarding dog phobia and dog care • Visits to be undertaken to improve dog ownership/reduce dog phobia <p>Year 3:</p> <ul style="list-style-type: none"> • Keep abreast of trends in dog injuries sustained so that problem areas can be visited/changed. Also to monitor impact of this project • Reduction in use of animals in antisocial behaviour, reduction in status dog usage • Increase appropriate and safe behaviour around dogs in schools and youth groups across Brent, educating as many young people as possible Increase appropriate and safe behaviour around dogs in schools and youth groups across Brent, educating as many young people as possible • Neutering to reduce aggression in dogs leading to reduction in dog bites, and increase awareness of responsible dog ownership
9.	<p>Alignment to Borough Plan Theme</p> <p>Project Title: PawSafe</p> <p>Project Theme: Community Safety</p> <p>Supporting children and families and enabling young people to thrive</p> <p>Evidence of need was provided and this linked well to groups expected to benefit from the project. The proposed project has some alignment to borough plan priorities relating to Community Safety theme.</p>
10.	<p>Monitoring and Evaluating methods</p> <p>MAH has clearly set out how the project would be monitored and evaluated.</p>
11.	<p>Joint working with other organisations</p> <p>MAH has set out proposed partnership working to enhance the project.</p>

12.	Financial Analysis <p>The bid seeks a revenue grant of £75,000 for 3 years from 1 Apr 2013 until 31st March 2016 from the Voluntary Sector Initiative Fund Themed Grant Stream.</p> <p>MAH does not set out other sources of funding to support the project. The bid meets the criteria for financial assessment.</p>
13.	Equality and Diversity <p>MAH has a policy setting out its commitment to equal opportunities. MAH has clearly outlined how equality of access would be ensured for people to benefit from the project. Groups expected to benefit include: All sections of society especially children and young people.</p>
14.	Internal Consultation <p>The council is already funding this organisation to run a programme on responsible dog ownership, with a requirement to provide an exit strategy and a stray contract. Departments already working with this organisation gave a favourable response about their experience.</p>
15.	Officer Assessment <p>MAH has been operating for 124 years as a registered charity and company limited by guarantee. They provide pet care and preservation safety.</p> <p>MAH has provided 2 independent references and consultation with other council departments highlighted a positive track record. The proposed project has alignment with the Borough Plan priorities for community safety and supporting children and families and enabling young people to thrive. The proposed project is well constructed but not significantly different from the previously funded project looking at responsible dog ownership which required an exit strategy as part of the grant conditions. There was also concern about reaching the right cohort of people to make the best impact with the proposed approach.</p> <p>In view of the above, the bid has not met the criteria for funding on this occasion.</p>
16.	Recommendations <p>The proposed project is not recommended.</p>
Report Author	
Augusta Morton	
Date	
December 2012	

LONDON BOROUGH OF BRENT
VOLUNTARY SECTOR INITIATIVE FUND – 2013-16

1.	Project Title	Fair for All
2.	Name of Organisation	“ MOTHER TERESA” ALBANIAN UNION
3.	Organisation’s description of aims, objectives and activities <p>Mother Teresa' Albanian Union is a charity organisation which help minor ethnic Albanian from Kosovo, Montenegro, Albania and Macedonia to integrate in British Society, involve in local community, aiming to reduce poverty and inequality and ensure that local people live in a safe, sustainable and well maintained environment and are enabled to fulfil their potential and improve their quality of life, by offering their culture and tradition.</p> <p>On the other hand by coming together we would like to keep our culture, tradition alive, teach young generations, children and young people mother tongue, folk dance and singing, art and poetry to help them improve in mainstream school, keep them away from antisocial behaviour and knife crime.</p> <p>The organisation provides services for all ages from 5 years old to 85 years old, even for people or elderly who housebound.</p> <p>The main activities of ‘Mother Teresa’ Albanian union are Supplementary School, every Saturday, physical activities, and culture and tradition social clubs in community.</p> <p>Also, swimming for women and different port activities, like, Football club for children and young people, with a part time football coach</p> <p>General areas of work include:</p> <p>Children and young people Women Groups Older people Vulnerable adults Physical exercise Emotional wellbeing Equal opportunities Healthy eating Art, culture and tradition Employment, training and education.</p> <p>.</p>	

4.	Current Funding from Brent Council	Nil									
5.	Amount Requested	£11,560.00 yr1 £12,500.00 yr2 £13,250.00 yr3 £37,310.00									
6.	Contribution from other sources	£8,000.00 Trust for London (TBC) £9,750.00 John Lyons Charity £12,000.00 Lloyds TSB (TBC) £3,400.00 BBC Children in Need (TBC) £34,850.00									
7.	Detail of project <p>The project called 'Fair For All' is for disadvantaged children, young people, enabling young people to thrive , health and wellbeing for their families and the whole community. This project will provide activities and services for them afterschool, during weekends and school holidays and for their parents who got barrier language and are not involved in local community, and not responsible enough for their children and young people in family, school and after school activities.</p> <p>The ultimate change is: enable children and young people to achieve their full potential, improve their quality of life, promote community cohesion, provide sports and activities' for all ages groups to tackle inequality, health and wellbeing, stay safe, good behaviour, enjoyment and achievements' in mainstream school, involve them in local community, strengthening the community in Brent.</p> <p>The project is aimed for children and young people, to improve the well being, providing services and activities in Brent area, keeping them way from antisocial behaviour, knife crime, achieve more in mainstream school, by reaching National target, learning new skills, building up confidence, getting healthier and happier, after school, during the weekends and school holidays. Health and wellbeing service by providing sport activities, training, volunteering and workshops will be part of the project for children, young people and their families, who are isolated in doors, with lack of friends, not involved in local community, suffer from depression and obesity.</p> <table border="1"> <thead> <tr> <th>Activity</th><th>Frequency</th><th>No of beneficiaries</th></tr> </thead> <tbody> <tr> <td colspan="3">Year 1</td></tr> <tr> <td>Weekly art as a therapy to restore self-esteem among pupils, many disadvantaged or emotionally damaged, who struggle with conventional teaching.</td><td>Every Saturday, school holidays, at Newman Catholic College, delivered by one art teacher and 2 assistants. Workshops</td><td>1680</td></tr> </tbody> </table>		Activity	Frequency	No of beneficiaries	Year 1			Weekly art as a therapy to restore self-esteem among pupils, many disadvantaged or emotionally damaged, who struggle with conventional teaching.	Every Saturday, school holidays, at Newman Catholic College, delivered by one art teacher and 2 assistants. Workshops	1680
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	Folk Dancing for children 7years old to 15 years old, related to Enjoy and Achieve, for universal level, children and young people irrespective of their starting point.	Every Saturday, delivered by professional choreograph, as a part time. Performances and work shops.	3850
	Singing lessons targeted level, children and young people vulnerable and additional needs	Every Saturday and after school each Weds day, delivered by music teacher.	445
	Social and Cultural events with CVS Brent and other charity organisation.	Every week, month, and every quarter. Workshops, reading books and healthy eating.	565
	Fun book club, enjoy and achievement, rescribing character's on the book	<ul style="list-style-type: none"> • Every Saturday last week of each month • 12-2 pm performance, workshop, teachers, an young volunteers 	565
	Year 2		
	Homework Club,	Every week, and first week of each month revise KS1, KS2, KS3, GCSE,	480
	Science Club related to environment and recycling	Every Week end, Saturday and Sunday AND during school holidays and workshops.	352
	Visiting sight spots in Brent, museums, learn about Brent History and London Heritage.	Once a month, last Sunday of each month, during school holidays, workshops.	1570
	Football for boys and girls. Be healthy target as a whole family. Set up a Football team to take part in Brent tournament football	Every Sunday from 11:0 am to 13:00 and after school Weds day training. Tournament During school holidays. Professional football coach	352
	Youth club, volunteering and work experience	Twice a week, Wednesday and Friday and workshops.	1570
	Year 3		
	Health and wellbeing for children, young people and their family	Every Saturday, giving advice, workshops for health and wellbeing and healthy cooking.	1650
	Revise , support those that find it most difficult to succeed either because they need extra assistance with learning,	Every Wednesday and Saturday.	650

	or their circumstances of their life are difficult		
	Community Club with young people, cooperating with older generations, parents, grandparents in community.	Every Saturday, workshops	850
	Neighbourhood involvement club	Once a month, leaflets, books, workshops	2500
8.	Proposed outcomes and achievements over the 3 years Year 1: <ul style="list-style-type: none"> Improved self esteem, build confidence Bring children and young people together, healthier, happier, get them out of electronic games and computers Learning new skills, improve self esteem, focus and concentration, making new friends Improve communication skills between children and young people, build up self esteem and confidence Bring community together Year 2: <ul style="list-style-type: none"> Improve literacy, numeracy, higher grade in KS1-GCSE levels Science knowledge and green environment Improve knowledge in Brent history and London heritage Learning techniques of playing football, healthier and happier time line of health assessment Year 3: <ul style="list-style-type: none"> Eating healthy, growing their own vegetables, understanding the risk of overweight and illness Young people from low income background, progressing to higher education Enabling young people to thrive, especially in local community in Brent and to stop the elderly facing isolation Improving recycling, greener Brent 		
9.	Alignment to Borough Plan Theme Project Title: Fair for All Project Theme: Supporting children and families and enabling young people to thrive Addressing health and well being		

	The description of the evidence of need in the application had limitations. The proposed project has some alignment to borough plan priorities.
10.	Monitoring and Evaluating methods MTAU has not clearly set out how the project would be monitored and evaluated.
11.	Joint working with other organisations MTAU has set out working partnerships with organisations in the borough which will enhance their ability to deliver as follows: <ul style="list-style-type: none"> • CVS Brent • National Resource Centre • Brent BASIS • British-Albanian-Kosovan Council (BACS) • Ardhmeria & Organisation
12.	Financial Analysis The bid seeks a revenue grant of £37,310.00 over 3 years from 1 Apr 2013 until 31 March 2016 from the Voluntary Sector Initiative Fund Themed Grant Stream. MTAU sets out other sources of funding which will support the project. The bid fails to meet the financial criteria due to incomplete documentation.
13.	Equality and Diversity MTAU has a policy setting out its commitment to equal opportunities. MTAU has clearly outlined how equality of access would be ensured for people to benefit from the project. Groups expected to benefit include children, young people and adults of Albanian origin. Equality and diversity monitoring already forms part of their approach.
14.	Internal Consultation Departments already working with this organisation gave a favourable response about their experience.
15.	Officer Assessment MTAU has been operating for four years as a registered charity and company limited by guarantee. They provide children and adult services to 3790 individuals and families each year.

	<p>MTAU has provided 2 independent references and consultation with other council departments highlighted a positive track record. The proposed project aligns with the Borough Plan priorities for supporting children and families and enabling young people to thrive and Addressing health and well being.</p> <p>Not all mandatory documents were submitted. The assessment highlighted a project which needed further development of the evidence of need, proposed approach and associate outputs and partnerships to ensure success.</p> <p>In view of the above, the bid does not meet the grant criteria on this occasion.</p>
16.	<p>Recommendations</p> <p>The proposed project is not recommended.</p>
Report Author	Augusta Morton
Date	December 2012

LONDON BOROUGH OF BRENT
VOLUNTARY SECTOR INITIATIVE FUND – 2013-16

1.	Project Title	Moving Bodies and Minds South Kilburn
2.	Name of Organisation	Munro Health Co-Operative Ltd ("The Co-Op")
3.	Summary of organisation's description of aims, objectives and activities	
	<p>The stated mission of the Munro Health Co-Operative Ltd (The Co-Op) is "to relieve sickness and to promote and protect good health by the provision of complementary health care."</p> <p>Our main aim is to relieve sickness and to promote, preserve and protect good health and wellbeing by providing complementary healthcare to people who are disadvantaged or those with special needs in local communities.</p> <p>The Co-Op offers a balanced way of bringing awareness and responsibility to the attainment and enhancement of good health amongst many young people, those over 50-years old, parents and under-fives, unpaid carers, pensioners, young mums, special need groups, sheltered and hostel residents.</p> <p>Activities:</p> <p>The Co-Op offers a range of complementary therapies and currently runs three main projects:</p> <ul style="list-style-type: none"> • Project for over 55s and unpaid carers in Queens Park/Harrow Road Wards (Westminster) • Project for residents of seven (7) St Mungos hostels around London (various London boroughs) • Project for special needs adults at Strathcona and Albert Road Day Centres (Brent) <p>Some 200 sessions are delivered each month across all projects.</p> <p>Additionally, the therapists hold regular training programs in partnership with local sports centre and community centres to bring awareness to local residents on the use and benefits of complementary and alternative medicine.</p> <p>The goal of all of the Co-Op's projects is to increase knowledge and encourage self-care, which will impact clients long after the projects have ended.</p>	

4.	Current Funding from Brent Council	£ 0
5.	Amount Requested	£ 19,195 yr1 £ 18,887 yr2 £ 18,920 yr3 £ 57,002
6.	Contribution from other sources	Other sources £ 2,700 yr.1 £ 2,280 yr.2 £ 2,280 yr.3 £ 7,260 Client donation per treatment/yoga session £6,000 In-kind Therapist Donation – outreach events and project launch £ 700
7.	Detail of Project The aims of this project are to provide sessions aimed at reducing the amount of stress felt by residents during the extreme levels of construction currently taking place on the estate. It also aims to connect the different ends of the estate and encourage a sense of continuity and community while the disruption goes on. 1. 640 x half hour therapy sessions in various complementary therapies delivered weekly for two hours at a local, easily-accessible venue 2. 40 x 1 hour yoga sessions delivered weekly at a local, easily-accessible venue The service would be on a drop-in basis, with four (4) therapists providing a variety of complementary therapies (e.g., massage, reflexology, Indian head massage, acupuncture, craniosacral therapy, Bowen technique, etc.) on a weekly basis annually (i.e., 40 weeks per year) in a two-hour time slot. A one hour, weekly yoga session will also be offered to clients, who will be able to sign up with the receptionist upon their arrival at the venue. Measure Yourself Medical Outcomes Profile (MYMOP) data would be collected by the receptionist (yoga) and the therapists (therapies) and will be collated by the project co-ordinator for both quality control monitoring and reporting purposes.	

8.	<table><tr><th></th><th>Year 1</th><th>Year 2</th><th>Year 3</th></tr><tr><td>Complementary therapies for South Kilburn residents, including: massage, reflexology, acupuncture, craniosacral therapy, etc.</td><td>16 residents/week x 40 weeks will receive treatments = 640 treatments</td><td>16 residents/week x 40 weeks will receive treatments = 640 treatments</td><td>16 residents/week x 40 weeks will receive treatments = 640 treatments</td></tr><tr><td>Yoga sessions for South Kilburn residents</td><td>10 residents /week x 40 weeks attending yoga sessions regularly = 400 sessions</td><td>12 residents/week x 40 weeks attending yoga sessions regularly = 480 sessions</td><td>15 residents week x 40 weeks attending yoga sessions regularly = 600 sessions</td></tr><tr><td>Project Publicity</td><td>6,500 residents will be informed via all media available</td><td>6,500 residents will be informed via all media available</td><td>6,500 residents will be informed via all media available</td></tr><tr><td>Monitoring and Evaluation</td><td>Approximately 640 (treatments) and 400 (yoga) residents will benefit</td><td>Approximately 640 (treatments) and 480 (yoga) residents will benefit</td><td>Approximately 640 (treatments) and 600 (yoga) residents will benefit</td></tr></table>		Year 1	Year 2	Year 3	Complementary therapies for South Kilburn residents, including: massage, reflexology, acupuncture, craniosacral therapy, etc.	16 residents/week x 40 weeks will receive treatments = 640 treatments	16 residents/week x 40 weeks will receive treatments = 640 treatments	16 residents/week x 40 weeks will receive treatments = 640 treatments	Yoga sessions for South Kilburn residents	10 residents /week x 40 weeks attending yoga sessions regularly = 400 sessions	12 residents/week x 40 weeks attending yoga sessions regularly = 480 sessions	15 residents week x 40 weeks attending yoga sessions regularly = 600 sessions	Project Publicity	6,500 residents will be informed via all media available	6,500 residents will be informed via all media available	6,500 residents will be informed via all media available	Monitoring and Evaluation	Approximately 640 (treatments) and 400 (yoga) residents will benefit	Approximately 640 (treatments) and 480 (yoga) residents will benefit	Approximately 640 (treatments) and 600 (yoga) residents will benefit
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9.	<p>Alignment to Borough Plan Theme</p> <p>The stated evidence of need needed further development. The proposed project has some alignment to borough plan priorities relating to the 'Addressing Health and Well-being, theme.</p>																				
10.	<p>Monitoring and Evaluating methods</p> <p>The bid set out some monitoring and evaluation:</p>																				

11.	Joint working with other organisations MHC set out working partnerships with 4 organisations in the borough which will enhance their ability to deliver: <ul style="list-style-type: none">• Brent Council - Contracted to provide therapies to special needs adults at Strathcona and Albert Rd Day Centres, along with ad hoc taster sessions at other facilities• Westminster (Ward budgets) - Delivery of various projects for Westminster ward clients (over 55s/unpaid carers)• St Mungos (various facilities) - Delivery of projects for hostel residents• Half Penny NHS Health Centre - Venue for delivering services to Westminster residents
12.	Financial Analysis The bid seeks a revenue grant of £57,002 for 3 years from April 2013 until 31 st March 2016 from the Voluntary Sector Initiative Fund Themed Grant Stream. MHC sets out other sources of funding which will support the project. The bid meets the financial assessment criteria.
13.	Equality and Diversity This organisation has an on-going commitment to equalities and equality and diversity monitoring already forms part of their approach.
14.	Internal Consultation Departments were aware of this organisation.
15.	Officers Assessment Munro Health Cooperative has been operating for 5 years as a registered charity and for 10 years as a company limited by guarantee. Munro Health Cooperative has provided 2 independent references. The proposed project has some alignment with the Borough Plan priorities by delivering on the 'health and well-being theme' however the evidence base, partnership working and proposed approach require further development. In view of above, the bid does not meet the criteria for grant funding on this occasion.
16.	Recommendations The proposed project is not recommended.
Report Author	
Reehan Mirza	
Date	
December 2012	

LONDON BOROUGH OF BRENT
VOLUNTARY SECTOR INITIATIVE FUND – 2013-16

1.	Project Title	South Kilburn Navigator
2.	Name of Organisation	People, Potential, Possibilities T/A P3
3.	Organisation's description of aims, objectives and activities <p>P3's vision is that everyone at risk of, or currently experiencing some form of social exclusion or vulnerability in their lives should be able to access services that support, empower and encourage individuals to live their life to its full potential in a healthy and productive way.</p> <p>Putting an end to the issue of social exclusion means that we as an organisation need to tackle the root causes of these problems whether they be homelessness, mental health illness, poverty, a poor education, or anything else.</p> <p>P3 exists to create and operate services, facilities and opportunities for vulnerable and disadvantaged people, which offer effective and long lasting routes out of social exclusion and homelessness</p> <p>HOMELESSNESS</p> <p>Not just a roof over their heads; we provide services that help people get their lives back on track. Services include –</p> <ul style="list-style-type: none"> • Floating support • Move on accommodation • Shared housing • Hostels <p>MENTAL HEALTH</p> <p>P3 provides homes and supports people to stay in their own homes. Our supported housing services for mental health clients is more than just a home – it's a place to grow, a place to learn and a place to feel safe.</p> <p>EMPLOYMENT AND TRAINING</p> <p>We work with clients to offer them the unique training and employment support which will result in a job that's right for them. We offer Alternative education courses to young people disengaged from mainstream education.</p> <p>ADVICE</p> <p>Our advisors work with people who need more support and advice than traditional routes offer. We support those with housing difficulties, mental health issues, health problems, as well as any other issues that a young person may experience.</p>	

	<p>CRIMINAL JUSTICE</p> <p>Llink workers provide advice and support. These services provide practical and effective routes away from offending behaviours and a real opportunity for clients to re-establish themselves as productive and law abiding citizens</p> <p>YOUTH</p> <p>P3 offers youth activities including –</p> <ul style="list-style-type: none"> • Homework clubs • Gun, Gang and Knife crime • Offending support • Early years activities • Sports projects 										
4.	Current Funding from Brent Council	£20,640.00 (ends March 2013)									
5.	Amount Requested	£23,985.00 yr1 £23,985.00 yr2 £23,985.00.0 yr3 <hr/> £71,985.00.00									
6.	Contribution from other sources	No other contribution is stated									
7.	<p>Detail of project</p> <p>P3 have successfully developed the Jobshop service in South Kilburn with council funding 2010 - 2013. Based upon its learning and success, P3 want to renew and develop the service into an advice hub – “Navigator”. The overall aim will be to build upon the success of Jobshop but also offer early intervention to under 16’s. This will ensure that young people improve their attainment in education and go on to engage in further EET.</p> <p>This project will provide an advice hub directly on the South Kilburn estate for young people. This will offer a focus on their learning, achieving their best and developing aspirations for their future. It will provide support to those under 16 to develop a positive attitude to learning and give them a quiet and safe space to visit on the estate to complete their homework offering access to a range of resources and support. It will also support those 16 – 25 with their future options and access to EET.</p> <table border="1"> <thead> <tr> <th>Activity</th><th>Frequency</th><th>No of beneficiaries</th></tr> </thead> <tbody> <tr> <td colspan="3">Year 1</td></tr> <tr> <td>96 clients aged between 16 and 25 will be supported to identify apply for and sustain employment,</td><td>This will be delivered through 121 sessions with an advisor as well as workshops/drop in sessions from our building Macefield House on the South</td><td>96</td></tr> </tbody> </table>		Activity	Frequency	No of beneficiaries	Year 1			96 clients aged between 16 and 25 will be supported to identify apply for and sustain employment,	This will be delivered through 121 sessions with an advisor as well as workshops/drop in sessions from our building Macefield House on the South	96
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Year 1											
96 clients aged between 16 and 25 will be supported to identify apply for and sustain employment,	This will be delivered through 121 sessions with an advisor as well as workshops/drop in sessions from our building Macefield House on the South	96									

	volunteering or apprenticeships.	Kilburn Estate. The service will be open 21 hours a week.	
	Assisting young people aged between 16 and 25 to apply for further education. 12 young people over the year to access further education.	Through 121 sessions, helping the young people to apply for the desired destination and liaising with education providers/ attending enrolment where needed. This will be delivered from our building Macefield House on the South Kilburn Estate. The service will be open 21 hours a week	12
	Ensuring young people are job ready and have the skills and knowledge needed to make them work ready. 72 young people to access this support over the year.	Workshops, drop ins and 121 sessions. This will help young people to create and develop cvs, as well as assisting them with jobsearching skills and personal development such as time management and presentation skills. Delivered from our building Macefield House on the South Kilburn Estate. The service will be open 21 hours a week	72
	Supporting young people into training options. 12 young people post 16 to access training over the year.	Through 121 sessions, workshops and drop ins. Delivered from our building Macefield House on the South Kilburn Estate. The service will be open 21 hours a week	12
	Supporting young people Pre 16 to increase their attainment at school. 36 young people to be supported through study sessions and homework clubs as well as one to one mentoring support from advisors.	Study sessions run 3 nights a week after school from 3.30 to 5.30, ensuring there is a safe environment for young people to study on the estate and offering resources and access to support to build a positive attitude to learning. Delivered from our building Macefield House on the South Kilburn Estate.	36
	Year 2		
	As in year 1		
	Year 3		
	As in years 1 & 2		

8.	<p>Proposed outcomes and achievements over the 3 years</p> <p>Year 1:</p> <ul style="list-style-type: none"> • Young people will be able to identify suitable placements, apply for them and if successful sustain the placement. They will have the support needed to access opportunities and have a positive attitude towards their future. • The young people are able to apply for further education, whether it be college, 6th form or university. They will have the skills and aspirations to want to continue their education and a positive attitude to learning. • Young person will have an up to date completed CV and effective job searching skills. Through personal development workshops they will have improved confidence/self esteem and work ready skills • The young person is able to access training courses, to develop themselves and improve chances of gaining employment. Young people are confident to take up training opportunities and continue their learning. • The young people are able to study in a safe environment, , without disturbances they may have at home, as well as have access to the internet/pc/laptop and support from advisors to encourage them with their learning. The young people take a more positive attitude to their learning and engagement at school. They will build aspirations for their future and desire to achieve good grades at GCSE. <p>Year 2:</p> <ul style="list-style-type: none"> • As in Year 1 <p>Year 3:</p> <ul style="list-style-type: none"> • As in years 1 and 2
9.	<p>Alignment to Borough Plan Theme</p> <p>Project Title: South Kilburn Navigator</p> <p>Project Theme: Supporting children and families and enabling young people to thrive</p> <p>Evidence of need was provided and this linked well to groups expected to benefit from the project. The proposed project has alignment to borough plan priorities for supporting children and families and enabling young people to thrive.</p>
10.	<p>Monitoring and Evaluating methods</p> <p>P3 has clearly set out how the project would be monitored but some aspects needed further development.</p>

11.	Joint working with other organisations P3 has set out working partnerships with 19 organisations in the borough which will enhance their ability to deliver as listed in the application.
12.	Financial Analysis The bid seeks a revenue grant of £71,955.00 for 3 years from Apr 1st 2013 until 31 st March 2016 from the Voluntary Sector Initiative Fund Themed Grant Stream. P3 does not set out other sources of funding to support the project. The bid met most of the financial criteria.
13.	Equality and Diversity P3 has a policy setting out its commitment to equal opportunities. P3 has clearly outlined how equality of access would be ensured for people to benefit from the project. Groups expected to benefit include: children and young people from BMER communities in South Kilburn.
14.	Internal Consultation The council funds this organisation to job related skills training for young people in South Kilburn under the Main Programme Grant until March 2013. Departments already working with this organisation gave a favourable response about their experience.
15.	Officer Assessment P3 operates a registered charity and company limited by guarantee. P3 has provided 2 independent references and consultation with other council departments highlighted a positive track record. The proposed project aligns with the Borough Plan priorities to support children and families and enable young people to thrive. The assessment highlighted the need for further development of the alignment to local provision, the stated exit strategy and some of the financial aspects. There was also a concern that the project was too similar to that previously funded, where an exit strategy requirement was part of the grant conditions. In view of the above, the bid has not met the grant criteria for funding on this occasion.
16.	Recommendations The proposed project is not recommended.

Report Author	Augusta Morton
Date	December 2012

LONDON BOROUGH OF BRENT
VOLUNTARY SECTOR INITIATIVE FUND – 2013-16

1.	Project Title	Ready for Work
2.	Name of Organisation	Pentecostal City Mission
3.	Summary of organisation's description of aims, objectives and activities	
	<p>The organisation delivers its community activities through the City Mission Community Employment and Enterprise Hub (HUB). The main aim of the HUB is to strengthen the local communities it serves by empowering individuals to fulfill their maximum human potential through training, advice and access to tailored support in an open and inclusive environment.</p> <p>The HUB aims to address the social and economic needs of Children and Young People, Family, the Elderly, Vulnerable and Disabled and Women in wards in the South of Brent where there are high and persistent levels of multiple deprivation.</p> <p>As an established early year's provider two of the primary aims of the HUB are:</p> <ol style="list-style-type: none"> 1. To lay a secure foundation for future learning for 0-5 year olds in a safe and healthy environment. 2. To offer access to high quality Ofsted approved childcare provision allowing parents and carers, particularly women, to enter into training and the labor market. <p>For young people aged 16 – 24 the HUB aims to:</p> <p>Offer work readiness programmes that reduce the numbers of young people not in education, employment or training support aspiring entrepreneurs to acquire the skills they need to enter self-employment and businesses start-up.</p> <p>The HUB currently provides access to:</p> <ul style="list-style-type: none"> • An 82 place children's day nursery providing high quality, fully integrated nursery care and education in partnership with parents and carers. • Out of school care provision including an After School Club and Holiday Play Scheme. • Affordable space for hire by community and voluntary organisations for meetings, events and training and a community café. • Two youth clubs, one of which is linked to local schools and funded by the Local Authority. 	

4.	Current Funding from Brent Council	£ 0 <hr/> £ 0
5.	Amount Requested	£ 25,000 yr1 £ 25,000 yr2 £ 25,000 yr3 <hr/> £ 75,000
6.	Contribution from other sources	Other sources £ 76,750 Yr.1 £ 79,750 Yr.2 £ 58,250 Yr.3 £214,750 <hr/> City Bridge Trust £250,000 (UC) Esme Fairbairn Foundation £100,000 (UC) John Lyon's Charity £50,000 (UC) Big Lottery Fund £10,000 (UC) <hr/>
7.	Detail of Project <ul style="list-style-type: none"> ▪ The project will cater for a target intake of 60 beneficiaries each year in four sixty hour courses over 3 months per intake. ▪ The project will consist of a mix of interactive media and online self-learning, one-to-many and one-to-one training, counselling and mentoring and company visits. The RfW will engage with Brent based corporate and Small and Medium sized Enterprises to recruit volunteer HR, management and skilled and unskilled staff to transfer real life work and business experience to beneficiaries. ▪ The RfW will use peer groups and involvement from Black Asian and Minority Ethnic (BAME) achievers to inspire and raise the bar of attainment for beneficiaries. ▪ The project is structured on positive youth development principles. This broadly is characterised by an asset building approach that builds on youth strengths rather than categorising them by preconceived deficits and stereotypes. It starts from a position that youth are resources to be nurtured and fostered; youth must be considered as full partners in their learning environment; and a focus on peer to peer and non-peer relationships and immersive processes that encourage the transfer of learning and experience in a way that changes futures. 180 Brent Residents Benefiting from project	

8.	Proposed outcomes and achievements over the 3 years			
		Year 1	Year 2	Year 3
	Training and coaching of young people not in education, training or employment living in Harlesden to make them ready for work or progress to further vocational training	20 beneficiaries in each programme per quarter A total of 60 young people in Harlesden will benefit from the programme in year 1	20 beneficiaries in each programme per quarter A total of 60 young people in Harlesden will benefit from the programme in year 2	20 beneficiaries in each programme per quarter A total of 60 young people in Harlesden will benefit from the programme in year 2
	60 young people acquire basic, job readiness and life skills to increase their immediate/ intermediate ability to secure employment, improve self-esteem/ psychological well-being, levels of civic engagement and reduce risky behaviours	20 beneficiaries in each quarter receive job readiness skills training A total of 60 young people in Harlesden will benefit from the programme in year 1	20 beneficiaries in each quarter receive job readiness skills training A total of 60 young people in Harlesden will benefit from the programme in year 1	20 beneficiaries in each quarter receive job readiness skills training A total of 60 young people in Harlesden will benefit from the programme in year 1
	Graduates of the programme are helped into work placements, internships, apprenticeships, jobs and referred onto further vocational training	50% of beneficiaries into work placements; 30% of beneficiaries into apprenticeships; 20% of beneficiaries into jobs	20% of beneficiaries into work placements; 50% of beneficiaries into apprenticeships; 30% of beneficiaries into jobs	20% of beneficiaries into work placements; 30% of beneficiaries into apprenticeships; 50% of beneficiaries into jobs

9.	Alignment to Borough Plan Theme The proposed project has some alignment to borough plan priorities for regenerating the borough. Some evidence of need was provided and this linked well to groups expected to benefit from the project.
10.	Monitoring and Evaluating methods The bid clearly set out monitoring and evaluation.
11.	Joint working with other organisations PCM set out working partnerships with 5 organisations in the borough which will enhance their ability to deliver: <ul style="list-style-type: none"> • ABi Associates Ltd - Training input; training toolkits; mentoring; experience in designing and delivering youth employment support programmes; provide access to BAME role models and SME workplacements; venue for partnership events. • Harlesden Town Centre Team - Strategic partner; a channel for raising local awareness about the project; linkages to ensure co-ordination with other local regeneration initiatives. • Job Centre Plus Teams - Referral of candidates to the project participation in advice sessions for beneficiaries; access to job boards. • Brent In2 work - Referral of candidates to the project; access to local job opportunities; project development; networking at quarterly provider forum. • Bang Edutainment - Two way referral on of graduate trainees; joint initiatives.
12.	Financial Analysis The bid seeks a revenue grant of £75,000 for 3 years from April 2013 until 31 st March 2016 from the Voluntary Sector Initiative Fund Themed Grant Stream. PCM sets out other sources of funding which will support the project – all are other bids awaiting assessment. The bid does not meet the criteria for financial assessment.
13.	Equality and Diversity This organisation has a commitment to equality. Equality and diversity monitoring already forms part of their approach.
14.	Internal Consultation Departments were aware of this organisation and gave a favourable response about their work.

15.	<p>Officers Assessment</p> <p>Pentecostal City Mission has been operating for 14 years as a registered charity and for 2 years as a company limited by guarantee.</p> <p>Pentecostal City Mission has provided 2 independent references. The proposed project aligns with the Borough Plan priorities for regenerating the borough.</p> <p>The concept was strong. However the assessment highlighted that several mandatory documents were not submitted, partnership proposals needed strengthening and the financial criteria was not met.</p> <p>In view of above, the bid does not meet the criteria for grant funding on this occasion.</p>
16.	<p>Recommendations</p> <p>The proposed project is not recommended.</p>
Report Author	Reehan Mirza
Date	December 2012

LONDON BOROUGH OF BRENT
VOLUNTARY SECTOR INITIATIVE FUND – 2013-16

1.	Project Title	Project Harmonia
2.	Name of Organisation	PEOPLE'S BAPTIST CHURCH
3.	<p>Organisation's description of aims, objectives and activities</p> <p>The People's Baptist Church is one that addresses the needs of its mainly Brazilian and Portuguese congregation. The church's objects include provision of facilities in the interest of social welfare and recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age, infirmity or disability, financial hardship or social circumstances with the object of improving their conditions of life.</p> <p>To support this PBC:</p> <ul style="list-style-type: none"> • Promotes and encourages training courses and seminars to enhance the Christian faith • Manage finances on behalf of the church • Raise funds and receive contributions to support activities on behalf of the church • All necessary activities for the achievement of its objectives <p>The Church provides the following activities:</p> <ul style="list-style-type: none"> • Daily visits to sick people • Sunday worship • Guitar lessons • 2 Home groups in Kensal Green and Willesden • Weekly: <ul style="list-style-type: none"> ○ pastoral day hosted by the Pastor in his office ○ women's course ○ discipleship courses ○ English conversation club ○ Connection group with Salvation Army (teaching music, drama and dance class, information sessions on drugs, crime, parenting, relationships, family, etc.) ○ Men' club • Annually: <ul style="list-style-type: none"> ○ Church membership meeting ○ Church anniversary ○ Children's day ○ Leadership training ○ Youth retreat ○ Women's missionary conference ○ Christmas, New Year's Eve special dinner for parents. 	
4.	Current Funding from Brent Council	Nil

5.	Amount Requested	£20,000.00 yr1 £20,000.00 yr2 £15,000.00 yr3 <hr/> £55,000.00																														
6.	Contribution from other sources	£3,000.00 church's fundraising initiative £3,000.00 church's fundraising initiative £8,000.00 church's fundraising initiative <hr/> £14,000.00																														
7.	Detail of project The main aim of the proposed project is to run programmes addressing the particular needs of the Brazilian/Portuguese congregation, some of which cover: <ul style="list-style-type: none"> • Language barriers • Family/marital problems • Parenting skills needs • Need for physical activities in a safe environment <table border="1" data-bbox="280 992 1382 1794"> <thead> <tr> <th data-bbox="280 992 667 1066">Activity</th><th data-bbox="667 992 1139 1066">Frequency</th><th data-bbox="1139 992 1382 1066">No of beneficiaries</th></tr> </thead> <tbody> <tr> <td colspan="3" data-bbox="280 1066 1382 1104">Year 1</td></tr> <tr> <td data-bbox="280 1104 667 1256"> <ul style="list-style-type: none"> • Teaching Portuguese people to communicate in English </td><td data-bbox="667 1104 1139 1256"> <ul style="list-style-type: none"> • English classes provided </td><td data-bbox="1139 1104 1382 1256">120 for Elementary Intermediate and advanced</td></tr> <tr> <td data-bbox="280 1256 667 1373"> <ul style="list-style-type: none"> • Football team </td><td data-bbox="667 1256 1139 1373"> <ul style="list-style-type: none"> • Weekday training • Meeting with coach • Participate in competition </td><td data-bbox="1139 1256 1382 1373">20 YP</td></tr> <tr> <td data-bbox="280 1373 667 1601"> <ul style="list-style-type: none"> • Marriage lessons • Training for trainers • Educating children in God's way </td><td data-bbox="667 1373 1139 1601"> <ul style="list-style-type: none"> • 13-week course for couples • 13 week course for parents on How to educate the children • Training for trainers – second year </td><td data-bbox="1139 1373 1382 1601">36 couples per year divided into 3 groups</td></tr> <tr> <td colspan="3" data-bbox="280 1601 1382 1639">Year 2</td></tr> <tr> <td colspan="3" data-bbox="280 1639 1382 1677">As in Year 1</td></tr> <tr> <td colspan="3" data-bbox="280 1677 1382 1715">Year 3</td></tr> <tr> <td colspan="3" data-bbox="280 1715 1382 1753">As in years 1 & 2</td></tr> <tr> <td colspan="3" data-bbox="280 1753 1382 1794"></td></tr> </tbody> </table>		Activity	Frequency	No of beneficiaries	Year 1			<ul style="list-style-type: none"> • Teaching Portuguese people to communicate in English 	<ul style="list-style-type: none"> • English classes provided 	120 for Elementary Intermediate and advanced	<ul style="list-style-type: none"> • Football team 	<ul style="list-style-type: none"> • Weekday training • Meeting with coach • Participate in competition 	20 YP	<ul style="list-style-type: none"> • Marriage lessons • Training for trainers • Educating children in God's way 	<ul style="list-style-type: none"> • 13-week course for couples • 13 week course for parents on How to educate the children • Training for trainers – second year 	36 couples per year divided into 3 groups	Year 2			As in Year 1			Year 3			As in years 1 & 2					
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8.	Proposed outcomes and achievements over the 3 years Year 1: <ul style="list-style-type: none"> • Portuguese-speaking people will be able to communicate in English to enable their integration into the community 																															

	<ul style="list-style-type: none"> Engaging young people in physical activities by honing in on their football skills Professionalise the young people's talents Building up strong families Helping parents deal with their children <p>Year 2:</p> <ul style="list-style-type: none"> As in Year 1 <p>Year 3:</p> <ul style="list-style-type: none"> As in years 1 and 2
9.	<p>Alignment to Borough Plan Theme</p> <p>Project Title: Project Harmonia</p> <p>Project Theme: Supporting children and families and enabling young people to thrive Addressing health and well being</p> <p>The proposed project has more limited alignment to borough plan priorities.</p>
10.	<p>Monitoring and Evaluating methods</p> <p>BPC has set out how the project would be monitored. This could be developed further in terms of proposed outcomes.</p>
11.	<p>Joint working with other organisations</p> <p>BPC has set out working partnerships with two organisations in the borough which will enhance their ability to deliver including:</p> <ul style="list-style-type: none"> Salvation Army Brent Women's Advice
12.	<p>Financial Analysis</p> <p>The bid seeks a revenue grant of £55,000.00 for 3 years from Apr 1st 2013 until 31st March 2016 from the Voluntary Sector Initiative Fund Themed Grant Stream.</p> <p>BPC sets out other sources of funding which will support the project. The bid does not meet the criteria for financial assessment.</p>

13.	Equality and Diversity PBC has a policy setting out its commitment to equal opportunities. Groups expected to benefit include: mainly Brazilian and Portuguese-speaking people in Brent. Equality and diversity monitoring will form part of their approach.
14.	Internal Consultation The council does not already fund this organisation. The council does not lease an asset to this organisation.
15.	Officer Assessment PBC operates as a registered charity and company limited by guarantee. They provide pastoral care. PBC has provided 2 independent references and council departments were aware of the organisation. The proposed project has some alignment to Borough Plan priorities for addressing health and well being and supporting children and families and enabling young people to thrive. The assessment highlighted that the evidence of need, existing governance, proposed approach, outputs and partnership need further development. The bid did not meet the criteria for financial assessment. In view of the above, the bid has not met the criteria for grant funding on this occasion.
16.	Recommendations, reasons and any conditions The proposed project is not recommended.
Report Author	Augusta Morton
Date	December 2012

LONDON BOROUGH OF BRENT
VOLUNTARY SECTOR INITIATIVE FUND – 2013-16

1.	Project Title	Pivot Point BME Project
2.	Name of Organisation	Pivot Point Community Development
3.	Summary of organisation's description of aims, objectives and activities	
	<p>The objects of the Company are, for the benefit of the public:</p> <ul style="list-style-type: none"> • To create and support community and social enterprises that will enhance the real life experiences and choices of communities. • To work with children and young people to achieve their full potential by developing their physical, cultural, educational, economic and spiritual wellbeing and support them in their transition to adulthood and active citizens. • To advance amateur sports, play and recreation in communities to promote healthy lifestyles and personal and collective achievements. • To promote community cohesion and active citizenship in areas that are underdeveloped and/or in need of regeneration and transformation. <p>Activities:</p> <p>The Project aims to assist young people, particularly but not exclusively Black boys/adolescents, to develop lifetime skills including: literacy, numeracy and a variety of social skills so that they can make a positive contribution to society. Currently they participate in team activities such as football tournaments [we run an academy called Football Mania], Cultural Diversity courses, practical computing courses, Arts and Crafts and one on one counselling sessions.</p>	
4.	Current Funding from Brent Council	<p>£ 3,000 (Ward Working)</p> <hr/> <p>£ 3,000</p>
5.	Amount Requested	<p>£ 23,550 yr1</p> <p>£ 23,550 yr2</p> <p>£ 23,550 yr3</p> <hr/> <p>£ 70,650</p>
6.	Contribution from other sources	<p>Other sources</p> <p>£ 25,000 Yr.1</p> <p>£ 25,000 Yr.2</p> <p>£ 25,000 Yr.3</p> <hr/> <p>£75,000</p> <hr/> <p>Wembley Family Church - £25,000</p> <p>Confirmed</p> <hr/> <p>ERM Foundation -</p>

		£1100 Confirmed																
7.	Detail of Project <ul style="list-style-type: none">▪ The counselling sessions would engage each counselee for the initially six sessions. Then the process is reviewed to assess the progress of the counselee. The sessions are then continued for another six sessions and reviewed again. During this process, the counsellors received supervision.▪ The computer maintenance course will run for two ten week sessions during the year. At the end of the first session, each student will be offered a work placement place with one of our partners. They will then complete the advanced course which will give them the tools to either apply for paid employment or go on to further education.▪ The music workshop will expose then to a studio environment, where they will work with several local artists to either learn an instrument, operate the sound equipment and/or record their own composition. <table><tr><th>Description</th><th>Frequency</th><th>Sessions/Period</th><th>No of Clients</th></tr><tr><td>Counselling</td><td>1 day per week</td><td>6 per client</td><td>20</td></tr><tr><td>Computer Workshop</td><td>1 day per week</td><td>10</td><td>10-15</td></tr><tr><td>Music Production</td><td>1 day per week</td><td>12</td><td>20</td></tr></table> <p>As set out above, the aim is to run three projects for 1 day per week each, concurrently. We aim to engage the majority of the same cohort in these projects. There will be two counsellors and one staff for each of the other workshops.</p> <p>60 Brent Residents Benefiting from project</p>		Description	Frequency	Sessions/Period	No of Clients	Counselling	1 day per week	6 per client	20	Computer Workshop	1 day per week	10	10-15	Music Production	1 day per week	12	20
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8.	Proposed outcomes and achievements over the 3 years <table><tr><td></td><td>Year 1</td><td>Year 2</td><td>Year 3</td></tr><tr><td>Counsel young (majority NEET) people</td><td>At least 20 in the first year</td><td>At least 20 in this year</td><td>At least 20 in this year</td></tr><tr><td>Train young people to identify the component parts of the computer and repair faulty parts.</td><td>At least 10-15 in this year</td><td>At least 10-15 people in this year</td><td>At least 10-15 people in this year</td></tr><tr><td>Train young people to use record production equipment, including mixer desk, music software programmes and Apple Mac computers.</td><td>At least 20 people in this year</td><td>At least 20 people in this year</td><td>At least 20 people in this year</td></tr></table>		Year 1	Year 2	Year 3	Counsel young (majority NEET) people	At least 20 in the first year	At least 20 in this year	At least 20 in this year	Train young people to identify the component parts of the computer and repair faulty parts.	At least 10-15 in this year	At least 10-15 people in this year	At least 10-15 people in this year	Train young people to use record production equipment, including mixer desk, music software programmes and Apple Mac computers.	At least 20 people in this year	At least 20 people in this year	At least 20 people in this year
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9.	Alignment to Borough Plan Theme <p>Some evidence of need was provided and this linked to groups expected to benefit from the project. The proposed project had some alignment to borough plan priorities for regenerating the borough.</p>																
10.	Monitoring and Evaluating methods <p>The monitoring and evaluation needed further development with greater focus on outcomes.</p>																
11.	Joint working with other organisations <p>PCD set out working partnerships with 5 organisations in the borough which will enhance their ability to deliver:</p> <ul style="list-style-type: none">• STRA (Sudbury Town Residents Association) -Refer young people to the project.• Trenmead Limited, Wembley - Offer placement for young adults• Daniels Estate Agents -Offer placements for young adults• Glenmore Estate Agents - Offer placements for young adults• SWAY (Sudbury, Wembley and Alperton Youth) Project - Refer young people to the project and provide youth workers																
12.	Financial Analysis <p>The bid seeks a revenue grant of £70,650 for 3 years from April 2013 until 31st March 2016 from the Voluntary Sector Initiative Fund Themed Grant Stream.</p>																

	PCD sets out other sources of funding which will support the project. The financial assessment could not be completed as the required documentation was not submitted.	
13.	Equality and Diversity PP has an equalities policy and equality and diversity monitoring already forms part of their approach.	
14.	Internal Consultation Departments were aware of this organisation.	
15.	Officers Assessment Pivotpoint Community Development has been operating for 2 years as a company limited by guarantee. Pivotpoint Community Development has provided 2 independent references. The proposed project has some alignment with the Borough Plan priorities for supporting children and families and enabling young people to thrive and addressing health and wellbeing. The bid clearly set out how the proposed activity would link up with local communities. However, many of the mandatory documents required in order to complete the assessment were not provided and the bid did not meet the required financial criteria. Given the above, the bid does not meet the criteria for grant funding on his occasion.	
16.	Recommendations The proposed project is not recommended.	
Report Author		Reehan Mirza
Date		December 2012

LONDON BOROUGH OF BRENT
VOLUNTARY SECTOR INITIATIVE FUND – 2013-16

1.	Project Title	Place2Be delivering positive health and well being outcomes for whole school communities in Brent
2.	Name of Organisation	PLACE2BE
3.	Organisation's description of aims, objectives and activities PTB aims to: <ul style="list-style-type: none"> • Provide school-based mental health and social care services. • Improve the prospects of children aged 4-14 years, by tackling the complex social issues that result in health, social and educational disadvantage • Provide early intervention mental health support without stigmatising children, young people or families and effectively remove emotional barriers to learning • Prevent the downward spiral that can lead to low aspirations, under-achievement, truancy and exclusion from school Activities provided include: <ul style="list-style-type: none"> • One-to-one support for children by volunteer counsellors • Place3Talk – consultation for school staff • Parenting support • Group work – short-term to address particular issues such as transition, bereavement, friendship or bullying • Training and professional qualifications: range of workplace training and providing practical approaches to children's mental health and emotional well being for those who work with children and families • Multi agency work – contribution to the common assessment framework. 	
4.	Current Funding from Brent Council	Nil
5.	Amount Requested	£25,000.00 yr1 £25,000.00 yr2 £25,000.00 yr3 <hr/> £75,000.00
6.	Contribution from other sources	£10,900.00 John Lyons Trust (tb c) £2,727.00 The Mercer Trust £87,600.00 School contribution (Y1) £89,790.00 School contribution (Y2) £92,034.00 School contribution (Y1) <hr/> £282,051.00
7.	Detail of project PTB aims to improve prospects of more than 1,000 pupils aged between 4 and 11 years:	

	<ul style="list-style-type: none">• By providing a dedicated team of counselling professionals on site in each school to deliver a range of accessible, non-stigmatising support to pupils, their families and school staff• Provide an integrated health and social care service within schools by providing direct counselling interventions for parents and children within targeted communities• Act as an advocate or broker for children and families with health and social care needs <p>Activities will include:</p> <ul style="list-style-type: none">• One-to-one counselling and/or therapeutic group work• Place2talk• Group work• Working with parents• Place2think																											
	<table><tr><th>Activity</th><th>Frequency</th><th>No of beneficiaries</th></tr><tr><td colspan="3">Year 1</td></tr><tr><td><ul style="list-style-type: none">• Provide support to children with significant mental health needs</td><td><ul style="list-style-type: none">• One-to-one counselling provided by school based counsellors</td><td>48 children</td></tr><tr><td><ul style="list-style-type: none">• Enable children to access support through a drop-in service to prevent emotional problems escalating into mental health difficulties</td><td><ul style="list-style-type: none">• Lunch time drop-in sessions (place2talk) facilitated by trained clinicians on site</td><td>250 children</td></tr><tr><td><ul style="list-style-type: none">• Provide support to parent of children who are engaged in counselling</td><td><ul style="list-style-type: none">• Consensual interviews with parents before intervention and review meetings</td><td>48 parents</td></tr><tr><td colspan="3">Year 2</td></tr><tr><td colspan="3">As in year 1</td></tr><tr><td colspan="3">Year 3</td></tr><tr><td colspan="3">As in years 1 & 2</td></tr></table>	Activity	Frequency	No of beneficiaries	Year 1			<ul style="list-style-type: none">• Provide support to children with significant mental health needs	<ul style="list-style-type: none">• One-to-one counselling provided by school based counsellors	48 children	<ul style="list-style-type: none">• Enable children to access support through a drop-in service to prevent emotional problems escalating into mental health difficulties	<ul style="list-style-type: none">• Lunch time drop-in sessions (place2talk) facilitated by trained clinicians on site	250 children	<ul style="list-style-type: none">• Provide support to parent of children who are engaged in counselling	<ul style="list-style-type: none">• Consensual interviews with parents before intervention and review meetings	48 parents	Year 2			As in year 1			Year 3			As in years 1 & 2		
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8.	<p>Proposed outcomes and achievements over the 3 years</p> <p>Year 1:</p> <ul style="list-style-type: none">• Improvement in psychological well being and engagement with children's learning• Children will have increased resilience and problems will not escalate• Parents are familiar and engaged with their child's counselling. More able																											

	<p>to positively reinforce improvement</p> <p>Year 2:</p> <ul style="list-style-type: none"> • As in Year 1 <p>Year 3:</p> <ul style="list-style-type: none"> • As in years 1 and 2
9.	<p>Alignment to Borough Plan Theme</p> <p>Project Title: Place2Be delivering positive health and well being outcomes for whole school communities in Brent</p> <p>Project Theme: Addressing health and well being</p> <p>The description of the evidence of need in the application had limitations. The proposed project has alignment to borough plan priorities relating to the addressing health and well being theme.</p>
10.	<p>Monitoring and Evaluating methods</p> <p>PTB has set out how the project would be monitored but there was need for further development.</p>
11.	<p>Joint working with other organisations</p> <p>PTB has set out working partnerships with schools in the borough which will enhance their ability to deliver as follows:</p> <ul style="list-style-type: none"> • Brent Primary Schools: <ul style="list-style-type: none"> ○ Mora ○ Chalkhill ○ Newfied ○ Oakington Manor ○ St Mary's C of E ○ Lyon Part Infant and Juniors ○ Gladstone Park ○ Stonebridge ○ Mitchell Brook ○ Salusbury
12.	<p>Financial Analysis</p> <p>The bid seeks a revenue grant of £75,000.00 for 3 years from Apr 1st 2013 until 31st March 2016 from the Voluntary Sector Initiative Fund Themed Grant Stream.</p>

	PTB sets out other sources of funding which will support the project. The bid did not meet the criteria for financial assessment.	
13.	Equality and Diversity PTB has a policy setting out its commitment to equal opportunities. PTB has clearly outlined how equality of access would be ensured for people to benefit from the project. Groups expected to benefit include: 4-11 year-olds in statutory schools. Equality and diversity monitoring already forms part of their approach.	
14.	Internal Consultation Departments already working with this organisation gave a favourable response about their experience.	
15.	Officer Assessment PTB has been operating for 18 years as a registered charity and company limited by guarantee. They provide counselling services to 1,038 individuals and families each year. PTB has provided 2 independent references and consultation with other council departments highlighted a positive track record. The proposed project has some alignment with the Borough Plan priorities to support children and families and enable young people to thrive. The assessment highlighted the need to develop further the evidence of need, partnership working and proposed outputs. The bid did not meet the criteria for financial assessment. In view of the above, the bid does not meet the criteria for grant funding on this occasion.	
16.	Recommendations, reasons and any conditions The proposed project is not recommended.	
Report Author		Augusta Morton
Date		December 2012

LONDON BOROUGH OF BRENT
VOLUNTARY SECTOR INITIATIVE FUND – 2013-16

1.	Project Title	Bridging the Gap
2.	Name of Organisation	Plias Resettlement
3.	Summary of organisation's description of aims, objectives and activities	
	<p>The aims of the organisation are:</p> <ul style="list-style-type: none"> • To prevent re-offending • To support the reintegration and resettlement of offenders and ex-prisoners into the community • To promote family support for offenders and ex-prisoners • To support those at risk of exclusion in the labour market • To provide education and training for unemployed and ex-prisoners. <p>Activities:</p> <p>PLIAS Resettlement delivers a comprehensive and holistic service to ex-offenders. Currently, a range of services is offered including:</p> <ul style="list-style-type: none"> • Post release careers support in Wormwood Scrubs and HMP Pentonville which targets newly arrived prisoners and those due for release. • Education and training including Literacy & Numeracy training • Employment advice and guidance specifically targeting ex-offenders which includes support on how to disclose a criminal conviction, • Mentoring & Advocacy – PR are currently developing a Court Diversion scheme with the Department of Health which targets offenders identified at Court as having mental health support needs who will then be diverted to PR for mentoring and advocacy support. The mentors are volunteers from the community. • Housing advice and guidance – PR often sign post and refer to other housing services • Sign-posting – where PR identifies specialist needs, they will sign post and refer to other agencies and organisations with whom they have established relationships. <p>All of the above are delivered either in a custodial or community setting. PR's community base is situated centrally in Brent and boosts good transport links. The above services are delivered through a combination of one to one and group work and operate throughout the week from Monday to Friday.</p> <p>The courses offered by PLIAS Resettlement provide the skills to assist our clients to access the labour market and thereby reduce the risk of re-</p>	

	offending/offending. As part of PR's young engagement work, they run regular crime awareness/prevention workshops in schools in Brent and host an annual community seminar.		
4.	Current Funding from Brent Council None	£ 0	
5.	Amount Requested	£ 24,000	yr1
		£ 24,500	yr2
		£ 25,000	yr3
		£ 73,500	
6.	Contribution from other sources	Other sources £ 5,000 Yr.1 £ 5,000 Yr.2 £ 5,000 Yr.3 £15,000	
7.	Detail of Project For this project a full time 'Inside Out' Adviser will be employed. The project will operate from 9-5.30 Monday to Friday. A number of days a week will be spent delivering the project in custody and in the community. The activities included in this project will include: <ul style="list-style-type: none">▪ Pre and post release one to one interviews including action planning and advice sessions.▪ One to one and group CV writing, interview techniques and job search sessions▪ Basic IT training sessions including using spread sheets for budgeting, using email and searching for and applying for employment opportunities (delivered with support of volunteers).▪ Build on and create further links with employers in order to challenge and overcome barriers to employment experienced by ex-offenders HOW THE PROJECT WILL WORK For this project, we will employ an 'Inside Out' adviser will be security cleared to work in Wormwood Scrubs. Working with both the Brent Community Safety Team and the prison establishment, serving prisoners who are due to be released back to the London borough of Brent within 6 months will be identified. Building on the work that has taken place within the establishment, the adviser will agree an Action Plan with the prisoner in advance of their release and link them with services, organisations and opportunities within the community. On release, the adviser will meet with the released ex-offenders in a community setting and continue the support started in custody.		

	<p>WHAT ACTIVITIES WOULD THE PROJECT UNDERTAKE</p> <p>The activities will include the following:</p> <ul style="list-style-type: none"> • Needs assessment including a skills analysis and suitable job identification specifically for ex-offenders who all have history of varying degrees of offending behaviour. • Disclosure support for offenders including covering letters, application form letters and CV. • Personal Development workshops designed to increase the self-confidence and self-esteem for ex-offenders. The workshops place a real emphasise on personal responsibility in relation to their offending. • Supported job search sessions for people with criminal records where the searches are tailored and specific to the individual client in line with their personal aspirations while at the same realistic achievable given the nature of their conviction(s) 3 months post-employment support for the client and employer, where appropriate (based on whether the individual legally has to disclose their conviction) to ensure that any issues that may arise that threaten the continuation of the employment position are effectively resolved and the outcome maintained. • Build on our existing database of 'offender friendly' employers through job brokerage and employment advocacy. We will build on our existing database of employers and strategically target key employers who are likely to offer the best outcomes for our clients. • Follow-up on referrals made and made new referrals based on the individual needs of the clients including employment opportunities <p>For this project, we will also accept referrals from Jobcentre Plus, Brent Probation and other services that engage with ex-offenders in the community.</p> <p>We will work closely with the Brent IOM Operational and strategic groups to provide feedback on the progress and outcomes for those who are part of the IOM cohort.</p>
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8.	Proposed outcomes and achievements over the 3 years <table><tr><td></td><td>Year 1</td><td>Year 2</td><td>Year 3</td></tr><tr><td>12 x Action Planning and Advice Sessions per month on a one to one basis</td><td>50 Residents a year, 14 of whom who move into full time employment</td><td>Same</td><td>Same</td></tr><tr><td>Successful referrals to other agencies and support organisations including drugs & alcohol, mental health and employment opportunities</td><td>50 Residents a year a number of whom will benefit from multiple referrals e.g. multiple job opportunities</td><td>Same</td><td>Same</td></tr><tr><td>Employer outreach targeting 5 new employers a month</td><td>5 new employers engaged a month</td><td>15 new employers engaged a month</td><td>15 new employers engaged a month</td></tr><tr><td>Basic IT training and 'soft skills' training including CV writing, interview techniques – we will run 4 sessions a month based on the level of need for each of the above</td><td>50 people will benefit from this support based on their individual needs</td><td>Same</td><td>Same</td></tr></table>		Year 1	Year 2	Year 3	12 x Action Planning and Advice Sessions per month on a one to one basis	50 Residents a year, 14 of whom who move into full time employment	Same	Same	Successful referrals to other agencies and support organisations including drugs & alcohol, mental health and employment opportunities	50 Residents a year a number of whom will benefit from multiple referrals e.g. multiple job opportunities	Same	Same	Employer outreach targeting 5 new employers a month	5 new employers engaged a month	15 new employers engaged a month	15 new employers engaged a month	Basic IT training and 'soft skills' training including CV writing, interview techniques – we will run 4 sessions a month based on the level of need for each of the above	50 people will benefit from this support based on their individual needs	Same	Same
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9.	Alignment to Borough Plan Theme <p>Evidence of need was provided and this linked well to groups expected to benefit from the project. The proposed project has alignment to borough plan priorities relating to 'Community Safety', theme.</p>																				
10.	Monitoring and Evaluating methods <p>This organisation provided some information on monitoring but evaluation requires further development.</p>																				

11.	<p>Joint working with other organisations</p> <p>PR set out working partnerships with 4 organisations in the borough which will enhance their ability to deliver:</p> <ul style="list-style-type: none"> • HMP Wormwood Scrubs - Provide space in their resettlement workshop for pre- release interviews to be conducted. • Jobcentre Plus - Refer clients who will benefit from this project. • Brent Council – Community Safety Team - Support us to identify suitable beneficiaries who meet the Brent Integrated Offender Management (IOM) strategy. • Brent Probation - Refer clients who will benefit from this project.
12.	<p>Financial Analysis</p> <p>The bid seeks a revenue grant of £73,500 for 3 years from April 2013 until 31st March 2016 from the Voluntary Sector Initiative Fund Themed Grant Stream.</p> <p>PR sets out other sources of funding which will support the project. The bid does not meet the criteria for financial assessment.</p>
13.	<p>Equality and Diversity</p> <p>PLIAS is committed to equality and equality and diversity monitoring already forms part of their approach.</p>
14.	<p>Internal Consultation</p> <p>Departments have worked successfully with this organisation.</p>
15.	<p>Officers Assessment</p> <p>Plias Resettlement has been operating for 5 years as a registered charity and 7 years as a company limited by guarantee.</p> <p>Plias Resettlement has provided 2 independent references. The proposed project aligns with the Borough Plan priorities by delivering on the 'Community Safety', theme. The assessment highlighted the need for further development of the proposed monitoring and evaluation and exit strategy. The bid did not meet the financial assessment criteria.</p> <p>In view of above the bid does not meet the criteria for grant funding on this occasion.</p>
16.	<p>Recommendations</p> <p>The proposed project is not recommended.</p>

Report Author	Reehan Mirza
Date	November 2012

LONDON BOROUGH OF BRENT
VOLUNTARY SECTOR INITIATIVE FUND – 2013-16

1.	Project Title	The Prince's Trust 'Get into Programme'
2.	Name of Organisation	The Princes Trust
3.	Summary of organisation's description of aims, objectives and activities	
	<p>PT's vision is that every young person should have the chance to succeed and their mission is to help disadvantaged young people in the UK to change their lives and get into employment, education or training.</p> <p>PT helps disadvantaged young people aged 13-30 to develop their confidence and skills, and get into education, training and employment. PT's programmes offer personal development opportunities that bring tangible and lasting benefits to both our young clients, and the communities in which they live. They provide quality services that deliver the best possible outcomes to those who need it most.</p> <p>PT aims to help disadvantaged young people to:</p> <ul style="list-style-type: none"> • Develop their confidence, skills and prepare for work through a structured twelve-week personal development course, and short courses offering opportunities to gain vocational experience in a variety of industries. • Overcome barriers and get their lives working with cash awards of between £50 and £500 • Improve motivation and attendance at school through our network of xl clubs. • Start-up in business with start-up loans and grants plus advice and support from a business mentor <p>Activities:</p> <p>PT works with young people 13-30 who may have low educational attainment; have been in care; are long-term unemployed; at risk of exclusion; homeless; have mental-wellbeing problems; or offending background. They often present with multiple issues. PT gives comprehensive practical support; develop workplace skills like confidence and motivation; and support young people into education, employment and training. Programmes include:</p> <ul style="list-style-type: none"> • Enterprise, providing loans and support to help young entrepreneurs test their ideas, write business plans, start businesses or achieve education, training, or work outcomes • Team 12-week personal development course, offering work experience, qualifications, practical skills, community projects and residential week. 	

	<ul style="list-style-type: none">• ‘Get into’ short courses offering intensive training and experience in a specific sector to help young people get a job. For example ‘Get into Retail/Construction’• ‘Get Started in’ , short courses providing experience in sporty or creative industries e.g. ‘Get Started in Football/Music’.• Development Awards enabling access to education, training or work through vital funding e.g. for equipment/course fees.• xl clubs supporting 13-19 year olds at risk of exclusion and underachievement to improve attendance and motivation. <p>Fairbridge individually tailored personal development programme for young people 13-25 combining one-to-one support and group activities.</p>		
4.	Current Funding from Brent Council	£ 56,189 (Main Programme Grant until March 2013)	
5.	Amount Requested	£ 15,500 yr1 £ 24,620 yr2 £ 24,750 yr3 £ 64,870	
6.	Contribution from other sources	Other sources £ 0 Yr.1 £ 7,000 Yr.2 <u>£ 7,500 Yr.3</u> £14,500 Unrestricted private sector funding from a range of our corporate supporters.(Confirmed)	
7.	Detail of Project Get into programmes work with partner training organisations and local employers to develop young people’s skills in specific sectors and support them into jobs. PT’s Brent project will consist of one Get into course in Year 1 and two Get into courses per year in both Years 2 and 3. Year 1 - PT will deliver one Get into Retail course with Seetec and local retail outlets. The Prince’s Trust has an excellent track record in building effective relationships with local retailers year-on-year, PT will seek to replicate this in Brent and deliver further Get into Retail courses in both Years 2 and 3. PT will research other key sectors in Brent and deliver a second Get into course in Years 2 and 3. PT will identify young people through targeted outreach down to ward level with agencies such as Jobcentre Plus, with which they have a national agreement, Probation Service, homeless hostels, youth offending services, substance misuse and leaving care services and voluntary sector partners.		

	<p>PT will market the programme through regular visits, leaflet drops, presentations, and networking events.</p> <p>Get into courses typically consist of:-</p> <ul style="list-style-type: none"> • Taster Day providing information on what young people can expect and what is expected of them. 1-2-1 action planning meeting establishing 'My Journey' process and base-lining skills so progress can be measured. Identifies individual needs so programme can be adjusted accordingly. • 1-2 week full-time course including workshops tailored to the industry sector, for example 'exploring the retail industry' 'The Construction Skills Certification Scheme' and workshops on personal skills and behaviours, for example 'motivation' 'confidence' 'team-working' 'timekeeping'. Also includes modules on job-seeking, interview and employability skills emphasising what makes a good employee e.g. reliability, teamwork, communication, hard-work • 2-3 week work experience with employers in sector, eg shops, construction sites. • Celebration and Awards Presentation • Up to 6-months 1-2-1 mentoring offered <p>Prince's Trust Get into Programme Executives manage the project day-to-day. The Get into Programme Manager has overall responsibility to ensure effective marketing and recruitment, quality assurance, business planning, budgeting and delivery. Participants self-assessment is built into the course and is comparable with England's OFSTED Self-Assessment and Outcomes for Young People.</p>
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8.	<p>Proposed outcomes and achievements over the 3 years</p> <table><tr><td></td><td>Year 1</td><td>Year 2</td><td>Year 3</td></tr><tr><td>Targeted Outreach</td><td>Between 30 and 40</td><td>Between 60 and 80</td><td>Between 60 and 80</td></tr><tr><td>Invitation to young people to take part in Get into Retail Taster Day activities</td><td>20 young people will be engaged</td><td>40 Brent young people will be engaged</td><td>40 Brent young people will be engaged</td></tr><tr><td>Get into Retail course Week 1 Pre-Employability Course</td><td>12 young people will be engaged</td><td>24 Brent young people will be engaged</td><td>24 Brent young people will be engaged</td></tr><tr><td>Get into Retail course weeks 2 and 3</td><td>12 young people will take part in work placement</td><td>24 young people will take part in work placement</td><td>24 young people will take part in work placement</td></tr><tr><td>Follow up support from Prince's Trust Get into Programme Executive On going mentoring</td><td colspan="3">At least 75% of young people move into jobs with work placement provider or other employment or other positive outcomes such as voluntary work, apprenticeship, education or training Any young person not achieving a positive outcome will have the opportunity of Progression Mentoring support for up to six months after the course has finished.</td></tr></table>		Year 1	Year 2	Year 3	Targeted Outreach	Between 30 and 40	Between 60 and 80	Between 60 and 80	Invitation to young people to take part in Get into Retail Taster Day activities	20 young people will be engaged	40 Brent young people will be engaged	40 Brent young people will be engaged	Get into Retail course Week 1 Pre-Employability Course	12 young people will be engaged	24 Brent young people will be engaged	24 Brent young people will be engaged	Get into Retail course weeks 2 and 3	12 young people will take part in work placement	24 young people will take part in work placement	24 young people will take part in work placement	Follow up support from Prince's Trust Get into Programme Executive On going mentoring	At least 75% of young people move into jobs with work placement provider or other employment or other positive outcomes such as voluntary work, apprenticeship, education or training Any young person not achieving a positive outcome will have the opportunity of Progression Mentoring support for up to six months after the course has finished.		
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9.	<p>Alignment to Borough Plan Theme</p> <p>The proposed project has alignment to borough plan priorities relating to 'Regenerating the Borough' theme and evidence of need was provided and this linked well to groups expected to benefit from the project:</p>																								
10.	<p>Monitoring and Evaluating methods</p> <p>This organisation offered good monitoring and evaluation including reports, journals, portfolio fo work with progression indicators, work placement provider feedback and outcome data.</p>																								

11.	<p>Joint working with other organisations</p> <p>PT set out working partnerships with the following organisations in the borough which will enhance their ability to deliver:</p> <ul style="list-style-type: none"> • Jobcentre Plus, Youth Offending Teams, Probation, Social Services and Leaving Care Teams, voluntary and community sector partners - Identifying potential young people referrals to project • Seetec - The Prince's Trust delivery partner for Get into Retail • Get into delivery partner organisations - The Prince's Trust works with sector delivery partners in a wide range of industries. • Prince's Trust Progression Mentors - The Prince's Trust has a bank of volunteer 'Progression Mentors' that we can match to young people who would like additional, 1-2-1 local mentoring support
12.	<p>Financial Analysis</p> <p>The bid seeks a revenue grant of £64,870 for 3 years from April 2013 until 31st March 2016 from the Voluntary Sector Initiative Fund Themed Grant Stream.</p> <p>This project meets the financial criteria required. PT sets out other sources of funding which will support the project.</p>
13.	<p>Equality and Diversity</p> <p>This organisation has an established Equality policy and equality and diversity monitoring already forms part of their approach.</p>
14.	<p>Internal Consultation</p> <p>Departments already working with this organisation gave a favourable response about their experience but were keen to ensure the use of local partners.</p>
15.	<p>Officers Assessment</p> <p>The Prince's Trust has been operating for 12 years as a registered charity.</p> <p>The Prince's Trust has provided 2 independent references. The proposed project has good alignment with the Borough Plan priorities for regenerating the borough. The proposed project offers an opportunity to lever in further investment into the borough. The approach is sound but needs to ensure the partnership aspects and target age group work effectively locally.</p> <p>In view of the above, the bid meets the criteria for grant funding.</p>
16.	<p>Recommendations</p> <p>The proposed project is recommended subject to:</p> <ul style="list-style-type: none"> • the organisation working in close partnership with Regeneration and Major Projects and Children and Families to enhance the project in its alignment to service delivery and amend outcomes appropriately.

	<ul style="list-style-type: none"> • Provision of any further documentation identified during assessment <p>The amount recommended is:</p> <table> <tr> <td>1st Year</td><td>£15,500</td></tr> <tr> <td>2nd Year</td><td>£24,620</td></tr> <tr> <td>3rd year</td><td>£24,750</td></tr> <tr> <td>Total</td><td>£64,870</td></tr> </table>	1st Year	£15,500	2nd Year	£24,620	3rd year	£24,750	Total	£64,870
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Report Author	Reehan Mirza								
Date	December 2012								

LONDON BOROUGH OF BRENT
VOLUNTARY SECTOR INITIATIVE FUND – 2013-16

1.	Project Title	Early Intervention Support for Families	
2.	Name of Organisation	RELATE LONDON NORTH WEST	
3.	Organisation's description of aims, objectives and activities Relate London North West aims to: <ul style="list-style-type: none">• Create an environment of emotional well being with which adults and young people can thrive and contribute to their community.• Promote better relationships within families. Activities offered by Relate include: <ul style="list-style-type: none">• Non-judgemental relationship counselling to individuals, couples (heterosexual, same sex or transgender) and families of any makeup e.g. single parent, blended, adoptive, extended or nuclear.• • Interventions include:<ul style="list-style-type: none">○ Initial consultation identify issues○ On-going consultation to work with issues arising from initial consultation○ Face-to-face, couple or individual counselling – weekly hour-long sessions for an average of 8 sessions○ Family counselling bring different members of family together○ Weekly, fortnightly, or monthly sessions involving different family members at different times○ Young people & children's counselling sessions• Interventions are aimed at:<ul style="list-style-type: none">○ Addressing problems in relationships○ Improve communication○ Conflict resolution skills and○ Deepen commitment to family○ Individuals freed up to take place in wider society• Family mediation to help separated and divorcing couples to reach agreement about children, finances, property without court intervention.• Relationship education and training to offer people skills in managing and developing their relationships.		
4.	Current Funding from Brent Council	£12, 900	MPG for family counselling p/y

5.	Amount Requested	£20,430.00 yr1 £21,043.00 yr2 £21,675.00 yr3 £.63,148.00												
6.	Contribution from other sources	£88,093.00 Clients' contribution £ 3,500.00 Big Lottery Fund £26,670.00 Legal Services Commission £29,083.00 Trust Fund for Community Cohesion Project £147,346.00												
7.	Detail of project The aim of the proposal is to: <ul style="list-style-type: none"> • Provide early intervention services for the people of Brent both adults and children • Relate will work closely with partnerships to ensure mental health issues are addressed proactively in the community by providing: <ul style="list-style-type: none"> ○ One-to-one support for adults with relationship problems ○ Play therapy for children, and ○ Family counselling for residents of Brent To allow all section of the community an opportunity to address their issues in a safe and confidential environment • Relate believes that these activities will help improve quality of life for these individuals and families, and • Provide conditions for children and their families to thrive • Also enable people to play a full part in their communities and decrease isolation. <table border="1" data-bbox="279 1361 1382 2031"> <thead> <tr> <th data-bbox="279 1361 667 1435">Activity</th><th data-bbox="667 1361 1139 1435">Frequency</th><th data-bbox="1139 1361 1382 1435">No of beneficiaries</th></tr> </thead> <tbody> <tr> <td data-bbox="279 1435 667 1473">Year 1</td><td data-bbox="667 1435 1139 1473"></td><td data-bbox="1139 1435 1382 1473"></td></tr> <tr> <td data-bbox="279 1473 667 1771"> <ul style="list-style-type: none"> • Support adults in Brent expressing MH issues resulting from relationship problems </td><td data-bbox="667 1473 1139 1771"> <ul style="list-style-type: none"> • Sessions available Monday to Saturday <ul style="list-style-type: none"> ○ 9am – 9 pm Monday – Friday ○ 9am – 1 pm Saturday • Locations in Wembley, Harrow and Barnet </td><td data-bbox="1139 1473 1382 1771">200</td></tr> <tr> <td data-bbox="279 1771 667 2031"> <ul style="list-style-type: none"> • C&YP supported to address underlying causes of anxieties and behaviours adversely affecting their progress or family relationships </td><td data-bbox="667 1771 1139 2031"> <ul style="list-style-type: none"> • Sessions available Monday to Saturday <ul style="list-style-type: none"> ○ 9am – 9 pm Monday – Friday ○ 9am – 1 pm Saturday • Locations in Wembley, </td><td data-bbox="1139 1771 1382 2031">100</td></tr> </tbody> </table>		Activity	Frequency	No of beneficiaries	Year 1			<ul style="list-style-type: none"> • Support adults in Brent expressing MH issues resulting from relationship problems 	<ul style="list-style-type: none"> • Sessions available Monday to Saturday <ul style="list-style-type: none"> ○ 9am – 9 pm Monday – Friday ○ 9am – 1 pm Saturday • Locations in Wembley, Harrow and Barnet 	200	<ul style="list-style-type: none"> • C&YP supported to address underlying causes of anxieties and behaviours adversely affecting their progress or family relationships 	<ul style="list-style-type: none"> • Sessions available Monday to Saturday <ul style="list-style-type: none"> ○ 9am – 9 pm Monday – Friday ○ 9am – 1 pm Saturday • Locations in Wembley, 	100
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	<ul style="list-style-type: none"> • Clients offered child counselling including art and play therapy at Relate 	Harrow and Barnet	
	<ul style="list-style-type: none"> • Offer support to whole family where family relationships are limiting the family of a child to succeed • Clients offered sessions with family counsellor for family group adjusted to reflect family needs 	<ul style="list-style-type: none"> • Sessions available Monday to Saturday <ul style="list-style-type: none"> ○ 9am – 9 pm Monday – Friday ○ 9am – 1 pm Saturday • Locations in Wembley, Harrow and Barnet 	100
	Year 2		
	As in year 1		
	Year 3		
	As in years 1 and 2		
8.	Proposed outcomes and achievements over the 3 years Year 1: <ul style="list-style-type: none"> • Improved emotional health and well being for individuals • C&YP have improved emotional health and wellbeing and are equipped with a new understanding that enables change in behaviour • Improved family relationships that result in the ability of the child and other family members to thrive and succeed Year 2: <ul style="list-style-type: none"> • As in Year 1 Year 3: <ul style="list-style-type: none"> • As in years 1 and 2 		
9.	Alignment to Borough Plan Theme Project Title: Early Intervention Support for Families Project Theme: Supporting children and families and enabling young people to thrive Addressing health and well being Evidence of need was provided and this linked well to groups expected to benefit from the project. The proposed project has alignment to borough plan priorities for supporting children and families and enabling young people to thrive and addressing health and well being.		

10.	Monitoring and Evaluating methods Relate has clearly set out how the project would be monitored and evaluated.
11.	Joint working with other organisations Relate has set out proposed partnership working to enhance the project: <ul style="list-style-type: none"> • Children's Centres • Social services/children and families teams • Family information service and other voluntary and community groups • Schools • Healthcare professionals including GPs, school nurses, health visitors and CCG members.
12.	Financial Analysis The bid seeks a revenue grant of £63,148.00 for 3 years from 1 April 2013 until 31 st March 2016 from the Voluntary Sector Initiative Fund Themed Grant Stream. Relate sets out other sources of funding which will support the project. The bid meets the criteria for financial assessment.
13.	Equality and Diversity Relate has a policy setting out its commitment to equal opportunities. Relate has clearly outlined how equality of access would be ensured for people to benefit from the project. Groups expected to benefit include: individuals, families and children experiencing relationship problems.
14.	Internal Consultation Departments already working with this organisation gave a favourable response about their experience.
15.	Officer Assessment Relate has been operating for 66 years as a registered charity and company limited by guarantee. They provide relationship advice to 1200 individuals and families each year. Relate has provided 2 independent references and consultation with other council departments highlighted a positive track record. The proposed project aligns with the Borough Plan priorities for supporting children and families and enabling young people to thrive and addressing health and well being. The assessment highlighted a strong project which met the criteria. In view of the above, the bid meets the criteria for grant funding

16.	<p>Recommendations</p> <p>The recommendation is subject to:</p> <ul style="list-style-type: none"> • Organisation working with a named person in Children and Families to facilitate appropriate alignment with WWF project. • Provision of any further information identified in the assessment process <p>The amount recommended is:</p> <table> <tr> <td>1st Year:</td><td>£20,430</td></tr> <tr> <td>2nd Year:</td><td>£21,043</td></tr> <tr> <td>3rd year</td><td>£21,675</td></tr> <tr> <td>Total:</td><td>£63,148</td></tr> </table>	1 st Year:	£20,430	2 nd Year:	£21,043	3 rd year	£21,675	Total:	£63,148
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Report Author	Augusta Morton								
Date	December 2012								

ONDON BOROUGH OF BRENT

VOLUNTARY SECTOR INITIATIVE FUND – 2013-16

1.	Project Title	The Enterprise Arena
2.	Name of Organisation	Restoration Revival Fellowship Ltd
3.	Summary of organisation's description of aims, objectives and activities	
	<p>Sustainable initiative to deliver sustained change The objects from our memorandum of association which are directly aligned to the themes contained in the VSIF include:</p> <ul style="list-style-type: none"> 3. To contribute towards the relief of poverty and hardship in the community 4. To provide an education and training facility for the community 5. To contribute towards research and development in the United Kingdom 7. To work in partnership with other voluntary organisations, statutory authorities, and agencies. <p>As a Christian organisation we have an obligation to serve our community as best we can. To access the funding we require will widen access to our programmes and provide the infrastructure to establish a sustainable delivery model in the Church End area.</p> <p>Activities:</p> <ul style="list-style-type: none"> • Promoting education and high attainment <ul style="list-style-type: none"> - We hold an annual Black Tie event for our youths to celebrate their achievements and support their transition to the next year group or higher and further education - This year we celebrated with over 90 young people • Giving one on one and group educational support <ul style="list-style-type: none"> - For GCSE and A-Level students we provide tutoring - Seminar sessions on study skills, learning styles, and revision techniques • Creating education and employment opportunities <ul style="list-style-type: none"> - We set up a nursery, the Alpha & Omega Nursery, rated good by Ofsted on its first inspection • Relief of poverty for children abroad <ul style="list-style-type: none"> - We sponsor children in Kenya through a "Sister Charity", Save Our Children Africa (SOCA) • Annual Summer programmes <ul style="list-style-type: none"> - We deliver: gardening, cooking, arts and crafts, trips to theme parks, heritage sites, and outdoor adventure trips like PGL • Affordable music lessons <ul style="list-style-type: none"> - We utilise the skills of in-house musicians to deliver subsidised 	

	piano lessons Standard services of a church at no extra cost: <ul style="list-style-type: none"> • Chaplaincy services to the Park Royal Centre for Mental Health, HMP Wormwood Scrubs and HMP Holloway • Funerals, christenings, weddings • Counselling for: marriage, finance, lone parents, family, careers Ad hoc financial assistance to individuals and families	
4.	Current Funding from Brent Council	£ 0 <hr/> £ 0
5.	Amount Requested	£ 25,000 yr1 £ 15,000 yr2 £ 10,000 yr3 <hr/> £ 50,000
6.	Contribution from other sources	Other sources £ 5000 Yr.1 £ 2000 Yr.2 £ 3000 Yr.3 £10,000 <hr/> RRF: building fund proposed to be accessed to make some improvements to the building to enhance suitability of some areas of the building for this project. Board yet to sign this off. First year revenue -0 Second year revenue – 2k [Unconfirmed] Third year revenue – 3k
7.	Detail of Project <ul style="list-style-type: none"> • Early intervention with families and/or young people • Training volunteers to work with gang affected young people is the basis for delivering early intervention services. • Parenting courses • Partnering with Father Figure is born out of a specific request within the church community for a programme on fathering. • Advice and guidance to young people on money management and debt • Advice will be delivered through workshops delivered in our summer programmes and through our Enterprise Arena programme. • Activities to help learning outside school • Afterschool clubs, a Kumon franchise, and music lessons will support learning outside of school. • Activities for young people during weekends and school holidays 	

	<p>Activities:</p> <p>The Enterprise Arena will have seven key elements:</p> <ol style="list-style-type: none"> 1. Afterschool club 2. Kumon Franchise 3. Music Lessons 4. Fathers interventions 5. Summer Programme 6. Youth-led enterprise 7. Training for early intervention <p>Programme Overview</p> <p>After School Club</p> <ul style="list-style-type: none"> • Computer and secure internet access • Qualified and non-qualified tutor support • Up to 3 nights weekly <p>Kumon Franchise</p> <ul style="list-style-type: none"> • Qualified Tutor Support • Competitive Rates • Starting once a week <p>Music lessons</p> <ul style="list-style-type: none"> • Piano lessons subsidised • Expanded immediately to 2 days a week • Discounts for those attending other strands in the project, or nursery <p>Fathers Interventions</p> <ul style="list-style-type: none"> • Saturday Stay and Play Sessions • Strengthening Families Course • Outings <p>Summer Programme</p> <ul style="list-style-type: none"> • Structured onsite activity with qualified and non-qualified volunteers • 2 outings • Celebrity visit and motivational • Enterprise activity i.e. market stall and pre-marketing <p>Youth-led enterprise</p> <ul style="list-style-type: none"> • The idea is to give the young people a blank canvass to put the enterprising skills into action by creating space for enterprise • Enterprise evenings/Saturday's/hours will be used for young people to create, pitch and sell
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	Training for early intervention <ul style="list-style-type: none">• Work with the Catalyst Housing strategy group for addressing gang violence• Committed to producing skilled volunteers												
8.	Proposed outcomes and achievements over the 3 years <table><tr><td></td><td>Year 1</td><td>Year 2</td><td>Year 3</td></tr><tr><td>Deliver after school club services</td><td colspan="3" rowspan="5"><div>Brent residents: 250</div><div>Residents from outside Brent: 25</div></td></tr><tr><td>Set up Kumon Franchise to improve Maths and potentially literacy</td></tr><tr><td>Piano Lessons</td></tr><tr><td>Contracted support for fathers and volunteers wanting to work with gangs</td></tr><tr><td>Summer Programme</td></tr></table>		Year 1	Year 2	Year 3	Deliver after school club services	<div>Brent residents: 250</div> <div>Residents from outside Brent: 25</div>			Set up Kumon Franchise to improve Maths and potentially literacy	Piano Lessons	Contracted support for fathers and volunteers wanting to work with gangs	Summer Programme
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Summer Programme													
9.	Alignment to Borough Plan Theme <p>Evidence of need was provided and this linked to groups expected to benefit from the project. The proposed project has some alignment to borough plan priorities for supporting children and families and enabling young people to thrive.</p>												
10.	Monitoring and Evaluating methods <p>This organisation offered good monitoring and evaluation including regular feedback and a range of records collection.</p>												
11.	Joint working with other organisations <p>PCD set out working partnerships with 7 organisations in the borough which will enhance their ability to deliver:</p> <ul style="list-style-type: none">• Not Another Drop• Catalyst Housing												

	<ul style="list-style-type: none">• Brent Early Years• Brent Pastors Forum• HMP Wormwood Scrubs• Brent Mental Health Services: The Park Royal Centre for Mental Health• People Baptist Church
12.	<p>Financial Analysis</p> <p>The bid seeks a revenue grant of £50,000 for 3 years from April 2013 until 31st March 2016 from the Voluntary Sector Initiative Fund Themed Grant Stream.</p> <p>RRF sets out other sources of funding which will support the project but this is unconfirmed. This organisation meets the financial assessment criteria.</p>
13.	<p>Equality and Diversity</p> <p>This organisation has a commitment to equality as set out in their equality policy and equality and diversity monitoring already forms part of their approach including marketing widely and in key areas and ensuring the recruited staff have read and adhere to the policy.</p>
14.	<p>Internal Consultation</p> <p>Departments were aware of the work of this organisation.</p>
15.	<p>Officer Assessment</p> <p>The RRF has been operating for 12 years as a registered charity.</p> <p>The RRF has provided 2 independent references. The proposed project has some alignment with the Borough Plan priorities for supporting children and families and enabling young people to thrive.</p> <p>The project emphasises a number of activities which seem to be over ambitious within the scope of funding and time constraints. The evidence of need and the proposed partnerships required further clarification. Also, there are areas of the project where there is a concern of overlap with existing statutory provision as well as some activities which are commercial in nature. There were also questions in relation to all of the governance requirements being met.</p> <p>In view of the above RRF do not meet the criteria for grant funding.</p>
16.	<p>Recommendations</p> <p>The project is not recommended.</p>
Report Author	
Reehan Mirza	
Date	
December 2012	

LONDON BOROUGH OF BRENT
VOLUNTARY SECTOR INITIATIVE FUND – 2013-16

1.	Project Title	Steel Pan in The Community 2013 - 2016																
2.	Name of Organisation	St. Michael's Youth Project																
3.	Summary of organisation's description of aims, objectives and activities																	
	To raise the self esteem, self worth and aspirations of children and young people, to advance in life. The organisations aims to help young people primarily living in Stonebridge, across Brent and the surrounding areas through the provision of recreational activities, capacity building and skills development.																	
4.	Current Funding from Brent Council	£0																
5.	Amount Requested	<table border="0"> <tr> <td>£</td> <td>25,000</td> </tr> <tr> <td>£</td> <td>25,000</td> </tr> <tr> <td>£</td> <td>25,000</td> </tr> <tr> <td>£</td> <td>75,000</td> </tr> </table>	£	25,000	£	25,000	£	25,000	£	75,000								
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7.	<div>Detail of Project</div> <table><tr><th>Activity</th><th>Frequency</th></tr><tr><td>Saturday Music project</td><td>Every Saturday 08.45 to 12.30</td></tr><tr><td>After School Session</td><td>Monday & Tuesday 16.00 to 17.30</td></tr><tr><td>Half/Term Summer Activities</td><td>09.00 to 13.00 (music) 14.00 to 15.30 (personal development)</td></tr></table> <div>Brent residents benefiting from this project over 3 years: 250 Residents from outside Brent: 15</div>	Activity	Frequency	Saturday Music project	Every Saturday 08.45 to 12.30	After School Session	Monday & Tuesday 16.00 to 17.30	Half/Term Summer Activities	09.00 to 13.00 (music) 14.00 to 15.30 (personal development)										
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	120 Residents	120 Residents	120 Residents
	Train children and young people in developing their problem solving skills, improve their understanding, social etiquette and developing the necessary knowledge and skills	Train children and young people in developing their problem solving skills, improve their understanding, social etiquette and developing the necessary knowledge and skills	Train children and young people in developing their problem solving skills, improve their understanding, social etiquette and developing the necessary knowledge and skills. Train young people to set up pilot businesses and programmes and develop their entrepreneurial knowledge and skills.
	120 Residents	120 Residents	120 Residents
		Train young people to set up pilot businesses and programmes and develop their entrepreneurial knowledge and skills.	
		50 Residents	
9.	Alignment to Borough Plan Theme Project Title: Steel Pan in The Community 2013 - 2016 Project Themes: Supporting Children & families, Health & Well Being, Protecting our environment and enhancing our cultural offer The description of the evidence of need in the application was good and the proposed project had alignment with Borough Plan priorities for supporting children and young people and enabling young people to thrive.		
10.	Monitoring and Evaluating methods This organisation offered project oversight and analysis by reports, monitoring and evaluation.		

11.	Joint working with other organisations SMYP set out working partnerships with 4 organisations in the borough which will enhance their ability to deliver. These are: <ul style="list-style-type: none"> • Brent Arts/Brent Youth Service • Wise Education Project • Hyde- Hillside, Catalyst Gateway, Genesis (Social Landlords) • Notting Hill Carnival Ltd
12.	Financial Analysis The bid seeks a revenue grant of £75,000 for 3 years from April 2013 until 31 st March 2016 from the Voluntary Sector Initiative Fund Themed Grant Stream. St. Michael's Youth project sets out other sources of funding which will support the project. The financial assessment highlighted some areas for clarification.
13.	Equality and Diversity St. Michael's Youth project has a policy setting out its commitment to equal opportunities. Groups expected to benefit include: African Caribbean young people aged 8 – 25.
14.	Internal Consultation Departments have successfully worked with this organisation.
15.	Officers Assessment SMYP has been operating for 1 year as a registered charity but is a long established organisation prior to registration. SMYP has provided 2 independent references. The proposed project aligns with the Borough Plan priorities. The project was considered to be strong with careful alignment to local provision both statutory and voluntary and clear focus on outcomes. In view of the above, the bid meets the criteria for grant funding subject to particular requirements.
16.	Recommendations The proposed project is recommended subject to: <ul style="list-style-type: none"> • The provision of further information and clarification as identified in the assessment. • Work with a named officer in Children and Families and the WWF project as required.

	The amount recommended is:	
	1st Year	£25,000
	2nd Year	£25,000
	3rd year	£25,000
	Total	£75,000
Report Author	Reehan Mirza	
Date	December 2012	

LONDON BOROUGH OF BRENT
VOLUNTARY SECTOR INITIATIVE FUND – 2013-16

1.	Project Title	Street League Academy Programmes
2.	Name of Organisation	STREET LEAGUE
3.	Organisation's description of aims, objectives and activities <p>Street League aims to transform the lives of disadvantaged young people through football.</p> <ul style="list-style-type: none"> • Street League provides an eight-week structured academy programme that: <ul style="list-style-type: none"> ○ Helps build confidence ○ Improve health ○ Extend social networks, and ○ Develop skills towards ○ Long term education ○ Employment and independence • Participants come from a wide range of backgrounds with a particular focus on <ul style="list-style-type: none"> ○ NEET young people aged between ages 16-25 ○ Young offenders and ○ Substance misusers • Participants are supported to achieve five main aims including: <ul style="list-style-type: none"> ○ Progress into employment, education and training ○ Improved physical fitness, health and mental well-being ○ Reduced substance use (drug, alcohol and cigarettes) ○ Reduced re-offending and/or anti-social behaviour ○ Gain skills and accredited qualifications • To reduce proportion of young people facing significant unemployment • Takes referrals from local partners <p>Activities include:</p> <ul style="list-style-type: none"> • Provision of structured football and academy programme for 16-25-year-olds • Interventions for 15 hours per week over eight weeks and includes placement with an employer covering: <ul style="list-style-type: none"> ○ Vocational qualification in sport coaching leadership ○ OCN qualifications ○ Range of fun football and fitness sessions designed to meet needs of young people ○ Personal development ○ Employability group work sessions designed to meet needs of young people 	

	<ul style="list-style-type: none"> SL football sessions offering a weekly fun football sessions that provide young people opportunity to engage in SL services at local venues After care programme for young people who have progressed to employment or education the opportunity to participate in monthly graduate evening sessions to ensure positive transactions are sustained. 																
4.	Current Funding from Brent Council	Nil															
5.	Amount Requested	£ 25,000.00 yr1 £ 25,000.00 yr2 £ 25,000.00 yr3 £75,000.00															
6.	Contribution from other sources	£48,000.00 City of Westminster College £13,981.00 J A Clark Trust £ 61,981.00															
7.	Detail of project SL in this proposal aims to: <ul style="list-style-type: none"> To help NEET young people by focusing on providing unemployed people with traditional support to gain skills and confidence needed to enable them to progress to a positive destination Project will allow SL a continued presence and ensure continuity of service for young people. SL continues to receive referrals from Brent organisations <table border="1"> <thead> <tr> <th>Activity</th><th>Frequency</th><th>No of beneficiaries</th></tr> </thead> <tbody> <tr> <td colspan="3">Year 1</td></tr> <tr> <td> <ul style="list-style-type: none"> Engage local unemployed young people </td><td> <ul style="list-style-type: none"> Street football sessions – weekly in two venues across Brent council area </td><td>120</td></tr> <tr> <td> <ul style="list-style-type: none"> Improve young people's employability skills </td><td> <ul style="list-style-type: none"> Delivery of 4 eight-week academy programmes </td><td>60</td></tr> <tr> <td> <ul style="list-style-type: none"> Support young people to access positive economic activity </td><td>One-to-one support to identify opportunities in employment, education and training through development of individual action plan</td><td>48</td></tr> </tbody> </table>		Activity	Frequency	No of beneficiaries	Year 1			<ul style="list-style-type: none"> Engage local unemployed young people 	<ul style="list-style-type: none"> Street football sessions – weekly in two venues across Brent council area 	120	<ul style="list-style-type: none"> Improve young people's employability skills 	<ul style="list-style-type: none"> Delivery of 4 eight-week academy programmes 	60	<ul style="list-style-type: none"> Support young people to access positive economic activity 	One-to-one support to identify opportunities in employment, education and training through development of individual action plan	48
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	<ul style="list-style-type: none"> Support young people to gain vocational qualification 	Vocational qualifications are delivered throughout the academy programme	64
	<ul style="list-style-type: none"> Support young people increase physical activity rates 	YP take part in football and physical activity sessions throughout Street Football Academy programmes	80
	Year 2		
	As in year 1		
	Year 3		
	As in years 1 & 2		
8.	Proposed outcomes and achievements over the 3 years Year 1: <ul style="list-style-type: none"> Engage 360 young people in SL services Support 64 young people to complete the academy programme Support 48 young people to complete Academy programmes Support a minimum of 48 participants to progress to employment, education or further training Support 64 YP to achieve community sports leadership award level 2 Support a minimum of 80 YP to increase their physical activity rates Year 2: <ul style="list-style-type: none"> As in year 1 Year 3: As in years 1 & 2.		
9.	Alignment to Borough Plan Theme Project Title: Street League Academy Programmes Project Theme: Regenerating the borough The description of the evidence of need in the application had limitations. The proposed project has more limited alignment to borough plan priorities.		
10.	Monitoring and Evaluating methods SL set out how the project would be monitored but this needed further development.		

11.	Joint working with other organisations SL set out proposed partnership working to enhance the project <ul style="list-style-type: none">• Barclays• King's College University
12.	Financial Analysis The bid seeks a revenue grant of £75,000.00 for three years from 1 April 2013 until 31 March 2016 from the Voluntary Sector Initiative Fund Themed Grant Stream. SL sets out other sources of funding which will support the project. The bid meet the criteria for grant funding.
13.	Equality and Diversity SL has a policy setting out its commitment to equal opportunities. SL clearly outlined how equality of access would be ensured for people to benefit from the project. Groups expected to benefit include: Disadvantaged NEET young people from Brent aged between 16 and 25. Equality and diversity monitoring already forms part of their approach.
14.	Internal Consultation Council departments were aware of the work of the organisation.
15.	Officers Assessment SL operates as a registered charity and company limited by guarantee. They provide sports related activities to 240 individuals and families each year. SL has provided 2 independent references and council departments were aware of the work of the organisation. The proposed project has some alignment with the Borough Plan priorities. The assessment highlighted the need for stronger evidence of need, partnership working, and greater clarity around proposed exit strategy. Some mandatory information required was not provided. In view of the above, the bid did not meet the criteria for funding on this occasion.
16.	Recommendations, reasons and any conditions The proposed project is not recommended.
Report Author	
Augusta Morton	
Date	
December 2012	

LONDON BOROUGH OF BRENT
VOLUNTARY SECTOR INITIATIVE FUND – 2013-16

1.	Project Title	River Brent
2.	Name of Organisation	THAMES 21 LTD
3.	Organisation's description of aims, objectives and activities TTL is an urban environmental charity that seeks to improve waterways in London by: <ul style="list-style-type: none"> • working with local community to enhance and protect rivers and canals • directing community action to make positive changes and • supports volunteers involved in these projects – project includes schemes where volunteers decide what issues they would like to tackle • TTL seeks to raise awareness and increase the involvement of local people and businesses in conserving and improving their neighbourhood waterways • Works on specific projects aimed at including and engaging people isolated through disability, poverty or ethnic background and would not normally consider volunteering outside their peer group • Uses community engagement to make sustainable environmental improvements Activities include: <ul style="list-style-type: none"> • Working with volunteers to take practical active and positive action on their local waterways • Organises local people to clean their waterways through clean up events to improve access • Runs projects that focus on particular community problems, such as school projects that enable young people to explore and learn about their local rivers • TTL also uses nature walks as a useful tool to educate and raise awareness to environmental issues 	
4.	Current Funding from Brent Council	14,998.00 (Main Programme Grant)
5.	Amount Requested	£23,415.00 yr1 £23,723.00 yr2 £24,217.00 yr3 <hr/> £71,355.00
6.	Contribution from other sources	None stated

7.	<p>Detail of project</p> <p>The aim of the project is to work with families in Brent by raising their awareness to issues regarding the environment and in particular to enjoying the waterways including the River Brent. TTL will also use the activities to teach children and families about marine life.</p> <p>Proposed activities include:</p> <table><tr><th>Activity</th><th>Frequency</th><th>No of beneficiaries</th></tr><tr><td colspan="3">Year 1</td></tr><tr><td>• Contact and engage community groups</td><td>Direct face-to-face contact with groups or group of representatives</td><td>Contact with 15 groups Estimated 1500 residents</td></tr><tr><td>• Raise awareness of the project with Brent residents</td><td>Printed materials, on-line communication, word of mouth, local press articles</td><td>Three separate leaflets produced, ad at least 4 press releases Potential to reach 5,000 residents</td></tr><tr><td>• Outdoor practical activities planned and led y TTL project officer</td><td>TTL project officer to structure activities to suit potential groups</td><td>160 local residents will take part in 20 outdoor activities</td></tr><tr><td>• School holiday family activities</td><td>TTL project officer to prepare programme of events during school holidays (summer & autumn)</td><td>250 local residents will take part in 10 school holicay events</td></tr><tr><td colspan="3">Year 2</td></tr><tr><td colspan="3">Same as year 1</td></tr><tr><td colspan="3">Year 3</td></tr><tr><td colspan="3">As in years 1 & 2</td></tr></table>	Activity	Frequency	No of beneficiaries	Year 1			• Contact and engage community groups	Direct face-to-face contact with groups or group of representatives	Contact with 15 groups Estimated 1500 residents	• Raise awareness of the project with Brent residents	Printed materials, on-line communication, word of mouth, local press articles	Three separate leaflets produced, ad at least 4 press releases Potential to reach 5,000 residents	• Outdoor practical activities planned and led y TTL project officer	TTL project officer to structure activities to suit potential groups	160 local residents will take part in 20 outdoor activities	• School holiday family activities	TTL project officer to prepare programme of events during school holidays (summer & autumn)	250 local residents will take part in 10 school holicay events	Year 2			Same as year 1			Year 3			As in years 1 & 2		
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8.	<p>Proposed outcomes and achievements over the 3 years</p> <p>Year 1:</p> <ul style="list-style-type: none">• Residents will be enthused to participate in project• Ensure as wide a reach to local residents are informed about this project• Increase environmental awareness, healthy activity and learning• Increase environmental awareness• Increased family learning• Increased family activity																														

	<p>Year 2:</p> <p>As in year 1</p> <p>Year 3:</p> <p>As in years 1 & 2</p>
9.	<p>Alignment to Borough Plan Theme</p> <p>Project Title: River Brent – Family encounters</p> <p>Project Theme: Supporting Children and Families Addressing health and well being Protecting our environment and enhancing our cultural offer</p> <p>The proposed project has alignment to borough plan priorities relating to environment and culture theme. The stated evidence of need required further development.</p>
10.	<p>Monitoring and Evaluating methods</p> <p>TTL sets out how the project would be monitored but this needs further development on proposed outcomes.</p>
11.	<p>Joint working with other organisations</p> <p>TTL does not set out proposed partnership working to enhance the project.</p>
12.	<p>Financial Analysis</p> <p>The bid seeks a revenue grant of £71,355 for 3 years from 1 April 2013 until 31 March 2016 from the Voluntary Sector Initiative Fund Themed Grant Stream.</p> <p>TTL does not set out other sources of funding to support the project. The bid did not meet the criteria for financial assessment.</p>
13.	<p>Equality and Diversity</p> <p>TTL has a policy setting out its commitment to equal opportunities. TTL clearly outlined how equality of access would be ensured for people to benefit from the project. Groups expected to benefit include: whole families, children and school children. Equality and diversity monitoring already forms part of their approach.</p>

14.	<p>Internal Consultation</p> <p>The council funds this organisation to provide environment services to the community.</p> <p>Departments already working with this organisation gave a favourable response about their experience.</p>
15.	<p>Officer Assessment</p> <p>TTL has been operating for nine years as a registered charity and company limited by guarantee. They provide environmental activities to 5000, individuals and families each year.</p> <p>TTL has provided 2 independent references and consultation with other council departments highlighted a positive track record. The proposed project aligns with the Borough Plan priorities for the environment. The assessment highlighted a need for further development of the proposed partnership working and exit strategy. The bid did not meet all of the criteria for financial assessment.</p> <p>In view of the above, TTL does not meet the criteria for funding to support their proposed project for the three year period.</p>
16.	<p>Recommendations, reasons and any conditions</p> <p>The proposed project is not recommended.</p>
Report Author	Augusta Morton
Date	December 2012

LONDON BOROUGH OF BRENT
VOLUNTARY SECTOR INITIATIVE FUND – 2013-16

1.	Project Title	The Green Works
2.	Name of Organisation	TOUCAN EMPLOYMENT
3.	Organisation's description of aims, objectives and activities <p>Toucan employment is a specialist employment charity worked with people with learning disabilities (pwld). The aim of the organisation is to find and support the above client group into paid employment.</p> <p>The support also includes helping pwld retain employment by offering assistance not just to the client group but also to employers and parents/carers.</p> <p>Client group by working on a one to one basis by:</p> <ul style="list-style-type: none"> • Assessment through getting to know the service users and job profiling • Completing application forms/cv's, • Provide job support in the workplace where necessary • Work clubs that involve learning about employment for people who have none or little experience. • Delivering leaflets for a local art college and setting up mailouts for a local university. • Users group held every 6 weeks • Parent's group (pat – parents at toucan held once a month) • Toucan's social enterprise to open in Lewisham early 2013 to employ pwld 	
4.	Current Funding from Brent Council	£17,200.00 pa (MPG) £58,600.00 (Supporting People) £75,800.00
5.	Amount Requested	£22,572.00 yr1 £20,501.00 yr2 £20,441.00 yr3 £63,514.00
6.	Contribution from other sources	£8,421.00 St John Southworth Fund (TBC) £8,421.00 Will Charitable Trust (TBC) £16,842.00
7.	Detail of project <p>Work with people in day services and pwld not involved in activities in Brent. The aim is to set up an allotment site working with the intended group of people to teach them how to grow foods, learn about healthy eating.</p>	

	The end result is to get pwld on short term supported works experience leading onto volunteering in the community.		
	Actions of project		
	<ul style="list-style-type: none"> Project will be run by two members of staff and volunteers who are CRB checked Staff may need to collect people to travel to the allotment site/placement Toucan to set up an allotment introduction pack in easy read version for pwld On the allotment itself, gardening activities will take place. This includes learning how to grow foods, maintaining the allotment e.g. Planting seeds, tidying the allotment, how to use tools, watering, using garden containers to grow vegetables with a small group of people with sessions over 12 weeks. From the 6-7th week, we would look for a short term supported works experience placement if pwld is suited to do this. The 11th week would be a question and answer session on what they have learnt in the 10 weeks The 12th week would be the last session with summaries and feedback from the project given. 		
	Activity	Frequency	No of beneficiaries
	Year 1		
	Pwld will be taught how to maintain and organise allotment space, how to grow foods and using those foods to educate pwld about healthy eating.	There would be an accredited employee delivering the sessions to pwld	
	Pwld to be placed into supported works experience leading to volunteering	Placements to be set up by toucan staff with work place support	
	Year 2		
	As in year 1		
	Year 3		
	As in years 1 & 2		
8.	Proposed outcomes and achievements over the 3 years Year 1: <ul style="list-style-type: none"> The intended outcome is for PWLD to gain knowledge around healthy eating and growing foods. supported works experience placement completed with a volunteering opportunity Year 2: <ul style="list-style-type: none"> As in Year 1 Year 3: <ul style="list-style-type: none"> As in years 1 and 2 		

9.	<p>Alignment to Borough Plan Theme</p> <p>Project Title: The Green Works</p> <p>Project Theme: Protecting our environment and enhancing our cultural offer</p> <p>Evidence of need was provided. The proposed project has alignment to borough plan priorities for protecting our environment and also regenerating the borough and addressing health and well being.</p>
10.	<p>Monitoring and Evaluating methods</p> <p>TE has clearly set out how the project would be monitored.</p>
11.	<p>Joint working with other organisations</p> <p>TE has set out working partnerships with three organisations in the borough which will enhance their ability to deliver.</p>
12.	<p>Financial Analysis</p> <p>The bid seeks a revenue grant of £63,514.00 for 3 years from Apr 1st 2013 until 31st March 2016 from the Voluntary Sector Initiative Fund Themed Grant Stream.</p> <p>TE sets out other sources of funding which will support the project. The bid met the criteria for financial assessment.</p>
13.	<p>Equality and Diversity</p> <p>TE has a policy setting out its commitment to equal opportunities. TE has clearly outlined how equality of access would be ensured for people to benefit from the project. Groups expected to benefit include: Unemployed adults with learning difficulties. Equality and diversity monitoring already forms part of their approach.</p>
14.	<p>Internal Consultation</p> <p>The council has funded this organisation to provide employment and advice to unemployed adults with learning difficulties.</p> <p>Departments already working with this organisation gave a favourable response about their experience.</p>
15.	<p>Officers Assessment</p> <p>TE has been operating for 23 years as a registered charity and company limited by guarantee.</p>

	<p>TE has provided 2 independent references and consultation with other council departments highlighted a positive track record. The proposed project aligns with the Borough Plan priorities for unemployment advice and training to adults with learning difficulties. The assessment highlights a promising concept which would address local need. The bid met the financial criteria. The assessment identified a need to clarify the expected number of beneficiaries and ensure proposed partnership working with the statutory sector works effectively. .</p> <p>In view of the above the bid has met the criteria for grant funding subject to particular requirements.</p>									
16.	<p>Recommendations</p> <p>The proposed project is recommended subject to:</p> <ul style="list-style-type: none">• The organisation working with Adult Social Care to ensure appropriate linkages to pwld• The organisation working with Regeneration and Major projects to ensure the alignment to other local employment related offers• Clarification of use of allotment space with Environment and Neighbourhoods. <p>The amount recommended is:</p> <table><tr><td>1st Year:</td><td>£22,572</td></tr><tr><td>2nd Year:</td><td>£20,501</td></tr><tr><td>3rd year</td><td>£20,441</td></tr><tr><td>Total:</td><td>£63,514</td></tr></table>		1 st Year:	£22,572	2 nd Year:	£20,501	3 rd year	£20,441	Total:	£63,514
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2 nd Year:	£20,501									
3 rd year	£20,441									
Total:	£63,514									
Report Author		Augusta Morton								
Date		December 2012								

LONDON BOROUGH OF BRENT

VOLUNTARY SECTOR INITIATIVE FUND – 2013-16

1.	Project Title	Mentoring, Education and Volunteering Programme
2.	Name of Organisation	TRACK ACADEMY
3.	Organisation’s description of aims, objectives and activities <ul style="list-style-type: none">To help young people realise they are more than the circumstances they are born intoCarry out activities to the benefit of the community through the following:<ul style="list-style-type: none">Study support: TA recognises that all young need to be educated to the highest level.TA supports this premise by offering students extra study and tutoring supportHelp students plan an educational pathwaySport and physical activity: TA has unique ability to inspire and ultimately prove to young people that they can achieve thing they set their minds toTA aims to set the ball rolling on changing a young person’s thought process and thus their lifeMentoring: programme help s students to develop leadership skills and a positive outlook on their life challenges <p>Activities offered by the TA includes:</p> <ul style="list-style-type: none">Provides 3x pw athletic/sports sessions and any additional training they may wish to undertakeProvide access to mentoring according to children’s needs and circumstances and applies to additional educational supportExtra educational/homework sessions are provided prior to major examsProvides workshop activities where young people can discuss issues such as:<ul style="list-style-type: none">DrugsSkills and information on leadership, peer mentoring, volunteeringYoung people have the opportunity through volunteering programme to support others with local community e.g. elderly care, home visitsAdditionally TA runs school holiday programmes during school holidays	
4.	Current Funding from Brent Council	Nil
5.	Amount Requested	£14,800.00 yr1 £24,600.00 yr2 £24,450.00 yr3 £63,850.00

6.	Contribution from other sources	£7,500.00 Comic Relief £10,000.00 LST £30,000.00 Esmee Fairburn £30,000.00 JP Getty Fund £ 70,500.00																		
7.	Detail of project The project aims to provide supplementary support to young BME people in sporting, mentoring and study support. Referral will be from local secondary schools, mentoring will be co-ordinated by TA and study support will be provided at the TA offices in Harlesden and the BANG training rooms. Proposed activities include: <table><tr><th>Activity</th><th>Frequency</th><th>No. of beneficiaries</th></tr><tr><td colspan="3">Year 1</td></tr><tr><td><ul style="list-style-type: none">Weekly study support and homework sessions for 13-16-year-olds</td><td><ul style="list-style-type: none">All year round weekly support.Location will be at BANG Edutainment training rooms and at TA offices in Harlesden</td><td>30 for GCSE 6 for A Levels</td></tr><tr><td><ul style="list-style-type: none">Mentoring</td><td><ul style="list-style-type: none">All year round weekly sessionsLocations:<ul style="list-style-type: none">Willesden Sports CentreBANG training roomsTA offices in Harlesden</td><td>Average 60</td></tr><tr><td><ul style="list-style-type: none">Sports events and programmes and weekly athletic/sports sessions</td><td><ul style="list-style-type: none">Weekly sessions 3 x per yearHoliday programmesSessions provided by TA staffLocation: Willesden Sports Centre</td><td>400</td></tr><tr><td><ul style="list-style-type: none">Volunteering programmes and activities</td><td><ul style="list-style-type: none">Continuous event throughout year at events, elderly care homes, etc.Managed by TA staff and volunteersLocation: within the community</td><td>80 per year</td></tr></table>		Activity	Frequency	No. of beneficiaries	Year 1			<ul style="list-style-type: none">Weekly study support and homework sessions for 13-16-year-olds	<ul style="list-style-type: none">All year round weekly support.Location will be at BANG Edutainment training rooms and at TA offices in Harlesden	30 for GCSE 6 for A Levels	<ul style="list-style-type: none">Mentoring	<ul style="list-style-type: none">All year round weekly sessionsLocations:<ul style="list-style-type: none">Willesden Sports CentreBANG training roomsTA offices in Harlesden	Average 60	<ul style="list-style-type: none">Sports events and programmes and weekly athletic/sports sessions	<ul style="list-style-type: none">Weekly sessions 3 x per yearHoliday programmesSessions provided by TA staffLocation: Willesden Sports Centre	400	<ul style="list-style-type: none">Volunteering programmes and activities	<ul style="list-style-type: none">Continuous event throughout year at events, elderly care homes, etc.Managed by TA staff and volunteersLocation: within the community	80 per year
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	Year 2:
	Activities as per year 1
	Year 3
	As in years 1 & 2
8.	<p>Proposed outcomes and achievements over the 3 years</p> <p>Year 1:</p> <ul style="list-style-type: none"> • Improvement in literacy, numeracy • Key stage attainment , and • Results at GCSE level • Increased confidence and self-esteem • Increase in academic performance • Reduction in anti-social behaviour • Increase in fitness and knowledge of health <p>Year 2:</p> <ul style="list-style-type: none"> • As in year 1 <p>Year 3:</p> <ul style="list-style-type: none"> • As in years 1 and 2
9.	<p>Alignment to Borough Plan Theme</p> <p>Project Title: Mentoring, Education and Volunteering Programme</p> <p>Project Theme: Community Safety supporting children and families and enabling young people to thrive Addressing health and well being Protecting our environment and enhancing our cultural offer</p> <p>The description of the evidence of need in the application had limitations. The proposed project has some alignment to borough plan priorities relating to community safety, supporting children and families and enabling young people to thrive, addressing health and well being, and protecting our environment and enhancing our cultural offer.</p>
10.	<p>Monitoring and Evaluating methods</p> <p>TA has set out how the project would be monitored and evaluated although there is a need for further development.</p>

11.	Joint working with other organisations TA has set out working partnerships with 4 organisations in the borough which will enhance their ability to deliver including: <ul style="list-style-type: none">• Brent Mencap• Brent Early Years Intervention Team• Willesden Sports Centre• Brent secondary schools
12.	Financial Analysis The bid seeks a revenue grant of £63,850.00 for three years Apr 1st 2013 until 31 st March 2016 from the Voluntary Sector Initiative Fund Themed Grant Stream. TA sets out other sources of funding which will support the project. The bid did not meet the financial assessment criteria.
13.	Equality and Diversity TA has a policy setting out its commitment to equal opportunities. TA clearly outlined how equality of access would be ensured for people to benefit from the project young people from BME background. Groups expected to benefit include: Black and ethnic minority groups.
14.	Internal Consultation Departments were aware of the work of the organisation.
15.	Officer Assessment TA has been operating for 2 years as a company limited by guarantee They provide sporting, mentoring, study support and volunteering to 400 individuals and families each year. TA has provided 2 independent references. The proposed project has some alignment with the Borough Plan priorities. The assessment highlighted a need for further development of the proposed approach, partnership work and exit strategy. The bid did not meet the criteria for financial assessment. In view of the above, the bid does not meet the criteria for grant funding on his occasion.
16.	Recommendations The proposed project is not recommended.
Report Author	
Augusta Morton	
Date	
December 2012	

LONDON BOROUGH OF BRENT
VOLUNTARY SECTOR INITIATIVE FUND – 2013-16

1.	Project Title	Secure												
2.	Name of Organisation	Victim Support												
3.	Summary of organisation's description of aims, objectives and activities													
	<p>Aims:</p> <p>To reduce the distress, poverty and disadvantageous effects on victims and witnesses of crime and other forms of harmful behaviour, including on the families and friends of such persons and others affected who are in need. VS works alongside the criminal justice system, government, and other organisations nationally and in local communities to promote the rights of victims and witnesses.</p> <p>Activities:</p> <p>VS's highly-trained staff and volunteers in the community give free and confidential help to victims of crime, their family, friends and other people affected. This takes the form of information, emotional support and practical help. Victims don't have to report a crime to the police to get help and can ask for support at any time, regardless of when the crime happened.</p> <p>VS has a network of offices right across England and Wales running and co-ordinating local services. VS also runs the Witness Service in every criminal court to help those called as witnesses and the Victim Support line (0845 30 30 900) gives immediate help over the phone and puts people in touch with local teams in both Willesden Magistrates' Court and the local office in Stonebridge. VS is not a government agency or part of the police.</p> <p>As well as providing services, VS campaigns for greater awareness of the effects of crime and to increase the rights of victims and witnesses. VS participates in community meetings and forums and works with partners to achieve positive results for victims of crime in Brent.</p>													
4.	Current Funding from Brent Council	£ 35000 (Gang Intervention Project)												
5.	Amount Requested	<table> <tr> <td>£</td><td>25,000</td><td>yr1</td></tr> <tr> <td>£</td><td>25,000</td><td>yr2</td></tr> <tr> <td>£</td><td>25,000</td><td>yr3</td></tr> <tr> <td>£</td><td>75,000</td><td></td></tr> </table>	£	25,000	yr1	£	25,000	yr2	£	25,000	yr3	£	75,000	
£	25,000	yr1												
£	25,000	yr2												
£	25,000	yr3												
£	75,000													

6.	Contribution from other sources	Other sources £ 5000 Yr.1 £ 5000 Yr.2 £ 6541 Yr.3 £16,541 Ward working window alarms 2367.80 (UC) Santander Foundation - 10,000 (UC) Fund raising activities - 3000 (UC) Victim Support– MOJ funding -5000 (Confirmed)																					
7.	Detail of Project This is a service which is tailored to local needs Through securing windows and doors the project aims to provide some practical assistance in reducing the fear of crime. Once residences feel safe in their own homes they will be given emotional support – someone to talk to regarding the effects the crime has had. Recipients of the service will be asked to complete a survey when referred and again after practical and emotional support has been provided; this will record positive effects and reduction of fear via the secure project. Free lock fitting appointment will be offered Monday – Saturday 8am – 7pm and 2pm on Sunday. 3504 Brent residents are expected to benefit from this project over 3 years																						
8.	Proposed outcomes and achievements over the 3 years <table><tr><td></td><td>Yr.1</td><td>Yr. 2</td><td>Yr. 3</td></tr><tr><td>Provide free lock fitting service for victims of crime</td><td>220</td><td>270</td><td>300</td></tr><tr><td>Face to face contact with victims</td><td>628</td><td>744</td><td>881</td></tr><tr><td>Referrals from other agencies including self referrals</td><td>100</td><td>150</td><td>200</td></tr><tr><td>Brent residence participating in the secure project and encouraging regeneration</td><td>1</td><td>5</td><td>5</td></tr></table>				Yr.1	Yr. 2	Yr. 3	Provide free lock fitting service for victims of crime	220	270	300	Face to face contact with victims	628	744	881	Referrals from other agencies including self referrals	100	150	200	Brent residence participating in the secure project and encouraging regeneration	1	5	5
	Yr.1	Yr. 2	Yr. 3																				
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Referrals from other agencies including self referrals	100	150	200																				
Brent residence participating in the secure project and encouraging regeneration	1	5	5																				
9.	Alignment to Borough Plan Theme Evidence of need was provided and this linked well to groups expected to benefit from the project. The proposed project has some alignment to borough plan priorities relating to ‘Community Safety, theme.																						

10.	Monitoring and Evaluating methods The bid clearly set out proposed monitoring and evaluation.
11.	Joint working with other organisations VS set out working partnerships with organisations in the borough which will enhance their ability to deliver: <ul style="list-style-type: none"> • Metropolitan Police Service - Referral path direct from the police for Victim Support to offer support. Referrals to support people in court during trial. Also to apply for Criminal Injury Compensation. • Youth Offending Service - Referral path to support victims of crime through Restorative Justice, both at Triage and after conviction level. • Mencap - Two way referral path for specialist support. • Advance - Two way referral path to support, increase safety.
12.	Financial Analysis The bid seeks a revenue grant of £75,000 for 3 years from April 2013 until 31 st March 2016 from the Voluntary Sector Initiative Fund Themed Grant Stream. VS set out other sources of funding which will support the project. This bid does not meet the criteria for financial assessment.
13.	Equality and Diversity This organisation is actively committed to encouraging and promoting the positive contribution of diverse membership and users of the service and equality and diversity monitoring already forms part of their approach.
14.	Internal Consultation Departments were aware of the successful work of this organisation locally.
15.	Officers Assessment VS has been operating for 25 years as a registered charity and 25 years as a company limited by guarantee. The proposed project has some alignment with the Borough Plan priorities for Community Safety however the assessment highlighted that some mandatory documents were not provided and the organisation did not meet the financial criteria required. In view of above, the bid does not meet the criteria for grant funding on this occasion.
16.	Recommendations The proposed project is not recommended.

Report Author	Reehan Mirza
Date	December 2012

LONDON BOROUGH OF BRENT
VOLUNTARY SECTOR INITIATIVE FUND – 2013-16

1.	Project Title	Eden Manor: Secondary Special School for pupils with learning impairment of autism, dyslexia
2.	Name of Organisation	WE CARE FOUNDATION
3.	Organisation's description of aims, objectives and activities WCF aims to: <ul style="list-style-type: none"> • Advance general education for everybody in the UK • Through establishing, maintaining, managing and developing a school offering a broad and balanced curriculum • The organisation is primarily focused on providing educational opportunities for young people with learning impairment and/or physical disability who would benefit from special education. Activities provided include: This is a new organisation founded in June 2011 with the aim of setting up a special needs school for 11+. The initial proposal has been refused but negotiations are on-going with the Council to secure the necessary approval to set up the school.	
3.	Current Funding from Brent Council	Nil
4.	Amount Requested	£25,000.00 yr1 £25,000.00 yr2 £25,000.00 yr3 <hr/> £75,000.00
5.	Contribution from other sources	None Stated
6.	Alignment to Borough Plan Theme Project Title: Eden Manor: Secondary Special School for pupils with learning impairment of autism, dyslexia Project Theme: Regenerating the borough Supporting children and families and enabling young people to thrive Addressing health and well being Protecting our environment and enhancing our cultural offer The description of the evidence of need in the application had limitations.	
7.	Detail of project WCF aims to set up a special education needs school for children and young people of age 11+. This is meant to bridge a gap in the special educational needs for Brent children who currently have to go outside the borough to access such provision.	

	Funding is needed to: <ul style="list-style-type: none"> • Set up steering committee • Project management • Architectural report • Community consultation • Building contractors 		
	Activity	Frequency	No of beneficiaries
	Year 1		
	1 key stakeholder consultation day	Organise and invite key stakeholders to meet and discuss proposal	20 residents
	Appoint steering committee representative from key stakeholders	Agree at key stakeholder consultation day	20
	Planning permission, building refurbishment in preparation school year	Agree planning permission and works schedule	20
	Brent SEN and parents select and agree pupil placement	Formal offer of placement at Eden Manor Special School (EMSS)	20
	Start of school year	Formal acceptance of 20 cohorts with funding agreement placed at EMSS	20
	Year 2		
	As in year 1 with the following changes		
	Key stakeholder debrief	October 2013	40 residents
	Start of school year	Formal acceptance of to cohorts	40 residents
	Year 3		
	As in years 1 and 2 with the following changes		
	Steering committee agreed phase 3 of action plan with representatives from key stakeholders	Monthly meeting project plan	60 residents
	School year starts		60
	8. Proposed outcomes and achievements over the 3 years		
	Year 1: <ul style="list-style-type: none"> • Obtain firm commitment from all stakeholders to achieve goal of opening 20 intake school by September 2013 at Barham Park • Planning committee to report and ensure project achieves key milestones • Architectural reports with detailed costings, schedule of works • Respected departments parents and school agree on cohorts to attend EMSS • Commencement of 20 cohorts in September 2013 (10 yr 7s and 10 yr 		

	<p>10s)</p> <p>As in years 1 & 2 with the following changes:</p> <ul style="list-style-type: none"> • Planning committee to report and ensure project achieves key milestones • Commencement of 60 cohorts in September 2014 (10 yr 7s; 10 yr 10s; 10 yr 8s and 10 yr 11s, 10 yr 9s and 10 yr 12)
9.	<p>Monitoring and Evaluating methods</p> <p>WCF has set out how the project would be monitored and evaluated.</p>
10.	<p>Joint working with other organisations</p> <p>WCF set out proposed partnership working to enhance the project.</p>
11.	<p>Financial Analysis</p> <p>The bid seeks a revenue grant of £75,000.00 for three years from Apr 1st 2012 until 31st March 2015 from the Voluntary Sector Initiative Fund Themed Grant Stream.</p> <p>WCF does not set out other sources of funding to support the project. The bid did not meet the financial criteria as not all of the required documents were submitted. The scope and scale of the project is well outside the criteria for grant funding.</p>
12.	<p>Equality and Diversity</p> <p>WCF has a policy setting out its commitment to equal opportunities. WCF clearly outlined how equality of access would be ensured for people to benefit from the project. Groups expected to benefit include: young people with learning difficulties.</p>
13.	<p>Internal Consultation</p> <p>Departments were aware of this organisation and had discussed the particular proposals for school provision for people with SEN.</p>
14.	<p>Officer Assessment</p> <p>WCF has been operating for one year as a company limited by guarantee. They are aiming to set up a secondary school for 100 individuals with learning difficulties.</p> <p>WCF has provided 2 independent references and council departments were aware of the organisation. The proposed project has some alignment with the Borough Plan priorities for supporting children and families and enabling young people to thrive theme. The assessment highlighted that some mandatory documents were not provided and the organisation did not meet the financial criteria required. The scale and scope of the project is outside the grant criteria and not all of the governance criteria were met.</p>

	In view of the above, the bid does not meet the criteria for grant funding on this occasion.	
14.	Recommendations	
	The proposed project is not recommended.	
Report Author		Reehan Mirza
Date		December 2012