

**APPENDIX 2A**

**VSIF 2013-2016**

**THEMED GRANTS ASSESSMENT**

**REPORT SUMMARIES**

**A-G**

**LONDON BOROUGH OF BRENT**  
**VOLUNTARY SECTOR INITIATIVE FUND – 2013-16**

<b>1.</b>	<b>Project Title</b>	Safe to Achieve: Violence Prevention Education in Schools and Communities
<b>2.</b>	<b>Name of Organisation</b>	<b>ADVANCE Advocacy and Non-Violence Community Education</b>
<b>3.</b>	<b>Organisation's description of aims, objectives and activities</b>  <p>The main aim of Advance Advocacy is for women to lead a safe, healthy, equal and violence free lives and to:</p> <ul style="list-style-type: none"> <li>• Provide independent advice and unconditional support for women and children who are marginalised or disadvantaged as a result of violence and abuse and/or other social exclusion factors.</li> <li>• Offer crisis intervention and on-going support with the aim of keeping women and their children safe, supporting them through the criminal justice system to demystify the processes and to hold perpetrators to account.</li> <li>• Empower women and improve the quality of life for them and their families in a variety of ways including working in partnership with partner agencies.</li> <li>• Work on the education of voluntary and statutory agencies and the public in all aspects of domestic abuse, its causes and impact.</li> </ul> <p>Activities offered include:</p> <ul style="list-style-type: none"> <li>• Delivering services that provide: <ul style="list-style-type: none"> <li>○ crisis intervention covering:</li> <li>○ risk assessment</li> <li>○ advocacy and support for women, children and young people experiencing domestic violence</li> </ul> </li> <li>• support for women and girls involved in offending behaviour or who are vulnerable to becoming involved in the criminal support system.</li> <li>• In Brent Advance provides: <ul style="list-style-type: none"> <li>○ Crisis intervention</li> <li>○ Advocacy and support for women and their children at high risk of harm, and</li> <li>○ access to support for those at risk of offending.</li> </ul> </li> </ul>	
<b>4.</b>	<b>Current Funding from Brent Council</b>	£21,500.00 (MPG) £110,000 (IDVA prevention) £145,000 (LBB) <hr/> <b>£276,500.00</b>

5.	<b>Amount Requested</b>	£25,000.00 yr1
		£25,000.00 yr2
		£25,000.00 yr3
		<b>£75,000.00</b>
6.	<b>Contribution from other sources</b>	£300,000.00 MARAC
		£10,000.00 Ministry of Justice
		£40,000.00 Comic Relief
		£99,580.00 Advance Restricted Funds (Brent)
		<b>£ 449,580.00</b>
7.	<b>Detail of project</b> <b>How it will be run, frequency of activity and number of residents benefiting</b>  The aim of the project is: <ul style="list-style-type: none"> <li>To help local children, young people and their mothers make positive progress towards achieving their full potential (positive mental health, safety, equal and healthy family relationships), by addressing primary prevention amongst children and young people and in local communities.</li> <li>Primary prevention work will be achieved also by tackling: <ul style="list-style-type: none"> <li>sexual violence</li> <li>Harassment and stalking</li> <li>Coercive control</li> <li>'honour-based violence'</li> <li>Forced marriages, and</li> <li>Female genital mutilation</li> </ul> </li> <li>The project will target <ul style="list-style-type: none"> <li>young people</li> <li>agencies and services that work with children and young people</li> <li>local community groups in Brent</li> </ul> </li> <li>to change attitudes and behaviour, to increase community capacity to challenge abuse where it occurs, and help survivors through peer support networks and community champions.</li> </ul>	
	<b>Activity</b>	<b>Frequency</b>
		<b>No of beneficiaries</b>
	<b>Year 1</b>	
	<ul style="list-style-type: none"> <li>consult on VAWG and its impact on children's health and achievement</li> </ul>	<ul style="list-style-type: none"> <li>organise a consultation day with schools, providers and associated professionals</li> </ul>
		40 professionals

	<ul style="list-style-type: none"> <li>gather information from at least 30 young people on levels of understanding of VAWG, whether they know where to get help, how they would like information delivered in schools</li> </ul>	<ul style="list-style-type: none"> <li>through school surveys, focus groups and work with the youth parliament</li> </ul>	30
	<ul style="list-style-type: none"> <li>support teaching about domestic violence in drama, PSHE and small group work</li> </ul>	<ul style="list-style-type: none"> <li>work with schools team at council to identify schools</li> <li>head teacher/senior management briefings and support on addressing VAWG</li> <li>appropriate VAWG resources reviewed and developed</li> <li>training for teachers to develop skills in identifying and supporting pupils affected by domestic and sexual violence</li> </ul>	3 schools engaged
	<ul style="list-style-type: none"> <li>ensuring children and young people needing help and support have clear accessible referral pathways</li> </ul>	<ul style="list-style-type: none"> <li>clear referral pathways for children and young people to access help and support with children's services, Advance services</li> <li>training pastoral staff on identifying and supporting students where domestic and sexual violence is affecting their lives</li> </ul>	40 YP supported by Advance
	<b>Year 2</b>		
	<ul style="list-style-type: none"> <li>identify new schools to undertake prevention work on VAWG</li> </ul>	<ul style="list-style-type: none"> <li>support teaching about domestic violence in drama and PSHE and small group work</li> </ul>	2 additional schools
	<ul style="list-style-type: none"> <li>increase awareness amongst community and voluntary services of VAWG prevalence and need for prevention</li> </ul>	<ul style="list-style-type: none"> <li>promotional visits and information to relevant services to raise profile of issues and services</li> </ul>	30 local organisations
	<ul style="list-style-type: none"> <li>surgeries offered in community venues accessible to target support for women</li> </ul>	<ul style="list-style-type: none"> <li>surgeries delivered at regular intervals</li> </ul>	40 YP

	<ul style="list-style-type: none"> <li>support for young women</li> </ul>	<ul style="list-style-type: none"> <li>risk assessments and safety planning and legal advice given to younger and adult women relating to housing, debt, health, substance misuse, personal safety, court, immigration, sexual violence and children</li> </ul>	3 referrals a wk 2 assessments completed
	<ul style="list-style-type: none"> <li>building capacity of women in communities to act as “champions” on VAWG prevention</li> </ul>	<ul style="list-style-type: none"> <li>consultation with women’s groups and BME women’s groups locally</li> <li>training and support programme for women identified to take part in the programme</li> </ul>	10 women champions identified and 10 completed training
	<b>Year 3</b>		
	<ul style="list-style-type: none"> <li>identify new schools to undertake prevention work on VAWG in year 3</li> </ul>	<ul style="list-style-type: none"> <li>support teaching about domestic violence in drama and PSHE and small group work</li> </ul>	2 additional schools, staff and pupils in attendance
	<ul style="list-style-type: none"> <li>surgeries offered in community venues accessible to target group</li> </ul>	<ul style="list-style-type: none"> <li>surgeries delivered at regular intervals</li> </ul>	40 YP
	<ul style="list-style-type: none"> <li>support for young women building the capacity of women in communities to act as champions on VAWG prevention</li> </ul>	<ul style="list-style-type: none"> <li>risk assessments and safety planning and legal advice given to younger and adult women relating to housing, debt, health, substance misuse, personal safety, court, immigration, sexual violence and children.</li> <li>Consultation with women’s groups and BME women’s groups locally</li> <li>Training and support programme for women identified to take part in the programme</li> </ul>	3 referrals per wk and 2 assessments completed  10 women champions identified and 10 completed training
8.	<b>Proposed outcomes and achievements over the 3 years</b>  <b>Year 1:</b> <ul style="list-style-type: none"> <li>Staff in secondary schools and participating agencies are more aware of issues related to VAWG and its impact on children</li> <li>Increased understanding and awareness of options and rights to access services by young people</li> <li>Children and young people’s voice informs the project delivery</li> </ul>		

	<ul style="list-style-type: none"> <li>• Youth parliament focuses on VAWG prevention</li> <li>• Identification and sign-up of lead school(s) for VAWG prevention pilot</li> <li>• Effective embedding to VAWG prevention work into the curriculum and school</li> <li>• Increase in the numbers of students/girls saying they feel safe in school</li> <li>• Decrease in numbers of students stating they or their peers are in relationships where there is abuse</li> <li>• Reduction in bullying related to gender</li> <li>• All schools have policies which identify the importance of preventing and responding to domestic and sexual violence, sexist and sexual behaviour</li> <li>• Key agencies aware of service and referral pathway protocols</li> </ul> <p><b>Year 2:</b></p> <ul style="list-style-type: none"> <li>• Increased awareness and knowledge of domestic and sexual violence and its impact</li> <li>• Increased knowledge and skills of children, YP and adults about forming and sustaining safe equal and violence-free relationships</li> <li>• Increased awareness of options and rights to access services by individuals and communities</li> <li>• Community ownership and “buy-in” from a range of stakeholders; communities coming to see domestic violence prevention as their own responsibility to intervene and to prevent abuse</li> </ul> <p><b>Year 3:</b></p> <ul style="list-style-type: none"> <li>• Effective embedding of VAWG prevention work into the curriculum and school</li> <li>• Increased awareness and knowledge of domestic and sexual violence and its impact, a decrease in its tolerance and acceptance</li> <li>• Increased knowledge and skills of children, young people and adults about forming and sustaining safe, equal and violence-free relationships</li> <li>• Increased awareness of options and rights to access services by individuals and communities</li> <li>• An increase in safety and positive change in young people’s health &amp; well-being.</li> </ul>
<b>9.</b>	<p><b>Alignment to Borough Plan Theme</b></p> <p>Project Title: Safe to Achieve: Violence Prevention Education in Schools and Communities</p> <p>Project Theme: Supporting children and families and enabling young people to thrive</p> <p>Addressing health and well being</p> <p>Evidence of need was provided and this linked well to groups expected to benefit from the project. The proposed project has strong alignment to borough plan priorities relating to health and well being, supporting children and families and enabling young people to thrive.</p>

<b>10.</b>	<b>Monitoring and Evaluating methods</b> AA has clearly set out how the project would be monitored.
<b>11.</b>	<b>Joint working with other organisations</b> AA has set out proposed partnership working to enhance the project as follows: <ul style="list-style-type: none"> <li>• BC Children Services</li> <li>• BC Community Safety partnership</li> <li>• Asian Women's Resource Centre</li> <li>• Brent Voluntary Sector Forum</li> </ul>
<b>12.</b>	<b>Financial Analysis</b> The bid seeks a revenue grant of £75,000.00 for 3 years from 1 <sup>st</sup> April 2013 until 31 <sup>st</sup> March 2016 from the Voluntary Sector Initiative Fund Themed Grant Stream. AA sets out other sources of funding which will support the project. The bid met the criteria for financial assessment.
<b>13.</b>	<b>Equality and Diversity</b> AA has a policy setting out its commitment to equal opportunities. AA has clearly outlined how equality of access would be ensured for people to benefit from the project. Groups expected to benefit include young people in the schools and professionals.
<b>14.</b>	<b>Internal Consultation</b> The council already funds this organisation to deliver various projects on prevention of domestic violence. Departments already working with this organisation gave a favourable response about their experience.
<b>15.</b>	<b>Officer Assessment</b> AA has been operating for 11 years as a registered charity and company limited by guarantee. They provide DV services to individuals and families in Brent.  AA has provided 2 independent references and consultation with other council departments highlighted a positive track record. The proposed project aligns with the Borough Plan priorities for supporting children and families and enabling young people to thrive, and addressing health and well being. The assessment highlighted a strong project with good alignment to corporate objectives with good evidence of need and proposed partnership working. The bid met the criteria for financial assessment.  In view of above, the bid has met the criteria for grant subject to some conditions.

16.	<p><b>Recommendations, reasons and any conditions</b></p> <p>The proposed project is recommended subject to:</p> <ul style="list-style-type: none"> <li>• Work with a named contact in Children and Families and the Working with Families project as required.</li> <li>• Working with a named officer in Integrated Community Safety to align with other domestic violence work in the Borough.</li> <li>• Provision of any further information identified in the assessment process.</li> </ul> <p>Recommended amount:</p> <p>1<sup>st</sup> Year:       £25,000</p> <p>2<sup>nd</sup> Year:       £25,000</p> <p>3<sup>rd</sup> year        £25,000</p> <p><b>Total:           £75,000</b></p>
<b>Report Author</b>	Augusta Morton
<b>Date</b>	December 2012



**LONDON BOROUGH OF BRENT**  
**VOLUNTARY SECTOR INITIATIVE FUND – 2013-16**

<b>1.</b>	<b>Project Title</b>	Good Health and Well Being
<b>2.</b>	<b>Name of Organisation</b>	<b>AFRICAN WOMEN'S CARE</b>
<b>3.</b>	<b>Organisation's description of aims, objectives and activities</b>  <p>African Women's Care is a women-led registered charitable organisation working with BME women and families living in London for the past ten years. The organisation provides both responsive and proactive services to meet the individual needs of BME girls, women and their families with particular focus to those of African origin to enable them to gain access to available resources, services, enhance their self-esteem and foster personal and community development.</p> <p>The main activities/services of the African Women's Care are:</p> <ul style="list-style-type: none"> <li>• Provision of information, advice, support and advocacy including outreach work for women to enable them to access services in areas of health, social care, housing and welfare benefits.</li> <li>• Culturally appropriate counselling and support group meeting for women who are victims of domestic violence.</li> <li>• Health awareness and prevention discussions, focus groups, meetings and training workshops for women and teenage girls in areas such as breast and cervical cancers, contraceptives, family planning, sexual health including HIV/AIDS, diabetes and TB.</li> <li>• Home and hospital visits for women with terminal or life-threatening illnesses.</li> <li>• Translation and interpretation services in hospitals, GP surgeries, Housing and Social Services etc.</li> </ul>	
<b>4.</b>	<b>Current Funding from Brent Council</b>	<p>£ 17,126 (MPG ends March 2013)</p> <hr/> <p><b>£ 17,126</b></p> <hr/>
<b>5.</b>	<b>Amount Requested</b>	<p>£ 24,625</p> <p>£ 24,949</p> <p>£ 25,000</p> <hr/> <p><b>£ 74,574</b></p> <hr/>
<b>6.</b>	<b>Contribution from other sources</b>	<p>£ 90,000 Trust for London</p> <p>£ 10,000 Children in Need</p> <hr/> <p><b>£ 100,000</b></p> <hr/>

7.	<p><b>Detail of Project</b></p> <p>The programme seeks to provide an holistic service of structured confidence and motivation training to BME families who have multiple barriers to utilising the many facilities available in the borough; to give them the tools to take full responsibility and control of their lives.</p> <p>All clients will be entered into a structured package of training which will be delivered on a rolling programme. Any health related problems identified will result in referrals made to specialised services for additional support.</p> <p>In addition the following activities will be provided:</p> <ul style="list-style-type: none"><li>a) A drop-in will be operated once a week from 10.00am – 3.00pm by a trained health adviser to support beneficiaries. Where necessary, provision will be made for beneficiaries who want to use the drop-in service outside of these hours.</li><li>b) The project will also provide 6 session of interactive shared group learning activities every quarter. People will be encouraged to understand their health issues and learn how to manage/combat any health related issues with the assistance of other interested parties in the area of health, housing and wellbeing.</li><li>c) Monthly group discussion sessions targeted at fathers will be provided to offer training programmes that incorporates Stress and Depression management, Stop smoking services, Drug and alcohol related problems, TB, sexual health, Healthy Eating on a budget, through the satellite outreach service reaching 10 identified locations in Brent.</li><li>d) Individual clients will be offered opportunity to make active contribution into the society in which they live by engaging them into volunteering opportunities through our links with Brent Active Citizens.</li></ul> <p>The end result of this programme will be to ensure better health conditions and improved access to the use of available relevant health, and housing services in the borough. The project also works to alleviate self stigmatised understanding of health conditions enabling individuals to articulate and work through their issues.</p>						
8.	<p><b>Proposed outcomes and achievements over the 3 years</b></p> <table><tr><th>What actions/ outputs will the project undertake in order to achieve its aim?</th><th>Outcome</th><th>How many residents will benefit from the action?</th></tr><tr><td>Run drop-in sessions once a week</td><td>Families are equipped with skills and knowledge that enables them to access available services in health, housing and wellbeing.</td><td>20 families a month.</td></tr></table>	What actions/ outputs will the project undertake in order to achieve its aim?	Outcome	How many residents will benefit from the action?	Run drop-in sessions once a week	Families are equipped with skills and knowledge that enables them to access available services in health, housing and wellbeing.	20 families a month.
What actions/ outputs will the project undertake in order to achieve its aim?	Outcome	How many residents will benefit from the action?					
Run drop-in sessions once a week	Families are equipped with skills and knowledge that enables them to access available services in health, housing and wellbeing.	20 families a month.					

	Deliver motivation and confidence building training	The training programme called “Barriers to a better future” is built to encourage self reliance and independence. Within these sessions individuals are able to identify their needs and increase their confidence in making healthier choices.	15 participants a month.
	Provide specialist awareness health training in managing long term illness like TB, Diabetics, sexual health, obesity etc.	Increase skills/ awareness among hard to reach communities enabling reduction in incidences of community acquired health & understanding of managing their health.	90 participants per quarter.
	Monthly discussion group meeting for father(Particularly targeted at refugee communities fathers)	The project will work to tackle insecurities and assist in the changing of negative images. We will encourage fathers to take responsibility of their own lives and assess the choices that they make and the motivation behind these choices giving them ideas for a new approach, to take advantage of the services that are on offer to help them make better choices.	5 fathers per session.
	Same in Year 2		
	Same in Year 3		
<b>9.</b>	<b>Alignment to Borough Plan Theme</b> Project Title: Good Health and Well being Project Theme: Addressing health and well being Evidence of need was provided which linked to groups expected to benefit from the project. The proposed project has some alignment to borough plan priorities relating to health and well being.		
<b>10.</b>	<b>Monitoring and Evaluating methods</b> The monitoring and evaluation proposed included registration and feedback from participants but needed further development.		

<b>11.</b>	<b>Joint working with other organisations</b>  AWC set out working partnerships with organisations in the borough which will enhance their ability to deliver:  The African Child Adduction Brent Community Heath Action Trust Somali Help
<b>12.</b>	<b>Financial Analysis</b>  The bid seeks a revenue grant of £74,574 for 3 years from April 2013 until 31 <sup>st</sup> March 2016 from the Voluntary Sector Initiative Fund Themed Grant Stream. AWC sets out other sources of funding which will support the project although these are unconfirmed.  This organisation did not meet all the required criteria in the financial assessment.
<b>13.</b>	<b>Equality and Diversity</b>  African Woman's Care has a policy setting out its commitment to equal opportunities and equality and diversity monitoring already forms part of their approach. Groups expected to benefit include: BME women, refugee and asylum seekers.
<b>14.</b>	<b>Internal Consultation</b>  The council grant funds this organisation to under Crime, Community Safety and Regeneration theme until March 2013.  Departments already working with this organisation gave a favourable response about their experience.
<b>15.</b>	<b>Officer Assessment</b>  AWC has been operating for 12 years as a registered charity.  The proposed project has some alignment with the Borough Plan priorities for health and wellbeing. AWC has provided 2 independent references. The assessment highlighted need for further development of the stated evidence of need and partnership working. The project did not meet all of the criteria in the financial assessment.  In view of above, the bid has not met the criteria for grant funding on this occasion.
<b>16.</b>	<b>Recommendations</b>  The proposed project is not recommended.
<b>Report Author</b>	
Reehan Mirza	

<b>Date</b>	December 2012
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**LONDON BOROUGH OF BRENT**  
**VOLUNTARY SECTOR INITIATIVE FUND – 2013-16**

<b>1.</b>	<b>Project Title</b>	Health and wellbeing project
<b>2.</b>	<b>Name of Organisation</b>	<b>AGE UK BRENT</b>
<b>3.</b>	<b>Organisation's description of aims, objectives and activities</b> AUB aims include: <ul style="list-style-type: none"> <li>• To enable older people to maximise their income and avoid poverty.</li> <li>• To enable older people in Brent to enjoy good health and feel safe within their communities.</li> <li>• To enable older people to play an active part in their communities and wider society.</li> <li>• To provide accessible services based on the articulated needs of older people.</li> </ul> AUB provides the following activities to older people: <ul style="list-style-type: none"> <li>• Advice, advocacy and information on a range of issues including: <ul style="list-style-type: none"> <li>○ Welfare benefits entitlements</li> <li>○ Housing, health and social care</li> </ul> </li> <li>• Services are delivered through: <ul style="list-style-type: none"> <li>○ Drop-in at AUB offices in Harlesden</li> <li>○ Outreach surgeries from Central Middlesex Hospital, Sudbury and Brondesbury, and</li> <li>○ Conduct home visits to housebound people</li> </ul> </li> <li>• Deliver a range of health and well being services such as <ul style="list-style-type: none"> <li>○ Keep-fit classes, walking club, intergenerational activities (Drama club and IT classes with schools), toe nail cutting service, mind mapping exercises and health awareness events</li> </ul> </li> <li>• Befriending and telephone service for older isolated people</li> <li>• Facilitating a group of older people's champion's network to feedback into services and with community engagement.</li> <li>• Campaign with and for older people for adequate services</li> <li>• AUB has a pool of volunteers (120) that supports it to deliver a range of activities (includes visiting nursing homes, running health sessions in community settings, befriending, office and with retail activities)</li> </ul>	
<b>4.</b>	<b>Current Funding from Brent Council</b>	£90,474.00 Information, Guidance & Advice £10,000.00 Ward working <b>£100,474.00</b>

5.	Amount Requested	£25,000.00 yr1 £25,000.00 yr2 £25,000.00 yr3 <b>£75,000.00</b>												
6.	Contribution from other sources	£15,000.00 income from employment of community fundraiser (tbc) £6,000.00 charges from users (tbc) <b>£21,000.00</b>												
7.	<b>Detail of project</b>  The project is aimed at supporting specific groups of older people to improve their health and well being by enabling participation in a wellbeing project that will concentrate on 4 particular areas:  <ul style="list-style-type: none"><li>• Target area of health inequalities with targeted healthy lifestyle to improve physical wellbeing for older people.</li><li>• To help older people with issues around memory loss with a combination of mind mapping and stimulating activities to improve their mental wellbeing.</li><li>• Offer a range of socially interactive activities and to increase awareness of resources available for improvement of physical and mental wellbeing.</li><li>• Provide support and mentoring through volunteers to those needing assistance and guidance to engage and participate in activities.</li></ul> <table><tr><th>Activity</th><th>Frequency</th><th>No of beneficiaries</th></tr><tr><td colspan="3">Year 1</td></tr><tr><td><ul style="list-style-type: none"><li>• Support older hard to reach communities particularly to get involved in physical activity classes in the council's priority areas:<ul style="list-style-type: none"><li>○ Stonebridge</li><li>○ Harlesden</li></ul></li></ul></td><td><ul style="list-style-type: none"><li>• Weekly keep fit classes or similar activity to be delivered and promote to all stakeholders.<ul style="list-style-type: none"><li>○ volunteers to support and buddy individuals</li></ul></li></ul></td><td>At least 25 per week people rising to 50</td></tr><tr><td><ul style="list-style-type: none"><li>• recruit and train 16 older active volunteers to support this project</li></ul></td><td><ul style="list-style-type: none"><li>• work with Brent Active Citizens project<ul style="list-style-type: none"><li>○ invite existing volunteers to be trained to support the project</li></ul></li></ul></td><td>16 + volunteers to benefit</td></tr></table>		Activity	Frequency	No of beneficiaries	Year 1			<ul style="list-style-type: none"><li>• Support older hard to reach communities particularly to get involved in physical activity classes in the council's priority areas:<ul style="list-style-type: none"><li>○ Stonebridge</li><li>○ Harlesden</li></ul></li></ul>	<ul style="list-style-type: none"><li>• Weekly keep fit classes or similar activity to be delivered and promote to all stakeholders.<ul style="list-style-type: none"><li>○ volunteers to support and buddy individuals</li></ul></li></ul>	At least 25 per week people rising to 50	<ul style="list-style-type: none"><li>• recruit and train 16 older active volunteers to support this project</li></ul>	<ul style="list-style-type: none"><li>• work with Brent Active Citizens project<ul style="list-style-type: none"><li>○ invite existing volunteers to be trained to support the project</li></ul></li></ul>	16 + volunteers to benefit
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	<ul style="list-style-type: none"> <li>support older people with mental health or early stages of memory loss</li> </ul>	<ul style="list-style-type: none"> <li>organise social interaction within the borough through providing two mind mapping exercises for older people in north and south of the borough</li> </ul>	20-25 people in each side of the borough making a total of 50
	<ul style="list-style-type: none"> <li>information/health checks/ability to try different forms of exercise</li> </ul>	<ul style="list-style-type: none"> <li>organise two health and wellbeing events in the borough to promote healthy lifestyles</li> </ul>	80 people will be targeted for year 1. Aim to reach 160 older people from diverse backgrounds
	<ul style="list-style-type: none"> <li>At least at two social outings to be organised by volunteers for isolated and hard to reach people to build confidence</li> </ul>	<ul style="list-style-type: none"> <li>Encourage and support volunteers and services users with skills to organise, share and learn new experiences</li> </ul>	At least 40 people to participate in social activity
	<b>Year 2</b>		
	<ul style="list-style-type: none"> <li>As in year 1 but to develop two further targets in St Raphs and South Kilburn</li> </ul>	<ul style="list-style-type: none"> <li>As in Year 1 – to be coordinated by a paid worker and supported by volunteers</li> </ul>	50 people per week
	<ul style="list-style-type: none"> <li>Support from volunteer s as in year 1</li> </ul>	<ul style="list-style-type: none"> <li>As in year 1</li> </ul>	As in Year 1
	<ul style="list-style-type: none"> <li>Support users with complex mental health and dementia through a combination of activities as in year 1</li> </ul>	<ul style="list-style-type: none"> <li>As in year 1</li> </ul>	As in year 1
	<ul style="list-style-type: none"> <li>Information events in different parts of the borough as in year 1</li> </ul>	<ul style="list-style-type: none"> <li>As in year 1</li> </ul>	As in year 1
	<ul style="list-style-type: none"> <li>As in year 1 but in 2<sup>nd</sup> yr will work towards at least 4 social outings by groups to take place</li> </ul>	<ul style="list-style-type: none"> <li>As in year 1</li> </ul>	80 people
	<b>Year 3</b>		
	<ul style="list-style-type: none"> <li>All actions to be delivered as Years 1 and 2</li> </ul>	<ul style="list-style-type: none"> <li>As in year 1 and 2</li> </ul>	As in years 1 and 2



8.	<p><b>Proposed outcomes and achievements over the 3 years</b></p> <p><b>Year 1:</b></p> <ul style="list-style-type: none"> <li>• Older people with obesity, diabetes, CHD, etc., to engage and participate in regular physical activity programmes to improve their wellbeing and confidence.</li> <li>• Older people will be engaged to have buddies with support provided for those with complex needs.</li> <li>• Volunteering seen as a positive engagement tool with positive benefits.</li> <li>• Older people will be provided with skills and regular activities that involve use of mind, co-ordination that helps individuals to retain their memory and take part in a number of planned activities.</li> <li>• Older people will get a chance to find out more about the range of opportunities and information on self-help.</li> <li>• Older people's lives will be improved and they will be skilled to enjoy later life.</li> </ul> <p><b>Year 2:</b></p> <ul style="list-style-type: none"> <li>• As in Year 1</li> </ul> <p><b>Year 3:</b></p> <ul style="list-style-type: none"> <li>• As in years 1 and 2</li> </ul>
9.	<p><b>Alignment to Borough Plan Theme</b></p> <p>Project Title: Health and Wellbeing Project</p> <p>Project Theme: Addressing health and well being</p> <p>Some evidence of need was provided which linked to groups expected to benefit from the project. The proposed project has some alignment to borough plan priorities addressing health and well being.</p>
10.	<p><b>Monitoring and Evaluating methods</b></p> <p>AUB has set out how the project would be monitored and evaluated but this needs further development.</p>
11.	<p><b>Joint working with other organisations</b></p> <p>AUB has set out working partnerships with 20 organisations in the borough which will enhance their ability to deliver.</p>
12.	<p><b>Financial Analysis</b></p> <p>The bid seeks a revenue grant of £75,000.00 for 3 years from Apr 1st 2013 until 31<sup>st</sup> March 2016 from the Voluntary Sector Initiative Fund Themed Grant Stream.</p>

	AUB sets out other sources of funding which will support the project but these need to be confirmed. The bid does not meet all of the financial assessment criteria.	
<b>13.</b>	<b>Equality and Diversity</b>  AUB has a policy setting out its commitment to equal opportunities. AUB has clearly outlined how equality of access would be ensured for people to benefit from the project.  Groups expected to benefit include: <ul style="list-style-type: none"> <li>• older people in Brent</li> <li>• young people from the AUB inter-generational project, and</li> <li>• volunteers</li> </ul>	
<b>14.</b>	<b>Internal Consultation</b>  The council funds this organisation to provide advice and support to older people. The council leases two buildings to this organisation. Council departments work successfully with this organisation.	
<b>15.</b>	<b>Officer Assessment</b>  AUB has been operating for several years as a registered charity and company limited by guarantee. They provide advice, guidance and practical assistance to individuals and families each year.  AUB has provided 2 independent references and consultation with other council departments highlighted a positive track record. The proposed project has some alignment with the Borough Plan priorities for addressing health and well being. The assessment highlighted need for further development of the proposed approach and associated outcomes. The bid did not meet the criteria for financial assessment.  In view of above, AUB has not met all the criteria for grant funding on this occasion.	
<b>16.</b>	<b>Recommendations</b>  The proposed project is not recommended.	
<b>Report Author</b>		Augusta Morton
<b>Date</b>		December 2012

**LONDON BOROUGH OF BRENT**  
**VOLUNTARY SECTOR INITIATIVE FUND – 2013-16**

<b>1.</b>	<b>Project Title</b>	Dementia Information and Awareness Raising Service																
<b>2.</b>	<b>Name of Organisation</b>	Alzheimer's Society																
<b>3.</b>	<b>Summary of organisation's description of aims, objectives and activities</b>																	
	<p>To relieve and treat, and promote the relief and treatment of, people with Alzheimer's disease and other dementias and to provide support for such persons, their families and carers.</p> <p>To promote, support and carry out research, and to disseminate the results of such research for the public benefit into the cause and possible cures whether partial or complete, and the possible prevention of dementia.</p> <p>Brent is in the Society's NW London Locality in the London Area. We provide a network of dementia care services across the capital including dementia and carer support, day services, young person with dementia support, dementia cafes, Carers Information and Support programmes and Singing for the Brain.</p> <p>Our information provision and awareness raising activities across NW London reached over 3000 people last year. The Society has been accredited with the Department of Health's Information Standard kite mark for the way we produce trustworthy information for people affected by dementia. As part of our recent partnership with Tesco, we have a 'dementia bus' that has been visiting stores across the UK for the past two years, providing information about dementia and one-to-one consultations. As part of this programme the bus visited Brent Cross.</p>																	
<b>4.</b>	<b>Current Funding from Brent Council</b>	<div style="border-bottom: 1px solid black; padding-bottom: 2px;">£ 0</div>																
<b>5.</b>	<b>Amount Requested</b>	<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 10%;">£</td> <td style="width: 40%;">24,949</td> <td style="width: 10%;">yr1</td> <td style="width: 40%;"></td> </tr> <tr> <td>£</td> <td>24,959</td> <td>yr2</td> <td></td> </tr> <tr> <td>£</td> <td>25,000</td> <td>yr3</td> <td></td> </tr> <tr> <td><b>£</b></td> <td><b>74,908</b></td> <td></td> <td></td> </tr> </table>	£	24,949	yr1		£	24,959	yr2		£	25,000	yr3		<b>£</b>	<b>74,908</b>		
£	24,949	yr1																
£	24,959	yr2																
£	25,000	yr3																
<b>£</b>	<b>74,908</b>																	

6.	Contribution from other sources	£ 2,560	No details on source	
		£ 2,560		
		£ 2,560		
		£ 7,680		
7.	Detail of Project			
	<p>Increase knowledge and understanding of dementia:</p> <p>Provide an information service, answering enquiries by phone, email and post, a monthly information surgery and an awareness raising activity (talks/presentations/information stands) each month.</p> <p>During the 3 years of service delivery, engage with audiences of health professionals, BME communities, general public, older peoples groups, relevant public businesses and services.</p> <p>Increased knowledge of dementia and local services can:</p> <ul style="list-style-type: none"><li>• Help people seek diagnosis and access preventative services that can support them to live well with dementia, make informed choices and remaining independent for as long as possible.</li><li>• Engaging with services can also help reduce any sense of isolation people affected by dementia might feel which can improve quality of life.</li><li>• Reduce any stigma and discrimination among residents and help the community to support people affected by dementia to engage in local life and live as they choose.</li><li>• Help BME communities seek diagnosis in the early stages of the condition, instead of later at a point of crisis, accessing acute care when they may not be able to make decision or voice their preferences.</li><li>• Help increase the borough's diagnosis rate.</li></ul> <p>The project will run for 17.5 hours a week.</p>			
8.	Proposed outcomes and achievements over the 3 years			
		Year 1	Year 2	Year 3
	Information Service	235 service users will access our information service.	330	330

		Awareness Raising Activities	125 people will benefit from awareness raising activities (talks/information stalls)	215	215
		Promotion of information and awareness raising service across the borough.	325 accessing these services (allowing for some service users accessing both) through 14 items of local coverage (local newspapers, newsletters)	470 through 10 items of local coverage (local newspapers, newsletters)	470 through 10 items of local coverage (local newspapers, newsletters)
		We aim to approach relevant organisations including BME community groups & leaders, local health & social care professionals e.g. GPs, local business & services.	75 people	85 people	85 people
		Seek input and share learning from this project with the local authority and partner service providers.	All Brent residents affected by dementia can benefit from work.	All Brent residents affected by dementia can benefit from work.	All Brent residents affected by dementia can benefit from work.
9.	<b>Alignment to Borough Plan Theme</b> Project Title: Dementia Information and Awareness Raising Service Project Theme: Addressing Health and Wellbeing				

	Evidence of need was provided and this linked well to groups expected to benefit from the project. The proposed project has some alignment to borough plan priorities relating to Health and Well Being
<b>10.</b>	<p><b>Monitoring and Evaluating methods</b></p> <p>This bid clearly set out an approach to monitoring and evaluation including access and use of information, assessment of venues, some user feedback and review of local need data.</p>
<b>11.</b>	<p><b>Joint working with other organisations</b></p> <p>The Alzheimer's Society set out working partnerships with 12 organisations in the borough including input into local strategy and service development in Brent and neighbouring Boroughs which will enhance their ability to deliver.</p> <p>Existing Partnerships:</p> <ul style="list-style-type: none"> <li>Memory Clinic (across NW London boroughs)</li> <li>Community Mental Health Teams (across NW London boroughs)</li> <li>Carers Centre (across NW London boroughs)</li> <li>Age UK (across NW London boroughs)</li> <li>Admiral Nurses, Dementia UK (across NW London boroughs)</li> <li>Borough Groups/Boards</li> <li>Carers UK, Islington</li> <li>Inner North West London</li> <li>Central and North West London NHS Trust</li> <li>British Red Cross</li> <li>Liberal Jewish Synagogue</li> <li>Edgware Community Hospital, Kentish Town Congregational Church</li> <li>Hall, United Reform Church (Harrow)</li> </ul> <p>Proposed Partnerships for this project:</p> <p>Brent Older Adults Services, Brent Memory Clinic, Community Mental Health Services, Brent Mind, Brent Admiral Nurse Services and Age UK Brent.- Referral partners and to provide information and support to their staff.</p>
<b>12.</b>	<p><b>Financial Analysis</b></p> <p>The bid seeks a revenue grant of £74,908 for 3 years from April 2013 until 31<sup>st</sup> March 2016 from the Voluntary Sector Initiative Fund Themed Grant Stream.</p> <p>The Alzheimer's Society sets out other sources of funding which will support the project. The bid meets the financial assessment criteria.</p>

<b>13.</b>	<b>Equality and Diversity</b>  The Alzheimer's Society has a policy setting out its commitment to equal opportunities and equality and diversity monitoring already forms part of their approach. The Alzheimer's Society clearly outlined how equality of access would be ensured for people to benefit from the project.								
<b>14.</b>	<b>Internal Consultation</b>  Departments within Brent council are aware of this organisation and the work it undertakes.								
<b>15.</b>	<b>Officers Assessment</b>  The Alzheimer's Society has been operating for 25 years as a registered charity and company limited by guarantee.  The proposed project has good alignment with the Borough Plan priorities for Health and Well Being. The assessment highlighted a well constructed with a good focus on tackling inequality. This project seeks to work with local statutory provision and officers were keen to ensure this was facilitated effectively through the council.  In view of above, the bid meets the criteria for grant funding subject to some conditions.								
<b>16.</b>	<b>Recommendations</b>  The proposed project is recommended subject to:  <ul style="list-style-type: none"> <li>• The provision of any further documentation identified at assessment.</li> <li>• The organisation working in close partnership with Adult Social Care to ensure project alignment to other service delivery with any associated amendments.</li> </ul> The amount recommended is: <table> <tr> <td>1st Year</td><td>£24,949</td></tr> <tr> <td>2nd Year</td><td>£24,959</td></tr> <tr> <td>3rd year</td><td>£25,000</td></tr> <tr> <td><b>Total</b></td><td><b>£74,908</b></td></tr> </table>	1st Year	£24,949	2nd Year	£24,959	3rd year	£25,000	<b>Total</b>	<b>£74,908</b>
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3rd year	£25,000								
<b>Total</b>	<b>£74,908</b>								
<b>Report Author</b>	Reehan Mirza								
<b>Date</b>	December 2012								

**LONDON BOROUGH OF BRENT**  
**VOLUNTARY SECTOR INITIATIVE FUND – 2013-16**

<b>1.</b>	<b>Project Title</b>	BANG Impact
<b>2.</b>	<b>Name of Organisation</b>	<b>BANG EDUTAINMENT</b>
<b>3.</b>	<b>Organisation's description of aims, objectives and activities</b>  The main aims of BANG Edutainment are to: <ul style="list-style-type: none"> <li>• Provide disadvantaged young people from Brent and beyond with skills and experience to unlock their potential.</li> <li>• Address social exclusion amongst YP through: <ul style="list-style-type: none"> <li>○ Delivering training programmes and positive activities that respond to their interests especially in programmes relating to radio production and presenting, music production, DJ skills, journalism and creative enterprise.</li> <li>○ Provide equipment, facilities and media channels to young people and managing the award winning BANGIN' Magazine.</li> </ul> </li> <li>• Provide confidential, impartial and high quality information, advice and guidance for children and young people.</li> <li>• Contribute to local training, employment and regeneration policies.</li> </ul> <p>Activities managed by BANG to achieve these aims include:</p> <ul style="list-style-type: none"> <li>• <b>Fix 4 Your Future</b> Programme of accredited radio training and IAG for young Brent residents – progressing participants into further education, training or employment.</li> <li>• <b>Strength 2 Strength</b> <ul style="list-style-type: none"> <li>○ Evidence based programme of early intervention activities for 8-12-year-olds who display signs of likelihood to become involved in crime.</li> </ul> </li> <li>• <b>BANG Impact</b> Youth group which participates in personal development and mentoring programmes as well as activities surrounding BANG radio, BANGIN' Magazine – providing content and updates for BANG's web presence</li> <li>• Short term work experience and structured internships within the organisation for young people</li> </ul>	
<b>4.</b>	<b>Current Funding from Brent Council</b>	Nil



5.	Amount Requested	£23,733.00 yr1 £24,230.41 yr2 £24691.84 yr3 <b>£72,655.25</b>																								
6.	Contribution from other sources	£15,164.00 BANG core fundraising and training activities																								
7.	<b>Detail of project</b>  In the proposed project, BANG aims to: <ul style="list-style-type: none"><li>• Provide young Brent residents with positive and engaging activities designed to develop both functional and vocational skills.</li><li>• Target young people living in the Harlesden, Stonebridge, Church End and Roundwood areas.</li><li>• Provide sessions to promote inclusion and social integration between young people and their peer groups who may not ordinarily mix.</li></ul> <table><tr><th>Activity</th><th>Frequency</th><th>No of Beneficiaries</th></tr><tr><td colspan="3"><b>Year 1</b></td></tr><tr><td><ul style="list-style-type: none"><li>• Guide young people through a programme of personal development activities</li></ul></td><td><ul style="list-style-type: none"><li>• CoPE training sessions to be delivered and</li><li>• community activities supported in order to gain accreditation</li></ul></td><td>15 young people to participate</td></tr><tr><td><ul style="list-style-type: none"><li>• half-term training courses to be deliver in radio, magazine and music production</li></ul></td><td><ul style="list-style-type: none"><li>• 3-hour long courses per day for 5 days over each of three half-term holidays in a year</li></ul></td><td>90 young people over the period</td></tr><tr><td><ul style="list-style-type: none"><li>• Summer training course in radio production, magazine journalism and music production</li></ul></td><td><ul style="list-style-type: none"><li>• Each course will be delivered over 2x three hour sessions a week over the course of the holidays</li></ul></td><td>30 beneficiaries</td></tr><tr><td><ul style="list-style-type: none"><li>• All participants in BANG activities will be able to access high quality, impartial pastoral care and IAG.</li></ul></td><td><ul style="list-style-type: none"><li>• BANG IAG workers will be present at all sessions and will offer further sessions suitable times and locations for young people with complex needs</li></ul></td><td>120 young people over the course of the year</td></tr><tr><td colspan="3"><b>Year 2</b></td></tr><tr><td colspan="3">As in Year 1</td></tr></table>		Activity	Frequency	No of Beneficiaries	<b>Year 1</b>			<ul style="list-style-type: none"><li>• Guide young people through a programme of personal development activities</li></ul>	<ul style="list-style-type: none"><li>• CoPE training sessions to be delivered and</li><li>• community activities supported in order to gain accreditation</li></ul>	15 young people to participate	<ul style="list-style-type: none"><li>• half-term training courses to be deliver in radio, magazine and music production</li></ul>	<ul style="list-style-type: none"><li>• 3-hour long courses per day for 5 days over each of three half-term holidays in a year</li></ul>	90 young people over the period	<ul style="list-style-type: none"><li>• Summer training course in radio production, magazine journalism and music production</li></ul>	<ul style="list-style-type: none"><li>• Each course will be delivered over 2x three hour sessions a week over the course of the holidays</li></ul>	30 beneficiaries	<ul style="list-style-type: none"><li>• All participants in BANG activities will be able to access high quality, impartial pastoral care and IAG.</li></ul>	<ul style="list-style-type: none"><li>• BANG IAG workers will be present at all sessions and will offer further sessions suitable times and locations for young people with complex needs</li></ul>	120 young people over the course of the year	<b>Year 2</b>			As in Year 1		
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<b>Year 3</b>			
As in years 2 & 3			
8.	<p><b>Proposed outcomes and achievements over the 3 years</b></p> <p><b>Year 1:</b></p> <ul style="list-style-type: none"><li>• Young people will increase their group working skills and prepare themselves for further education, employment or apprenticeship programmes.</li><li>• Young people will develop group working and communication skills in a creative, fun environment.</li><li>• Young people will develop technical IT competences using specialist software.</li><li>• Young people will be supported as they progress into adulthood especially concerning further education, employment or apprenticeship.</li></ul> <p><b>Year 2:</b></p> <p>As in year 1</p> <p><b>Year 3:</b></p> <p>As in years 1 and 2</p>		
9.	<p><b>Alignment to Borough Plan Theme</b></p> <p>Project Title: BANG Impact</p> <p>Project Theme: Community Safety, Supporting children and families and enabling young people to thrive</p> <p>The description of the evidence of need in the application had some limitations. The proposed project has some alignment to borough plan priorities above.</p>		
10.	<p><b>Monitoring and Evaluating methods</b></p> <p>BANG has set out how the project would be monitored and evaluated but this needed further development.</p>		
11.	<p><b>Joint working with other organisations</b></p> <p>BANG does not plan to work in partnership to deliver this project.</p>		
12.	<p><b>Financial Analysis</b></p> <p>The bid seeks a revenue grant of £72,655.25 for three years from April 1st 2013 until 31<sup>st</sup> March 2016 from the Voluntary Sector Initiative Fund Themed Grant Stream.</p> <p>The bid did not meet all of the financial criteria.</p>		

<b>13.</b>	<b>Equality and Diversity</b>  BANG has a policy setting out its commitment to equal opportunities and clearly outlines how equality of access would be ensured for people to benefit from the project. Groups expected to benefit include: children and young people from black and minority ethnic (BME) background. Equality and diversity monitoring already forms part of their approach.
<b>14.</b>	<b>Internal Consultation</b>  Departments already working with this organisation gave a favourable response about their experience.
<b>15.</b>	<b>Officers Assessment</b>  BANG has been operating for 12 years as a registered charity and company limited by guarantee.  BANG has provided 2 independent references and consultation with other council departments highlighted a positive track record. The proposed project aligns with the Borough Plan priorities for supporting children and families and enabling young people to thrive. However there was a need for further development of evidence of need, project structure and not all the financial criteria were met.  In view of the above, BANG has not met the criteria for grant funding on this occasion.
<b>16.</b>	<b>Recommendations</b>  The proposed project is not recommended
<b>Report Author</b>	Augusta Morton
<b>Date</b>	December 2012

**LONDON BOROUGH OF BRENT**

**VOLUNTARY SECTOR INITIATIVE FUND – 2013-16**

1.	<b>Project Title</b>	HealthPro Elderly
2.	<b>Name of Organisation</b>	Bosnia and Herzegovina Community Advice Centre
3.	<b>Summary of organisation's description of aims, objectives and activities</b>	
	<p>Objectives:</p> <ol style="list-style-type: none"> <li>1) Relieving poverty, sickness and distress.</li> <li>2) Advancing education.</li> <li>3) Preserving and protecting physical and mental health.</li> <li>4) Providing facilities of leisure, time- occupation with the object of improving the condition of life for its members.</li> </ol> <p>Main activities are:</p> <ul style="list-style-type: none"> <li>• General advice, information, guidance and assistance; on a daily basis in Bosnian-Serbo-Croat-Albanian languages on welfare benefits, housing, homelessness, health and community care.</li> <li>• Helpline after 17.00 hours- provides round the clock psychological support and other emergency assistance.</li> <li>• Outreach support to the older and disabled who are housebound.</li> <li>• Social Club; provides opportunities for social interaction and help to promote good mental health.</li> <li>• Exercise gender classes and Indian massages; enables beneficiaries to keep fit and active, learn new skills and emphasises the therapeutic effect on their mental health.</li> <li>• Quarterly Health Awareness Sessions: to raise awareness amongst the West Balkan community about the health issues affecting them.</li> <li>• Volunteering Opportunities; providing beneficiaries and other volunteers with trainings that will help them develop their skills and knowledge in areas of social and community care, enabling them to fully contribute to society.</li> <li>• Quarterly Events; removing the beneficiaries' sense of isolation on a bigger scale.</li> <li>• Spring and Summer Outings; Visits to historic places in the UK provides educational purpose.</li> <li>• Quarterly newsletter; published every quarter, providing regular information on community issues, rights &amp; entitlements, health and services available in Bosnian-Serbo-Croat language.</li> <li>• Next-door support and Befriending by volunteers; visits by volunteers who are beneficiaries themselves supporting their housebound peers.</li> </ul>	

4.	<b>Current Funding from Brent Council</b>	MPG until March 2013  <b>£ 54,692</b>
5.	<b>Amount Requested</b>	£ 21,630 yr1 £ 22,347 yr2 £ 23,054 yr3 <b>£ 67,031</b>
6.	<b>Contribution from other sources</b>	£ 64,800 London Council's Commissioning (UC) £ 55,200 Lloyds TSB Foundation (UC) £ 5,922 Beneficiaries Contribution <b>£ 125,922</b>
7.	<b>Detail of Project</b> <p>The Project will deliver following activities and services to 403 participants every year:</p> <ul style="list-style-type: none"> <li>○ Saturday fitness programmes (Pilates, aerobics, walking and swimming) between 15.30 - 16.30 hours</li> <li>○ Quarterly workshops for 2 hours each time</li> <li>○ One stop-shop on Mondays, between 9.30 - 11.30 hours</li> <li>○ 14 hours per week Project Worker's 1:1 advice and assistance on housing, welfare benefit rights, health, community care, education and employment.</li> <li>○ Adult Courses on Saturdays, between 13.00 - 15.00 hours ( ESOL/IT, art and craft)</li> <li>○ Volunteering opportunities and trainings</li> <li>○ Twice a week Social Club on Wednesdays and Sundays, between 14.00 - 20.00 hours</li> </ul>	
8.	<b>Proposed outcomes and achievements over the 3 years</b> <p>Summary of key actions:</p> <p><b>Year 1</b></p> <p>Project launch</p> <p>Marketing and development of the project will begin; staff and volunteer recruitment of up to 5 beneficiaries will be identified and supported.</p> <p>Centre based service and activities, including fitness and educational classes.</p> <p><b>Year 2</b></p> <p>Roll out of project fitness and educational programme will be taken and new beneficiaries will be recruited and supported. Develop activities outside the</p>	

	<p>centre e.g. swimming, walking. Mid-term project self-evaluation. Scope of services widened to meet the beneficiaries emerging needs.</p> <p>New beneficiaries become active in the community accessing activities and courses. Partnership development, fundraising and contracting will be undertaken. Stronger project service developed, to enable beneficiaries to use personal budgets to purchase both centre based and services/facilities in the wider community.</p> <p><b>Year 3</b></p> <p>Final evaluation undertaken, sustainability strategy developed, agreed by stakeholders and activated. Project support local community to be more resilient and active in addressing issues affecting them.</p>
9.	<p><b>Alignment to Borough Plan Theme</b></p> <p>Project Title: HealthPro Elderly</p> <p>Project Theme: Regenerating the Borough, Addressing Health and Well being, Protecting our environment and enhancing our cultural offer.</p> <p>Evidence of need was provided and this linked well to groups expected to benefit from the project. There is some alignment to the borough priorities above.</p>
10.	<p><b>Monitoring and Evaluating methods</b></p> <p>The bid set out a clear approach to monitoring but needed further development of evaluation proposals.</p>
11.	<p><b>Joint working with other organisations</b></p> <p>The Bosnia Herzegovina Community and Advice Centre set out working partnerships with 4 organisations in the borough which will enhance their ability to deliver:</p> <ul style="list-style-type: none"> <li>• Brent Adult Education Services (BACES)</li> <li>• North-West NHS</li> <li>• BAN Network</li> <li>• AdviceUK</li> </ul>
12.	<p><b>Financial Analysis</b></p> <p>The bid seeks a revenue grant of £67,031 for 3 years from April 2013 until 31<sup>st</sup> March 2016 from the Voluntary Sector Initiative Fund Themed Grant Stream.</p>

	BHCA sets out other sources of funding which will support the project but is unconfirmed (bids awaiting approval). Not all the criteria were met in the financial assessment.
13.	<b>Equality and Diversity</b> <p>The Bosnia Herzegovina Community and Advice Centre has a policy setting out its commitment to equal opportunities and clearly outlined how equality of access would be ensured for people to benefit from the project. Mainly adults and older people will benefit, with more male than female and many with longstanding illness or health condition.</p>
14.	<b>Internal Consultation</b> <p>The council has funded this organisation from the Main Programme Grant to deliver projects under Crime, Community Safety and Regeneration theme which is due to end on 31<sup>st</sup> March 2013.</p> <p>Departments aware of the work with this organisation gave a favourable response about their experience.</p>
15.	<b>Officers Assessment</b> <p>The Bosnia and Herzegovina Community and Advice Centre have been operating for 11 years as a registered charity.</p> <p>The Bosnia and Herzegovina Community Advice Centre has provided 2 independent references and consultation with other council departments highlighted a positive track record. The proposed project has some alignment with the Borough Plan priorities for regenerating the borough, addressing health and wellbeing, protecting our environment and enhancing our cultural offer. The assessment highlighted that the project structure and evidence of need and proposed outcomes needed further development and not all the financial criteria were met.</p> <p>In view of above, the bid has not met the grant criteria for funding on this occasion.</p>
16.	<b>Recommendations</b> <p>The proposed project is not recommended:</p>
<b>Report Author</b>	Reehan Mirza
<b>Date</b>	December 2012

**LONDON BOROUGH OF BRENT**

**VOLUNTARY SECTOR INITIATIVE FUND – 2013-16**

1.	<b>Project Title</b>	The Way Forward Project
2.	<b>Name of Organisation</b>	Brent Active Citizens/Hammersmith and Fulham Volunteer Centre
3.	<b>Summary of organisation's description of aims, objectives and activities</b>	
	<p>The overall aims of HFVC and BAC are:</p> <ul style="list-style-type: none"> <li>a) To promote and develop volunteering opportunities;</li> <li>b) To recruit, place and support volunteers, in particular people from BAMER/White working Class communities so as to increase their involvement and to provide assistance through Information; Advice Guidance (IAG) &amp; training in order to get people into volunteering, work and/or education;</li> <li>c) To develop good practice in the use of volunteers in H&amp;F/Brent and across west London by providing information, training, support, advice to voluntary organisations in the use of volunteers;</li> <li>d) To improve services for the community through the facilitation of volunteering opportunities;</li> <li>e) To promote volunteering to the Voluntary, statutory and Business Sectors to minimise social exclusion in the development of social and employment skills;</li> <li>f) To provide pre-employment and employability skills training and support;</li> <li>g) To maintain the viability of HFVC/BAC through fundraising activities and the development of services;</li> <li>h) To facilitate one-off volunteering challenges for the Business Sector, to develop Employee Volunteering and Skills Based Volunteering.</li> </ul>	
4.	<b>Current Funding from Brent Council</b>	<p>VSIF 2012- 2015</p> <hr/> <p><b>£ 68,550 over 3 years</b></p>
5.	<b>Amount Requested</b>	<p>£ 25,000 yr1</p> <p>£ 25,000 yr2</p> <p>£ 25,000 yr3</p> <hr/> <p><b>£ 75,000</b></p>
6.	<b>Contribution from other sources</b>	<p>£ 6,492 Fundraising</p> <p>£ 7,920 Brent Children Centre (MF)</p> <hr/> <p><b>£ 14,412</b></p>
7.	<b>Detail of Project</b>	
	<p>The Way Forward Project will engage and work with long-term unemployed families; families who have no qualification in the child care industry; families who have language barriers; do not have confidence, work experience or a reference to find employment.</p>	



	<p>It will address the needs of the families through training, volunteering, work experience placements and getting them job ready. It will provide Information, IAG and 1-2-1 interview to assess their needs and signpost them and direct them. Training provided will be Child Care, Pre-Employment, Confidence Building, Food and Hygiene, First Aid and ESOL. IT will also provide follow on support for another 13 weeks where relevant.</p>
8.	<p><b>Proposed outcomes and achievements over the 3 years</b></p> <p>The aim of the Way Forward Project is to help 180 families to build their capacity, self confidence, prepare them for work and out to the community to get permanent or temporary jobs.</p> <p>The project will be working with 180 parents in Brent and out of 180 parents 15 volunteer Ambassadors will be trained from hard to reach groups and placed in 5 priority areas i.e. (Harlesden, South Kilburn, Stonebridge, Church End , St. Raphael's and Chalk hill over the 3 years.</p> <p>The necessary training will be provided for parents who are service users of all Early years' centres in Brent. Beneficiaries will be trained in Introduction to Child Care, Pre-employment, Confidence Building, Food and Hygiene, First Aid and. After completion of the Introduction to Child Care course, beneficiaries will be placed in work experience placements or voluntary work into all Early Years Centres in Brent, local nurseries and local primary schools in Brent. 1-2-1 support will also be provided to support people to achieve their goals and to get involved in their community through volunteering and develop social networks.</p>
9.	<p><b>Alignment to Borough Plan Theme</b></p> <p>Project Title: The Way Forward Project</p> <p>Project Theme: Regenerating the borough</p> <p>Some evidence of need was provided. This project has alignment with Brent borough theme of regenerating the borough.</p>
10.	<p><b>Monitoring and Evaluating methods</b></p> <p>This organisation set out a monitoring and development approach.</p>
11.	<p><b>Joint working with other organisations</b></p> <p>BAC/HFVC has set out partnerships with Brent Council's Early Years &amp; Integrated Services Brent Council</p> <p>BAC/HFVC are also members of the Employers Partnerships, Members of the new CVS in Brent, Brent Providers Forum and attend meetings organised by the Local Strategic Partnership, LB Brent Policy and Development Units and the Regeneration Department.</p>

12.	<b>Financial Analysis</b>  The bid seeks a revenue grant of £75,000 for 3 years from April 2013 until 31 <sup>st</sup> March 2016 from the Voluntary Sector Initiative Fund Themed Grant Stream.  BAC sets out other sources of funding which will support the project with 50% of this funding confirmed. The bid did not meet all the criteria in the financial assessment.
13.	<b>Equality and Diversity</b>  BAC/HFVC is committed to equalities and equality and diversity monitoring already forms part of their approach:
14.	<b>Internal Consultation</b>  The council currently funds this organisation from the VSIF 2012 - 2015 stream.  The organisation has provided 2 independent references and departments who have worked in partnership with this organisation gave positive feedback.
15.	<b>Officers Assessment</b>  BAC has been operating for 15 years as a registered charity.  BAC has provided 2 independent references. The proposed project has some alignment with the Borough Plan priorities for Regenerating the Borough. Service area feedback was good however the bid did not meet all of the criteria in the financial assessment and there was a need for further alignment to other statutory provision in the borough. The evidence of need also needed further development.  In view of above, the bid does not meet the criteria for grant funding on this occasion.
16.	<b>Recommendations</b>  The proposed project is not recommended.
<b>Report Author</b>	
Reehan Mirza	
<b>Date</b>	
December 2012	

**LONDON BOROUGH OF BRENT**  
**VOLUNTARY SECTOR INITIATIVE FUND – 2013-16**

<b>1.</b>	<b>Project Title</b>	Brent Ballers Basketball Club
<b>2.</b>	<b>Name of Organisation</b>	<b>BRENT BALLERS BASKETBALL CLUB</b>
<b>3.</b>	<b>Organisation's description of aims, objectives and activities</b> The BBC aims to: <ul style="list-style-type: none"> <li>• Develop basketball in the local community</li> <li>• Club participates in London local league</li> <li>• Teach children not only basketball skills but also life skills, competitively play with their peers</li> <li>• Club has received club mark accreditation from England Basketball demonstrating its provision safe and open environment for young participants</li> <li>• Develop players, coaches, officials and basketball in general</li> <li>• One of BBC's main objectives is a diversionary activity for kids from disadvantaged backgrounds.</li> </ul> Activities provided by BBC include: <ul style="list-style-type: none"> <li>• Basketball coaching by world renowned and experienced coaches</li> <li>• Club currently coaches children u 16s and u18s to compete in the central basketball league the local league of London Borough of Brent</li> <li>• Twice weekly training in Preston Manor High School</li> </ul>	
<b>4.</b>	<b>Current Funding from Brent Council</b>	Nil
<b>5.</b>	<b>Amount Requested</b>	£4,000.00    yr1 £4,000.00    yr2 £4,000.00    yr3 <hr/> <b>£12,000.00</b>
<b>6.</b>	<b>Contribution from other sources</b>	This organisation shows no contribution from other sources
<b>7.</b>	<b>Detail of project</b> <b>How it will be run, frequency of activity and number of residents benefiting</b>  BBC wishes to be able to facilitate basketball activities to approximate 120 young people from disadvantaged backgrounds.  The proposed project is to develop basketball for young people.	

	Activity	Frequency	No of beneficiaries
	<b>Year 1</b>		
	<ul style="list-style-type: none"> <li>Mentoring and training to engage participants and build character and confidence</li> </ul>	Basketball training with skills and drills by qualified and experienced coaches	120 young people
	<ul style="list-style-type: none"> <li>Arranging quarterly workshops and guest speakers directly after training sessions</li> </ul>	Club workshops, guest speakers and coaches consultations	120 young people
	<ul style="list-style-type: none"> <li>Mentoring and focusing on individuals' thought processes and how to deal with adversity</li> </ul>	Basketball training with skills and drills and individual consultation by qualified experienced coaches	120 young people
	<ul style="list-style-type: none"> <li>Healthier lifestyle and mentality</li> </ul>	Basketball training with skills and drills by qualified and experienced coaches	120 young people
	<ul style="list-style-type: none"> <li>Engage participants in vocational courses/programmes like the urban mentoring scheme</li> <li>Game changers, personal attainment and community training programme that develop essential job training skills</li> </ul>	Enrol and promote all suitable accredited training course of interest	120 young people
	<b>Year 2</b>		
	Activities as in year 1		
	<b>Year 3</b>		
	As in years 1 and 2		
8.	<b>Proposed outcomes and achievements over the 3 years</b>  <b>Year 1:</b> <ul style="list-style-type: none"> <li>Young people demonstrate higher self-esteem and greater sense of pride</li> <li>Young people understand and acknowledge the negative and damaging effect crime and drugs has on family life and the participant as an individual</li> <li>Learn goal-setting, strategic thinking and the pursuit of excellence in performance and other achievement-oriented behaviours</li> <li>Leadership skills and learning team work can reduce participants' risk of obesity</li> <li>Improved fitness and over quality of life</li> </ul>		

	<p><b>Year 2:</b> As in year 1</p> <p><b>Year 3:</b> As in years one and two</p>
<b>9.</b>	<p><b>Alignment to Borough Plan Theme</b></p> <p>Project Title: Brent Ballers Club</p> <p>Project Theme: Community Safety, Supporting children and enabling young people to thrive, Addressing health and well being</p> <p>The description of the evidence of need in the application had limitations. The proposed project has some alignment to borough plan priorities.</p>
<b>10.</b>	<p><b>Monitoring and Evaluating methods</b></p> <p>The proposed monitoring and evaluation methods needed further development.</p>
<b>11.</b>	<p><b>Joint working with other organisations</b></p> <p>BBC has set out proposed partnership working to enhance the project with:</p> <ul style="list-style-type: none"> <li>• NGB</li> <li>• London School of Basketball</li> </ul>
<b>12.</b>	<p><b>Financial Analysis</b></p> <p>The bid seeks a revenue grant of £12,000.00 for 3 years from 1 April 2013 until 31 March 2016 from the Voluntary Sector Initiative Fund Themed Grant Stream.</p> <p>Not all of the paperwork required was submitted so a financial assessment could not be completed.</p>
<b>13.</b>	<p><b>Equality and Diversity</b></p> <p>BBC has a policy setting out its commitment to equal opportunities. BBC clearly outlined how equality of access would be ensured for people to benefit from the project. Groups expected to benefit include young people from disadvantaged backgrounds.</p>
<b>14.</b>	<p><b>Internal Consultation</b></p> <p>Departments were aware of the work of the organisation.</p>

<b>15.</b>	<b>Officer Assessment</b> <p>BBC has been operating for 2 years as an unregistered charity. They provide basketball facilities and training to 120 young individuals and families each year.</p> <p>BBC has provided 2 independent references. The proposed project has some alignment with the Borough Plan priorities for supporting children and families and enabling young people to thrive. However the proposed model and structure for the project needed further development and the financial assessment could not be completed.</p> <p>In view of the above, the bid has not met the criteria for grant funding on this occasion.</p>
<b>16.</b>	<b>Recommendations, reasons and any conditions</b> <p>The proposed project is not recommended</p>
<b>Report Author</b>	Augusta Morton
<b>Date</b>	December 2012

**LONDON BOROUGH OF BRENT**  
**VOLUNTARY SECTOR INITIATIVE FUND – 2013-16**

1.	<b>Project Title</b>	Bereavement Mentoring Project
2.	<b>Name of Organisation</b>	Brent Bereavement Services
3.	<b>Organisation's description of aims, objectives and activities</b> <ul style="list-style-type: none"> <li>• To relieve and prevent suffering, sickness and distress among the bereaved in the London Borough of Brent.</li> <li>• To provide a service of counselling by people selected by the organisation and suitably trained.</li> <li>• To promote the training and education of such trained and selected people to give advice, guidance, counselling, support and assistance.</li> <li>• To arrange courses of training for those who work with or care for the bereaved.</li> <li>• To create and promote, by publicity and education, an informed and interested public opinion on the needs of the bereaved.</li> <li>• To promote facilities for recreation and other leisure time occupations for the bereaved in the interests of their social welfare.</li> <li>• To support, liaise and co-operate with any other interested organisations in Brent or elsewhere for the study of and for the counselling and caring for the bereaved.</li> <li>• To work in close association with local statutory and voluntary services as appropriate.</li> </ul> <p><u>Activities of organisation are:</u></p> <p><b>One to one</b> – Individual and group counselling and support provided by 37 highly trained and supervised volunteer counsellors. All our volunteers abide by our extensive Codes of Practice and Ethics to maintain the highest possible standards. We provide an average of 20 sessions of 1 hour weekly, customised to service user needs.</p> <p><b>Drop In</b> – A twice-weekly service for bereaved people in distress and those who prefer flexible support.</p> <p><b>Telephone Help-Line</b> – Support for individuals or organisations needing instant assistance, information and advice.</p> <p><b>Specialist Children Service</b> – One of the first in London</p> <p><b>Specialist Young People's Service</b> – Helping young people return to education or work, prevent crime, drug abuse and other problems</p> <p><b>Training</b> – Tailor-made workshops for health and social services staff, schools, colleges and voluntary organisations. We provide in house training for our volunteers and staff to maintain and develop appropriate skills and</p>	

	<p>safeguarding.</p> <p><b>Partnerships</b> – To promote the needs of bereaved people and those affected by terrorism and major disasters. We are members of the British Association for Counselling &amp; Psychotherapy, European Network for Victims of Terrorism, Child Bereavement UK and Child Bereavement Network.</p> <p><b>Networking</b> – We attend and speak at regional, national and international seminars and conferences to enable learning and knowledge sharing.</p>										
3.	<b>Current Funding from Brent Council</b>	<hr/> <p>£ 0</p>									
4.	<b>Amount Requested</b>	<p>£ 20,320 yr1</p> <p>£ 22,200 yr2</p> <p>£ 23,400 yr3</p> <hr/> <p>£ 65,920</p>									
5.	<b>Contribution from other sources</b>	<p>£ 0</p> <hr/> <p>£ 0</p>									
6.	<p><b>Alignment to Borough Plan Theme</b></p> <p>Project Title: Bereavement Mentoring Project</p> <p>Project Theme: Addressing Health and Well Being</p> <p>Evidence of need was provided and this linked well to groups expected to benefit from the project. The proposed project has some alignment to borough plan priorities relating to Health and wellbeing theme.</p>										
7.	<p><b>Detail of project</b></p> <p><b>YEAR 1</b></p> <table border="1"> <thead> <tr> <th>Activity</th><th>Frequency</th><th>No. of Beneficiaries</th></tr> </thead> <tbody> <tr> <td>Recruit 20 volunteer mentors - 5 per quarter</td><td>Select from existing and previous clients</td><td>20 Residents will become Mentors – it will help with employment &amp; community cohesion</td></tr> <tr> <td>4 Training sessions for 20 volunteer mentors –</td><td>2 days training over weekends by</td><td>20 residents fully trained as mentors</td></tr> </tbody> </table>		Activity	Frequency	No. of Beneficiaries	Recruit 20 volunteer mentors - 5 per quarter	Select from existing and previous clients	20 Residents will become Mentors – it will help with employment & community cohesion	4 Training sessions for 20 volunteer mentors –	2 days training over weekends by	20 residents fully trained as mentors
Activity	Frequency	No. of Beneficiaries									
Recruit 20 volunteer mentors - 5 per quarter	Select from existing and previous clients	20 Residents will become Mentors – it will help with employment & community cohesion									
4 Training sessions for 20 volunteer mentors –	2 days training over weekends by	20 residents fully trained as mentors									



	1 each quarter for 5 volunteer mentors each	professionals, covering related issues to empower mentors to support bereaved individuals	
	Provision of mentoring support for 96 bereaved people;  1 <sup>st</sup> qrt =12, 2 <sup>nd</sup> qrt =24; 3 <sup>rd</sup> qrt =48 & 4 <sup>th</sup> qrt =96	Sessions of 1 to 2 hours on a weekly or fortnightly basis over 8 to 50 weeks depending on the bereaved person's needs	96 Residents provided with mentor  - empowered individuals, better able to live and work
	Provision of 27 supervision groups for mentors; 1 <sup>st</sup> qrt =3; 2 <sup>nd</sup> qrt =6; 3 <sup>rd</sup> qrt =9; 4 <sup>th</sup> qrt =9  - Groups are held monthly and increase as more mentors join the project	An accredited supervisor will facilitate a monthly 2 hr support groups of 5 people each in one of our counselling rooms	106 residents yearly (clients and mentors) will benefit from this service provision
	Advertising flyers and promotional materials  Send e-newsletter to all statutory and voluntary services  Work CVS to disseminate info	Printing of flyers and distribution	Residents and Brent services will become aware of the service provision – unknown number
<b>YEAR 2</b>			
	<b>Activity</b>	<b>Frequency</b>	<b>No. of Beneficiaries</b>
	Recruit 20 volunteer mentors  5 per quarter	Select from existing and previous clients	20 Residents will become Mentors – it will help with employment & community cohesion
	4 Training sessions for 20 volunteer mentors – 1 each quarter for 5	2 days training over weekends by professionals, covering	40 residents fully trained as mentors

volunteer mentors each	related issues to empower mentors to support bereaved individuals	
Provision of mentoring support for 96 bereaved people; 1 <sup>st</sup> qrt =12, 2 <sup>nd</sup> qrt =24; 3 <sup>rd</sup> qrt =48 & 4 <sup>th</sup> qrt =96 (+ 20 from previous yr)	Sessions of 1 to 2 hours on a weekly or fortnightly basis over 8 to 50 weeks depending on the bereaved person's needs	116 Residents provided with mentor  - empowered individuals, better able to live and work
Provision of 40 supervision groups for mentors;  - 3 Groups monthly	An accredited supervisor will facilitate monthly 2 hr support groups of 5-10 people each in one of our counselling rooms	156 residents (116 clients and 40 mentors) will benefit from this service provision
Newsletter produced every 6 months to distribute to voluntary and statutory sector	Electronically via the web	Unknown

### YEAR 3

Activity	Frequency	No. of Beneficiaries
Recruit 20 volunteer mentors	5 per quarter	20 Residents will become Mentors – it will help with employment & community cohesion
4 Training sessions for 20 volunteer mentors –	1 each quarter for 5 volunteer mentors each	50 residents fully trained as mentors
Provision of mentoring support for 96 bereaved people	1 <sup>st</sup> qrt =12 2 <sup>nd</sup> qrt =24	136 Residents provided with mentor

		3 <sup>rd</sup> qrt =48  4 <sup>th</sup> qrt =96 (+40 from previous yr.)	- empowered individuals, better able to live and work		
	Provision of 60 supervision groups for mentors	3 Groups monthly	186 residents year (136 clients and 50 mentors) will benefit from this service provision		
8.	<b>Proposed outcomes and achievements over the 3 years</b>				
	Year 1:				
	To train 20 volunteers to become mentors, to provide support for bereaved people	Professionall y trained mentors to enable them to provide mentoring for 2-3 people each	Reduction in physical and emotional problems, Reduction in medical treatment and social services intervention, empowering	Very important and essential in providing emotional and practical support for mentors; quality control service; maintain safety and professionalism	To publicise the service provision for residents to gain awareness
	Year 2:				
	To train 20 volunteers to become mentors, to provide support for bereaved people	Professionall y trained mentors to enable them to provide mentoring for 2-3 people each	Reduction in physical and emotional problems, Reduction in medical treatment and social services intervention,	Emotional and practical support for mentors; quality control service; maintain safety and professionalism	To inform other organisations of developments

			empowering	sm	
Year 3:					
	To train 20 volunteers to become mentors, to provide support for bereaved people	Professionall y trained mentors to enable them to provide mentoring for 2-3 people each	Reduction in physical and emotional problems, Reduction in medical treatment and social services intervention, empowering	Very important and essential in providing emotional and practical support for mentors; quality control service; maintain safety and professionalism	
9.	<b>Monitoring and Evaluating methods</b>  Brent Bereavement Services has set out how the project would be monitored and evaluated including evaluation of training and reports by mentors and supervisors.				
10.	<b>Joint working with other organisations</b>  Brent Bereavement Services set out working partnerships with organisations in the borough which will enhance their ability to deliver:  <ul style="list-style-type: none"><li>• Brent Social Services</li><li>• Brent NHS</li><li>• Age Concern Brent</li><li>• IAPT Services</li></ul>				
11.	<b>Financial Analysis</b>  The bid seeks a revenue grant of £65,920 for 3 years from April 2013 until 31 <sup>st</sup> March 2016 from the Voluntary Sector Initiative Fund Themed Grant Stream.  BBS does not set out other sources of funding to support the project. The organisation did not meet all the criteria in the financial assessment.				

<b>12.</b>	<b>Equality and Diversity</b>  Brent Bereavement Services has a policy setting out its commitment to equal opportunities. Equality data about present provision by the organisation suggests that the project will benefit adults from a range of ethnic and faith backgrounds, many of whom are disabled.
<b>13.</b>	<b>Internal Consultation</b>  Departments already working with this organisation gave a favourable response about their experience.
<b>14.</b>	<b>Officer Assessment</b>  Brent Bereavement Services has been operating for 25 years as a registered charity.  BBS has provided 2 independent references and consultation with other council departments highlighted a positive track record. The proposed project has some alignment with the Borough Plan priorities for Health and Wellbeing. However the evidence of need and alignment to corporate objectives needs to be developed further. Not all of the criteria were met in the financial assessment. There were also some questions about the differences from the project previously funded  In view of above, the bid does not meet the criteria for grant funding on this occasion.
<b>14.</b>	<b>Recommendations</b>  The proposed project is not recommended
<b>Report Author</b>	Reehan Mirza
<b>Date</b>	December 2012

**LONDON BOROUGH OF BRENT**  
**VOLUNTARY SECTOR INITIATIVE FUND – 2013-16**

<b>1.</b>	<b>Project Title</b>	Training for Volunteer Advisers
<b>2.</b>	<b>Name of Organisation</b>	<b>BRENT CITIZENS ADVICE BUREAU</b>
<b>3.</b>	<b>Organisation's description of aims, objectives and activities</b>  Brent Citizen's Advice Bureau aims to: <ul style="list-style-type: none"> <li>• Provide advice that people need to solve problems they face</li> <li>• Help improve policies and practices that affect people's lives</li> <li>• Help eliminate poverty and address inequality in Brent through delivery of high quality advice and support to individuals in need</li> </ul> BCAB offers the following activities: <ul style="list-style-type: none"> <li>• Free, independent impartial and confidential advice to residents</li> <li>• Face-to-face and e-mail advice</li> <li>• Casework and legal help appointments</li> <li>• Advising on welfare benefits such as housing, debt management, etc.</li> <li>• Pro-bono legal advice</li> <li>• Outreach sessions</li> <li>• Volunteer training of people interested in becoming advisers, and</li> <li>• Hate crime reporting</li> <li>•</li> </ul>	
<b>4.</b>	<b>Current Funding from Brent Council</b>	£359,427.00 (SPI) £175,608.42 (C&F) £ (Brent Housing Partnership) £
<b>5.</b>	<b>Amount Requested</b>	£23,596.00 yr1 £23,784.00 yr2 £23,931.00 yr3 <b>£71,311.00</b>
<b>6.</b>	<b>Contribution from other sources</b>	£ 300.00 John Lewis Partnership
<b>7.</b>	<b>Detail of project</b> <b>How it will be run, frequency of activity and number of residents benefiting</b> <ul style="list-style-type: none"> <li>• The purpose of the project is to employ a part-time volunteer training and support worker to help recruit, train and support volunteers from amongst unemployed residents in the most deprived wards in the borough.</li> <li>• The support worker will help raise skills level of local people for paid work through structured training that will encourage them to break out of the cycle of benefit dependency.</li> <li>• Some of the areas to be covered will include work experience, training in management and job search skills.</li> </ul>	

	Activity	Frequency	No of beneficiaries
	<b>Year 1</b>		
	<ul style="list-style-type: none"> <li>Hold 'open days' to inform participants about project</li> </ul>	<ul style="list-style-type: none"> <li>sessions to be delivered at local venues in Harlesden, Stonebridge and Willesden Green wards</li> <li>open days will be held one day per term (January, April, and July) at children's centres and at the Unity Centre in Churchend</li> <li>three open days per year will be held</li> </ul>	45
	<ul style="list-style-type: none"> <li>Training programme</li> </ul>	<ul style="list-style-type: none"> <li>'on the job' training to be delivered in each role by experienced staff after completion of induction process</li> <li>Course for advice work is accredited and takes longer than other courses</li> </ul>	18 participants to be trained as advisers
	<ul style="list-style-type: none"> <li>CV writing/mock interviews/help with job search</li> </ul>	<ul style="list-style-type: none"> <li>Supported participants will be referred as necessary to existing programmes delivered by external providers such as CNWL, BACES, Ingeus, Reed in Partnership, CHC</li> </ul>	12 participants to secure paid employment
	<ul style="list-style-type: none"> <li>Hold 'one-to-many' sessions</li> </ul>	<ul style="list-style-type: none"> <li>Workshops to be delivered in local schools</li> </ul>	50 parents a year
	<b>Year 2</b>		
	As in year 1		
	<b>Year 3</b>		
	As in years 1 & 2		
8.	<b>Proposed outcomes and achievements over the 3 years</b> <b>Year 1:</b>  The main duties of the support worker will help in the following ways: <ul style="list-style-type: none"> <li>Participants will be offered a range of roles for selection</li> <li>Participants will be equipped with the knowledge and skills required to function effectively in their respective roles – each participant will be guided as to the length of time to achieve their goals</li> <li>Initial assessment will be done to identify levels of individual need and</li> </ul>		

	<p>identify which organisation/activity</p> <ul style="list-style-type: none"> <li>Parents will be better informed about and understand the impact of welfare reforms on their households</li> </ul> <p><b>Year 2:</b></p> <p>As in year 1</p> <p><b>Year 3:</b></p> <p>As in years 1 &amp; 2</p>
<b>9.</b>	<p><b>Alignment to Borough Plan Theme</b></p> <p>Project Title: Training for Volunteer Advisers</p> <p>Project Theme: Regenerating the Borough Addressing Health and Wellbeing</p> <p>Evidence of need was provided and this linked well to groups expected to benefit from the project. The proposed project has alignment to borough plan priorities relating to regenerating the borough and health and well being.</p>
<b>10.</b>	<p><b>Monitoring and Evaluating methods</b></p> <p>BCAB has clearly set out how the project would be monitored.</p>
<b>11.</b>	<p><b>Joint working with other organisations</b></p> <p>BCAB sets out working partnerships with several relevant organisations in the borough which will enhance their ability to deliver including:</p> <ul style="list-style-type: none"> <li>Children's Centres in Curzon Crescent, Fawood, Harmony, St Raphs and Tree Tops</li> <li>Local primary schools including: Leopold, Newfield, St Mary's and St Joseph's, Mitchell Brook</li> <li>Catalyst Housing</li> </ul>
<b>12.</b>	<p><b>Financial Analysis</b></p> <p>The bid seeks a revenue grant of £71,311.00 for three years from 1<sup>st</sup> April 2013 until 31<sup>st</sup> March 2016 from the Voluntary Sector Initiative Fund Themed Grant stream.</p> <p>The organisation was assessed and met the financial criteria sufficiently.</p>
<b>13.</b>	<p><b>Equality and Diversity</b></p> <p>BCAB has a policy setting out its commitment to equal opportunities.</p>



	<p>The data provided highlights a diverse workforce. BCAB clearly outlined how equality of access would be ensured for people to benefit from the project</p> <p>Groups expected to benefit include: the whole community especially unemployed people from Harlesden, Stonebridge and Willesden.</p> <p>Equality and diversity monitoring already forms part of their approach.</p>								
<b>14.</b>	<p><b>Internal Consultation</b></p> <p>The council already funds this organisation to provide general advice to residents, and targeted advice to families in children's centres, and individuals in housing.</p> <p>Departments already working with this organisation gave a favourable response about their experience.</p>								
<b>15.</b>	<p><b>Officers Assessment</b></p> <p>BCAB has been operating for 30 years as a registered charity and company limited by guarantee. BCAB has provided 2 independent references and consultation with other council departments highlighted a positive track record.</p> <p>The proposed project aligns with the Borough Plan priorities by delivering on the theme Regenerating The Borough and Addressing Health And Well Being. The combination of stated evidence of need and associated projects outcomes for the project was well received. The bid sufficiently met the financial criteria.</p> <p>In view of the above, BCAB has met the criteria for grant funding on this occasion subject to some conditions.</p>								
<b>16.</b>	<p><b>Recommendations</b></p> <p>The proposed bid is recommended subject to:</p> <ul style="list-style-type: none"> <li>• Provision of further paperwork identified in assessment</li> <li>• Alignment with existing advice and guidance work in the Council</li> <li>• Work with named individual in Regeneration &amp; major Projects</li> <li>• Work with named individual in Children and Families</li> </ul> <p>The recommended amount is:</p> <table> <tr> <td>1<sup>st</sup> Year</td><td>£23,596</td></tr> <tr> <td>2<sup>nd</sup> Year</td><td>£23,784</td></tr> <tr> <td>3<sup>rd</sup> year</td><td>£23,931</td></tr> <tr> <td><b>Total</b></td><td><b>£71,311</b></td></tr> </table>	1 <sup>st</sup> Year	£23,596	2 <sup>nd</sup> Year	£23,784	3 <sup>rd</sup> year	£23,931	<b>Total</b>	<b>£71,311</b>
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<b>Total</b>	<b>£71,311</b>								
<b>Report Author</b>	Augusta Morton								
<b>Date</b>	December 2012								

**LONDON BOROUGH OF BRENT**  
**VOLUNTARY SECTOR INITIATIVE FUND – 2013-16**

<b>1.</b>	<b>Project Title</b>	Advice and Guidance to Young People on money management and debt
<b>2.</b>	<b>Name of Organisation</b>	<b>BRENT COMMUNITY LAW CENTRE</b>
<b>3.</b>	<b>Organisation's description of aims, objectives and activities</b>  BCLC aims to: <ul style="list-style-type: none"> <li>• Provide legal advice and represent Brent residents</li> <li>• Ensure that free legal advice is available to everyone who needs it</li> <li>• Ensure that service is available to poor people</li> <li>• Free representation is provided under LSC and advice and guidance under Brent Council funding</li> <li>• First aims to help people resolve their own problems by using legal knowledge and negotiating skills to assist them to solve their own problems</li> <li>• In the event of failure BCLC will negotiate on their behalf including taking legal action.</li> </ul> Activities undertaken by the Law Centre include: <ul style="list-style-type: none"> <li>• 24-hour face-to-face drop in and telephone advice at the Unity Centre on Church Road</li> <li>• Provides representation in areas such as housing, immigration, asylum, debt, community care, public law, employment and benefits</li> <li>• Provide constitutional and other advice to NGOs and charities</li> <li>• Engage with forums and charities in the advice sector</li> <li>• BCLC works in consortium with Brent Private Tenants Rights Group and Citizens Advice Bureau on matters of inter-organisational liaison and training</li> <li>• The consortium aims to ensure that a comprehensive advice and representation service is available to Brent residents in matters of social welfare law</li> </ul>	
<b>4.</b>	<b>Current Funding from Brent Council</b>	£183,000.00 (core funding and advice services)
<b>5.</b>	<b>Amount Requested</b>	£25,000.00 yr. 1 £25,000.00 yr. 2 £25,000.00 yr. 3 <hr/> <b>£75,000.00</b>
<b>6.</b>	<b>Contribution from other sources</b>	£15,000.00 (No funding body named)

7.	<div>Detail of project</div> <div>The aim of the project is to offer free, specialist, independent and confidential debt/money management advice to young people in Brent. Proposed service will include holistic, rounded advice in all aspects of social welfare law (housing, debt and welfare benefits).</div> <table><tr><th>Activity</th><th>Frequency</th><th>No. of benefit</th></tr><tr><td colspan="3">Year 1</td></tr><tr><td><ul style="list-style-type: none"><li>Representation of young people with debt issues in Brent</li></ul></td><td><ul style="list-style-type: none"><li>BCLC will take instructions from YP and write representations to relevant bodies seeking debt recovery on their behalf</li></ul></td><td>Approx 187 to benefit</td></tr><tr><td><ul style="list-style-type: none"><li>Provide advice and guidance to young people on debt and related welfare benefits or housing issues</li></ul></td><td><ul style="list-style-type: none"><li>BCLC will provide expert advice on better managed debts</li><li>foresee and head off debt crisis, and</li><li>Access appropriate benefits</li></ul></td><td>Clients will form part of 187 above</td></tr><tr><td><ul style="list-style-type: none"><li>Provide training to groups of YP and/or their advisers at youth centres and other support groups</li></ul></td><td><ul style="list-style-type: none"><li>BCLC will attend local youth centres and other agencies</li><li>Give talks on how to better manage (and avoid) debt, and what benefits are potentially available</li></ul></td><td>Training to be provided to all residents who will need it</td></tr><tr><td><ul style="list-style-type: none"><li>Provide advice and representation in debt and related welfare benefits and housing matters in one service</li></ul></td><td><ul style="list-style-type: none"><li>BCLC's debt solicitor will provide advice and representation on cases as required</li></ul></td><td>40% of clients have related health issues</td></tr><tr><td colspan="3">Year 2</td></tr><tr><td colspan="3">As in year 1</td></tr><tr><td colspan="3">Year 3</td></tr><tr><td colspan="3">As in years 1 and 2</td></tr><tr><td colspan="3"></td></tr></table>	Activity	Frequency	No. of benefit	Year 1			<ul style="list-style-type: none"><li>Representation of young people with debt issues in Brent</li></ul>	<ul style="list-style-type: none"><li>BCLC will take instructions from YP and write representations to relevant bodies seeking debt recovery on their behalf</li></ul>	Approx 187 to benefit	<ul style="list-style-type: none"><li>Provide advice and guidance to young people on debt and related welfare benefits or housing issues</li></ul>	<ul style="list-style-type: none"><li>BCLC will provide expert advice on better managed debts</li><li>foresee and head off debt crisis, and</li><li>Access appropriate benefits</li></ul>	Clients will form part of 187 above	<ul style="list-style-type: none"><li>Provide training to groups of YP and/or their advisers at youth centres and other support groups</li></ul>	<ul style="list-style-type: none"><li>BCLC will attend local youth centres and other agencies</li><li>Give talks on how to better manage (and avoid) debt, and what benefits are potentially available</li></ul>	Training to be provided to all residents who will need it	<ul style="list-style-type: none"><li>Provide advice and representation in debt and related welfare benefits and housing matters in one service</li></ul>	<ul style="list-style-type: none"><li>BCLC's debt solicitor will provide advice and representation on cases as required</li></ul>	40% of clients have related health issues	Year 2			As in year 1			Year 3			As in years 1 and 2					
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8.	<div>Proposed outcomes and achievements over the 3 years</div> <div>Year 1:</div> <ul style="list-style-type: none"><li>Reduced overall amount of debt held by the individual and/or negotiate a more realistic debt repayment plan for them</li><li>Prevent YP spiralling into debt and failing to address these issues early enough</li><li>Ensure that YP they receive all benefit entitlements</li></ul>																																	

	<ul style="list-style-type: none"> <li>• Advise agencies and their users to better inform them about debt avoidance techniques and benefits available</li> <li>• To enable young people to access linked advice and representation on all potential issues affecting their debt situation</li> <li>• To ensure YP are not intimidated or misunderstood in court procedures relating to their debt issues.</li> </ul> <p><b>Year 2:</b></p> <ul style="list-style-type: none"> <li>• As in year</li> </ul> <p><b>Year 3:</b></p> <ul style="list-style-type: none"> <li>• As in years 1 and 2</li> </ul>
<b>9.</b>	<p><b>Alignment to Borough Plan Theme</b></p> <p>Project Title: Advice and guidance to young people on money management and debt</p> <p>Project Theme: Supporting children and young people and enabling young people to thrive Addressing health and well being</p> <p>Some evidence of need was provided and this linked well to groups expected to benefit from the project. The proposed project has some alignment to borough plan priorities.</p>
<b>10.</b>	<p><b>Monitoring and Evaluating methods</b></p> <p>BCLC has set out how the project would be monitored and evaluated; officers suggest this is improved further by linking outcomes to service delivery and development.</p>
<b>11.</b>	<p><b>Joint working with other organisations</b></p> <p>BCLC sets out working partnerships with Brent Social Services which will enhance their ability to deliver.</p>
<b>12.</b>	<p><b>Financial Analysis</b></p> <p>The bid seeks a revenue grant of £75,000.00 for three years from 1st Apr 2013 until 31st March 2016 from the Voluntary Sector Initiative Fund Themed Grant Stream.</p> <p>BCLC sets out other sources of funding which will support the project. The organisation did not meet the all of the financial assessment criteria.</p>

<b>13.</b>	<b>Equality and Diversity</b>  BCLC has a policy setting out its commitment to equal opportunities. The data provided highlights a diverse workforce. BCLC clearly outlined how equality of access would be ensured for people to benefit from the project. Groups expected to benefit include: mainly young people in debt or likely to fall into debt and the rest of Brent residents.
<b>14.</b>	<b>Internal Consultation</b>  The council already funds this organisation to provide legal advice to Brent residents.  The organisation has worked in partnership with this organisation for a number of years.
<b>15.</b>	<b>Officers Assessment</b>  BCLC has been operating for 40 years as a registered charity and company limited by guarantee.  BCLC has provided 2 independent references. Council departments have worked with the organisation for a number of years. The proposed project has some alignment with the Borough Plan priorities for supporting children and families and enabling young to thrive and addressing health and well being. However there was a need to develop the partnership approach and exit strategy further. The bid did not meet all of the financial criteria.  In view of the above, the bid has not met the criteria for grant funding on this occasion.
<b>16.</b>	<b>Recommendations</b>  The proposed project is not recommended.
<b>Report Author</b>	Augusta Morton
<b>Date</b>	December 2012

**LONDON BOROUGH OF BRENT**  
**VOLUNTARY SECTOR INITIATIVE FUND – 2013-16**

1.	Project Title	Cycletastic/home maintenance/mobile bike servicing operated by pushbike and trailers	
2.	Name of Organisation	BRENT ELEVEN STREETS	
3.	Organisation's description of aims, objectives and activities		
	The Brent Eleven Streets Residents Association aims to:		
	<ul style="list-style-type: none"><li>• Improve the local environment</li><li>• Improve safety and health for children and the community</li><li>• Enable increased linking of community</li><li>• Promote a considerate and cohesive community</li></ul>		
	Activities that support these aims include:		
	<ul style="list-style-type: none"><li>• Annual 'Big Lunch' – open to all with contributions of food and children's activities.</li><li>• Save Charteris Sports Centre – recently sold to private ownership but open to residents at week-ends.</li><li>• 3 noticeboards installed for public use and production of newsletter for local information.</li><li>• Work with Safer neighbourhood team and William Hill managers to tackle anti-social behaviour and criminal behaviour relating to betting shops</li><li>• Gardening group.</li><li>• Not for profit bike project 'Cycletastic' to increase support for cycling</li><li>• Bike Ability training with Salisbury world.</li><li>• Dr Bikes fixing and maintaining bikes supported by local businesses</li><li>• Bike shed opens – supervised by accredited bike mechanics.</li><li>• Saturday 'try a bike' session in South Kilburn funded by London Cycle Campaign.</li><li>• Maintained bike fleet at Kilburn Park School in South Kilburn and Salusbury Primary School.</li></ul>		
4.	Current Funding from Brent Council	£2,500.00	BC Sustainable Transport Department
5.	Amount Requested	£7,214.00	yr1
		£6,164.00	yr2
		£6,950.00	yr3
		£20,328.00	
6.	Contribution from other sources	£2,000.00	donation of unwanted bikes from local police and residents
		£3,500.00	sale of second hand bikes and parts

		£2,000.00	stock assets of unwanted bikes
		£2,000.00	sale of new bike accessories
		£200.00	income from tool resource facility
		£150.00	hire of bike trailers and bike smoothie machines
		20,000.00	in-kind voluntary hours
		<b>£29,850.00</b>	
<b>7.</b>	<b>Detail of project</b> <b>How it will be run, frequency of activity and number of residents benefiting</b>  <p>The project aims to widen range of services offered by the Cycletastic Project by:</p> <ul style="list-style-type: none"> <li>• Providing a new affordable and flexible bicycle maintenance service to support Brent residents maintain their bikes to safe and roadworthy condition</li> <li>• Allow residents to continue cycling where costs in a regular bike shop would be prohibitive</li> <li>• Extend affordable bike service provision to all days of the week</li> <li>• By providing an affordable bike maintenance programme.</li> </ul>		
	<b>Activity</b>	<b>Frequency</b>	<b>No of beneficiaries</b>
	<b>Year 1</b>		
	<ul style="list-style-type: none"> <li>• Train 3 unemployed YP to industry standard level 2 accredited bike maintenance skills</li> <li>• Participants sign contract to return in-kind hours to Cycletastic project</li> <li>• Selection will be from reliable volunteers from who have expressed a wish to take up accredited course</li> </ul>	<ul style="list-style-type: none"> <li>• Training lasts 10 full days – Monday to Friday or five week-ends</li> </ul>	3
	<ul style="list-style-type: none"> <li>• Provide bike maintenance experience for trainees <ul style="list-style-type: none"> <li>○ Share/transfer skills with local</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• Bike maintenance training twice a month at open sheds on weekends throughout spring and summer to Brent local community</li> </ul>	9 volunteers 600 users 3 core trainees and 6 other volunteers

	<ul style="list-style-type: none"> <li>community <ul style="list-style-type: none"> <li>○ Aim to raise level of bike use in the borough</li> <li>○ Improve local environment</li> <li>○ Improve health and well being of bike riders</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• Cycletastic Shed Open Events and community event</li> </ul>	
	<ul style="list-style-type: none"> <li>• Produce publicity material and involve trainees to advertise the project of additional service of home/work/road maintenance service</li> </ul>	<ul style="list-style-type: none"> <li>• Project coordinator with project trainees and volunteers</li> </ul>	
	<ul style="list-style-type: none"> <li>• Set up fixed pricing structure for bike services that generates a wage that feeds back into the project and maintains sustainability of the project</li> </ul>	<ul style="list-style-type: none"> <li>• Project coordinator with trainees</li> <li>• Research existing pricing structures in bike shops and related services</li> <li>• Develop necessary systems and forms/paper work to track jobs</li> <li>• Maintain parts stock</li> <li>• ensure surplus is paid to maintain project</li> </ul>	
	<ul style="list-style-type: none"> <li>• final research and development of possible transition</li> </ul>	<ul style="list-style-type: none"> <li>• project coordinator with Wrigleys Solicitors</li> <li>• community voluntary services</li> <li>• best trustees</li> </ul>	
	<ul style="list-style-type: none"> <li>• provide necessary in-house training such as customer services, parts ordering, parts stock control</li> <li>• administrative support</li> </ul>	<ul style="list-style-type: none"> <li>• locate necessary training through customer feedback and invited feedback</li> <li>• regular review from trainees</li> </ul>	
	<b>Year 2</b>		
	As in year 1		
	<b>Year 3</b>		
	As in years 1 & 2		



8.	<p><b>Proposed outcomes and achievements over the 3 years</b></p> <p><b>Year 1:</b></p> <ul style="list-style-type: none"> <li>• to equip trainees with necessary confidence and skills to carry out bike maintenance to industry standard</li> <li>• provide work experience training for the trainees to increase skill and confidence</li> <li>• provide affordable bike repairs to the local and wider community</li> <li>• to introduce the new bike repair service to the wider community and corporate businesses/schools colleges, etc.</li> <li>• to generate income for the trainees and sustainable income for Cycletastic</li> <li>• to ensure pricing structure is fair, uniform across the project service and to ensure sustainable income returns to the Cycletastic Project</li> <li>• to enable participants to share responsibility of running the project and to ensure longevity/sustainability of the project</li> <li>• to maintain and develop a reputable bike fixing service to members of the community</li> <li>• to create on-going jobs for local people in the area that in turn provides convenient , accessible bike maintenance services to people in the borough/locality</li> </ul> <p><b>Year 2:</b></p> <ul style="list-style-type: none"> <li>• As in Year 1</li> </ul> <p><b>Year 3:</b></p> <ul style="list-style-type: none"> <li>• As in years 1 and 2</li> </ul>
9.	<p><b>Alignment to Borough Plan Theme</b></p> <p>Project Title:           Cycletastic/home maintenance/mobile bike servicing operated by pushbike and trailers</p> <p>Project Theme:        Regenerating the borough, Supporting children and families and enabling young people to thrive Addressing health and well being Protecting our environment and enhancing our cultural offer</p> <p>Evidence of need was provided and this linked well to groups expected to benefit from the project. The proposed project has alignment to borough plan priorities to address health and well being and protect our environment.</p>
10.	<p><b>Monitoring and Evaluating methods</b></p> <p>BES has clearly set out how the project would be monitored but this needs further development.</p>

<b>11.</b>	<b>Joint working with other organisations</b>  BES has set out working partnerships with organisations in the borough which will enhance their ability to deliver including: <ul style="list-style-type: none"> <li>• Cycle Systems Academy</li> <li>• Kilburn Community Police</li> <li>• South Kilburn Studios SKNT</li> <li>• Brent Private Residents and Tenants Group</li> <li>• Salusbury Primary School and Tin Tabernacle</li> <li>• West London Waste Authority</li> </ul>
<b>12.</b>	<b>Financial Analysis</b>  The bid seeks a revenue grant of £20,328.00 for 3 years from 1 Apr 2013 until 31 March 2016 from the Voluntary Sector Initiative Fund Themed Grant Stream.  The financial assessment could not be completed with the information provided.
<b>13.</b>	<b>Equality and Diversity</b>  BES has a policy setting out its commitment to equal opportunities. BES has clearly outlined how equality of access would be ensured for people to benefit from the project. Groups expected to benefit include: Residents of Brent Eleven Streets and other residents.
<b>14.</b>	<b>Internal Consultation</b>  The council has already given this organisation a one-off grant to provide free Dr Bikes services at two community events and venues and to buy parts and tools for the Cycletastic Shed.  Departments already working with this organisation gave a favourable response about their experience.
<b>15.</b>	<b>Officers Assessment</b>  BES has been operating for 8 years as an unregistered charity. They provide cycling and bike repair services to 600 individuals and families each year.  BES has provided 2 independent references and consultation with other council departments highlighted a positive track record. The proposed project aligns with the Borough Plan priorities for protecting our environment, addressing health and well being and regenerating the borough.  The project was received positively in assessment. However the financial assessment could not be completed with the information provided.  In view of the above, the bid has not met the criteria for grant funding on this

	occasion.
<b>16.</b>	<b>Recommendations</b>  The proposed project is not recommended
<b>Report Author</b>	Augusta Morton
<b>Date</b>	December 2012

**LONDON BOROUGH OF BRENT**  
**VOLUNTARY SECTOR INITIATIVE FUND – 2013-16**

<b>1.</b>	<b>Project Title</b>	Addressing Health and Well Being
<b>2.</b>	<b>Name of Organisation</b>	<b>BRENT INDIAN ASSOCIATION</b>
<b>3.</b>	<b>Organisation's description of aims, objectives and activities</b>  Brent Indian Association aims to: <ul style="list-style-type: none"> <li>• Promote the interests of people of Indian origin with local council, voluntary organisations and individuals to advance interest in recreation facilities, social facilities, education, etc.</li> <li>• Set up, maintain and manage a community centre or centres with statutory bodies and voluntary organisations in Brent</li> <li>• Promote good race relations between the inhabitants of Brent, and</li> <li>• To undertake any such lawful and charitable activities within the UK</li> </ul> Activities provided include: <ul style="list-style-type: none"> <li>• Provision of information, advice and support to Brent residents and neighbouring communities</li> <li>• Runs local community centres to provide advice for: <ul style="list-style-type: none"> <li>○ Senior citizen groups</li> <li>○ Seminars on health and well being activities including <ul style="list-style-type: none"> <li>▪ Cancer</li> <li>▪ Diabetes</li> <li>▪ Mental health</li> <li>▪ Tuberculosis (TB)</li> <li>▪ Yoga and meditation classes</li> </ul> </li> </ul> </li> <li>• Welfare benefits on: <ul style="list-style-type: none"> <li>○ Marital and family issues</li> <li>○ Housing and homelessness</li> <li>○ Monthly advice surgeries by Met Police</li> <li>○ Brent neighbourhood police teams</li> <li>○ Generic and mental health counselling</li> <li>○ Immigration and nationality advice</li> <li>○ Negotiation for placement in schools</li> </ul> </li> <li>• Healthy living activities include: <ul style="list-style-type: none"> <li>○ Physical and relaxation classes</li> <li>○ Support group for men and women</li> <li>○ Regular seminars on emotional and mental well being.</li> </ul> </li> </ul>	
<b>3.</b>	<b>Current Funding from Brent Council</b>	£21,500.00 (Main Programme Grant )
<b>4.</b>	<b>Amount Requested</b>	£25,000.00 yr. 1 £25,000.00 yr. 2 £25,000.00 yr. 3

		<b>£75,000.00</b>																					
<b>5.</b>	<b>Contribution from other sources</b>	£500.00      internal – musical night																					
<b>7.</b>	<b>Detail of project</b>  The aims of the proposed project include: <ul style="list-style-type: none"> <li>• Enabling people to live healthier life styles and take greater control over the services they receive</li> <li>• Provide greater choice and information to support their choices</li> <li>• Move towards a model of prevention and promotion of healthy lifestyles</li> <li>• Focus on tackling inequalities in health</li> <li>• Provide high quality, personalised and responsive services that are convenient and easy to access</li> <li>• Develop community based provision delivered in partnership to provide joined up services and provide value for money</li> </ul> Activities will include: <ul style="list-style-type: none"> <li>• Yoga/mediation exercise class</li> <li>• Diabetic, blood pressure clinic</li> <li>• Arrange 3-5 health seminars</li> <li>• Arrange cancer related seminars (for men &amp; women)</li> <li>• Arrange walk to stay healthier</li> <li>• Arrange annual walk-in health day</li> <li>• Clinic for dental check, eye check, blood pressure check up, diabetic check up, etc.</li> <li>• Staff providing advice and guidance all week</li> <li>• One-to-one help and open door police</li> <li>• Seminar on obesity</li> <li>• Talk on healthy food eating</li> <li>• Seminar on TB</li> <li>• Seminar on mental health</li> </ul> <table border="1"> <thead> <tr> <th>Activity</th><th>Frequency</th><th>No of beneficiaries</th></tr> </thead> <tbody> <tr> <td colspan="3"><b>Year 1</b></td></tr> <tr> <td>Yoga, meditation and exercise classes</td><td>3 x per week</td><td>500</td></tr> <tr> <td>Diabetic, blood pressure clinic</td><td>One a month at the BIA centre</td><td>100</td></tr> <tr> <td>TB awareness</td><td>Seminar at BIA centre with in collaboration with Brent NHS</td><td>50</td></tr> <tr> <td>Mental health seminar and talk</td><td>Arrange health and awareness</td><td>20</td></tr> <tr> <td colspan="3"><b>Year 2</b></td></tr> </tbody> </table>		Activity	Frequency	No of beneficiaries	<b>Year 1</b>			Yoga, meditation and exercise classes	3 x per week	500	Diabetic, blood pressure clinic	One a month at the BIA centre	100	TB awareness	Seminar at BIA centre with in collaboration with Brent NHS	50	Mental health seminar and talk	Arrange health and awareness	20	<b>Year 2</b>		
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	As in year 1
	<b>Year 3</b>
	As in years 1 & 2
<b>8.</b>	<p><b>Proposed outcomes and achievements over the 3 years</b></p> <p><b>Year 1:</b></p> <ul style="list-style-type: none"> <li>• Make health and live a healthier life</li> <li>• Give advice and referral to GPs</li> <li>• TB is curable – advice and contact with GPs including referral</li> <li>• Counselling at the BIA centre</li> </ul> <p><b>Year 2:</b></p> <ul style="list-style-type: none"> <li>• As in year 2</li> </ul> <p><b>Year 3:</b></p> <ul style="list-style-type: none"> <li>• As in years 1 and 2</li> </ul>
<b>9.</b>	<p><b>Alignment to Borough Plan Theme</b></p> <p>Project Title: Addressing Health and Well Being</p> <p>Project Theme: Addressing Health and Well Being</p> <p>Some evidence of need was provided which linked to groups expected to benefit from the project. The project has some alignment to Borough Plan priorities to address health and well being.</p>
<b>10.</b>	<p><b>Monitoring and Evaluating methods</b></p> <p>BIA has not clearly set out how the project would be monitored and evaluated</p>
<b>11.</b>	<p><b>Joint working with other organisations</b></p> <p>BIA has set out proposed partnership working to enhance the project including:</p> <ul style="list-style-type: none"> <li>• The NHS</li> <li>• Local GPs and</li> <li>• Community organisations</li> </ul>
<b>12.</b>	<p><b>Financial Analysis</b></p> <p>The bid seeks a revenue grant of £75,000.00 for three years from Apr 1st 2013 until 31<sup>st</sup> March 2016 from the Voluntary Sector Initiative Fund Themed Grant Stream.</p> <p>BIA sets out a small amount of funding to support the project. The organisation met the financial assessment.</p>

13.	<b>Equality and Diversity</b>  BIA has a policy setting out its commitment to equal opportunities. BIA has clearly outlined how equality of access would be ensured for people to benefit from the project. Groups expected to benefit include: people originating from the Indian sub-continent.
14.	<b>Internal Consultation</b>  The council funds this organisation to provide community safety advice under the Main Programme Grant until March 2013.  The council leases an asset to this organisation.  Departments already working with this organisation gave a favourable response about their experience.
15.	<b>Officer Assessment</b>  BIA has been operating for 48 years as a registered charity and company limited by guarantee. They provide advice and guidance to 500 individuals and families each year.  BIA has provided 2 independent references and consultation with other council departments highlighted a positive track record. The proposed project has some alignment with the Borough Plan priorities for addressing health and well being. The assessment highlighted a need to consider further the proposed approach and associated range of proposed outcomes. The stated evidence of need, partnership working and exit strategy needed further development.  In view of the above BIA has not met the criteria for grant funding on this occasion.
16.	<b>Recommendations, reasons and any conditions</b>  The proposed project is not recommended.
<b>Report Author</b>	
Augusta Morton	
<b>Date</b>	
December 2012	

**LONDON BOROUGH OF BRENT**  
**VOLUNTARY SECTOR INITIATIVE FUND – 2013-16**

<b>1.</b>	<b>Project Title</b>	Addressing Health and Well being
<b>2.</b>	<b>Name of Organisation</b>	<b>BRENT INDIAN COMMUNITY CENTRE</b>
<b>3.</b>	<b>Organisation's description of aims, objectives and activities</b>  The main aims of BICC includes: <ul style="list-style-type: none"> <li>• Increasing the number of people utilising facilities in the community and integrating within local communities</li> <li>• Encouraging participation in health and related activities and increasing levels of multi-lingual ethnic communities in Brent</li> <li>• Promote healthy activities which stimulate mind and body for a healthier lifestyle</li> <li>• Improving computer skills to build confidence and knowledge that enables the community to find information</li> <li>• Provide guidance and support in confidence for elderly people</li> </ul> Activities that translate these aims into workable activities include: <ul style="list-style-type: none"> <li>• Drop-in centre for social gathering, training and health discussions</li> <li>• Older people's luncheon club</li> <li>• Music and dance classes for younger people</li> <li>• Festival celebration</li> <li>• Yoga classes</li> <li>• Computer classes</li> <li>• Drama group and story telling</li> </ul>	
<b>4.</b>	<b>Current Funding from Brent Council</b>	£ Nil
<b>5.</b>	<b>Amount Requested</b>	£24,880.00 yr1 £24,950.00 yr2 £25,000.00 yr3 <hr/> <b>£74,830.00</b>
<b>6.</b>	<b>Contribution from other sources</b>	£300.00 Membership fees £1,300.00 donations £2,000.00 fundraising and charity work £4,700.00 service donations (voluntary service, admin, IT, Maintenance support and accounting) <hr/> <b>£8,300.00</b>



7.

Detail of project

The project is aimed at developing healthy lifestyles for older people and covers:

- Providing a safe and trusted environment for the elderly population to increase their health and social well being through culturally sensitive activities.
- Increasing awareness and risks of diseases such as cancers, HIV/AIDS, TB and help with understanding of cures and controls.
- Providing activities to delay onset of dementia.
- Enabling well being and social inclusion activities for older people in Brent.
- Reducing dependence on hospital and long term care and support.
- Allowing older people to live in their own homes with dignity.

Activity	Frequency	No of beneficiaries
Year 1		
<ul style="list-style-type: none"><li>• <b>Health seminars</b> Introduction to benefits of a healthy lifestyle</li><li>• Talks by local doctors on different subjects such as:<ul style="list-style-type: none"><li>○ high blood pressure</li><li>○ cancer</li><li>○ smoking cessation</li><li>○ diabetes</li><li>○ HIV/AIDS, TB awareness</li><li>○ Participation in health checks</li></ul></li></ul>	<ul style="list-style-type: none"><li>• 3 presentations per year</li></ul>	125-150 people per seminar
<ul style="list-style-type: none"><li>• <b>Yoga and meditation classes</b></li><li>• Professional trainer to work with older people on correct posture and body building exercises; also chair exercises</li></ul>	<ul style="list-style-type: none"><li>• 3 x per week</li></ul>	Over 35 users

	for people with reduced mobility		
	<ul style="list-style-type: none"> <li>• <b>Monthly activity classes</b></li> <li>• Walking, singing, dancing and story-telling – gradual build up of activities to strengthen body and mind</li> </ul>	<ul style="list-style-type: none"> <li>• Monthly and gradual build up of activities to strengthen body and mind</li> </ul>	10
	<ul style="list-style-type: none"> <li>• Healthy cooking classes</li> <li>• Event organiser will demonstrate cooking simple foods with oil and salt</li> </ul>	<ul style="list-style-type: none"> <li>• Monthly for two hours per session</li> </ul>	45 users
	<ul style="list-style-type: none"> <li>• Blood pressure monitoring</li> <li>• Organiser to organise basic monitoring of health</li> </ul>	<ul style="list-style-type: none"> <li>• Monthly for three hours</li> </ul>	55 users
	<b>Year 2</b>		
	<ul style="list-style-type: none"> <li>• Dental health seminars</li> <li>• Presentations by local doctors and dentists</li> <li>• Attract new users to the project</li> <li>• Topics to be covered include: <ul style="list-style-type: none"> <li>○ Oral hygiene</li> <li>○ Early detection of diseases</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• 3 seminars per year lasting a minimum of three hours and covering other related subjects</li> </ul>	50 with aim of increasing to 60
	<ul style="list-style-type: none"> <li>• <b>Yoga and meditation</b> for improving self confidence and discipline</li> <li>• Yoga teacher will build and motivate users to maintain regular exercises at home</li> </ul>	<ul style="list-style-type: none"> <li>• 3 x per week at 2 hourly sessions</li> </ul>	Up to 60 users
	<ul style="list-style-type: none"> <li>• <b>Walking and body movement activities</b></li> <li>• Increased level of walking for major part of the year</li> </ul>	<ul style="list-style-type: none"> <li>• Twice a month for 15 minutes</li> <li>• 3 external coach trips/visits involving longer distances</li> </ul>	48

	<ul style="list-style-type: none"> <li>• Healthy cooking – increased variety to improve correct levels of proteins and vitamins</li> <li>• Encouragement to eat more fruit and vegetables</li> </ul>	<ul style="list-style-type: none"> <li>• Monthly at BICC</li> </ul>	45
	<ul style="list-style-type: none"> <li>• Blood Pressure and BMI</li> </ul>	<ul style="list-style-type: none"> <li>• Health seminars - monthly 3-hourly sessions</li> <li>• Health monitoring – twice monthly</li> </ul>	60
	<b>Year 3</b>		
	<ul style="list-style-type: none"> <li>• <b>Eye/skin health seminars</b></li> <li>• Presentations by local opticians/doctors to emphasise importance of early detection of illnesses such as diabetes and skin infection</li> <li>• Reinforce messages of benefits of healthy lifestyle</li> </ul>	<ul style="list-style-type: none"> <li>• 3 seminars per year to attract new users</li> </ul>	
	<ul style="list-style-type: none"> <li>• Yoga and meditation – increased activities to strengthen body and mind to maintain continued participation and introduce more self-help activities</li> </ul>	<ul style="list-style-type: none"> <li>• 3 sessions per week</li> </ul>	30
	<ul style="list-style-type: none"> <li>• Walking &amp; body movement activities -</li> </ul>	<ul style="list-style-type: none"> <li>• Twice monthly for 20 minutes</li> <li>• Three external Coach trips</li> </ul>	15
	<ul style="list-style-type: none"> <li>• Healthy cooking and diets</li> </ul>	<ul style="list-style-type: none"> <li>• Once a month for two hours per session</li> </ul>	150-200
	<ul style="list-style-type: none"> <li>• Blood pressure and BMI</li> </ul>	<ul style="list-style-type: none"> <li>• Once a month for 3 hours per session</li> </ul>	50
	<b>8. Proposed outcomes and achievements over the 3 years</b>		
	<b>Year 1:</b> <ul style="list-style-type: none"> <li>• Increase and reinforce awareness and action needed to be taken by users to improve their health</li> <li>• Improving flexibility with improved blood circulation through yoga</li> <li>• Improved breathing techniques, stability and balance as well as mind</li> </ul>		

	<ul style="list-style-type: none"> <li>• Habit changing – reduced cooking costs (as many users will be on low income) and improved diet</li> <li>• Improved awareness and maintained stability of health</li> <li>• Advanced warning of significant deteriorating health</li> </ul> <p><b>Year 2:</b></p> <ul style="list-style-type: none"> <li>• Increased awareness of dental health care and need for regular visits to the hygienist</li> <li>• Regular early diagnosis of illnesses to reduce long-term risks</li> <li>• Improved self discipline and confidence to continue meditation at home</li> <li>• Encourage newer members to participate in increased activity levels</li> <li>• Improved health with increased levels of motivation and reduced cholesterol</li> <li>• Improved awareness of basic health checks and maintained constant levels of health monitoring</li> </ul> <p><b>Year 3:</b></p> <ul style="list-style-type: none"> <li>• Increased awareness of different risks and cures available and reduce silent suffering amongst older people</li> <li>• Improve self discipline and confidence to follow-up on activities</li> <li>• Habit forming cooking for users with sufficient confidence to experiment with new foods without salt and oils and increase in fruits and vegetables</li> <li>• Improved awareness of basic checks and maintaining constant levels of monitoring results</li> </ul>
<b>9.</b>	<p><b>Alignment to Borough Plan Theme</b></p> <p>Project Title: Addressing Health and Wellbeing</p> <p>Project Theme: Addressing Health and Wellbeing</p> <p>Some evidence of need was provided and this linked to groups expected to benefit from the project. The proposed project had some alignment to borough plan priorities for addressing health and well being.</p>
<b>10.</b>	<p><b>Monitoring and Evaluating methods</b></p> <p>BICC has set out how the project would be monitored but needed to improve this further.</p>
<b>11.</b>	<p><b>Joint working with other organisations</b></p> <p>BICC has set out working partnerships with several organisations in the borough which will enhance their ability to deliver such as:</p> <ul style="list-style-type: none"> <li>• Age UK</li> <li>• Asian Disability Alliance</li> </ul>

	<ul style="list-style-type: none"> <li>• Doctors/surgeries/dentists in Willesden, Harlesden, Craven Park and Dollis Hill Lane</li> <li>• Network Housing</li> <li>• Willow Housing</li> <li>• Cricklewood Homeless Concern</li> <li>• Willesden Library</li> <li>• Brent Council</li> <li>• Local Press</li> </ul>
<b>12.</b>	<p><b>Financial Analysis</b></p> <p>The bid seeks a revenue grant of £74,830.00 for 3 years from Apr 1st 2013 until 31<sup>st</sup> March 2016 from the Voluntary Sector Initiative Fund Themed Grant Stream.</p> <p>BICC sets out other sources of funding which will support the project. The bid did not meet all of the criteria in the formal assessment.</p>
<b>13.</b>	<p><b>Equality and Diversity</b></p> <p>BICC has a policy setting out its commitment to equal opportunities. Groups expected to benefit include: older people of Indian origin.</p>
<b>14.</b>	<p><b>Internal Consultation</b></p> <p>The council leases an asset to this organisation.</p> <p>Departments already working with this organisation gave a favourable response about their experience.</p>
<b>15.</b>	<p><b>Officer Assessment</b></p> <p>BICC has been operating for 25 years as a registered charity and company limited by guarantee.</p> <p>BICC has provided no independent referees. Council departments are aware of the work of the organisation in the borough. The proposed project has some alignment with the Borough Plan priorities to address health and well being. The assessment highlights a need for further development of the stated evidence of need, partnership working and proposed approach. This organisation did not meet the criteria for financial assessment and some of the mandatory documents required were not submitted.</p> <p>In view of the above, the bid has not met the criteria for grant funding on this occasion.</p>

<b>16.</b>	<b>Recommendations, reasons and any conditions</b>	
	The proposed project is not recommended.	
<b>Report Author</b>		Augusta Morton
<b>Date</b>		December 2012

**LONDON BOROUGH OF BRENT**  
**VOLUNTARY SECTOR INITIATIVE FUND – 2013-16**

<b>1.</b>	<b>Project Title</b>	Active, Mind & Wellbeing Clubs
<b>2.</b>	<b>Name of Organisation</b>	Brent Irish Advisory Service
<b>3.</b>	<b>Organisation's description of aims, objectives and activities</b> <ul style="list-style-type: none"> <li>• Brent Irish Advisory Service (BIAS) provides accurate and impartial welfare advice information and support to Irish People.</li> <li>• improve the quality of life of the Irish community, particularly those requiring services and unable to engage</li> <li>• reach out to the most vulnerable, isolated, older members of the Irish community;</li> <li>• Support of Irish Elderly clients by providing a Respite Centre for those vulnerable, isolated and without access to other external services.</li> <li>• provide social and recreational meetings to ensure contact and reduce isolation;</li> <li>• provide a comprehensive, professional information, advice and advocacy service ensuring that clients can make informed decisions to access rights and entitlements on health, housing, welfare and other statutory and voluntary services.</li> <li>• ensure information advocacy &amp; support is easily available, through an initial "one-stop shop".</li> <li>• provide a culturally specific &amp; sensitive service which is independent, free, confidential &amp; accountable.</li> <li>• Provision of Traveller and Advocacy Project worker to promote inclusion, awareness and support to members of the Travelling community.</li> <li>• work with related social and minority ethnic services through partnerships to increase the use of shared resources;</li> <li>• monitor and evaluate its work to ensure quality standards are adhered to and to develop its response and outcomes.</li> </ul> <p>Activities:</p> <p>A Generalist Advice and Information Service: providing advice information and casework support on welfare rights/entitlements, information on moving to Ireland, assistance in obtaining Irish birth certificates/passports and all other advice matters.</p> <p>A Housing Advice Service: providing advice on housing/homelessness issues, referrals to housing associations, bidding and other referral agencies.</p> <p>Downsizing clients to better accommodate their needs, sheltered housing and other housing needs.</p> <p>A Disability Advice Service: offering advice, information and casework support on disability benefits, especially ESA, DLA, carers benefits and general welfare matters.</p>	

	<p>Outreach: providing assertive advice, information and casework support to vulnerable Irish people with a health, housing and/or a social care need.</p> <p>Elders Project: providing a range of community care services including a Respite Centre for those with Dementia, a mental or physical disability and those in need of respite. A luncheon club and follow up support to vulnerable and housebound older Irish people.</p> <p>Traveller Inclusion Project: providing on-going support to Travellers in need in Brent. This project also provides a women's club for more vulnerable young and traveller women.</p> <p>Recruiting new volunteers to assist with the various projects. Volunteers are welcomed and assist with all projects within BIAS.</p> <p>DWP pension service for the Brent Community.</p> <p>Advice, awareness and training on community safety and crime prevention</p>	
<b>3.</b>	<b>Current Funding from Brent Council</b>	<p>£ 21, 500 pa until March 2013</p> <p><b>£ 64, 500</b></p>
<b>4.</b>	<b>Amount Requested</b>	<p>£ 25,000 yr1</p> <p>£ 25,000 yr2</p> <p>£ 25,000 yr3</p> <p><b>£ 75,000</b></p>
<b>5.</b>	<b>Contribution from other sources</b>	<p>£ 0</p> <p><b>£ 0</b></p>
<b>6.</b>	<p><b>Alignment to Borough Plan Theme</b></p> <p>Project Title: Active, Mind &amp; Wellbeing Clubs</p> <p>Project Theme: Addressing Health and Wellbeing</p> <p>Some evidence of need was provided which linked to groups expected to benefit from the project. The proposed project has some alignment to borough plan priorities for addressing health &amp; well being</p>	



7.	<div>Detail of project</div> <table><tr><td>Activity</td><td>Frequency</td><td colspan="3">No. of beneficiaries</td></tr><tr><td rowspan="2">BIAS will maintain and develop two weekly pensioner groups</td><td rowspan="2">NP</td><td>Yr. 1</td><td>Yr. 2</td><td>Yr. 3</td></tr><tr><td>50+</td><td>70+</td><td>80</td></tr><tr><td>Delivering an active ageing programme that improves health.</td><td>NP</td><td>50</td><td>50</td><td>60</td></tr><tr><td>Support and maintain four volunteers to support the running of the pensioner groups</td><td>NP</td><td>Volunteer s and service users will benefit 4+</td><td>4 Volunteer s</td><td>4 Volunteers</td></tr></table>	Activity	Frequency	No. of beneficiaries			BIAS will maintain and develop two weekly pensioner groups	NP	Yr. 1	Yr. 2	Yr. 3	50+	70+	80	Delivering an active ageing programme that improves health.	NP	50	50	60	Support and maintain four volunteers to support the running of the pensioner groups	NP	Volunteer s and service users will benefit 4+	4 Volunteer s	4 Volunteers
Activity	Frequency	No. of beneficiaries																						
BIAS will maintain and develop two weekly pensioner groups	NP	Yr. 1	Yr. 2	Yr. 3																				
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Support and maintain four volunteers to support the running of the pensioner groups	NP	Volunteer s and service users will benefit 4+	4 Volunteer s	4 Volunteers																				
8.	<div>Proposed outcomes and achievements over the 3 years</div> <div>Year 1:Increase in numbers attending pensioner groups/ reduced isolation and improved health/ Year 2: Same as Above Year 3: Same as Above</div>																							
9.	<div>Monitoring and Evaluating methods</div> <div>The bid has set out a proposed monitoring and evaluation approach</div>																							

10.	<b>Joint working with other organisations</b>  BIAS set out working partnerships with 3 organisations in the borough which will enhance their ability to deliver: <ul style="list-style-type: none"><li>• Willow Housing Association</li><li>• Dept. Work and Pensions</li><li>• Innisfree Housing Association</li></ul>
11.	<b>Financial Analysis</b>  The bid seeks a revenue grant of £75,000 for 3 years from April 2013 until 31 <sup>st</sup> March 2016 from the Voluntary Sector Initiative Fund Themed Grant Stream.  BIAS does not set out other sources of funding to support the project. This organisation did not meet all the criteria in the financial assessment.
12.	<b>Equality and Diversity</b>  BIAS has a policy setting out its commitment to equal opportunities. Groups expected to benefit include Irish Elderly.
13.	<b>Internal Consultation</b>  Departments have worked successfully in partnership with the organisation for a number of years.
14.	<b>Officers Assessment</b>  BIAS has been operating for 16 years as a registered charity.  BIAS has provided 2 independent references and council departments have worked with the organisation for a number of years. The proposed project had some alignment with the Borough Plan priorities for health and wellbeing however the evidence of need and partnership working and alignment with other provision for older people in the borough could be developed further. The bid did not meet all the required financial criteria.  In view of above, the bid does not meet the criteria for grant funding on this occasion.
15.	<b>Recommendations</b>  The proposed project is not recommended
<b>Report Author</b>	
Reehan Mirza	
<b>Date</b>	
December 2012	

**LONDON BOROUGH OF BRENT**

**VOLUNTARY SECTOR INITIATIVE FUND – 2013-16**

1.	<b>Project Title</b>	Get Active
2.	<b>Name of Organisation</b>	Brent Mencap
3.	<b>Summary of organisation's description of aims, objectives and activities</b>	
	<p>Brent Mencap's primary aim is the relief of people with a learning disability in particular by the provision of help and support for them and for their families, dependents and carers, and to promote inclusion, independence and choice for people with a learning disability and to challenge discrimination against people with a learning disability.</p> <p>Activities:</p> <p>In 2012-13 Brent Mencap will deliver over 14 different projects, activities and services to support BPWLD (Brent People with Learning Disabilities). Our largest area largest area of work is delivering the Supporting People funded Housing Advice and Floating Support services for PWLD, on behalf of Brent Council. The service provides 410 hours per week client support and we have supported over 152 clients since 2008.</p> <p>Our Young People and social activities service provides half- term and summer play scheme activities to children and young people between the ages of 9-19 and social and leisure activities for adults.</p> <p>The Making Equalities Real in Brent project is working to develop the skills of people with a LD, unpaid carers, advocates and key paid workers to identify discriminatory practices and develop inclusive solutions as well as developing a local model of change and inclusion that can be translated into other areas and other equality groups.</p>	
4.	<b>Current Funding from Brent Council</b>	<p>£ 366,666 (ends Jan 2013)</p> <p>£ 23,084 (relates to 2012)</p> <p>£ 52,020 (ends March 2013)</p> <hr/> <p><b>£ 441,770</b></p>
5.	<b>Amount Requested</b>	<p>£ 24,042</p> <p>£ 24,716</p> <p>£ 24,893</p> <hr/> <p><b>£ 73,651</b></p>
6.	<b>Contribution from other sources</b>	<p>£ 0</p> <hr/> <p><b>£ 0</b></p>

7.	<p><b>Detail of Project</b></p> <p>A project worker will be employed to conduct face to face meetings with clients and anyone who supports them. They will work with the clients to assess their current level of physical activity (type and duration) basic dietary info e.g. fruit, vegetables consumption. Recording additional needs e.g. Physical, mental health and any independent travelling issues. and health check history, including blood pressure, diabetes tests and smoking cessation advice or referrals.</p> <p>The project worker would then sign post clients to GP's and other health providers and give advice and support to make and attend initial appointments and check ups if needed. Once client check ups and appointments have been completed, follow up meetings will be held with the client to sign post them and or support them to access organised exercise classes, sporting and recreational activities in Brent.</p> <p>Half year follow up and end of year assessments will be undertaken to determine clients progress regarding their general health, diet, levels of activity and enable an evaluation of the service and its impact on their health and wellbeing.</p> <p>The project will address the priorities concerning health and well being, specifically for BPWLD. Activities will include:</p> <ul style="list-style-type: none"> <li>• Working with clients who have difficulties accessing services by ensuring they have relevant health checks.</li> <li>• Signposting and supporting clients to access sports and leisure services this will increase levels of physical activity and directly impact on obesity levels.</li> <li>• Providing accessible healthy eating information will enable BPWLD to understand the importance of a balanced diet and increase their intake of fruits and vegetables.</li> <li>• Establishing the prevalence of smoking among BPWLD will help focus resources to this group through relevant smoking cessation support.</li> <li>• Delivering LD awareness training, working with partners to identify reasonable adjustments they can make, will help to break down the barriers BPWLD face accessing services which will help to reduce health inequalities amongst this group.</li> </ul> <p>Other types of activities will include assessments, referrals to GP's, feedback, signposting, support to suitable activities, case work, reminders of appointments, monthly peer support groups, mid year progress, end of year progress and project evaluation.</p> <p>Times and frequency of activities will vary depending on levels of support needed by clients.</p>
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8.

Proposed outcomes and achievements over the 3 years				
What actions/ outputs will the project undertake in order to achieve its aim?	Outcome	How many residents will benefit from this action		
		Yr.1	Yr.2	Yr.3
Base assessments with clients.	To establish if specified health checks have taken place.			
Initial weekly activity log.	Record current levels of physical activity and dietary habits.	30-40	40-50	40-50
Support if needed to make and attend GP appointments.	Clients to have GP recommendations regarding appropriate levels of physical activity.			
Referrals to various services for physical activities and exercise.	Clients to be taking part in or increasing levels of physical activities.	30-40	40-50	40-50
Half year follow up and end of year assessment of progress re: activity level and healthy eating.		30-40	40-50	40-50
3 free LD awareness sessions for partners/service providers.	Increased awareness of PWLD and their needs, an understanding of the reasonable adjustments they can make.	38	38	38

	Monthly Support Group (Peer Support)	Clients to share experiences of services and offer support to each other. To plan and engage in joint activities and sessions. Facilitator to give feedback to various providers on issues and good practice.	10-15	10-15	10-15
9.	<b>Alignment to Borough Plan Theme</b>  Evidence of need was provided and this linked well to groups expected to benefit from the project.  Project Title: Good Health and Well being Project Theme: Addressing health and well being The bid sets out evidence of need which links to groups the project seeks to support. The project aligns to the Borough Plan priorities to address health and well being.				
10.	<b>Monitoring and Evaluating methods</b>  The bid set out proposed monitoring and evaluation				
11.	<b>Joint working with other organisations</b>  Brent Mencap set out working partnerships with organisations in the borough which will enhance their ability to deliver: <ul style="list-style-type: none"> <li>• Brent Adult Social Care</li> <li>• Brent NHS</li> <li>• Brent LINK</li> <li>• Northwest London Mencaps Consortium</li> <li>• Brent Police</li> <li>• Brent Job Centre Plus</li> <li>• Other voluntary sector organisations</li> <li>• Brent CVS</li> </ul>				
12.	<b>Financial Analysis</b>  The bid seeks a revenue grant of £73,651 for 3 years from April 2013 until 31 <sup>st</sup> March 2016 from the Voluntary Sector Initiative Fund Themed Grant Stream.  The bid sufficiently meets the financial assessment criteria.				

13.	<b>Equality and Diversity</b> <p>Brent Mencap has a policy setting out its commitment to equal opportunities. Brent Mencap clearly outlined how equality of access would be ensured for people to benefit from the project. Groups expected to benefit include: Adults with mild to moderate learning disabilities. Equality and diversity monitoring already forms part of their approach.</p>								
14.	<b>Internal Consultation</b> <p>Departments already working with this organisation gave a favourable response about their experience.</p>								
15.	<b>Officers Assessment</b> <p>Brent Mencap has been operating for 13 years as a registered charity.</p> <p>Brent Mencap has provided 2 independent references and consultation with council departments highlighted a positive track record. The proposed project has alignment with the Borough Plan priorities for Health and Wellbeing. The assessment highlighted a solid project with scope to align successfully with other statutory delivery alongside the proposed partners. There was a need to clarify the way this alignment further. The bid sufficiently meets the financial assessment criteria.</p> <p>In view of above, the bid meets the criteria for grant funding subject to some conditions.</p>								
16.	<b>Recommendations</b> <p>The proposed project is recommended subject to:</p> <ul style="list-style-type: none"> <li>• Brent Mencap working with named officer in Adult Social Care to ensure alignment to local service delivery will work effectively and amending any outcomes appropriately.</li> <li>• Provision of any further information identified in the assessment process</li> </ul> <p>The amount recommended is:</p> <table> <tr> <td>1st Year</td><td>£24,042</td></tr> <tr> <td>2nd Year</td><td>£24,716</td></tr> <tr> <td>3rd year</td><td>£24,893</td></tr> <tr> <td><b>Total</b></td><td><b>£73,651</b></td></tr> </table>	1st Year	£24,042	2nd Year	£24,716	3rd year	£24,893	<b>Total</b>	<b>£73,651</b>
1st Year	£24,042								
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<b>Total</b>	<b>£73,651</b>								
<b>Report Author</b>	Reehan Mirza								
<b>Date</b>	December 2012								

**LONDON BOROUGH OF BRENT**

**VOLUNTARY SECTOR INITIATIVE FUND – 2013-16**

<b>1.</b>	<b>Project Title</b>	Community Engagement and Mental Health Promotion
<b>2.</b>	<b>Name of Organisation</b>	<b>BRENT MIND (ASSOCIATION FOR MENTAL HEALTH)</b>
<b>3.</b>	<b>Organisation's description of aims, objectives and activities</b>  Brent Mind (BM) aims to: <ul style="list-style-type: none"> <li>• Be actively engaged in promotion of good mental health for those who live and work in Brent</li> <li>• Maintain and develop appropriate services and community-based resources that work to improve mental health</li> <li>• Develop BM's service users' skills and competencies to be actively involved in, and inform service delivery.</li> </ul> Activities supported by BM include: <ul style="list-style-type: none"> <li>• Support for recovery from mental distress in a way that builds resilience and independence</li> <li>• Work within the community as well as providing a service base for users</li> <li>• Achieved through services such as:             <ul style="list-style-type: none"> <li>○ Psychological therapies</li> <li>○ Day service</li> <li>○ Mental health promotion, and</li> <li>○ Housing and brokerage</li> </ul> </li> </ul>	
<b>4.</b>	<b>Current Funding from Brent Council</b>	£297,893.00 (Supporting People) £151,059.00 (Horizon C'ty Service) £ 15,000.00 (Memory matters: dementia café) <hr/> <b>£463,952.00</b>
<b>5.</b>	<b>Amount Requested</b>	£25,000.00 yr1 £24,500.00 yr2 £24,956.00 yr3 <hr/> <b>£75,000.00</b>
<b>6</b>	<b>Contribution from other sources</b>	No other contribution is expected for this project
<b>7.</b>	<b>Detail of project</b>  The purpose of the project is to: <ul style="list-style-type: none"> <li>• Recruit a community Engagement Worker (CEW) to work on developing a MH project for Brent's BMER community by focusing on five major areas including:</li> </ul>	



	<ul style="list-style-type: none"> <li>○ Run workshops for Brent BMER community</li> <li>○ Workshops delivered to practitioners</li> <li>○ Develop a peer support group for BMER community</li> <li>○ Developing human libraries, and</li> <li>○ Promoting mental health recovery hub approach</li> </ul>		
	<b>Activity</b>	<b>Frequency</b>	<b>No of beneficiaries</b>
	<b>Year 1</b>		
	<ul style="list-style-type: none"> <li>• <b>Workshops</b></li> <li>• Measure positive change in attitudes of members of Brent's BMER community</li> </ul>	<ul style="list-style-type: none"> <li>• Through workshops run by BM</li> <li>• 2 workshop per year</li> </ul>	15 per workshop = 30 per year
	<ul style="list-style-type: none"> <li>• Social isolation and lack of support network known factors that can contribute to onset of mental distress</li> <li>• Service users can gain support that aids recovery through establishment of a social network</li> </ul>	<ul style="list-style-type: none"> <li>• Through BMER peer support group</li> <li>• Establishment of social support network</li> </ul>	10 service users in one group – 30 in total
	<b>Year 2</b>		
	<ul style="list-style-type: none"> <li>• Achieve a shift in attitudes, knowledge and understanding of professionals e.g. GPs, psychiatrists and service managers who are responsible for running services</li> </ul>	<ul style="list-style-type: none"> <li>• Through workshops using BMER service users as human libraries to discuss their experiences</li> </ul>	4 workshops – one per quarter for 15 professionals per sessions – totalling 300 BMER service user/residents in one year
	<ul style="list-style-type: none"> <li>• Measure positive changes in attitudes of members of Brent's BMER community</li> </ul>	<ul style="list-style-type: none"> <li>• Workshops using BMER service users as human libraries to discuss their experiences</li> </ul>	4 workshops per quarter for 15 people per w/s. 60
	<ul style="list-style-type: none"> <li>• Social isolation and lack of support network are known factors that can contribute to onset of mental distress</li> </ul>	<ul style="list-style-type: none"> <li>• Through BMER Peer Support Groups service users will gain support that aids recovery through establishment of a social network</li> </ul>	10 BMER service users in peer support groups at any time Total of 40 per year

	<ul style="list-style-type: none"> <li>Promoting benefits of MH recovery hub</li> <li>Human libraries and community engagement worker along with Brent Mind's MH brokerage project nucleus</li> </ul>	60 BMER service users
	<b>Year 3</b>	
	As in year 2 above	
<b>8.</b>	<b>Proposed outcomes and achievements over the 3 years</b>  <b>Year 1:</b>  Bring about: <ul style="list-style-type: none"> <li>a shift from discriminatory views and associated stigma towards people experiencing mental distress to more enlightened, insightful and supportive attitudes</li> <li>improved social support that makes BMER service users feel less isolated and able to cope when experiencing mental distress</li> <li>Changes in working practices so BMER service users' (SU) cultural needs are addressed when making decisions regarding support and treatment that SU receive.</li> </ul> <b>Year 2:</b>  As in Year 1 including: <ul style="list-style-type: none"> <li>Improving the BMER SU's journey to recovery</li> </ul> <b>Year 3:</b>  As in years 1 and 2 including: <ul style="list-style-type: none"> <li>Bring about changes in working practices so BMER SU's cultural needs are addressed when making decisions regarding support and treatment SU receive</li> <li>Progressing journey to recovery</li> </ul>	
<b>9.</b>	<b>Alignment to Borough Plan Theme</b>  Project Title:           Community Engagement & Mental Health Promotion  Project Theme:       Addressing health and well being  Evidence of need was provided and this linked well to groups expected to benefit from the project. The bid has alignment to borough plan priorities for addressing health and wellbeing.	

<b>10.</b>	<b>Monitoring and Evaluating methods</b>  BM has set out how the project would be monitored and evaluation
<b>11.</b>	<b>Joint working with other organisations</b>  BM has set out working partnerships with ten organisations in the borough which will enhance their ability to deliver.
<b>12.</b>	<b>Financial Analysis</b>  The bid seeks a revenue grant of £74,456.00 for 3 years from 1 Apr 2013 until 31 March 2016 from the Voluntary Sector Initiative Fund Themed Grant Stream.  The bid met the financial assessment criteria.
<b>13.</b>	<b>Equality and Diversity</b>  BM has a policy setting out its commitment to equal opportunities. BM has clearly outlined how equality of access would be ensured for people to benefit from the project.  Groups expected to benefit include: mental health service users from the black and minority ethnic and refugee (BMER) communities.  Equality and diversity monitoring already forms part of their approach.
<b>14.</b>	<b>Internal Consultation</b>  The council already funds this organisation to provide services for Supporting People, the Horizon café and services for dementia. The council leases an asset to this organisation.  Departments already working with this organisation gave a favourable response about their experience.
<b>15.</b>	<b>Officer Assessment</b>  BM has been operating for 38 years as a registered charity and company limited by guarantee. They provide mental health advice and support to 980 individuals and families each year.  BM has provided 2 independent references and consultation with other council departments highlighted a positive track record. The proposed project aligns with the Borough Plan priorities for addressing health and well being. The proposed approach and evidence of need were well stated. The assessment highlighted the importance of ensuring the proposed alignment with statutory provision.

	In view of the above, the bid has met the criteria for grant funding subject to some conditions.								
<b>16.</b>	<p><b>Recommendations</b></p> <p>The bid is recommended subject to:</p> <ul style="list-style-type: none"> <li>• The organisation working with named contact in Adult Social Care to clarify proposed outcomes to ensure they align effectively with statutory provision.</li> <li>• Provision of any further information identified in the assessment process.</li> </ul> <p>The amount recommended is:</p> <table> <tr> <td>1<sup>st</sup> Year:</td><td>£25,000</td></tr> <tr> <td>2<sup>nd</sup> Year:</td><td>£24,500</td></tr> <tr> <td>3<sup>rd</sup> year</td><td>£24,956</td></tr> <tr> <td><b>Total:</b></td><td><b>£74,456</b></td></tr> </table>	1 <sup>st</sup> Year:	£25,000	2 <sup>nd</sup> Year:	£24,500	3 <sup>rd</sup> year	£24,956	<b>Total:</b>	<b>£74,456</b>
1 <sup>st</sup> Year:	£25,000								
2 <sup>nd</sup> Year:	£24,500								
3 <sup>rd</sup> year	£24,956								
<b>Total:</b>	<b>£74,456</b>								
<b>Report Author</b>	Augusta Morton								
<b>Date</b>	December 2012								

**LONDON BOROUGH OF BRENT**

**VOLUNTARY SECTOR INITIATIVE FUND – 2013-16**

<b>1.</b>	<b>Project Title</b>	Peppermint Heights Project... 'BUILDING BRIDGES'
<b>2.</b>	<b>Name of Organisation</b>	Brent Play Association
<b>3.</b>	<b>Summary of organisation's description of aims, objectives and activities</b>	
	<p>To protect and improve voluntary provision in the London Borough of Brent.</p> <p>To work with children, young people and adults (mainstream and special needs) to enhance their lives, and increase opportunities, through working with individuals, groups and organisations to build bridges across the different communities, age groups and cultures.</p> <p>These services compliment our work with children and young people, by training local people to work in community settings, helping parents to engage with the school curriculum in order to help their children to succeed academically, and by offering local people opportunities to participate more fully in community initiatives.</p> <p>Through this kind of work we positively engage with many groups and organisations throughout Brent, supporting their efforts, assisting with fundraising, offering training and development sessions, volunteer and paid work opportunities, and more recently the opportunity to use our new base at Peppermint Heights, plus the 70' boat on the canal, for meetings, training, assessments, access visits, special events, and other purposes.</p> <p>Activities:</p> <ul style="list-style-type: none"> <li>• Provision of out of school facilities for children and young people to help enhance their development through social, intellectual, physical and creative means.</li> <li>• Specialised work and day respite for young people with special needs.</li> <li>• Adult and community-orientated services through training and assessment Centre (registered with City and Guilds) Family numeracy and Literacy projects, the John Lyon's Community leadership awards, and the Narrow Boat project.</li> </ul>	
<b>4.</b>	<b>Current Funding from Brent Council</b>	<p>£187,000 Stonebridge Adventure Playground</p> <hr/> <p><b>£187,000</b></p>

5.	<b>Amount Requested</b>	£ 20,517 £ 21,956 £ 23,565 <hr/> <b>£ 66,038</b>
6.	<b>Contribution from other sources</b>	<p>£12,670 confirmed as BPA contribution for 1 coordinator/ home visitor/ outreach worker 18 hours per week x52</p> <hr/> <p><b>£ 12,670 per year</b></p> <hr/> <p>Free use of all premises  All utility costs including telephones  Use of computers, free Wi-Fi, photocopying etc.  Free use of the John Lyon's narrow boat  Free use of two minibuses including a wheelchair tail lift, with escorts where necessary  Access to a wide range of equipment including that which is adapted for people with special needs</p> <hr/> <p>No management costs</p>
7.	<b>Detail of Project</b>  Working Borough-wide, BPA offers access to group sessions, discussions, voluntary work and training, with a view to part and full-time employment, as well as raising awareness of the many different cultural groups and organisations in the Borough, and encouraging greater understanding and participation in the life of the Borough.  Easily accessible premises offering crèche facilities, parenting support, disabled access, internet access and highly trained staff. Provision of family numeracy and literacy projects which have assisted parents, particularly those who have English as a second language, in coming to terms with the school curriculum, at all levels, in order to be able to support and assist their children. There is also a strong interest in improving the local canal environment, which runs centrally through the Borough, and will use BPA's narrow boat to introduce groups of local people to this untapped resource.  The project offers: Adult and parent sessions 2 days per week for 37 weeks 4 hours per day 2 full group meetings per year 10- 4 pm 6 hours 1 Tutor / trainer / facilitator for 36 weeks 2 hours per day For two days each week (39 weeks term-time only) - group sessions to explore the issues and challenges faced by members of each group, agree	

	<p>processes and seek solutions. At the appropriate time, the different groups will be brought together to focus upon shared interests, e.g. group training, volunteer and employment opportunities, practical activities such as first aid, food hygiene, and other topics such as understanding the national curriculum to assist with their children's education.</p> <p>BPA will also incorporate some shared informal learning activities such as keep fit, yoga, narrow boat trips, etc. This will create a strong collective, with a greater understanding of each other, with shared and agreed aims and objectives to improve, through their participation, the lives and opportunities of adults, children and young people in Brent.</p>						
8.	<b>Proposed outcomes and achievements over the 3 years</b>						
	<table><tr><th>Year 1</th><th>Year 2</th><th>Year 3</th></tr><tr><td>Relief from isolation Discussions about relevant topics  Overcoming barriers of language, background, religion  Supporting one another Strengthening and improving relationships  Developing greater respect and understanding for others  Identifying areas of particular interest / relevance  Parents will have a greater understanding of the school curriculum and be able to help their children with homework</td><td>Accessing training and development opportunities, and other forms of support, advice and information.  Learning new skills, *developing a greater vocabulary &amp; language skills, and other means of self-expression.  More participants involved in the design and delivery of the project as it progresses.  Greater access to volunteer and paid work opportunities.</td><td>Increased volunteer and paid work opportunities.  Improved community relations across the Borough.  Greater influence in local strategy, policy and decision-making.  To ensure that benefits of this project continue after its life span.  More empowered individuals and groups.</td></tr></table>	Year 1	Year 2	Year 3	Relief from isolation Discussions about relevant topics  Overcoming barriers of language, background, religion  Supporting one another Strengthening and improving relationships  Developing greater respect and understanding for others  Identifying areas of particular interest / relevance  Parents will have a greater understanding of the school curriculum and be able to help their children with homework	Accessing training and development opportunities, and other forms of support, advice and information.  Learning new skills, *developing a greater vocabulary & language skills, and other means of self-expression.  More participants involved in the design and delivery of the project as it progresses.  Greater access to volunteer and paid work opportunities.	Increased volunteer and paid work opportunities.  Improved community relations across the Borough.  Greater influence in local strategy, policy and decision-making.  To ensure that benefits of this project continue after its life span.  More empowered individuals and groups.
Year 1	Year 2	Year 3					
Relief from isolation Discussions about relevant topics  Overcoming barriers of language, background, religion  Supporting one another Strengthening and improving relationships  Developing greater respect and understanding for others  Identifying areas of particular interest / relevance  Parents will have a greater understanding of the school curriculum and be able to help their children with homework	Accessing training and development opportunities, and other forms of support, advice and information.  Learning new skills, *developing a greater vocabulary & language skills, and other means of self-expression.  More participants involved in the design and delivery of the project as it progresses.  Greater access to volunteer and paid work opportunities.	Increased volunteer and paid work opportunities.  Improved community relations across the Borough.  Greater influence in local strategy, policy and decision-making.  To ensure that benefits of this project continue after its life span.  More empowered individuals and groups.					
9.	<b>Alignment to Borough Plan Theme</b>  Project Title: Peppermint Heights Project...'BUILDING BRIDGES'  Project Theme: Regenerating the Borough. Supporting Children and Families and enabling young people to						

	<p>thrive. Protecting our environment and enhancing our cultural offer.</p> <p>Some evidence of need was provided and this linked to groups expected to benefit from the project. The proposed project has some alignment to borough plan priorities relating to the themes the project seeks to address</p>
<b>10.</b>	<p><b>Monitoring and Evaluating methods</b></p> <p>This organisation offered good monitoring including project monitoring and a range of feedback but evaluation requires further development.</p>
<b>11.</b>	<p><b>Joint working with other organisations</b></p> <p>Brent Play Association set out working partnerships with 6 organisations which will enhance their ability to deliver:</p> <p><b>Brent Council Children &amp; Families</b> – Managing Stonebridge Adventure Playground  <b>Brent Council, Children with Disabilities Team</b> – Providing day respite for children and young people  <b>John Lyons Charity</b>- Delivering talks to voluntary groups on how to access funding for individual projects etc.  <b>Local Colleges</b> – To access part time tutor/ trainers  <b>Carlton training Group</b> – To provide first aid training  <b>NSPCC</b> – To provide child protection training</p>
<b>12.</b>	<p><b>Financial Analysis</b></p> <p>The bid seeks a revenue grant of £66,038 for 3 years from April 2013 until 31<sup>st</sup> March 2016 from the Voluntary Sector Initiative Fund Themed Grant Stream.</p> <p>BPA sets out other sources of funding which will support the project. This organisation met the criteria for financial assessment.</p>
<b>13.</b>	<p><b>Equality and Diversity</b></p> <p>Brent Play Association has a policy setting out its commitment to equal opportunities. Brent Play Association has clearly outlined how equality of access would be ensured for people to benefit from the project. Groups expected to benefit include: Children and families</p>
<b>14.</b>	<p><b>Internal Consultation</b></p> <p>The council funds this organisation to run the Stonebridge Adventure Playground until March 2014. This funding constitutes 32% annual turnover.</p> <p>Departments already working with this organisation gave a favourable response about their experience.</p>



<b>15.</b>	<b>Officers Assessment</b> <p>BPA has been operating for 13 years as a registered charity and company limited by guarantee.</p> <p>BPA has provided 2 independent references and consultation with other council departments highlighted a positive track record. The proposed project seeks to address Borough Plan priorities by delivering services relating to regeneration, supporting children and families and enabling young people to thrive and protecting our environment and enhancing our cultural offer. However the proposed approach was considered too broad and the stated evidence of need and alignment to existing provision in the borough needed further development.</p> <p>In view of above, the bid does not meet the criteria for grant funding on this occasion.</p>
<b>16.</b>	<b>Recommendations</b> <p>The proposed project is not recommended.</p>
<b>Report Author</b>	Reehan Mirza
<b>Date</b>	December 2012

**LONDON BOROUGH OF BRENT**  
**VOLUNTARY SECTOR INITIATIVE FUND – 2013-16**

<b>1.</b>	<b>Project Title</b>	<b>HEALTHIER HOMES</b>
<b>2.</b>	<b>Name of Organisation</b>	<b>BRENT PRIVATE TENANTS' RIGHTS GROUP LIMITED (BPTRG)</b>
<b>3.</b>	<b>Organisation's description of aims, objectives and activities</b>  BPTRG aims to improve living conditions for private tenants in Brent. Their activities include: <ul style="list-style-type: none"> <li>• Running a housing advice centre under contract to the Legal Services Commission.</li> <li>• Providing additional support that older private tenants need that goes beyond strict definition of legal advice.</li> <li>• Coordinating tenant centred activities to ensure that tenants' views and needs are fully reflected in operational decisions, policy development and campaigning activities to bring about improvements in conditions in private rented housing.</li> <li>• Promoting financial inclusion through Brent Mutual Credit Union, (a branch of Hillingdon Credit Union) and related activities with budgeting skills.</li> </ul>	
<b>4.</b>	<b>Current Funding from Brent Council</b>	£33,228.00 (Brent private tenants' engagement)
<b>5.</b>	<b>Amount Requested</b>	£25,000.00 yr1 £25,000.00 yr2 £25,000.00 yr3 <hr/> <b>£75,000.00</b>
<b>6.</b>	<b>Contribution from other sources</b>	£6,000 Legal Services Commission
<b>7.</b>	<b>Detail of project</b> <b>How it will be run, frequency of activity and number of residents benefiting</b>  The main aims of the project include: <ul style="list-style-type: none"> <li>• Employment of a part-time worker to carry out the following duties:</li> <li>• To increase the number of tenants whose living conditions are improved thereby minimising health risks and promoting a sense of well being for them and their families.</li> <li>• Increase support available through the housing advice centre to help people through the improvement process.</li> </ul> Project will be overseen by an advisory group of representatives from BPTRG's, health service, environmental health and national landlords association.	

<ul style="list-style-type: none"><li>• Project will be managed by CEO whilst day-to-day support will be provided by project support officer, volunteers and casework assistants.</li><li>• Some of the activities will involve:<ul style="list-style-type: none"><li>○ Marketing and awareness raising – to employ a publicity officer one day a week to prepare constant publicity for circulation to GP practices and waiting rooms.</li><li>○ Advice, advocacy and representation - employ a legal adviser/solicitor (2 days PW) for one-to-one work, home visits, landlord notifications, contracts, negotiating rental agreements, court appearances and representation.</li><li>○ Monitoring and evaluation – processing new clients through database with personal information. Projects support officer will complete ‘personal development fan’ to enable monitoring of tenants’ health and well being.</li></ul></li></ul>																								
<table><tr><th>Activity</th><th>Frequency</th><th>No of beneficiaries</th></tr><tr><td colspan="3">Year 1</td></tr><tr><td>• Marketing the service</td><td>• Publicity displayed in GP surgeries and other venues</td><td>Not known</td></tr><tr><td>• Advice and casework</td><td>• Through BPTRG housing advice centre</td><td>90-100 people in addition to other family members</td></tr><tr><td colspan="3">Year 2</td></tr><tr><td colspan="3">As in year 1</td></tr><tr><td colspan="3">Year 3</td></tr><tr><td colspan="3">As in years 1 and 2</td></tr></table>	Activity	Frequency	No of beneficiaries	Year 1			• Marketing the service	• Publicity displayed in GP surgeries and other venues	Not known	• Advice and casework	• Through BPTRG housing advice centre	90-100 people in addition to other family members	Year 2			As in year 1			Year 3			As in years 1 and 2		
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As in years 1 and 2																								
8. <b>Proposed outcomes and achievements over the 3 years</b>  <b>Year 1:</b> <ul style="list-style-type: none"><li>• Increased awareness of and access to the service</li><li>• Improvements to tenants’ homes</li><li>• Improved tenant health and well-being</li></ul> <b>Year 2:</b> <ul style="list-style-type: none"><li>• As in year 2</li></ul> <b>Year 3:</b> <ul style="list-style-type: none"><li>• As in years 1 and 2</li></ul>																								

<b>9.</b>	<b>Alignment to Borough Plan Theme</b>  Project Title:           Healthier Homes  Project Theme:        Addressing health and well-being  Evidence of need was provided and this linked well to groups expected to benefit from the project. The proposed project aligned to borough plan.
<b>10.</b>	<b>Monitoring and Evaluating methods</b>  BPTRG has clearly set out how the project would be monitored.
<b>11.</b>	<b>Joint working with other organisations</b>  BPTRG set out working partnerships with organisations and institutions in the borough which will enhance their ability to deliver as follows: <ul style="list-style-type: none"> <li>• GP practices</li> <li>• CVS Brent and others</li> <li>• Brent Private Housing Services</li> </ul>
<b>12.</b>	<b>Financial Analysis</b>  The bid seeks a revenue grant of £75,000.00 for three years from 1 <sup>st</sup> April 2013 until 31 <sup>st</sup> March 2016 from the Voluntary Sector Initiative Fund Themed Grant Stream.  BPTRG sets out other sources of funding which will support the project. The bid met the criteria for financial assessment.
<b>13.</b>	<b>Equality and Diversity</b>  BPTRG has a policy setting out its commitment to equal opportunities. BPTRG has clearly outlined how equality of access would be ensured for people to benefit from the project. Private tenants are expected to benefit from this project.
<b>14.</b>	<b>Internal Consultation</b>  The council already funds this organisation to provide private tenant engagement.  The council has worked in partnership with this organisation for a number of years.

<b>15.</b>	<p><b>Officer Assessment</b></p> <p>BPTRG has been operating for 24 years as a registered charity and company limited by guarantee. They provide housing related advice and guidance.</p> <p>BPTRG has provided 2 independent references and consultation with other council departments highlighted a positive track record. The proposed project aligns with the Borough Plan priorities for addressing health and well being. The proposed project was well received. There was a need to ensure the alignment with local statutory provision was effectively achieved and greater clarification on the range of measures was sought.</p> <p>In view of the above, the bid has met the criteria for grant funding subject to some conditions.</p>								
<b>16.</b>	<p><b>Recommendations, reasons and any conditions</b></p> <p>The proposed bid is recommended subject to:</p> <ul style="list-style-type: none"> <li>• Provision of further documentation and clarification identified in assessment</li> <li>• Work with a named officer in Regeneration and Major Projects as required.</li> </ul> <p>The amount recommended is</p> <table> <tr> <td>1<sup>st</sup> Year:</td><td>£25,000</td></tr> <tr> <td>2<sup>nd</sup> Year:</td><td>£25,000</td></tr> <tr> <td>3<sup>rd</sup> year</td><td>£25,000</td></tr> <tr> <td><b>Total:</b></td><td><b>£75,000</b></td></tr> </table>	1 <sup>st</sup> Year:	£25,000	2 <sup>nd</sup> Year:	£25,000	3 <sup>rd</sup> year	£25,000	<b>Total:</b>	<b>£75,000</b>
1 <sup>st</sup> Year:	£25,000								
2 <sup>nd</sup> Year:	£25,000								
3 <sup>rd</sup> year	£25,000								
<b>Total:</b>	<b>£75,000</b>								
<b>Report Author</b>	Augusta Morton								
<b>Date</b>	December 2012								

**LONDON BOROUGH OF BRENT**  
**VOLUNTARY SECTOR INITIATIVE FUND – 2013-16**

<b>1.</b>	<b>Project Title</b>	BPA Counselling Project
<b>2.</b>	<b>Name of Organisation</b>	<b>BRENT PUNJABI ASSOCIATION</b>
<b>3.</b>	<b>Organisation's description of aims, objectives and activities</b> <ul style="list-style-type: none"> <li>To foster unity amongst the Punjabi associations in Brent</li> <li>Promote social inclusion in Brent through working with different types of people, to relieve their needs, and help integrate them into society through <ul style="list-style-type: none"> <li>Increasing or creating opportunity for members of the local community to engage with service providers to enable them to respond to their particular needs</li> <li>Providing access to a range of services including networking and recreational activities to meet their individual and collective needs</li> </ul> </li> </ul> <p>Activities provided by the BPA include:</p> <ul style="list-style-type: none"> <li>Weekly meetings in Wembley</li> <li>Delivering yoga, dance, exercise, arts, cultural music through a mix of volunteers, tutors and instructors</li> <li>Promotion healthy living and advice on personal issues facing members such as idleness, social welfare and financial issues</li> <li>Providing social and networking opportunities for members</li> </ul>	
<b>4.</b>	<b>Current Funding from Brent Council</b>	Nil
<b>5.</b>	<b>Amount Requested</b>	£25,000.00 yr1 £25,000.00 yr2 £25,000.00 yr3 <hr/> <b>£75,000.00</b>
<b>6.</b>	<b>Contribution from other sources</b>	£35,000.00 fundraising, corporate sponsorship, events and other sources £84,000.00 member's fees for lunches and other activities from 21,000 sessional participants over three years. <hr/> <b>£ 119,000.00</b>
<b>7.</b>	<b>Detail of project</b> <p>Aims of the proposed project include:</p> <ul style="list-style-type: none"> <li>To expand an already successful programme for senior members in the Wembley Central and Stonebridge areas</li> </ul>	

<ul style="list-style-type: none"> <li>Formalise an already ad-hoc provision with regularly trained counselling staff and volunteers</li> <li>Service will cover the following areas: <ul style="list-style-type: none"> <li>Health and well being</li> <li>Skill and information services</li> <li>Counselling for victims of abuse</li> </ul> </li> </ul>		
Activity	Frequency	No of beneficiaries
<b>Year 1</b>		
<ul style="list-style-type: none"> <li>Health and well being programme</li> </ul>	<ul style="list-style-type: none"> <li>Dance, exercise, yoga, art classes</li> <li>Healthy lunch</li> <li>Fun &amp; friends culture</li> </ul>	Total 460-510
<ul style="list-style-type: none"> <li>Skill and information services</li> </ul>	<ul style="list-style-type: none"> <li>English language classes</li> <li>Advocacy services</li> <li>Advice on fuel poverty and other issues of concern to members</li> </ul>	460-510
<ul style="list-style-type: none"> <li>Counselling for victims of abuse in particular the areas of domestic/physical, sexual gender related and racial</li> </ul>	<ul style="list-style-type: none"> <li>Regular free consulting slots with the services of a professional counsellor made available to members of the Punjabi community</li> </ul>	460-510
<ul style="list-style-type: none"> <li>Hire of core staff</li> </ul>	<ul style="list-style-type: none"> <li>Counsellor (part-time)</li> <li>Coordinator/volunteer manager (full time)</li> </ul>	
<ul style="list-style-type: none"> <li>Fundraising and volunteering</li> </ul>	<ul style="list-style-type: none"> <li>Recruit and train min. 45 volunteers</li> <li>40 day services</li> <li>5 admin and fundraising</li> <li>Fundraising goal £5,000</li> </ul>	
<b>Year 2</b>		
As in year 1 in addition to:		
Retain core staff	Counsellor (part-time) Coordinator/volunteer manager (full time)	
<ul style="list-style-type: none"> <li>Fundraising and volunteering</li> </ul>	<ul style="list-style-type: none"> <li>Recruit and train min. 45 volunteers</li> <li>40 day services</li> <li>5 admin and fundraising</li> <li>Fundraising goal £5,000</li> </ul>	
<b>Year 3</b>		
As in years 1 & 2		
Retain core staff	Counsellor (part-time) Coordinator/volunteer manager (full time)	

	<ul style="list-style-type: none"> <li>Fundraising and volunteering</li> </ul>	<ul style="list-style-type: none"> <li>Recruit and train min. 45 volunteers</li> <li>40 day services</li> <li>5 admin and fundraising</li> <li>Fundraising foal £5,000</li> </ul>	
<b>8.</b>	<b>Proposed outcomes and achievements over the 3 years</b>  <b>Year 1:</b> <ul style="list-style-type: none"> <li>Increased physical activity</li> <li>Decreased stress</li> <li>Better health and nutrition amongst members</li> <li>Respite for carers and building robust support networks</li> <li>Skill up and reduce exclusion</li> <li>Information on the rights of members and help in making the right choices to reduce costs and improve their lives</li> <li>Empower and support members and their families in times of need</li> <li>Improve service provision</li> <li>Increase services and manage taking on additional volunteers</li> <li>Decrease dependency on external providers and funders, lowering running costs</li> </ul> <b>Year 2:</b> <ul style="list-style-type: none"> <li>As in Year 1</li> </ul> <b>Year 3:</b> <ul style="list-style-type: none"> <li>As in years 1 and 2</li> </ul>		
<b>9.</b>	<b>Alignment to Borough Plan Theme</b>  Project Title: BPA Counselling Project  Project Theme: Addressing health and well being  The description of the evidence of need in the application had limitations. The proposed project has more limited alignment to borough plan priorities.		
<b>10.</b>	<b>Monitoring and Evaluating methods</b>  BPA has clearly set out how the project would be monitored but this needs further development.		
<b>11.</b>	<b>Joint working with other organisations</b>  BPA has set out proposed partnership working with Red E ltd to enhance the project.		



12.	<b>Financial Analysis</b>  The bid seeks a revenue grant of £75,000.00 for 3 years from Apr 1st 2013 until 31 <sup>st</sup> March 2016 from the Voluntary Sector Initiative Fund Themed Grant Stream.  A full financial assessment could not be completed with the paperwork provided. Questions were raised about the level of funding sought for the proposed number of beneficiaries.
13.	<b>Equality and Diversity</b>  BPA has a policy setting out its commitment to equal opportunities. Groups expected to benefit are mainly from Punjabi communities. Equality and diversity monitoring already will form part of their approach.
14.	<b>Internal Consultation</b>  The council is aware of the work of this organisation.
15.	<b>Officers Assessment</b>  BPA has been operating for two years as a registered charity and company limited by guarantee. They state support for 1,000 individuals and families each year.  BPA provided no references. The proposed project has some alignment with the Borough Plan priorities for addressing health and well being. However a number of mandatory documents required for assessment were missing and evidence of need and proposed outcomes needed further development.  In view of the above, the bid does not meet the criteria for grant funding on this occasion.
16.	<b>Recommendations</b>  The proposed project is not recommended.
<b>Report Author</b>	
Augusta Morton	
<b>Date</b>	
December 2012	

# LONDON BOROUGH OF BRENT

## VOLUNTARY SECTOR INITIATIVE FUND – 2013-16

1.	<b>Project Title</b>	Talk to Thrive
2.	<b>Name of Organisation</b>	Centre for Peaceful Solutions
3.	<b>Summary of organisation's description of aims, objectives and activities</b>	
	<p>Our overall aims are to:</p> <ul style="list-style-type: none"> <li>• Train and promote conflict awareness and resolution.</li> <li>• Provide mediation, facilitation and restorative practices</li> <li>• Innovate in conflict practice areas</li> <li>• Actively demonstrate non-violence in our interactions</li> <li>• Provide a significant positive impact on our communities and the quality of life for many.</li> <li>• </li> </ul> <p>Our operational aims are to:</p> <ul style="list-style-type: none"> <li>• Build on the high levels of motivation created in the majority of our client enabling them to take the learning into their communities</li> <li>• Promote mediation to those who are involved in negative conflicts</li> <li>• Work with individuals, community groups, VCS and statutory organisations to develop and provide mediation skills to those in need</li> <li>• Provide services that are: <ul style="list-style-type: none"> <li>◦ safe for all</li> <li>◦ Within a framework of equality of opportunity.</li> </ul> </li> <li>• Consistently evaluate our services for continuous improvements</li> <li>• Be clear about our expected outcomes and to collect data relating to these with any unexpected outcomes</li> <li>• Work with all funders complying with requirements and achieving agreed targets within agreed timeframes.</li> <li>• Provide cost effective service</li> </ul> <p>Activities:</p> <p>CPS delivers restorative justice, conflict resolution and nonviolent communication in the community through a variety of activities including mediation serviced – Family, Civil and Work place; Restorative conferencing; Peer mediation for schools; Training and workshops; Facilitation; Conflict related training and workshops and Community dialogue and engagement work. It does this by providing a mediation service for families, neighbours, youth and gangs and by delivering conflict resolution and mediation training in neighbourhoods, schools, prisons, voluntary sector organisations and statutory agencies. In Brent we are currently working closely with Copland School and Wembley Central Ward and Poplar Grove School. We are the only service in Brent able to provide legal aid for family mediation and we are working closely with Social Services to accept referrals to family mediation for financial and child contact issues.</p>	

4.	<b>Current Funding from Brent Council</b>	<b>£ 0</b>
	<b>None</b>	
5.	<b>Amount Requested</b>	£ 22,685 £ 22,685 £ 22,685 <b>£ 68,055</b>
6.	<b>Contribution from other sources</b>	<b>£ 0</b>
7.	<b>Detail of Project</b>  <p>The project seeks to identify 37 families/yr ( average 3 per month) experiencing family breakdown but who do not currently qualify for funding and provide mediation. The areas the organisation would work in include Stonebridge, Round Wood and Church End. On average mediation would consist of an initial interview with each person followed by 3 joint mediation sessions. Evaluation of results will enable an understanding of whether the expected outcomes and changes have occurred. The aim is to enable a more harmonious and stable life for the children and families – leading to improved attendance and/or achievement at school, emotional strength and behaviour, reduce the need for costly interventions from social services and/or the school, lowering the risk of offending and reducing health costs.</p> <p>An overview of the process:</p> <p>Key factors are trust in CPS and management of families expectations</p> <p><b>Access and movement through the provision</b></p> <ol style="list-style-type: none"> <li>1. After referral or contact from the potential client they will be phoned, this initial interaction is: <ol style="list-style-type: none"> <li>a. very much a listening exercise</li> <li>b. scoping the issues</li> <li>c. arranging a first meeting at the office or at their home as appropriate</li> </ol> </li> <li>2. The first meeting will: <ol style="list-style-type: none"> <li>a. Help the client identify their options</li> <li>b. Define the service</li> <li>c. Identify support links</li> <li>d. Triage the problem – a range of possibilities result.</li> </ol> </li> <li>3. Examples of possible first meeting outcomes are: <ol style="list-style-type: none"> <li>a. Contact details of the other person they want to invite to the process are given and if they agree – this goes straight to mediation.</li> <li>b. Although the other partner can be contacted the person is so confused they are not able to go into mediation yet - so they access counselling/coaching to build their resilience and understanding of their options - identifying the possible results for</li> </ol> </li> </ol>	

	<p>their choices including their legal position - time taken is on an individual needs basis - 1 sessions of one hour.</p> <p>c. The client does not know where the partner is so we will help them to move on working with the extended family to ensure consistent understanding and support to stabilise the situation for the parent and the children; relying on benefits they will need to consider getting into employment.</p> <p>d. The other partner is so hostile it will be a long process – many others may be involved; we will work with each person, we broker small do-able steps to create better goodwill.</p> <p><b>Mediation process</b></p> <p>The parties, not the mediator, will negotiate the terms of the agreements. Mediation can be round table face to face or shuttle where they sit in separate rooms.</p> <p><b>Measurable Outcomes resulting from improved collaboration.</b></p> <p>Outcomes are monitored via the successful production of:</p> <ul style="list-style-type: none"><li>o United parenting voice agreement</li><li>o Distance travelled in terms of conflict level and behavioural changes for parents and children</li><li>o improvements in school performance or health for the children</li><li>o Additional outcomes on a case by case basis – e.g. father seeking employment</li></ul>																			
8.	<p><b>Proposed outcomes and achievements over the 3 years</b></p> <table><tr><th rowspan="2">What actions/ outputs will the project undertake in order to achieve its aim?</th><th colspan="3">How many residents will benefit from this action?</th></tr><tr><th>Yr.1</th><th>Yr.2</th><th>Yr.3</th></tr><tr><td><u>Identify</u> separating families who have communication issues but do not qualify for legal aid mediation and provide <u>initial interview</u></td><td>225/yr. assuming an average family = 4 members</td><td>Same</td><td>Same</td></tr><tr><td>Mediation delivered</td><td>148/yr.</td><td>Same</td><td>Same</td></tr><tr><td>Results monitored and evaluated</td><td>148/ yr.</td><td>Same</td><td>Same</td></tr></table>	What actions/ outputs will the project undertake in order to achieve its aim?	How many residents will benefit from this action?			Yr.1	Yr.2	Yr.3	<u>Identify</u> separating families who have communication issues but do not qualify for legal aid mediation and provide <u>initial interview</u>	225/yr. assuming an average family = 4 members	Same	Same	Mediation delivered	148/yr.	Same	Same	Results monitored and evaluated	148/ yr.	Same	Same
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Mediation delivered	148/yr.	Same	Same																	
Results monitored and evaluated	148/ yr.	Same	Same																	

9.	<b>Alignment to Borough Plan Theme</b> Project Title: Talk to Thrive  Project Theme: Supporting children and families and enabling young people to thrive  The project has some alignment to borough plan priorities for supporting children and families and enabling young people to thrive. The evidence of need had some limitations.												
10.	<b>Monitoring and Evaluating methods</b>  The project offered good monitoring and evaluation at every stage of process from initial appraisal to final outcomes.												
11.	<b>Joint working with other organisations</b> The Centre for Peaceful Solutions set out working partnerships with 8 organisations in the borough which will enhance their ability to deliver: <table><tr><td>Copland School and Poplar Grove KS4 PRU</td><td>Driving forward youth and gang conflict resolution through peer mediation – the schools support CPS delivery leading to mediation training of students and staff and the development of local community engagement</td></tr><tr><td>Brent Basis</td><td>To deliver conflict awareness training to the voluntary sector and to facilitate voluntary sector disputes; producing mutually agreed written agreements between the clients that resolve the dispute</td></tr><tr><td>Catalyst Housing</td><td>To deliver neighbour mediation in Stonebridge, Round wood and Church End areas; producing mutually agreed written agreements between the clients that resolve the dispute</td></tr><tr><td>Brent Environmental Health</td><td>Offering neighbour and resident mediation to clients referred by the organisation; on a</td></tr></table>					Copland School and Poplar Grove KS4 PRU	Driving forward youth and gang conflict resolution through peer mediation – the schools support CPS delivery leading to mediation training of students and staff and the development of local community engagement	Brent Basis	To deliver conflict awareness training to the voluntary sector and to facilitate voluntary sector disputes; producing mutually agreed written agreements between the clients that resolve the dispute	Catalyst Housing	To deliver neighbour mediation in Stonebridge, Round wood and Church End areas; producing mutually agreed written agreements between the clients that resolve the dispute	Brent Environmental Health	Offering neighbour and resident mediation to clients referred by the organisation; on a
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		case by case basis working with their most intractable; producing mutually agreed written agreements between the clients that resolve the dispute
	Brent Social Services	The organisation refers clients to CPS and provides legal aid family mediation for child contact and financial issues in broken families where communication is hostile and sometimes violent; producing mutually agreed written agreements between the clients that resolve the dispute
	Brent Community Law Centre	We work together to develop our Youth Conflict Resolution Programme
	Civil Mediation Council and Family Mediation Association	Working to quality standards
	Ministry of Justice	Consulting on Mediation in Civil Law and driving forward the Local Authority Dispute Resolution Commitment
<b>12.</b>	<b>Financial Analysis</b>	
	<p>The bid seeks a revenue grant of £68,055 for 3 years from April 2013 until 31<sup>st</sup> March 2016 from the Voluntary Sector Initiative Fund Themed Grant Stream.</p> <p>CPS does not set out other sources of funding to support the project. It was not possible to complete a financial assessment with the documentation provided.</p>	
<b>13.</b>	<b>Equality and Diversity</b>	
	<p>CPS has a policy setting out its commitment to equal opportunities. CPS clearly outlined how equality of access would be ensured for people to benefit from the project. Groups expected to benefit include: Children and Families.</p>	
<b>14.</b>	<b>Internal Consultation</b>	
	<p>Departments had worked with the organisation before and are aware of their work in the borough.</p>	

<b>15.</b>	<p><b>Officers Assessment</b></p> <p>CPS has been operating for 5 years as a registered charity.</p> <p>CPS has provided 2 independent references. The proposed project has some alignment with the Borough Plan priorities for supporting children and families and enabling young people to thrive. However, the proposed project approach, outcomes and alignment to other provision in the borough needed further development and the organisation did not meet the required financial criteria.</p> <p>In view of the above, the bid did not meet the grant criteria for funding on this occasion.</p>
<b>16.</b>	<p><b>Recommendations</b></p> <p>The proposed project is not recommended.</p>
<b>Report Author</b>	Reehan Mirza
<b>Date</b>	December 2012

**LONDON BOROUGH OF BRENT**  
**VOLUNTARY SECTOR INITIATIVE FUND – 2013-16**

<b>1.</b>	<b>Project Title</b>	The Challenge Society Brent
<b>2.</b>	<b>Name of Organisation</b>	<b>THE CHALLENGE NETWORK</b>
<b>3.</b>	<b>Organisation's description of aims, objectives and activities</b>  TCN works under the following objectives <ul style="list-style-type: none"> <li>• To build trust, responsibility, understanding and empathy in communities</li> <li>• To overcome divisions within society</li> <li>• To make people feel connected to – and invested in – their local area</li> <li>• To help young people transition to adulthood</li> </ul> TCN aims to: <ul style="list-style-type: none"> <li>• Change trust levels by delivering programmes that support the growing number of young people who are struggling to come of age with: <ul style="list-style-type: none"> <li>○ Lower levels of confidence and trust</li> <li>○ Weaker relationships, and</li> <li>○ A lower sense of belonging</li> </ul> </li> <li>• TCN wants to change how YP perceive their place in society</li> <li>• To give them a sense of connectedness and empowerment to take control of how society is shaped so that they can be prepared and motivated to take control.</li> </ul> Activities to develop these include: <ul style="list-style-type: none"> <li>• The Challenge: <ul style="list-style-type: none"> <li>○ a summer programme that would enable young people to gain important transferable skills from new friendships and positively impact their local area</li> <li>○ involves physical outdoor activities</li> <li>○ creative team challenges,</li> <li>○ and social action projects/campaigns to support YP to make a difference in their community</li> </ul> </li> </ul> The Challenge Society offers a year long programme of activities covering: <ul style="list-style-type: none"> <li>• Big Challenge Days</li> <li>• Local challenge days</li> <li>• Challenge action teams</li> <li>• Volunteer signposting mentors</li> <li>• Volunteering</li> </ul>	
<b>4.</b>	<b>Current Funding from Brent Council</b>	£Nil



5.	Amount Requested	£23,331.00    yr1 £24,031.00    yr2 £24,752.00    yr3 <b>£72,114.00</b>												
6.	Contribution from other sources	£5,762.00    local businesses, community groups, and charities												
7.	<b>Detail of project</b>  TCN is proposing to work on a project that aims to: <ul style="list-style-type: none"><li>• Inspire young people from Brent to strengthen their community by creating more active responsible, motivated citizens.</li><li>• Connecting people from all backgrounds to help build trust, understanding and empathy by engaging YP in planning, running and delivering these activities.</li><li>• Also aims to improve YP's leadership, communication and team work skill, leading to increased employability.</li></ul> <table><tr><th>Activity</th><th>Frequency</th><th>No of beneficiaries</th></tr><tr><td colspan="3">Year 1</td></tr><tr><td><b>The Challenge Society Kick Off (TCSKO)</b><ul style="list-style-type: none"><li>• Excite and engage YP with the Challenge Society, and</li><li>• create space and time to think about other local volunteering opportunities</li></ul></td><td><ul style="list-style-type: none"><li>• All graduates attend the TCSKO to take place early in the autumn of each year</li><li>• TCSKO is combined with Challenge's graduation ceremony</li><li>• TCSKO will provide introduction to the TCN</li><li>• TCSKO will create an opportunity for YP to be inspired to meet, talk to and sign up with on-going opportunities within partner organisations</li></ul></td><td>150 yp  3-4 local community partners</td></tr><tr><td><b>Big Challenge Days</b><ul style="list-style-type: none"><li>• Engage YP (14-19, who either are or are linked to Challenge graduates), in exciting and inspiring personal and group social action experiences</li></ul></td><td><ul style="list-style-type: none"><li>• Three large scale events a year (Nov, Feb, and Apr) across the country. YP from Brent will attend event in Brent or surrounding borough</li><li>• Available funding will ensure one event per cluster</li></ul></td><td>43</td></tr></table>		Activity	Frequency	No of beneficiaries	Year 1			<b>The Challenge Society Kick Off (TCSKO)</b> <ul style="list-style-type: none"><li>• Excite and engage YP with the Challenge Society, and</li><li>• create space and time to think about other local volunteering opportunities</li></ul>	<ul style="list-style-type: none"><li>• All graduates attend the TCSKO to take place early in the autumn of each year</li><li>• TCSKO is combined with Challenge's graduation ceremony</li><li>• TCSKO will provide introduction to the TCN</li><li>• TCSKO will create an opportunity for YP to be inspired to meet, talk to and sign up with on-going opportunities within partner organisations</li></ul>	150 yp  3-4 local community partners	<b>Big Challenge Days</b> <ul style="list-style-type: none"><li>• Engage YP (14-19, who either are or are linked to Challenge graduates), in exciting and inspiring personal and group social action experiences</li></ul>	<ul style="list-style-type: none"><li>• Three large scale events a year (Nov, Feb, and Apr) across the country. YP from Brent will attend event in Brent or surrounding borough</li><li>• Available funding will ensure one event per cluster</li></ul>	43
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<b>Big Challenge Days</b> <ul style="list-style-type: none"><li>• Engage YP (14-19, who either are or are linked to Challenge graduates), in exciting and inspiring personal and group social action experiences</li></ul>	<ul style="list-style-type: none"><li>• Three large scale events a year (Nov, Feb, and Apr) across the country. YP from Brent will attend event in Brent or surrounding borough</li><li>• Available funding will ensure one event per cluster</li></ul>	43												

	<b>Local Challenge days</b> <ul style="list-style-type: none"> <li>Engage YP in local high-impact, social action events which will respond to the needs of local partners/communities</li> </ul>	<ul style="list-style-type: none"> <li>Up to 10 local challenge days ran in Brent's 'cluster' throughout the year</li> <li>Days will be linked to existing community activities and groups wherever possible, there will therefore be a wide range of partners and delivery locations</li> </ul>	17
	<b>Challenge Action Teams (CAT)</b> <ul style="list-style-type: none"> <li>Engage YP in delivering local projects to improve their community e.g. tackling bullying/violence</li> </ul>	<ul style="list-style-type: none"> <li>CATs will comprise 5 members per team</li> <li>Teams will meet fortnightly on weeknights between Nov and May</li> <li>Staff will run evaluative reflection sessions with CAT members in Feb and May to celebrate team successes and set goals for future work ensuring best experience</li> <li>Teams deliver projects in partnership with local charities involved in campaigns</li> <li>This will result in different partners at different locations</li> </ul>	5
	<b>Signposting</b> <ul style="list-style-type: none"> <li>YP will be supported to recognise their interests and appropriate volunteering, social action/community activities in their local area, engage and sustain engagement in the activity</li> </ul>	<ul style="list-style-type: none"> <li>A CSKO will run alongside graduation with 3-5 inspirational partners from local community to inspire and talk to YP and encourage people to sign up with on-going voluntary roles</li> <li>Minimum of 25 signposting opportunities with external partner organisations in will be sourced and offered to different YP</li> <li>Each YP will require a different level and frequency of signposting support – service will therefore be tailored to suit individual's needs</li> <li>YP will access quality and</li> </ul>	170

		engaging CS website with information about events, on-going opportunities and space for challengers to log their hours and sign up to events	
	<b>Year 2</b>		
	As in year 1		
	<b>Year 3</b>		
	As in years 1 & 2		
<b>8.</b>	<b>Proposed outcomes and achievements over the 3 years</b> <b>Year 1:</b> <ul style="list-style-type: none"> <li>YP will be inspired to engage in more regular community or volunteering activities</li> <li>YP will be inspired to engage in other TCS activities</li> <li>YP will have increased trust, responsibility, understanding and empathy (TRUE) all contributing to more cohesive, active communities</li> <li>YP will get on better with others from different backgrounds, religions, ethnicities and circumstances</li> <li>Stronger voluntary and community sector with increased partnership working and closer links and awareness between different voluntary groups</li> <li>YP will have increased skills and employability</li> <li>Stronger and more cohesive community</li> <li>Community will have a better perception of young people as positive, active citizens</li> </ul> <b>Year 2:</b> <ul style="list-style-type: none"> <li>As in Year 1</li> </ul> <b>Year 3:</b> <ul style="list-style-type: none"> <li>As in years 1 and 2</li> </ul>		
<b>9.</b>	<b>Alignment to Borough Plan Theme</b>  Project Title:           The Challenge Society Brent  Project Theme:         Regenerating the Borough Supporting children and families and enabling young people to thrive Protecting our environment and enhancing our cultural offer  The stated evidence of need required development. The proposed project had some alignment to the Borough Plan.		

<b>10.</b>	<b>Monitoring and Evaluating methods</b>  TCN has clearly set out how the project would be monitored and evaluated.
<b>11.</b>	<b>Joint working with other organisations</b>  TCN has not set out working partnerships with organisations in the borough which will enhance their ability to deliver.
<b>12.</b>	<b>Financial Analysis</b>  The bid seeks a revenue grant of £72,114.00 for 3 years from 1 Apr 2013 until 31 March 2016 from the Voluntary Sector Initiative Fund Themed Grant Stream.  TCN does not set out other sources of funding to support the project. The bid did not meet the criteria for the financial assessment.
<b>13.</b>	<b>Equality and Diversity</b>  TCN has a policy setting out its commitment to equal opportunities. TCN has clearly outlined how equality of access would be ensured for people to benefit from the project. Young people are expected to benefit. Equality and diversity monitoring will form part of their approach.
<b>14.</b>	<b>Internal Consultation</b>  Departments aware of this organisation.
<b>15.</b>	<b>Officers Assessment</b>  TCN has been operating for three years as a registered charity and company limited by guarantee. They provide youth activities to 510 individuals and families each year although outside Brent.  TCN has provided 2 independent references that highlighted a positive track record outside Brent. The proposed project has some alignment with the Borough Plan priorities for seeking to support children and families and enable young people to thrive. The assessment highlighted that an inadequate number of mandatory documents were submitted for assessment. The partnership working, evidence of need and exit strategy need further development. The financial assessment criteria were not met.  In view of the above, the bid has not met the criteria for grant funding on this occasion.
<b>16.</b>	<b>Recommendations</b>  The proposed project is not recommended.

<b>Report Author</b>	Augusta Morton
<b>Date</b>	December 2012

**LONDON BOROUGH OF BRENT**  
**VOLUNTARY SECTOR INITIATIVE FUND – 2013-16**

1.	<b>Project Title</b>	Children and Adult books and writing support including free computer repair, maintenance and advice installation free basic computer repair and application training (hardware, software, networking and web design)
2.	<b>Name of Organisation</b>	<b>CHILDREN READING BOOK SUPPORT LTD</b>
3.	<p><b>This application could not be fully assessed because the organisation was only set up in August 2012 and does not meet one of the major grant funding criteria.</b></p> <p><b>Organisation's description of aims, objectives and activities</b>  RDBSL aims to:  Aims children reading book support is a charity aimed at providing educational children literature books-both new and used through the following medium; The services that will be provided include the following Online sales: Portals for this sale will be through internet sites- eg Amazon. Lending books, kindles and CD to members. Send adviser reader trainer to member. Free computer repair software, hardware and device installation Free upgrade with own software and licence and part. Free support iPad, kindle and other digital eBook device. Collecting used or faulty computer fixed and giving away to UK poorest family.</p> <p>1 Adult reading and writing 2) Children reading and writing  2 in 4 children in London 3 in 4 children in London leave primary school at 11 able to read or write properly  3 in 5 leave secondary school able to read or write with confidence  Five million (or five in six) working adults in the capital or (in United Kingdom) could read with confidence  No child says he or she does not own a book  Less than 5 per cent of children aged 8 to 15 own a games console  5 per cent of them own a mobile phone  1 in 5 pupils at inner London schools has special educational needs, such as dyslexia  70 per cent of London firms will say their employees have good literacy and computing skills — and report that it has a good impact on their business  All parents will read book to their kids before bed  All family will hold family library at home  Children reading book support is a charity organisation aimed at providing educational children literature books. We offer free computer repair, upgrade and maintenance. We offer free onsite support, free educational software, English, French, Spanish and German languages.</p>	

<b>14.</b>	<b>Recommendations</b>
	The proposed project is not recommended because it does not meet the criteria for assessment as it has not been in existence for long enough. It is recommended that organisation is referred to CVS Brent for advice and guidance.
<b>Report Author</b>	Augusta Morton
<b>Date</b>	December 2012

**LONDON BOROUGH OF BRENT**

**VOLUNTARY SECTOR INITIATIVE FUND – 2013-16**

<b>1.</b>	<b>Project Title</b>	Back @ Ya!
<b>2.</b>	<b>Name of Organisation</b>	Concrete Canvas Arts
<b>3.</b>	<b>Summary of organisation's description of aims, objectives and activities</b>	
	<p>Concrete Canvas Arts (CCA) is an arts charity registered in England that offers creative and inspiring programmes in drama, music making, fashion, journalism, filmmaking, sports and leadership to children and young people aged 25 or under.</p> <p>Established in 2004, CCA has a proven track record in engaging young people from diverse backgrounds using educational art activities. In our eight years of delivery we have worked directly with hundreds of young people and many more through events and exhibitions, increasing participant's motivation to achieve their potential and develop essential life skills that enable them to positively contribute to the society around them.</p> <p>The organisation aims to:</p> <ul style="list-style-type: none"> <li>• Create an innovative, proactive and creative learning environment that complements formal educational systems</li> <li>• Help strengthen the community in the South Kilburn area through promotion of positive activities for local young people and relationship-building events which involve the whole community</li> <li>• Promote a positive image of young people as productive and inspirational members of society</li> <li>• Work with other local service providers to ensure a full and accessible spectrum of cultural activity is available for all young people in the area</li> <li>• Provide routes into, or back into, education, training and employment for young people, where possible accrediting courses</li> </ul>	
<b>4.</b>	<b>Current Funding from Brent Council</b>	<div>£ 0</div>
<b>5.</b>	<b>Amount Requested</b>	<div>£ 24,800      yr1</div> <div>£ 24,800      yr2</div> <div>£ 24,800      yr3</div> <div><b>£ 74,908</b></div>
<b>6.</b>	<b>Contribution from other sources</b>	<div>£ 12,000    Lloyds TSB (each yr. for 3 yrs.)</div> <div>£ 2,980    Help a Capital Child</div> <div><b>£ 14,980</b></div>



**7.**

**Detail of Project**

The main aim of the project is to tackle low attainment levels of residents in South Kilburn by offering flexible accredited training which would lead to nationally recognised qualifications. Most of the project's activities will take place outside of school of hours on weekday evenings and on school holidays. This will divert young people away from hanging around on the streets, where the chances of them being involved in antisocial behaviour are higher. A family learning course will engage and teach parents to interact better with their children. CCA will work with the Granville Children's Centre to extend their provisions and target young single parents.

1. **Filmmaking:** A new weekly evening filmmaking course will offer 15 places on a year-long programme. It will include scripting and shooting a film about issues pertinent to young people and a short advice film for young mothers. These films are to be shown in community venues and schools and CCA's website. Young people will be guided by an experienced film facilitator and will learn to monitor and evaluate a project, compile a report, gain customer feedback, budgeting, and structure timetables and meet deadlines, time management, deliver consultation forums and match people to roles according to their skills set. Over 200 young people will indirectly benefit from watching the films.
2. **Performing Arts:** The project will employ a drama facilitator to deliver a weekly evening performing arts class which meet the developmental needs of local young people. 25 participants will engage in a number of innovative interpersonal role play activities which allow them to grasp the wider consequences of their actions and build understanding of how others may see them. Participating in drama workshops will help reduce the risk of antisocial behavior by having young people engaged in more constructive activities. A short forum theatre piece will be devised and performed in community venues and schools which will be viewed by at least 150 people.
3. **Mentoring:** A monthly one-to-one and group mentoring service will offer residents an opportunity to work closely with professionals from a wide range of industries. They will be offered help in areas including, CV writing, interview skills, application forms, job searching or further training. They may also be referred to the relevant people (housing / outreach etc.) according to their needs.
4. **Mini TV studio:** CCA developed a disused radio studio in Kilburn into a multiuse mini filming and recording studio. This space supports our filmmaking projects and will provide training in multimedia and publishing to give 10 participants a creative platform to have their voices heard. Its benefits will also extend to the wider community who will gain training in photography, editing and music from artists using the space.

	<p>5. Youth Leadership: An accredited youth leadership programme will offer 10 volunteers a year training to support the delivery of the project. The experience and qualifications gained will enhance the skills-set of our young leaders and help them overcome barriers to employment and further education or training.</p> <p>6. Family Learning: All parents want their children to do well and succeed in life. However, not all know how to achieve this and too often worry they may confuse their child with teaching methods that differ from that of their teachers at school. Daytime classes to help parents and carers will be offered to help people find out how things are taught in school, as well as a chance to share ideas with other parents, teachers and develop their own skills.</p>																								
8.	<p><b>Proposed outcomes and achievements over the 3 years</b></p> <table><tr><th></th><th>Year 1</th><th>Year 2</th><th>Year 3</th></tr><tr><td>To raise education attainment for young people within South Kilburn and its surrounding boroughs</td><td>50</td><td>50</td><td>50</td></tr><tr><td>To improve career opportunities through the delivery of arts education activities by raising awareness of careers within the creative industries.</td><td>20</td><td>20</td><td>20</td></tr><tr><td>Enhance social development among children and young people by increasing their involvement in positive educational activities.</td><td>40</td><td>40</td><td>40</td></tr><tr><td>Develop learning resources for young people in the form of short videos addressing PSHE topics such as bullying, citizenship and health.</td><td>30</td><td>30</td><td>30</td></tr><tr><td>To reduce barriers to further education and employment by improving access and awareness and developing transferable skills</td><td>30</td><td>30</td><td>30</td></tr></table>		Year 1	Year 2	Year 3	To raise education attainment for young people within South Kilburn and its surrounding boroughs	50	50	50	To improve career opportunities through the delivery of arts education activities by raising awareness of careers within the creative industries.	20	20	20	Enhance social development among children and young people by increasing their involvement in positive educational activities.	40	40	40	Develop learning resources for young people in the form of short videos addressing PSHE topics such as bullying, citizenship and health.	30	30	30	To reduce barriers to further education and employment by improving access and awareness and developing transferable skills	30	30	30
	Year 1	Year 2	Year 3																						
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To reduce barriers to further education and employment by improving access and awareness and developing transferable skills	30	30	30																						
9.	<p><b>Alignment to Borough Plan Theme</b></p> <p>Project Title: back@ya!</p> <p>Project Theme: Supporting children and families and enabling young people to thrive</p> <p>Some evidence of need was provided and this linked to groups expected to benefit from the project. The proposed project has alignment to borough plan priorities relating to support children and families and enabling young people to thrive.</p>																								

<b>10.</b>	<b>Monitoring and Evaluating methods</b>  The bid set out clearly the proposed approach to monitoring and evaluation
<b>11.</b>	<b>Joint working with other organisations</b>  Concrete Canvas Arts set out working partnerships with organisations in the borough which will enhance their ability to deliver: <ul style="list-style-type: none"> <li>• Addaction Brent</li> <li>• Brent Youth Offending Team</li> <li>• Granville Plus Children Centre</li> <li>• Kilburn Youth centre</li> <li>• Local Schools</li> </ul>
<b>12.</b>	<b>Financial Analysis</b>  The bid seeks a revenue grant of £74,908 for 3 years from April 2013 until 31 <sup>st</sup> March 2016 from the Voluntary Sector Initiative Fund Themed Grant Stream.  CCA sets out other sources of funding which will support the project. The bid did not meet the financial assessment criteria.
<b>13.</b>	<b>Equality and Diversity</b>  CCA has a policy setting out its commitment to equal opportunities. CCA clearly outlined how equality of access would be ensured for people to benefit from the project. Groups expected to benefit include: Children, Young People and Families. Equality and diversity monitoring already forms part of their approach.
<b>14.</b>	<b>Internal Consultation</b>  Departments already working with this organisation gave a favourable response about their experience.
<b>15.</b>	<b>Officers Assessment</b>  CCA has been operating for 8 years as a registered charity and company limited by guarantee.  CCA has provided 2 independent references. The proposed project aligns with the Borough Plan priorities for supporting children and families and enabling young people to thrive. The assessment highlighted a strong project which needed further alignment with other similar provision in the borough. The bid did not meet all the financial assessment criteria.  In view of above, the bid does not meet the criteria for grant funding on this occasion.

<b>16.</b>	<b>Recommendations</b> The proposed project is not recommended.	
<b>Report Author</b>		Reehan Mirza
<b>Date</b>		December 2012

**LONDON BOROUGH OF BRENT**  
**VOLUNTARY SECTOR INITIATIVE FUND – 2013-16**

<b>1.</b>	<b>Project Title</b>	Creative Performance's Holiday Activities
<b>2.</b>	<b>Name of Organisation</b>	<b>CREATIVE PERFORMANCE LIMITED</b>
<b>3.</b>	<b>Organisation's description of aims, objectives and activities</b>  The aims of Creative Performance are:- <ul style="list-style-type: none"> <li>• To advance the education and development of children and young people through the Every Child Matters recommendation. This states that Every Child should:             <ul style="list-style-type: none"> <li>○ Stay safe: Being protected from harm and neglect</li> <li>○ Be healthy: Enjoy good physical and mental health and living a healthy lifestyle</li> <li>○ Enjoy and Achieve: the most out of life and develop skills for adulthood</li> <li>○ Make a positive contribution: By being involved in the community and society and not engaging in</li> <li>○ anti-social or offending behaviour</li> <li>○ Economic wellbeing: Not being prevented by economic disadvantage from achieving their full potential in life.</li> </ul> </li> </ul> Organisation's activities were not indicated	
<b>4.</b>	<b>Current Funding from Brent Council</b>	Nil
<b>5.</b>	<b>Amount Requested</b>	£24,981.00 yr1 £24,978.00 yr2 £24,996.00 yr3 <b>£74,964.00</b>
<b>6.</b>	<b>Contribution from other sources</b>	This organisation does not indicate income from other sources
<b>7.</b>	<b>Detail of project</b>  <b>How it will be run, frequency of activity and number of residents benefiting</b>  The overall aim of the project is : <ul style="list-style-type: none"> <li>• To develop children and young people's creative performances through:             <ul style="list-style-type: none"> <li>○ Dance, Mime, Drama, Storytelling, Circus skills, Physical theatre, music arts and craft.</li> <li>○ This will be done by:</li> </ul> </li> </ul>	

	<ul style="list-style-type: none"> <li>▪ Running workshops, creating performances, hosting motivational speakers and visiting artistes to perform, run workshops and share their skills.</li> <li>• CPL wants to make a difference to young people's lives and help to:               <ul style="list-style-type: none"> <li>○ Make them aware of social issues in their environment through drug awareness</li> <li>○ Program which they can share with their siblings and parents in their performances.</li> </ul> </li> <li>• Keep young people healthy, fit and well co-ordinated through our circus skills and physical theatre programs.</li> <li>• Enable young people to become mentally alert and flexible by getting them involved in our yoga and tai chi exercises.</li> <li>• Also develop young people's confidence and creativity through our drama, arts and craft workshops.</li> <li>• Most important of all, allow them to stay safe, have fun and develop networking skills in a friendly environment.</li> </ul>		
	<b>Activity</b>	<b>Frequency</b>	<b>No of beneficiaries</b>
	<b>Year 1</b>		
	Develop 30 – 40 young people in performing skills. Young People will receive a certificate of attendance.	Provide workshops in drama, circus skills, dance, mime, singing, physical theatre, etc.	60
	Develop young people's awareness of staying safe.  Young People will receive a certificate of attendance.	Provide drug awareness drama activities. These will be delivered in an informal, safe and friendly setting. The workshops dates are : 2nd - 5th April 2013 and 8th - 11th April 2013 Target numbers to attend - 30 - 40.	60
	Encourage young people to appreciate events that have been happening for generations.  Young People will receive a certificate of attendance.	Provide workshops that include carnival costume making and creating a maypole. Take children on a visit to the museum or Wembley Stadium on Wed. 29th May in the afternoon. The workshop dates are 27th - 30th May 2013.	30-40

	Encourage young people to appreciate and share the different cultures in the community.	28th October - 31 <sup>st</sup> October 2013. 28th October - 31 <sup>st</sup> October 2013. Provide Black history themed workshops. These include hair braiding, gospel singing, rapping, carnival costume making	
	Provide Black history themed workshops. These include hair braiding, gospel singing, rapping, carnival costume	The children will go on a Black History, walk on Wednesday 30th October in the afternoon	
	Develop children's circus skills to encourage them to stay healthy and be flexible. .	The workshop dates are: 17th - 20th Feb 2014. Provide workshops in circus skills, yoga, tai chi, pilates, photography, art and craft.  Young People will receive a certificate of attendance	30-40
	<b>Year 2</b>		
	As in year 1 with different dates		
	<b>Year 3</b>		
	As in years 1 & 2 with different dates		
<b>8.</b>	<b>Proposed outcomes and achievements over the 3 years</b>		
	<b>Year 1:</b> <ul style="list-style-type: none"> <li>• Provide workshops in circus skills, yoga tai chi, pilates, photography, art and craft.</li> <li>• Young people are equipped with knowledge from the Neighbourhood Teams or Police on keeping safe on Tuesday 3<sup>rd</sup> April 2013</li> <li>• Young people are equipped with an understanding of old traditions that enables them to close the generation gap and improve their social relations with adults</li> <li>• Young people are equipped with an appreciation of each other's culture.</li> <li>• Young people are equipped with an appreciation of each other's culture.</li> </ul> <b>Year 2:</b> <ul style="list-style-type: none"> <li>• As in Year 1</li> </ul> <b>Year 3:</b> <ul style="list-style-type: none"> <li>• As in years 1 and 2</li> </ul>		

<b>9.</b>	<p><b>Alignment to Borough Plan Theme</b></p> <p>Project Title: Creative Performance's Holiday Activities</p> <p>Project Theme: Community Safety Supporting children and families and enabling young people to thrive Addressing health and well being</p> <p>Evidence of need was provided and this linked to groups expected to benefit from the project. The proposed project had some alignment to borough plan priorities.</p>
<b>10.</b>	<p><b>Monitoring and Evaluating methods</b></p> <p>CPL has set out how the project would be monitored but this needs further development.</p>
<b>11.</b>	<p><b>Joint working with other organisations</b></p> <p>CPL has set out proposed partnership working to enhance the project with:</p> <ul style="list-style-type: none"> <li>• Bridge Park Community Complex</li> <li>• The Police or Brent Neighbourhood Team</li> <li>• The Magic Circle</li> <li>• Wembley Stadium, and</li> <li>• The Princess Diana Trust</li> </ul>
<b>12.</b>	<p><b>Financial Analysis</b></p> <p>The bid seeks a revenue grant of £74,955.00 for 3 years from Apr 1st 2013 until 31<sup>st</sup> March 2016 from the Voluntary Sector Initiative Fund Themed Grant Stream.</p> <p>CPL does not set out other sources of funding to support the project. The bid did not meet all the financial assessment criteria.</p>
<b>13.</b>	<p><b>Equality and Diversity</b></p> <p>CPL has a policy setting out its commitment to equal opportunities. CPL has clearly outlined how equality of access would be ensured for people to benefit from the project. Groups expected to benefit include young people in Brent. Equality and diversity monitoring will form part of their approach.</p>
<b>14.</b>	<p><b>Internal Consultation</b></p> <p>Some departments were aware of the work of this organisation.</p>



<b>15.</b>	<b>Officers Assessment</b> <p>CPL has been operating for 16 years as a registered charity and company limited by guarantee. They provide drama services to 300 individuals and families each year</p> <p>CPL has provided 2 independent references and council departments were aware of their work. The proposed project has some alignment with the Borough Plan priorities to support children and families and enable young people to thrive. However the bid submission did not include all the information required. Not all the financial criteria were met and the partnership proposals needed further development.</p> <p>In view of the above, the bid has not met the criteria for grant funding on this occasion.</p>
<b>16.</b>	<b>Recommendations, reasons and any conditions</b> <p>The proposed project is not recommended.</p>
<b>Report Author</b>	Augusta Morton
<b>Date</b>	December 2012

## LONDON BOROUGH OF BRENT

### VOLUNTARY SECTOR INITIATIVE FUND – 2013-16

1.	<b>Project Title</b>	Brent Parent and Toddler Network
2.	<b>Name of Organisation</b>	Daniels Den
3.	<b>Summary of organisation's description of aims, objectives and activities</b>	
	<p>To enhance the development and education of children up to and including eleven years of age, but primarily those under statutory school age by encouraging parents and carers to understand and provide for the needs of their children through community groups and by:</p> <ul style="list-style-type: none"> <li>• Offering appropriate play facilities and training courses, together with the right of parents/carers to take responsibility for and become involved in the activities of such groups, ensuring that such groups offer opportunities for all children, regardless of race, culture, religion, disability or means.</li> <li>• Encouraging the study of the needs of such children and their families and promoting public interest in and recognition of such needs in the local areas.</li> <li>• To enhance the development of family life in accordance with biblical principles.</li> </ul> <p><b>ACTIVITIES</b></p> <ul style="list-style-type: none"> <li>• <b>Parent and toddler groups</b></li> </ul> <p>We run parent and toddler sessions in 4 localities each week for all parents/carers in the local area. There is opportunity to learn and play together in a structured session, with opportunities to eat healthy snacks together and sing.</p> <ul style="list-style-type: none"> <li>• <b>Parenting support</b></li> </ul> <p>Implicit parenting support (on-going advice through every session) and explicit parenting support.</p> <ul style="list-style-type: none"> <li>• <b>Resource bank</b></li> </ul> <p>We provide a library of books for parents relating to parenting and family matters.</p> <ul style="list-style-type: none"> <li>• <b>Socialisation</b></li> </ul> <p>Throughout the year social events are arranged including meals out, Mums</p>	

	Zone, Dads Zone, trips etc.											
	<ul style="list-style-type: none"><li>• <b>Information</b></li></ul> <p>We work with other agencies i.e. Brent CFIS to provide help, advice and support in many different aspects of family life on an individual basis as well as in groups. We give regular information through community publications and the local health visitor</p> <ul style="list-style-type: none"><li>• <b>Distribution Centre</b></li></ul> <p>We provide a distribution centre for good quality second-hand clothing, toys, books and equipment.</p> <ul style="list-style-type: none"><li>• <b>Networks we work with</b></li></ul> <p>We are the lead organisation for the Brent Parent and Toddler Network and a member of '1277 – Make them Count' - a National Strategy group for church based Parent and Toddler groups.</p>											
4.	<b>Current Funding from Brent Council</b>	£ 550 Ward Working £1303 Edward Harvest <b>£1303</b>										
5.	<b>Amount Requested</b>	£ 15,000 yr1 £ 15,450 yr2 £ 15,913 yr3 <b>£ 46,363</b>										
6.	<b>Contribution from other sources</b>	<table><tr><td>Year 1</td><td>Year 2</td><td>Year 3</td></tr><tr><td>£ 4456.80</td><td>£ 4590.50</td><td>£ 4728.21</td></tr><tr><td>Brent Parent And Toddler Network area coordinators</td><td>Conference delegates</td><td></td></tr></table>		Year 1	Year 2	Year 3	£ 4456.80	£ 4590.50	£ 4728.21	Brent Parent And Toddler Network area coordinators	Conference delegates	
Year 1	Year 2	Year 3										
£ 4456.80	£ 4590.50	£ 4728.21										
Brent Parent And Toddler Network area coordinators	Conference delegates											

7.	<p><b>Detail of Project</b></p> <p>Using the existing database of parent and toddler groups and our five area coordinators the aim is to strengthen the network across the borough so all 50+ groups feel connected, valued and informed about what support is available to them as groups and what support is available for parents/carers and children. This will involve phone calls and visits, and distribution of relevant literature.</p> <p>Design/produce a birth congratulation card to be given to all new born babies in Brent (6,500 each year). Invitation to be given for them to come to a local group and card will have contact details and website address – given out at the Town Hall/Civic Centre when birth is registered.</p> <p>Run an annual conference for all parent and toddler group leaders/volunteers and stay and play workers – there will be opportunity to network, training input, addressing issues re family life etc. There are over 50 groups spread over Brent and it is envisaged the conference will be run for 70+ participants.</p> <p>DD will be looking to recruit new members to the network – in last 2 years DD have helped at least 2 new groups form by providing advice and support. This has provided a service to children and families where it is really needed. With a funded coordinator this can be done on a more organised scale.</p> <p><u>Designing and producing a new born congratulation card and distributing to every new born baby in Brent.</u></p> <p>DD will work with Mark Rimmer – the chief registrar in Brent and his team to put one of these cards into every new born babies pack given when a family registers the birth of a new born baby. This card will contain information about what a parent and toddler/stay and play group is and how it can be a great place to go to with your baby/toddler. There will be a mini map of the groups plus website addresses and contact numbers of people to find out more information. This will need coordinating.</p> <p><u>Organising and delivering an annual conference for all parent and toddler group leaders and volunteers plus stay and play session leaders/workers.</u></p> <p>DD will work with our partners Wembley Hilton who have adopted Daniel's Den as their community group to host this conference. The conference will be planned by the BPATN coordinator and team and will seek to inform, equip and support the people at grass roots level who are delivering the sessions on a weekly basis. Each conference will have a theme, a keynote speaker and various workshops. There will be group work as well as plenary session and it will be envisaged that each conference has some tangible and measurable outcomes. In the past this has included the formation of the network, development of a website; a sense of belonging to a key area within Brent a supporting one another i.e. information sharing.</p>
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8.	<table><tr><th></th><th>Year 1</th><th>Year 2</th><th>Year 3</th></tr><tr><td>Produce new born congratulations card with information about local parent and toddler groups</td><td>6,500 new born babies and their families</td><td>6,500 new born babies and their families</td><td>6,500 new born babies and their families</td></tr><tr><td>Continue to improve database of local parent and toddler groups – particularly encouraging the smaller/newly formed groups</td><td>50 x average 50 families on their books (estimate) +2500 families</td><td>50 x average 50 families on their books (estimate) +2500 families</td><td>50 x average 50 families on their books (estimate) +2500 families</td></tr><tr><td>Annual conference for parent and toddler groups leaders/volunteers and stay and play workers = key note speaker, workshops, networking, plenary session</td><td>85+ leaders/volunteers from 50+ groups = 2,500 (as above) families (approx.)</td><td>85+ leaders/volunteers from 50+ groups = 2,500 (as above) families (approx.)</td><td>100 leaders/volunteers from 50+ groups = 2,500 (as above) families (approx.)</td></tr></table>		Year 1	Year 2	Year 3	Produce new born congratulations card with information about local parent and toddler groups	6,500 new born babies and their families	6,500 new born babies and their families	6,500 new born babies and their families	Continue to improve database of local parent and toddler groups – particularly encouraging the smaller/newly formed groups	50 x average 50 families on their books (estimate) +2500 families	50 x average 50 families on their books (estimate) +2500 families	50 x average 50 families on their books (estimate) +2500 families	Annual conference for parent and toddler groups leaders/volunteers and stay and play workers = key note speaker, workshops, networking, plenary session	85+ leaders/volunteers from 50+ groups = 2,500 (as above) families (approx.)	85+ leaders/volunteers from 50+ groups = 2,500 (as above) families (approx.)	100 leaders/volunteers from 50+ groups = 2,500 (as above) families (approx.)
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9.	<p><b>Alignment to Borough Plan Theme</b></p> <p>Project Title: Brent Parent and Toddler Network</p> <p>Project Theme: Supporting children and families and enabling young people to thrive</p> <p>Some evidence of need was provided and this linked to groups expected to benefit from the project. The proposed project has some alignment to borough plan priorities for enabling children, families and young people to thrive.</p>																
10.	<p><b>Monitoring and Evaluating methods</b></p> <p>The bid set out some monitoring and evaluation approaches but these needed developing further.</p>																
11.	<p><b>Joint working with other organisations</b></p> <p>DD set out working partnerships with organisations in the borough which will enhance their ability to deliver:</p> <ul style="list-style-type: none"><li>Local schools – Gladstone Park Primary School and Elsley Primary</li></ul>																

	<p>School Wembley Hilton</p> <ul style="list-style-type: none"> <li>• Brent Councillors</li> <li>• Elsley Court</li> <li>• Health Visitors</li> </ul>
<b>12.</b>	<p><b>Financial Analysis</b></p> <p>The bid seeks a revenue grant of £46,363 for 3 years from April 2013 until 31<sup>st</sup> March 2016 from the Voluntary Sector Initiative Fund Themed Grant Stream.</p> <p>DD sets out other sources of funding which will support the project. The bid meets the financial assessment criteria</p>
<b>13.</b>	<p><b>Equality and Diversity</b></p> <p>DD has a policy setting out its commitment to equal opportunities. Groups expected to benefit include: Children, Young People and Families. There is a need for further documented information on equality and diversity monitoring.</p>
<b>14.</b>	<p><b>Internal Consultation</b></p> <p>Departments already working with this organisation gave a favourable response about their experience.</p>
<b>15.</b>	<p><b>Officers Assessment</b></p> <p>DD has been operating for 16 years but only for 6 months as a registered charity. It has been a company limited by guarantee since 2004.</p> <p>DD has provided 2 independent references. The proposed project has some alignment with the Borough Plan priorities for supporting children and families and enabling young people to thrive. The bid required further development of the alignment with other local provision, proposed monitoring and clarification of fulfilment of all the governance criteria.</p> <p>In view of above the bid does not meet the criteria for grant funding on this occasion.</p>
<b>16.</b>	<p><b>Recommendations</b></p> <p>The proposed project is not recommended.</p>
<b>Report Author</b>	Reehan Mirza
<b>Date</b>	December 2012

**LONDON BOROUGH OF BRENT**

**VOLUNTARY SECTOR INITIATIVE FUND – 2013-16**

<b>1.</b>	<b>Project Title</b>	Destiny Employment Empowerment Programme (DEEP)									
<b>2.</b>	<b>Name of Organisation</b>	Destiny House International									
<b>3.</b>	<b>Summary of organisation's description of aims, objectives and activities</b>										
	<p>Destiny House International (DHi) exists to demonstrate the love of God in our community in practical ways via projects, events and activities that will impact and transform lives.</p> <p>Our aim, therefore, is to help people fulfil their God given destiny by maximising their full potential in order to impact the community in which they live and the world. Our social responsibility is to bring a Christian response to the issues and challenges of the borough of Brent and the city of London such as poverty, crime, and lack of attainment, homelessness and joblessness. DHi is committed to making a positive impact in our local and the international community by pursuing our objectives of relieving sickness and financial hardship, promoting and preserving good health, providing counselling and support and advancing education.</p> <p>Activities:</p> <p>Our organisation provides a homework club, a music school, a book club and a platform for kids to play football in St Raphael's estate. Destiny House International also delivers soup kitchen in Harlesden and organises community choir in Wembley.</p>										
<b>4.</b>	<b>Current Funding from Brent Council</b>	<table border="1"> <tr><td>£ 0</td></tr> <tr><td> </td></tr> </table>		£ 0							
£ 0											
<b>5.</b>	<b>Amount Requested</b>	<table border="1"> <tr><td>£ 15,360</td><td>yr1</td></tr> <tr><td>£ 15,820</td><td>yr2</td></tr> <tr><td>£ 16,295.42</td><td>yr3</td></tr> <tr><td colspan="2"><b>£ 47,475.42</b></td></tr> </table>		£ 15,360	yr1	£ 15,820	yr2	£ 16,295.42	yr3	<b>£ 47,475.42</b>	
£ 15,360	yr1										
£ 15,820	yr2										
£ 16,295.42	yr3										
<b>£ 47,475.42</b>											
<b>6.</b>	<b>Contribution from other sources</b>	<table border="1"> <tr><td>£0</td></tr> <tr><td> </td></tr> </table>		£0							
£0											

**7.**

**Detail of Project**

The DEEP project will contribute to the Borough's aim of reducing the number of people who claim out of work benefits as well as raising their income level. The project intends to do this by improving access to training and employment to improve the financial confidence of sixty 18-30 year olds tenants of social landlords in the target areas over a three year period. Year 1- St Raphael's (20), Year 2 -Church End (20) and Year 3 –Stonebridge (20). Targeting those who have been out of work for a long time and provide skills and work experience (via placement) to gain employment.

They will be trained on all aspects of the social housing sector by training the target group as:

- Future housing officers;
- Customer service officers;
- Tenant participation officers
- Officers working within the maintenance department.

This is with a view to supporting them into rewarding and sustainable employment which will provide a stepping-stone out of a life of poverty, crime and inequality. This will start in May 2013 for 12 weeks (training) and 8 weeks of work placement. This will be provided in each of the target areas of Brent over three years.

The project will start in May 2013 with each area group of 20 beneficiaries divided into two groups of 10 to be trained over fifteen weeks consecutively. This will consist of a theoretical training course that will last for a period of 12 weeks followed by work placement of 8 weeks within a Local Authority, Housing Association or Advice Centre setting.

It is expected that each year the following outcomes will be evident in at least 50% of the participants. Ultimately, the changes we would like to achieve through DEEP project are:

- 20 unemployed people potentially integrated back into society through work placement with a Local Authority or Housing Association for gainful employment experience by the end of the project.
- 20 disadvantaged and deprived BME people report reduction in social exclusion due to improvement in their self- confidence / self-esteem.
- Provide opportunity for 20 skilled or unskilled people to acquire new skills and qualifications to improve their life skills for job prospects through cross - training into Social Housing.
- 20 long-term unemployed people will be gainfully employed by the end of the project.
- 20 hard to reach people participate in lifelong learning via progression into further education i.e. acquisition of NVQ Level 3 Advice and Guidance.



8.	<b>Proposed outcomes and achievements over the 3 years</b>			
		Year 1	Year 2	Year 3
	Train unemployed 18-30 year olds living in St Raphael's, in all aspects of social housing such as: Introduction to Social Housing Rent Collection & Maximisation Voids Management Housing Maintenance Lettings & Allocations Estate Management Tenant participation & Customer Care	20 St. Raphael's estate residents	20 Church End residents	20 Stonebridge residents
9.	<b>Alignment to Borough Plan Theme</b>  Project Title: Destiny Employment Empowerment Programme (DEEP)  Project Theme: Regenerating the Borough  Some evidence of need was provided which linked to groups expected to benefit from the project. The proposed project has some alignment to borough plan priorities relating to 'Enabling Children, families and young people to thrive' theme.			
10.	<b>Monitoring and Evaluating methods</b>  The bid set out a clear monitoring and evaluation approach.			
11.	<b>Joint working with other organisations</b>  DHi set out working partnerships with 2 organisations in the borough which will enhance their ability to deliver:  <ul style="list-style-type: none"><li>• Saint Raphael's Social Community Group (SRSCG)</li><li>• Tokyngton Community Centre</li></ul>			
12.	<b>Financial Analysis</b>  The bid seeks a revenue grant of £47,475.42 for 3 years from April 2013 until 31 <sup>st</sup> March 2016 from the Voluntary Sector Initiative Fund Themed Grant Stream.  DHI does not set out other sources of funding which will support the project It was not possible to complete a financial assessment as not all of the paperwork was provided.			

<b>13.</b>	<b>Equality and Diversity</b>  DHI has a policy setting out its commitment to equal opportunities and equality and diversity monitoring already forms part of their approach.
<b>14.</b>	<b>Internal Consultation</b>  Some departments were aware of this organisation and its work in the borough.
<b>15.</b>	<b>Officers Assessment</b>  DHI has been operating for 2 years as a registered charity.  DHI has provided 2 independent references. The proposed project has some alignment with the Borough Plan priorities for regenerating the borough. Whilst the concept was well regarded, the proposed approach needed further development with regard to partnerships with the agencies which might ultimately offer employment. This organisation did not meet all of the financial assessment criteria and needed to provide greater clarity on how it met the governance criteria.  In view of the above, the bid does not meet the criteria for grant funding on this occasion.
<b>16.</b>	<b>Recommendations</b>  The proposed project is not recommended
<b>Report Author</b>	Reehan Mirza
<b>Date</b>	December 2012

**LONDON BOROUGH OF BRENT**  
**VOLUNTARY SECTOR INITIATIVE FUND – 2013-16**

<b>1.</b>	<b>Project Title</b>	Artspiration
<b>2.</b>	<b>Name of Organisation</b>	<b>DRAMA WORKHOUSE</b>
<b>3.</b>	<b>Organisation's description of aims, objectives and activities</b>  The key aims of Drama Workhouse are: <ul style="list-style-type: none"> <li>• Nurture the imagination and expressive capability of children and young people</li> <li>• Provide fun and entertainment regardless of social status or acting ability</li> <li>• Engender, in those participating, a lifelong love of learning and the arts.</li> </ul> DW seeks to improve aspiration and resilience in YP, particularly the most vulnerable and deprived by using drama as a tool to: <ul style="list-style-type: none"> <li>• Explore the issues facing them in their local communities and to rehearse effective, positive, personal responses</li> </ul> Activities include: <ul style="list-style-type: none"> <li>• Weekly drama workshops for children and young people</li> <li>• Employability skills workshops for unemployed adults</li> <li>• OCN accredited performance courses</li> <li>• Reintegration workshops for vulnerable adults</li> <li>• Drama group for 16-19 year-olds in Church End</li> </ul>	
<b>4.</b>	<b>Current Funding from Brent Council</b>	Nil
<b>5.</b>	<b>Amount Requested</b>	£22,175.00 yr1 £22,175.00 yr2 £22,175.00 yr3 <b>£66,525.00</b>
<b>6.</b>	<b>Contribution from other sources</b>	No contribution from other sources stated
<b>7.</b>	<b>Detail of project</b>  The main aim of the proposal is to use drama to promote a positive image of young adults and address issues that can prevent the development of cohesive inter-generational communities and which can create cultural barriers.  Activities are aimed at: <ul style="list-style-type: none"> <li>• Supporting participants to develop original and meaningful work</li> <li>• Create opportunities for participants to showcase their work</li> <li>• Create a lasting community legacy</li> </ul>	

	Activity	Frequency	No of beneficiaries
	<b>Year 1</b>		
	<ul style="list-style-type: none"> <li>Consultation to identify priority neighbourhoods and schools</li> </ul>	<ul style="list-style-type: none"> <li>Meetings with key stakeholders within Brent Council, secondary schools, pupil referral units and community groups</li> </ul>	
	<ul style="list-style-type: none"> <li>OCN Level 1 Performance – up to 12 young people by referral</li> </ul>	<ul style="list-style-type: none"> <li>Delivery of 30 guided learning hours by 15 weekly workshops</li> </ul>	12 local young people
	<ul style="list-style-type: none"> <li>Development of core team to drive the remainder of the project</li> </ul>	<ul style="list-style-type: none"> <li>Weekly meetings, as appropriate, of core team with project mentor</li> <li>Individual mentoring and coaching, as appropriate to ensure individuals feel supported and empowered</li> </ul>	Up to 12 local young people
	<ul style="list-style-type: none"> <li>Core group to identify 2x community groups using set criteria – e.g. intergenerational, local community</li> </ul>	<ul style="list-style-type: none"> <li>Delivery of 2x community projects</li> <li>Each project will match an arts professional/facilitator, with YP and community group for series of 6 x 2-hour workshops e.g. YP working with Elders Voice on a storytelling project, facilitated by an experienced story-teller</li> </ul>	Core team 20 local YP 40 community members 2 local arts professionals/facilitators
	<ul style="list-style-type: none"> <li>Core group to identify 3 x arts workshops to run in local secondary school</li> </ul>	<ul style="list-style-type: none"> <li>Delivery of 3 x arts projects</li> <li>Each project will recruit arts professionals/facilitators to work with YP for series of 6 x 2-hour workshops, e.g. dance, street art, music production</li> </ul>	Core team 45 YP 3 local arts practitioners
	<ul style="list-style-type: none"> <li>Event planning phase with core team in school community</li> </ul>	<ul style="list-style-type: none"> <li>Core team will set and manage targets for when tasks will be completed, with guidance and professional mentoring where appropriate</li> <li>Recruit performers, volunteers and audience</li> <li>Decide on a legacy for the project, and implement idea</li> </ul>	Core team 5 volunteers

	<ul style="list-style-type: none"> <li>Final showcase event</li> </ul>	<ul style="list-style-type: none"> <li>A devised show in a magazine-style format, produced and created by YP for their community</li> <li>Showcasing arts talents of local YP</li> <li>Including a live panel discussion on relevant topics</li> </ul>	<p>Core team Up to 50 performers/participants in showcasing 10 volunteers Up to 100 intergenerational audience members 2 lead MCs 4 panel members – young people and adults 3 x local technical professionals – lighting, sound, stage management</p>
	<ul style="list-style-type: none"> <li>Monitoring and evaluation of Year 1</li> </ul>	<ul style="list-style-type: none"> <li>On-going process</li> <li>Development of evaluation criteria</li> <li>Feedback forms for completion by all participants</li> </ul>	<p>Core team Project mentor</p>
	<b>Year 2</b>		
	<p>As in year 1 with modifications resulting from monitoring and evaluation where appropriate. Possibility of adding more cultural activities with young people and community groups if additional funding is sourced</p>		
	<b>Year 3</b>		
	<p>As in years 1 &amp; 2 with modifications resulting from monitoring and evaluation where appropriate. Possibility of adding more cultural activities with young people and community groups if additional funding is sourced</p>		
<b>8.</b>	<p><b>Proposed outcomes and achievements over the 3 years</b></p> <p><b>Year 1:</b></p> <ul style="list-style-type: none"> <li>Up to 12 people earning a qualification</li> <li>Performance course will enable young people to improve confidence, self-esteem, communication and presentation skills</li> <li>Development of key skills for core team of young people including setting agendas and timelines, working to deadlines, research, peer-to-peer mentoring and recruitment, budgeting, project planning, telephone etiquette, etc.</li> <li>Intergenerational projects bridging cultural divides</li> </ul>		

	<ul style="list-style-type: none"> <li>• YP learning to engage with a sector of the community to gain better understanding</li> <li>• Members of community groups learning to engage with YP in positive activity to gain a better understanding</li> <li>• All participants feeling part of a positive, vibrant cultural experience</li> <li>• YP gaining arts skills from professionals</li> <li>• Development of confidence through participation and showcasing talent</li> <li>• YP develop confidence to lead</li> <li>• YP develop confidence interacting with adults in professional capacity</li> <li>• YP develop confidence organising and managing peer activities</li> <li>• YP develop organisational skills</li> <li>• Project extends channels of dialogue beyond YP participating to a larger intergenerational audience</li> <li>• YP are able to showcase their talents and receive recognition from their community</li> <li>• Professional arts skills developed: MC-ing, performance, Front-of-house, lighting, sound, stage management</li> <li>• Opportunity for volunteers to enjoy assisting a vibrant community event</li> <li>• Audience of community members appreciate positive work and talent of young people</li> <li>• Ensuring that tasks are being set and met by all stakeholders</li> </ul> <p><b>Year 2:</b></p> <ul style="list-style-type: none"> <li>• As in Year 1</li> </ul> <p><b>Year 3:</b></p> <ul style="list-style-type: none"> <li>• As in years 1 and 2</li> </ul>
<b>9.</b>	<p><b>Alignment to Borough Plan Theme</b></p> <p>Project Title:           Artspiration</p> <p>Project Theme:       Protecting our environment and enhancing our cultural offer</p> <p>Evidence of need was provided and this linked well to groups expected to benefit from the project. The proposed project has alignment to borough plan priorities enhance our cultural offer.</p>
<b>10.</b>	<p><b>Monitoring and Evaluating methods</b></p> <p>DW has clearly set out how the project would be monitored and evaluated and linked to service delivery.</p>

<b>11.</b>	<b>Joint working with other organisations</b> <p>DW has set out working partnerships with several organisations in the borough which will enhance their ability to deliver. These include:</p> <ul style="list-style-type: none"> <li>• Relevant Brent Council departments</li> <li>• Secondary schools <ul style="list-style-type: none"> <li>○ Newman Catholic College and</li> <li>○ Convent of Jesus and Mary</li> </ul> </li> <li>• Community groups <ul style="list-style-type: none"> <li>○ Elders Voice</li> </ul> </li> <li>• Local freelance arts practitioners</li> </ul>
<b>12.</b>	<b>Financial Analysis</b> <p>The bid seeks a revenue grant of £66,525.00 for 3 years from 1<sup>st</sup> April 2013 until 31 March 2016 from the Voluntary Sector Initiative Fund Themed Grant Stream.</p> <p>DW does not set out other sources of funding to support the project. The bid sufficiently met the financial assessment criteria.</p>
<b>13.</b>	<b>Equality and Diversity</b> <p>DW has a policy setting out its commitment to equal opportunities. DW has clearly outlined how equality of access would be ensured for people to benefit from the project. Groups expected to benefit include: children and young people and older people. Equality and diversity monitoring already forms part of their approach.</p>
<b>14.</b>	<b>Internal Consultation</b> <p>Departments already working with this organisation gave a favourable response about their experience.</p>
<b>15.</b>	<b>Officers Assessment</b> <p>DW has been operating for 14 years as a registered charity. They provide drama activities to 450 individuals and families each year.</p> <p>DW has provided 2 independent references and consultation with other council departments highlighted a positive track record. The proposed project aligns with the Borough Plan priorities to enhance our cultural offer. The structure and proposed approach were well received alongside the stated evidence of need.</p> <p>In view of the above, the bid meets the criteria for grant funding subject to a number of conditions.</p>

6	<p><b>Recommendations, reasons and any conditions</b></p> <p>The proposed project is recommended subject to:</p> <ul style="list-style-type: none"> <li>• Provision of further documentation as identified in the assessment.</li> <li>• An increase in the numbers to be supported by the project</li> <li>• Work with identified officers in Environment and Neighbourhoods and Children and Families.</li> </ul> <p>The amount recommended is:</p> <table> <tr> <td>1<sup>st</sup> Year:</td><td>£22,175</td></tr> <tr> <td>2<sup>nd</sup> Year:</td><td>£22,175</td></tr> <tr> <td>3<sup>rd</sup> year</td><td>£22,175</td></tr> <tr> <td><b>Total:</b></td><td><b>£66,525</b></td></tr> </table>	1 <sup>st</sup> Year:	£22,175	2 <sup>nd</sup> Year:	£22,175	3 <sup>rd</sup> year	£22,175	<b>Total:</b>	<b>£66,525</b>
1 <sup>st</sup> Year:	£22,175								
2 <sup>nd</sup> Year:	£22,175								
3 <sup>rd</sup> year	£22,175								
<b>Total:</b>	<b>£66,525</b>								
<b>Report Author</b>	Augusta Morton								
<b>Date</b>	December 2012								



**LONDON BOROUGH OF BRENT**  
**VOLUNTARY SECTOR INITIATIVE FUND – 2013-16**

<b>1.</b>	<b>Project Title</b>	Raise your Voices
<b>2.</b>	<b>Name of Organisation</b>	Elders Voice
<b>3.</b>	<b>Summary of organisation's description of aims, objectives and activities</b>	
	<p>Aims: Elders Voice aims to deliver high quality services for older people, to enable them to live an enjoyable and safe life. We aim to treat people:</p> <ul style="list-style-type: none"> <li>• honestly and openly</li> <li>• with dignity and respect</li> <li>• equally and fairly, and to value diversity</li> <li>• with empathy and understanding</li> </ul> <p>Current Services: Our services fall mainly into two broad categories: enabling older people to remain safe and independent at home and providing opportunities to be healthy and active participants in their local communities.</p> <p>Current activities include:</p> <ul style="list-style-type: none"> <li>• accident prevention/handyman service</li> <li>• gardening service</li> <li>• 3 day centres in 2 locations</li> <li>• clubs and classes (12 per week)</li> <li>• carers' information and advice service</li> <li>• befriending project</li> <li>• intergenerational work with local schools</li> </ul>	
<b>4.</b>	<b>Current Funding from Brent Council</b>	<p>£133,658 Accident Prevention Service  £ 70,000 Day Centre  £ 18,868 Final year of 3 yr. contract  £ 39,196 Carers Grant 1 yr. Contract  £ 26,690 Ward Working  £ 52,796 VSIF</p> <hr/> <p><b>£ 341,208</b></p>
<b>5.</b>	<b>Amount Requested</b>	<p>£ 22,685 yr1  £ 23,366 yr2  £ 24,067 yr3</p> <hr/> <p><b>£ 70,118</b></p>

6.	<b>Contribution from other sources</b>	<b>Other sources</b> £ 2500                      yr. 1 £ 2600                      yr. 2 £ 3300   yr. 3 Various fundraisers and donations will be used to make up the added cost (Unconfirmed)
7.	<b>Detail of Project</b>  Working with schools – the project will form new partnerships with schools in Brent as well as build on existing relationships with schools to run weekly singing sessions in collaboration with school music departments. The main aims of these sessions will be to bring together young and older people, and expand both generations’ knowledge of different songs from a vast array of cultures. These sessions will lead towards performances.  Monthly workshops with older people including those with dementia – workshops will be held in a variety of settings including residential and care homes, community settings, and Day Centres. These workshops will work with older people who have not sung for a very long time, or who have never sung much at all. The workshops will work slowly with people so that they may gain confidence in their abilities, enjoy the physical benefits of singing, take part in the social environment and learn something new while having fun. The benefit of singing for people with dementia is well researched and their musical memory often allows them to be very much ‘in the moment’ while singing songs from their pasts..  Fortnightly choir sessions for older people – these sessions will be held for the existing Elders Voice choir members and will be used to recruit new members. The sessions will concentrate on adding to the skills of the participants so that there is an element of progress and participants will be able to identify how much they have learnt. They will also be encouraged to run workshops in schools and day centres as the project progresses over the three years. New members will be encouraged to join the choir to add to the diversity of the group and to get members from throughout Brent. New songs from different cultures, languages and genres will be learned at the sessions, thus increasing members’ cultural knowledge.  Performances will be held each year at schools and other community settings. This will give participants the opportunity to experience performing in front of an audience, sharing what they have been working on and experiencing the joy of achievement. This will also provide a good opportunity to raise the profile of the choir and attract new members. The project will publicise the choir by making a short video for YouTube and putting it on our website.  Beneficiaries: Brent residents                      90%-95% Residents from outside Brent                      5-10%	

8.	<p><b>Proposed outcomes and achievements over the 3 years</b></p> <table><tr><td></td><td>Year 1</td><td>Year 2</td><td>Year 3</td></tr><tr><td>Singing workshops for older people in 2 community settings</td><td>20</td><td>30 older people</td><td>35 older people</td></tr><tr><td>Intergenerational singing sessions in 2 schools</td><td>20 younger people 15 older people</td><td>30 younger people 20 older people</td><td>30 younger people 20 older people</td></tr><tr><td>Fortnightly choir rehearsals for existing choir members and potential new members</td><td>15 older people</td><td>30 older people</td><td>40 older people</td></tr><tr><td>Community Performances</td><td>25 performers 200 audience members</td><td>30 performers 300 audience</td><td>35 performers 300 audience</td></tr></table>		Year 1	Year 2	Year 3	Singing workshops for older people in 2 community settings	20	30 older people	35 older people	Intergenerational singing sessions in 2 schools	20 younger people 15 older people	30 younger people 20 older people	30 younger people 20 older people	Fortnightly choir rehearsals for existing choir members and potential new members	15 older people	30 older people	40 older people	Community Performances	25 performers 200 audience members	30 performers 300 audience	35 performers 300 audience
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Community Performances	25 performers 200 audience members	30 performers 300 audience	35 performers 300 audience																		
9.	<p><b>Alignment to Borough Plan Theme</b></p> <p>Project Title: Raise Your Voices</p> <p>Project Theme: Addressing Health and Well-being, Protecting our environment and enhancing our cultural offer</p> <p>Some evidence of need was provided and this linked to groups expected to benefit from the project. The proposed project has some alignment to borough plan priorities relating to addressing Health and Well-being and enhancing our cultural offer.</p>																				
10.	<p><b>Monitoring and Evaluating methods</b></p> <p>The bid sets out monitoring and evaluation. The proposed evaluation requires further development</p>																				
11.	<p><b>Joint working with other organisations</b></p> <p>EV set out working partnerships with 5 organisations in the borough which will enhance their ability to deliver:</p> <ul style="list-style-type: none"><li>• <b>Mitchell Brook School</b> They will host inter-generational singing sessions and performances and providing younger participants.</li><li>• <b>Princess Frederica School</b> They will host inter-generational singing sessions and performances and providing younger participants.</li><li>• <b>Fortunegate Community Centre</b> Will provide the venue for choir rehearsals</li></ul>																				

	<ul style="list-style-type: none"><li>• <b>Willesden Court Care Home</b> Will host workshops for residents and intergenerational performances</li><li>• <b>New Testament Day Centre</b> Will host workshops for Day Centre members</li></ul>
12.	<p><b>Financial Analysis</b></p> <p>The bid seeks a revenue grant of £70,118 for 3 years from April 2013 until 31<sup>st</sup> March 2016 from the Voluntary Sector Initiative Fund Themed Grant Stream.</p> <p>EV sets out other sources of funding which will support the project although these are unconfirmed. The organisation met the financial assessment criteria.</p>
13.	<p><b>Equality and Diversity</b></p> <p>EV has a policy setting out its commitment to equal opportunities. EV outlined an approach to enable equality of access. Groups expected to benefit include Elderly and Young people. Equality and diversity monitoring already forms part of their approach.</p>
14.	<p><b>Internal Consultation</b></p> <p>Departments already working with this organisation gave a favourable response about their experience. The council funds the organisation through VSIF and MPG and for some contracted services.</p>
15.	<p><b>Officers Assessment</b></p> <p>EV has been operating for 10 years as a registered charity and 11 years as a registered company.</p> <p>EV has provided 2 independent references. The proposed project has some alignment with the Borough Plan priorities for addressing health and well-being and enhancing our cultural offer. The project concept was well received in the assessment; however the stated evidence of need, alignment to other local provision and proposed approach and cost needed to be developed further. Also the project was similar to that funded previously funded by MPG for which an exit strategy was required.</p> <p>In view of above, the bid does not meet the criteria for grant funding on this occasion.</p>
16.	<p><b>Recommendations</b></p> <p>The proposed project is not recommended.</p>
<b>Report Author</b>	
Reehan Mirza	
<b>Date</b>	
December 2012	

**LONDON BOROUGH OF BRENT**  
**VOLUNTARY SECTOR INITIATIVE FUND – 2013-16**

<b>1.</b>	<b>Project Title</b>	Brent Community Co-operative
<b>2.</b>	<b>Name of Organisation</b>	<b>ENERGY SOLUTIONS</b>
<b>3.</b>	<b>Organisation's description of aims, objectives and activities</b>  Energy Solutions (ES) aims to provide information and advice that promote: <ul style="list-style-type: none"> <li>• Sustainable use of energy and natural resources in Brent and across North West London</li> <li>• Contribute towards warmer homes</li> <li>• Lower fuel bills</li> <li>• Healthier living environment and minimisation of environmental harm caused by energy and resource use</li> </ul> Aims are achieved through the following activities: <ul style="list-style-type: none"> <li>• Research, developing and delivering services designed to enable uptake of energy efficiency measure, behavioural change and more strategic energy systems <ul style="list-style-type: none"> <li>○ ES works with local authorities, businesses and community organisations to identify areas and residents with specific energy and environment-related interests or needs</li> </ul> </li> <li>• ES objectives are achieved through telephone and face-to-face services; home visits, energy audits, training, workshops, projects and consultancy services.</li> <li>• Other ES work covers: <ul style="list-style-type: none"> <li>○ Fuel poverty</li> <li>○ Schools</li> <li>○ Local authorities</li> <li>○ Households, and</li> <li>○ Social housing</li> </ul> </li> </ul>	
<b>4.</b>	<b>Current Funding from Brent Council</b>	£21,500.00 (MPG) £50,000.00 (Environment & Culture) £39,000.00 (Housing & City Care) <b>£110,500.00</b>
<b>5.</b>	<b>Amount Requested</b>	£25,000.00 yr1 £25,000.00 yr2 £25,000.00 yr3 <b>£75,000.00</b>

6.	<b>Contribution from other sources</b>	<table><tr><td>£3,000.00</td><td>Scottish Power Energy People's Trust</td></tr><tr><td>£8,000.00</td><td>Scottish Power Energy People's Trust (tbc)</td></tr><tr><td>£9,750.00</td><td>Scottish Power Energy People's Trust (tbc)</td></tr><tr><td colspan="2"><b>£20,750.00</b></td></tr></table>	£3,000.00	Scottish Power Energy People's Trust	£8,000.00	Scottish Power Energy People's Trust (tbc)	£9,750.00	Scottish Power Energy People's Trust (tbc)	<b>£20,750.00</b>		
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£9,750.00	Scottish Power Energy People's Trust (tbc)										
<b>£20,750.00</b>											
7.	<b>Detail of project</b> <b>How it will be run, frequency of activity and number of residents benefiting</b>  ES is proposing to set up a co-operative for bulk purchasing of food for Brent residents, starting with communities around South Kilburn, Harlesden, Stonebridge, Church End/Roundwood, St Raphs and Chalkhill. It will involve: <ul style="list-style-type: none"><li>• Form and establish at least one community buying group in at least one local area by the end of the first year as a pilot with the aim of setting up at least a second elsewhere within the borough.</li><li>• Main activities will involve:<ul style="list-style-type: none"><li>○ Actively promoting the initiative, its benefit and operation</li><li>○ Gain feedback through potential members and focus groups through questionnaires</li><li>○ To be followed by a more detailed feasibility plan, business plan and, structure</li></ul></li><li>• Other activities will include:<ul style="list-style-type: none"><li>○ Formal setting up of the co-operative</li><li>○ Building a database</li><li>○ Identifying products and suppliers, and</li><li>○ Incorporating initial members, and</li><li>○ Identifying premises as appropriate</li></ul></li></ul> <table><tr><th>Activity</th><th>Frequency</th><th>No of beneficiaries</th></tr><tr><td colspan="3">Year 1</td></tr><tr><td><ul style="list-style-type: none"><li>• Publicising project to raise awareness of activities</li></ul></td><td><ul style="list-style-type: none"><li>• Presentations at community events</li><li>• Leafleting to households and posters in community spaces</li><li>• Online newsletters and articles</li></ul></td><td>2000 residents</td></tr></table>		Activity	Frequency	No of beneficiaries	Year 1			<ul style="list-style-type: none"><li>• Publicising project to raise awareness of activities</li></ul>	<ul style="list-style-type: none"><li>• Presentations at community events</li><li>• Leafleting to households and posters in community spaces</li><li>• Online newsletters and articles</li></ul>	2000 residents
Activity	Frequency	No of beneficiaries									
Year 1											
<ul style="list-style-type: none"><li>• Publicising project to raise awareness of activities</li></ul>	<ul style="list-style-type: none"><li>• Presentations at community events</li><li>• Leafleting to households and posters in community spaces</li><li>• Online newsletters and articles</li></ul>	2000 residents									

	<ul style="list-style-type: none"> <li>Identifying priorities and interests of households and community groups with regard to food purchasing and consumption</li> </ul>	<ul style="list-style-type: none"> <li>Consult residents on specific interests and needs with regard to food purchasing and sustainable consumption through surveys</li> </ul>	20 residents
	<ul style="list-style-type: none"> <li>Formation of a community co-op</li> </ul>	<ul style="list-style-type: none"> <li>Residents' and community groups invited to contribute to the formation of the co-op</li> </ul>	100 residents
	<b>Year 2</b>		
	<ul style="list-style-type: none"> <li>Providing locally sourced foods at convenient places for residents</li> </ul>	<ul style="list-style-type: none"> <li>Facilitating links between producers and suppliers of local foods</li> </ul>	100
	<ul style="list-style-type: none"> <li>Collection of information on past and present consumption of food purchasing habits</li> </ul>	<ul style="list-style-type: none"> <li>Questionnaires and calculation of food carbon footprint</li> </ul>	100
	<ul style="list-style-type: none"> <li>Collection of information on food expenditure</li> </ul>	<ul style="list-style-type: none"> <li>Questionnaires and verbal feedback on food costs/expenditure</li> </ul>	100
	<ul style="list-style-type: none"> <li>Providing information on food and resources that help participants reduce/resource use and increase sustainable activities</li> </ul>	<ul style="list-style-type: none"> <li>Newsletters/articles, blogs and face-to-face information</li> </ul>	200
	<ul style="list-style-type: none"> <li>Greater awareness environmental issues and sustainability</li> </ul>	<ul style="list-style-type: none"> <li>Publicity campaign, presentations at events and meetings</li> </ul>	200
	<b>Year 3</b>		
	<ul style="list-style-type: none"> <li>Actively involve residents in taking part in the network and buying group</li> </ul>	<ul style="list-style-type: none"> <li>Facilitating interaction, communication and exchange through presentations, workshops events and information sharing</li> </ul>	200
	<ul style="list-style-type: none"> <li>Continuous cycle of information provision, activity, feedback and exchange</li> </ul>	<ul style="list-style-type: none"> <li>Special learning tools, approach and activities</li> </ul>	200
	<ul style="list-style-type: none"> <li>Produce a template to expand and develop project in other communities</li> </ul>	<ul style="list-style-type: none"> <li>Collection of information throughout the project in the form of data sets, diaries and feedback forms</li> </ul>	300

	across the borough		
	<ul style="list-style-type: none"> <li>A greater number of people actively contributing and taking part in community building activities</li> </ul>	<ul style="list-style-type: none"> <li>Facilitating input and interaction within the co-op</li> </ul>	100
<b>8.</b>	<b>Proposed outcomes and achievements over the 3 years</b>  <b>Year 1:</b> <ul style="list-style-type: none"> <li>People will be informed about the initiative and benefits of co-operative and benefits of co-operative purchasing and food buying groups</li> <li>Households or community groups agree to sign up to take part in project</li> <li>Improved understanding of interest, needs and opportunities with regard to co-operative food buying and sustainable consumption</li> <li>Community co-op will be formed that reflects the interests and needs of the participating members</li> </ul> <b>Year 2:</b> <ul style="list-style-type: none"> <li>Residents purchasing local healthy affordable foods</li> <li>Reduction of carbon footprint from food purchases – food miles</li> <li>Reduction of financial cost of selected food products for participants</li> <li>Participation in sustainability activities</li> <li>Greater dialogue and activities around sustainable behaviour</li> </ul> <b>Year 3:</b> <ul style="list-style-type: none"> <li>Increase in community capacity and cohesion</li> <li>Enhanced education and learning about food and sustainability</li> <li>Ability to effectively share a clear working model with other groups and provide support in setting up new buying groups</li> <li>Greater sense of community and inclusion amongst members</li> </ul>		
<b>9.</b>	<b>Alignment to Borough Plan Theme</b>  Project Title: Brent Community Co-operative (BRECO)  Project Theme: Addressing health and well being Protecting our environment and enhancing our cultural offer  Evidence of need was provided and this linked well to groups expected to benefit from the project. The proposed project has alignment to borough plan priorities addressing health and well being, protecting our environment and enhancing our cultural theme.		



<b>10.</b>	<b>Monitoring and Evaluating methods</b>  ES has clearly set out how the project would be monitored.
<b>11.</b>	<b>Joint working with other organisations</b>  ES has set out working partnerships with six organisations in the borough which will enhance their ability to deliver including: <ul style="list-style-type: none"> <li>• London Sustainability Exchange</li> <li>• Brent Housing Partnership</li> <li>• Network Stadium Housing</li> <li>• Making Local Food Work</li> <li>• Brent Sustainability Forum</li> </ul>
<b>12.</b>	<b>Financial Analysis</b>  The bid seeks a revenue grant of £75,000.00 for 3 years from 1st Apr 2013 until 31st March 2016 from the Voluntary Sector Initiative Fund Themed Grant Stream.  ES sets out other sources of funding which will support the project. The bid sufficiently met the financial assessment criteria.
<b>13.</b>	<b>Equality and Diversity</b>  ES has a policy setting out its commitment to equal opportunities. ES has clearly outlined how equality of access would be ensured for people to benefit from the project Groups expected to benefit include: all residents especially those living in the six identified areas including Chalkhill, Church End and Roundwood, Harlesden, South Kilburn, and St Raphs.
<b>14.</b>	<b>Internal Consultation</b>  The council funds this organisation to provide energy advice and resources.  Departments already working with this organisation gave a favourable response about their experience.
<b>15.</b>	<b>Officers Assessment</b>  ES has been operating for 13 years as a registered charity and company limited by guarantee.  They provide environmental and energy related services and advice to 650 individuals and families each year. ES has provided 2 independent references and consultation with other council departments highlighted a positive track record. The proposed project aligns with the Borough Plan priorities for protecting our environment and offers a positive concept to respond to identified need in the borough.

	In view of the above, the bid meets the criteria for grant funding subject to some conditions.								
<b>16.</b>	<p><b>Recommendations</b></p> <p>The proposal is recommended subject to:</p> <ul style="list-style-type: none"> <li>• Meeting with appropriate officers to ensure alignment with wider work responding to welfare reform in Brent.</li> <li>• Alignment with existing projects run by the organisation for Brent</li> <li>• Provision of any further information identified in the assessment process</li> </ul> <p>The amount recommended is</p> <table> <tr> <td>1<sup>st</sup> Year:</td><td>£25,000</td></tr> <tr> <td>2<sup>nd</sup> Year:</td><td>£25,000</td></tr> <tr> <td>3<sup>rd</sup> year</td><td>£25,000</td></tr> <tr> <td><b>Total:</b></td><td><b>£75,000</b></td></tr> </table>	1 <sup>st</sup> Year:	£25,000	2 <sup>nd</sup> Year:	£25,000	3 <sup>rd</sup> year	£25,000	<b>Total:</b>	<b>£75,000</b>
1 <sup>st</sup> Year:	£25,000								
2 <sup>nd</sup> Year:	£25,000								
3 <sup>rd</sup> year	£25,000								
<b>Total:</b>	<b>£75,000</b>								
<b>Report Author</b>	Augusta Morton								
<b>Date</b>	December 2012								

**LONDON BOROUGH OF BRENT**  
**VOLUNTARY SECTOR INITIATIVE FUND – 2013-16**

<b>1.</b>	<b>Project Title</b>	Harlesden Supplementary School	
<b>2.</b>	<b>Name of Organisation</b>	Education and Skills Development Group (ESDG)	
<b>3.</b>	<b>Summary of organisation's description of aims, objectives and activities</b>		
	<p>1) To promote the benefit of Somali refugees, asylum seekers and other Black &amp; Minority Ethnic Communities in UK, particularly children and young people by:</p> <ul style="list-style-type: none"> <li>a) The advancement of education and training</li> <li>b) The relief of unemployment for the benefit of the public</li> <li>c) The relief of poverty, sickness and distress and the promotion of good health</li> <li>d) The provision of recreational facilities in the interests of social welfare with the object of improving their conditions of life.</li> </ul> <p>2) To advance the education of the people of the Horn of Africa, in particular by the provision of facilities to improve schools in the area.</p> <p>Activities:</p> <p>We run a Saturday school at the Age Concern centre in Harlesden, working with deprived refugee children living in Stonebridge and Harlesden. The school has been in operation since October 2010 and works with children on literacy, numeracy and social skills and self-esteem. During these sessions we provide opportunistic advice to elders who also use the Age Concern venue.</p> <p>We run twice weekly after-school education sessions in Southall and Northolt (London Borough of Ealing)</p> <p>We co-ordinate a Youth Forum meeting every two months to help young people have a voice in issues affecting them.</p> <p>We provide advice and guidance to parents on issues including income, housing and health.</p>		
<b>4.</b>	<b>Current Funding from Brent Council</b>	<div style="border-bottom: 1px solid black; display: inline-block; width: 100px; text-align: right;">£ 0</div> <div style="border-bottom: 1px solid black; display: inline-block; width: 100px; text-align: right;">£ 0</div> <div style="border-bottom: 1px solid black; display: inline-block; width: 100px; text-align: right;">None</div>	
<b>5.</b>	<b>Amount Requested</b>	<div style="display: flex; justify-content: space-between;"> <div>£ 13,880</div> <div>yr1</div> </div> <div style="display: flex; justify-content: space-between;"> <div>£ 13,880</div> <div>yr2</div> </div> <div style="display: flex; justify-content: space-between;"> <div>£ 13,880</div> <div>yr3</div> </div> <div style="border-top: 1px solid black; display: flex; justify-content: space-between;"> <div><b>£ 41,640</b></div> <div></div> </div>	

6.	<b>Contribution from other sources</b>	<b>Other sources</b>  £ 2000          yr. 1 £ 2000          yr. 2 £ 2000          yr. 3 <b>£ 6000</b>  Yapp Charitable Trust + Contribution from Parents																
7.	<b>Detail of Project</b>  The School will run for 40 weeks each year for 3 hours per week at the Age Concern centre in Harlesden for deprived refugee children living in Harlesden and Stonebridge wards aged 5-19 years, including children with additional needs.  The project will - teach English, Maths and Science at KS1, KS2 and KS3. - employ two tutors and two volunteers. - run extra-curricular activities once a month such as sports days, visits and involvement in community activities.  A Management Committee member co-ordinates the Saturday School and provides support to parents and liaison with other agencies. The grant will enable the recruitment of a part time Harlesden Saturday School project worker to develop services and help secure the long term future of the Saturday school.  <b>280 Brent residents benefitting</b>																	
8.	<b>Proposed outcomes and achievements over the 3 years</b> <table><tr><td colspan="2">Year 1</td></tr><tr><td>Run weekly Saturday school for children aged 5-19 in English, Maths and Science</td><td>180 pupils</td></tr><tr><td>Identify children who will most benefit from the Saturday school and monitor individual progress.</td><td>180 pupils</td></tr><tr><td>Individual and group information for parents and elders.</td><td>100 parents</td></tr><tr><td>Consultation with families and communities</td><td>100 parents</td></tr><tr><td>Liaison with statutory and voluntary agencies</td><td>280 pupils and parents</td></tr><tr><td colspan="2">Year 2</td></tr><tr><td>All above activities in Year 1 will also take place in Years 2 and 3</td><td>280 pupils and parents</td></tr></table>		Year 1		Run weekly Saturday school for children aged 5-19 in English, Maths and Science	180 pupils	Identify children who will most benefit from the Saturday school and monitor individual progress.	180 pupils	Individual and group information for parents and elders.	100 parents	Consultation with families and communities	100 parents	Liaison with statutory and voluntary agencies	280 pupils and parents	Year 2		All above activities in Year 1 will also take place in Years 2 and 3	280 pupils and parents
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Year 2																		
All above activities in Year 1 will also take place in Years 2 and 3	280 pupils and parents																	

	Formal evaluation of the Saturday school	280 pupils and parents
	Future funding plan	280 pupils and parents
	Year 3	
	All above activities in Year 1 will also take place in Years 2 and 3	
	Final Evaluation	
<b>9.</b>	<b>Alignment to Borough Plan Theme</b>	
	Some evidence of need was provided and this linked to groups expected to benefit from the project. The proposed project has some alignment to borough plan priorities for supporting children and families and enabling young people to thrive.	
<b>10.</b>	<b>Monitoring and Evaluating methods</b>	
	The proposed monitoring and evaluation needed further development.	
<b>11.</b>	<b>Joint working with other organisations</b>	
	<p>ESDG set out working partnerships with several organisations in the borough which will enhance their ability to deliver:</p> <ul style="list-style-type: none"> <li>• Old Is Gold - Running a lunch club where elders gather and seek advice from volunteers at the Harlesden Saturday School.</li> <li>• Brent Connexions - Incoming and onward referrals, advice on support to individual students.</li> <li>• Brent Youth Service - Incoming and onward referrals, advice on support to individual students.</li> <li>• Stonebridge Primary School - Referrals of students, needs assessment of students, organisational development.</li> <li>• Age Concern, Brent - Age Concern provides premises for the Harlesden Supplementary School.</li> <li>• Brent Social Services - Referrals of students and families</li> <li>• ContinYou - Quality development (current bronze standard award).</li> <li>• Incoming and onward referrals of students and families. Referral of families for advice and guidance: Help Somali Foundation, Kulan Association, Saafi Women's Group, Crest Academy Boys, Hillside Islamic Cultural Centre</li> </ul>	

<b>12.</b>	<b>Financial Analysis</b>  The bid seeks a revenue grant of £41,640 for 3 years from April 2013 until 31 <sup>st</sup> March 2016 from the Voluntary Sector Initiative Fund Themed Grant Stream.  ESDG sets out other sources of funding which will support the project but some is unconfirmed. This organisation did not meet all the required financial criteria.
<b>13.</b>	<b>Equality and Diversity</b>  ESDG has an equal opportunities policy.
<b>14.</b>	<b>Internal Consultation</b>  Departments were aware of this organisation and its work.
<b>15.</b>	<b>Officers Assessment</b>  ESDG has been operating for 5 years as a registered charity and 7 years as a company limited by guarantee.  ESDG has provided 2 independent references. The proposed project has some alignment with the Borough Plan priorities for supporting children and families and enabling young people to thrive. However, the proposed approach to alignment with corporate priorities needed development and the bid did not meet all of the financial assessment criteria.  In view of above, the bid does not meet the criteria for grant funding on this occasion.
<b>16.</b>	<b>Recommendations</b>  The proposed project is not recommended.
<b>Report Author</b>	Reehan Mirza
<b>Date</b>	December 2012

**LONDON BOROUGH OF BRENT**  
**VOLUNTARY SECTOR INITIATIVE FUND – 2013-16**

<b>1.</b>	<b>Project Title</b>	Encee Academy								
<b>2.</b>	<b>Name of Organisation</b>	<b>FEDERATION OF PATIDAR ASSOCIATIONS</b>								
<b>3.</b>	<b>Organisation's description of aims, objectives and activities</b>  <p>The Federation of Patidar Associations (FPA) is a Brent community-focused organisation that aims to:</p> <ul style="list-style-type: none"> <li>• Develop abilities inherent in everyone to enable them to thrive to their maximum potential</li> <li>• Bring together cohesive and responsible communities</li> <li>• Facilitate multi-activity platform for young adults and the elderly, focusing on heritage driven hub of activities which will help to resource participants with identity-centred confidence and skill concentration.</li> </ul> <p>Activities include:</p> <ul style="list-style-type: none"> <li>• YP activities take place on week-day evenings, at week-ends and during school holidays</li> <li>• YP activities focus on arts based skills enhancing workshops in music , drama and dance</li> <li>• Older people's activities take place during the day</li> <li>• Older people's activities mainly include luncheon clubs, reading facilities and basic general keep-fit</li> </ul>									
<b>4.</b>	<b>Current Funding from Brent Council</b>	Nil (re Encee Academy)								
<b>5.</b>	<b>Amount Requested</b>	<table border="1"> <tr> <td>£22,300.00</td> <td>yr1</td> </tr> <tr> <td>£25,000.00</td> <td>yr2</td> </tr> <tr> <td>£25,000.00</td> <td>yr3</td> </tr> <tr> <td><b>£72,300.00</b></td> <td></td> </tr> </table>	£22,300.00	yr1	£25,000.00	yr2	£25,000.00	yr3	<b>£72,300.00</b>	
£22,300.00	yr1									
£25,000.00	yr2									
£25,000.00	yr3									
<b>£72,300.00</b>										
<b>6.</b>	<b>Contribution from other sources</b>	No other resources are set out for this project								
<b>7.</b>	<b>Detail of project</b> <b>How it will be run, frequency of activity and number of residents benefiting</b>  <p>FPA is seeking to deliver a project aimed at bringing change into the lives of young people and older people. The project will be delivered from the FPA premises and will cover:</p> <p>For young people of South Asian background aged between 16 and 24:</p> <ul style="list-style-type: none"> <li>• After school activity in music production</li> </ul>									

	<ul style="list-style-type: none"> <li>• After school activity – maths club</li> <li>• Week-end and school holidays activity in music production</li> </ul> <p>The other side of the project is aimed at elderly people aged 55+ and will cover:</p> <ul style="list-style-type: none"> <li>• The laughter club, and</li> <li>• Monthly site excursions</li> </ul> <p>Project is aimed to run on a three-year period that is expected to provide stability and support for older people.</p>		
	<b>Activity</b>	<b>Frequency</b>	<b>No of beneficiaries</b>
	<b>Year 1</b>		
	<ul style="list-style-type: none"> <li>• Weekly homework maths club for children aged 7 – 15</li> </ul>	<ul style="list-style-type: none"> <li>• Term time from September</li> <li>• Location: library at the Patidar Centre in Wembley</li> <li>• Delivered by an appointed instructor</li> </ul>	200
	<ul style="list-style-type: none"> <li>• Saturday music workshop sessions in studio production aimed at young adults aged 16 - 24</li> </ul>	<ul style="list-style-type: none"> <li>• Saturdays 10 am – 2 pm – term dates</li> <li>• Location: music room at Patidar centre in Wembley</li> <li>• Delivered by Stuart Walton, a professional studio engineer</li> </ul>	150
	<ul style="list-style-type: none"> <li>• School holiday - music workshop sessions in studio production aimed at young adults 16-24</li> </ul>	<ul style="list-style-type: none"> <li>• Tuesdays and Thursdays at the Patidar Centre in Wembley</li> <li>• Delivered by Stuart Walton, a professional studio engineer</li> </ul>	100
	<ul style="list-style-type: none"> <li>• Laughter Club</li> </ul>	<ul style="list-style-type: none"> <li>• Mondays and Thursdays – 10 am – 2 pm – in activities room at the Patidar Centre in Wembley</li> </ul>	150
	<ul style="list-style-type: none"> <li>• Monthly site excursion</li> </ul>	<ul style="list-style-type: none"> <li>• Monthly to various UK destinations</li> </ul>	150
	<b>Year 2</b>		
	As in Year 1 although total beneficiaries will rise by 50		
	<b>Year 3</b>		
	As in years 1 & 2		
8.	<b>Proposed outcomes and achievements over the 3 years</b> <b>Year 1:</b> <ul style="list-style-type: none"> <li>• Improvement in maths and numeracy skills</li> <li>• Acquire music production skills in using 24 track studio – recording music, arranging music and sound engineering</li> </ul>		



	<ul style="list-style-type: none"> <li>• Progression from attending Saturday session to work on 'product' based projects</li> <li>• Mental well being of participants, particularly elder people</li> <li>• Healthy levels of activity</li> <li>• Social interaction – making new friends</li> </ul> <p><b>Year 2:</b></p> <ul style="list-style-type: none"> <li>• As in Year 1</li> </ul> <p><b>Year 3:</b></p> <ul style="list-style-type: none"> <li>• As in years 1 and 2</li> </ul>
<b>9.</b>	<p><b>Alignment to Borough Plan Theme</b></p> <p>Project Title:           None indicated</p> <p>Project Theme:       Supporting children and families and enabling young people to thrive Addressing health and well being</p> <p>The description of the evidence of need in the application had limitations. The proposed project aligned to borough plan priorities</p>
<b>10.</b>	<p><b>Monitoring and Evaluating methods</b></p> <p>FPA has clearly set out how the project would be monitored but this needs to could be developed further.</p>
<b>11.</b>	<p><b>Joint working with other organisations</b></p> <p>FPA has not set out working partnerships with other organisations to support this project.</p>
<b>12.</b>	<p><b>Financial Analysis</b></p> <p>The bid seeks a revenue grant of £72,300.00 for 3 years from 1 Apr 2013 until 31 March 2016 from the Voluntary Sector Initiative Fund Themed Grant Stream.</p> <p>FPA does not set out other sources of funding to support the project. The organisation did not meet all of the financial assessment criteria.</p>

<b>13.</b>	<b>Equality and Diversity</b>  FPA has a policy setting out its commitment to equal opportunities. FPA has clearly outlined how equality of access would be ensured for people to benefit from the project. Groups expected to benefit include: young people and older people from South Asia.
<b>14.</b>	<b>Internal Consultation</b>  Council departments are aware of the work of the organisation.
<b>15.</b>	<b>Officers Assessment</b>  FPA has been operating for 36 years as a registered charity and company limited by guarantee.  They provide social welfare service to 400 individuals and families each year FPA has provided 2 independent references and council departments were aware of the work of this organisation. The proposed project has some alignment with the Borough Plan priorities for addressing health and well being and Supporting children and families and enabling young people to thrive. The project needed further development of evidence of need and how the different elements of the project would work together. The financial assessment criteria were not met.  In view of the above the bid has not met the criteria for grant funding on this occasion.
<b>16.</b>	<b>Recommendations, reasons and any conditions</b>  The proposed project is not recommended.
<b>Report Author</b>	Augusta Morton
<b>Date</b>	December 2012

**LONDON BOROUGH OF BRENT**  
**VOLUNTARY SECTOR INITIATIVE FUND – 2013-16**

1.	<b>Project Title</b>	Brent Nature Project
2.	<b>Name of Organisation</b>	Groundwork London
3.	<b>Summary of organisation's description of aims, objectives and activities</b>	<p>Groundwork London is an established environmental charitable organisation, delivering a wide range of programmes and activities across London. Groundwork London aim is to help people and organisations make changes in order to create better neighbourhoods, to develop and build skills and job prospects and to live and work in a greener way. We create holistic projects and services that benefit both people and the wider environment.</p> <p>As part of a national federation of trusts with nearly thirty years of experience in delivering bespoke projects that use the environment as a catalyst for building a more sustainable future for all. We have extensive experience in managing a broad range of capital and revenue, UK and European contracts as the Prime Contractor or lead Partner.</p> <p>Groundwork London works alongside local communities, public bodies, private companies and other voluntary organisations to support communities in need. We have a vision of a society made up of sustainable communities, which are vibrant, healthy and safe, which respect the local and global environment and where individuals and enterprise prosper. Our core activities are:</p> <p><b>Community and Education Work</b> – working with Londoners to help them improve both where they live and their quality of life. This includes encouraging them to have meaningful involvement in the development of their local area and across London – changing how people interact and make decisions. Incorporating:</p> <ul style="list-style-type: none"> <li>• programme of activities including nature conservation</li> <li>• community consultation</li> <li>• lifelong learning including environmental education</li> <li>• volunteering opportunities</li> <li>• events and seminars</li> <li>• capacity building</li> </ul> <p><b>Young People's Development</b> –help young people to participate in their local communities and provide a range of positive activities, building their confidence and self-esteem.</p> <p><b>Greener Living and Working</b> –providing practical action to tackle climate change that can reduce fuel poverty and help business be more efficient.</p>

	<p><b>Skills Training &amp; Employment</b> – assist people to retrain, gain confidence and valuable work experience. From structured volunteering, to formal placements with employers, we enable people to change and move on a journey towards education and employment.</p> <p><b>Urban Landscapes &amp; Open Space</b> –work with people to create or improve community gardens, parks, play areas, recreational facilities, footpaths and natural spaces. We change them to make them fit for twenty-first century use.</p>	
4.	<b>Current Funding from Brent Council</b>	<p>£20, 640 (MPG)</p> <p>£10, 565 (Ward working)</p> <p>£ 3,640 (Ward working)</p> <hr/> <p><b>£ 34,845</b></p>
5.	<b>Amount Requested</b>	<p>£ 24,923 yr1</p> <p>£ 24,923 yr2</p> <p>£ 24,923 yr3</p> <hr/> <p><b>£ 74,769</b></p> <p><i>There is a discrepancy in figures on application form: They are requesting either £24,608 per year or £24,923 per year</i></p>
6.	<b>Contribution from other sources</b>	<p>£ 3,333 (Brent Parks)</p> <p>£ 3,333</p> <p>£ 3,333</p> <hr/> <p><b>£ 9,999</b></p>
7.	<p><b>Detail of Project</b></p> <p><b>How it will be run, frequency of activity and number of residents benefiting:</b></p> <p>This project will deliver a nature conservation, recycling and climate change educational programme over three years in collaboration with local schools and the wider community. One school will support/adopt one park per year.</p> <p>The programme includes:</p> <p>1. Nature conservation activities: held in 3 parks (Brent River Park, Gladstone and Roundwood). This will provide young people with opportunities to take part in conserving their local environment while learning new skills and building up their confidence and self esteem.</p> <p>The environmental workshops will be linked to the school curriculum and the workshops will increase knowledge concerning:</p> <ul style="list-style-type: none"> <li>• Climate change and the small actions we all make that contribute towards increasing fuel consumption and therefore what we can do to reduce it.</li> </ul>	

	<ul style="list-style-type: none"> <li>• The impact of waste on the environment with practical art sessions, encouraging positive messages about recycling: reuse, reduce and recycle</li> <li>• Using their local park as an outdoor classroom pupils will learn nature conservation techniques in their local park, supporting messages about the environment learnt through the school workshops through discussion prior to the planned activities.</li> </ul> <p>Activities can include:</p> <ul style="list-style-type: none"> <li>• making bird feeders</li> <li>• creating nature habitats/hotels for a variety of insects</li> <li>• den building</li> <li>• mini-beat hunts</li> <li>• nature detectives</li> </ul> <p>The nature conservation activities calculates into: 3 schools x 3 workshops = 9 workshops per year x 3 years = 27 workshops</p> <p>2. Open days: to reinforce messages being learnt at school and to open up opportunities for engagement with families and the wider community open days will be held in each of the above parks during school holidays, when families are most likely to be available (Easter, Summer and October half-term). Activities can include:</p> <ul style="list-style-type: none"> <li>• making Owl, Bird or Bat Boxes</li> <li>• Bat/Bird walks</li> <li>• waterway clearance</li> <li>• litter picking</li> <li>• bulb planting</li> <li>• scything</li> </ul> <p>This will also provide an opportunity for the school pupils to show what they have learnt.</p> <p>The open calculates into 3 open days per year x 3 years = 9 open days</p> <p>3. Recycling and climate change: looking into the importance of recycling and the reduce, reuse and recycling philosophy in to order to reduce our affect on the climate and climate change. This will influence young people's future and current lifestyle choices.</p> <p>The Recycling and climate change activities calculates into: 3 schools x 3 recycling and climate change workshops = 9 workshops per year x 3 years =27 workshops</p> <p>This project will deliver:</p> <p>27 workshops per year x 3 years = 81 Engage with 30 pupils per workshop x 3 schools per year x 3 years = <b>270</b></p>
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8.	Proposed outcomes and achievements over the 3 years			
		Year 1	Year 2	Year 3
	Teach children and young people about reducing household waste and its impact on the environment	90 school pupils per year, of whom at least 60 will actively reduce, reuse and recycle in the home and at school. This project will work with a total of 90 children and young people per year	Same	Same
	Teach children and young people about the benefits of being active in their local park and the importance of nature conservation in an urban environment	90 school pupils per year, of whom at least: 70 will continue taking part in physical activities in parks and open spaces. 60 will demonstrate an increased knowledge of nature conservation techniques.	Same	Same
	Train families to carry out simple nature conservation activities by learning traditional and modern conservation techniques in their local park contributing to their local natural environment	60 people (families of 2+ individuals) per year, of whom at least 30 will have increased their engagement with nature and 20 their sense of community participation	Same	Same
	Teaching young children, families and the wider community to become physically active in their local green space	60 people (families of 2+ individuals) actively increase their levels of physical activity.	Same	Same

	<table><tr><td>Produce a case study and an in-depth evaluation report that will influence and guide future activities undertaken in the borough</td><td>The following partners will benefit form the evaluation report: Brent Council 3 schools Brent River Park Friends of Group Gladstone Consultative Committee Roundwood Park Trust</td><td>Same</td><td>Same</td></tr></table>	Produce a case study and an in-depth evaluation report that will influence and guide future activities undertaken in the borough	The following partners will benefit form the evaluation report: Brent Council 3 schools Brent River Park Friends of Group Gladstone Consultative Committee Roundwood Park Trust	Same	Same
Produce a case study and an in-depth evaluation report that will influence and guide future activities undertaken in the borough	The following partners will benefit form the evaluation report: Brent Council 3 schools Brent River Park Friends of Group Gladstone Consultative Committee Roundwood Park Trust	Same	Same		
9.	<p><b>Alignment to Borough Plan Theme</b></p> <p>Project Title: Brent Nature Project</p> <p>Project Theme: Supporting children and families and enabling young people to thrive, Addressing health and well being, Protecting our environment and enhancing our cultural offer</p> <p>Evidence of need was provided and this linked well to groups expected to benefit from the project. The proposed project has alignment to borough plan priorities relating to the above themes.</p>				
10.	<p><b>Monitoring and Evaluating methods</b></p> <p>The bid sets out clearly proposed monitoring and evaluation.</p>				
11.	<p><b>Joint working with other organisations</b></p> <p>GL set out working partnerships with 7 organisations in the borough which will enhance their ability to deliver:</p> <ul style="list-style-type: none"><li>• Greenspace Information for Greater London (GIGL) - Provide ecological records from projects to GIGL.</li><li>• London Parks and Green Spaces forum - Support and promote green space improvements and community engagement.</li><li>• London Sustainable Schools Forum - Support schools in becoming sustainable.</li><li>• London Community Resource Network and London Reuse Ltd Subsidiary - Run reuse training programme for the term unemployed people and young people.</li><li>• Friends of Brent River Park - Support them to engage the local community in Brent River Park, we provide volunteering opportunities.</li><li>• Stonebridge Adventure Playground - In addition to the work that they do we are providing additional horticultural and nature conservation activities.</li></ul>				

<b>12.</b>	<b>Financial Analysis</b>  The bid seeks a revenue grant of £74,769 for 3 years from April 2013 until 31 <sup>st</sup> March 2016 from the Voluntary Sector Initiative Fund Themed Grant Stream.  GL sets out other sources of funding which will support the project. The bid does not meet the financial assessment criteria.
<b>13.</b>	<b>Equality and Diversity</b>  GL has a policy setting out its commitment to equal opportunities. GL clearly outlined how equality of access would be ensured for people to benefit from the project. Groups expected to benefit include: Children and Young People. Equality and diversity monitoring already forms part of their approach.
<b>14.</b>	<b>Internal Consultation</b>  Departments already working with this organisation gave a favourable response about their experience.
<b>15.</b>	<b>Officers Assessment</b>  GL has been operating for 5 years as a registered charity and 11 years as a company limited by guarantee.  GL has provided 2 independent references. The proposed project aligns with the Borough Plan priorities for Supporting children and families and enabling young people to thrive, Addressing health and well being, Protecting our environment and enhancing our cultural offer. However the bid does not meet the financial criteria required and there was a need to develop further the alignment with existing provision in the borough.
<b>16.</b>	<b>Recommendations</b>  This project is not recommended.
<b>Report Author</b>	Reehan Mirza
<b>Date</b>	December 2012