



Health Partnerships Overview and Scrutiny Committee 27th November 2012

Report from the Director of Strategy, Partnerships and Improvement

For Action

Wards Affected:
ALL

Recruitment of Health Visitors in Brent

1.0 Summary

- 1.1 Coalition Government has committed to the recruitment of an additional 4,200 health visitors in England by 2015, with recruitment to be locally led.
- 1.2 The Health Partnerships Overview and Scrutiny Committee may recall that Ealing Hospital ICO reported in May 2012 on the progress that has been made to recruit additional health visitors in Brent, in order to meet the Government's Targets for England. The Committee requested that the ICO return to provide an update in November.
- 1.3 The main points identified are:
 - Poor uptake of 'return to practice' students across London
 - A reduction in vacancy rates from 12 WTE to 7 WTE
 - The introduction of a Peripatetic Specialist Community Practice Teacher to strengthen the trusts capacity to train Health Visitor students.
 - NHS London has asked the ICO to take an additional six Home Visit students this year.

2.0 Recommendations

- 2.1 The Health Partnerships Overview and Scrutiny Committee should consider the report provided on recruiting health visitors in Brent and question officers on the issues raised in the report.

Contact Officers

Mark Burgin
Policy and Performance Officer
Tel – 020 8937 5029
Email – mark.burgin@brent.gov.uk

Phil Newby
Director of Strategy, Partnerships and Improvement
Tel – 020 8937 1032
Email – phil.newby@brent.gov.uk