1.	Name of Organisation	Fairbridge in London – Kilburn Centre
2.	Aims of the Organisation	 FAIRBRIDGE is a national organisation with a satellite centre in South Kilburn providing services for disadvantaged young people in the borough. The organisation aims to: Help with the personal development of young people, social and life skills to tackle drug and alcohol misuse. The South Kilburn Centre supports, encourages and advises young people from Brent on achieving their long-term goals and re-entering education, employment or training. The South Kilburn Centre opened in Feb 2004 and has since engaged with 65 Brent residents.
3.	Current Funding from Brent Council	e.g MP, EH,SRB etc Nil
4.	Amount Requested	£20,000
5.	Project or Activity to be provided • Long-term personal development programme for 40 13-25-year-olds including: o 5-10 day residential course including wilderness environment outside London o 5-day follow on with a range of diverse courses including sexual health, cooking, etc. o with support of outreach workers	
6.	• Supporting children and young people • Education and achievement – will deliver long term personal development programmes to improve young people's self esteem and confidence • promote citizenship – runs programmes that help improve young people's citizenship skills through access courses, etc. • advise on health care – sessions on cooking, nutrition are run for people at risk. Sex education is also tackled within these programmes	
		skills – simulated parenting skills aimed at

discouraging young people from early parenthood and also parenting courses for those already parents

• Promoting quality of life and Green Agenda

- Promoting arts, sport and cultural activities involvement in range of arts, sport and cultural activities
- Working on environmental crime and sustainability assisting and promoting actions that help protect the environment

Regeneration and priority neighbourhoods

 Delivering skills to combat unemployment – running programmes that help reduce unemployment

Tackling crime and community safety

- street crime working with perpetrators to deliver projects to help young people break the cycle
- Fear of crime help young offenders as victims of crime to make connections and prevent re-offending
- Drugs and alcohol help potential alcohol misusers and drug abusers to overcome tendency and see alternatives in programmes
- o Programme is open to all young people

7. Outputs and Outcome

• 40 young people will gain skills such as:

- o improve confidence and motivation
- widen horizons by visiting a wilderness and taking part in adventurous activities
- be challenged to move outside of their comfort zone in order to improve their personal and social skills
- be introduced to the concept of personal development and the Kolb learning cycle
- receive positive learning experience evidenced by a Fairbridge Certificate and ASDAN credit towards a Level Up Award

26 of the most challenging young people in Brent will:

- build on their motivation by setting a goal for the future as part of an action plan
- be empowered working with a designated outreach and development worker to work to specified goals, etc.
- participate in work based independent living community and recreation activities and projects
- experience improved opportunities to engage with community with help of outreach and development worker
- experience support and encouragement to achieve their goals due to casework with outreach and development worker

• 12 young people will gain skills such as:

- improve their quality of life having reached a level in their personal development that allows them to re-engage with education or enter employment or training
- These will be measured by individual reports on progress of increase in

young people's confidence

- Written review sheets, review games, verbal debriefs etc.
- Development tutors and outreach workers will be referred to

8. Financial Analysis

- Fairbridge has requested for revenue grant of up to £20,000 in 2006/07 from the Main Programme grants budget for the purpose of developing personal development programme for 40 young people of ages 13-25 in Brent. The company intends to raise additional income/grants of up to £145,325 from other sources. If successful, the total project costs would be £165,325 in 2006/07. Brent contribution represents 12% of estimated costs.
- Fairbridge's audited accounts for the year ended 31 March 2005 show that it made a deficit of £224,155 with a net balance sheet reserve funds of £3,295,188. £2,751,535 of this figure represents tangible assets and long-term investment, leaving a balance of £543,653. This amount equates 3.3 weeks worth of expenditure. In view of the above, officers consider the financial position of Fairbridge to be satisfactory

9. | Equality and Diversity

- The organisation has an Equal Opportunities policy in place and is very strictly adhered to in all aspects of their operations from both the recruitment of staff and young people.
- The organisation, at a local level monitors statistics to ensure that they are recruiting young people who are representative of the local area and its needs, and to ensure that they get a wide range of young people who are all equally able to access the project whatever their circumstances.
- The outreach worker is, however responsible for discovering any barriers young people may have to participation during the initial one to one interview, and planning with other staff how to overcome these.

10 Monitoring Information

- There is no monitoring information available although internal monitoring has been proposed as:
 - Maintaining a database to enable monitoring of effectiveness working

11. Internal Consultation

Community Safety

Key work at the moment in Kilburn are there outputs for only Kilburn residents get considerable funds for the 40 young people. No links with Crime

	strategy at the moment 20K grant should be linked to working with CST and crime strategy.		
12.	Recommendation	ns	
	 Not recommended Receiving funds from Children and Families Department 		
Report Author		Augusta Morton	
Date		February 06	

1.	Name of Organisation	Federation of Patidar Association
2.	Aims of the Organisation	 Relief of poverty, sickness and distress and to render whenever possible financial assistance to the poor and disabled people. Provide provision of facilities for education, recreation and other leisure time occupations Support, promote or undertake activities for such charitable purposes Increase racial harmony and understanding
3.	Current Funding from Brent Council	e.g MP, EH,SRB etc £10,000 – Main Programme
4.	Amount Requested	£107,800

5. Project or Activity to be provided

Contribution towards salaries and activities costs. These activities range from performing arts, music, drama and workshop of dance, drama and health & fitness. Activities include the following:

- Kathak (beginners, intermediate and advanced)
- Bharat Natyam (beginners, intermediate and advanced)
- Folk (different state of India): Five groups (from 5 to 15 years old)
- Bollywood (Two groups)
- Table, Harmonium, Sitar, Vocal in Hindi and Karnataki (Three levels) with performances of the class achievements
- Drama: 2 act play in Hindi and English
- Workshops of Dance and Drama
- Teachers (dance and music) drama director, sounds & light technicians
- Marketing director, secretary/receptionist, two door keepers.

Organisation aims to improve the quality of life of local residents through increased opportunities for participation in Indian arts and cultural activities

6. Corporate Priorities

Supporting Children and young people

- Develop their practise as dance performers
- Introduce them to new skills in Indian dance

- Teach them about the culture and history behind the dance, music and costumes
- Celebrate own culture and learn about other cultures
- Raise their self esteem and confidence
- Develop team building skills

7. Outputs and Outcomes – outcomes identified

- Promote an awareness and understanding of the culture in British and other communities
- Drama production produced in Gujarati, Hindi and English
- Classes aimed at giving young people ongoing confidence, selfesteems and skills in verbal communication.

Measurable outcomes/outputs

- Celebrate own culture through training and knowledge raise their self esteem and self confidence
- Learn about dance and music through variety of dance and music classes and end of year sit examinations
- Increase intake of students from 175 to 200 by the end of the year

8. Financial Analysis

The Association has requested revenue grant of up to £107,800 in 2006/07 from the Main Programme grants budget. The Association intends to raise additional income of £45,000 from other sources. If successful, its total income/expenditure of £152,800. The grant requested from Brent Council represents 70.6% of the project cost.

The Association's audited accounts for the year ended 31 March 2005 show that it made surplus income of £223,074 with a balance sheet reserve fund of £1,217,620. £1,217,620 of this relates to its tangible assets leaving a balance of £50,000 available for general purposes. This amount is equal to 35% of its total expenditure and 18 weeks working capital. In view of the above, officers consider the accounts satisfactory.

9. Equality and Diversity

- Federation of Patidar is an Equal Opportunities employer with a clear guidance and awareness of their responsibility.
- The organisation is able to serve a large part of the population of South Asian in Brent.
- The organisation has also developed an Action Plan and this will be used as a framework to ensure Equal Opportunities is managed effectively on the project. The organisation has used the SMART

objective, targets, risk assessments and contingency plans agreed with people who use the service.

The Association has stated that it will monitor its activities through the following methods:-

- Survey forms distributed amongst service users
- Meeting between its artists, technical staff, parents and teachers to receive feedback
- Results from annual inspection report
- Achievements from students annual examination reports

10 Monitoring Information

Annual monitoring was carried out in August 2005 and services were being provided as specified in their application. Between April –to September 05, 175 students attended Dance and Music classes.

11. Internal Consultation

No comments

12. Recommendations

Approved £10,200 – Contribution towards salaries and activities costs.

Subject to:

- 1. Brent Council's normal conditions of grant
- 2. The project actively seeks funds from other external sources and if successful the organisation should inform Brent Council.

Report Author	Devbai Bhanji
Date	February 2006

1.	Name of Organisation	Flamingo Carnival Arts
2.	Aims of the Organisation	The organisation aims to encourage young people to take an interest in carnival arts and culture by running workshops in craft and design.
3.	Current Funding from Brent Council	e.g MP, EH,SRB etc
4.	Amount Requested	£15,000

5. Project or Activity to be provided

Funding is sought as a contribution towards its running costs to include the following:

- annual programme 6 week summer holiday programme of workshops:
 - ⇒ costume making and construction, dance, music and masquerading
- Salary of a part-time Arts Development and Outreach Co-ordinators post

This will enable users to participate in the Notting Hill Carnival held annually. It will also give the young people an opportunity to also be involved in other event such as Stonebridge Park Easter parade, South Kilburn Youth festival, Liverpool, Margate and Chichester.

- Established for the past 5 Years
- BASE: Cambridge Rd, NW6
- 5 management committee members
- 8 volunteers

6. Corporate Priorities – Link to:

- Supporting Children and Young People -
 - ⇒ Raise expectation and aspirations of Children and Young people through providing free access to services/activities
 - ⇒ Learn about Masquerade culture
 - ⇒ New skills in carnival arts of costume making, dance and music
 - ⇒ Opportunity to Celebrate their heritage
- Regeneration and Priority Neighbourhoods
 - ⇒ Works closely with South Kilburn NDC area and takes part in

activities in Stonebridge Park

- Tackling Crime and Community Safety
 - ⇒ Engaging those at risk of committee crime anti-social
 - ⇒ Promoting active citizenship amongst children and young people

7. Outputs and Outcomes – outcomes identified:

- Improve the children and young people's skill
- Raise there self esteem and sense of worth
- Improve health
- Encourage team working, social cohesion and social skills
- Reduce risk of offending, anti-social behaviour and substance abuse

Measurable outcomes/outputs:

- Develop a 6 week workshop for summer holidays craft workshops (nurseries and schools)
- Develop annual programme cultural festival and exhibition
- ⇒ Outcomes will be measured by the number of participants
- ⇒ Feedback from users
- ⇒ Tracking system to determine their attitudes in terms of citizenship and social/anti social behaviour

8. Financial Analysis

Flamingo has requested for revenue grant of up to £15,000 in 2006/07 from the main programme grants budget. It intends to raise additional income/grants of £82,500 from other sources. If successful, its total income/costs in 2006/07 would be £97,500.

Flamingo has submitted uncertified receipts and payments account for the year ended 31 Marcy 2005. This shows a break-even position of income/expenditure of £48,157. However the financial position of the organisation is not satisfactory for the following reasons:

- 1) The receipts and payments account failed to reflect surplus/deficits form previous years
- 2) Organisation has no working capital

9. Equality and Diversity

Flamingo Carnival Arts practice the principles of equal opportunities for all. The principles are documented in detail in their policy. In its application that 300 users both in Brent and outside the borough utilise its services. However, 250 of its users are residents of Brent with a diverse cultural membership, which reflects the community it services.

10	Monitoring Information	
	grant of £2,000 fro Christmas party,	itoring information available. However, they were awarded a om the Edward Harvist Trust in 2003/04 towards a art workshop and a trip to the theatre. Unfortunately the d to claim the grant.
11.	Internal Consultation	
	No comments.	
12.	Recommendations	
	Not recommended:	
	Refer to Edward Harvist	
Report Author		Jacqueline Smith
Date		February '06

1.	Name of Organisation	Fountain of Life Centre (UK)
2.	Aims of the Organisation	The Centre provides rehabilitation services of offenders, ex-offenders and support to their families • Provide training, educational facilities, information resources and counselling
3.	Current Funding from Brent Council	e.g MP, EH,SRB etc
4.	Amount Requested	£15,000

5. Project or Activity to be provided

The project intends to:

- set up a training centre and support services for ex-offenders
 - ⇒ volunteers will be trained to provide advice and information to exoffenders
- advice/information to include counselling, confidence building and personnal social skills development
 - ⇒ recruitment of a part-time qualified counsellor
 - ⇒ confidence building through providing regular sessions
 - \Rightarrow personnal/social skills... through comprehensive training programme
- Centre in operation for one year
- Company Limited by Guarantee
- 5 management committee members
- 2 volunteers

6. Corporate Priorities – Link to:

- Supporting Children and Young People young people will be given opportunity to work towards building their lives to enabling them to contribute to society and their community.
- Promoting a quality of life and the Green Agenda Helping exoffenders will work effectively in promoting the quality of life of young people in order to protect the environment.
- Tackling Crime and Community Safety advice and guidance to offenders along with mentoring training will contribute towards them

gaining confidence thus enabling them to establish themselves in employment.

7. Outputs and Outcomes – outcomes identified:

- Advice service for ex-effenders
 - ⇒ Well inform offender at the end of 6 months training
- Counselling
 - ⇒ Reduce isolation and work towards building goals and aspiration at the end of **6 months training**
 - Confidence
 - ⇒ Learn to over come self-imposed barriers
 - ⇒ By creating a positive self image, self motivated life style at the end of **6 months training**
 - · Personnal/social skills development
 - ⇒ Improving reading and writing, ICT skills
 - ⇒ Personnal action plan to improve skills such as CV writing and build job profiles by the end of **12 months training**

8. Financial Analysis

The Company has requested revenue grant of up to £15,000 in 2006/07 from the main programme grants budget. It is intending to raise additional grants/income of £10,000 from Job Centre Plus and £5,000 from fees. If successful, its total income/costs in 2006/07 would be £61,481.

The Company's certified accounts for the year ended 31 December 2004 show that if made a deficit of £1,205 with a net balance sheet reserve fund of £13,185. £4,960 of this represents tangible asset leaving a balance of £8,225 available for general purposes and it represents a working capital equals to 35.5 weeks expenditure. In view of the above, officers consider the Company's financial position to be satisfactory.

9. **Equality and Diversity**

- Equal Opportunities Policy in place
- Service profile of users 30 residents of Brent and 10 non-residents
 - \Rightarrow 35 of its users is male
 - ⇒ Ethnicity reflects diverse community as they cater for a mix of nationalities
- Advertises all vacancies to general public
- Office has disability facilities

10 Monitoring Information

No previous monitoring information available

11. Internal Consultation

	No comments	
12.	Recommendations	
	Approved: £10,000 - Towards operating costs	
Report Author		Jacqueline Smith
Date		February '06

1.	Name of Organisation	Friends of African/Caribbean Carers and Sufferers of Dementia
2.	Aims of the Organisation	 To dispel the myth of Dementia and uphold the dignity of sufferers and old Age Provide advice and support to the African/Caribbean carers and sufferers of dementia Educate the African/Caribbean community in the causes and treatment of dementia Promote awareness in all matters of dementia Offer counselling to sufferers in order to relieve the distress that they may encounter
3.	Current Funding from Brent Council	e.g MP, EH,SRB etc £61,382 - Housing & Community Care – Carers
4.	Amount Requested	grant £24,215
		•

5. Project or Activity to be provided

To employ two part time befrienders (21 hrs per week each) to provide the following:

- Provide friendship, information and support to isolated, excluded elders in the community
- Act as advocate to those elders who are socially excluded and not aware of services
- Encourage them to seek medical help and accompany them to their GP

Project will benefit approximately 14 clients. Each client to receive approximately 3 hrs each session.

The project aims to prevent loneliness, exclusion and depression amongst black elders and aims to improve the quality of life amongst the African/Caribbean elders.

6. Corporate Priorities

Promoting a quality of life and the Green AgendaProvide information, counselling advice and advocacy

Support isolated people

7. Outputs and Outcomes – Outcomes identified

- Provide friendship, support and help
- Provide a culturally sensitive service to black elders
- Motivate them in taking an interest in life and become more active in the society
- Steer them from going deeper into depression
- Keep Black elders of out psychiatric wards
- Help them to face and deal with barriers

Measurable outcomes/outputs

- 3 hour session to each client
- 728 sessions per year
- Two part-time befrienders each 21 hours per week
- 2184 befriending hours per year

The organisation has stated that it will measure its outcome through the following:

- Weekly feed back from staff and volunteers
- Responses from questionnaires
- Review and analyse achievements
- Monthly feedback through the medium of carer's group
- Through personal observation on supervisory visits
- · Feedback from other organisations
- Team briefings and feedback from staff and volunteers

8. Financial Analysis

The Company has requested for revenue grant of up to £24,215 in 2006/07 from the Main Programme grants budget. It intends to raise additional income/grants of £400 from other sources. If successful, its total project costs or income in 2006/07 would be £24,615. However, the company is claiming to have guaranteed carer grants of £61,457 in 2006/07. This amount is not reflected on the application form.

The company's certified accounts for the year ended 31 March 05 show that it made a deficit of 37,065 with a net balance sheet reserve fund of £22,314. £4,220 of this represents tangible assets leaving a balance of £18,094 available for general purposes. This balance equates 9 weeks working capital. In view of the above, officers consider the financial position of the company satisfactory.

9. **Equality and Diversity**

Organisation has in place an equal opportunities policy and states that although set up specifically for African/Caribbean carers and sufferers of dementia, does not discriminate against anyone.

- All jobs are advertised
- Al staff are interviewed and inducted once they start work
- Regular staff meetings and appraisals
- All staff given the opportunity to go on training suitable for their needs.
- Information package including video and booklets

It states in its application that it has 103 users all from Brent. The ethnic breakdown of its users is Black Caribbean 97, White Irish 2 and Italian and Iraqi 4.

10 Monitoring Information

No previous monitoring information available

11. Internal Consultation

No comments

12. Recommendations

Not recommended

Receives funding from Housing and Community Care Department

Report Author	Devbai Bhanji
Date	February 2006

1.	Name of Organisation	GEM TRAINING LTD
2.	Aims of the Organisation	 GTL aims to: Promote access to information and to enhance the development of the human spirit by engaging in voluntary/charitable work Conduct various music related initiatives that engages with, and lift the spirit of, disaffected young people Increasing training and achievement amongst young people increase arts, leisure, sport and cultural activities reduce unemployment levels
3.	Current Funding from Brent Council	e.g MP, EH,SRB etc Nil
4.	Amount Requested	£61,840
5.	 Project or Activity to be provided Music production and business related course pastoral care support for participants Music workshop – diversionary music activity Job-ready Programme – aimed at helping participants to obtain jobs 	
6.	Supporting Children and Young People Address the theme of Increasing Education/Training and Achievement by utreach to at risk children and young people from excluded communities or priority estates for inclusion onto Gem programmes Providing workshops and accredited programmes of training Providing pastoral care and support to help beneficiaries who stay on programme to maximise success potential	
	sport and culture increasing and take p	fe and Green Agenda be addressed by the theme 'Increasing arts, leisure activity and will be addressed through: the opportunity for young people to get involved part in local music projects reducing the risk of environmental crime and

promoting sustainability through:

- updating knowledge of deprived neighbourhoods/priority neighbourhoods and areas at risk of decline
- Targeting these areas for an outreach campaign to identify participants for inclusion on our diversionary programmes

Regeneration and Priority Neighbourhood

- will be addressed through the priority of reducing unemployment levels through:
 - identification and outreach to groups with highest incidents of unemployment, long-term unemployed, ex-offenders and women returnees for inclusion onto our training programmes
 - providing workshops and pre-vocational accredited programmes of training
 - providing job ready programme that will prepare participants for part-time and full-time employment
 - providing pastoral care support to help beneficiaries stay on programme and maximise success potential

Tackling crime and community safety

- will be addressed by the theme of reducing residential burglary and street crime: will be achieved through:
 - providing diversionary activities aimed at preventing high incidence of crime
 - work with perpetrators of crime
 - link with crime prevention agencies such as the Youth Offending Team and Crime concern

7. Outputs and Outcomes

Outcomes identified include:

- Provision of LOCON accredited course will make difference to service users by:
 - raising educational attainment and education aspiration levels as well as boost confidence
- Provision of music workshop will make following positive differences to lives of service users:
 - provide high quality, safe and nurturing environment for participants to express their art and,
 - o give participants opportunity to explore their musical interests
- Provision of job ready programme will make positive differences to lives of service users
 - steer participants towards mainstream activities and increase chances of employment
- Outcomes will be measured by
 - o outcomes of LOCON accredited course by:
 - questionnaires to capture education attainment results

- before beginning of training that can be cross-referenced with actual results
- questionnaires to capture student confidence levels via student tracking reports
- o outcomes of music workshop by:
 - student feedback questionnaire and attendance register
- o outcomes of job ready programmes by:
 - capturing relevant data on IT systems
- Outputs will include:
 - recruitment campaign for music workshops 20 participants recruited to participate in music activity and diverted from antisocial behaviour – one month after recruitment
 - Completion of 20 recordings and 1 showcase 20 participants expressed their art with increased participation iin activity – six months after start
 - completion of music workshop 70 participants engaged and residential burglary and street crime reduced after one year
 - Various follow on activities listed

8. Financial Analysis

- Gem Training Limited has requested for revenue grant of up to £61,840 in 2006/07 from the Main Programme grants budget. The company is not intending to raise additional income/grants from other sources.
- The Company's certified accounts for the year ended 30 September 2005 show that it made surplus income of £3,738. £231 of this amount represents tangible assets, leaving a balance of 3,507 as working capital. However, the working capital equates to only 6.6 weeks expenditure against the standard of 8 weeks.

9. Equality and Diversity

- Gem supports equal opportunities by ensuring that
 - policy is distributed to all staff and users who must confirm understanding and commitment to apply contents
 - confidential documentation is monitored and complied within Gem policy and procedures
 - database to capture demographic information relating to staff and users to allow Gem to respond to issues of equality of opportunity
 - Annual and interim reviews of conflicts and statutory changes to policy and procedures. Results will be filed.

10 Monitoring Information

No monitoring information available however proposed self- monitoring

	include: o programme will be monitored through IT systems by updating existing database designed to capture detailed information relating to all aspects of provision such as participant tracking, milestones, achievement and staff performance production of monthly reports on progress followed by regular review meetings to assess the state and effectiveness of programmes as they unfold	
11.	Internal Consult Children & Fa	
12.	 Recommendations Not recommended Operates on commercial basis 	
Report Author		Augusta Morton
Date		February 06

1.	Name of Organisation	Hands In Unity	
2.	Aims of the Organisation	 Aims of Hands in Unity aims: To provide first class out of school service for young people with learning difficulties To promote social activities for young people with learning difficulties To ensure services delivered by HIU are accessible, responsive and sustainable by working in partnership with young people with learning difficulties and their parents To promote the rights and needs of carers/parents and young people with learning difficulties To work towards ensuring better services for young people with learning disabilities and carers/parents 	
3.	Current Funding from Brent	e.g MP, EH,SRB etc	
	Council	Nil	
4.	Amount Requested	£11,445	
5.	Project or Activity to be p	rovided	
	young people with Saturday Magic' • Services will inclu workshops, which	young people with learning difficulties entitled, 'A little bit of Saturday Magic'	
6.	Corporate Priorities		
	 Supporting children and young people Address gap in service provision by providing opportunities for young people with learning disabilities who are generally excluded from society To promote personal and social development and enjoyment of recreational activities in a safe environment Give them opportunity to participate in planning and delivering a range of challenging and stimulating activities Help them participate in sport and environmental workshops, enabling them to participate in healthier life style 		

- Improvement in their quality of life by developing positive relationships with peers, out-of-school setting
- Enabling young people with learning disabilities to gain selfconfidence, physical mental well-being, and allowing them to contribute to greater

• Promoting a quality of life and the Green Agenda

- Project will seek to:
 - Increase opportunity for young disabled people to participate in a range of arts, leisure, sport and cultural activities outside school setting
 - Increase involvement and independence of young disabled people by allowing them to develop positive relationships with their peers in out of school setting
 - Allow them to contribute to wider community development and gain confidence

7. Outputs and Outcomes

• Envisaged outcomes will include:

- Enabling young people with learning difficulties to develop citizenship skills
- Helping them state preferences for services, and
- Participating in other forums by representing the views of young people with learning disabilities
- enable young people to participate in a 30-week programme including sports, music, drama and the arts programme, relevant to their needs and to relevant council strategy

Arts & music workshops:

 Use various art forms to bring out creative skills, and also to enhance their listening and co-ordination skills

Drama workshops:

 To enable young people with learning difficulties to gain a boost in self confidence and develop social and life skills

• Sport workshop:

 To enable young people with learning difficulties to participate in sports activities, allowing them to live physical and healthier lifestyle

Outcomes will be measured by:

Progress

- Club leader to develop an annual plan and show progress against targets
- Report on number of participants using each service or number of activities completed
- Feedback from users

- informal after each activity
- formal at end of financial year
- use of feedback to improve service

Impact measures

- feedback from young people, parents & carers to give flavour of the impact
- record responses from council and other partners on HIU involvement and comments

Outputs till end of April 06 will cover:

- Design and publicise project to schools, community projects, local press, local businesses – newsletters and publicity leaflet – ongoing
- Open day to register potential young people and to inform parents, guardians and carers about the project
- staff to discuss work plan and to consult young people about the theme of the project
- o to meet with external providers if needed to discuss requirements
- 30 week workshop in place planned to start in May 06
- o Statistics collected by staff and club workers
- End of year celebration statistics collected by staff and club workers

8. Financial Analysis

- Hands in Unity has requested revenue grant of up to £11,445 in 2006/07 from the Main Programme grants budget. It intends to raise additional income/grants of £6,475 from other sources. If successful, its total estimated income/cost in 2006/07 would be £17,920.
- The organisation's certified accounts for the year ended 31 March 2005 show that it made a deficit of £187 with a net balance sheet reserve fund of £8,214. This represents 53.8% of total expenditure and working capital of 28 weeks. In view of the above, officers consider the organisation's financial position to be satisfactory.

9. Equality and Diversity

Hands in Unity has an Equal Opportunities policy in place and ensures that the Club is available to all residents in the specified age range, where numbers permit, and that no child is excluded or disadvantaged on any grounds.

The project ensures that the composition of staff reflects that of users

10 Monitoring Information

- No monitoring information available although self-monitoring proposed as:
 - Recording of weekly attendance by 20 young people
 - Feedback from young people after each activity and at end of financial year to confirm impact of effectiveness of the service on

	their lives Feedback from parents and carers to give flavour of impact and effectiveness of service on their lives host end-of-year celebration where young people will perform their work and skills to parents, carers and community and statutory organisations		
11.	Internal Consult	ation	
	No comments		
12.	Recommendatio	ns	
	Refer to Edward Harvist • Not recommended • Not viable – too few beneficiaries		
Report Author		Augusta Morton	
Date		February 06	

1.	Name of Organisation	Help Somalia Foundation
2.	Aims of the Organisation	 The HSF seeks to Give free and confidential advice in translation and interpretation to Somali refugees on issues relating to asylum seeking, immigration, welfare benefits, housing, education, training and employment Promote good race relations by endeavouring to eliminate discrimination on grounds of race and encourage equality amongst racial groups residing in Brent and elsewhere
3.	Current Funding from	e.g MP, EH,SRB etc
	Brent Council	Nil
4.	Amount Requested	£8,887
5.	Project or Activity to be provided Services of a part-time project worker to work with Brent Housing Partnership and Brent Housing Resources Centre to provide various services in welfare, advocacy, housing and good community relations for HSF clients	
6.	Corporate Priorities Supporting children and young people working with other housing associations to provide decent accommodation for Somali families to listen and support views of Somali children and young people who often represent their non-English speaking parents Promoting quality of life and the Green Agenda represents Somali residents and raises concerns on housing and other related issues to Brent Housing Partnership Increase access to help Somali community understand different areas of service that BHP and Housing Associations provide to tenants increase access to housing services, greater understanding, individual rights and responsibilities. promote effective working relations with Brent Council	

7. Outputs and Outcomes

Outcomes will include:

- o better accommodation for Somali residents in Brent
- Helping Somali tenants to understand their rights and responsibilities to lead to enhanced community relations
- promote better quality of life and green agenda especially for large families on low income
- Active involvement of Somali residents actively involved in tenant/residents associations and understanding of housing issues

These would be measured by:

- creation of database of service users
- each case monitored and evaluated client feedback
- measure number of users and participants in Somali Forum set up in partnership with Brent Housing Partnership – quarterly forum meeting to discuss issues related to properties managed by BHP

Outputs will include:

- Recruitment of part-time worker by April 06
- training of part-time worker (identification of training needs) by April 06
- Worker starts projects raising awareness of users and cases April 06
- quarterly assessment by charity committee member and monitoring of part worker progress – reports produces – confirmation of partners assessment of worker's progress
- final report regarding year long project and outcome report presented to committee and partners – April/May 07

8. Financial Analysis

- The Foundation has requested for revenue grant of up to £8,887 in 2006/07 from the Main Programme grants budget. It intends to raise additional income of £3,000 from other sources. If successful, its estimated income/costs in 2006/07 would be £11,887.
- The Foundation's certified accounts for the year ended 31 March 2005 show that it made surplus income of £6,371 with a balance sheet reserve fund of the same amount. £2,880 of this represents tangible assets, leaving a balance of £3,491 available as working capital of almost 9 weeks which is satisfactory.

9. Equality and Diversity

- Organisation has a code of practice defining EOP as policy and practice
- Non-discriminatory practice promoted
- Targeted at Somali community who experience acute and wide-ranging barriers to learning and progression
- All projects monitored and reported to note discrepancies

10	Monitoring Information	
	 No monitoring information although internal monitoring proposed as: supervision of project worker by designated member of management committee performance monitoring data will be submitted at quarterly meetings Actions recorded and passed to management committee Charity committee would appoint one of its members to oversee running of the project with regard to: part-time worker performance review evaluation forms and feedback from service users and partners 	
11.	Internal Cons	ultation
	Housing	
12.	Recommendations	
	Approved: £6,302 - towards funding part-time project worker	
Repo	rt Author	Augusta Morton
Date February 06		February 06

1.	Name of Organisation	Home Start Brent
2.	Aims of the Organisation	 Home Start Brent offers: Support, friendship and practical help to families (including teen parents) in distress with at least one child under five Regular home visits by experienced volunteers Phone and home support for families through the Parenting and Life Skills Programme parenting skills
3.	Current Funding from Brent Council	e.g MP, EH,SRB etc
4.	Amount Requested	£16,863
5.	 Capacity building of volunteer preparation programme to incorporate a domestic violence unit Home based visits to provide support, friendship and practical help to families going through stressful situations to prevent family breakdown Organising frontline volunteer work with parents for up to a year. Volunteers in this case would act as barometers to gauge negative situations in the home. 	
6.	Corporate Priorities Strategic contexts addressed in this application include: • Supporting Children and young people • HSB will demonstrate this priority by setting up the special unit on domestic violence with a team of specially trained volunteers who will help prevent family breakdowns • The programme is cost effective and helps provide different solutions to ever changing challenges that impact on family life • Allows women, children and young people to access HSB by sufficiently generic means	
7.	Outputs and Outcomes	
	Outcomes for services and activities to obtain Barnardo's upgraded training pack	

- Train next team of 12 home visiting volunteers in skills and knowledge on domestic violence
- Match each volunteer with 12 referred families where domestic violence is a likely issue
- Pilot a short group support programme for women to address power and control issues of domestic violence that men use on women
- o refer children and young people for counselling
- o refer men to specific agencies as appropriate
- Outcomes will be measured by access to this provision and the
- Monitoring & Equalities Officer will measure progress quarterly using HSB's monitoring criteria

8. Financial Analysis

- Home Start has requested revenue grant of up to £16,863 in 2006/07 from the Main Programme grants budget. It intends to raise additional grant/income of £4,700 from other sources. If successful, its estimated project costs/income in 2006/07 would be £21,563.
- Home Start's audited accounts for the year ended 31 March 2005 show that it made a deficit of £7,221 with a net balance sheet reserve fund of £68,323. This amount represents 24% of the total expenditure and 12.5 weeks working capital. In view of the above, officers consider Home Start's financial position to be satisfactory.

9. Equality and Diversity

Home Start Brent is part of a national organisation that has a comprehensive equal opportunities policy that discourages any form of discrimination against service users, employees and volunteers.

Equality is further achieved through service provision, employment, recruitment process and work with volunteers.

10 Monitoring Information

- There is no monitoring information although Internal monitoring will cover
 - quarterly interviews given by Monitoring and Evaluation Officer using HSB's criteria to access service provision
 - Six-weekly supervision of home visiting volunteers to monitor and evaluate their work
 - Annual collection of data

11. Internal Consultation

Children and Families Services

12. Recommendations

 Not recommended Services currently provided in-house by Children and Families 		
Report Author		Augusta Morton
Date		February 06

1.	Name of Organisation	Horn of Africa Refugee Welfare Group
2.	Aims of the Organisation	 The Group exist primarily to improve the well being of refugees and asylum seeker from the Horn of Africa, especially Somalia and Djibouti. Services to be provided: Advice, information and practical support Social and cultural event and leisure educational events, sport and education Advocate for better health, welfare and social care
3.	Current Funding from Brent Council	e.g MP, EH,SRB etc £3,280 MP
4.	Amount Requested	£30,072
5.	Project or Activity to be provided Funding is sought towards the following: • Hall and pitch hire • 2 basketball coaches for girls • 2 football coaches for boys • 1 part-time co-ordinator This will enable the continuation of their basketball and football held every Saturday for boy and girls.	
6.	 Supporting Children and Young People ⇒ Through supporting young people especially those at risk and those excluded from sporting activities ⇒ Young people will be given the opportunity to participate in sporting activities without fear of isolation 	
7.	Outputs and Outcomes	
	The Group intends to make a difference to the lives of young people by reducing isolation and improve their quality of life through raising their awareness of healthy living and building their self confidence. Their main aim is to ensure the young people are given the opportunity to participate in major sport events of this country.	

- Train 6 people to become coaches for boys and girls
- Recruit young people and engaging them in voluntary work for the community

8. Financial Analysis

The Group has requested revenue grant of up to £30,072 in 2006/07 from the Main Programme grants budget. The group is not intending to raise additional income from other sources. Therefore it is requesting 100% funding.

The Group's certified income and payments account show that it made surplus income of £22,265. This amount is represented by cash at bank and a working capital of 29 weeks. In view of the above, officers consider the financial position of the group satisfactory.

9. **Equality and Diversity**

- Equal Opportunities Policy in place Internal monitoring mechanisms to measure the effectiveness of its policy, which is the responsibility of the management committee
- 2,450 users all of whom are mixed White and Black African. **2,200** of its users are residence of Brent. Users also include **210** disabled people, **600** older people and **759** young people.

10 Monitoring Information

No previous monitoring information available

11. Internal Consultation

Community Safeby

There are many groups which service needs of young Somali groups. Is this the same as Horn Stars? It would be good if groups could be co-ordinated together – so we have an umbrella of Somali groups.

12. Recommendations

Approved: £3,346 – Contribution towards operating costs

Subject to:

- 1. Brent Council normal conditions of grant
- 2. The project should be actively seeking funds from other external sources and if successful the organisation is required to inform Brent Council

Report Author	Jacqueline Smith
Date February '06	

1.	Name of Organisation	Inside-Out Training & Training Consultancy
2.	Aims of the Organisation	 Work with young people in Stonebridge, who are underachieving due to behavioural difficulties to prevent exclusion motivate, inspire and empower young people to become role models within and outside their communities Mentor young people in group setting to achieve or exceed set targets based on individually negotiated needs
3.	Current Funding from Brent	e.g MP, EH,SRB etc
	Council	Nil
4.	Amount Requested	£6,500
5.	 Project or Activity to be provided Devise a programme of study for children to enable them to participate in activities that prevent them engaging in crime Enable children engaged in programme to consider their performance at school or in any unsupervised situation encourage children to present themselves to each other as positive role models Children will be encouraged to celebrate achievement of their peers through praise and development, development of portfolios of study, awards of certificates and recognition at awards ceremony Young people will be encouraged to negotiate and set targets to challenge unacceptable behaviour and improve performance both at the centre and at home 	
6.	Corporate Priorities Corporate priorities addressed include: Children and young people support young people to take employment opportunities through group mentoring and motivational support Programme will work with Brent Council to target children on the Stonebridge Estate who face exclusion and are exposed to crime, negative role models and high unemployment Seek to assist young people in making meaningful career decisions	

Tackling crime and community safety

- Will plan a series of workshops that give young black males an open forum for discussion of aspects of human behaviour
- Provide one to one coaching to develop inter-personal skills and to adopt realistic views similar to their role models
- Young people will be encouraged to consider their contribution to society and improve negative and destructive behaviour

7. Outputs and Outcomes

Positive outputs envisaged will include

- Young people will better engage with everyday life, i.e., at school, home and play and the local environment
- Develop skills for self-management and improving their behaviour and strategies for coping in difficult situations
- Develop skills to communicate effectively with people at all levels, identify and consider unacceptable behaviour in family, school and local community
- They will negotiate learning goals and establish simple processes for monitoring behaviour and performance
- Work towards certificates of achievement and receive detailed report showing improvement in behaviour
- o participate in award ceremonies celebrating improved behaviour

Outcomes will be measured by:

- regular reports by learner and tutor
- Learn benefits of working with others and develop skills for selfassessment
- Feedback on achievement and improvement
- self correction and taking responsibility

Outcomes include:

- developing realistic learning goals for 100% of learners and their learning goals achieved per term
- Addressing at least three areas of behaviour needing improvement for 100% of learners evidenced by feedback from tutor/learner at the end of the training course
- Recognition of achievement evidence of research and music formulation

8. Financial Analysis

- Inside Out Training has requested revenue grant of up to £6,500 in 2006/07 from the Main Programme grants budget. The organisation is not intending to raise additional income from other sources.
- The organisation was established in 1996 as unregistered voluntary organisation. It has not submitted its audited/certified accounts for the year ended 31 March 2005. However, its draft income and expenditure account for the same year shows that it made a deficit of £50. This

	account failed to reflect previous year's surpluses or deficits. In view of the above, officers consider the organisation's financial position to be unsatisfactory.		
9.	Equality and Diversity		
	 Inside Out is a project aimed at young black males resident in Brent but the project is highly suited to all other young males in deprived areas Organisation recognises and embraces the Child Protection Act, Equal Pay Act, Sex Discrimination Act, Race Relations Act, Disability Discrimination Act, Human Rights Act and Rehabilitation of Offenders Act The organisation encourages young people to positively identify with positive role models 		
10	Monitoring Info	ormation	
	 No monitoring information available however proposed internal monitoring include: regular feedback meeting with young people to report to relevant agencies and school review of performance of young people and make referrals to relevant agencies and meet specified targets 		
11.	Internal Consu	Itation	
	Children and families		
12.	Recommendations		
	Not recommended		
	Accounts unsatisfactory		
Repor	eport Author Augusta Morton		
Date		February 06	

	TN 50 : ::	
1.	Name of Organisation	J. I. D. Theatre Company
2.	Aims of the Organisation	 JID Theatre Company aims to: share the gospel through theatre encourage new work and new talent produce Christian theatre in the UK and overseas
3.	Current Funding from Brent Council	e.g MP, EH,SRB etc Nil
4.	Amount Requested	£3,075
5.	Project or Activity to be p	rovided
	 The grant will pay for: Expenses for a casting crew during staging of first production of 'My Life'. Provide young people interested in arts the opportunity to be involved in a professional production which would otherwise not be available to them Will highlight genre of Christian theatre 	
6.	Corporate Priorities	
	 Supporting children and young people Offer young people interested in arts the opportunity of being involved in a professional production which would otherwise not be available to them Improve self-esteem while introducing them to Christian theatre 	
7.	Outputs and Outcomes	
	 Outcomes will raise awareness to talent in Brent highlight existence of gospel/Christian theatre Measured by ticket sales for production 	
	o casting crew findi	ng regular work in professional theatre
8.	Financial Analysis	
	J.I.D has requested revenue grant of up to £3,075 in 2006/07 from the Main Programme grants budget. It intends to raise additional income/grants of £8,380 from other sources. If successful, its	

	estimated project costs or income in 2006/07 would be £11,455.		
	 The Company was established in June 2005 and has not submitted any financial information in support of its application. In absence of these documents, officers are unable to comment on the company's financial position 		
9.	Equality and Div	versity	
	 Organisation is a member of the Independent Theatre Council and adopts its rules and policies dealing with equal opportunities. Details however not stated 		
10	Monitoring Infor	mation	
	• Group will m	onitor effectiveness of service through	
	 c response from media and press d feedback from casting crew after production 		
11.	Internal Consultation		
	Children and Families Cultural Services		
12.	Recommendations		
	Not recommended no accounting decumentation provided		
	no accounting documentation provided		
Rep	Report Author Augusta Morton		
Date)	February 06	

1.	Name of Organisation	Kilburn Youth Centre
2.	Aims of the Organisation	 The main aims of the KYC include: Providing services to young people in Kilburn and surrounding areas Places young people at the heart of its activities Engaging in partnership with agencies at all levels of community including voluntary and statutory developing a centre of excellence to foster provision of quality services and become a driver of influence and change in provision of services to young people Provision of confidential and non-judgemental youth-led and person-centred approach providing a holistic approach to service provision
3.	Current Funding from Brent Council	e.g MP, EH,SRB etc Awarded £25K tender from Connextions
4.	Amount Requested £74,924	
5.	Project or Activity to be provided KYC is seeking for contribution to core activities such as: 'Seriously Healthy' project providing sexual health education for young people Peer education programme for under 25s Outreach programme for under 25s Young Parents Support Group SRE Teacher Training Package for Primary Schools Extended Schools and Community Health Programme for 6-12s Sexual Health Drop-in Service for under 25s Confidential counselling for under 25s	
6.	Corporate Priorities KYC aims to meet the following the f	owing priorities:
	Supporting children ar	

- with access to better health services, support with parenting skills and quality play facilities
- Ensure that all pre-school children have access to affordable high quality childcare services if required and a free early years education place for three-year-olds
- Children of all ages and abilities will receive an excellent education to maximise their long-term life chances
- KYC will work with Brent schools to deliver high quality professional educational services, which recognise individual needs of all pupils and support them to achieve their full educational potential, and gain access to future employment or training.
- KYC will encourage all young people to continue in education or vocational training post-16, as part of plans to achieve targets for further education
- all young people will be encouraged to play a full role in the life of their local community, through a range of sports, arts and cultural activities
- Listen more closely to the views of children and young people and take their specific needs into account when planning council services
- KYC will work with partners to reduce involvement of young people in crime

Promoting quality of life and the Green Agenda

- Work with partners in the health sector to reduce health inequalities experienced by the most vulnerable communities in Brent
- Work with voluntary and community sector to improve the quality of life of Brent's most disadvantaged individuals

Regeneration and Priority Neighbourhoods

- Work in partnership with NDC in South Kilburn to meet objectives in:
 - raising employment levels and reducing unemployment
 - raising academic attainment of young people in education to above national levels
 - reducing the proportion of adult population smoking to below national average

Tackling Crime and Community Safety

 Work actively with individuals at risk of offending to provide alternative life choices and increase access to training and employment.

7. Outputs and Outcomes

Outputs envisaged from this project for young people include:

- o increased self-esteem for young people trained as peer educators
- increased knowledge and awareness of general health and emotional well-being of targeted groups leading to increased self confidence, positive behaviour changes, reduced incidences of risky behaviour,

- and to healthier and happier young people in Brent
- increased number of young people and young parents entering further education and employment
- increased confidence in teachers to provide quality SRE in primary schools
- increased knowledge and awareness of health problems children and their communities face and the factors that contribute to unhealthy behaviour
- o increased uptake of young people to clinical sexual health services
- positive impact on sexual health indicators leading to decrease in incidences of STIs, HIV, infection and early unintended pregnancies
- o increased uptake of children receiving confidential counselling
- Outputs will include:
 - Recruitment of 40 peer educators receiving LOCN qualification by March
 - Number of young people:
 - engaged in outreach programme sessions
 - attending support group meetings
 - accessing KYC programmes in Brent
 - screened for STI/HIIV programmes screened
 - attending drop-in service for under 25s
 - receiving counselling
 - Number of teachers engaged in SRE teacher training programme
 - o number of schools participating in extended schools programme

8. Financial Analysis

Kilburn Youth Centre has requested revenue grant of up to £74,942 in 2006/07 from the Main Programme Grants budget. It intends to raise additional income/grants of £49,937 from other sources. If successful, its estimated project costs/income in 2006/07 would be £124,874.

The Company's audited accounts for the year ended 31 March 2005 show that it made a surplus of £23,876 with a balance sheet reserve funds of £171,536. £24,664 of this represents tangible assets leave a balance of £146,872 available for general purposes and it represents 16 weeks of expenditure. In view of the above, officers consider the company's financial position to be satisfactory.

9. Equality and Diversity

- KYC has an equal opportunities policy that discourages discrimination in all forms in terms of race, religion, gender, sexuality and age.
- The organisation prides itself on being an equal opportunities employer
- Volunteers and members are also made aware of contents of the policy and required to adhere to them.
- The policy is reviewed regularly to incorporate changes required.

10	Monitoring Information	
	6 monthmonthlyparticip	s to monitor all programmes by hly evaluation of all projects y monitoring of all project outputs atory evaluation activities with members and ck from users and project co-ordinators
11.	Internal Consult	ation
	Children and Families	
12.	Recommendations	
	 Not recommended Receives funding from Children and Families 	
Repo	Report Author Augusta Morton	
Date	te February 06	

1.	Name of Organisation	Kingsbury and Hendon – Sea Training Corps
2.	Aims of the Organisation	 To develop in girls and boys the qualities of: self-discipline leadership service to the community and Provide a safe and caring environment for young people to develop their full potential Providing better citizens for the community
3.	Current Funding from Brent Council	e.g MP, EH,SRB etc Nil
4.	Amount Requested	£40,000
5.	 Project or Activity to be provided Develop annual services for young people for five nights per week for 48 weeks per year Provision of out-of-club activities programme designed to increase self-esteem and confidence Provision of training days, workshops and holiday provision for core age group of between 10 and 18 years Aims particularly at excluded young people and those at risk of offending as a result of special needs or disabilities 	
6.	Corporate Priorities Supporting children and young people Provide a safe and caring environment for young people to spend their leisure time Encourage all members to play a full role in local communities by providing a range of activities in sport, culture and other socials develop citizenship ideals amongst young people listen to young peoples' views and take them into consideration when planning activities Tackling crime and community safety Preventing young people offending by providing purposeful activities in their leisure time Work with neighbourhood watch, local youth offending teams, Met Police to discuss and plan leisure time activities for young people Also work to prevent young people becoming victims of crime by providing counselling, advice and assistance	

7. Outputs and Outcomes

Intended outcomes of the Corps include:

- Continuation of services offered to young people
- further development of the organisation to enable it to cater for increased application for membership resulting from recent membership drive in Brent schools in Stonebridge area
- increased activities to include holiday provision, day trips and wider range of out of club activities, e.g., camping trips, canoeing expeditions, hill & mountain climbing, walking aimed at providing a better quality of life
- increase in self-esteem and confidence for young participants

Outputs envisaged would cover:

- appointment of a full-time site worker to develop services and letting potential of premises by May 06
- another full-time worker to develop volunteers and help them acquire new skills by end of first year
- to be an active partner in promoting the 'every child matters' strategy by providing better services aimed at developing full potential of young people by end of first year

8. Financial Analysis

- Kingsbury and Hendon Sea Training Corps has requested revenue grant of up to £40,000 in 2006/07 from the Main Programme grants budget. It intends to raise additional income /grants of £17,382 from other sources. If successful, its estimated costs/income of the project would be £57,382.
- The organisation has submitted its certified receipts and payments accounts for the year ended 31 March 2005. These show a deficit of £20,102 with a net balance sheet reserve fund of £17,012. This amount represents 31% of total expenditure and 16 weeks working capital. In view of the above, officers consider the organisation's financial position to be satisfactory.

9. Equality and Diversity

The Corps takes Equal Opportunities seriously and has a stated policy to confirm this.

- Details of the policy cover:
 - o grievance and complaints procedure
 - o advertisement of services in a variety of media
 - o inclusion of young people of all ethnicity, gender, etc.
 - o Inclusion of people with disability, and those at risk of offending

10 Monitoring Information

Internal monitoring proposed include maintenance of accurate records:

- membership to ensure achievement of aims and objectives
- Composition of membership by gender, geographical location, ethnicity, etc.
- feedback provided from parents, teachers, etc., on progress of members
- Qualifications from activities undertaken such as training courses and workshops, music certificates, accreditations, etc.

11. Internal Consultation

Children and families

12. Recommendations

- Not recommended
- refer to Edward Harvist

Report Author	Augusta Morton
Date	February 06

1.	Name of Organisation	Kingsbury Asian Elders Group
2.	Aims of the Organisation	Kingsbury Asian Elders Group is a locally based organisation who aims to improve the quality of life for elderly people. Their main provisions are cultural programmes.
3.	Current Funding from Brent Council	e.g MP, EH,SRB etc £1,600 MP
4.	Amount Requested	£3,000

5. Project or Activity to be provided

Funding is sought as a contribution toward hall hire and running cost.

Services include a wide range of on-going social activities such as cultural programmes, card games, reading newspapers and magazines. They also provide various activities for ladies such as satsangs, cooking etc. All activities are operated weekdays.

6. Corporate Priorities – Link to:

Supporting Children and Young People –

⇒ No services are provided at present, but they intend to work towards providing support for children if resources become available.

Promoting a quality of life and the Green Agenda –

- ⇒ Quality services are provided to members
- ⇒ Members awareness increased through attending various seminars on issues relating to Green Agenda

Regeneration and Priority Neighbourhoods –

- ⇒ Information and advice provided to members regularly
- ⇒ Members attend area meetings for general discussions and action

Tackling Crime and Community Safety –

⇒ All members are elderly it is therefore important when events occur area the area, immediately arrangements are made for the community Policing to ensure members are safe

7. Outputs and Outcomes: outcomes identified:

- Promote quality of life by providing a safe environment for members
- Provide members with general information and the opportunity attend seminars

Measurable outcomes/outputs

 Maintain suggestions and complaints books
 Officers are unable to comment fully the delivery of its intended programme as no clear structure on how they will measure their outputs and outcome.

8. Financial Analysis

The Group has requested revenue grant of up to £3,000 in 2006/07 from the Main Programme grants budget. It intends to raise £500 from subscription fees. If successful, its total estimated income/cost would be £3,500. The amount requested from Brent Council represents 85.7% of the project costs.

Kingsbury Asian Elders Group's receipts and payments accounts show that it made surplus income (£1,963) over expenditure (£1,996) of £33. This amount represents 1.7% and a working capital of 1 week against a standard of 8 weeks. In view of the above, the group's financial position is unsatisfactory.

9. Equality and Diversity

The Group is committed to equality of opportunity as their services are open to everyone regardless of their cultural background or sexual orientation.

Services are currently provided to **268** users (all 50+) of whom **250** are residence of Brent. Ethnic breakdown of **98%** Asian and **2%** Asian Pakistani.

10 Monitoring Information

No previous monitoring information available

11. Internal Consultation

No comments

12. Recommendations

Approved: £1,632 – Contribution towards operating costs

Subject to:

- 1. Brent Council normal conditions of grant
- 2. The project should be actively seeking funds from other external sources and if successful the organisation is required to inform Brent Council

Report Author	Jacqueline Smith
Date	February '06

1.	Name of Organisation	Kingsbury District Guides
2.	Aims of the Organisation	Aims to provide for the development of young girls from Aged 5 upwards to become a loyal, confident, committed team member in today's multi-cultural society through participation in a wide range of indoor and outdoor activities.
3.	Current Funding from Brent	e.g MP, EH,SRB etc
	Council	£300 – Main Programme
4.	Amount Requested	£500

5. Project or Activity to be provided

The organisation is requesting contribution towards the cost of rental for accommodation for meetings, storage for equipment used in activities and assistance with training costs for leaders aged 16-65.

Weekly meetings are also held to discuss achievements and plan programmes.

6. Corporate Priorities

Supporting Children and young people

 Provide opportunity for young people to develop skills in a team based, fun environment

Promoting a quality of life and the Green Agenda

- Young people experience opportunities for arts, leisure and cultural activities in a fun way and away from school environment
- Participation in a wide range of indoor and outdoor activities such as nature studies, cooking and camping, which are designed to be fun and encourage team building and friendship.

7. Outputs and Outcomes – Outcomes identified

- Improve skills and sense of belonging
- Development of ability and confidence
- Achieve personal best in all challenges

Measurable outcomes/outputs

- 87 young members achieve a new skill by end of the year
- 50% go away to camp and pack holidays by end of the year
- New leaders complete training and number of girls in units is increased/maintained by end of the year

8. Financial Analysis

Kingsbury District Guides has requested revenue grant of up to £500 in 2006/07 from the Main Programme grants budget. The Guides intends to raise additional income / grants of £1,299 from other sources. If successful, its total income/costs in 2006/07 would be £1,799. The grant requested from Brent Council represents 27.8% of total costs.

The Guide's certified receipts and payments account for the year ended June 2005 show that it has excess income (£10,940) over expenses (£1,673) of £9,267 after adjustment to the account. This amount represents 553.9% and working capital of 195 weeks of expenditure. In view of the above, officers consider the guide's financial position satisfactory. However it has sufficient funds for 3.7 years without financial support from any organisation.

9. Equality and Diversity

The Organisation has a clear understanding of equal opportunities and this is also reflected in their user profile. It has indicated that it has 94 users all of whom live in Brent. The ethnic breakdown of its total users of 94 is as follows: 20% White UK, 20% White Irish, 10% Mixed White & Black Caribbean, and 50% Asian Indian. Also included are 7 elderly and 3 disabled people.

The organisation states that it will monitor its services through the following

- Review meetings
- Leaders meeting once a term
- Attendance at residential

10 Monitoring Information

This organisation does not qualify for monitoring, however, it has stated in its report between April – Sept 05 that they continued to have weekly meetings. Members joined in with the County Disco and the County Carousel birthday celebrations and enjoyed a District Pack Holiday in the New Earth House building at Northern Heights.

11. Internal Consultation

No comments

12. Recommendations

Approved £306.00 – Contribution towards the cost of rental for accommodation for meetings and storage for equipment

Subject to:

- 1. Brent Council's normal conditions of grant
- 2. The project actively seeks funds from other external sources and if successful the organisation should inform Brent Council.

Report Author	Devbai Bhanji
Date	February 2006

1.	Name of Organisation	Kokni Muslim Welfare & Youth Organisation
2.	Aims of the Organisation	KMW&YO aims to enhance to the physical, mental and social welfare of the Muslims lives by providing a range of services/activities such as cultural and recreational pastimes, luncheon club, health awareness and hygiene guidance to the mainly the Asian community.
3.	Current Funding from Brent Council	e.g MP, EH,SRB etc
4.	Amount Requested	£7,500

5. Project or Activity to be provided

Funding is sought to provide a variety of services/activities such as Cultural programme, annual sport festival, educational classes, summer play scheme, hire of venue, purchase of equipment and running cost (gas, electricity, transportation etc.)

If successful funding will contribute towards promoting and creating an environment for integration for children, youth and the elderly.

- cultural and arts awareness
- entertainment for the community
- sporting activities for youth
- outings and meeting for the housebound elderly and women
- ⇒ Existence for the past 28 years
- ⇒ Registered charity and co Ltd by guarantee
- ⇒ **Base**: Springfield Grds, Kingsbury
- ⇒ 16 management committee members
- ⇒ 28 volunteers

6. Corporate Priorities

- Supporting Children and Young People provide advice on safety issues relating to outdoor and indoor sporting activities
- Promoting a Quality of life and the Green Agenda advise members on the importance of safety through raising awareness in health issues, seminars and luncheon clubs for the elderly.
- Regeneration and Priority Neighbourhoods Premises currently used is shared with other organisation's who provide similar services/activities to the community.

• Tackling Crime and Community Safety – details contained in its application refer to information already contained in Promoting a ...

7. Outputs and Outcomes- outcomes identified:

- Youth participation in recreational activities
- Cultural programme to provide entertainment for the women and the elderly giving them the opportunity to integrate alleviating isolation.
- Organize summer play scheme with the view of providing a safe environment for the children

Measurable outcomes/outputs:

- Computer user group 50 people are able to improve their skills
- Train people in cardiac resuscitation

No structured programme has been submitted in support of its application, officer is therefore unable to give a full outline of its outcomes and outputs for the intended services/activities.

8. Financial Analysis

Kokni Muslim Welfare and Youth Organisation has requested revenue grant of up to £7,500 in 2006/07 from the Main Programme grants budget. It intends to raise additional income/grants of £2,000 from other sources. If successful, its total estimated income/costs in 2006/07 would be £9,500. The amount requested from LBB represents 79% of the total costs.

The organisation's unaudited accounts for the year ended 31 March 2005 show that it made surplus income of £769 with a balance sheet revenue fund of £28,090. £14,001 of this amount represents tangible assets, leaving a balance of £14,089 available as working capital. This represents 105 weeks expenditure. In view of the above, officers consider the organisation to be sufficiently resourced for more than a year without additional resources.

9. **Equality and Diversity**

KMW&O claims it services are provided to its members irrespective of their age, gender, colour, religion and background. However, its services are implemented through encouraging participation of its members and other local communities in its events and facilities.

Service profile:	Ethnic breakdown:
400 Brent residents	400 East African
300 non residents	50 South African, Asian & Pakistan
300 Women	

	400 Men	
	20 Disabled	
	100 older people	
	150 Young peop	le
10	Monitoring Infor	mation
	No current monitoring information available.	
11.	Internal Consult	ation
	No comments	
12.	Recommendatio	ns
	Not recommended:	
	Refer to Edward Harvist	
Repo	ort Author	Jacqueline Smith (Grant Officer)
		F. I. (00
Date	!	February '06

1.	Name of Organisation	London Indian Elders Group
2.	Aims of the Organisation	Relief of elderly and disabled people, in particular but not exclusively, people from the Indian community by advancing education and providing recreational and leisure time facilities in the interests of social welfare with the object of improving their condition of life. The following activities are arranged: • Cultural activities e.g. festival celebrations • Assist with social security and NHS matters • Arrange seminars on health, diet, keep fit classes including Yoga. • Arrange day trips in the summer
3.	Current Funding from Brent Council	e.g MP, EH,SRB etc Nil
4.	Amount Requested	£5,900
5.	Project or Activity to be p	rovided
	Contribution towards its on-going running costs and activities costs including contribution towards rent. The group aims to provide its users with a place to get together and meet other pensioners, most who are lonely and living away from their children. The group meets once a week for a couple of hours.	
6.	Corporate Priorities	
	Promoting a quality of life and the Green Agenda Meeting place for lonely people to discuss various issues and problems Promote general health through keep fit classes and health seminars	
7.	Outputs and Outcomes -	Outcomes identified
	 Improve the daily life of old pensioners Participate in health activities Increased knowledge of health and social security/NHS 	
	Measurable outcomes/outputs	

	No information provided	
8.	Financial Analys	sis
	London Indian Elders Group has requested revenue grant of up to £5,900 2006/07 from the main programme grants budget. The group intends to additional income/grants of £2,700 from subscriptions and members' donations. If successful, its estimated project costs in 2006/07 would be £8,600.	
	The Group's certified receipts and payments for year ended 31 March 2 shows that it has excess income (£27,856) over expenditure (£8,949) or £18,907. This amount represents 211.3% and a working capital of 109 weeks of expenditure. In view of the above, the organisation has sufficing resources to last for more than one year.	
9.	Equality and Div	rersity
	 The organisation has submitted a statement saying that they follow the principle of Equal Opportunity for its members and employees. The organisation states that they welcome anybody who wishes to take advantage of its activities. Their activities are promoted in the library, newspapers and on display boards The organisation states approximately 350 people use their services of which 300 live in Brent. 	
10	Monitoring Information	
	No previous monitoring information available	
11.	Internal Consult	ation
	No comments	
12.	Recommendations	
	Not recommended	
	Refer to Edward Harvist	
Report Author Devbai Bhanji		Devbai Bhanji
Date		February 2006

1.	Name of Organisation	London Progress Table Tennis Club
2.	Aims of the Organisation	 The promotion and development of all aspects of the game of table tennis Create pathways between social and recreational table tennis through to competitive table tennis at all levels Contribute to the social integration and social inclusion of young people
3.	Current Funding from Brent Council	e.g MP, EH,SRB etc Nil
4.	Amount Requested	£3,200

5. Project or Activity to be provided

Cost of the salary of a second coach to work at Wembley High and St. Gregory's Catholic School to enable the expansion of the table tennis coaching in Brent.

Aims to provide sessions one day a week at each school.

6. Corporate Priorities

Supporting Children and Young People

- Young people have new sporting opportunities offered to them
- Safe and child friendly environment
- Develop confidence and increase self-esteem
- Young people participate in local, regional and national competitions

Promoting a quality of life an the Green Agenda

• Increase young people's sense of social inclusion through participation

Regeneration and Priority Neighbourhoods

- Promotion of sports within the borough
- Involve young people in Wembley in the development of grass roots sport.

Tackling Crime and Community Safety

- Involving young people in a co-ordinated programme of table tennis
- Tackle problems of youth disaffection

7. Outputs and Outcomes – Outcomes identified

- Promote community cohesion and social inclusion.
- Leading to competitive opportunities including
- National Cadet League (NCL) (Under 15's)
- National Junior League (NJL) (Under 18's)
- London Junior Table Tennis Scheme
- Middlesex Table Tennis Leagues

Measurable outcomes/outputs

Outputs expected include

- Coaching to a level suitable for NCL and NJL
- Coach to higher level suitable for Junior County level

Outcomes will be measured in the following way:

- Number of participants in coaching sessions
- Level of skills attained by participants
- Number of participants in tournaments
- Level of success attained at tournaments
- Number of participants remaining in the programme after the first year

8. Financial Analysis

The Club has requested revenue grant of up to £3,200 in 2006/07 from the main programme grants budget. It intends to raise additional income/grants of £3,200 from other sources. If successful, its estimated income/costs in 2006/07 would be £6,400. The grant requested represents 50% of the total costs of the project.

The Club's certified receipts and payments account for the year 2004/05 shows excess income (£19,147) over expenditure (£14,385) of £4,762. This amount represents 32.2% of total expenditure and working capital of 17 weeks against the standard of 8 weeks. In view of the above, officers consider the Club's financial position to be satisfactory.

9. Equality and Diversity

London Progress TTC is committed to equality of opportunity and has submitted its Equity policy.

- The Club has stated that it has recently been awarded "Clubmark Status" which is a Sport England award which declares that a sporting club is fully fit for purpose in terms of equality of opportunity.
- The Club's users reflect the diversity of London and is also pro-active in recruiting girls into its activities.
- Its volunteers are instructed in equity awareness and the table tennis sessions are continually monitored

10	Monitoring Information	
	No previous monitoring information available	
11.	Internal Consult	ation
	No comments	
12.	Recommendations	
	Approved £3,000 - Towards operating costs e.g. salary of second coach	
	Subject to:	
	 Brent Council's normal conditions of grant The project actively seeks funds from other external sources and if successful the organisation should inform Brent Council. 	
Repo	ort Author	Devbai Bhanji
Date Feb		February 2006
Date		i Columny 2000

1.	Name of Organisation	London Tamil Centre
2.	Aims of the Organisation	The Centre provides services for the local Tamil community and focus mainly on helping the young and elderly.
3.	Current Funding from Brent Council	e.g MP, EH,SRB etc £3,238
4.	Amount Requested	£5,333

5. Project or Activity to be provided

The Centre is seeking funding as a contribution to support the following:

- Youth Sports Club Saturday 1:30 17:30hrs
- Supplementary School Sunday 9:00 13:30hrs (Wembley High Sch.)
- Badminton & Volleyball and indoor games Sunday

Their services will continue to support the young and elderly people of the community through a programme of educational and social activities with the aim of achieving integration, law biding, constructive and a safe environment free of crime, violence, drug abuse etc.

6. Corporate Priorities – Link to:

- Supporting Children and Young People
 - ⇒ Through a range of educational and social activities such as Tamil language, veena, violin, dance and cultural activities
- Promoting a quality of life and the Green Agenda
 - ⇒ Greater participation of indoor and outdoor games
 - ⇒ Education members on the importance of health eating
- Tackling Crime and Community Safety
 - ⇒ Teaching in human values to address issues on safety within the community

7. Outputs and Outcomes – outcomes identified:

- Support children who are at risk and socially excluded
- Increase involvement in activities

Measurable outcomes/outputs

- Grade 8 & Grade 10 aim to achieve GCSE result by July '06 quality of service will be measured using the following methods:
 - ⇒ Questionnaires to students
 - ⇒ Regular surveys
 - ⇒ Open evening
 - ⇒ Recording number of crime and violence

Officers are unable to carryout a full assessment on the intended programme as the Centre failed to give a detail structure of their proposed as how the service/activities will be measure against output and outcomes.

8. | Financial Analysis

London Tamil Centre has requested revenue grant of up to £5,333 in 2006/07 from the Main Programme grants budget. The Centre intends to raise additional income/grants of £55,067 from other sources. If successful, its total income/costs in 2006/07 would be £60,400. The grant requested from Brent Council represents 8.8% of its total costs.

The Centre's unsigned audited accounts for year ended 31 March 2005 show that it made surplus income of £13,928 with balance sheet reserve fund of £222,175. £165,094 of this amount is represented by tangible assets, leaving a balance of £57,081 available as working capital for 29 weeks. In view of the above, officers consider the Centre's financial position to be satisfactory.

9. Equality and Diversity

The Centre has an open access to its services and it abides by equality of opportunity. Implementation of its policy is through maintaining an evident base practise through its services and staffing.

User Profile:

450 Brent residence	80 F
100 non-resident	60 M
	6 Disabled & 160 older people
97% Sri Lankan	500 young people

10 Monitoring Information

No previous monitoring information available

11. Internal Consultation

No comments

12. Recommendations

Approved: £3,303 – Contribution towards operating costs

Subject to:

- 1. Brent Council normal conditions of grant
- 2. The project should be actively seeking funds from other external sources and if successful the organisation is required to inform Brent Council

Report Author	Jacqueline Smith	
Date	February '06	

1.	Name of Organisation	MAGNOLIA SENIOR CITIZENS CLUB
2.	Aims of the Organisation	To promote the welfare of elderly, frail and disabled people
3.	Current Funding from Brent Council	e.g MP, EH,SRB etc £1,200 (MPG)
4.	Amount Requested	£1,350

5. Project or Activity to be provided

- Transportation of vulnerable members of the society, who would otherwise be unable to attend club activities including:
 - Outings
 - Entertainment
 - o Bingo
 - Cards
 - o Celebrations, etc.
- To enable users to participate in events, activities, discussion groups and share information

6. Corporate Priorities

Supporting children and young people

- Supports and helps with activities with children and young people especially as centre is seeking to raise funds for a youth club
- Elderly people are anxious about lack of facilities for young people in the area

Promoting quality of life and green agenda

 Member are unable to participate due to frail health but maintain interest in local events and environment and are concerned with lack of amenities in the Kingsbury/Kenton area

Regeneration and Priority Neighbourhoods

o Club recognises area as needing improvement and regeneration

Tackling crime and community safety

 Club offers support to members in effort to help overcome fears of crime resulting from drug and alcohol abuse

7. Outputs and Outcomes

Outputs and Outcomes identified include:

- Provide a welcome break for members who look forward to participating in weekly activities
- Provides opportunity for users to participate, contribute and make new friends thereby preventing isolation
- Outcomes are measured by:
 - increased weekly attendance
 - participation in special occasions such as birthdays and other anniversaries
 - o practical and moral support for holidays when practical
 - outings to places of interest and activities provided

8. Financial Analysis

- The club has requested revenue grant of up to £1,350 in 2006/07 from the Main Programme grants budget. It intends to raise additional income of £3,400 from other sources. If successful, its total income / grants in 2006/07 would be £4,750. The grant requested from Brent Council represents 28.4% of total cash.
- The club's certified accounts for the year ended 31 March 2005 show that it made surplus income of £2,188 with a balance sheet reserve fund of £4,406. This amount represents 99.5% of its total expenditure and working capital of 51.8 weeks of expenditure. This indicates that the club has the capacity/resource to finance its projects for the whole year without additional grant. In view of the above, officers consider the club's financial position to be satisfactory.

9. **Equality and Diversity**

Club has an equal opportunities policy which opens membership to all, male and female and all are eligible to serve on the committee

10 Monitoring Information

Club does not qualify for official monitoring although proposed self-monitoring methods include:

- record of weekly attendance and regular visits
- monthly meetings to discuss programmes and requirements

11. Internal Consultation

Older People and vulnerable peoples services

12. Recommendations Approved: £1,224 For: operating costs Subject to: Brent Council's normal conditions of grant The project actively seeking funds from other external sources and if successful the organisation should inform Brent Council Report Author Augusta Morton Date February 06

1.	Name of Organisation	MATHEMATICS
2.	Aims of the Organisation	Relief of poverty of underprivileged people mainly of Asian origin. • Advancement of education, preserve and protect health, and provide recreation and
		other leisure time activities in the interests of social welfare • Advancement of public education in the culture of India • Relieve poverty, sickness, and distress
3.	Current Funding from Brent Council	e.g MP, EH,SRB etc 1. £1,788 MP 2. £700 EH towards Youth & Community outings
4.	Amount Requested	£5,000

5. Project or Activity to be provided

MATHEMATICS is seeking funding as a contribution towards:

- recreational activities, social activities & festivals
- summer playscheme
- fundraising for South Asia Earthquake Disaster etc.

The funding will assist with providing support to the youth and older members of the community. Their services will aid the relief of boredom and improve health by encouraging interaction amongst members. Thus giving them the opportunity to participate in a programme of services/activities in a safe and secure environment for socialising.

6. Corporate Priorities – Link to:

- Supporting Children and Young People through campaigning for safer and supervised areas for young people in order to create activities in an adequate and secure environment, which is acceptable to parents and guardians.
- Promoting a quality of life and the Green Agenda regularly gatherings to discuss the green agenda and educate the public and their members. They also circulate leaflets and provide activities for promoting quality of life and green agenda.

Tackling Crime and Community Safety – is achieved by members working

closely with the police force to develop community harmony with the view to combat crime. Annual General Meeting are well attended both with members and the police, which is designed to share information on current activities.

7. Outputs and Outcomes

No details of a structured programme of services/activities provided

8. Financial Analysis

MATHEMATICS has requested revenue grant of up to £5,000 in 2006/07 from the Main Programme grants budget. It intends to raise additional income of £5,000 from other sources. It successful, its estimated income/expenditure in 2006/07 would be £10,000. The grant requested from Brent Council represents 50% of project cost.

MATHEMATICS certified accounts for year ended 31 March 2005 show that it made a deficit of £491 with a net balance sheet reserve fund of £680. This amount represents tangible. It has no working capital and has sufficient resources to service its liabilities without disposing of its tangible assets. In view of the above, officers consider the financial position of the organisation to be unsatisfactory.

9. **Equality and Diversity**

The organisation implements its equal opportunities in all its services and does not discriminate against anyone based on the background, race and gender or with disabilities.

10 Monitoring Information

No previous monitoring information available

11. Internal Consultation

No comments

12. Recommendations

Approved: £1,824 – contribution towards: recreational activities, social activities and summer playscheme

Subject to:

- 1. Brent Council normal conditions of grant
- 2. The project should be actively seeking funds from other external sources and if successful the organisation is required to inform Brent Council

Report Author	Jacqueline Smith
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Date	February '06

1.	Name of Organisation	Middlesex Itec	
2.	Aims of the Organisation	The aim of the organisation is to improve quality of life of young people, long-term unemployed, elderly, mentally ill and disabled people thought delivering vocational training programmes • deliver a programme ICT courses to include basic computer skills to advanced courses • support and guidance for further studies • job search programme to include CV preparation and interview techniques designed to build clients confidence	
3.	Current Funding from Brent Council	e.g MP, EH,SRB etc £40,863 MP	
4.	. Amount Requested £45,000		
5.	Project or Activity to be provided		
	Middlesex Itec Ltd intends to provide a programme of services to include the following:		
	Training and supportJobsearch skills		
	people the opportunity t	e training will give the young, elder, disabled, mentally ill and disabled ople the opportunity to develop their skills further by participating in IT irses from basic – higher level, jobsearch skills, guidance etc.	
6.	Corporate Priorities – Lini	< to:	
	 Supporting Children and Young People – Working closely with the excluded communities through networking with Brent Pupil Referral Unit and Education Welfare Services to achieve national and local targets by teaching courses that are part of the national qualifications Promoting a quality of life and the Green Agenda – Older people are given the opportunity to engage in a programme of computer training courses designed to raise their awareness to become community literate. Thus enabling them to communication with friends, family, health carers etc. Regeneration and Priority Neighbourhoods – 30% of young people under 20 years old are unemployed and situated in deprived wards of 		

the borough. A programme of courses certified by OCR Exam Board is designed to prepare clients to a level at which they feel confident to applied for employment.

 Tackling Crime and Community Safety – Services are not linked to this priority, however the young people are encouraged to engage in learning new skill diverting the energy in a positive direction.

7. Outputs and Outcomes – outcomes identified:

- Improve achievement levels by offering nationally recognised qualifications
- Improve
- Improve quality of life for the elderly, disabled and mentally ill people by bringing them out of isolation
- Encourage young people to continue education or vocational training post 16 as part of the plans for Brent and to achieve government targets for further education

Measurable outcomes/outputs

- Design leaflets for courses deliver to link agents new enquires
- Book appointments for new clients interview & assessment
- Induction programme Enrolment & Induction
- Training complete modules and units
- Advice making applications to FE, general advice on courses
- Job skills CV's, letters & interview techniques

8. Financial Analysis

The Company has requested revenue grant of up to £45,000 in 2006/07 from the Main Programme grants budget. It intends to raise addition income/grants of £104,500 from other sources. If successful, its total project costs in 2006/07 would be £149,500. The contribution from Brent Council would represent 30% of the project costs.

Middlesex ITEC's audited accounts for the year ended 31March 2005 show that it made surplus income of £2,770 with a balance sheet reserve fund of £15,166. This amount represents 14.3% total expenditure and working capital of 7 weeks. However, the Company is heavily subsides by creditors. In view of the above, the Company's financial position is not satisfactory and needs to reduce its dependency on creditors.

9. Equality and Diversity

Middlesex ITEC is committed to equal opportunities both in its employment practices and its service delivery. The organisation support all the existing legislation and policies formed to tackle discrimination, prejudice and social exclusion. They oppose to all behaviours, attitude and actions that discriminate against individuals and social groups.

10 Monitoring Information

Middlesex Itec Ltd managed to successfully achieve the following outcomes during the last six months and have stated that some of their targets will be met by the end of the financial year. However, officers are satisfied that they have demonstrated its ability to delivery structured programme of services to the community.

Monitoring Quantitative Information 2005/06:

Milestones	Actual	Target
Induction & Training	79	40 – 120
Jobsearch	30	12 – 40
Client information:	85	40 – 130
Booked appointments		
Advised	35	12 – 45
Leaflets designed &	1500	5000
distribution		

11. Internal Consultation

No comments

12. Recommendations

Approved: £41,680

Subject to:

- 1. Brent Council normal conditions of grant
- 2. The project should be actively seeking funds from other external sources and if successful the organisation is required to inform Brent Council

Report Author	Jacqueline Smith
Date	February '06

1.	Name of Organisation	Muslim Welfare Association
2.	Aims of the Organisation	MWA aims to promote services to Muslims living in Brent and the surrounding areas: Relief of poverty Advancement of the religion of Islam Advancement of education and instruction in the Islamic faith Advancement of social welfare for recreational and leisure time occupation
3.	Current Funding from Brent Council	e.g MP, EH,SRB etc
4.	Amount Requested	£6,000

5. Project or Activity to be provided

Youth & Ladies fitness

- Services to be provided: recreational, sporting activities, festivals, health awareness, summer playscheme etc.
- The Association aims to make a difference to the quality of people lives through providing structured programmes thus with the intention of working towards integration amongst users and mixing with other communities.
- In operation for the past 20 years
- Registered charity
- 4 paid staff
- 21 management committee members
- 75 volunteers
- failed to submit Audited/certified accounts for 2004/05

6. Corporate Priorities

- Supporting Children and Young People
 - ⇒ Safer and supervised environment for parents and children
 - ⇒ A range of recreational and sporting activities available to the young people
- Promoting a Quality of Life and the Green Agenda
 - ⇒ Circulation of leaflets about quality of life and green agenda is

regularly distributed

⇒ Activities promoting quality of life is provided

Tackling Crime and Community Safety –

⇒ Association aims to set up a Police Surgery on their premises Police to give and receive information in a non-threatening environment

7. Outputs and Outcomes

No details of structured programme of outputs and outcomes included in support of its application.

8. | Financial Analysis

Muslim Welfare Association has requested revenue grant of up to £6,000 in 2006/07 from the Main Programme grants budget. The Association intends to raise additional grants/income of £6,000 from fees and subscriptions. If successful, its total income/costs in 2006/07 would be £12,000. The amount requested represents 50% of the total costs.

The Association was established and in operation since 1985 as a registered charitable organisation. It has not submitted its recent audited/certified accounts in support of its application. In absence of its audited/certified accounts for the year ended 31.3.2005. Officers are unable to comment on the Association's financial position.

9. Equality and Diversity

Equal Opportunities Policy in place

Service Users	
50,000 Brent Residents	1,000 women
500 non-residents	4,000 Men
	200 disabled
	500 older people
	2,000 young people

10 Monitoring Information

No previous monitoring information available

11. Internal Consultation

No comments

12. Recommendations

Not recommended:

No accounting information provided

Report Author	Jacqueline Smith
Date February '06	

1.	Name of Organisation	New Testament Community Project	
2.	Aims of the Organisation	Relief poverty and alleviate isolation of elder people through providing support, care and specialist resources. To promote respect, dignity and opportunities amongst young people. • Enhance their education and provide social activities to improve their conditions of life • Develop and foster young people to be positive and responsible members of our community and society • Provide a forum for young people to actively engage a wide range of activities	
3.	Current Funding from	e.g MP, EH,SRB etc	
	Brent Council	1. £2,250 MP 2. £66,906 SS	
	Council	2. 200,000 00	
4.	Amount Requested	£11,794	
5.	Project or Activity to be provided		
	The organisation is seeking funding to support the following:		
	places available to	e operated during the month of August with 50 children and young people. Salaries cost, Ofsted, CRB checks and staff attending training	
	people aged 12-30. Tuesday & Thursday and development of	 Youth Club – to support the continuation of its activities for young people aged 12-30. The activities are held every Fridays 7-10pm and Tuesday & Thursday. Salaries and volunteer expenses. Attend training and development courses enabling them to run a number of workshops, seminars related to young people. 	
6.	Corporate Priorities – Link	c to:	
	Supporting Children It aims to provide a second of 4 w	ovides the Council with initiatives to the benefit of n and Young People under the Council's priority. Summer playscheme. The programme will operate weeks during the summer holidays, catering for ldren aged 5-16 years.	

- Promoting a quality of life and the Green Agenda Regular group /individual meetings are held to discuss various diseases such as Diabetes, Dementia, Stokes and Parkinson. This gives the older and younger people the opportunity to increase their knowledge to support the well being and sharing this information with other.
- Tackling Crime and Community Safety by continuing its work with the Youth Offending Team and the Youth Court Services thus giving the offenders the opportunity to participate in learning new skills such as computing, administrative duties and social care duties working with elder people.

7. Outputs and Outcomes – outcomes identified:

- Provide a safe environment for children during summer holiday
- Maximise places for children attending the scheme
- Planned programme of activities for the scheme
- Reduce the number children left alone during the holidays
- Work closely with Brent Play Services and Brent Youth and Community Services to delivery the Council's corporate Strategy Policy

Measurable outcomes/outputs

- Summer playscheme provide 50 places to children and young people
 maintaining a minimum attendance of 90%
- Youth Club offer **45** places to young people aged 12-25 with an expected outcome to **30/40** regular attendees
- Day Care support 80 pensioners weekly and offer two holidays and two outings during the year
- Diabetes Awareness (prevention and control) continue networking with other organisations and work with Elders Voice, PCT etc. with the intent to increase awareness of disease and better control - on going

8. | Financial Analysis

New Testament Community project has requested revenue grant of up to £11,794 in 2006/07 from Main Programme grants budget. It intends to raise additional income of £10,525 from other sources. If successful, its total income/costs in 2006/07 would be £22,319. The grant requested represents 53% of total costs.

The Project's audited accounts for the year ended 31 March 2005 show that it made a deficit of £7,355 with a net balance sheet reserve fund of £12,490. This amount represents 45.3% of total expenditure and working capital of 23.6 weeks of expenditure. In view of the above, officers consider the financial position of the organisation satisfactory.

9.	Equality and Diversity		
	New Testament is an equal opportunities employer and policy is implemented through the delivery of services. The organisation actively encourages participants and users to take part in members meeting when formulating programme of activities. The project also monitors, evaluates and appraises there policy on a regular basis.		
10	Monitoring Infor	mation	
	No previous moni	toring information available	
11.	Internal Consult	ation	
Youth activities - no targeted referral system mentioned for at risk child		no targeted referral system mentioned for at risk children	
12.	12. Recommendations		
	Approved: £2,29	5 – Contribution towards summer playscheme	
	Subject to:		
	 Brent Council normal conditions of grant The project should be actively seeking funds from other external sources and if successful the organisation is required to inform B Council 		
Rep	Report Author Jacqueline Smith		
Det		Falls as 100	
Date		February '06	

1.	Name of Organisation	North West Saturday School
2.	Aims of the Organisation	 Raise the level of educational achievement of ethnic minority pupils and disadvantaged who are under-achieving in mainstream education or those having learning difficulties. Give them access to the National curriculum so that they may achieve to their full potential in order to help them succeed in life.
3.	Current Funding from Brent	e.g MP, EH,SRB etc
	Council	Nil
4.	Amount Requested	£20,600
		l

5. Project or Activity to be provided

Towards salaries, running cost and activities costs and aims to:

- Improve numeracy and literacy skills for young people aged 5 12 years old
- Improve performance in Maths, English and Science for Key Stage 3 pupils to achieve good grades in their SATs Tests
- Support Year 11 pupils in their GCSE exams
- Support bilinguals with whom English is their second language
- Reduce exclusions among black and ethnic minorities
- Build pupils self esteem and confidence

6. Corporate Priorities

Supporting Children and Young People

- Use of the National Curriculum requirements
- Initial assessment of pupils
- Devising accessible learning resources
- Equal opportunity implementation
- One-to-one support/parental involvement

7. Outputs and Outcomes – Outcomes identified

- Good exam results leading to further education
- Employment opportunities
- Improvement of peoples lives as an added value
- Improved motivation, self-worth and motivation
- More parental participation and awareness to support their children's education

Measurable outcomes/outputs

The application does not indicate how the school will measure its outcomes. No clear details have been submitted.

8. | Financial Analysis

North West Saturday School has requested revenue grant of up to £20,600 in 2006/07 from the main programme grants budget. The School intends to raise additional income/grant of £300 from other sources. If successful, its total income/costs in 2006/07 would be £20,900. The grant requested represents 98.6% of total costs.

The School has not submitted its certified/audited accounts for the year ended 31 March 2005. However its certified accounts for 2003/04 show that it made surplus income of £76 with a balance sheet reserve fund of £569. This amount represents 2.9% of total expenditure and 1.5 weeks of working capital against the standard 8 weeks. In view of the above, and in absence of its audited/certified accounts for the year 2004/05, officers are unable to comment on the School's financial viability.

9. Equality and Diversity

Equal Opportunities policy in place which as been adopted from Brent Council's equal opportunities policy.

Services are open to all irrespective of their ethnicity, faith or learning needs. Appropriate learning resources to suit individual learning needs.

10 Monitoring Information

No previous monitoring information available.

11. Internal Consultation

No comments

12. Recommendations

Not recommended

Organisation not financially viable	
Report Author	Devbai Bhanji
Date	February 2006

1.	Name of Organisation	Oasis Education Alliance
2.	Aims of the Organisation	Alliance aims to provide educational support to vulnerable and disadvantaged people from black and ethnic minority background and refugee communities
		 Promote independence, self-discipline and motivate learner Teach children to develop a sense of personal responsibility for their own moral
		 and social behaviour with respect for the values and rights of others Provide a wider choice of educational opportunities
3.	Current Funding from Brent Council	e.g MP, EH,SRB etc
4.	Amount Requested	£12,400
	Duningt on Antivity to be a	

5. Project or Activity to be provided

Funding is sought to provide learning support in core curriculum subjects to students underachieving or at risk of exclusion:

- Tuition in curriculum subjects
 - ⇒ Supporting and complementing the children's achievements
 - ⇒ Complete homework with assistance from tutor
 - ⇒ Advice and guidance on educational opportunities
- Offering a mentoring programme
 - ⇒ Increase motivation and self-esteem
 - ⇒ Gain self awareness and self understanding
 - ⇒ Helping to reduce and overcome anti-social behaviour
- Extra-curricular activities
 - ⇒ Develop individual and teamwork skills
 - ⇒ Develop relationships between other young people
- Established for the past 3 years 6 months
- Base: Craven Park Rd NW10
- Registered Charity

- 1 part-time administrator & 3 part-time tutors
- 7 management committee members
- 5 volunteers
- failed to submit the following documents in support of its application:
 - ⇒ Audited/Certified accounts for 2004/05
 - ⇒ List of names and addresses of management committee members
 - ⇒ Annual report 2004/05
 - ⇒ Constitution/Memorandum & Articles of Association
 - ⇒ Equal Opportunities Policy Statement

6. Corporate Priorities

Supporting Children and Young People –

- ⇒ Through provision of their support programme in national curriculum subjects
- ⇒ encourage physical activity and acquiring life long skills
- ⇒ Providing children and families support with parenting skills.

Tackling Crime and Community Safety

- ⇒ Provision of after-school activities
- ⇒ Study support in a safe environment after school hours
- ⇒ Police appreciate that children are off the street
- ⇒ Mentoring programme will promote risk factors and facilitate good outcomes for young people

7. Outputs and Outcomes - outcomes identified:

- Work towards improving self-esteem and motivation
- Improved attainment of Key Stages at GCSE level by raising performances
- Improve skills in computing and accessing information on the internet by attaining proficiency
- Regular participation in physical activity

Measurable outcomes/outputs

- After school study support programme
 - ⇒ Enrol **40** children aged 8-16
 - ⇒ 5 A-C GCSE passes & SATS passes
- Mentoring Programme
 - ⇒ 5 mentors recruited
 - ⇒ **10** children underachieving enrolled
 - ⇒ 20 hours a week of support to children at risk (2 hours for each child)
- Sports and Structured Activities
 - ⇒ **20** children take part in sport each week

	⇒ Sport sessional staff engaged		
	⇒ 52 1 hr structured sports activities		
	\Rightarrow		
8.	Financial Analysis		
	2006/07 from the additional income	Alliance has requested revenue grant of up to £12,400 in the Main Programme grants budget. It intends to raise elegrants of £27,000 from other sources. If successful, its total 2006/07 would be £39,400. The Brent Council's contribution of the total costs.	
	submitted any fin- the Alliance's acc	was set up in 2002 as a charitable organisation. It has not ancial documents in support of its application. In absence of counts for the year ended 31 March 2005. In absence of this s are unable to comment on the group's financial viability.	
9.	Equality and Div	rersity	
	The organisation has not submitted an equal opportunities policy/statement in support of its application. However they claim to have a membership of 62 of whom 56 are residents of Brent and 6 reside outside the borough. 2 disabled people currently participate in their services/activities. There membership mainly consists of African children and young people aged 5 – 25 year.		
10	Monitoring Information		
	No previous monitoring information available.		
11.	Internal Consult	ation	
	No comments		
12.	Recommendation	ns	
	Not Recommended:		
	No accounting information provided		
Repo	Report Author Jacqueline Smith		
Date		February '06	

1.	Name of Organisation	Oxford Kilburn Youth Trust (The OK Club)
2.	Aims of the Organisation	 The OK Club aims to provide to young people living in South Kilburn: the best possible start in life Encourage them to unlock their potential and contribute positively to their community Meet recreational, social, emotional, physical and spiritual needs identified through experience of living in South Kilburn
3.	Current Funding from Brent Council	e.g MP, EH,SRB etc £10,000 (MPG)
4.	Amount Requested	£25,000
5.	 Project or Activity to be provided Contribution to salary of Senior Children's worker, as major financial contribution to work with children aged 5-12, which forms part of restructuring of the club's work 	
6.	 Supporting Children and Young People The OK Club seeks to address the needs of young people in the following areas: Gap in the provision of facilities for young people – out of school and holiday activities Safer play areas – providing safer areas and indoor games At risk and hard to reach young people – providing a good source of influence for young people Disabled young people – conversion of accessible premises Excluded communities – providing diversionary activities for young people to engage such as the Graffiti Youth Diversion Project 	
7.	Outputs and Outcomes	
	Outputs and outcomes identified for the year include:	
	exclusion in primary andWorking with parents of	up mentoring for young people at risk of social I secondary schools these youths to ensure appropriate support and sitions processes relating to young peoples'

emotional states

- Working with teaching staff
- Promoting local friendship groups as young people separate to move to secondary schools
- Providing resources used in transitional support for school staff, community mentors, parents and young people
- Delivering outdoor residential experiences in 12 months-cycle involving young people

Milestones identified include:

- Transformation milestones involving children in years 1-7 (three age groups) meeting at least three times a week until Sept 06 – outcomes expected include increased curriculum progress
- 20 children enrolled in Dare2 365 transition project 20 children engaged outcomes will include smooth school transition and confidence building
- 12 children engaged in QPR football training scheme outcomes include acceptance of responsibility, social skills and fitness.
- Achievement through a variety of media on achievements of selfexpression – approximately 28 children engaged in skills achievement, one-to-ones with leaders etc.

8. Financial Analysis

- OK Club has requested revenue grant of up to £25,000 in 2006/07 from the Main Programme grants budget. The purpose of this grant is to meet the salary cost of senior children's worker. The club is not intending to raise additional income towards this cost.
- The club's audited accounts for the year ended August 2005 have not been submitted in support of this application. However, its audited accounts for the year ended August 2004 show that it made surplus income of £45,742 with balance sheet reserve fund of £281,171. £67,854 of this represents tangible assets leaving a balance of £281,171 as working capital of 49 weeks. In view of the above, officers consider the financial position of the club satisfactory.

9. Equality and Diversity

 As an equal opportunities organisation, the OKC ensures that the policy is applied to members/users, paid staff, full- and part-time volunteers. Effort is made to ensure a gender mix that reflects membership of the organisation with no discrimination against anybody on the grounds of race, creed or social background.

10 Monitoring Information

 The OK Club was officially monitored in august 2005 and found to be delivering services as indicated in their constitution.

- The organisation proposes the following as its internal system of monitoring:
 - Debriefing sessions for staff and volunteers to assess sessions and feed learning into improvement of future programmes

0

11. Internal Consultation

Youth Section in the Children and Families Department

12. Recommendations

Approved: £10,200

For: operating costs

Subject to:

- Brent Council's normal conditions of grant aid
- The project actively seeking funds from other external sources and if successful the organisation should inform Brent Council

Report Author	Augusta Morton
Date	February 06

1.	Name of Organisation	Pakistan Welfare Association – Pakistan Community Centre
2.	Aims of the Organisation	 Provide a well managed and efficient youth & community centre respected by the Pakistani Community, Public bodies and agencies both locally and nationally. Deliver a wide ranging programme and services offering individuals of all ages the opportunity to learn, socialise and develop in a safe environment.
3.	Current Funding from Brent Council	e.g MP, EH,SRB etc £39,250 - Main Programme
4.	Amount Requested	£120,175

5. Project or Activity to be provided

Contribution towards core costs including salaries and its activities including

- Weekly programme of classes
- Continuation of children's work and the establishment of its youth club
- Development of its Women's section and an expansion of programmes for the elderly and frail

Through the provision of the above activities, the organisation aims to make people feel good about themselves and the place where they live.

6. Corporate Priorities

Supporting Children and young people

- Organise programmes for children and young people i.e. after school, term-time and a thriving Saturday school
- Arrange activities in School Holidays

Promoting a quality of life and the Green Agenda

- Promote the work of the association through discussions, distribution of pamphlets, films, videos
- Organise and encourage participation in sporting pursuits
- Arrange seminars, discussions etc. on the subject of healthy living for both sexes.

Regeneration and Priority Neighbourhoods

- Families and individuals given special encouragement and support
- Extend youth provision in the neighbourhood

Tackling Crime and Community Safety

- Work closely with Community Police Officer
- Work in partnership with all agencies at every level

7. Outputs and Outcomes – Outcomes identified

- Provide safe meeting place offering support, advice and guidance to the Pakistani residents
- Achieve social cohesion within the community
- Promote partnership working with those from other ethnic groups
- Influence for good the lives of children and young people through participation in programmes
- Overcome loneliness and isolation experienced by the frail and elderly

Measurable outcomes/outputs

- Manage PWA/PCC as a respected and credible organisation improved range of services – on-going
- Extend and upgrade the premises increased users by early 2007
- Implement plans for opening youth club and recruit part-time leaders April 2006
- Extend working hours and duties of project increase in number of people served - April 2006
- Development of educational classes for all age groups and sexes ongoing

8. Financial Analysis

The Association has requested revenue grant of up to £120,175 in 2006/07 from the Main Programme grants as a contribution towards its core costs. It intends to raise additional income/grants of up to £36,175 from other sources. If successful, its estimated total costs/income in 2006/07 would be £156,350. The contribution from Brent Council represents 97% of project costs.

The Association's certified accounts for the year ended 31 March 2005 show that it made surplus income of £19 with a balance sheet reserve fund of £10,115. This amount represents 16.6% of total expenditure and working capital of 8.6 weeks. In view of the above, officers consider the Association's financial position to be satisfactory.

9. Equality and Diversity

Equal Opportunities Policy in place. The organisation states that it is committed to Equal Opportunities in employment and with its clients. It ensures that employees are given the opportunity in training and professional development. The management committee is however responsible for the implementation and enforcement of the policy.

The organisation states that 600 families use their services. 3000 are women and 2000 are men all of whom are of Asian Pakistani origin

10 Monitoring Information

Annual monitoring was carried out in August 2005 and services were being provided as specified in their application.

11. Internal Consultation

No comments

12. Recommendations

Approved £40,035 – Contribution towards its core costs.

Subject to:

- 1. Brent Council's normal conditions of grant
- 2. The project actively seeks funds from other external sources and if successful the organisation should inform Brent Council.

Report Author	Devbai Bhanji
Date	February 2006

1.	Name of Organisation	Peace and Human Rights for Central Africa
2.	Aims of the Organisation	Support disadvantaged groups and the unemployed
3.	Current Funding from Brent Council	e.g MP, EH,SRB étc
4.	Amount Requested	£20,000

5. Project or Activity to be provided

The organisation is seeking funding as a contribution towards supporting its 'Harlesden Learning Project', which will include a structured programme of educational and training skills to help Black and ethnic minorities gain equal opportunity.

Services to be funded include:

- IT skills (certificated courses)
- Employability training and English as a second language
- Job specific training

They appear to have good structured monitoring systems in place to measure output and outcomes of its intended service provisions.

- ⇒ Established for the past 18 months
- ⇒ Base: Park Parade NW10 4JE
- ⇒ Registered Charity
- ⇒ 7 management committee members
- ⇒ 10 volunteers

6. Corporate Priorities

- Support Children and Young People
 - ⇒ Provide employability training to local youth 16-25 years
- Promoting quality of Life and Green Agenda
 - ⇒ Raise awareness and participate in existing cultural activities
 - ⇒ Provision for mainly BEM groups counselling/advice/training

Regeneration and Priority Neighbourhoods –

- ⇒ Training to improve job prospects
- ⇒ Advice on job market
- ⇒ Provide ESOL training for BEM groups, refugees and asylum seekers

7. Outputs and Outcomes – outcomes identified:

- · Develop counselling and advice centre
 - ⇒ Job/training/education/benefits/status secured **3 months**
- Develop employability skills training project
 - ⇒ Jobs secured end of 6 months training
- Develop ESOL training
 - ⇒ Job/training secured end of 6 months training
- Develop youth programme
 - ⇒ Youth involved in broader community activities **12 month**

Measurable outcomes/outputs:

- Advice given to residents
- Qualifications achieved
- Qualifications gained
- Youth activities running in sports/culture/education
 - ⇒ Officers are unable to record figures relating to its programme as this information has not been submitted in support of its application. However, they claim the course will be certificated. They also claim daily and weekly interaction with users and project staff will enable them to monitor the results of the end of the programme.

8. Financial Analysis

The organisation has requested revenue grant of up to £20,000 in 2006/07 from the Main Programme grants budget. It intends to raise additional income/grants of £134,430 from other sources. If successful, its total project costs would be £154,430. The grant requested from Brent Council represents 13% of project costs.

The organisation has been in operation for the past 18-24 months ago and has not submitted audited/certified accounts for the year ended 31 March 2005. In absence of these documents, officers are unable to comment on the organisation's financial viability.

9. Equality and Diversity

The organisation has not submitted an equal opportunities policy/statement in support of its application. However, their user profile states they have a

	membership of 100 of whom 30 are residence of Brent and 70 non-residences. The majority of its users are Black African with a membership of 60 men and 40 women.		
10	Monitoring Information		
	No previous monitoring information available		
11.	Internal Consultation		
	No comments		
12.	Recommendations		
	Not recommended:		
	No accounting information provided		
Repo	Report Author Jacqueline Smith		
Date February '06		February '06	

1.	Name of Organisation	Polish Saturday School
		Promote Polish language amongst the Polish children. As well as teaching the traditions and culture
		 Through providing a Saturday school Increase knowledge about their origins Teaching of history, geography and Polish literature
3.	Current Funding from Brent Council	e.g MP, EH,SRB etc £1,000 MP
4.	Amount Requested	£10,500

5. Project or Activity to be provided

Polish Saturday School is seeking funding towards covering the cost of the following:

- Rent for Convent of Jesus and Mary language college (Saturday School)
- Text books
- Laptop computers
- Teachers training courses.

Officers have noted the organisation has also submitted an application to Award for All to purchase text books and purchase computers.

6. Corporate Priorities – Link to:

Supporting Children and Young People –

- ⇒ Children to maintain mother tongue
- ⇒ Increase culture awareness
- ⇒ Support students in preparing for GCSE and both AS and A level examinations

Promoting a quality of life and the Green Agenda –

- ⇒ Partnership in sports and outdoor pursuits
- ⇒ Participation in trip to the theatre and other cultural activities
- ⇒ Team work and develop leadership skills
- ⇒ Participation in activities at the local parish entertaining OAP's to enhance a sense of social awareness and responsibility

7. Outputs and Outcomes

- ⇒ Children gain increase confidence to deal with any given challenge
- ⇒ Achieve a sense of identity and worthiness
- ⇒ Increase changes of entry into further education ie. University, which will lead onto to employment
- ⇒ Participation in cultural events such as theatre and museums

Measurable outcomes/outputs

- ⇒ Children attain GCSE and AS & A level qualification enter into university or employment by the end of **12/24 months**
- ⇒ Participation in various competitions related to Poland, Polish language and other related Polish activities a sense of achievement by end of **12 months**
- ⇒ Participation in three organised events two theatre trips per term and one visit to a cultural exhibition enhance knowledge of Polish culture by the end of **12 months**

8. Financial Analysis

The School has requested revenue grant of up to £10,510 in 2006/07 from Main Programme grant's budget. It intends to raise additional income/grant of £29,050 from other sources. If successful, its total income and expenditure for the year 2004/05 would be £39,550. Te contribution from Brent Council represents 26.6% of the project cost.

The School's audited accounts for the year ended 31st August 2005 show that it made surplus income of £2,405 with a balance sheet reserve fund of £29,289. This amount represents 112.4% of total expenditure and a working capital of 58 weeks. This indicates that it has sufficient capacity to financing staff for one year or more. In view of the above, officers consider the financial position of the School satisfactory.

9. Equality and Diversity

- Equal Opportunities Policy in place
- Membership of 231 young people 147 are residence of Brent and the remaining 84 reside outside the borough
- 96.5% of its users is Polish

10 Monitoring Information

No previous monitoring information available

11. Internal consultation

No comments

12. Recommendations

Approved: £1,020 - Contribution towards Saturday School

Subject to:

- 1. Brent Council normal conditions of grant
- 2. The project should be actively seeking funds from other external sources and if successful the organisation is required to inform Brent Council

Report Author	Jacqueline Smith	
Date	February '06	

1.	Name of Organisation	Queen's Park Area Resident's Association
2.	Aims of the Organisation	 To promote a better quality of life in the Queen's Park area and represent all residents within the area and their views. Foster strong community relations between residents, local businesses and community groups Improve local environment by monitoring the Conservation Area, promoting recycling and other environmental improvements.
3.	Current Funding from Brent	e.g MP, EH,SRB etc
	Council	£2,000 – Main Programme
4.	Amount Requested	£6,000

5. Project or Activity to be provided

The Association is requesting contribution towards the continuation of Queen's Park Day, which is the longest-running and largest, community-organised free festival in Brent. Cost include paying some people to work on the project i.e. part-time administrator, stewards on the day and other costs including insurance, purchase of tents, and toilet hire.

The Association aims to employ stewards so that the park is patrolled properly to ensure public safety and avoid illegal traders and loss of hired equipment. It also aims to purchase some second-hand marquee's to house community displays.

The Association aims to make a difference to the lives of the residents around the Queens Park area promoting small local businesses.

The Association provides a range of services and activities such as monthly meetings to discuss various issues relating to environment, monitoring planning applications, newsletter produced 4 times a year, Queens Park Day held every September and annual open garden events

6. Corporate Priorities

Supporting Children and young people

Provide play activities and entertainment for children and young people

Promoting a quality of life and the Green Agenda

Encourage participation from local arts, cultural and sporting groups

Work in partnership with Brent Environmental Services to promote recycling

Regeneration and Priority Neighbourhoods

- Give organisation such as BACES and College of North West London opportunity to promote services on the day and attract local people who may not otherwise approach them.
- Maintain links with the South Kilburn NDC and neighbouring resident's associations

Tackling Crime and Community Safety

 Participation from Community policing team who have opportunity to provide crime prevention and other information.

7. Outputs and Outcomes – Outcomes identified

- Increase community sense and wellbeing
- Raise awareness of local community groups
- Promote small local businesses
- Improved local recycling facilities

Measurable outcomes/outputs

- Stall holder revenue targets achieved through contracts and bookings secured – end July 06
- Additional sponsorship of funds achieved through securing sponsorship agreements – Mid August 06
- Additional safety and security for those attending as a result of recruiting at least 5 full time stewards – End August 06
- Reassurance for those attending by having sufficient insurance cover End August 06

8. Financial Analysis

The Association has requested revenue grant of up to £6,000 in 2006/07 from the Main Programme grants budget. It intends to raise additional income of £13,750 from other sources. If successful, its total income/expenditure in 2006/07 would be £19,750. Contribution from Brent Council represents 30.4% of project costs.

The Association has not submitted its audited accounts for the years 2003/04 and 2004/05 in support of its application. In absence of these documents, officers are unable to comment on the financial position of the organisation.

9. Equality and Diversity

The Association's equal opportunities policy states their policy will be monitored at the monthly meetings and is committed to making it work. It aims to promote the work of the Resident's Association and Queen's Park day to all residents through its quarterly newsletter which is delivered to every household in the area. Membership is open to all residents in the area. The Association states in its application that in excess of 16,000 people benefit from their services.

The Association states that it will monitor its services through the following methods:-

- Assessment of the event on the day/numbers attending
- Comments from those attending
- Additional requests from stallholders and community groups to attend
- Long term feedback from residents to the Association through networking of street reps
- Feedback from Council officers, Councillors, Corporation of London officers

10 Monitoring Information

This organisation does not qualify for monitoring.

11. Internal Consultation

No comments

12. Recommendations

Approved £2,040 – Contribution towards core costs

Subject to:

- 1. Submission of satisfactory accounts for 2003/04 and 2004/05
- 2. Brent Council's normal conditions of grant
- 3. The project actively seeks funds from other external sources and if successful the organisation should inform Brent Council.

Report Author	Devbai Bhanji
Date	February 2006

1.	Name of Organisation	Relate London North West
2.	Aims of the Organisation	Relate is a counselling service aiming to promote physical well being of families experiencing emotional and mental health problems within the family structure.
3.	Current Funding from Brent Council	e.g MP, EH,SRB etc £13,000 MP
4.	Amount Requested	£13,390

5. Project or Activity to be provided

Funding is sought as a contribution towards the following:

- Consultation with a relationship counsellor
- On-going relationship counselling
- Psychosexual therapy
- · Relationship education and skills training
- · Recruitment of new counsellors

These services will enhance the quality of couple and parental and family relationships.

6. Corporate Priorities – Link to:

Supporting Children and Young People –

- ⇒ Provision of peer listening in Schools where we teach older pupils to be listeners for the younger ones. This can work towards tackling bullving and other health issues
- ⇒ To benefit children as a result reduced conflict between their parents
- ⇒ Support the work of the local Authority reduced need for intervention by its children and other services

7. Outputs and Outcomes – outcomes identified:

- Resolve relationship difficulties
- Prevent unnecessary relationship ad marriage breakdown
- Benefit children as a result of reduced conflict between their parents
- Provide fast access to a therapeutic relationship counselling service

• Support the work of the local Authority – reduced need for intervention by its children and other services

Measurable outcomes/outputs

- 328 supported counselling sessions to Brent residents
- 94 consultation within two weeks of contact to Brent residents
- 74 supported Psychosexual Therapy sessions
- Recruit new counsellors from London Borough of Brent
- Number of counsellors working
- Number of counselling sessions offered to Brent residents
- Percentage of couples and individuals seen who feel the counselling has helped their relationship

8. Financial Analysis

- 8.1 RELATE has requested revenue grant of up to £13,390 in 2006/07 from the Main Programme grants budget as a contribution towards the company's core costs. It intends to raise additional income/grants of up to £458,446 from other sources. If successful, its total income/expenditure in 2006/07 would be £471,836. The contribution from Brent Council represents 2.8% of total costs.
- 8.2 The Company's audited accounts for the year ended 31 March 2005 show that it made surplus income of £57,361 with a balance sheet reserve fund of £215,054. £3,617 of this fund represents tangible assets, leaving a balance of £211,437 available for general purposes. (i.e. a working capital of 25.5 weeks)

9. Equality and Diversity

Relate is committed to equal opportunities and is implemented through both the users and staff members. Production of leaflets in different languages and offer interpreting service for clients.

User profile:

480 Brent residence	270 F
2330 Non-residence	210 M
	42 Disabled
	85 Older people
59 Young people age group (0-5) (5-	
12)	

Clients they currently serve are of a diverse background such as White, Caribbean, Chinese and Asian origin.

10 | Monitoring Information

- Monitoring visit August '05:
 - ⇒ Management managed to secure external funding from various sources such as Legal services commission, Bridge House Trust and Hillingdon Children's Fund.
 - ⇒ Officers are satisfied that management are provide a valuable and much need service and have demonstrated an ability to deliver good quality services.
 - ⇒ The chart listed below is some of their achievements for this financial year.

Monitoring quantitative information 2005/06:

Milestones	Actual	Target
Consultation with counsellor	3-4 supported counselling	67
Relationship Counselling	12-13 supported counselling sessions	345
Recruit new Counsellors		1

11. Internal Consultation

No comments

12. Recommendations

Approved: £13,260 – Contribution towards recruitment of counsellor and operating costs

Subject to:

- 1. Brent Council normal conditions of grant
- 2. The project should be actively seeking funds from other external sources and if successful the organisation is required to inform Brent Council

Report Author	Jacqueline Smith
Date February '06	

1.	Name of Organisation	RICHMOND FELLOWSHIP EMPLOYMENT AND TRAINING BRENT
2.	Aims of the Organisation	 The REFET in Brent aims to: to provide employment support for people with mental health problems living in Brent focus particularly on young black men whose needs have been neglected Provide assistance and guidance for people with mental health support needs in achieving their vocational aspirations
3.	Current Funding from Brent	e.g MP, EH,SRB etc
	Council	IVII
4.	Amount Requested	£89,406
5.	Project or Activity to be p	rovided
	 Liaise with local employment partners to provide: Employment advice Work placement Support into work (long term commitment) Access to Vocational Training Employer Liaison Activities 	
6.	Corporate Priorities	
	 Regeneration and Priority Neighbourhoods Training into work Targeting groups with highest incidents of unemployment such as 	
		unemployed
	 Ex-offenders Women returnees Outputs and Outcomes Outcomes to help clients: 	
7.		
	-	employment and improve their quality of life
	 access to further 	vocational training to improve access to
	employment	
		exclusion for this group by linking into local
	resources and o contribute to capa	acity building of local networks for providing a
	<u>-</u>	ork of training and employment opportunities

Outcomes will be measured by:

- 30% of clients worked on project will gain meaningful employment relating to vocational needs
- 30% of clients leaving the project will go onto education or further training
- to advertise client success stories that show successful move through the project and sustained successful outcome
- track 20% of client group in relation to accessing linking with other services in achieving their goals
- attend local voluntary forums on employment and training, attend
 Chamber of Commerce for Employer liaison

Outputs will cover the following:

- Setting up promotional material for project leaflets ready for launch of project – recruits clients to attend programme April 06
- Client recruitment programme 150 with access to information, advice, guidance and employment support for all – April 06 – March 07
- Clients access onsite work preparation and assertiveness course by BACES – 30 clients on work preparation and assertiveness and confidence to obtain certificates – Mar 07
- 30% of clients leave to go in for further education or training that meets individual's needs – 45 clients attend higher ed or FE courses – qualifications obtained
- Employer liaison to establish work and job placements work with employers – Dec 06
- 30% clients gain meaningful employment 45 clients have PT and FT jobs – sustained employment and employer - Mar 07
- Network with established partners and local forums to increase training and employment opportunities – review agreed outputs with stakeholders and partners
- Annual report on service feedback to all stakeholders and service users – stats on outputs and success – Mar 07

Financial Analysis

- RFET (Brent) has requested revenue grant of up to £89,406 in 2006/07 from the Main Programme grants budget. It intends to raise additional income of £69,584 from other sources. If successful, its estimated income/costs in 2006/07 would be £158,990
- RFET's certified accounts for the year ended 31 March 2005 show that it
 made a deficit of £9,536 with a net balance sheet reserve fund of
 £55,092. However, the examination of the accounts reveals that this
 reserve fund is not reflected in the balance sheet. In view of these
 discrepancies the accounts cannot be considered to reflect the financial
 position of the organisation.

9. **Equality and Diversity**

RFETL is committed to providing services to all sections of the community and aims to support the following:

- mangers set a target for ethnicity, gender and age, which reflect the local community and
 - o aim to employ staff reflecting diversity of local community
 - o run client database that monitors profile of each service
 - service and area managers attend appropriate local BME group meetings to promote service
 - personnel development monitors staff diversity and provides information to senior management
 - o quarterly statistics and trends are reported to RFET board
 - o culturally sensitive services provided
 - o outreach services to hard to reach communities
 - Service information in different languages, etc.

10 Monitoring Information

No monitoring information available but self-monitoring has been proposed to include:

- data processing system that will enable provision of several detailed types of information
- vocational profile, job finding action plan, task analysis and ongoing plans for service users
- quarterly reports in accordance with requirements
- Tracking system for clients and
- promotion of service to employer

11. Internal Consultation

No comments

12. Recommendations

- Not recommended
- Services proposed already provided by Mental Health Services

Report Author	Augusta Morton
Date	February 06

1.	Name of Organisation	ROADPEACE
2.	Aims of the Organisation	 Roadpeace is dedicated to: Supporting bereaved families and road traffic victims after a road crash Reducing road danger Relieving poverty, sickness and distress suffered as a result of a road crash by providing assistance to bereaved families and injured people Providing free and independent high quality information service
3.	Current Funding from Brent Council	e.g MP, EH,SRB etc £2,000 (MPG)
4.	Amount Requested	£17,294
5.	 Project or Activity to be provided Contribution to employ a part-time support and advocacy worker 	
6.	 Promoting quality of life and the Green Agenda through Providing assistance to bereaved families and injured/disabled road victims and their carers Developing access to Roadpeace helpline services and links with other agencies and organisations to provide better signposting, immediate help and publicising BRAIN, the Brent community website Liaise with Sure Start Programme to raise awareness to support service and publicise events 	

- Promoting sustainable road transport system that will contribute to reducing road accidents and deaths. Publicising the Day of Remembrance
- Address issues of road danger and causes through information on causes and effects focusing on particular groups such as cyclists, children, etc

7. Outputs and Outcomes

Some of the outputs and outcomes indicated include:

- Providing services to bereaved and injured/disabled families and road victims as follows:
 - access to free specialist casework, helpline service, emotional support and practical advocacy for road trauma
 - o access to legal, insurance and other professional services
 - education in benefits and opportunities available to enable victims lead independent lives
 - reducing marginalisation and raising public awareness to Roadpeace's self-help networks and special events, and also working with special agencies
- Milestones to be measured by:
 - Recruitment of one part-time worker to provide in-house training to increase confidence and skills
 - Developing fortnightly surgery and helpline service and links with other agencies
 - Preparation of material for exhibitions in public libraries and other public venues and
 - Work evaluation
- Outcomes will be measured by:
 - Access to legal and financial help, emotional support and self-help network
 - Assessment of victims and carers' progress with advocacy based on advice given
 - Level of interest in seeking support and advice
 - Monitoring levels of interests and responses from various agencies and organisations and
 - Monitoring levels of interest from exhibitions

8. Financial Analysis

- Roadpeace has requested revenue grant of up to £17,294 in 2006/07 from the Main Programme grants budget. It intends to raise additional income of £5,775 from other sources. If successful, its total income and expenditure for the year would be £23,069. The grant requested from Brent Council is 75% of project cost.
- RoadPeace's audited accounts for the year ended 31 March 05 show that it made surplus income of £36,044 with a balance sheet reserve

fund of £132,658 £6,191 of this amount represents tangible assets, leaving a balance of £126,467 available as working capital of 61 weeks. In view of the above, officers consider the financial position of RoadPeace satisfactory. **Equality and Diversity**

9.

RoadPeace is committed to Equal Opportunity through its services and its staffing. The service is open to all people from within Brent and outside Brent

10 **Monitoring Information**

This organisation does not qualify for official monitoring although it has proposed self monitoring as follows:

- Periodic reports on work of the organisation including
 - Weekly progress reports
 - Monthly basis report and
 - Quarterly reports to the board
- Monitoring visits, enquiries, sources of referrals
- Feedback from users, letters of appreciation, responses to questionnaires, complaints and requests for information

Internal Consultation 11.

Environment

12. Recommendations

Approved: £2,040 - Towards operating cost and delivery of specific outcomes and subject to:

- Brent Council's normal conditions of grant
- the project actively seeks funds from other external sources and if successful the organisation is required to inform Brent Council

Report Author	Augusta Morton	
Date	Ee February 06	

1.	Name of Organisation	Safestart Foundation
2.	Aims of the Organisation	Safestart Foundation is a locally based organisation providing a wide range of services such as housing advice, job assistance, training centre, learn direct centre UK online centre, Foyer 24 bed residential project (Cricklewood), 82 bed residential project (Finchley), a new outreach ex care leavers and care leavers support service in Richmond.
3.	Current Funding from Brent Council	e.g MP, EH,SRB etc £29,000 MP
4.	Amount Requested	£50,000

5. Project or Activity to be provided

Funding is sought as a contribution towards the following:

- Accommodation for 24 people in their new Irish Centre based in Wembley
- Day Care activities for elder people
- Access to housing
- Access to employment
- Computer training
- Training courses

Services will make a different to the lives of many people both young and elderly people to become valued members of society.

6. Corporate Priorities – Link to:

Supporting Children and Young People -

- ⇒ Provision of child crèche to be provided at their new Wembley Irish Day Centre
- ⇒ Continuation of services to the homeless ad unemployed single young people and lone parents
- ⇒ Continue to work in partnership with the Probation Service, Social Services, Youth Service, Solicitors etc.

Promoting a quality of life and the Green Agenda

- ⇒ Provision of day care activities including lunch for the elderly Irish people in their new Wembley Irish Day Centre
- Regeneration and Priority Neighbourhoods
 - ⇒ Refurbishment of their new Wembley Irish Centre is designated as a regeneration area will provide a valuable community resource

- ⇒ Computer training courses 90% of applicants successfully received qualifications 60% obtained employment or further training
- ⇒ Training is offered to low paid staff of local employers to enhance their skill base

Tackling Crime and Community Safety –

- ⇒ Their new Wembley Irish Day Centre will give young people the opportunity to obtain employment via their training services such as computer courses ad job club
- ⇒ Employment opportunities opens options for people and helps prevent them from the need to offend

7. Outputs and Outcomes – outputs identified:

- Housing/employment for the homeless, unemployed single young people and lone parents. To provide advice ad assistance with housing problems in order to prevent homelessness. Achievements with one year as follows:
 - ⇒ Advice given, prevention of homelessness, housing core group, people moved on, unemployed people, qualifications received, people enrolled accessed by ethnic minorities and people into education or training.
- Day Care activities lunch and social events for elderly people measure by the number of service users within one year

8. Financial Analysis

- 8.1 Safe Start has requested revenue grant of up to £50,000 in 2006/07 from the Main Programme grants budget as a contribution towards its core activities. It intends to raise additional income of £1,134,581 from other sources. If successful, its estimated total income /costs in 2006/07 would be £1,184,581. The grant requested from Brent Council represents 4.2% of total costs.
- 8.2 The Foundation has not submitted its audited accounts for the year ended 31 March 2005 in support of this application. However, its audited accounts for year 2003/04 show that it made surplus income of £129,652 with balance sheet reserve fund of £511,526. This amount represents 64.4% of total expenditure and working capital of 34 weeks. In view of the above, officers consider the financial position of the Foundation to be satisfactory.

9. Equality and Diversity

The Foundation is fully committed to equal opportunities. It monitors all residents and employees.

10 | Monitoring Information

- Monitoring visiting August '05
 - ⇒ Management managed to successfully attract external funding for this financial year from various organisations such as Irish Government, Barnet College, Barnet Council and Richardmond Council.
 - ⇒ Management have set-up a new project at their new Irish Day Centre located in Wembley
 - ⇒ The table listed below give figure of target and achieved for the first six months of this financial year.
 - ⇒ Officers are satisfied that the organisation has good management structures in place for delivering a quality service.

Monitoring quantitative information 2005/06:

Milestones	Actual	Target
Training courses –		
computer training;		
English for speakers of		
other languages		
(ESOL) and learn		
direct.		
Unemployed People	100	150
Qualifications received	50	100
People enrolled	100	187
Accessed by ethnic	80	150
minorities		
People into education	25	50
or training		

11. Internal Consultation

No comments

12 | Recommendations

Approved: £29.550 – Contribution towards operating costs

Subject to:

- 1. Brent Council normal conditions of grant
- 2. The project should be actively seeking funds from other external sources and if successful the organisation is required to inform Brent Council

Report Author	Jacqueline Smith	
Date	February '06	

1.	Name of Organisation	Salusbury World Refugee Centre
2.	Aims of the Organisation	Relief poverty, distress and suffering amongst Refugee children and their families Through integration into school and the community Raise awareness of refugee issues Improve social inclusion
3.	Current Funding from Brent Council	e.g MP, EH,SRB etc
4.	Amount Requested	£41,733
6.	Project or Activity to be provided Funding is sought as a contribution towards supporting their 'Bridge Programme' designed to build bridges between refugees and the wider community. The intended programme will provide a range of educational and social activities: • Organise workshops and classes in: ⇒ Parenting, story-telling, hand writing, curriculum support, cultural excursions, yoga etc. ⇒ Recruit a support worker to work with a core group of parents to develop shared activities • Established for the past 6 years • Base: Salusbury Road NW6 • Registered Charity • 8 paid staff • 14 management committee members • 20 volunteers	
δ.	Corporate Priorities	
	Supporting Childre	n and Young People – by providing a range of

educational and leisure activities such as storytelling workshops, promoting cultural identity, help to boost self-esteem and confidence. This will contribute to developing the refugee children to a level at which they can reach their full potential and enable them to live active lives as members of the community.

Regeneration and Priority Neighbourhoods — through education/training courses to improve employment prospects. They aim to reduce unemployment amongst Refugee families as it is very high particularly in South Kilburn, Harlesden and Stonebridge areas. Links to various organisations such as Refugee Advice and Guidance Unit, Refugee into Jobs and the Refugee Women's Association etc will also contribute towards making a difference to their lives.

7. Outputs and Outcomes

- Increase access to leisure and cultural activities
- Raise confidence of refugee parents in supporting their children in school
- Improve educational and employment opportunities
- Provide refugees with the opportunity to develop services and offer them to the wider community

Measurable outcomes/outputs:

- Organise a series of informal activities by May '06 / March '07
- Series of presentations from organisations by end of 12 months
- Increase confidence in supporting children by July '06 / end of 12 months
- Formation of cross cultural friendships by July '06
- Reduction n stress by July '06
- Fostering literacy support by Oct '06 / March '07

In support of its application the Centre failed to give a clear indication as to how many participants will benefit from the programme. In the absence to this information officers are unable comment on measurable outputs and outcomes actually.

8. Financial Analysis

The Refugee Centre has requested revenue grant of up to £41,733 in 2006/07 from the Main Programme grants. The Centre intends to raise additional income/grants of £41,733 from other services. If successful, its total income and expenditure in 2006/07 would be £83,466. The amount requested represents 50% of total income/costs.

Salisbury World Refugee Centre's unaudited accounts for the year ended 31 March 2005 show that it made surplus income of £27,266 with a balance sheet reserve funds of £75,463. This represents 51.6% of total expenditure

and working capital of 27 weeks. In view of the above, officers' consider the organisation's financial position is satisfactory. 9. **Equality and Diversity** Equal Opportunities Policy submitted • Equality of opportunity is practiced within their establishment through the training project, which raises refugee issues and provides school and other organisation's with strategies Services are monitored annually • Current service user: 150 Brent residents, 18 reside outside the borough – ethnicity breakdown: 52% Black African, 29% Asian, Iran and Iraq, 19% Kosovan **50% of its users are children** – 11 are aged between 0-5 and 64 between 5-12 years 10 **Monitoring Information** No previous monitoring information available 11. **Internal Consultation** No comments 12. Recommendations **Approved: £6,301 -** towards operating cost for Bridge Programme Subject to the following: 1. Brent Council normal conditions of grant 2. The project should be actively seeking funds from other external sources and if successful the organisation is required to inform Brent Council **Report Author** Jacqueline Smith **Date** February '06

1.	Name of Organisation	Samaritans of Brent
2.	Aims of the Organisation	Samaritans of Brent provides confidential emotional support for people who are experiencing feeling of distress or despair, including those feelings that may lead to suicide.
3.	Current Funding from Brent Council	e.g MP, EH,SRB etc £16,300 MP
4.	Amount Requested	£20,000

5. Project or Activity to be provided

The organisation is seeking funding as a contribution to support its on-going services in Brent.

Services will alleviate human misery, loneliness despair and depression by offering people the opportunity to be listened to in confidence, and accepted without prejudice.

6. Corporate Priorities – Link to:

Supporting Children and Young People –

- ⇒ Call back and reverse charge service to meet the needs of children and young people
- ⇒ E-mail service to reach target group of young people particularly young males
- ⇒ Provide low cost training and meeting facilities for organisations such as SureStart Roundwood and Home-Start Brent. Their facilities are also used to help children, young people and the local community.

Promoting a quality of life and the Green Agenda –

⇒ By providing emotional health skills ad training to volunteers to increase involvement/independence of older people, disabled people and people with mental health issues.

Regeneration and Priority Neighbourhoods –

- ⇒ Creating and maintaining links with the local community by providing opportunities for work experience in the Brent Samaritan Charity Shop.
- ⇒ Reduce unemployment level by offering training into work, women returnees and ex-offenders support.

Tackling Crime and Community Safety –

⇒ Working with victim of residential burglary ad street crime by offering victim support ⇒ Work with perpetrators of crime by offering them services to enable them to explore their feelings that lead them to offend.

7. Outputs and Outcomes – outcomes identified:

- A safe and confidential environment for user to express their feelings ad discuss their state of mind
- Able to discuss personal and practical issues in their lives
- Through this their feeling of despair ad suicidal intention may be lessened
- User will be able to talk without being judged or criticised
- Access to training and supervised volunteers

Measurable outcomes/outputs

- Phone/Drop-In & Email Service in response to suicidal, distressed or despairing callers – alleviate those feelings where possible on-going
- Provide effective publicity and information about their service. Through coherent publicity in news papers, radio and other media. Increased awareness of their services amongst users and potential volunteers by the end of 12 month

8. Financial Analysis

- 8.1 Samaritans has requested revenue grant of up to £20,000 in 2006/07 from the Main Programme grants budget as a contribution towards its core costs. In intends to raise additional income /grants of up to £105,000 from other sources. If successful, its estimated income/costs in 2006/07 would be £125,000. The Brent Council's contribution presents 16% of total costs.
- 8.2 The organisation's audited accounts for the year ended 31 March 2005 appear to be satisfactory. However its unrestricted reserve is £94,865. This amount represents 149.2% of its 2004/05 total expenditure and a working capital equating to 18 months.

9. | Equality and Diversity

Brent Samaritans is an equal opportunities employer who implements its policy through staffing and volunteers structure. The management committee is elected from all volunteers once a year and as such reflects the diverse make-up of the organisation.

10 Monitoring Information

- Monitoring visit August '05:
 - ⇒ Management managed to raise addition funds from their Charity Shop (Walm Ln) and donation to contribute to maintenance of their services and building:

- ⇒ List below is a chart of achievement and targets for this financial year and
- ⇒ Officer are satisfied that the organisation continue to maintain good management structures in order to deliver an efficient and effective service to the local community.

Monitoring Quantitative Information 2005/06

Service	Actual	Target
Answered calls	4543	12,500
Relies to emails	253	600

11. Internal Consultation

Community Safety

Provides a valuable service to those in distress e.g. Victims – 24 hr service useful.

12. Recommendations

Approved: £16,628 – Contribution towards operating costs

Subject to:

- 1. Brent Council normal conditions of grant
- 2. The project should be actively seeking funds from other external sources and if successful the organisation is required to inform Brent Council

Report Author	Jacqueline Smith	
Date	February '06	

1.	Name of Organisation	SIRI Behavioural Health
2.	Aims of the Organisation	 Provide a more responsive way of working with African & Caribbean people suffering from psychosocial and emotional difficulties Provide a community oriented Holistic model of counselling focusing on the complete individual Increase parenting lifeskills Improve interpersonal skills
3.	Current Funding from Brent Council	e.g MP, EH,SRB etc £10,000 – Main Programme
4.	Amount Requested	£15,175
	 	<u> </u>

5. Project or Activity to be provided

- Contribution towards Brent Parenting Lifeskills Training for Learning Disabilities/Mental Health Parents
- Parenting lifeskills training will be established to teach parents skills in an entertaining and efficient manner.

6. Corporate Priorities

Supporting children and young people

- Increase users parenting skills through gentle sensitive support and the associated programmes listed below will be used to achieve it.
 - Budgeting and meals preparation
 - Developing appropriate moral/disciplines
 - Developing assertiveness
 - o Communication skills

Promoting a quality of life and the Green Agenda

- People with learning disabilities and/or mental health problems suffer social exclusion. Siri will achieve this through:
 - One to one practical social support
 - o Intensive interaction
 - Group/family sessions
 - Housing related problems

Tackling Crime and Community Safety

- People with learning disability and/or mental health problems increase the vulnerability of abuse and victims of crimes. Psychological affect of crime will be addressed through
 - One to one practical social support
 - Increased self confidence and self esteem

7. Outputs and Outcomes

Teach Learning Disabled/Mental Health parents child-centred skills and practice. Improve their quality of lives, mental wellbeing and inclusion

- Positive Parenting Skills
- Assertiveness Skills
- Communication skills

Measurable outcomes/outputs

- 30-40 trainees enabled to acquire parenting skills through the delivery of series of interactive learning activities including a range of creative arts.
- Improved child-parent relationships
- Improve daily skills
- Increase self confidence and self esteem
- Improved interpersonal skills
- Social inclusion

8. Financial Analysis

Siri has requested revenue grant of up to £15,175 in 2006/07 from the Main Programme grants budget. The Company intends to raise additional income/grants of £29,863 from other sources. If successful, its total income/costs in 2006/07 would be £45,038. The grant requested from Brent Council represents 33.7% of project costs.

Siri's certified accounts for the year ended 31st December 2004 show that it made surplus income of £169 with a balance sheet reserve fund of £6,055. This represents 16.5% of its total expenditure and working capital of 8 weeks. The revised budget or budget projection for year 2005 reflects almost the same level of reserve fund. In view of the above, officers consider the financial position of the Company satisfactory.

9. **Equality and Diversity**

Equal Opportunities Policy in place. SIRI states that it is committed to

eliminating unfair discrimination. It monitors this policy through the following:

- Review of the workforce statistics prepared six monthly basis
- All workforce receive appropriate training leading to nationally recognised qualifications
- Grievance/complaints promptly and fairly dealt with
- Equal opportunity applied to recruitment, training and career development

In its application it states that 156 people currently use their services, however, the ethnic breakdown of these users has not been provided.

The organisation has stated that in 2006/07 it will measure its outcomes through the following methods:

- Number of referral accepted and sources
- Attendance register
- Half yearly report of activity
- Progress made towards target and self development
- Service users satisfaction survey
- Number of collaborative/joint working with external agencies

Overall effectiveness of the service

10 Monitoring Information

A monitoring was carried out by officers in June 2005 Funding awarded in 2005/05 was towards training between 30-40 trainees in parenting life skills. However, between April 05 to November 05, only 7 trainees had received holistic support and parenting lifeskills training. Officers felt that the number of people benefiting was significantly below the agreed targets. A meeting was also held with the organisation to discuss their performance.

11. Internal Consultation

No comments

12. Recommendations

Not Recommended

Organisation's outcomes significantly fell below agreed targets in 2005/06.

Report Author	Devbai Bhanji
Date	February 2006

1.	Name of Organisation	St. Kitts & Nevis Friendly Association
2.	Aims of the Organisation	 SKNFA seeks to: Providing educational and, cultural activities for young and elderly people in Brent Help to combat social isolation and Provide information and advice on: health and educational issues housing and employment
3.	Current Funding from Brent Council	e.g MP, EH,SRB etc £700 (MPG)
4.	Amount Requested	£25,500

5. Project or Activity to be provided

- Services of professional part-time fundraiser
- One senior trainer and one colleague to conduct keep fit/training session

6. Corporate Priorities

SKNFA is seeking to provide services in the following areas:

Supporting children and young people

- Provide a reliable meeting place in a safe and welcoming environment
- Provide interesting and challenging sports programmes
- Assist traveller and recent migrant youths to better integrate into the community
- Running programmes that encourage continuous self assessment, self-discipline, teamwork and personal progress monitoring

Regeneration and priority neighbourhoods

- Day programmes aimed at young mothers and young women and unemployed isolated by socio-economic factors
 - Programme expected to provide welcoming and friendly social meeting point for young people
 - Boosting self esteem and social confidence

Tackling crime and community safety

 Provide a source of positive activity for young people that will divert them from crime in a high area notorious for criminal activity amongst the youth

- Organisation teaches young people to respect elderly people and each other
- Encouraging good relations with the police who visit the club periodically to give talks on crime and community safety
- Security advice given to elderly members on ways of keeping safe

7. Outputs and Outcomes

Expected outcomes include

- Planned and well-organised programme of challenging activities for young people
- Positive influence on young people fostering good citizenship
- Opportunities for improvement of physical fitness and development of self esteem
- Young people encouraged to make a positive contribution to the community they live in
- Measured by
 - Increased participation rates in events and boxing tournaments
 - Assessment of attendance register and questionnaire
 - Academic success from school reports and
 - Increased employment of users

Outputs will include

- Strengthening and increasing membership
- Achieve club representation at ABA tournaments
- Attracting external funds and working with a diverse range of funders to further fundraising activities
- Attract additional volunteers and workers

8. | Financial Analysis

- The Association has requested revenue grant of up to £25,000 in 2006/07 from the Main Programme Grants budget. It intends to raise additional income of £8,260 from other sources. If successful, its total income and expenditure in 2006/07 would be £33,760. Contribution from Brent Council represents 74% of total estimated project costs.
- The Association's certified accounts for year 2004/05 show that it made surplus income of £6,015 with a balance sheet reserve fund of £25,451 (after adjustment). £19,436 of this amount represents tangible assets leaving a balance of £6,015.

9. Equality and Diversity

The organisation supports equal opportunities and has a policy that requires the following:

 All volunteers and management committee members are made aware of it on first appointment

- Membership is open to all regardless of age, race, religion and gender
- Promotes an environment that questions assumptions out of line with the policy
- Seeks to develop a human resource system that reflects all levels in the local community
- Constant review of equal opportunity policy
- Consults with local, regional and national statutory agencies and other stakeholders to review and seek to develop good practice in equal opportunities.

10 Monitoring Information

No official monitoring has taken place with this organisation although it proposes to self-monitor as follows:

- regular questionnaire and feedback from users and public
- test results and personal progress through courses, tutor assessments
- compilation of formal scrapbook and magazines maintained by youth workers and young people

11. Internal Consultation

Brent Youth Service

12. Recommendations

Approved: £714 - for: operating costs

Subject to:

- Brent Council's normal conditions of grant
- The project actively seeking funds from other external sources and if successful the organisation should inform Brent Council

Report Author	Augusta Morton
Date	February 06

1.	Name of Organisation	St Michael's Community Hall
2.	Aims of the Organisation	The organisation aims to meet the spiritual needs of the local residents. Services have since been developed to meet the needs and benefit all local people through its community hall, the use of which is not restricted to Church member.
3.	Current Funding from Brent Council	e.g MP, EH,SRB etc
4.	Amount Requested	£50,000

5. Project or Activity to be provided

The organisation is requesting funding as a contribution towards the refurbishment of St Michael's Community Hall. The renovation will work enable them to accommodate more people and the premises would become user friendly.

- Facilities to be used by 2 groups- sound proofing between main rooms to be installed
- Upgrade kitchen and disabled-accessible toilets
- Nursery room upgraded to contemporary standards
- New meeting room alongside new foyer
- New projects able to book space
- ⇒ Established for the past 35 years
- ⇒ **Base:** St Michael's Avenue HA9
- ⇒ Register Charity (Inland Revenue No. XN34475
- ⇒ 'St Michael the Archangel is a Church of England Church, so therefore has no written constitution as it is governed by the 'Act of Parliament'
- ⇒ 19 management committee members

6. Corporate Priorities

Supporting Children and Young People

- ⇒ Through supervised education and play activities for children aged 2-5 years. They also intend to provide a weekly youth programme to improve community relationships through structured programmes of activities to keep the youth stimulated and off the street.
- Promoting a Quality of life and the Green Agenda –

- ⇒ By creating an environment of the senior citizens to increased involvement through socialising and meeting new people.
- ⇒ Reduce health inequalities by raising awareness surrounding healthy eating.
- ⇒ Increase leisure sport and cultural activities for participant of all backgrounds.

Regeneration and Priority Neighbourhoods

- ⇒ Provide a programme of educational sessions to include basic numeracy, language skills and English for speakers of other languages (ESOL) with the aim of reducing unemployment levels.
- ⇒ Increase advice and support through working in partnerships with the Citizen Advice Bureau.

7. Outputs and Outcomes

No details of a structured programme of outputs and outcomes on services delivery included in its application.

8. Financial Analysis

St Michael's Community Hall has requested capital grant of up to £50,000 in 2006/07 from the Main Programme grants budget. The purpose of the grant is to refurbish its community hall. This type of expenditure is outside the criteria and Main Programme grants.

The Hall has submitted its receipts and payment account for the year ended 31 December 2004. This shows excess income of over expenditure of £19,424 after adjustments. It is also important to note that £20,000 was also transferred to the Church. After close examination the accounts shows a shortfall of £3,329 not reflected in the reserve. In view of the above, officers consider the financial position of the hall to be unsatisfactory.

9. | Equality and Diversity

St Michael's Community Hall has not submitted an equal opportunities policy in support of its application, but claim that 655 users per week use their services. However, its ethnic breakdown is 37% Black Caribbean, 23% Asian Indian, 23% Black African and 5% other.

10 | Monitoring Information

No previous monitoring information available

11. Internal Consultation

No comments

12. Recommendations

	Not recommend Refer to Edward	
Repo	ort Author	Jacqueline Smith
Date	ate February '06	

1.	Name of Organisation	St Michael's Youth Project
2.	Aims of the Organisation	St Michael's Youth Programme seeks to provide services to young people in: Administering a range of programmes and services including health education, career counselling, job placement, and education Promoting creative and physical arts Educating in areas such as food services, nutrition and counselling, prenatal care and services for adolescent parent, mental health, alcohol and substance abuse prevention and treatment Providing support and guidance on legal counselling and representation Providing youth leadership training, information and referral services Blending of professional and youth development services
3.	Current Funding from Brent Council	e.g MP, EH,SRB etc £14,166 (MPG)
4.	Amount Requested	£55,000
5.	 Project or Activity to be provided Funding to St Michael's will be used to run the following services: Youth Environmental Project – a youth development programme that teaches social skills and preservation of the environment aimed at young people from Stonebridge Girlhood to Womanhood Project – a development programme for young girls Music Project – music and drama development for young people The Leaders of Tomorrow Project – an education and development project aimed at children between ages 8 – 11 years. The Chill Out Zone – a youth club programme for young people 	
6.	 Corporate Priorities Supporting Children and Young People This is a youth project that seeks to deliver programmes for young people in the Stonebridge area. The project addresses particularly the needs of Young women between the ages of 12 – 25 	

- Children between ages 8 11 and a
- General programme aimed at all young people both boys and girls
- Services provided include
 - lifestyle management
 - communication skills
 - self-esteem development, anger management
 - conflict resolution skills
 - career awareness
 - social interaction and
 - teamwork through sport and travel

• Promoting a quality of life and the Green Agenda

- The project seeks to develop self-esteem for young people by teaching them respect for each other, lending a helping and helping clean up the environment.
- The organisation runs a summer project where young people are encouraged to help older and disabled people and the community by undertaking painting, gardening and decorating projects for them.

Regeneration and priority neighbourhoods

- St Michael's supports this priority by running a project for young women, 'From Girlhood to Womanhood' that seeks to enhance employment of young women between ages 16-25
- The Project also takes an interest and runs programmes for exoffenders

Tackling Crime and Community Safety

- The Project continues to work with young people to address the issues regarding community safety
- o Runs a off-site summer evening programmes for young people

7. Outputs and Outcomes

Outcomes expected from the foregoing include:

- Empowering young people with skills to become productive members of society
- Raising self-esteem, self worth, discipline and self-respect amongst young people
- Alleviate isolation and improve the quality of life for older people by encouraging young people to provide services for them
- Measured by young people gaining increased skills for employment for young people in:
 - Gardening, painting and decorating
 - Performing arts and music

outputs envisaged by March 2007 include:

- 4 community events by December 2006
- Links with other arts based projects

- 2 off-site activities for students
- o students to organise fundraising events

8. Financial Analysis

- St. Michaels Youth Project has requested revenue grant of up to £55,000 in 2006/07 from the Main Programme grants budget as a contribution towards its core costs. The Project intends to raise additional income/grants of up to £58,000 from other sources. £34,000 of this is guaranteed. If the project is successful, its total income/costs would be £113,500. The contribution from Brent Council represents 48% of the project costs.
- The Project's certified receipts and payments account for the year ended 31 December 2004 shows that it has accumulated surpluses of £26,787. This amount represents 64.9% of total expenditure and 33.8 weeks worth of expenditure. In view of the above, officers consider the Project's financial position to be satisfactory.

9. **Equality and Diversity**

- SMYP internalises equal opportunities in its entire programme. Services
 are available to all young people without discrimination. The organisation
 works on a maxim of 'respect for all, respect from all and respect by all'.
- Other EOP methods include offering services to all young people in Brent; advertising services in a variety of media, schools and other partnership forums.

10 Monitoring Information

- St Michael's Youth Project was monitored in October 05 and found to be providing services as indicated
- Internal forms of monitoring proposed include:
 - Registration
 - beneficiary feedback
 - o media reviews
 - o appraisals from students
 - o reports from tutors and
 - correspondence

11. Internal Consultation

Children and Families Services

12. Recommendations

Approved: £14,449

For: operating costs

Subject to:

- Brent Council's normal conditions of grant
- The project actively seeking funds from other external sources and if successful the organisation should inform Brent Council

Report Author	Augusta Morton
Date	February 06

1.	Name of Organisation	Symbiosis Project
2.	Aims of the Organisation	Symbiosis is a locally based organisation who aims to meet the recreational and educational needs of the children aged 4-14 years. They also aim eliminate the socio-economic exclusion of young people within the community.
3.	Current Funding from Brent Council	e.g MP, EH,SRB etc 1. £1,750 MP 2. £1,820 EH for games equipment
4.	Amount Requested	£4,000

5. Project or Activity to be provided

Funding is sought as a contribution towards supporting its out-of-school and summer playscheme programme. Cost to include: volunteer expenses staff fees; travel; vehicle hire and hall rental.

Children aged 4-14 years will be given the opportunity to participate in a programme of recreational and educational activities. Programme to also include: Mentoring scheme and camping activities for one week.

6. Corporate Priorities – Link to:

Supporting Children and Young People –

- ⇒ Out-of-school club is of good quality and affordable
- ⇒ Provide a safe environment for children to play
- ⇒ Children are given the opportunity to stimulate their nature creative ability and encouraged to integrate with children from other cultures

Regeneration and Priority Neighbourhoods –

- ⇒ Support parents/carers who wish further their education or training career and enter into employment
- ⇒ Provide support to young black males and teenage parents with life skills tuition
- ⇒ Signpost the young people whose English is a second language to the relevant support agency ie. Learning skill Council.

7. Outputs and Outcomes – outcomes identified:

- ⇒ Young people who are disadvantage are able to use their potential to achieve their goals
- ⇒ Barriers are removed and the young people are able to live a better quality of life

Measurable outcomes/outputs:

- ⇒ Develop other out-of-school clubs to enable them to expand their services. Create 45 new childcare places by the end of summer 2006
- ⇒ Provide training and support to develop youth workers into supervisors to work in other areas or sites by the end of April 2006
- ⇒ Recruit and train unemployed to NVQ2 level in playwork. Qualification achieved and job secured by end of **January** 2007

8. | Financial Analysis

- 8.1 The project has requested revenue grant of up to £4,000 in 2006/07 from the Main Programme grants budget. It intends to raise additional income of £9,300 from other sources. If successful, its total costs/income in 2006/07 would be £13,300. Contributions from Brent Council would be 30% of costs.
- 8.2 The organisation has not submitted its certified or audited accounts for the year ended 31 March 2005, however its 2003/04 receipts and payments accounts failed to reflect previous year's surplus / deficits. In absence of these documents, officers are unable to assess the financial position of the project. It is therefore a prior condition of this grant to submit audited/certified accounts for 2004/05. These accounts should include previous year's balances.

9. Equality and Diversity

The Project is fully committed to equal opportunities as it encourages the support and input of every user to contribute to the service delivery. They also take a active role in implementing and monitoring their systems where equality of opportunities within the establishment is checked.

They have a membership of **79** children and young people all of whom are residence of Brent.

10 Monitoring Information

No previous monitoring information available

11. Internal Consultation

No comments

12.	Recommendations	
	Approved: £1,785	
	Subject to:	
	 Certified/Audited accounts for year ending 31 March '05 Brent Council normal conditions of grant The project should be actively seeking funds from other external sources and if successful the organisation is required to inform Brent Council 	
Repo	ort Author	Jacqueline Smith
Date		February '06

1.	Name of Organisation	Tamil United Club
2.	Aims of the Organisation	 TUC aims to: provide safe facilities for sports for old and young Encourage young people to participate in sport with advice Promote and provide advice on community safety, green agenda and crime reduction Embark on membership drive and development in physical activities adhere to and promote equal opportunities policy
3.	Current Funding from Brent Council	e.g MP, EH,SRB etc £1,000
4.	Amount Requested	£5,000
5.	Project or Activity to be provided	
	Seeking funds to pay for venue hire and equipment costs	
6.	Corporate Priorities	
	throughout the year couraging you sports o Encourage young sports	I young people nity to participate in games and physical fitness
	 Promoting quality of life and green agenda Encourage older and younger people to participate in sports and competitions provide regular advice on quality of life and green agenda and raise awareness to equal opportunities 	
	participating in c	s for play will help prevent young people from

o participation in sports will help detract young people from engaging in crime, drug abuse, alcohol misuse and achieve better health

7. Outputs and Outcomes

Outcomes expected cover:

- Improved members' social skills and cooperative teams
- Open up opportunities for children and participate in sports
- Enjoy physical activities and enhancement to employment policies,
- Education of members to the importance of playing sport

These would be measured by:

- Increase/decrease in membership
- Benchmarking club to other similar clubs/association
- Results of participation in Middlesex league tournaments and performance on league tables
- Outcomes to be measured from feedback from:
 - complaints process
 - monthly meetings
 - o AGMs to assess progress of the club
 - o from members, their parents
- Seek advice for information to cover to cater for youth activities

Outputs will include:

- Continued increase in membership of young people winning awards by end of the season
- Continued advise on employment, indoor and outdoor tournaments and matches
- Trained and qualified sport coaches within members

8. Financial Analysis

- Tamil United Club has requested revenue grant of up to £5,000 in 2006/07 from the Main Programme grants budget. The Club intends to raise additional income on grants of up to £5,000 from other sources. If successful, its total income/expenditure in 2006/07 would be £10,000. The grant requested from Brent Council represents 50% of project costs.
- The Club's certified accounts for the year ended 31 March 2005 show that it made surplus income of £1,608 with a balance sheet reserve fund of £7,143. This amount represents 97% of total expenditure and 50 weeks working capital. In view of the above, officers consider the financial position of the Club to be satisfactory.

9. Equality and Diversity

TUC supports equality in policy by

encouraging all members to participate in multi-racial sport

- Does not discriminate irrespective of age, religion, race, etc
- EOP is affirmed at all meetings and matches
- A complaints procedure exists to deal with contravention of the policy

10 Monitoring Information

Proposed monitoring of service will cover

- o benchmarking services and achievements with similar clubs
- joining the league (Middlesex and other), advance position on league tables
- o collect feedback for service improvement
- o Feedback to members on employment and qualifications obtained

11. Internal Consultation

- Children and Families
- Sports Section

12. Recommendations

Approved: £1,020 - Towards operating cost and delivery of specific outcomes to be agreed and subject to:

- Brent Council's normal conditions of grant
- the project actively seeks funds from other external sources and if successful the organisation is required to inform Brent Council

Report Author Augusta Morton	
Date	February 06

1.	Name of Organisation	Terrence Higgins Trust
2.	Aims of the Organisation	Provision of care and support services for people infected and affected by HIV, AIDs and STI
		 Campaigning and lobbying on issues relating to HIV & AIDS and sexual health Promote emotional and physical well-being Provision of health promotion programmes, materials, advice, information and advocacy
3.	Current Funding from Brent Council	e.g MP, EH,SRB etc
4.	Amount Requested	£58,736

5. Project or Activity to be provided

The Trust intends to develop a community HIV/STI testing and treatment clinic in partnership with one of Brent's primary youth providers project (Kilburn Youth Centre) and an outreach and counselling project working with specific groups of socially excluded young people.

Benefits of the services to be provided:

- Reduced cases of infections such as Chlamydia, gonorrhoea, HIV and other sexual transmitted infections by increasing screening
- Reduce rate of teenage pregnancy by offering health promotion on sexual health issues
- Increase testing for HIV by targeting those who do not usually access other testing services
- ⇒ Established for the past 23 years
- ⇒ Registered Charity & Company Ltd by Guarantee
- ⇒ 11 non-executive trustees & 5 executive trustees
- \Rightarrow 300 paid staff

6. Corporate Priorities

- Supporting Children and Young People
 - ⇒ Access to better health services

- ⇒ Children of all ages receive an excellent education to maximise long-term life chances
- ⇒ Brent Schools to deliver high quality educational services
- ⇒ Encourage young people to continue education or vocational training
- ⇒ Children and young people's views are taken into account when planning Council services

Regeneration and Priority Neighbourhoods -

- ⇒ Partnership with local youth agencies (South Kilburn NDC)
- ⇒ Large parts of Brent are hotspots for sexual ill health issues

7. Outputs and Outcomes – outcomes identified:

Testing/Treatment services:

- Treat and test 15 young people per week and over 600 per year
- Treat over 50% of young people from BME communities
- Treat over 250 young women

Counselling:

- Work with 150 young people
- 500 young people attend group work
- Deliver 25 outreach sessions

Measurable outcomes/outputs:

- Evaluate the effectiveness of the intervention in screening an at-risk population
- Identify key features of the intervention that facilitated or obstructed the aims of the pilot
- Evaluation details will be published and widely disseminated through conferences, seminars and research briefings. The project will be evaluated at the end of 6 months and 12 month period.

8. Financial Analysis

The Trust has requested revenue grant of up to £58,736 in 2006/07 from the Main Programme grants budget. The Trust claimed to have secured £8,000 from other sources. If the proposed grant is agreed, the total costs of the project would be £66,736. The grant requested represents 88% of the project costs.

The Trust has not submitted its 2004/05 audited/certified accounts in support of its application. However, its audited accounts for the year ended 31 March 2004 show that it made a deficit of £77,000 (previous year was £92,000) with a net balance sheet reserve funds of £5,880,000. £5,590,000 of this amount represents tangible assets, leaving a balance of £290,000 available as working capital of 1.3 weeks. Although the trust is a large organisation, its continuing year on year deficit is not a satisfactory financial position to be

'	without having to dispose some of its tangible assets.		
9. I	Equality and Diversity		
t	Terrence Higgins Trust implementation of its Equal Opportunities Policy states that their services are available to "all sections of the community irrespective of race, colours, ethnic or national origin, religion, disability, age, sex, marital status, sexuality, HIV antibody status or mode of HIV transmission".		
<u> </u>	User Profile:		
	40.000	- (D 1	45.000 W
	48,000 residents 2,000 non-reside		15,000 Women 35,000 Men
	2,000 11011-165106	:111.5	1,500 Disabled people
	39% White UK		1,000 Older people
	18% Black Britisl	n	15,000 Young people reached:
	18% Black Africa	ın	
		& Black Caribbean	
	3% Mixed White	& Black African	
	5% Asian Indian 3% Asian Pakista		
	4% Asian Bangla		
	470 7 tolair Bangie	1400111	
10 I	Monitoring Infor	mation	
ı	No previous moni	toring information avai	ilable
11. I	Internal Consulta	ation	
ı	No comments		
12. I	Recommendatio	ns	
ı	Not recommended:		
,	Accounts unsatisfactory		
Repor	Report Author Jacqueline Smith		
Date		February '06	

1.	Name of Organisation	The Chameleons Amateur Dramatic Society	
2.	Aims of the Organisation	The Society is an amateur dramatic society that produces and performs shows to the general public.	
		 Provision of facilities for auditions and rehearsals Arrange social events and fundraising 	
3.	Current Funding from Brent Council	£1,600	
4.	Amount Requested	£2,077.77	

5. Project or Activity to be provided

- Provision for a good quality production
- Hire of premises (Paul Daisley Hall (Brent Town Hall)

The Society will offer a good quality entertainment to benefit the local community both as individuals and other community groups and organisations.

- Established for the past 39 years
- BASE: Whitton Avenue West, Greenford
- 6 management committee members
- 45 volunteers
- General rules of the Society (no signature)

6. Corporate Priorities – Link to:

Supporting children and young people

- ⇒ through providing annual pantomime for children and families
- ⇒ 30 children and young people participate in high quality and unique amateur theatrical production
- ⇒ Young people will be given the chance to build upon their selfesteem and creative skills giving them a taste of community involvement

Promoting a quality of life and the Green Agenda

⇒ Increase opportunities for participation in the arts, production and as members of an audience

7. Outputs and Outcomes

- Securing venue mounting production and show by Jan '06
- Completed rehearsals involving children by Jan '07
- Publicity distribution printing materials and community information by
 Sept '06
- Box office activity tickets available with audience in place by Oct '06

Monitoring will be based on the same methods. Success will be judged by contribution to young people's development including self-esteem, generation of an atmosphere of creativity, learning and personal experiences.

8. Financial Analysis

The Society has requested revenue grants of up to £2,078 in 2006/07 from the Main Programme grants budget. It intends to raise additional income of £14,985 from other sources. If successful, its total estimated income/costs in 2006/07 would be £17,063. The grant requested from LBB represents 12% of project costs.

The Society has submitted certified receipts and payments accounts for the year ended 30 June 2005. This shows excess income (£35,440) over expenditure (£19,980) of £15,460. This amount represents 77.4% of total expenditure and a working capital of 40 weeks expenditure. In view of the above, officers consider the society accounts to be satisfactory.

9. Equality and Diversity

The Society has not provided an equal opportunities policy in support of its application. They also failed to complete the user profile section giving a detailed breakdown. However, they claim approximately 3000 people attend their annual productions. A pantomime at Brent Town Hall attracted 85%. Records of users are not kept but tickets orders are postal applications, which enable them to calculate the number of people in the audiences. 75% (2250) has been recorded from LBB.

10 Monitoring Information

No previous monitoring information available

11. Internal Consultation

No comments

12. Recommendations

Approved: £1,632 – Contribution towards general activities

- **1.** Brent Council's normal conditions of grant
- 2. The project actively seeks funds from other external sources and if

successful the organisation should inform Brent Council	
Report Author Jacqueline Smith	
Date	February '06

1.	Name of Organisation	The Drama Workhouse
2.	Aims of the Organisation	 The Drama Workhouse is a dramatic association that runs workshops for children and young people in an atmosphere of teamwork, cooperation and respect. The drama workshops also aimed at encouraging communication skills, self-awareness and self-esteem. It also involves young people, at an early age, to cultivate a sense of belonging and aspiration to make good choices.
3.	Current Funding from Brent	e.g MP, EH,SRB etc
	Council	£6,000 Main Programme
4.	Amount Requested	£19,934
		· ·

5. Project or Activity to be provided

Funding to employ on a part-time basis a Company Manager and associated costs including training.

The Company Manager will be required to implement an outreach strategy, raise awareness of the work, increase income streams by way of fundraising and commissioned projects to ensure a sustainable future.

6. Corporate Priorities

Supporting children and young people

- Increase education/training and achievement
- Maximise long-term life chances
- Provide alternative life choices
- Increase aspiration/confidence/self esteem

Promoting a quality of life and the Green Agenda

- Increase arts activities
- Increase involvement of vulnerable groups
- Increase opportunities for participation
- Personal development of disadvantaged/vulnerable
- Creative Skills 4 Life OCN accredited course, currently being piloted in Southwark

7. Outputs and Outcomes – Outcomes identified

- Nurture the imagination and expressive capacity of children and young people
- Use drama as an educational tool, an enjoyable way of learning
- Provide nationally recognised qualifications to students
- Increase the number of children participating by 10%
- Increase groups income stream, including funding, by 50%
- Engender a lifelong love of learning and the Arts

Measurable outcomes/outputs

- Recruit Company manager to implement work plan May 06
- Review needs of end users by Market research to revise and implement projects end of 6 months/ongoing
- Review strategies, outreach, fundraising, marketing to implement strategies to widen participation end of 6 months/ongoing
- Forge creative partnerships by networking with key contacts in Local Authority, Local Education, Community & Arts end of 9 months/ongoing
- Review financial procedures by recruiting a book-keeper by May 06

8. Financial Analysis

The Workhouse has requested revenue grant of up to £19,934 in 2006/07 from the main programme grants budget. It intends to raise additional income of £184,965 from other sources. If successful, its total estimated income and expenditure in 2006/07 would be £204,899. The percentage of grant requested from LBB to project costs is 9.7%.

The Workshop has not submitted its certified/audited accounts for the year ended June 2005 in support of this application. However, its certified accounts for the 2003/04 show that it made surplus income of £11,501 with a balance sheet reserve fund of £19,511. £7,119 of this amount is represented by tangible assets, leaving a balance of £8,792 as working capital of 15 weeks against the standard of 8 weeks. In view of the above and in absence of its audited/certified accounts for the year 2004/05, officers are unable to comment fully on the financial position of the Workhouse.

9. Equality and Diversity

Group has Equality & Diversity statement in place. It states that most opportunities within the Drama Workhouse are open to all. Volunteers working with young children are CRB checked.

The group states that it advertises openly for members within the community,

in local shops, libraries, community centres etc. Volunteers are recruited through adverts in its newsletter and BrAVA.

The group has indicated that it has 116 people who use their services of which 99 people live in Brent.

The organisation has stated that it will monitor its services through the following methods:-

- User feedback
- Feedback from family
- Attendance records
- Members continue to use the resource
- · Increase in provision, income and funding

10 Monitoring Information

Annual monitoring was carried out in September 2005 and services were being provided as per stated in application.

11. Internal Consultation

No comments

12. Recommendations

Approved £6,120 – Contribution towards a part-time Company Manager and operating costs

Subject to:

- 1. Submission of satisfactory audited/certified accounts for the year 2004/05
- 2. Brent Council's normal conditions of grant
- 3. The project actively seeks funds from other external sources and if successful the organisation should inform Brent Council.

Report Author	Devbai Bhanji
Date	February 2006

1.	Name of Organisation	The Fix Up Programme
2.	Aims of the Organisation	Relief of disaffection, social exclusion and lack of opportunity for young people. • Empower into training or employment • Increase awareness and identify their career path, goals and aspirations
3.	Current Funding from Brent Council	£7,875 PAYP
4.	Amount Requested	£27,525

5. Project or Activity to be provided

Funding is sought as a contribution towards a Performing Arts course delivering a programme of 30 sessions of drama based skills such as acting, singing, dancing and script writing to be delivered on weekends between 12noon -16:30hrs. The main beneficiaries of the programme are young people 14 – 25 years who will be given the opportunity to participate through creative expression of a vocational course of training.

- Established since Sept 2004
- Company Limited by Guarantee
- Base: Queens Park W10
- 2 part-time staff
- 5 management committee members
- 3 volunteers

6. Corporate Priorities

Supporting Children and Young People

⇒ Through meeting the needs of BME young people experiencing high levels of deprivation and social exclusion. The Project have tailored a programme that will promote cultural identities, citizenship, understanding social change and the ability to community with other cultures and races in the community.

7. Outputs and Outcomes – Outcome identified:

- RE-engage disaffected young people aged 14 25 with the processes and structures of education, training & employment
- Increase the confidence and self esteem of the participants to sustain new ventures
- Enable the participants to gain sufficient social and team working skills to undertake a performance project, and to progress to further training

in a more institutionalised environment

- Ensure the participants and their community are actively informed of what educational and training opportunities are open to them and how to access them.
- Support & guidance in housing needs
- Promote better health care and increase awareness in Drugs & Alcohol

Measurable outcomes/outputs:

- Delivery of 30 workshops at the weekends to build confidence and self-esteem and develop social skills
- Recruitment of 25 young people and regular attendance at workshop sessions
- Participants are able to articulate their views in group discussion
- Able to work independently in groups to achieve tasks

8. | Financial Analysis

The Fix-up Programme has requested revenue grant of up to £27,525 in 2006/07 from Main Programme grants budget. It intends to raise additional income/grants of up to £25,275 from other sources. If successful, its estimated income and expenditure in 2006/07 would be £52,800. The amount requested from Brent Council represents 52% of total costs.

The Fix-up Programme has submitted uncertified income and expenditure account fro year 2004/05. This shows excess expenditure (£26,586) over income (£26,450) of £136. This amount represents 0.5% of total expenditure. In view of the above, the organisation's financial position is unsatisfactory.

9. | Equality and Diversity

- Equal Opportunities Policy in place
- Good structured monitoring procedures adopted
- User profile: 25 users Brent Residents and 6 non-residents. All members are given equal access and opportunity with no regard to gender, race, colour, age etc.

10 Monitoring Information

No previous monitoring information available.

11. Internal Consultation

No comments

12 Recommendations

Not recommended:

Receives fundi	Receives funding from Housing and Community Care Department	
Report Author Jacqueline Smith		
Date February '06		

1.	Name of Organisation	The Minster Centre – Families without Fear Project (FWFP)
2.	Aims of the Organisation	The aims of the Minister Centre is to provide relief to people suffering from mental, emotional and psychological distress. The FWFP started in 2005 and aims to tackle and reduce incidents of domestic violence through therapeutic and educational resources to abusers and perpetrators of domestic violence.
3.	Current Funding from Brent Council	e.g MP, EH,SRB etc None
4.	Amount Requested	£27,000

5. Project or Activity to be provided

The grant is to employ a part-time Support Worker (21 hrs) to provide educational (life skills) and therapeutic support to survivors of domestic abuse. The support worker will work with men and women on the Perpetrators Prevention of Violence and Abusive Relationship programme and will work with men, women and children from the Survivors of Abuse Programme. abuse.

The project will address the needs of service users by providing individual counselling, group support and peer networks to held people to recover from the devastating effects of exposure to domestic violence.

The project already employs 4 staff, a project leader 21hrs, men's service clinical manger 17.5 hrs women service clinical manager 15hrs, and an administrator 7hrs.

6. Corporate Priorities

Supporting Children and Young People

The project will increase education and training achievement of young people harmed by or exposed to domestic violence in their home life. Reduction in violence, trauma will subsequent improve the mental health and self-esteem of young people and will help them to become more settle in their school life and better able to take advantage of educational opportunities. The project will enable children and young people to develop skills that will enable them to form and maintain safer relationships in the future.

 The project will provide support to hard to reach and excluded children and young people who come from home where fear, secrecy and threats are normal so that they can be helped to disclose and do something about what is happening to them.

Tackling Crime and Community Safety

 The project will work to tackle the underlying causes of the crime of domestic violence and family abuse as will as reduce the fear of crime amongst the survivors of domestic violence. The project claim to be the only group in Brent working with perpetrators of domestic violence trying to get them to stop their violence and abusive ways.

7. Outputs and Outcomes Outcomes

The overall aim is to strengthen the capacity of the project and offer services to more residents in Brent. The project will also:

- Reduce family violence and abuse
- Recover for survivors from the effects of domestic violence
- Enhance the mental, physical and emotional well being of service users who have lived in violent family situation
- Improve their ability to form and maintain non-abusive relationships
- Develop best practices in this area of work
- To contribute to the Council strategy on Domestic Violence and the Mayor's Domestic Violence Strategy for London

Outputs

The group will evaluate the outcomes of their project by:

- Using questionnaires, Evaluation forms and Interviews with service users – this will be done at intervals or at the close of one to one session or group work support depending on the time and period of service provided
- They will also work with their partners such as the police, drug and alcohol agencies and social services to evaluate the services they provide
- The organisation propose to recruit the Project Worker within 3 month of receipt of grant, who will be responsible for developing referral system and to work with partner agencies (3mths), developing one to one sessions and support groups for with service users (3-9mths), establish consultation process to identify the needs and the type of services required within 9-12mths.
- Therapeutic services will be monitored using CORE Clinical Outcome in Routine Evaluation research method.

8. Financial Analysis

- 8.1 The Minster Centre has requested revenue grant of up to £27,000 in 2006/07 from the Main Programme grants budget. It intends to raise additional income/grants of £80,819 from other sources. If successful its total income/costs in 2006/07 would be £107,819. The grant requested represents 25% of project costs.
- 8.2 The Centre's audited accounts for the year ended August 2005 have

not been submitted in support of its application. However, its audited accounts for the year 2003/04 show that its surplus income of £12,446 with a balance sheet reserve fund of £24,440. £8,060 of this amount represents tangible assets, leaving £16,380 available for general purposes. This represents a working capital of 2 weeks against the standard of 8 weeks. In view of the above, officers consider the centre's financial position to be unsatisfactory.

9. | Equality and Diversity

The organisation has an Equal Opportunities Policy in place. They have prioritised the following in respect of their equal opportunities commitment.

- Services will be offer to people from different race, culture and background
- All services to survivors are free of charge
- Services to abusers will be at a charge but subject to individuals ability to pay
- The project will work in partnership will a range of agencies and will encourage referrals from black and minority ethnic communities
- In-house training will be offered free of charge or at a subsidised rate to community groups
- The organisation will work closely with the Mapesbury Clinic, a multicultural advocacy and counselling project for refuges (based in the same building) and will share an advocacy worker between the two projects.

10 Monitoring Information

No previous monitoring information available

11. Internal Consultation

Consult with:

- Adult and social Care
- Children and Families
- Community Safety

12 Recommendations

Funding **not recommended**

- Receives funding from DfES Strengthening Families Programme 75,000 each year for 3 years
- Have not yet made application for other sources of funding
- No proposed service levels
- No information regarding how they will work with partner agencies or statutory agencies.

Report Author	Beverleigh Forbes

Date	Feb 2006
Dale	1 ED 2000

1.	Name of Organisation	The Network
2.	Aims of the Organisation	To provide a forum for underprivileged undergraduates grantees and professional in Stonebridge to have support and access to higher paid professional careers.
3.	Current Funding from Brent Council	e.g. MP, EH,SRB etc None
4.	Amount Requested	£4,235

5. Project or Activity to be provided

The grant will be to

- Employ part time administrator
- Securing speakers and career advisors from the professional/corporate sector
- Provide small grants £50-£100 to members to attend interviews training programmes, seminars work placements etc
- Promote higher education through organised visits to higher educations institutions, pamphlets newsletter and establish a mentoring scheme for young people considering higher education
- Provide database of employers that provide work experience in their chosen field
- Internet access to jobs, career fairs, seminars and open days events
- Interviews, CV and networking workshops

6. Corporate Priorities

Supporting children and young people

The Network will target young people between the ages of 15 - 25. There is a high rate of unemployment amongst young people in Brent and the aim of this project is to provide a support network for them to find jobs and establish a career.

Through encouraging young people to stay on at further their education, members will reap the benefit of a more secure and financial future. The project will also provide support graduates that have completed their degree in securing a career.

Regeneration and Priority Neighbourhoods

The group will work with young people in the most deprived wards in the borough, and will promote positive achievements through education and financial success.

7. Outputs and Outcomes

Outputs

- Recruitment of 30 50 new members through advertising and attending schools and university open days
- 40% of members to attend seminars, work placements interviews etc regular meeting with individual members to ensure the needs are being met and linking them with our network data base
- 50% of members to secure employment through CV and interview workshops, career fairs, seminars conferences etc
- 70% of 15 18 year old members to be assigned mentors and attend study group - liaising with outside organisations and encourage successful graduate members to become volunteers

Outcomes

The project will enable members to have access to career opportunities and work experience. It will provide them with access to professional people which will allow them to grasp and gain the practical skills needed to pursue their education and careers.

The organisation will monitor the effectiveness of their services by:

- Regular meetings with volunteers to assess the user rate and feedback
- Evaluation sheets from members
- Employers feedbacks
- Case studies

8. Financial Analysis

- 8.1 The Network has requested revenue grant of up to £4,235 in 2006/07 from the Main Programme grants budget. It intends to raise additional income/grants of up to £1,815 from other sources. If successful, its total income in 2006/07 would be £6,050. The grant requested represents 70% of project costs.
- 8.2 The Network has been in operation since 2003 and has not submitted its latest audited/certified accounts in support of this application. In absence of these accounts or budget for the current year. Officers are unable to comment on the financial viability.

9. Equality and Diversity

The organisation has an Equal Opportunities Statement and states the following:

- Our membership is open to all
- We provide resources and materials to members in native languages
- The committee members and volunteers is a reflection of the members
- Ensuring all members have equal access to the families and services
- Informing members volunteers and committee of the equal opportunity policy and meeting to ensure that it is been implemented.

10 Monitoring Information

No previous monitoring information is available for this organisation. 11. Internal consultation Children and Education Services 12 Recommendations Funding not recommended Organisation was established 2 years ago Status - Constituted Charity • Have recruited 4 volunteers for the project • 3 management committee members Chair, Vice Chair, Treasurer • Funding will used to employed P/T administrator • Funding expected from other sources but currently they have secured 3,590 from other charities **Report Author** Beverleigh Forbes **Date** February 2006

1.	Name of Organisation	The Tamil Association of Brent
2.	Aims of the Organisation	 The Tamil Association of Brent aims to provide for Tamil people: Supplementary school providing a higher standard of education at best value Foster Tamil culture, religion, music and fine arts Sports facilities such as badminton netball, football and volleyball Medical advisory and health screening and other services for all adults
3.	Current Funding from Brent Council	e.g MP, EH,SRB etc £9,238 (MPG)
4.	Amount Requested	£30,133
5.	 Funds are required to provide the following services for Tamil people living in Brent: Culture – promoting religious and festival activities Education – promoting teaching of Tamil language, cultural studies and history Music – teaching children to play native musical instruments Sport – training sessions and tournaments in cricket, badminton, netball, volleyball, karate, football and athletics Other activities including holiday playschemes, chess club, medical screening and other activities for older people 	
6.	 Supporting children and the Green Agenda – priority to be addressed through: Results of cultural event competition, supplementary classes and attainments, Participation in inter-schools sports competitions, elocution, speech, drama. music training – these activities enhance young peoples' understanding of their culture Promoting quality of life and the Green Agenda Weekly activities, competitions and tournaments to enhance youth participation in sports – contributing to team participation and 	

- development of social skills
- Weekly sessions in cultural activities with youth participation in musical and drama productions – contribution towards improve individual confidence and ethnic identity

7. Outputs and Outcomes

Outputs and outcomes from these activities include:

- Enable enjoyment of members and enable them to improve their knowledge of cultural beliefs
- Raising awareness of British born Tamils, who are generally immigrant, to ethnic culture and beliefs
- Outcomes are measured from
 - Feedback from selected committees in culture, education, drama and sports
 - o media and artists feedback
 - o parents and participants
 - school reports for children
- Academic achievements in exams and progress at the end of the school year
- High standard of performance and stage confidence in music and drama
- Team participation and excellent sportsmanship throughout the year and
- Development of social activities aimed at inclusion of older members

8. Financial Analysis

- Tamil Association has requested revenue grant of up to £30,133 in 2006/07 from the main programme grants budget as a contribution towards its core activities. It intends to raise additional income of £39,787 from other sources. If successful, its total income and costs in 2006/07 would be £69,920. The Brent Council's contribution represents 43% of total costs.
- The Association's audited accounts for the year ended 31 March 2005 show that it made surplus income of £11,782 with balance sheet reserve fund of £50,938. This amount represents 100.4% of total expenditure and a working capital of 52 weeks. In view of the above, officers consider the Association's financial position satisfactory.

9. Equality and Diversity

The Tamil Association of Brent is an equal opportunities organisation with a policy that discourages discrimination against any of its members. The organisation has in place clear procedures on discipline and complaints for use in cases of contravention of the rules. Membership of the organisation is open to anyone who will to abide by the constitution. All selection is made on ability and qualification.

10 Monitoring Information

- The organisation was monitored in October 05 and found to be providing the services described.
- Proposed self monitoring include
 - feedback from users and the general public provided to management board
 - Service is monitored through feedback from local media, artist feedback and user comments

11. Internal Consultation

- Children & Families
- Adults Social Care

12. Recommendations

Approved: £9,423

For: operating costs

Subject to:

- Brent Council's normal conditions of grant
- The project actively seeking funds from other external sources and if successful the organisation should inform Brent Council

Report Author	Augusta Morton
Date	February 06

1.	Name of Organisation	U Can do IT
2.	Aims of the Organisation	U Can do IT aims to teach blind, deaf and other disabled people by: taking training to learner on site at home or workplace one-to-one training by specially trained and CRB-checked professionals targets training towards disability
3.	Current Funding from	e.g MP, EH,SRB etc
	Brent Council	Nil
4.	Amount Requested	£4,842
5. 6.	Services to be provided includes:	
G.	 Improve the quality Provide services to enable them to consider them to consider them to consider them. Gain access to or meet friends and provide voice reconstruction and priority. Regeneration and Priority Seek inclusion of neighbourhoods 	
	 Opening up oppor 	rtunities for disabled people to contribute to

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7. Outputs and Outcomes

Outcomes will include:

- Increasing the level of confidence and independence in daily living for disabled people
- Putting whole families in contact thus reducing isolation of disabled people
- Increased local involvement enabling volunteering and contact with voluntary organisations
- Accessible holidays cheaper if booked on line and access to other disabled information
- Equality of opportunity can be achieved through having a computer in the home that helps disabled people compete on equal footing

Outputs will include:

- 125 hours of training, delivery and installation of 5 recycled Pentium 3 computers and
- Recruitment of 5 disabled persons
- completion of course
- Referral of students to Leonard Cheshire Workability and Shaw Trust
- Referral to National Extension College

8. Financial Analysis

- U Can Do I.T has requested revenue grant of up to £4,226 in 2006/07 from the Main Programme grants budget. The Company intends to raise additional income/grants of up to £1,596 from other sources. If successful, its total income/costs in 2006/07 would be £5,822. The grant requested represents 72.6% of project costs.
- The Company's audited accounts for the year ended 5 April 2005 show that it made surplus income of £56,123 with a balance sheet reserve fund of £174,263. £5,415 of this amount represents tangible assets leaving a balance of £168,848 available for general purposes. This represents 31 weeks working capital. In view of the above, officers consider the company's financial position to be satisfactory.

9. Equality and Diversity

The organisation is committed to Equality of Opportunities and have in place Equal Opportunity policy statements and procedures to ensure that equalities is integral to all operations.

10 Monitoring Information

No previous monitoring information available

11.	Internal Consultation	
	No comments	
12.	Recommendatio	ns
	Not recom	nmended
	Refer to Edward Harvist	
Repo	Report Author Augusta Morton	
Date	ate February 06	

1.	Name of Organisation	Victim Support Brent
2.	Aims of the Organisation	 Victim Support Brent provides emotional support and practical advice to victims of most crimes, especially those who are living and working in Brent. The officers of the organisation accompany witness in court, particularly those who may feel vulnerable. The organisation also provides free training to volunteers who visit victims of crime, either in their own home or at the office Conduct presentation on crime awareness, personal safety and crime prevention to community groups and school pupils.
3.	Current Funding from Brent Council	e.g MP, EH,SRB etc £38,500 – Main Programme
4.	Amount Requested	£51,000

5. Project or Activity to be provided

Contribution is requested towards the following:

- Salary of Community and Outreach Co-ordinator's post
- Administrator's post
- Partly fund the post of Racial Harassment Co-ordinator
- Revenue cost

The scheme aims to enable victims of crime to seek help, especially with regards to fear of crime, ensure a wide selection of population are reached e.g. school aged victims and enhance the support offered to victims of serious crime.

6. Corporate Priorities

Tackling Crime and Community Safety

- Address issues such as fear of crime and repeat victimisation
- Facilitate workshops
- Drop-ins
- Personal safety advice as well as emotional and practical support

7. Outputs and Outcomes – Outcomes identified

- Reduce the fear of crime and ensure community safety
- Clients regain confidence and self esteem
- Fear contextualised and addressed by talking to victim support volunteer or staff member

Measurable outcomes/outputs

- See more victims by improving and expanding the drop-in service
- Feedback sheets with volunteers feedback on home visits
- Offer and deliver presentation to the community
- Volunteers trained and certified to conduct home visits
- Trained volunteers under taking specialist training to support victims of serious crime to live without fear

All of the above outcomes/outputs are ongoing

8. Financial Analysis

Victim Support has requested revenue grant of up to £51,000 in 2006/07 from the Main Programme grants budget as a contribution towards its core costs. It intends to raise additional income/grants of up to £175,996 from other sources. If successful, its estimated total costs would be £226,966. The Brent Council's contribution presents 22.47% of costs.

The organisation's audited accounts for the year ended 31 March 2005 show that it made surplus income of £2,152 with a balance sheet reserve fund of £52,432. This amount represents 24.9% of total expenditure and a working capital of 13 weeks. In view of the above, officers consider the organisation's financial position satisfactory.

9. Equality and Diversity

Victim Support Brent aims to ensure that equal of opportunity policy is part of their service and that all provisions are open to their users regardless of their background, religion or disability. The organisations' premises are wheel chair accessible and child friendly.

Leaflets are printed in a number of languages and staff and volunteers speak a number of community languages. Interpreters are arranged where language is a problem. Strong links are maintain with community organisations that they work in partnership with e.g. Brent Indian association and Asian Women's resources centre

Victim Support Brent states in its application that 25,382 people live in Brent.

The ethnic breakdown of the organisation's users was not available.

Victim Support Brent states that it will monitor their services through the following methods:

Written reports and feedback sheets from staff

Evaluation sheets to all participants attending training session or safety assessing number of visits carried out and crime awareness talks Complaints procedure

10 Monitoring Information

Annual monitoring was carried out in August 2005 and services were being provided as specified in their application.

11. Internal Consultation

Community Safety comments

Key priorities for Community Safety Team is the new Racial Harassment worker post which is vital to support 3rd party reporting in Brent.

12. Recommendations

Approved £39,270 - Contribution towards its core costs.

Subject to:

- 1. Brent Council's normal conditions of grant
- 2. The project actively seeks funds from other external sources and if successful the organisation should inform Brent Council.

Report Author	Devbai Bhanji
Date	February 2006

1.	Name of Organisation	WISE Education project (West Indian self Effort)
2.	Aims of the Organisation	The organisation provides day care, domiciliary care, counselling and advice, home and hospital visits and health promotion activities for the black elderly community in Brent.
3.	Current Funding from Brent Council	e.g MP, EH,SRB etc Transport Grant – 2143 Older People's services - xxx Social Services - xxx
4.	Amount Requested	£7972

5. Project or Activity to be provided

WISE operates a day care centre 5 days a week for African and Caribbean senior citizen. They would like to extend their activities and provide 2 new services:

- Flower Art Session 2 half day sessions a week
- Shiatsu fitness 1 half day session a week

The grant will also be use to pay tutors fees, transports costs and materials for the sessions. They also propose to recruit a part time Care Attendant to assist the tutors.

6. Corporate Priorities

Promote quality of life and the Green Agenda

The Flower Art will encourage users to manipulate flowers and wires and will stimulate hand movement for people that have arthritis and find it difficult to grip small items.

The Shiatsu fitness exercise will help older people to get 'in touch' with their bodies and will help to increase awareness of there bodies muscular functions. The exercises will help promote flexibility and elasticity of muscles and will alleviate stiffness of joints and increase blood stimulation and circulation. The organisation also claim this active will alleviate disorders such as depression, anxiety, nausea, stiffness, headaches, arthritis, cramps or pulled muscles. Users will feel relaxed and less stressed after each session

7. Outputs and Outcomes

Propose to provide 2 sessions of Flower Art per week (Wednesday morning and Friday morning)

Propose to provide Shiatsu fitness on Wednesday afternoon

The services will be provided over a 20 week period i.e. 40 sessions of Flower art and 20 sessions of Shiatsu fitness.

The organisation will measure the outcomes of the project from their

	attendance records, monitoring form, feedback from both clients and tutors. Complaints and feedback from carers and families will also be considered.			
	They also proposed to use written questionnaires and surveys.			
8.	Financial Analysis			
	W.I.S.E has requested revenue grant of up to £7,472 in 2006/07 from the Main Programme grants budget. It intends to raise additional income of £500 from other sources. If successful, its total costs/income in 2006/07 would be £7,972. The grant requested from LBB represents 93.7% of total costs.			
	that it ma fund of £´ and a wo	certified accounts for the year ended 31 March 2005 show de surplus income of £25,476 with a balance sheet reserve 127,783. This amount represents 143% of its expenditure rking capital of 71 weeks. In view of the above, the ion appears to have sufficient resource to last one year or		
9.	Equality and Diversity			
	i ilie oi yailisalio	n has an Equal Opportunities Policy. The organisations		
40	provide service: have a small nu The Policy focus service delivery.	s to mainly the African and Caribbean community, but mber of members from the white and Asian community. on equality in recruitment and selection of staff rather than		
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11.	provide services have a small nu The Policy focus service delivery. Monitoring Information Not previously furthernal Consult Older people service Recommendation Funding not recommendation The total cost of the service in the servi	s to mainly the African and Caribbean community, but mber of members from the white and Asian community. on equality in recruitment and selection of staff rather than mation Indeed for Main Programme Grant Station Vices Commended		

1.	Name of Organisation	West London Tamil School	
2.	Aims of the Organisation	 WLTS promotes Tamil Language and Fine Arts amongst Asian and other Brent communities Provides supplementary education to underprivileged children such as refugees, and single parent families) Provides holiday schemes for young people in sports and visits 	
3.	Current Funding from Brent Council	e.g MP, EH,SRB etc Nil	
4.	Amount Requested	£3,000	
5.	 Grant is required to: supplement teachers' allowances contribute towards rent and other running costs including cultural functions subsidise tuition fees for low-income and refugee children maintain and expand services for children on waiting list to learn mother tongue and musical instruments 		
6.	Corporate Priorities Corporate priorities addressed include: Supporting children and young people children are taught Tamil culture including language, music and dance comprehensive training and extra lessons to prepare for exams in oriental fine arts held by Oriental Fine Arts Academy of London Providing holiday activities in sport and visits giving children opportunity to interact socially with peers Tackling crime and community safety School expresses concern about gang fights amongst young people School offers diversionary activities particularly over the holiday period.		
7.	Outputs and Outcomes		

- Expected outcomes include:
 - children born in England are taught to read and write mother tongue and appreciate cultural values
 - o progress in mother tongue to sit external exams
 - o train young musicians to play eastern and western instruments
 - o integration of refugee children into community with confidence
 - provide appropriate training for students to become teachers in the school

Outcomes will be measured by:

- Regular testing of children to monitor progress (at least 3x per year)
- Performance and prize-giving day to motivate children
- o Regular review of exam results to assess success of teaching
- set targets for teachers to achieve measures of performance
- Increased number of students presented for European exams

8. Financial Analysis

- West London Tamil School has requested revenue grant of up to £3,000 from the Main Programme grants budget. The school intends to raise additional income of £42,500 from other sources. If successful, its total income and expenditure in 2006/07 would be £45,500. The grant requested from LBB represents 6.6% of total project costs.
- The School's certified accounts for the year ended 31 March 2005 show that it made surplus income of £2,214 with balance sheet reserve fund of £2,654. This amount represents 2% of total expenditure and 1 week working capital against the standard of 8 weeks. In view of the above, officers consider the school's financial position to be unsatisfactory

9. Equality and Diversity

- The school's EOP forms part of its constitution
- EOP is applied in appointment of employees, volunteers, teachers, enrolling and selecting students on waiting lists
- School advertises vacancies in various media

10 Monitoring Information

- WLTS aims to monitor its projects based on term end pass rate
- increased intake of students monitored by subjects taken
- Effectiveness of strategy to allows identification of weakness
- demand for student programmes in cultural events by external people

11. Internal Consultation

	Children and Families Name of Organisation		
12.	Recommendations		
	Not recon	Not recommended	
	Refer to E	to Edward Harvist	
Report Author		Augusta Morton	
Date		February 06	