# LONDON BOROUGH OF BRENT MAIN PROGRAMME REPORT 2006/07

1.	Name of Organisation	4 BEES in Brent
2.	Aims of the Organisation	<ul> <li>4 BEES in Brent work on behalf of selected Somali communities and aims to:</li> <li>Develop integrated services for disabled people and their families</li> <li>Prevent long-term unemployment</li> <li>Reduce health inequalities in children and families</li> <li>Increase education/training and achievement of children and families</li> <li>Reduce environmental crime and promote sustainability</li> <li>Reduce high incidence of crime and prevent homelessness, drug and alcohol misuse amongst young people</li> </ul>
3.	Current Funding from Brent Council	e.g MP, EH,SRB etc Nil
4.	Amount Requested	£120,000
5.	<ul> <li>Project or Activity to be provided</li> <li>Contribution to organisational development in:</li> <li>Children's homework club and sport activities – as supplement to children with learning difficulties</li> <li>advice and assistance in completing welfare rights forms</li> <li>CV preparation for unemployed adults, leisure, sports for children</li> <li>Tackling inclusion through provision of holistic advice on range of problems of newly arrived people</li> <li>tackling crime in the borough of Brent</li> <li>summer trips for elderly people and young children</li> </ul>	
6.	<ul> <li>Supporting Children and Young People         <ul> <li>4 BEES will provide educational conditions in which children thrive</li> <li>Homework clubs that teach literacy and numeracy</li> </ul> </li> <li>Tackling Crime and Community Safety         <ul> <li>Organise drug/alcohol and crime awareness programme to deliver in partnership with Crime Prevention Trust</li> </ul> </li> </ul>	

European legislation

### 7. Outputs and Outcomes

- Outcomes expected will include:
  - o acquiring accommodation to run supplementary education
  - o provide advice and support to vulnerable families
  - o prevent arranged marriages for young people
  - decrease isolation of asylum seekers and improve their educational and economic opportunities
- Outcomes will be measured by:
  - feedback forms completed
  - o summary of service provided to improve output
  - o Discussion of related issues and problems
  - brainstorming session to find new ways of working
- Outputs have not yet been achieved as 4Bees has not provided any services, however, these are expected to include:
  - o Providing mentoring programmes for young people
  - improve prevention initiatives for socially and economically vulnerable families
  - o extend work opportunity for unemployed and disabled people
  - o deliver first aid training to community members and ensure access

### 8 Financial Analysis

- 1. The organisation has requested revenue grant of up to £115,330 in 2006/07 from the main programme grants budget. It is not intending to raise additional income/grants from other sources.
  - 8.2 4 Bees has been in operation for the past one and a half years. It has not submitted its certified /audited accounts for the most recent year nor has it submitted a budget for the current year. In absence of these documents officers are unable to comment of 4 Bees financial position

### 9. Equality and Diversity

- 4BEES in Brent is committed to equal opportunities and to a statement that discourages discrimination in any form in employment and delivery of services
- Will promote equality of opportunity to members in the wider community
- 4Bees comply with all statutory requirements such as:
  - Race Relations Act
  - Sex Discrimination Act
  - Disability Discrimination Act
  - Landlords Equal Opportunity Policy

### 10 Monitoring Information

4Bees in Brent propose the following as internal monitoring procedures:

	<ul> <li>registration of</li> </ul>	members on organisational database
	<ul> <li>planning to re</li> </ul>	nt a hall
	<ul> <li>provide teach</li> </ul>	ers
11.	Internal Consult	ation
	Children and	Families
	Housing and	Social Care
12.	Recommendation	ons
	Not recomme	ended
	Incomplete ap	pplication
Report Author		Augusta Morton
Date	Date February 06	

## LONDON BOROUGH OF BRENT MAIN PROGRAMME REPORT 2006/07

1.	Name of Organisation	Afghan Association Paiwand
2.	Aims of the Organisation	<ul> <li>Promotion of Women and children welfare</li> <li>Provide support for mental health problems and offer health related counselling.</li> <li>Provide advice related to housing, social welfare, education and health services.</li> <li>Run mother tongue classes and arts and sports club for children aged 5 -19, ESOL &amp; Media Studies classes for adults.</li> <li>Production and circulation of cultural magazine</li> <li>Reduce isolation by providing outreach services, interpretation and translation services</li> </ul>
3.	Current Funding from Brent Council	e.g MP, EH,SRB etc Nil
4.	Amount Requested	£22,150

### 5. Project or Activity to be provided

#### Contribution

- towards running of supplementary classes aimed at improving the education performance of the refugee children in the core school subjects.
- after school clubs
- promotion of arts and sports activities youth football club at Stonebridge Park Estate

These activities will enable the children to develop their creativity, knowledge of their culture, self worth, football will improve their physique, consolidation of team spirit, keeps the children occupied and away from anti-social behaviour and increase their participation in the mainstream life.

### 6. Corporate Priorities

The organisation has addressed the following priorities:

- Supporting children and young people through Youth Football Team, supplementary classes and training programmes – these will close the learning gaps in core school subjects, develop skills and improve their employment chances.
- Promoting a quality of life and the Green Agenda will increase opportunities for young people through participation and involvement in the mainstream life.

### 7. Outputs and Outcomes

#### Outcomes identified:

- Improvement of children's performance in school work leading to their full integration into the school system.
- Increasing participation and involvement of youth in the community and mainstream life
- Earning capacity and skills developed through training thereby increased opportunities in seeking employment.

### Measurable outputs

- School reports and teachers' comments.
- Increased involvement of youth in the community activities.
- Maintaining records of people trained and noting those gaining employment.

### 8. Financial Analysis

- 8.1 The Association has requested revenue grant of up to £22,150 in 2006/07 from the Main Programme grants budget. It intends to raise additional income/grants of £10,490 from other sources. The grant requested represents 67.9% of total project costs.
- 8.2 The organisation's accounts for the year ended August 2005 were neither certified not audited by independent examiners or auditors. However the accounts show that it made a net surplus cash of £16,929. This amount represents 48% of its total expenditure and a working capital of 25 weeks. In view of the above, officers considered the Association's financial position to be satisfactory.

### 9. Equality and Diversity

The organisation has an Equal Opportunities Policy in place. Training support for new staff is available. The services of this organisation are accessible to all and no sector of the community shall be denied access or receive poor service on the grounds of age, race, gender, disability, sexual orientation, marital status, ethnicity or religious belief. Services are widely available, flexible and responsive to the changing needs of the community. Out of the current users:

2 users are disabled and 107 are young people

94% are Afghans

2% Somalian

1% Asian Pakistani

3% Iranian

### 10 Monitoring Information

No previous monitoring information available.

11.	Internal Consultation	
	No comments	
12.	Recommendations	
	£5,000 Towards supplementary classes to improve educational performance of refugee children.	
Report Author		Dipti Bhatt
Date February 06		February 06

### LONDON BOROUGH OF BRENT MAIN PROGRAMME REPORT 2006/07

1.	Name of Organisation	African Women's Care
2.	Aims of the Organisation	To preserve and protect public health, relieve poverty, sickness, distress and social isolation of African unemployed refugee and asylum seekers especially women.  • Create access to the use of available health and social care resources.  • Contribute positively to the reduction of long-term illness.  • Advance the education of African Refugee women, children & families.
3.	Current Funding from Brent Council	e.g MP, EH,SRB etc  £4,000 Main Programme Grant
4.	Amount Requested	£19,840
	+	1

### 5. Project or Activity to be provided

Develop further the domestic violence project by expanding support for women & children who have disclosed domestic violence.

- Raise awareness of the problems of domestic violence.
- Providing skills training for personal development.
- Recruit, train, deploy and support volunteers who will work as mentors on the project.

Project will effectively work to alleviate the suffering and trauma caused by domestic violence by increasing awareness in the wider community.

### 6. Corporate Priorities

### **Promoting Quality of Life & Green Agenda:**

 Tackle the disadvantage of domestic violence amongst African women who are asylum seekers living with language barrier problems.

### **Tackling Crime & Community Safety:**

- Preventing high incidence of crime by raising awareness of the problems of domestic violence within the African Communities.
- Supporting victims of domestic violence recruit, train, support volunteers working as mentors on project.

Working with perpetrators of crime.

### 7. Outputs and Outcomes – outcomes identified

- Victims immediate safety proposed refuge services
- Immediate safety for victim's children
- Victims increased knowledge about domestic violence
- Victim's increased awareness of resources and options
- Domestic violence victims' decreased isolation
- Communities improved response and increased knowledge to victims of domestic violence

### **Measurable outcomes/outputs**

- Twice a week outreach work to disseminate information and advice to women – 750 families benefiting
- Twice weekly drop in counselling session 32 women being supported.
- Once a month group meetings and home visits to victims twice a week
   30 women being equipped with appropriate skills
- Quarterly seminar and focus groups 40% reduction in reoccurrence of crime
- Once every quarter organise open information training workshops 40 people being trained.
- On-going crisis intervention support 40% improvement in quality of women's' lives
- Establish strong referral system 40% increase in numbers of referral
- 12 mentors trained and deployed to provide advocacy 40% increase in victims accessing safer choices

### 8. Financial Analysis

The organisation has requested revenue grant of up to £19,840 in 2006/07 from the Main Programme grants budget. It intends to raise additional grant/income of £53,771 from other sources. If successful, its total project costs/income would be £73,661. The grant requested from Brent Council represents 26.9%.

The organisation's certified accounts for the year ended 31 March 2005 show that it made surplus income of £5,481 and a net balance sheet reserve fund of £7,375. However, the organisation **does not appear to meet the criteria set to be deemed financially viable** for the following reasons:-

- a) The reserve fund is wholly represented by tangible assets
- b) Insufficient fund to service its debts
- c) The organisation has working capital equating to only 5 weeks.

### 9. Equality and Diversity

Equal Opportunities Policy in place – supported by training, through open

days and joint working events with mainstream providers/stakeholders. Complaints and suggestions procedures in place.

- Services open to women of all different communities from Africa.
- Services and activities widely advertised in languages and formats appropriate to target groups.
- Services open to self referrals as well as referrals from other groups, private companies and statutory companies.

83% users Black African, 6% Black African, 4% Black Caribbean, 1% Mixed white and Black Caribbean, 1% mixed white and Black African, 1% Asian Pakistani, 1% Asian Bangladeshi, 1% Tamil and 2% Back other.

The organisation has stated that it will measure its outcomes through the following methods:-

- Face to face interviews
- Telephone interviews
- Written surveys
- Support group
- Staff records and opinions
- Networking with other community groups e.g. police, victim support, domestic violence forum, social services etc.

### 10 Monitoring Information

Between April 05 – September 05, the organisation achieved the following:-

- Trained & deployed 10 volunteers 42 women & Children supported
- 1 community awareness training workshop 32 participants benefiting
- 13 women supported through drop-in shelf referral
- 21 referral cases from statutory agencies
- 1 session of in-house training for staff
- 6 session of personal development training for 16 women
- supported 7 cases of women with no legal immigration status

### 11. Internal Consultation

Very small organisation. Do raise awareness of Domestic Violence within African community, but this is a small part of their work.

### 12. Recommendations

**Approved £4,080 –** Contribution towards expanding the support for women & children who have disclosed domestic violence

Subject to:

	Brent Council's normal conditions of grant     The project actively seeks funds from other external sources and if successful the organisation should inform Brent Council.	
Report Author		Devbai Bhanji
Date		February 06

### LONDON BOROUGH OF BRENT

	Main Programme Report 2006/07		
1.	Name of Organisation	African Women's Coalition	
2.	Aims of the Organisation	Relief of unemployment of those granted refugee status and those seeking asylum in UK and in particular in Brent by:  Providing vocational and skills training, advice and support. Provision of after school services, advice and guidance to advance the education of children. Provision of facilities for recreation or other leisure time activity.	
3.	Current Funding from Brent Council	e.g MP, EH,SRB etc £9,000 Main Programme Grant	
4.	Amount Requested	£17,400	
5.	Project or Activity to be provided  Run courses that will help participants develop an individual action plan to overcome barriers to employment and enable participants to make a start to secure employment, training or volunteering opportunities.  • Development of an individual action plan • Undertake a skills audit and undertake personal development • Provision of ESOL course • Provision of courses in Basic IT skills • Provision of training in job search skills • Identification of opportunities for volunteering • Provision of post-training support and advice • Supporting unemployed women through job skills training • Parenting skills for young people • Translation and interpreting services		

#### 6. **Corporate Priorities**

Regeneration and Priority Neighbourhoods
The project will address the following three priority areas:

• Training into work

- · Groups with the highest incidents of unemployment
- Long term unemployed

### 7. Outputs and Outcomes

### The following outcomes have been identified:-

- Group Training Personal Development
- ESOL and IT Training
- Job Search Training
- Advice and Guidance and Support
- Provision of Volunteering opportunities

### Measurable outcomes/outputs:-

- Secure a job after leaving the training
- Progression to further training/education
- Volunteering opportunities

### 8. Financial Analysis

African Women's Coalition has requested revenue grant of up to £17,400 in 2006/07 from Main Programme grants budget. It intends to raise additional income/grants of £43,720 from other sources. If successful, its total project costs/income in 2006/07 would be £61,120. The grant requested from Brent Council would be 28.5%.

The organisation was established 18 months ago and has submitted its certified accounts for the year ended 31 March 2005. These show surplus income of £7,859 and a net balance sheet reserve fund of £5,740 after allowing tangible assets and outstanding liabilities. This amount represents 6 months working capital.

### 9. **Equality and Diversity**

Equal Opportunities Policy is in place and this is supported by providing an environment which is free of stereotypes and oppressive beliefs and attitudes.

- Services are provided on the basis of need only
- Widely publicised within the target group
- Staff and volunteering opportunities on basis of skills and experience only
- Complaints procedure and suggestion box made available
- Activities take place where physical access is available for all
- Materials are translated in languages understood by its users

95% of its users are from the Black African communities.

The organisation has stated that it will measure its outcomes through the following methods:-

- Collating data and monitoring records of its users
- Reviewing its policies and practices
- Monitoring no of trainees registered and attending their programmes

### 10 Monitoring Information

Annual monitoring visit carried out in August 2005. Between April to September 2005 the organisation achieved the following:

- 25 unemployed women received job search skills training and ESOL.
- 5 two week courses were run each course around 3 hrs a day.
- Participants developed individual action plans helping them to overcome barriers to employment and thus preparing them to secure employment.
- Trainees acquired soft skills and also enabled them to be assertive, learn time and stress management, and understand the importance of team work.

### 11. Internal Consultation

No comments

### 12. Recommendations

**Approved £9,180** – Contribution towards running courses to help participants develop an individual action plan to overcome barriers to employment

### Subject to:

- 1. Brent Council's normal conditions of grant
- 2. The project actively seeks funds from other external sources and if successful the organisation should inform Brent Council.

Report Author	Devbai Bhanji
Date	February 2006

# LONDON BOROUGH OF BRENT MAIN PROGRAMME REPORT 2006/07

1.	Name of Organisation	Afri-Caribbean People's Organisation
2.	Aims of the Organisation	<ul> <li>Provide lunch and a safe meeting place and activities as appropriate for elderly and frail people</li> <li>Offer diversionary activities for young people in cultural, social, sporting, and educational activities</li> <li>Re-open Saturday school with relevant curriculum</li> <li>Provide daily advice/service during sessional activities</li> <li>Work closely with other agencies collaborating in the Neighbourhood Renewal area</li> <li>Promote community safety in the area by influencing children and young people away from crime.</li> </ul>
3.	Current Funding from Brent Council	e.g MP, EH,SRB etc £5,071 from Main Programme Grants
4.	Amount Requested	£44,400
5.	Project or Activity to be provided  Running costs for:  Pensioners' Club  Youth Club  Support for young mothers  Learning for non-English speakers  Social interaction for the frail and elderly	
6.	<ul> <li>Corporate Priorities</li> <li>Supporting children and young people         <ul> <li>Continue supporting children and young people through youth club, after-school actities, holiday play scheme and Saturday school</li> </ul> </li> <li>Promoting a quality of life and the Green Agenda         <ul> <li>Priority attention to promoting sporting activities</li> <li>Working with other agencies to promote healthy living for all ages</li> <li>Collaboration with Health Action Zone (HAZ) and Healthy Harlesden</li> </ul> </li> </ul>	

### 7. Outputs and Outcomes

### Outputs

- Securing funding to enable recruitment of a project coordinator by April 2006
- Meaningful engagement of young people aimed at adjusting and improving their behaviour – establishment of youth club by March 2006
- Extended programme for higher attendances happy and contented senior citizens – funding secured for development of pensioners section by June 2006
- Funding secured for the re-opening and enrolment for Saturday school with high quality teaching and learning programmes by May 2006

#### Outcomes

- Overall aim is to improve the quality of life for all residents by providing:
- Continued facilities for a safe meeting place for elderly people including a broad range of activities and increased number of outings.
- Continued improvement of lunch arrangements and increased number of participants
- Worthwhile activities to encourage young people to take control of their lives
- Improved services to young women, particularly single parents

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### 8. Financial Analysis

- Afri-Caribbean People's Organisation has requested revenue grant of up to £44,400 in 2006/07 from the main programme grants budget. It intends to raise £19,150 from other sources. If successful, its total estimated income/costs in 2006/07 would be £63,550. The grant requested from Brent Council would be 69.87%.
- The organisation has submitted its audited/certified accounts for the year ended 31 March 2005. These appear to be satisfactory in that it has a reserve fund of £11,513. This amount represents 22.6% of total expenditure and a working capital equating to 12 weeks.

### 9. Equality and Diversity

The organisation has an Equal Opportunities Policy in place, which is further enhanced by:

- transparent management practices
- Open membership available to all
- Advertising and publicising programmes and events and encouraging all age groups to join.

10	Monitoring Information Group monitored in September 05, all services operating according to statements	
11.	Internal Consultation Consult with:  • Children and Families Department regarding services for children and young peoples  • Adult Services regarding services for elderly people	
12.	Recommendations	
	Approved: £5,172	
	Subject to:	
	Brent Council's normal conditions of grant     The project actively seeking funds from other external sources and if successful the organisation should inform Brent Council	
Report Author Augusta Morton		Augusta Morton
Date		February 06

# LONDON BOROUGH OF BRENT MAIN PROGRAMME REPORT 2006/07

4	Name of Organization	Ago Concoun Bront
1.	Name of Organisation	Age Concern Brent
2.	Aims of the Organisation	<ul> <li>ACB aims to improve the well being of older people in Brent by:</li> <li>Providing direct services to older people in need</li> <li>Campaigning and transmitting their views/needs to policy makers and the general public</li> <li>Coordinating and supporting voluntary organisations working with older people in Brent</li> <li>Responding flexibly to personal views on needs and aspirations</li> <li>Working in close collaboration with other statutory and voluntary agencies to meet individual needs effectively regardless of organisational boundaries</li> </ul>
3.	Current Funding from	e.g MP, EH,SRB etc
J.	Brent	
	Council	£88,700 from Main Programme Grant
4.	Amount Requested	£88,700
5.	Project or Activity to be pr	rovided
	<ul> <li>Core management costs for provision of services and activities</li> <li>Advocacy services for individual clients, including visits to housebound people</li> <li>Core management of services including budgeting, financial management, administration, health and safety, personnel, HR policy &amp; practice, etc.</li> <li>Improved basis for developing new services such as:         <ul> <li>Healthy ageing programmes - extending exercise programme to other older peoples' groups</li> <li>Advice on management of chronic illness</li> <li>Continued integration of older peoples services</li> <li>Extension of home and personal security services</li> <li>Improved access to national and regional resources of Age Concern including age discrimination, employment</li> <li>Play key role in developing older peoples' strategy in Brent</li> </ul> </li> </ul>	
6.	Corporate Priorities  • Supporting children  • Working with g	n and young people grandparents as users of advice and advocacy

- services
- Assisting grandparents as carers of young family members, to claim benefits
- Working with Sure Start to develop a grandparents' projects developing weekly attendance at Mother & Toddler groups

### Promoting quality of life and the Green Agenda

- Increasing participation in arts, leisure, and cultural activities projects in Stonebridge and promoting 'out and about' programmes
- o Participation in linked sector activities
  - Implementation of National Service Framework (NSF) for older people
  - Collaboration with AGC Harrow on patient and public involvement in health service
  - Fitness programme at Fortunegate
  - Health clubs and increased awareness of chronic and long-term diseases
  - Addressing health inequality issues such as fuel poverty
  - Participating in ageing well sessions in partnership with groups from different parts of the borough
  - Recycling of textiles and other goods in clothes shops.

### Regeneration and Priority Neighbourhoods

- Aiming to build on existing programmes in Stonebridge by providing
  - Luncheon clubs
  - Social activities and outings
  - Health and wellbeing programmes users benefit from inclusion and socialisation
  - Working with partners in New Kilburn and Chalkhill areas to ensure adequate deployment of older peoples

### Tackling Crime and Community Safety

- Providing Insurance services and security advice including: roving home security events
- Advocacy and advice service on:
  - on selection of reputable trades people and firms
- working in partnership to develop good practice in care of vulnerable adults

### 7. Outputs and Outcomes

### **Expected Outcomes**

- Enable isolated older people to participate and contribute to community activities and health promotion events
- Ensure views and voice of older people are heard and taken into account by policy makers and planners.
- Ensure involvement in implementation of NSF for Older People
- Enable older people lead healthy lifestyles

Appendix C

- Contribute to Brent's Recycling programme by recycling donated clothes and goods
- Ensure inclusion in regeneration programmes
- Increase awareness and access to:
  - o Entitlements
  - security measures and crime prevention activities
  - o safer services and prevention of abuse

### **Measurable Outputs**

No specific figures quoted although main highlights include:

- Supporting grandparents as carers of children providing advice and ensuring appropriate benefits secured
- Developing social inclusion activities maintaining on-going luncheon clubs to include minority groups in community activities
- Healthy ageing health promotion events, keep fit and decreased dependence on primary care; health education, clubs and talks on
  - o Health issues e.g. strokes, diabetes, high blood pressure, etc
- Involvement in health implementation participation in NSF implementation of improved health and social implementation
- Advocacy ensuring social inclusion of BME groups, refugee communities, welfare benefits and services delivered in the borough, on-going advice sessions, engaging in volunteering to relieve isolation and promoting general integration from people from diverse backgrounds and partnership with time bank.

### 8. Financial Analysis

Age Concern Brent's audited accounts for the year ended March 2005 show that it made surplus income of £78,706 with a net balance sheet surplus of £86,510. £65,100 of this amount is restricted for specific purposes, leaving a balance of £83,243. This represents 31% of its total expenditure and 4 months working capital. In view of this, officers consider the financial position satisfactory.

### 9. Equality and Diversity

### ACB is committed to activities that reflect its equal opportunities policy in:

- Recruitment, induction and supervision practices
- Communication.
- Partnership development
- Advocacy supporting older peoples' campaign

### 10 Monitoring Information

- ACB was monitored in August 2005 and services being offered as stated
- Self monitoring proposals include:
  - Developing monitoring and evaluation service for proposed activities

- o Regular feedback sessions from older people onimpact of services
- o Assessing services against milestones in NSF
- Measuring borough-wide benefits resulting directly from ACB activities
- Recording extent of ACB inclusion in national and regional initiatives
- Monitoring use of ACB services by older people from BME communities

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### 11. Internal Consultation

- Older peoples services
- Neighbourhood Renewal
- Community Safety and Crime Prevention Team
- Environmental services

### 12. Recommendations

**Recommended:** £88,700 towards delivering the agreed outcomes and Subject to:

- Brent Council's normal conditions of grant
- the project actively seeks funds from other external sources and if successful the organisation is required to inform Brent Council

Report Author	Augusta Morton
Date	February 06

# LONDON BOROUGH OF BRENT MAIN PROGRAMME REPORT 2006/07

1.	Name of Organisation	Ahlul Bayt Youth Association (ABY)
2.	Aims of the Organisation	<ul> <li>To encourage young people to participate in sporting activities and encourage them to achieve higher standard in life both at school and at work</li> <li>Provide training facilities and courses in I.T and vocational training</li> <li>Organise educational outings to museums, exhibitions and other places of interest</li> </ul>
3.	Current Funding from Brent Council	Nil
4.	Amount Requested	£8,450

### 5. Project or Activity to be provided

This is an ongoing project and the organisation intends to employ a part time youth worker and expand and provide services for children and young people belonging to ethnic minority groups at a very low cost. This might act as an incentive and increase the participation of the young people and keep them off streets.

The fund would also cover:

Cost of outings, sports and camps for children

The cost of vocational training courses which will give young people a better chance to get a job.

The organisation has raised funding from the following sources:

IWA Association - £300 Help a Child London - £500

The organisation has also raised funds from subscription, membership fees, donation, gifts etc

### 6. Corporate Priorities

The organisation intends to address the following priorities

- Supporting children and young people by creating more activities for young people by expanding their services to children at a low cost.
- Promoting a quality of life and the Green Agenda by providing training courses for children, organise educational outings for children and young people.
- Regeneration and Priority Neighbourhoods by recruiting more

- volunteers from the neighbourhoods and employing a part time youth worker.
- Tackling Crime and Community Safety: Engaging children and young people in useful programmes and keeping them away from street and any other crimes.

### 7. Outputs and Outcomes

### Outcomes identified

- By appointing a part time youth worker, the organisation will be able to control the basic book-keeping of registration, strengthen the coordination and planning of a whole range of activities, fund raise to develop further activities for young people.
- By providing activities for young people, the organisation will be able to reduce isolation, crime in young people by engaging them in activities and also create a healthy environment.
- By developing a training course for young people, the organisation will be able to increase their skill so that young people will be able to secure a job later on.

### 8. Financial Analysis

- 8.1 The Association has requested revenue grants of up to £8,450 in 2006/07 from the Main Programme grants budget. The Association intends to raise additional income/grants in 2006/07 of £2,140 from other sources. If successful its total income/grants in 2006/07 would be £10,590. The grant requested represents 79.8% of total costs.
- 8.2 The Association has submitted a certified income and expenditure account for the year 2004/05. This shows excess income of £300. The Association does not meet the criteria set to be deemed financially viable because it has working capital equating to only 5 weeks against the standard of 2 months.

### 9. Equality and Diversity

The organisation has an Equal Opportunities Policy in place. The facilities of the organisation are available to all users irrespective of racial origin or linguistic background. Staff members will challenge any discriminatory actions. Amongst the current users, all the users are between the age group of 5 and 19 years of age and majority are young people from the Arab community and the breakdown is as follows:

10% are White UK 5% are Asian Pakistani 5% are Black British 5% are Black African 75% are Arab groups

10	Monitoring Information	
	No previous monito	ring information
11.	Internal Consultat	ion
	internal Consultat	
	Community Safety – Youth provision but not targeted at 'at risk, children.	
	, , , , , , , , ,	<b>3</b>
12.	Recommendations	S
	Not recommended - Accounts unsatisfactory	
		Di CDL (C
Rep	ort Author	Dipti Bhatt
Date	Date   February 06	

# LONDON BOROUGH OF BRENT MAIN PROGRAMME REPORT 2006/07

1.	Name of Organisation	Al Iman Arabic School
2.	Aims of the Organisation	<ul> <li>To teach children Arabic language (mother tongue)</li> <li>To help students achieve GCSE exam in Arabic</li> <li>To prevent the children of being socially isolated, by running training courses, taking the children on outings.</li> </ul>
3.	Current Funding from Brent Council	Nil
4.	Amount Requested	£3,850

### 5. Project or Activity to be provided

This is an ongoing project and the grant obtained will be used towards a summer play scheme. The grant will be spent on hiring classrooms, playground, mini-bus for outings, buying sports equipment, stationery and art books. The fund will also pay travel expenses of teachers who are teaching on a voluntary basis.

The organisation receives funding in 2005/06 from the following sources

Trust from London - £4,000 Community Fund - £5,000

The organisation has also raised fund from the following sources

Fees from activities - £1,000 Subscription and Membership - £3,000

### 6. Corporate Priorities

The organisation has addressed the following priorities:

Supporting children and young people – The main users of this organisation are children as the project will prevent the children from being isolated.

Promoting a quality of life and green agenda – By involving parents as volunteers and teachers.

Regeneration and Priority Neighbourhoods – This project will involve children and parents also get involved in teaching and voluntary work through which

they gain skills to obtain paid work.

Tackling Crime and Community Safety: Young people will be involved in this project keeping them off streets, away from crime, drug and alcohol misuse.

### 7. Outputs and Outcomes

Outcomes identified:

- Reduce isolation and exclusion amongst children, creating a healthy environment by running classes to teach mother tongue language – Arabic
- Developing teaching skills of volunteer teachers so that they are able to train as teachers and might be able to gain paid employment.

The outcomes will be measured by:

- Keeping a record of the attendance of the children
- Weekly monitoring of the activities of the children
- Evaluate the success of the activity through questionnaires to users and parents
- Qualification achieved by the children. Increasing number of children obtaining GCSEs.
- Increased attendance of the children annually.
- Increasing number of volunteer teachers obtaining certificate in training.

### 8. Financial Analysis

- 8.1 The school has requested revenue grant of up to £3,850 in 2006/07 from the Main Programme grants budget. It intends to raise additional income of £1,930 from other sources. If successful, its total income/costs in 2006/07 would be £5,780. The amount requested from LBB would be 66.6% of total costs.
- 8.2 The school's uncertified certified receipts and payments accounts for year 2004/05 shows surplus of £480. The organisation does not meet the criteria set to be deemed financially viable due to the following reasons:
  - a. The receipts and payments account for 2004/05 is not independently certified by an examiner(s)
  - b. Failed to reflect previous years surpluses or deficits.
  - c. The organisation has working capital equating to only 2 weeks against the standard of 2 months.

### 9. Equality and Diversity

	The organisation has an equal opportunities policy in place. The project open to people belonging to other communities. All the users of this project are children between the ages of 5 and 19 years of age.		
	Out of the users:		
	3% are White 7% are Asian Pal 10% are Black Af 80% are Arab		
10	Monitoring Infor	mation	
	No monitoring information available		
11.	Internal Consult	ation	
	No comments		
12.	Recommendation	ons	
	Not recommended - Refer to Edward Harvist for summer playscheme.		
Repo	ort Author	Dipti Bhatt	
Date		February 06	

### LONDON BOROUGH OF BRENT MAIN PROGRAMME REPORT 2006/07

1.	Name of Organisation	Asian Women's Resource Centre
2.	Aims of the Organisation	Relief of proverty amongst women and children of Asian origin experiencing domestic violence:     By the provision of advice and information in the areas of housing and employment.      Advance education in classes, workshops and seminars in the areas of health and childcare and the provision of training for
3.	Current Funding from Brent Council	employment.  e.g MP, EH,SRB etc £10,000 MP
4.	Amount Requested	£22,000

### 5. Project or Activity to be provided

The Project intents to enhance their domestic violence service provision to women and children by providing a range of services/activities as follows:

Emergency support, Advocacy services, advice, information & counselling, multi agency working, training statutory and voluntary groups on issues affecting Asian women, submission of reports/evidence on domestic violence of individual cases to the Home office and to lead in user service consultations on domestic violence, forced marriages and cultural harmful practices.

Support also includes funding for the continuation of their summer play scheme to enable them to cater for children aged 8-13 years. The aim of the scheme is to give children the opportunity to participate in educational activities and workshops.

Core cost is also required to cover salary cost and maintain their three storey premises currently occupied.

### 6. Corporate Priorities

**Supporting children and young people** – through providing holistic support, work towards the every child matters agenda in promoting well being of children, crèche provision, fast track English classes, parenting information to families, connect women to key services, information and support, summer

play scheme and advocacy services.

**Tackling Crime and Community Safety** - through providing co-ordinated services through the domestic violence by attending forum meetings and working groups, increase public understanding of domestic violence issues relating to BME women and voluntary sector organisations, advocacy provision, reduce domestic violence and lead on service user consultations to build in voices of users in service provision.

### 7. Outputs and Outcomes – outcomes identified:

- Enhance the lives of Asian women and children's lives by providing direct one to one, advocacy and counselling support;
- Confidential domestic violence survivors support groups;
- Provide holistic support services to include parenting workshops, Multilingual advice line, Women's drop in, ESOL classes, Crèche facilities and the provision of summer play scheme;
- Enhance the well being of women and children by referring them to refuges in order to prioritise safety;
- Promote outreach provision to target hard to reach families who live in Neighbourhood renewal wards;
- Facilitating user consultations to ensure women's voices are integrated in domestic violence service provision within the Borough;
- Raise awareness of domestic violence issues through Multi agency working primarily through the Borough's domestic violence forum;
- Increase reporting of domestic violence experienced by Asian women:
- Reduction of violent crimes by working towards the Borough's domestic violence corporate strategy.

### Measurable outcomes/outputs

- Advice and Information session to 40 women
- Multi Lingual advice line to support 50 women
- Women's Drop in/activities group connecting 55 women to key services
- ESOL English classes for 20 women
- Domestic violence advocacy support to provide support to 50 women and 25 children
- Domestic violence support group
- Raising awareness of domestic violence by circulation of 88 information packs
- Participating in the DV forum attending 9 meetings to include full forum meetings, DV operational group and working groups
- Provide summer playscheme to cater of 25 children

### 8. Financial Analysis

The organisation's audited accounts for the year ended 31 March 2005 show

that it made a surplus income of £6,911 with a net balance sheet reserve funds of £90,024. This represents almost one year working capital. However, £11,891 is restricted for general purposes. Officers consider the organisation's financial position to be satisfactory.

### 9. Equality and Diversity

AWRC is fully committed to equality of opportunities as it provides an open door policy for all women in need irrespective of their background. The policy of the centre does however take the needs of women and children in a serious manner, it includes ensuring that support services are available such as transport and crèche and so forth.

### 10 Monitoring information

AWRC has demonstrated they have good mechanisms in place for delivering quality services. This has been apparent when examining their agreed programme of services/activities for 2005/06. For the first six months some of their targets exceeded the stated figures agreed for this financial year. Listed below is an example of figures provided during their monitoring visit in Aug '05.

Monitoring quantitative information 2005/06:

Milestones	Actual	Target
Advice and Information	151	97
Domestic Violence	67	97
Outreach Work		
Domestic Violence	65	
Support Group		
Summer Playscheme	135	130

### 11. Internal Consultation

Keystand of our domestic violence strategy - support and advising Asian Womens who suffer domestic violence domestic violence rent on premises is already taken care of as building was given to them by Brent Council. Advocacy work is important strand for crime prevention – victim support.

#### 12. Recommendations

**Approved: £10,200** – towards operating costs

Subject to:

- 1. Brent Council normal conditions of grant
- 2. The project should be actively seeking funds from other external sources and if successful the organisation is required to inform Brent Council

Repo	ort Author	Jacqueline Smith

Date	February '06

### LONDON BOROUGH OF BRENT MAIN PROGRAMME REPORT 2006/07

1.	Name of Organisation	Association of Muslims with Disabilities (UK)
2.	Aims of the Organisation	<ul> <li>Support and assist Muslim disabled people and their families</li> <li>Organise activities that help to improve the condition of the lives of disabled people.</li> <li>Break isolation among members</li> <li>Organise and run drop-in centres</li> <li>Provide welfare and benefit advice</li> <li>Organise social, cultural, recreational and outing activities</li> <li>Promote awareness in the community of difficulty faced by disabled people</li> <li>Provide help &amp; support to the housebound</li> </ul>
3.	Current Funding from Brent Council	e.g MP, EH,SRB etc £10,000 Main Programme grant
4.	Amount Requested	£19,618
5.	Project or Activity to be provided  The grant will be used for organising various activities and towards its overall operating costs i.e.  • Drop-in Centre which provides respite/entertainment breaks • Arrange seminars for common interest • Outings and cultural events for the disabled people • Computer training on basic skill • Provide advice services • Office expenses  The above activities will assist in: • improving quality of life • Breaking isolation • Provide a platform for open discussions and exchanging views and experiences	
6.	Corporate Priorities	

### Supporting Children and Young people

- Through education/training, listening to disabled and young people.
- Encourage siblings to join in sessions and participate in activities.

### Promoting a quality of life and the Green Agenda

 Increased involvement/independence of older people, disabled people and people with mental health issues through drop-in centres and seminars on various selected topics.

### 7. Outputs and Outcomes

Make a difference to their users lives by:

- Reducing the social isolation by bringing them out of their homes
- Offer warm comforting environment which contributes towards a better quality of life.

### Measurable outcomes/outputs

Steady attendance of 25-35 people at the Centre and aim to provide at least 50 sessions during the year.

### 8. Financial Analysis

Association of Muslims with Disabilities has requested revenue grant of up to £19,618 in 2006/07 from the Main Programme grants budget. It intends to raise additional income/grants of £3,500 from other sources. If successful, its total project costs/income in 2006/07 would be £23,118. The grant requested from Brent Council represents 84.9% of total costs.

The Association's audited accounts for the year ended 31 March 2005 show surplus income of £3,297 with a balance sheet reserve fund of £29,522. This amount represents 138.5% of total expenditure. However, the amount has been transferred to a special investment account for the purpose of buying a building, hence it has no working capital.

### 9. **Equality and Diversity**

Equal Opportunities policy is in place. The Policy is also printed on the application form. Services are advertised widely in various languages.

58% users of Asian Pakistani origin, 19% Asian Indian, 18% mixed white and black Caribbean, 4 Bangladeshi and 1 Black African

The organisation has stated that it will measure its outcomes through the following methods:-

Record attendance at the drop-in centre

- Monitor all activities by regular surveys
- Regular reports to Management Committee
- Complaints and suggestions box

### 10 Monitoring Information

Annual monitoring carried out in September 2005 and the following services were being provided:

- Respite and drop-in centre run every Saturday and on average 25-35 users attend each week.
- 40 people including carers went on outing to Science museum in April.

Officers are satisfied with their current systems. The organisation demonstrated an ability to both manage and deliver a valuable and much needed service to the community.

### 11. Internal Consultation

No comments

### 12. Recommendations

**Approved £10,200 –** Contribution towards its overall operating costs and organising various activities

Subject to:

- 1. Brent Council's normal conditions of grant
- 2. The project actively seeks funds from other external sources and if successful the organisation should inform Brent Council.

Report Author	Devbai Bhanji
Date	February 2006

### LONDON BOROUGH OF BRENT MAIN PROGRAMME REPORT 2006/07

1.	Name of Organisation	BANG Edutainment Ltd
2.	Aims of the Organisation	To provide facilities for the education, recreation and leisure time activities or disadvantaged and disengaged children and young people up to the age of 25 from the South of Brent.
3.	Current Funding from Brent	e.g MP, EH,SRB etc
	Council	£20,000 – Main Programme
		£50,000 – Connexions, for the period of 2006/07 to 2007/08
4.	Amount Requested	£50,000

### 5. Project or Activity to be provided

Cover the costs of provision of delivery of the Life FM Radio project and aims to provide the following services:

- a) To provide a community radio service, with the aim of extending this into permanent live broadcasts
- b) To build the skills and confidence of local people, in particular young people by providing learning opportunities and accredited training in community media.
- c) To provide a medium for local people and organisation to express their interest and concerns.

### **Corporate Priorities**

### Supporting children and young people

- Increase education/training and achievement
  - Work with disadvantaged young people who are at risk e.g. using drugs.
  - Work closely in partnership with other youth providers such as Hillside Housing Trust and Connexions to ensure young people at risk are identified and engaged onto positive activities.
- Citizenship and listening to young people

### Promoting a quality of life and the Green Agenda

- Increase arts, leisure sport and cultural activities
- Reduce environmental crime and promoting sustainability
- Road accident victims

### **Regeneration and Priority Neighbourhoods**

• Reduce unemployment levels

### **Tackling Crime and Community Safety**

- Street Crime
- Drugs/Alcohol
- Fear of crime

### 7. Outputs and Outcomes

BANG has identified the following outputs:

- Delivery of accredited and non accredited training activities in media and music
- Delivery of internet and live FM broadcasts to the local community
- Delivery of a tutor training internship programme to local young people
- Work experience and volunteering opportunities to local people (13 21 yr olds)
- Participation in the regeneration, particularly cultural and social, of some of the deprived wards in the borough
- Provision of community space available for use by local groups and individuals for meetings etc.

### **Measurable outcomes/outputs**

- 115 young people engaged in various activities throughout the year
- 20 young people enrolled/inducted on BANG training programme
- 20 new volunteers recruited
- 5 young people recruited as tutor trainees
- 28 days of live broadcasting
- Staff work plans agreed for each quarter

### 8. Financial Analysis

The Company has submitted its audited/certified accounts for the year ended 31 March 2005. These show that it made surplus income of £15,390 with a balance sheet reserve fund of £74,993. This amount represents a working capital of 13 weeks. In view of the above, the organisation's financial position appears to be satisfactory.

#### Additional conditions

The approved grant must be subject to the organisation submitting satisfactory audited accounts for the year ended 31/3/2005.

### 9. **Equality and Diversity**

 BANG has an Equal Opportunities Policy in place and the provision of access to learning for the socially excluded is at the heart of its activities.

- It has created partnerships with organisations that help them to achieve their recruitment goals e.g. Horn Stars assists with recruitment as well as shared resources.
- All of BANG marketing and training materials are developed bearing in mind its target audience and language, images and graphics are used in their material which reflects the diversity of its audience.
- The premises it uses meets the health & safety standards and full risk assessments are carried out bi-annually.

50% of its users are Black Caribbean, 30% Black African, 10% Black British, 3% mixed White and Black Caribbean, 2% Mixed White and Black, 1% Asian Pakistani, 1% White UK, 1% White Irish and 1% White other.

BANG has stated that it will measure its outcome through the following methods:

- Targets and framework for each service reviewed regularly
- Monitor retention and pass rates for accredited training
- Monitor progression rates of participants on completion of activities
- Perception and customer satisfaction surveys
- Analysis of use of websites and bulletin boards
- Monitoring number of visits, phone calls, emails and texts to Life FM and BANG in response to live broadcasts

### 10 Monitoring Information

A monitoring visit was carried out in August 2005 and the Link Officer was satisfied that the various procedures that are in place for monitoring the finances and the overall management of the organisation.

Life FM radio project is a community radio station run by local people, particularly young people and offers a local voice, with a range of personal, educational and practical skills-based learning activities in community media.

The following are the achievements of Life FM Between April – Sept 05,:

- 34 people trained in Radio Media Production
- 17 Volunteers
- 2 work experience through schools
- 28 days live FM broadcast in September
- 417 guests on programmes
- 550 visitors to the project premises
- 310 young people as visitors
- Progression of 2 volunteers to paid employment
- 34 community groups worked with or represented on Life FM

### 11. Internal Consultation

Community Safety Team works with Bang/Life FM. They are in NRF area and receive contracts from various agencies. Work supporting – but need to prioritise intake from YOT & YIP and those most at risk of offending. Community Safety would be keen for this organisation to do more crime prevention work.

### 12. Recommendations

**Approved £20,400 –** Contribution towards the provision of delivery of the Life FM Radio Project

### Subject to:

- 1. Submission of satisfactory audited/certified accounts for the year ended 31 March 05.
- 2. Brent Council's normal conditions of grant
- 3. The project actively seeks funds from other external sources and if successful the organisation should inform Brent Council.

Report Author	Devbai Bhanji
Date	February 2006

1.	Name of Organisation	Barham Park Veteran's Club
2.	Aims of the Organisation	The club aims to assist in the social welfare of pensioners and ex-servicemen to combat isolation and loneliness
		<ul> <li>Assist in the provision of education, recreation and other leisure time occupation</li> <li>Provide a range of provisions to include a variety of social activities such as card games, snooker and day trips during the summer</li> </ul>
3.	Current Funding from Brent Council	£3,000 EH – Diwali/Christmas celebrations, day trips to the coast, purchase of 2 folding tables and maintenance work to the toilets
4.	Amount Requested	£5,800 MP
5	Project or Activity to be	provided

#### 5. | Project or Activity to be provided

Funding is sought as a contribution towards supporting its running/core expenses. This will assist with maintaining their current service/activities to enable the pensioners to integrate back into society and to alleviate loneliness.

- Provide a variety of social activities such as festival celebrations, day trips, snooker, darts cards etc.
- Advice and support to include health awareness, finance, social security, NHS, GP etc.
- Relieve loneliness by providing a secure and happy environment to enable them socialise with other members
- Established since 1948
- BASE: Harrow Rd, Wembley
- Registered Charity
- Rule (constitution) not signed
- 6 management committee members
- 5 volunteers

#### 6. Corporate Priorities

**Promoting a quality of life and the Green Agenda –** through providing a secure environment, counselling sessions on a one-to-one basis, support and

	advice and leisure activities with the intention of alleviating the pressures of feeling socially excluded from society.		
7.	Outputs and Out	,	
	The Club failed to include details of a structured programme of services/activities in its application for 2006/07.		
8.	Financial Analys	sis	
	2004 shows exce This amount repr	ots and payments accounts for the year ended 31 December ess income (£12,956) over expenditure (£10,049) of £2,907. esents 28.9% of the total expenditure and a working capital eks. In view of this, the Club's account appears to be	
9.	<b>Equality and Div</b>	ersity	
	The Club's equal opportunities statement is included as part of its constitution and states that they do not discriminate against any applicants. However, membership is made up of all men with mainly of Asian origin. Membership is made up of 100 men (70 years and over) of whom 80% is Asian and 20% White. The Club also provides services to 30 members whom reside outside the borough, this figure is part of the total number of users mentioned above.		
10	Monitoring Information		
	No previous monitoring information available.		
11.	Internal Consult	ation	
	No comments		
12.	Recommendation	ns	
	Not recommended:		
	Refer to Edward Harvist Trust for summer events		
Report Author		Jacqueline Smith	
Date		February '06	

1.	Name of Organisation	Bethel Community Services
2.	Aims of the Organisation	Relieve isolation, poverty and stress of young and older people by providing a range of services:
		Senior Club
		Black Boys Can
		Playscheme
3.	Current Funding from Brent Council	e.g MP, EH,SRB etc £3,790
4.	Amount Requested	£41,500
5.	Project or Activity to be	provided
	Funding is requested toward	ards the total cost of the playscheme and the tota

Funding is requested towards the total cost of the playscheme and the total salary cost of the Co-ordinator and Administrative officer and aims to provide:-

- A centre for excellence in services to one of the most diverse community in borough
- Resources for older people through day centres and luncheon clubs
- Adult learning tuition in IT skills
- Summer academy for children and youth

#### **Corporate Priorities**

#### **Supporting Children and Young People**

- Provides a safe and welcoming resource
- Children engaged in activities teaching then new and developing existing skills
- Avoids anti-social behaviour
- Providing essential skills in computers and other subjects leading to NVO

#### Promoting a quality of life and the Green Agenda

- Services that alleviate isolation, boredom and loneliness
- Improve quality of life& opportunity to interact

#### 7. Outputs and Outcomes – outcomes identified

- Alleviate isolation and improve quality of life
- Learn core values, respect others
- Reduce crime, racial intolerance and vandalism
- Decreased isolation, improve their lives and less fearful of the youth

#### Measurable outcomes/outputs

- Summer academy offering a minimum of 80 places for children
- Senior Club Day Centre and Club
- Operates 2½ days a week, for upto 50 people, hopes to increase to 5 days a week
- Black Boys Can Minimum places offered 30
- Recruit programme Co-ordinator and an administrator
- Recruit 8 full sectional Academy workers for 5 weeks
- Recruit educational trainers for the youth

The organisation has stated that it meets the Regeneration & Priority Neighbourhood and Tackling Crime and Community Safety Priorities, however, the organisation does not clearly indicate how it will do this.

#### 8. Financial Analysis

The organisation has requested for a revenue grant of up to £48,080 from Brent Council and it intends to raise additional income/grants of £25,819 from other sources. This makes a total estimated income of £73,899 in 2006/07. The amount requested represents 65% of its total costs.

BCS's has submitted draft accounts for the year needed 31 Marc h2005. These show a deficit of £9,102 and a net balance sheet reserve fund of £16,596, representing a working capital of  $16\frac{1}{2}$  weeks. In view of the above, the organisation's financial position appears to be satisfactory.

#### 9. Equality and Diversity

The Centre has in place an equal opportunities policy and aims to engage all sections of the community in whatever services are provided. The organisation aims to ensure that their activities are accessible to everyone including wheelchair users. The organisation has 198 people who use their services of which 168 live in Brent.

The organisation has stated that it will measure its outcomes through the following methods:-

- User satisfaction survey
- Monitoring external reports e.g. Ofsted
- Regular report to management committee
- Monitoring the weekly register
- Holding regular staff meetings

#### 10 Monitoring Information

The Summer Academy was run between 25/7/05 to 19/8/05. The organisation stated in their Summer 2005 report that

- Approximately 34 children attended each week
- 12 Voluntary staff members
- 3 trainee teenagers

#### 11. Internal Consultation

No comments

#### 12. Recommendations

**Approved £3,866 –** Contribution towards the cost of Playscheme

Subject to:

- 1. Brent Council's normal conditions of grant
- 2. The project actively seeks funds from other external sources and if successful the organisation should inform Brent Council

Report Author	Devbai Bhanji
Date	February 2006

_		
1.	Name of Organisation	Black Disabled People's Association
2.	Aims of the Organisation	<ul> <li>Provision of services for black disabled people aimed at:</li> <li>Preventing social isolation</li> <li>Providing access to health, social information and networking facilities</li> <li>Advocacy, especially on behalf of housebound people</li> <li>Enable participation in regeneration and health programmes</li> <li>Statutory programmes affecting clients' lives</li> <li>A properly managed volunteer-led organisation</li> </ul>
3.	Current Funding from Brent Council	e.g MP, EH,SRB etc £3,500 Main Programme Grant
4.	Amount Requested	£3,500
5.	<ul> <li>dissemination of information of organising and supporting BDPA members in strate people to design and taitous people to design and taitous people to design and taitous perticipation in consultate participation in consultate partnership working with effective planning and definition in the views to the views.</li> </ul>	for the following:  provision of advice, support and mechanism for ation – to support functional input and events, in particular, physical participation of egic organisations in Brent – to enable BME for services to suit their particular needs cicipatory network for African/Caribbean people tal or debilitating impairment – supporting ion on local issues a both statutory and voluntary agencies for elivery of services – to enable these agencies to
6.	<ul> <li>To reduce health</li> <li>Needs assessme intervention – level</li> <li>Areas of need ide</li> <li>Advice and</li> <li>Method of</li> </ul>	fe and the Green Agenda inequalities of the most vulnerable people nt leading to provision of level one (PCT-NSF) els 2 & 3 referred to respective agencies entified as: d support to access services and benefits inclusion in community activities ical acceptance of non-involvement in physical

work

- Replacement of work with useful community involvement
- Training and rights awareness

#### In response BDPA provides:

- Training programmes in skills for community involvement
- One to one support and advise on welfare entitlement
- Independent living advise and form filling
- Care packages with social services
- Provide culturally attractive events to facilitate inclusion in society and reduction in health inequalities

#### 7. Outputs and Outcomes

#### Outcomes expected from these services include:

- Inclusion of BDPA clients in community activities
- Benefit from training opportunities and added value to their lives
- Support for independent living
- Support for active involvement in secondary areas of work
- seminars aimed at reducing health inequalities

#### **Outputs will include:**

- General telephone enquiries responding to at least 3000 calls in a year
- Participants in training events and courses maximum of 30 participants in two course
- Support for independent living plans five per year
- Participants in health seminars 30 people seminar twice a year

#### Methods of assessment will include:

- User feedback
- Evaluation forms to measure appropriateness and impact of events
- AGM open forum for all to influence the work of BDPA

#### 8. Financial Analysis

- BDPA has requested for a revenue grant of up to £3,500 in 2006/07 from the Main Programme grants budget. The Association intends to raise additional income of £3,500 from other sources. The Brent Council's contribution represents 50% of the total cost.
- BDPA's certified accounts for the year ended 31 March 2005 show that it made a deficit of £3,231 with a net balance sheet reserve of £325. The Association' financial position is not satisfactory in that it has working capital equating to only 1.7 weeks against the standard of 8 weeks.

#### 9. Equality and Diversity

• The organisation has an equal opportunities policy in place and in

#### particular:

- Provides EOP training in awareness for all members of the management committee
- Ensuring that all members sign up to equalities and mission statement
- Interviewing all volunteers to ensure their understanding of the need for equality of access for its members
- Support for all relevant acts and statutes referring to discrimination on grounds of disability, sex, and race, equal pay or trade union membership

•

#### 10 Monitoring Information

BDPA has not been officially monitored in the past year, however the organisation proposes the following forms of self monitoring:

- training courses
- evaluation and feedback forms for advice and support, and
- collation of telephone calls and referrals for awareness raising events

#### 11. Internal Consultation

Vulnerable people

#### 12. Recommendations

Recommended: £3,500

For operating costs

Subject to:

- Brent Council's normal conditions of grant
- The project actively seeking funds from other external sources and if successful the organisation should inform Brent Council

Report Author	Augusta Morton
Date Feb 06	

1.	Name of Organisation	Bosnia and Herzegovina Community Advice Centre Brent
2.	Aims of the Organisation	To Provide support and advice for elderly and disabled people from Bosnia and Herzegovina living in the UK. It aims to achieve this by providing:
		<ul> <li>Health advocacy</li> <li>Counselling</li> <li>Tackling social exclusion and isolation</li> <li>Informing about and promoting cultural history and tradition</li> <li>Encourage and facilitate opportunities of leisure time with aims of improving the conditions of life of its members.</li> </ul>
3.	Current Funding from Brent Council	e.g MP, EH,SRB etc Nil
4.	Amount Requested	£48,400

#### 5. Project or Activity to be provided

Towards salaries, running costs and part activities costs. Services provided will include

- Post Traumatic Stress Disorder (PTSD) and depression workshops
- Ongoing health awareness sessions aimed at raising members health awareness
- Access to GP surgeries and other health services by engaging qualified interpreters
- Provision of parenting skills workshops
- Ongoing cultural and arts activities
- Twice weekly Social Club for the elderly
- Outings for families and the elderly
- Sports activities for young people

Through the provision of these services it aims to reach hard to reach groups, improve health and increase life chances for elderly and disabled people, provide exit from isolation and enable Bosnian people especially the elderly to have basic health information in their own language.

Appendix C

#### 6. Corporate Priorities

#### **Supporting Children and Young People**

- Provide arts and cultural activities for children/young people
- Provide services to excluded communities
- Provide services to hard to reach and at risk young people
- Support families who are at risk due to impact of trauma

#### Promoting a quality of life and the Green Agenda

- Increased involvement by elderly and disabled people and those with mental health issues
- Reduce health inequalities
- Support refugee people from Bosnia

#### **Tackling Crime and Community Safety**

Organise talks by Metropolitan Police to members on community safety

#### 7. Outputs and Outcomes – Outcomes identified

- Alleviate isolation and improve quality of life
- Enable equal access to health services
- Improve mental health by signposting to counselling services
- Improve emotional well being of parents and children
- Improve inclusion and quality of life of young people through arts and leisure activities
- Increase chances of informed treatment by providing information to service providers of specific issues

#### Measurable outcomes/outputs

- Recruitment and training provision of 4 volunteers May 2006
- Organise 4 parenting workshops 30 people attend June, September, November 06 and January 07
- Organise three outings to places of interest 150 people 3 times a year
- Continuation of social club 30 people weekly
- Art teen project continues 12 young people attending and gaining life skills

#### 8. Financial Analysis

The organisation has requested for a revenue grant of up to £48,400 from the Main Programme budget in 2006/07. It intends to raise additional income/grants of £12,000 from other sources. The grant requested represents 80% of its estimated income of £60,400.

The organisation's certified accounts for the year ended 31 March 2005 show a surplus income of £4,199 with a balance sheet reserve fund of £8,234.

This amount represents 10 weeks working capital. In view of the above, officers consider the financial position satisfactory. 9. **Equality and Diversity** The organisation has in place an equal opportunities policy and aims to ensure that • jobs are advertised externally and as widely as possible and that no job applicant or employee receives less favourable treatment aims to serve and help people from Bosnian Herzegovina regardless of their nationality, sexual orientation however, the nature of the service means that they have to employ Bosnian/Serb-Croat speaking person. The organisation has stated in its application that they have 354 people who use their services of which 103 people are residents of Brent. It indicates in its application that 152 are women, 202 are men of which 319 are disabled people and 25 are young people. The organisation has stated that they will monitor their services through feedback and evaluation comments from service users, nature of enquiries and action monitored, monthly statistical data and MC and funders provided with quarterly reports on project activity. **Monitoring Information** 

### 10

No previous monitoring information available.

#### 11. Internal Consultation

No comments.

#### 12. Recommendations

#### Not recommended

Requesting full salary cost which cannot be met from current grant allocation, however can be referred to Edward Harvist for one off activity

Report Author	Devbai Bhanji
Date	February 2006

1.	Name of Organisation	Boys2MEN	
2.	Aims of the Organisation	<ul> <li>Aims to meet the needs of boys, young men and young fathers who are considered at risk of social exclusion and to enable them through the provision of effective support, to realise their full potential.</li> <li>It works predominately with those from disadvantaged or black ethnic backgrounds. The projects expertise lies in the areas of work with young fathers, crime prevention, youth offending and mentoring.</li> </ul>	
3.	Current Funding from Brent Council	e.g MP, EH,SRB etc Nil	
4.	Amount Requested	£46,200	
5.	Project or Activity to be p	rovided	
	<ul> <li>Mentoring support and group activities that enables disaffected children and young people aged 8-19.</li> <li>Support services and packages to care for 40 young black males.</li> <li>Group worker will provide group work programme for a duration of 8 weeks working with up to 12 boys per group. Group sessions will address amongst other things anger management and conflict resolution, values, moral and integrity, goal setting etc.</li> <li>Address issues of identity, raising self esteem, developing resilience and emotional intelligence.</li> </ul>		
6.	Corporate Priorities  Supporting children and young people  • Young people at risk		
	<ul> <li>Develop personal action plans to address issues through identified sessions</li> <li>Excluded communities/hard to reach young people</li> </ul>		
	<ul> <li>Provide mento their needs</li> </ul>	oring support and additional activities relative to	

• Families and young people at risk

- Family support
- Mentoring to children and young people through established support programmes
- Young people with mental health issues
  - o Support children and families with mental health issues
  - o Raise self esteem of young African-Caribbean boys

#### **Tackling Crime and Community Safety**

- Working with perpetrators of crime
  - o Provide specific counselling and mentoring support
- School bullying
  - Run anger management sessions for young people who are referred as a result of behaviour issues
  - Provide a personal counselling service

#### 7. Outputs and Outcomes – Outcomes identified

- Black families receive equal service compared to other communities
- Reduce stigma of young black boys and promote a more positive image
- Less children being referred to statutory services e.g. Social Services, CAHMS, PRU
- Prevention and decrease in school exclusions
- More intensive and holistic work with families
- Joint and better working practices
- Career assessments to help employment
- Personal development plans for each participant

#### Measurable outcomes/outputs

- Support services and packages to care for 40 young black males.
- Group worker providing group work programme for a duration of 8 weeks working with up to 12 boys per group.
- Identify volunteer mentors induction programme 8 new mentors recruited
- Volunteers receive qualification 8 volunteers/mentors achieving NVQ level 2 or 3

#### 8. Financial Analysis

Boys 2 Men has requested revenue grant of up to £46,200 in 2006/07 from the Main Programme grants budget. It is not intending to raise or contribute to the costs of the project. However it has guaranteed income of £436,000. This represents 6% of its previous year's expenditure.

The organisation's audited accounts for the year ended 31 March 2005 show that it made a deficit of £265,000 (previous year was £88,100) with a

balance sheet reserve funds of £5,040,000 after allowing tangible assets. The organisation's financial position is satisfactory in that it has working capital equating 7 months expenditure.

#### 9. Equality and Diversity

The Coram Family has in place an equal opportunities policy and aims to ensure that:

- The project actively targets BME communities and support the rights of children and their parents
- Values the diversity and uniqueness of individuals and respect all cultural customs and traditions

The project has stated that there are 450 people who use their services of which 300 live in Brent. The ethnic breakdown of its users is Black Caribbean 70%, Black African 15%, White UK 5%, Mixed White & Black Caribbean 5% and Asian Indian 5%

The organisation has stated that it will monitor its services through the following:-

- Monitoring data on young people e.g. age, ethnicity, gender, disability
- Progress measured against a personal development plan with support of personal mentor
- Regular review meetings
- Evaluation sheets

#### 10 Monitoring Information

No previous monitoring information available.

#### 11. Internal Consultation

No comments.

#### 12. Recommendations

Not recommended

Requesting 100% funding for project. No contribution from organisation.

Report Author	Devbai Bhanji
Date	February 2006

1.	Name of Organisation	Brent and Harrow Community Health Projects (BHCHP)
2.	Aims of the Organisation	To relieve person affected by or living with HIV/AIDS and other sexually transmitted infections, particularly person from the Black and Ethnic Minority Communities (BME) in Brent.  It aims to  • Provide a range of health services to Black Minority Ethnic (MBE) communities  • Provide care and support services to children and families  • Promote health and health awareness through outreach work and other coordinated activities  • Provide advice and referral services
3.	Current Funding from Brent Council	e.g MP, EH,SRB etc Nil
4.	Amount Requested	£9,500

#### 5. Project or Activity to be provided

Funding will be used to develop the information and advice service to address health inequalities such as TB, HIV/AIDs, diabetes, sickle cell etc of the most vulnerable people in Brent of which the majority are asylum seekers from BME communities. This will be achieved by:

- Recruiting and training 10 volunteers to assist with dissemination of information and advice
- Drop-in facilities for the beneficiaries to get information and advice on health related issues
- Establish referral system with other local agencies in Brent

It estimates that 220 people will benefit from this service.

#### 6. Corporate Priorities

#### Promoting a quality of life and the Green Agenda

- Work in partnership with other local agencies in the health sector and the voluntary sector
- Improve and promote the quality of life of BME communities in Brent

Appendix C

#### 7. Outputs and Outcomes – Outcomes identified

- Trained volunteers reaching target of 220 people effectively
- Bring advice and information to people who cannot access the drop in service
- Have well informed beneficiaries in a position to make informed choices and decisions on health matters
- Reduce the health inequalities experienced by people from BME communities
- Develop co-ordinated services in Brent and raise the awareness of who is doing what, where and when.
- Early diagnosis of health problems and treatment in order to improve and promote the quality of life of BME communities

#### Measurable outcomes/outputs

- Recruit and train 10 volunteers by May 2006
- Establish the drop in facility
- Develop the referral and networking system
- Recruit unemployed trainees

#### 8. Financial Analysis

The project has requested for revenue grant of up to £9,500 in 2006/07 from the Main Programme Grants budget. It intends to raise additional income of £38,000 from PCT. If this application is successful its total income in 2006/07 would be £47,500.

The Project's certified accounts for the year ended 31 March 2005 show a deficit of £243 after adjustment and a balance sheet reserve of £14,825. However, £7,117 of this is not reflected in the balance sheet. Because of the inaccuracy in both the profit and loss account and balance sheet, officers are unable to comment on the project's financial viability.

#### 9. Equality and Diversity

The organisation has in place an equal opportunities policy and aims to ensure that

- Their services and employment opportunities are inclusive
- All beneficiaries, volunteers and staff are treated in equal terms
- Records of beneficiaries are kept and regularly assessed

It has stated in its application that it has 900 users of which 800 live in Brent. The ethnic breakdown of its users is 85% Black African, 5% Black British, 5% Black Caribbean, 2% mixed White and Black African, 2% Asian Indian and 1% White

	<ul> <li>The organisation has stated that it will measure its services through the following measures</li> <li>By collecting data</li> <li>Keeping records of volunteers trained</li> <li>Evaluation sheets completed by those attending drop in facility</li> <li>Number of referrals from other agencies minutes of the networking meetings.</li> </ul>		
10	Monitoring Infor	mation	
	0		
	Social services		
11.	Internal Consult	ation	
	No comments		
	No comments		
12.	Recommendation	ons	
	Not recommende	d	
	Not recommended		
	Accounts unsatisfactory		
Rep	ort Author	Devbai Bhanji	
Date		February 2006	

1. Name of Organisa	tion Brent Advocacy Concern	S
2. Aims of the Organisation	To relieve disabled people  Training and support ar  Within advocacy proces	nd
3. Current Funding t Brent Council	rom Main Programme Grant:	£27,620
4. Amount Requeste	d £38,665.00	

- salary of co-ordinator to enable him to continue to provide advocacy services for disabled people including:
  - o recruitment, training and supervision of advocates
  - o Maintaining advocate database
  - Matching advocates to users
  - o Monitoring service in accordance with BAC standards
  - Compliance to equal opportunities policy
  - Continued facilitation of service user groups
  - Participation in Council forums

#### running costs

#### 6. Corporate Priorities

Corporate priorities to be addressed include:

#### Promoting quality of life and the Green Agenda

- Increasing involvement and independence of disabled people including people with mental health issues through provision of defined services
- Taking action to enable users secure their rights
- Represents users' interests and helping them obtain much needed services
- Using advocacy to promote social inclusion, equality and social justice

#### 7. Outputs and Outcomes:

 Expecting to develop a mechanism of reasonable resolution of disabled peoples' needs on the basis of:

- Access freedom of movement 33% increase
- Benefit more money 71% increase
- Community care better services 23% increase
- Education more learning 47% increase
- o Employment more work 41% increase
- Equipment better hygiene 27% increase
- o Finance and funding less debt 43% decrease
- Health more choice 29% increase
- Home & housing better housing 32% increase
- Human rights more rights 40% increase
- Independent living more freedom 36% increase
- o Information more knowledge 81% increase
- Legal more support 39% increase
- Leisure and social more fun 53% increase
- Other 39% more
- Self advocacy more involvement 23%
- o On average 38% increase in service provision

С

- All services delivered through a well-established database and consultation with service users and advocates
- Transport more freedom 38% increase

#### 8. Financial Analysis

- Brent Advocacy Concerns has requested for revenue grant of up to £38,665 in 2006/07 from the Main Programme grants budget. It intends to raise additional income of £101,200 from other sources. The amount requested represents 27.6% of estimated cost of £139,865.
- The organisation has not submitted its latest certified/audited accounts for the year ended 31 March 2005 in support of this application. However its 2003/04 accounts show that it made surplus income of £4,481 and a balance sheet reserve funds of £11,109. This amount represents 14.8% of total expenditure and a working capital of 8 weeks. In view of the above, and in absence of its 2004/05 accounts officers are unable to comment fully on the organisation's financial position

#### 9. Equality and Diversity

Equal opportunities policy in place. Service enhanced by:

- Active monitoring of service use in advocacy provision, employment and training – evaluation presented to management committee who make all decision around targeting
- Monitors and uphold social model promoting inclusion of disabled people
- Strategies being adopted to improve diversity of staff team an underrepresented level of its hierarchy

#### 10 Monitoring Information

Monitored in August 05 and found to be providing satisfactory services as indicated in constitution and proposed projects. 11. **Internal Consultation** No comments 12. Recommendations **Approved: £28,172** For: operating costs Contribution to salary of co-ordinator and operating costs Subject to: Brent Council's normal conditions of grant The project actively seeking funds from other external sources and if successful the organisation should inform Brent Council Report Author **Augusta Morton** 

February 05

**Date** 

1.	Name of Organisation	Brent Alcohol Counselling Service
2.	Aims of the Organisation	<ul> <li>BACS aims to provide:</li> <li>Free counselling service to Brent residents who are concerned about alcohol misuse</li> <li>A therapeutic service encompassing the whole personhood and acknowledges reality of their lives</li> <li>To foster belief that may empower the individual to address the problem themselves</li> </ul>
3.	Current Funding from Brent Council	e.g MP, EH,SRB etc £8,980 Main Programme Grant
4.	Amount Requested	£10,000
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#### 5. Project or Activity to be provided

#### BACS requests contribution to its core costs including:

- General admin and management of the service
  - o Office and counselling rooms
  - Salary of co-ordinator
  - General expenses e.g. rent, telephone, attendance at meetings, networking, sundry office items, etc.

#### Volunteer expenses

- Recruitment and training of volunteer counsellors
- Counselling sessions
- Supervision of counsellors
- o Travel

#### Service

- o Referrals detoxification, etc
- Liaison with other services, agencies and referrers, e.g. GPs, PCT, NHS, etc.

#### 6. Corporate Priorities

#### Supporting children and young people

- Working with parents with children on the risk register to stabilise drinking habits – referrals from Brent House Annexe and Dyne Road
  - Attendance at case conferences
  - Report writing
- Liaison with social workers on child protection issues

Appendix C

- BACS counsellors attend training courses with DAAT to keep up with legislation
- Case conference and report writing
- On-going counselling sessions with parents to improve family relationships and prevent relapse

#### · Promoting quality of life and the Green Agenda

 Enabling young clients to get involved with local institutions such as the Kilburn Youth Centre to help access other opportunities in the borough

#### Regeneration and Priority Neighbourhoods

- Encouraging clients to get involved with voluntary work such as Cricklewood Homeless Concern or to access courses of interest at local colleges
- Job seeking liaise with employment agencies to access jobs for clients on long-term unemployment lists to prevent relapse into drinking
- Working with ex-offenders and others who express frustration through drink to help them establish their own lives

#### Tackling Crime and Community Safety

- Homelessness work with homeless clients in hostels in Brent to cut down alcohol misuse and inspire a safe community
- Prevent petty crimes such as stealing of drinks, etc, to finance habits
- Perpetrators of domestic violence while under the influence of alcohol and counselling for victims

#### 7. Outputs and Outcomes

#### Outcomes identified by BACS include:

- Reduction in the effects of alcohol/drug misuse on individuals and families, and the community of Brent
- To enable users to constructively utilise resources within the community of Brent and to live more settled lives.
- These will be measured by:
  - Constant checking of the quality of service
  - Feedback forms completed by clients at the end of their sessions
  - o Suggestions for improvement of the service received.

#### **Measurable outputs include:**

- Continuation of confidential counselling for substance misuse to Brent residents – reduction in drinking or abstinence, seeking gainful employment, voluntary work or education
- Client placement in training to gain experience and become employable awarding diploma in counselling, to gain employment in substance misuse, mental health, homeless people, domestic violence agencies within 12 months

#### 8. Financial Analysis

- **Brent** Alcohol Counselling Service has requested revenue grant of up to £10,000 in 2006/07 from the Main Programme grants budget. It intends to raise additional income of £30,500 from other sources. The amount requested from Brent Council represents 24.6% of total cost.
- Brent Alcohol Counselling Service's certified accounts for the year ended 31 March 2005 show that it made a deficit of £1,517 with a net balance sheet reserve fund of £15,340. This represents 43.4% of total expenditure and a working capital equating 22.6 weeks expenditure. In view of the above, the organisation's financial condition appears to be satisfactory.

#### 9. Equality and Diversity

The organisation has an equal opportunities policy in place that covers:

- Recruitment and selection
  - o Vacancies advertised widely in general and specialised media
  - Ensuring that recruitment reflects the diversity of Brent with different language speakers represented
  - Awareness of trainees is raised during courses and other training meetings
- Use of language is monitored to ensure that it does not cause offence in areas such religion, cultural identity, etc.
- Discrimination against people because of their age, sexuality, gender, etc is actively discouraged
- Strong attempt is made to protect the dignity of clients at all times.

#### 10 Monitoring Information

BACS was last monitored in August 05 and found to be offering adequate alcohol and drugs counselling services. However self-monitoring methods offered include:

- Monitoring of counsellors' work and behaviour of clients
- Reflective feedback received from clients
- Continued referral from referring agencies and
- Follow-up to monitor clients after treatment

#### 11. Internal Consultation

Vulnerable People Crime Prevention Children and Families

#### 12. Recommendations

Approved: £9,160

For: operating costs

### Subject to:

- Brent Council's normal conditions of grant
- The project actively seeking funds from other external sources and if successful the organisation should inform Brent Council

Report Author	Augusta Morton
Date	February 06

1.	Name of Organisation	Brent Arts Council
2.	Aims of the Organisation	<ul> <li>BAC aims to promote education of the Arts to the LLB</li> <li>By co-ordinating the advancement of umbrella organisations providing recreational and professional Arts in Brent</li> <li>Organisation and promotion of the Stables Art Gallery</li> <li>Encourage community involvement in the Arts</li> </ul>
3.	B. Current Funding from e.g MP, EH,SRB etc £10,000 MP  Council	
4.	Amount Requested	£15,000
5.	Project or Activity to be provided  Funding is sought as a contribution towards the following:  • Arts organisations/exhibitions; • Photograph exhibitions; • Music concerts; • Participate in local fairs and festivals; • Participate in London 'Open House' day; • Encourage participation in Heritage of Brent; • Outreach work to the community and • Exhibit work of Brent Arts graduates.	
6.	The project provides the Council with initiatives to the benefit of the local organisations and individuals to get involved with the arts and culture under the Council's priority in Promoting quality of life and the Green Adenda. It aims to enhance the life of people through performing arts and culture.	
7.	Outputs and Outcomes – C	Outcomes identified:
	Promote greater awar	eness of arts activities

- Encourage participation of members of the public by providing a range of activities such as dance, drama, music and painting
- Increase members of volunteers and staff to assist with activities

#### Measurable outputs/outcomes

- Production of 2 news letters to raise profile and thus increase affiliated activities
- Affiliates to participate in Wembley opening celebrations and liaison with Wembley Arts groups
- Community Drama project public to continue participation in drama programme for 2007/8
- 2 concerts at Stables continuation of music programme for **2007/8**
- School's Art project Art exhibition children to complete project by Aug '06
- Glastonbury festival increase visitor numbers and further involvement for 2007/8

#### 8. | Financial Analysis

BAC has requested for revenue grant of up to £15,000 in 2006/07 from the main programme grants budget. It intends to raise additional income of £5,450 from other sources out of which £7,100 is guaranteed. The Council's contribution represents 73.3% of total cost.

The organisation has submitted draft accounts for the year ended 31 March 2005. These show a surplus income of £166 with a balance sheet reserve fund of £575. This amount represents tangible assets. In view of the above, the organisation's financial position is not considered to be satisfactory in that it has no working capital. It is expected to have working capital equating to between 8 and 12 weeks expenditure.

#### 9. | Equality and Diversity

BAC is fully committed to their equal opportunities policy. It continually monitors the needs of the community groups and individual and reaching out to those in need of support.

BAC encourages male and female volunteers of all ages to participate in the running of the Arts Centre and to give informal training where appropriate.

#### 10 | Monitoring Information:

Officers are satisfied with the work of BAC who has clearly demonstrated an ability to achieve planned objectives. The table below is an extract of information collated during their monitoring visit in Aug '05. These figures give an idea of some of their achievements in the first six months of this financial year.

Monitoring Quantitative Information 2005/06:		
Milestone	Actual	Target
Exhibitions	4	7
Users	170	225
Concerts	Oct	3
	Dec	
Users		120

#### 11. Internal Consultation

No comments

#### 12 Recommendations

**Approved: £10,200** – contribution towards core costs

Subject to:

- 1. Brent Council normal conditions of grant
- 2. The project should be actively seeking funds from other external sources and if successful the organisation is required to inform Brent Council

Report Author	Jacqueline Smith
Date	February '06

1.	Name of Organisation	Brent Association for the Blind
		(Middlesex Association for the Blind)
2.	Aims of the Organisation	The organisation aims to support blind, partially sighted and deaf people living in the borough  • By improving their quality of life to enable them to lead independent lives through the use of services and information
3.	Current Funding from Brent Council	e.g MP, EH,SRB etc £3,000 MP
4.	Amount Requested	£3,000
5.	Project or Activity to be provided  The Organisation is seeking funding as a contribution to support its programme aimed at bring together visually impaired children, young people and their parents through a range of services such as support groups, advice & information and the use of technology.	
6.	support groups to Enabling them to accommobile phones give communicate independent will enable them to impaired people.  The project aims to perform a quality for the visually impaired you lose throus computer training an	Ind young people will be addressed by providing visually impaired children and young people. Deess a range of equipment such as computers and wing them the opportunity to learn how to be endently though doing things for themselves. This participate in MP3 courses available to visually be or
7.	Outputs and Outcomes –	outcomes identified:
	<ul><li>Help people be more</li><li>Assist people to lear</li></ul>	e independent n about technology to assist them in their daily

• Enable V.I. people to build up a network of friends who are facing similar difficulties.

lives

#### Measurable outcome/outputs

- Continue the development of the braining centre in Brent provide computer training in Brent
- Develop support groups for children/younger people setup groups
- Develop the resource centre in Brent setup service

#### 8. Financial Analysis

Brent Association for the Blind has requested revenue grant of up to £3,000 in 2006/07 from the main programme grants budget. The Association intends to raise additional income/grants of £5,900 in support of this particular project. If successful, the total costs of the project would be £8,700 in 2006/07.

The Association's audited accounts for the year ended 31 March 2005 show that it made surplus income of £48,314 with balance sheet reserve funds of £449,389. £343,746 of this represents tangible assets and investment, leaving a balance of £105,643 available for general purposes. This balance represents 28.3% of total expenditure and a working capital equating 14 week expenditure. In view of the above officer consider the Association's financial position to be satisfactory.

#### 9. Equality and Diversity

The organisation is committed to promoting equality of opportunities and preventing discrimination and expects the talents of all trustees, employees and volunteers to be useful.

#### 10 Monitoring Information

No previous monitoring information available

#### 11. Internal Consultation

No comments

#### 12. Recommendations

**Approved: £3,000 –** contribution towards core costs

Subject to:

- 1. Brent Council normal conditions of grant
- 2. The project should be actively seeking funds from other external sources and if successful the organisation is required to inform Brent Council

### Appendix C

Report Author	Jacqueline Smith
Date	February '06

1.	Name of Organisation	Brent Association for Voluntary Action
2.	Aims of the Organisation	BrAVA aims to assist local voluntary organisations and community groups to contribute to a just and participatory society by:  Offering capacity building services to aid delivery of service to local people enabling them to play an active role in the community  Provide organisational development initiative through services such as:  Training  Advice and information  Practical support  Volunteer services  Sector representation and  Facilitating liaison and strategic partnerships within and across the sector  Providing leadership on central government discussion and initiatives such as:  Brent need for second tier organisation providing support to community groups  Leading on Central Government initiatives such as:  Cross Cutting Review of the Treasury (2002)  Futurebuilders  Change Up initiative  LSP/LAA discussion  Safer and Strong
3.	Current Funding from Brent Council	e.g MP, EH,SRB etc £30,000 (main programme grants)
4.	Amount Requested	£69,000
5.	<ul> <li>Project or Activity to be provided</li> <li>Salary and on-costs for director's post</li> <li>Rent, and</li> <li>Running costs of maintaining the office</li> <li>These would ensure that BrAVA is well-placed to provide contracted services, and provide matching grant for its other fundraising activities.</li> </ul>	

Services would include provision of:

- Resource centre that will provide access to wide range of supported services
- Volunteering service to enable access to opportunities for local people, improve efficiency and effectiveness of local services delivery
- Development support to provide training and intensive one-to-one support for groups
- Capacity building services through training in a wide range of organisational development areas to strengthen management of community groups and voluntary agencies

#### 6. Corporate Priorities

BrAVA provides support to all charitable organisations and community groups, hence its services straddle all aspects of corporate priorities in providing capacity building advice, training, information and practical support. Particular areas include:

#### • Supporting children and young people

- BrAVA will work with organisations providing services for children and young people such as:
  - Organising after-school activities
  - Supplementary education, etc.

#### Promoting a quality of life and the Green Agenda

- Support for organisations providing services for:
  - Refugee communities
  - Healthy living activities for all ages in local communities

#### Regeneration and Priority Neighbourhoods

- Providina:
  - Training sessions and information seminars
  - Promoting/initiating partnership working between voluntary sector and other sectors
  - Acting as link to ensure involvement of Brent's community in local and sub-regional strategic planning process, which will have an impact on their members and/or users

#### General areas including:

- Discussions on need in Brent for a second tier organisation providing support to community groups
  - Leading on Central Government initiatives

#### 7. Outputs and Outcomes

- Main outcomes will include:
  - o Grant will be use to leverage funding from other statutory and grant

Appendix C

- making trusts to enable fundraising from external sources to promote work with community groups and voluntary organisations
- The director's post ensures good management of BrAVA as an efficient local CVS and local infrastructure agency
- Enable BrAVA to fundraise from independent sources to support cost effective service delivery to its beneficiaries from diverse communities in Brent
- Facilitate partnership work across sectors to improve the quality of life for Brent citizens

#### • Outputs expected cover the following:

- Internal management support to
  - board, staff supervision and appraisal; develop and review policies and procedures through – well-managed and sustainable organisation meeting its legal requirements and agreed targets
- One-to-one support to VCS 45 groups with a diverse range of needs
- General support to voluntary organisations 90 groups receiving capacity building support and information provision
- o Telephone advice and support 380 enquiries over a year
- Organising funders fairs two per year attended by over 100 voluntary and charitable organisations attending and featuring 10-15 funders
- Production of newsletter 10 editions of BrAVA news distributed to 800+ organisations and 400 statutory agencies and individuals
- Capacity building advice, and information to organisations –
- Volunteer service matching volunteers with organisations through electronic and other means – 250 advice sessions and 3,629 enquiries received.

#### **Financial Analysis**

- BrAVA has requested revenue grant of up to £69,000 in 2006/07 from the Main Programme grants budget. The Company intends to raise additional income of £235,103 from other sources. If successful, its total project costs in 2006/07 would be £304,103. The grant requested from Brent Council represents 22.7% of total project costs.
- BrAVA's audited accounts for the period ended 31 March 2005 show that
  it made a deficit of £24,383 with a net balance sheet reserve fund of
  £152,755. £5,178 of this amount is represented by tangible assets,
  leaving a balance of £147,577 available as working capital of 28 weeks.
  In view of the above, officers consider the financial position of the
  company satisfactory.

#### 9. | Equality and Diversity

BrAVA has an equal opportunities policy covering all their service as well as

internal management of the organisation and in areas such as:

- Recruitment and selection
- Induction programme for new staff
- Membership of their management board
- · Accessibility of their buildings, and
- availability of services to all

#### 10 Monitoring Information

Annual monitoring carried out in September 05. Organisation providing services although dropped level due to staffing issues. Now resolved and service expected to pick up.

Internal monitoring proposed include:

- user feedback
- tracking progress of isolation of migrants and refugees' welfare, etc
- extent of provision of professional advice
- Measured by:
  - User surveys, membership monitoring, internal feedback and reports, project coordination groups, evaluation and quality review using PIQASSO

#### 11. Internal Consultation

Voluntary Sector Team

#### 12. Recommendations

Approved: £30,600

For: Operating costs

Subject to:

- Brent Council's normal conditions of grant
- The project actively seeking funds from other external sources and if successful the organisation should inform Brent Council

Report Author	Augusta Morton
Date	Feb 06

1.	Name of Organisation	Brent Association of Disabled People
2.	Aims of the Organisation	<ul> <li>BADP campaigns for the rights of all disabled people living and working in Brent</li> <li>Promotes equality of opportunity for all disabled people based on the social model of Disability targeting especially marginalised people and groups in the community</li> <li>BADP campaigns for removal of direct and indirect discriminatory barriers against disabled people and supports other local disability organisations</li> <li>Provides umbrella services 80 organisations managed by disabled people – strengthening their roles within the society</li> <li>Development of services aimed at increasing choices for disabled people in particular to lead independent lives</li> </ul>
3.	Current Funding from	e.g MP, EH,SRB etc
	Brent Council	£153,190 (Main Programme Grant)
4.	Amount Requested	£185,770
5.	Project or Activity to be p  Funds needed as contributi	
		ection and strategic development cting BADP's role within the community
	and local levels	ation on relevant issues at international, national nverting information into accessible format for
		on welfare issues for disabled people through in- nome visits and other accessible venues
	Resource Centre     Resourced rooms	s accessible to individuals and organisations to

o Provision of computer training services managed by UKOnline

use for training

	Appendix C
	Project
6.	Corporate Priorities
	BADP addresses the following corporate priorities in its works:
	Supporting children and young people     BADP targets young deaf and disabled people through a peer mentoring project involved in the Brent Access Group that provides volunteering and training opportunities and job search opportunities     Other projects for young disabled and deaf people are being planned
	<ul> <li>Promoting a quality of life and the Green Agenda</li> <li>BADP addresses the issue of independent living by focusing particularly on</li> <li>Home ownership for disabled people</li> <li>Managing a user-led organisation providing excellent services for disabled people and groups</li> <li>Providing good quality information and advice on a range of topics in accessible format</li> <li>Providing good quality advice in areas of benefit</li> <li>Usage of resource centre now increased by 50%</li> <li>Supporting issues of independent living and direct payment</li> </ul>
	<ul> <li>Regeneration and priority neighbourhoods</li> <li>BADP actively seeks redress against barriers to disabled people which cause misery and poverty</li> <li>Ensures consideration of the needs of disabled people in priority areas with consultation in accessible formats and venues</li> <li>BADP will seek to develop pre-training for work in topics such as confidence building, form filling, interview skills, computing skills, shadowing, coaching and peer mentoring</li> <li>Advocating on behalf of disabled people to help them claim benefits and entitlements</li> </ul>
	<ul> <li>Tackling crime and community safety</li> <li>BADP works to ensure that agencies in the criminal justice system see to it that their goods and services are accessible to disabled people</li> <li>To reduce harassment and targeting of people with disabilities</li> <li>Ensure that security is taken into account when planning services such as housing for disabled people</li> </ul>

such as housing for disabled people

BADP has set up volunteer groups, to assist disabled people in clearing their home gardens and carrying out minor repairs

#### **Outputs and Outcomes** 7.

Appendix C

- Alleviate isolation and improve disabled people's quality of life
  - Locally BADP will continue to promote and support rights and choices of disabled people, using the Social Model of Disability and by increasing awareness amongst users and service providers on the need to ensure any provision takes into account the views of disabled people
  - continue to support disabled people in marginalised communities to ensure their voices and needs are met
  - Support them on developing their own organisations based on rights and choices.

#### Outcomes will be measured by:

- service user forums and distribution of user packs and specific questionnaires to obtain relevant information about client service
- recording and tracking decrease in isolation of migrants and refugees through interviews, forums, meetings or any other fact finding means available
- improve migrants and refugees educational and economic opportunities
- assist in accessing free professional advice on immigration and employment – will also assist them in accessing appropriate benefits and all other support needed for settling and integrating into society

#### Outputs include:

- o information database, website and newsletter in nine months
- volunteer recruitment process in place to assist disabled people –
   15 volunteers recruited and more targeted in 10 months
- now seeking European Social Fund to continue consolidating disabled training programme with partners – target of 50 planned by March 2007.

#### 8. Financial Analysis

- The organisation has requested for a revenue grant of up to £185,770 in 2006/07 from the Main Programme grants budget. It intends to raise additional income /grants of £136,830 from other sources making a total income /costs of £322,000. The amount requested represents 57.7% of the project's costs.
- BADP's audited accounts for the year ended 31 March 2005 show that it made a deficit of £43,927 with a net balance sheet reserve fund of £43,279. This represents 16% of its total expenditure. The organisation's financial position is considered satisfactory

#### 9. Equality and Diversity

- BADP adheres to the Social Model of Disability that discourages discrimination in any form by providing equality of opportunity in:
  - Discouraging discrimination in any form
    - In job opportunities through the process of recruitment development
    - Staff/volunteers etc

#### 10 Monitoring Information

- A monitoring visit to BADP in August 2005 verified that service proved that services were being offered as indicated. However the following are some of the self-monitoring methods that BADP intends to put in place:
  - o monitoring feedback and effect of services by interacting with users
  - o user forums
  - o Feedback by phone, questionnaires and website
  - o reviews, evaluations and appraisals of project work
  - commissioning external consultants to carry out periodic evaluations through mystery shopping and so forth, funding permitting

#### 11. Internal Consultation

No comments

#### 12. Recommendations

Approved: £156,254

For: operating costs

Contribution to salary of co-ordinator and operating costs

Subject to:

- Brent Council's normal conditions of grant
- The project actively seeking funds from other external sources and if successful the organisation should inform Brent Council

Report Author	Augusta Morton
Date	February 06

### LONDON BOROUGH OF BRENT MAIN PROGRAMME REPORT 2006/07

1.	Name of Organisation	Brent Bereavement Services
2.	Aims of the Organisation	To resolve and prevent psychological and behavioural problems associated with bereavement and loss  Reduce hospital admissions and relieve pressure on health and social services  Provide high quality professional counselling and support to any bereaved person
3.	Current Funding from Brent Council	e.g MP, EH,SRB etc  £15,356 – Housing & Community Care, Adult Services
4.	Amount Requested	£25,000

#### 5. Project or Activity to be provided

Contribution is requested towards the whole service which includes

- one to one individual counselling
- drop in centre
- Panda Group (fortnightly social and therapeutic, post one to one group)
- telephone help-line
- Specialist children Service
- Specialist Young People's service
- Training.

Offer counselling on a regular basis, normally 1 hour per week for an average 12 weeks, usually in people's own homes.

- Aims to reduce the strain on social services by preventing the need for support.
- Relieve mental ill health and suffering
- Educate in issues related to death, bereavement and other losses

#### 6. Corporate Priorities

#### **Supporting Children and Young People**

- Provide individual counselling support for bereaved children and young people
- Enable communication and resolution of feeling by offering a safe

- trusting environment and using different therapeutic approaches to gain an understanding of emotions, such as art, drama and photo therapy
- Extensive library of games and books specially created for working with bereaved children and young people

#### **Regeneration and Priority neighbourhoods**

- Through counselling to gain awareness of their feelings.
- Reduce the negative feelings associated with loss, start to build relationships, make communities more cohesive and neighbourhoods better places to live in.

#### **Tackling Crime and Community Safety**

• Counselling young people turning to crime when they are angry and feel disconnected from the society.

#### 7. Outputs and Outcomes

#### **Outputs and outcomes – Outcomes identified:**

- People more confident and well adjusted
- Identified personal strength and improved communication skills
- Teaching of life skills to enable them to cope with future losses
- Increase in the people's own self-esteem and self-worth

#### Measurable outcomes/outputs

- Counselling for 650 individual clients
- Telephone support for 750 individuals
- Support for 150 individuals at drop in centre
- 250 attendees supported at the Panda Group
- 150 people trained in bereavement awareness

#### 8. Financial Analysis

Brent Bereavement Services has requested revenue grant of up to £25,000 in 2006/07 from Main Programme Grants budget. It intends to raise additional income/grants of £70,000 from other sources. If successful, its total project costs in 2006/07 would be £95,000. The amount requested represents 26.3% of total costs.

The organisation's certified accounts for the year ended 31 March 2005 show that it made surplus income of £1,932 with a balance sheet reserve fund of £9,471. £1,690 of this amount represents tangible assets leaving a balance of £7,781 available for general purposes. This amount also represents a working capital of 5 weeks against standard of 8 weeks. In view of the above, the organisation's financial position is not satisfactory.

#### 9. | Equality and Diversity

Equal Opportunities policy in place. The organisation has stated that volunteers, management committee and staff reflect the rich diversity of the borough. Their counsellors are from all ethnicities and share their clients culture and have an understanding of their faith or religion beliefs.

The organisation states in its application that 979 people currently use their services all of whom live in Brent.

The organisation has stated that their services will be monitored through the following:

- Evaluation and monitoring
- Details of clients kept
- Numbers of referrals to the service

The organisation has indicated that in 2004/05 they provided

- Counselling to 364 females and 195 males.
- 10,103 individual counselling sessions were provided
- 97 clients attended their drop-in centres
- 203 clients attended the Panda group
- 120 people were trained in Bereavement awareness

#### 10 Monitoring Information

No previous monitoring information available

#### 11. Internal Consultation

Community Safety Team is keen to see more work with children & young people, but much of this work should be funded by PCT as part of GP service. Community Safety is keen for them to support families who have suffered from gun crime in Brent

#### 12. Recommendations

#### Not recommended

Accounts unsatisfactory

Report Author	Devbai Bhanji
Date	February 2006

# LONDON BOROUGH OF BRENT MAIN PROGRAMME REPORT 2006/07

1.	Name of Organisation	Brent Centre for Young People (Brent Adolescent Centre)
2.	Aims of the Organisation	<ul> <li>Provide advice, information and treatment to young people presenting mental, emotional and psychological difficulties or disorders.</li> <li>Provide support and psychological help with their families or carers</li> <li>Provide services to young people in the areas of Substance misuse, sexual health, social care and other areas relevant to young people</li> <li>Engage in scientific and social research into adolescents</li> </ul>
3.	Current Funding from Brent Council	e.g MP, EH,SRB etc Nil
4.	Amount Requested	£24,776
5.	Project or Activity to be provided  Contribution to the running of the Mental Health Service that helps young people with emotional difficulties, and mental health problems aged 14-21. The services provided aim to;  • Address the young people's social functioning, family relationships and peer relationships.  • Deal with the consequences of mental breakdown  • Offer psychodynamic psychotherapy to young people with severe mental health/emotional problems.	
6.	Corporate Priorities  Supporting Children and Young People  • Provide Adolescent Exploratory Therapy and Psychotherapy services to youth aged 14 to 25.  • Provide sexual health services to youth aged 13 to 19.	

Outputs and Outcomes – Outcomes identified

Appendix C

- Engage the young person in crisis and create a space where the crisis can be held.
- Enable young people in need to receive support from experienced professionals at their time of crisis and beyond
- Improvement of mental health in young persons who have experienced emotional breakdowns and to prevent mental illnesses in the future

#### Measurable outcomes/outputs

Young people completed treatment who then go on to lead full lives.

#### 8. Financial Analysis

The centre has requested for a revenue grant of up to £24,776 from the Main Programme grants budget in 2006/07. It intends to raise additional income/grants of £158,304 from other sources. The amount requested represents 13.5% of project costs.

The Centre has not submitted its audited accounts for the year ended 31 March 2005. However, its audited accounts for the year ended 31 March 2004 show that it made a deficit of £3,007 with net balance reserve fund of £346,354. £276,442 of this amount is represented by tangible assets, leaving a balance of £156,122 available for 17 weeks working capital. In absence of its audited accounts for the year ended 31 March 2005, officers are unable to comment fully on the centre's financial viabilities.

#### 9. Equality and Diversity

Equal opportunities policy in place and states that it is committed to providing equal opportunities in employment and in the service provided.

- Aims to ensure that no job applicants or employee receives less favourable treatment.
- Services can be accessed through self referrals, drop in or through the formal referral avenue.

167 people use its services of which 141 live in Brent. 117 are aged between 13-19 years and 50 are aged between 20-25 years.

The organisation will monitor the effectiveness of its services through the following methods:

- Clinical Audit
- Youth report forms
- Feedback forms and psychological assessments
- Weekly clinical discussions and supervisions

10	Monitoring Information	
	No previous moni	itoring information available
11.	Internal Consult	ation
	No comments.	
12.	Recommendations	
	Not recommended	
	These services are currently provided in-house by Children & Mental Health Service.	
Repo	Report Author Devbai Bhanji	
Date	Pate February 2006	

### LONDON BOROUGH OF BRENT MAIN PROGRAMME REPORT 2006/07

1.	Name of Organisation	Brent Community Housing Ltd
2.	Aims of the Organisation	<ul> <li>To provide secure, affordable housing to homeless people</li> <li>Assist single people in Brent facing difficulties in gaining access to accommodation.</li> <li>Promote co-operative principles of member controlled housing.</li> </ul>
3.	Current Funding from Brent Council	e.g MP, EH,SRB etc £11,500
4.	Amount Requested	£13,000

#### 5. Project or Activity to be provided

Contribution towards its core activities of providing housing to predominantly single homeless at affordable rent.

- Keep rents as low as possible
- Ensure that properties meet the relevant lettable standards
- Maintain properties and also develop its services
- Develop relationship with more property owners in the area

#### 6. Corporate Priorities

#### Supporting Children and young people

 Providing housing to families and children, currently houses 10 families with children who are nominated by Brent Council

#### Promoting a quality of life and the Green Agenda

- Encourage participation in the running of the co-operative (tenant controlled housing)
- By joining the management committee and sub-committee and attending general meeting of the co-operative.
- Intends to hold general meeting in the forum for all members to attend to ratify policies governing the co-operative.

#### **Regeneration and Priority Neighbourhoods**

 Assist previously homeless people to obtain employment as they gain secure housing

#### **Tackling Crime and Community Safety**

 Prevent vandalism and unlawful use of property by having a presence and tenanting properties

#### 7. Outputs and Outcomes – outcomes identified

- Approaching property owners and raising the profile of BCH
- Increase number of housing stocks in management
- Continue to manage services for other providers and seek new opportunities
- Continue to produce members' newsletters on a quarterly basis

#### Measurable outcomes/outputs

- Achieve 30 new properties by 31/12/06
- Management agreements by Sept 2006
- Membership involvement in editorial and production

#### 8. Financial Analysis

Brent Community Housing has requested revenue grant of up to £13,000 in 2006/07 from the Main Programme grants budget. It is expected to raise additional income of £1,050,538 from various sources, making its total estimated income of £1,063,538 in 2006/07.

Brent Community Housing's audited accounts for the year ended 31 March 2005 show that it made surplus income of £150,854 and a net balance sheet reserve fund of £487,892 after allowance for tangible assets. This amount represents 49% of total expenditure and a working capital equating 25.6 weeks. In view of the above, the organisation's financial position appears to be satisfactory.

#### 9. Equality and Diversity

BCH has in place equal opportunities policy for both users an employees and is achieved by ensuring that they observe the policy. It accepts referrals from agencies for housing. Some current agencies are e.g. Frontline (Black & Ethnic minorities), Stonewall (lesbians and gay men) and Women's Link (homeless women)

The user profile outlined in their application indicates that they support a diverse mix of people from various cultures. Their breakdown is:- Black African 36, white UK 17, Black British 12, Black Caribbean 7, White Irish 3, Asian 2 and other 23

The organisation has stated that it will measure its outcomes through the following methods:

- Monitoring the housing management activities
- Monitoring the involvement and volunteer activities of their members
- Monitoring all housing management, maintenance and finance activities of

the co-op monthly, quarterly and annually

• Staff performance monitored through supervision and formal appraisal

#### 10 Monitoring Information

Annual Monitoring carried out in August 2005. Between April – Sept 05 the organisation had been required to handback 60 properties of which 40 were to RSL. This in turn meant rent loss and thus income for the Co-op. 1 new management agreement, single short life has been set up with RSL (Southern Housing Group).

#### 11. Internal Consultation

No comments

#### 12. Recommendations

**Approved £11,730 –** Contribution towards its core activities

Subject to:

- 1. Brent Council's normal conditions of grant
- 2. The project actively seeks funds from other external sources and if successful the organisation should inform Brent Council.

Report Author	Devbai Bhanji	
Date	February 2006	

### LONDON BOROUGH OF BRENT MAIN PROGRAMME REPORT 2006/07

1.	Name of Organisation	Brent Community Transport
2.	Aims of the Organisation	<ul> <li>Provide safe, accessible &amp; affordable transport service</li> <li>Alleviate social exclusion through the medium of transport in L B Brent and surrounding areas</li> <li>Deliver transport related training</li> <li>Address local skills gap</li> <li>Be a local employer</li> </ul>
3.	Current Funding from Brent Council	e.g MP, EH,SRB etc £158,825 – Housing & Community Care
4.	Amount Requested	£61,350

#### 5. Project or Activity to be provided

Funding to run a fully accessible plus bus service in the South Kilburn and Cricklewood area connecting possibly to the Dudden Hill areas.

- Cut across mainstream transport network as well as link with it.
- Serve isolated communities and the disadvantaged to access areas of employment, healthcare, shopping & leisure facilities.
- Run a unique bus service which will operate Monday to Friday, 9am –
   5pm for registered members only

A plus bus service means calling around the narrower roads, infiltrating housing estates, calling at sheltered accommodation schemes and other areas where particularly vulnerable users reside.

Beneficiaries will be users living in the catchment area and the elderly and the disabled who do not access mainstream transport network due to fear of suffering intimidation, isolation and limited mobility.

#### 6. Corporate Priorities

Promoting a Quality of Life and the Green Agenda

- Reduction of individual car journeys
- Increase involvement of the elderly & disabled, through the current networks and procedures used by BCT when developing new services
- Elderly & disabled to take a full & active part in community life by enabling users to access a wide range of services and facilities
- Link with mainstream public transport network by working alongside Brent

Transportation Unit and complement Transport for London's strategic policies

#### 7. Outputs and Outcomes – outcomes identified

- Users enjoy more independent lives
- Users can retain independence through the ability to access mainstream public transport

#### **Measurable outcomes/outputs**

- Analysis of modal shifts onto mainstream transport through consultation
- Work in partnership with sheltered housing schemes and elderly/disability advocacy groups
- Develop a working route that encourages independent living to promote social inclusion and social cohesion

#### 8. Financial Analysis

The Brent Community Transport has requested for a grant of up to £61,350 from the Main Programme grants budget in 2006/07. The company is not intending to make contributions from other sources, therefore this amount represents 100% funding if approved.

The BCT's audited accounts for the year ended 31 March 2005 show that it made surplus income of £150,828 with a balance sheet reserve funds of £357,981. £176,998 of this represents tangible assets leaving a balance of £180,983 available for general purposes. This represents 18.75% of total expenditure and working capital of 10 weeks. In view of the above, the company's financial position is satisfactory.

#### 9. Equality and Diversity

Equal Opportunities Policy is in place.

- Equalities is evident in its user membership, management committee, staff and users using their services.
- Equality of opportunity is reflective in its service delivery through the make of its committee and staff who come from a diverse cultures, ages and background.

Organisation has 5200 users of which 4200 live in Brent. Their ethnic breakdown is 40% Black British, 30% White UK, 20% Asian Indian, 5% Asian Pakistani and 5% other groups.

The organisation has stated that it will measure its outcomes through the following methods:

	<ul> <li>Monitoring statistics e.g. membership data, trip data user surveys</li> <li>Effectiveness of the service monitored through no of trips, destinations visited, frequency of use and feedback</li> </ul>	
10	Monitoring Infor	mation
	No previous monitoring information available.	
11.	Internal Consultation	
12.	Recommendations	
	Not recommended	
	Receives funding from Housing and Community Care Department.  Organisation requesting 100% grant.	
Repo	Report Author Devbai Bhanji	
Date February 2006		February 2006

# LONDON BOROUGH OF BRENT MAIN PROGRAMME REPORT 2006/07

1.	Name of Organisation	Brent Domestic Violence Forum
2.	Aims of the Organisation	<ul> <li>BDVF is a second-tier multi-agency organisation that seeks to:         <ul> <li>Deliver high quality information, advice and support to professionals and citizens in Brent on any aspect of domestic violence</li> <li>Improve domestic violence service delivery across statutory, voluntary and community sector partners</li> </ul> </li> <li>To raise awareness of domestic violence issues in mainstream policy and strategy development processes</li> <li>Enable partnership working across the borough around domestic violence</li> <li>Work with Brent Council to:         <ul> <li>Reduce fear of and crime in Brent</li> </ul> </li> </ul>
3.	Current Funding from Brent Council	e.g MP, EH,SRB etc Nil
4.	Amount Requested	£39,106
5.	Project or Activity to be p	rovided
	<ul> <li>Core services of the Forum including:         <ul> <li>Increased productivity of full forum and working group meetings</li> <li>Productions and dissemination of monthly e-bulletin</li> <li>Preparation and maintenance of forum database and statistics</li> <li>Development and implementation of themed learning events – practice development seminars (PDS), and STELLA learning project</li> <li>Coordination of tailor-made training programmes for Council housing and customer care staff</li> <li>Support and development of Sanctuary Project, 3-year action plan,</li> <li>Work with schools aimed at prevention of domestic violence</li> </ul> </li> </ul>	
6.	Corporate Priorities  Addressed include:	

#### Supporting children and young people

- Forum supports various legislations aimed at confronting domestic violence such as:
  - Children's Act 2004
  - Every Child Matters (govt white paper)
  - Children and Young People's Maternity Services Framework and
  - The Brent Children and Young People's Plan (still under preparation)
- Forum has contributed in the following areas:
  - Action plan and working group
  - Project management
- Priorities for April 2006-07 will include
  - Development of system to coordinate early intervention of merlin forms (child protection)
  - Training frontline children & families workers
  - Prevention work in schools

#### Promoting quality of Life and Green Agenda

- Organisation has provided support to the Public Education & Training Working Group (PETWIG) to raise awareness to domestic violence in these ways:
  - Organisational and administrative support to PETWIG
  - Information and publicity of services and other support resources
- Project management
  - Identifying need for training in promoting learning and networking opportunities for practitioners and managers
  - Delivery of themed seminars on various topics
  - Management of information, publicity and design of activities and
  - Feedback forum for key partners
- o Priorities for 2006/07
  - Practice development seminars
  - Diversity/domestic violence joint conference March 06
  - Dissemination of information

#### Regeneration and Priority Neighbourhoods

- Action plan and working group
  - Supporting development of housing working group
  - Organise meetings and administrative support to housing working group
  - Support linking multi-agency partners differing agendas to overall forum objectives and borough action plans
- Project management
  - Managing training in housing & customer care staff planning, coordination, implementation and evaluation of practice development seminar on homelessness and domestic violence scheduled for Feb 06

- Priorities for 2006/07
  - Targeted advocacy and resident training for St Raphael's Estate
  - Training for South Kilburn residents and
  - Closer links with Operation Trident

#### Tackling Crime and Community Safety

- Action and working group activities completed by the Forum in the past year. Forum assisted with and organised the following events and activities:
  - Three murder review panels with Met Police, chaired by Borough DV co-ordinator
  - Initial meeting of Protection & Justice Work Group of bringing new initiative on DV to Brent
  - Meetings of Adult Health & Social Care Working Group to identify a work programme for improving partnership working with domestic violence, substance misuse and mental health services
  - Service user consultation events on forced marriages
  - Participation with partners in joint capacity building forum

#### o Project management

- Coordination of STELLA training service
- Practice development seminars on substance abuse, mental health and violence/abuse

#### o Priorities for 06/07

- STELLA training
- Ensure implementation of DV corporate strategy across local authority

#### 7. Outputs and Outcomes

#### • Expected outcomes and outcomes include:

- Increased awareness and reporting of DV incidents in Brent
- Increased in rate of offences brought to justice
- Increased awareness of and provision of support services and provision available
- o fight against harmful cultural practices
- Multi-agency partnership development
- Provision of good quality information including basic information in a range of community languages, Braille and audio tape
- Service user consultation embedded in Crime & Disorder Reduction Partnership
- Demonstrated progress on agreed action plan

#### Measurement of outputs will include:

- Regular update from police
- Monitoring:
  - general and partner statistics

- publicity and press coverage and monitor contacts with DV coordinator
- Review evaluation data, feedback reports from seminars and public events and
- Feedback from residents, twilight meetings and engaging mystery shoppers

#### 8. Financial Analysis

- Brent Domestic Violence Forum has requested for a revenue grant of up to £39,106 in 2006/07 from the Main Programme Grants budget. It is expecting to raise additional income of £65,000 from other sources. The amount requested represents 37.6% of the total project costs.
- The Forum has not submitted its latest certified/audited accounts for the year ended 31 March 2005. However it has figures from its bank statements over the past 8 years. This shows excess income of £2,696.50 after adjustment. The financial position of the forum is unsatisfactory because the figures produced are inaccurate by £1,969. This amount is not reflected in the receipts and payments account.

#### 9. Equality and Diversity

- The organisation has an equal opportunities policy that seeks to discourage discrimination against users, members and workers on grounds of race, religion, age, gender, etc.
- The management committee is responsible for handling complaints from unhappy customers

#### 10 Monitoring Information

No monitoring information available but internal procedures proposed include:

- Full forum, working group and management committee meetings
- Public events, annual reports and AGM
- Monthly bulletins, training coordinator's monthly reports on SLAs, support and supervision

#### 11. Internal Consultation

- Housing and Community Care
- Children and Families & Social care and educational

#### 12. Recommendations

- Not recommended
- No accounting documentation provided

Report Author Augusta Morton

### Appendix C

Date	February 06

# LONDON BOROUGH OF BRENT MAIN PROGRAMME REPORT 2006/07

1.	Name of Organisation	Brent Heart of Gold
2.	Aims of the Organisation	BHOG aims to:  Provides relief to sufferers and their families who have had:  heart attacks cardiac surgery, and other heart-related problems  Assistance includes: Advice and information Support and other services Aimed at improving health conditions of such persons to prevent further attacks  To advance public education and awareness of heart disorders and issues
3.	Current Funding from Brent Council	e.g MP, EH,SRB etc  Edward Harvist Trust Fund
4.	Amount Requested	£4,600
5.	Project or Activity to be provided  Funding will contribute to:  Hire of exercise hall and meeting rooms  Part funding of instructor's fees and  Mini-bus for day trips and outings	
6.	<ul> <li>Promoting quality of life and the Green Agenda         <ul> <li>○ Provide users with regular participation in supervised and structured cardiac exercise sessions</li> <li>○ Improve general health and fitness levels of users</li> <li>○ Encourage users to enjoy active lifestyles, socialise during group walks, activities and outings and</li> <li>○ Thereby improve their quality of life</li> </ul> </li> </ul>	
7.	Outcomes will include:  • Provision of current information about services available from health authorities, Brent PCT and national organisations such as British Heart Foundation	

Appendix C

- Reduction in health inequalities by advising users on general health and wellbeing after discharge from hospital
- Alleviate users' isolation and improve their quality of life
- Success of the service will be monitored through
  - feedback questionnaire completed by users and their families/carers
  - o and frequency of users visits to GPs and hospitals

#### Planned outputs will include:

- Twice-weekly cardiac rehabilitation exercise classes for a minimum of 15 participants by March 2007 resulting in improved health and fitness levels for participants
- Full day outings/trips 4-day walking trips/outings organised by end Dec 06
- Regular weekly walking programmes on-going every week.
- Regular group meetings to advice on health improvement for reducing health inequalities and accessing health services – minimum of 8 groups sessions – raising awareness of users by end March 07.

#### 8. Financial Analysis

The group has requested for a revenue grant of up to £4,600 in 2006/07 from the Main Programme budget. It intents to raise additional income of £3,100 from other sources, making a total income of £7,700 in 2006/07. The grant requested represents 60% of total income.

8.2 The group has submitted its receipts and payments accounts for the 18 months to April 2005. This shows surplus income of £2,384.

#### 9. Equality and Diversity

#### The organisation has an equal opportunities policy that

- promotes diversity and equality of opportunity for all people
- welcomes all people to participate in group meetings and events
- Group members encouraged to invite friends and well-wishers
- Significant proportion of users are from BME backgrounds

#### 10 Monitoring Information

No monitoring information although the following are proposed as internal monitoring procedures to be adopted.

- Maintenance of an attendance register for all activities
- Feedback and evaluation forms for participants to complete to indicate effectiveness of activities
- Improved social outlook and decrease in isolation to be monitored through continued involvement of participants in group activities
- Annual report on outcomes will be produced at end of funding period in March 07

11.	Internal Consultation	
	Older People's Services	
12.	Recommendations	
	<ul> <li>Recommended £4,600</li> <li>Towards operating costs</li> </ul>	
Repo	ort Author	Augusta Morton
Date		February 06

## **LONDON BOROUGH OF BRENT**

1.	Name of Organisation	Brent Homeless Families Group
2.	Aims of the Organisation	<ul> <li>The aims of the BHFG cover:</li> <li>Setting up a Day Centre for families living in temporary accommodation in Brent and surrounding boroughs</li> <li>Serves communities across West London</li> <li>Provides a range of activities and classes giving users valuable job search skills</li> </ul>
3.	Current Funding from Brent Council	e.g MP, EH,SRB etc Nil
4.	Amount Requested	£34,150
5.		provided er for day centre to provide advocacy and and members and various other social activities
<ul><li>5.</li><li>6.</li></ul>	Family support work	er for day centre to provide advocacy and
	<ul> <li>Family support works support for families at support for families at support works.</li> <li>Corporate Priorities</li> <li>Supporting children at supporting your accommodation.</li> <li>Offering at IT trainin.</li> <li>Other se</li> </ul>	er for day centre to provide advocacy and and members and various other social activities and young people and people and other families living in temporary back into education, employment and training by family learning classes

Promoting a quality of life and the Green Agenda

The family support Worker will:

Work with homeless families to enable them become valued

accommodation

citizens in Brent

- Focus on sustainable outcomes and allow access to mainstream services and opportunities for the group
- Help reduce health inequalities by developing partnerships with
  - Brent PCT
  - Psychiatric services
  - Brent Housing Department to have a say in how services are run
  - Brent HAZ and PCT to raise awareness to diseases such as TB, cancer and diabetes
  - Help with access to screening and treatment opportunities

#### Regeneration and priority neighbourhoods

- Family Support Worker will work with Day Care Centre staff to provide users with choices to enable them to make positive decisions regarding lifestyle
- Liaise with local businesses to support users in assessing activities within the Centre to reduce unemployment

#### Tackling Crime and Community Safety

- Family Support Worker will work closely with bullied children and victims of racially motivated harassment
- Will use facilities and services available in the Centre to offer counselling, support programmes and self help groups

#### 7. Outputs and Outcomes

#### • Outcomes will include:

- Help to improve inclusion and general health of homeless families and help them to fully access mainstream services and opportunities
- Improve prospects for homeless families in training and employability
- Help members to effectively use skills and capacities to link with their own and the wider community and
- o To support them to contribute positively to life in Brent
- Improve self confidence and general quality of life to younger users by allowing access to creative, educative and supervised play

#### • These will be measured by:

- User feedback through regular user group meetings
- Monitoring attendance on IT and other training courses and subsequent follow-up courses
- Monitoring attendance on family learning and parenting skills courses with attendees feedback on their relevance to quality of life
- Recording and tracking reduction in the number of non-GP registered homeless families accessing healthcare

Tracking users entry into employment and work related training

#### • Outputs will include:

- Users receiving pre-employment support leading to training and employment by end of 12 months
- Minimum of 100 service user group meetings to shape and adapt services and facilities offered
- Service users with poor health and/or previous inability to access health services referred to relevant agencies

#### 8. Financial Analysis

- Brent Homeless Families Group has requested revenue grant of up to £34,150 in 2006/07 from Main Programme grants budget. The company is not intending to raise additional income/grants from other sources. Therefore it is expecting 100% funding from Brent Council.
- Brent Homeless Families Group's audited accounts for the year ended 31 March 2005 show that it made surplus income of £40,069 with a balance sheet reserve funds of £42,405. This amount represents 205% of its total expenditure and a working capital of 106 weeks. This indicates that the company is capable of financing itself for 2 years. In view of the above, officers consider the company to be financially viable.

#### 9. Equality and Diversity

The organisation has a comprehensive diversity and equality policy in place, however it should be noted that:

- Mission is to provide advice and support to all homeless families
- Seek to implement equal opportunities through positive action programmes which seek to prevent prejudice in all forms
- Equal opportunities should be an inclusive positive process for everyone and means of creating a learning environment for staff to exchange experience, etc.

#### 10 Monitoring Information

- No monitoring information available though organisation proposes internal monitoring as follows:
  - Increased and consistent attendance at both work related and family learning classes with positive feedback on the long- and short-term effects of service
  - Positive feedback from local GPs and PCT on take up of health services from homeless families through family support worker
  - Feedback from users on liaison with family support worker as to extent of their views and wishes on shaping the services of Day Centre have been taken into account

11.	I1. Internal Consultation	
	Children and Fam Adult and Commu	
12.	. Recommendations	
	<ul> <li>Not recommended</li> <li>Receives funding from Housing</li> </ul>	
Report Author		Augusta Morton
Date		February 06

## LONDON BOROUGH OF BRENT MAIN PROGRAMME REPORT 2006/07

1.	Name of Organisation	Brent Indian Association (BIA)
2.	Aims of the Organisation	To promote the benefits of the inhabitants of Brent in particular those of Indian Origin.
		<ul> <li>Provide Facilities for recreation and leisure</li> <li>Establishment of a community centre for activities promoted by the organisation</li> <li>Promote good race relations between all groups within area of benefit</li> </ul>
3.	Current Funding from Brent	e.g MP, EH,SRB etc
	Council	£73,000 - Main Programme
4.	Amount Requested	£130,000

#### 5. Project or Activity to be provided

Contribution is requested towards cost of providing

- Advice on immigration
- Welfare benefits
- Housing and council tax queries
- Entry clearance refusal papers
- Employment issues
- Counselling
- Education
- Cultural and heritage activities including cultural celebrations and outings
- Recreation activities such as cards, bridge, library services, ESOL, ladies Yoga, meditation, keep fit classes, and get together activities.
- BIA aims to give quality services to clients, users and the community.
- BIA states that it works in partnership with BACES and NWLOL in relation to adult skills courses and ICT classes.

#### 6. Corporate Priorities

#### Supporting children and young people

- Education to those who are excluded from communities
- Provide play facilities with safer surroundings
- Run ICT courses according to their needs
- Provide guidance for employment through job search

Appendix C

#### Promoting a quality of life and the Green Agenda

- Advice to maximise access to affordable, quality housing for residents of Brent
- Services provided to the BME groups and the community
- Provide arts, leisure and cultural activities to young, elderly, disabled people with learning difficulties and mental health problems (special needs)

#### **Regeneration and Priority Neighbourhoods**

- Reduce unemployment by providing training into work such as job search (prepare CV & personal statement)
- First Aid, health & safety training
- Work in partnership with "Working Link" to find jobs for long term unemployed
- Work in partnership with "Reed in Partnership" getting back to work for single parents (women)

#### **Tackling Crime and Community safety**

- Surgeries for Brent victim support, Metropolitan Police, counselling, racial harassment, legal advice and age concern
- Arrange seminars on drugs, alcohol (by Divert Trust) and domestic violence seminars to prevent crime.

#### 7. Outputs and Outcomes

#### **Outcomes identified**

- Alleviate isolation and improve people's quality of life
- Improve migrants and refugees education (ICT, ESOL Job Search)
- Legal advice
- Professional advice immigration, nationality and citizenship
- Professional advice on welfare benefits, employment, education, housing and general advice

#### Measurable outcomes/outputs

- ICT basic computing training OCR certificate end of 6 months
- ECDL certificate end of 9 months training
- Job Search course, C. V. writing 10 weeks course
- Work experience on administration, experience reference 2/4 weeks

The exact number of people benefiting from each service has not been provided.

#### 8. Financial Analysis

Brent Indian Association has requested revenue grant of up to £130,000 in 2006/07 from the Main Programme grants budget. It intends to raise additional income/grants of £10,000 from other sources. If successful, its total costs/income in 2006/07 would be £140,000. Contribution from Brent

Council represents 92.9% of total costs.

Brent Indian Association's audited accounts for the year ended 31 March show that it made surplus income of £66,946 with a balance sheet reserve fund of £301,299. However, Brent Indian Association has tangible assets totalling £309,521 which indicate that the organisation cannot service its debts without having to sell its assets.

#### 9. Equality and Diversity

BIA has in place an equal opportunity policy and aims to promote equality of opportunities in all its services to the community regardless of their background, gender or race.

BIA states that their staff, management committee and volunteers are given training in equal opportunity and aims to treat all clients equally. It states that it has 19,000 users and the ethnic breakdown is Asian Indian 60%, Asian Pakistani 20%, Asian Bangladeshi 10%, White UK 7%, Chinese 1%, Black Caribbean 1% and Black African 1%.

The organisation has stated that it will measure its outcomes through the following methods:

- Client feedback and benefit agency and Housing
- User feedback and suggestions
- Yearly audit by office of immigration service commission
- Yearly audit by community legal service

#### 10 Monitoring Information

Annual monitoring was carried out in August 2005 and between April – July, the following services were provided:

- Legal advice by voluntary Barrister 72 people benefiting
- Housing advice 57 people benefiting
- Immigration advice 303 people benefiting
- Welfare Benefit advice 255 people benefiting

#### 11. Internal Consultation

#### Community Safety comments

Unclear what they will deliver in crime prevention. The police and Community Safety Team work with them already (so no cost to them). 3<sup>rd</sup> party reporting will now be co-ordinated via victim support which is another application. Community Safety has been disappointed at delivery end sometimes.

#### 12. Recommendations

Approved £74,460 - Contribution towards operating costs

Subject to:

- 1. Organisation providing details of exact numbers of people benefiting from its proposed services.
- 2. Brent Council's normal conditions of grant
- 3. The project actively seeks funds from other external sources and if successful the organisation should inform Brent Council.

Report Author	Devbai Bhanji
Date	February 2006

## LONDON BOROUGH OF BRENT MAIN PROGRAMME REPORT 2006/07

2.	Aims of the Organisation	<ul> <li>Promoting and enhancing of quality of life for isolated elderly people mainly within the Asian community</li> <li>Providing learning support in mother-tongue languages and cultural activities for younger members</li> <li>Promoting healthy living activities for all age groups</li> <li>Providing skills development training for long-term unemployed to make them employable through courses such as computer and job search skills training</li> </ul>	
3.	Current Funding from Brent Council	e.g MP, EH,SRB etc £20,197 (MPG)	
4.	Amount Requested: £22,095		
5.	Project or Activity to be provided		
<ul> <li>GCSE         <ul> <li>Summer programme of activities for young peo</li> </ul> </li> <li>Support for group activities for elderly people incl         <ul> <li>Luncheon meetings</li> <li>Religious and festival activities such as Navration</li> </ul> </li> </ul>		s and exam support for young people – help with mme of activities for young people including travel civities for elderly people including ngs stival activities such as Navratricitivities including yoga, discussion meetings, library employed	

- Confidential counselling for alcohol related issues such as domestic violence, etc
- o Other incidents of crime
- Security advice in areas such as protection from burglary and other criminal offences
- o Volunteer development

Appendix C

#### 6. Corporate Priorities

#### BICC addresses corporate priorities in the following areas:

#### Supporting children and young people

- Promoting culture and diversity by supplementing young people with further training in traditional music, dance and language
- Sporting activities to increase young people's social awareness
- Summer activities for young people

#### Promoting quality of life and green agenda

- Promoting social inclusion for elderly Asian people through weekly meetings of the Ram Darbar Group
- Assistance with benefit claims for elderly people
- o Health discussions in partnership with NHS Trust for elderly people
- Yoga and other exercise classes for elderly people
- o Luncheon meetings to promote socialisation for elderly people

#### Regeneration and priority neighbourhoods

ICT and job search skills classes for unemployed adults

#### Tackling Crime and Community Safety

- In constant contact with police to provide community safety advice for elderly people
- Occasional home visits to investigate criminal incidents including burglary and alcohol related crime
- Provides specialised translation and interpretation service for local applicants

#### 7. Outputs and Outcomes

#### **Expected outcomes includes:**

#### Youth programme

- Encouraging better citizenship and cultural values
- Providing accelerated start in future careers
- Social inclusion from participation in sport
- Promotion of leadership initiatives

#### Work with elderly people

- o Improved health for members from health education
- o Independent living and healthier lifestyles for families

#### Regeneration

- o Improved ICT skills
- Increased participation in social activities
- Raising members awareness to available benefits and how to claim for them

#### Security

- o Reinstatement of users' confidence after suffering crime
- Improved support for tackling domestic incidents
- Reduction in social exclusion

#### **Outputs**

- Numerical outputs not indicated although positive output will include
  - Qualifications achieved in language training
  - Changed habits and diets
  - Increased participation and
  - o Education.

#### Quality will be assessed through verbal feedback from:

- Members' response to annual survey
- o feedback from users, statutory organisations such as health authority
- quarterly reports register, tutor appraisal, test results and verbal feedback from parents

#### 8. Financial Analysis

- The Centre has requested for revenue grant of up to £22,095 in 2006/07 from the Main Programme grants budget. The Centre intends to raise additional income of £19,345 from other sources. The contribution requested from Brent Council represents 53.3% of estimated expenditure.
- Brent Indian Community Centre's certified accounts for the year ended 31
  March 2005 show that it made surplus income of £5,875 with a net
  balance sheet reserve fund of £5,659 and a working capital equating 6.8
  weeks of expenditure. In view of this, officers consider the centre's
  financial position to be satisfactory.

#### 9. Equality and Diversity

#### BICC ensures equality of opportunity in:

- employment practices
- service delivery to users
- discouraging discrimination or harassment of disabled users and confront prejudice on grounds of gender, age and religion, etc.

#### 10 Monitoring Information

Monitored in August 05 and found to be providing services as indicated in its constitution

#### 11. Internal Consultation

Social Services – adult services Youth service

#### 12. Recommendations

Approved: £20,601

For: operating costs

Subject to:

• Brent Council's normal conditions of grant

 The project actively seeking funds from other external sources and if successful the organisation should inform Brent Council

Report Author	Augusta Morton
Date	February 06

## LONDON BOROUGH OF BRENT MAIN PROGRAMME REPORT 2006/07

1.	Name of Organisation	Brent Irish Advisory Service
2.	Aims of the Organisation	BIAS aims to provide a range of advice, information and specialist support services targeting Irish people in need. This will enable them to provide provision to relieve the poverty and promote the welfare of community.
3.	Current Funding from Brent Council	e.g MP, EH,SRB etc 1. £36,100 MP 2. £27,459 SS (children's SLA) 3. £26,584 SS (OPS Contract)
4.	Amount Requested	£60,000
5.	Project or Activity to be	provided

Funding is sought as a contribution towards the following:

- Cultural services and activities
- Employment of a part-time Irish Policy Worker

#### 6. Corporate Priorities – Link to:

- Irish Traveller Youth and children are one the most socially excluded, at risk and disadvantaged groups in Britain. Under Supporting children and young people they intend to raise the profile of needs by providing a range of services/activities to include training and support, act as a cultural advocate, leisure and diversionary activities, one-to-one support and work closely with the Police DV Unit.
- Promoting a quality of life and the Green Agenda will be addressed through working closely with Brent PCT to implement recommendations of The Irish Health Profile Report, development of an Irish Counselling Service, Work with SS and PCT to increase day care places older Irish people, Policy Worker to work with GP's and other health providers to provide cultural awareness, refer member for suitable Sheltered Housing and maximise referrals rights for our client.
- Regeneration and Priority Neighbourhoods Rates of unemployment are high among the Irish community. They intend to tackle this problem by providing training programmes, meet with Irish businesses to gain employment, provide advice and support to exoffenders, liaise with Park Royal Industrial Estate and Wembley Arena

to gain work placements/training opportunities and recruit and support volunteers to act as befrienders, advocates, mentors for vulnerable etc.

 Tackling Crime and Community Safety – through providing victim support and address fear of crime within the community by implementation of various programmes to reduce crime.

#### 7. Outputs and Outcomes – Outcomes identified:

- Computerised client monitoring system
- User surveys/feedback
- Care planning and reviewing system
- Independent file reviews
- Increased housing referral rights to other housing providers
- Take of free personal alarms
- Take up of volunteers/befrienders
- Analysis of monthly user profiles

#### Measurable outputs/outcomes

- Crime prevention programme deliver personal alarms to increase personal safety 31 Mar '07
- Develop Counselling Service qualified counsellors available to assist with culturally sensitive service 31 Mar '07
- Increase Day Care places for elder Irish with the view to encourage more people to attend 31 Mar '07
- Facilitate Irish Smoking Cessation Group thus working towards improved health May '06
- Recruit further volunteers training and experience achieved reduction in isolation May '06
- Third party reporting training and qualification achieved increase in crime reports **Ongoing**
- Facilitate culturally sensitive leisure and diversionary activities participation leading to reduction in crime **Ongoing**

#### 8. Financial Analysis

BIAS has requested for revenue grant of up to £60,000 in 2006/07 main programme grants budget. The Company intends to raise additional income of £364,000 from other sources. However, BIAS claimed to have guaranteed income of £369,000.

BIAS's audited accounts for the year ended 31 March 2005 show that it made surplus income of £60,166 with a balance sheet reserve fund of £162,856. This amount represents 46.7% of total expenditure and working capital equating 24 weeks expenditure. In view of the above, BIAS financial position appears to be satisfactory.

## 9. Equality and Diversity

BIAS is committed to equal opportunities both in its employment practices and its service delivery. They support all the existing UK legislation and policies formed to tackle discrimination, prejudice and social exclusion. BIAS oppose to all behaviours, attitude and actions that discriminate against individuals and social groups.

## 10 Monitoring Information

The table below outlines some of the output/outcomes achieved by BIAS this information was obtained during a monitoring session held in Aug '05. Officers are satisfied that they continue to provide a valuable and much needed service to the Irish community.

Monitoring Quantitative Information 2005/06

Milestones	Actual	Target
Delivery of 100 personal alarms	10	100
Cancer Awareness Support	10	20
Young people to work as	10	5
volunteer/mentors in office		
Advice & Information	70	1000
Supporting Children, Young	30 families	50 families
people and families		

## 11. Internal Consultation

#### Community Safety

Not sure what funds they are seeking for what project. We are keen to work more closely with BIAS on domestic violence issues – street drinking –  $3^{rd}$  party reporting (faith & hate crime) CST & Police time is free to BIAS, but would support workers dedicated to Domestic violence and street drinking (ASDO issue)

#### 12. Recommendations

**Approved: £36,822** – contribution towards cultural activities and salaries

Subject to:

- 1. Brent Council normal conditions of grant
- 2. The project should be actively seeking funds from other external sources and if successful the organisation is required to inform Brent Council

Report Author	Jacqueline Smith
Date	February '06

	No	Description of the second
1.	Name of Organisation	Brent Mencap
2.	Aims of the Organisation	Brent Mencap is a locally based organisation, which aims to enable Brent residents of all ages with a learning disability to live as independent a life as possible. Some of the services provided include the following:
		<ul> <li>Campaign on behalf of people with learning disabilities of all ages and their carers</li> <li>Working in partnership with statutory and independent sector</li> <li>Providing a range of services to people with learning disabilities</li> </ul>
3.	Current Funding from Brent Council	e.g MP, EH,SRB etc  1. £50,000 MP  2. £2,999 EH - redecoration of communal areas
	3. £24,270 SS salary for Play & Leisure worker 4. £4,962.76 PAYP	
4.	Amount Requested £96,805	
5.	Project or Activity	
	Brent Mencap is seeking funding as a contribution to support a wide range of activities/services and to raise awareness of the needs and wishes of people with learning disabilities. These activities/services include the following:	
	Participation in ope Brent	rational and strategic partnership meetings in
	<ul> <li>Play and youth provision both specialist and inclusive for young people</li> </ul>	
	<ul> <li>Develop new joint projects for children and young people</li> <li>Develop new Housing Advice Service to families with children and children with learning disability</li> </ul>	
	<ul> <li>Develop a range of education classes, discos, clubs, leisure events and social inclusion activities for adults with learning disabilities. Also to maintain employment for people with learning disability by providing activities</li> </ul>	
	<ul> <li>Work in partnership aim of reducing crir</li> </ul>	and develop and implement initiatives with the me and abuse

# 6. Corporate Priorities – Link to:

## Supporting children and young people –

- ⇒ By working closely with Brent Children, and Families Division, Brent Youth Services, Connexions and other voluntary sector partners
- ⇒ Appoint Housing Advise worker to reduce the number of families who have a child with a learning disability in housing need
- ⇒ Build on and continue to maintain good relationships with providers and success at attracting new sources of funding in Brent

## Promoting a quality of life and the Green Agenda –

- ⇒ By participating in a range of partnership groups such as Learning Disability Partnership Board, Health Action Group, WeLRen the Adult Protection Committee, the Children with disabilities Project group
- ⇒ Develop a range of leisure, sports and cultural activities such as discos, tournaments adult education classes

## Regeneration and Priority Neighbourhoods –

⇒ Maintain 30 people in paid work through specialist education and employment service

## Tackling Crime and Community Safety –

- ⇒ Continue work on Brent Protection of Vulnerable Adults Committee and with Brava to increase awareness
- ⇒ Links with Domestic Violence Forum and Domestic Violence Advocacy project

## 7. Outputs and Outcomes – outcomes identified:

- Development of relevant strategic meeting, events and consultations in Brent and West London to ensure that needs are met.
- Agree plans to improve play and leisure services and partners
- Strategic and operational meetings improve outcomes for children and young people with learning disability
- Housing Advice Worker project agreed and set up 40 families assessed and 20 active cases
- Consultation and involvement of people with learning disabilities various venues – 200 people involved
- Provision of social events, tournaments, discos and develop new projects – 30 people supported – 400 people attend events
- Community safety training, liaison with Brent Police and crime prevention issues – 30 people attend crime event

## 8. Financial Analysis

Brent Mencap has requested for revenue grant of up to £96,806 in 2006/07 from the main programme grants budget. It intends to raise additional income of £42,403 from various funders. However the organisation failed to

reflect the whole expected income of £381,936. If the organisation is successful its total estimated income and expenditure in 2006/07 would be £478,742 in line with previous year's actual income. The grant requested represents 20% of its total income.

Brent Mencap's audited accounts for the year ended 31 March 2005 show that is made a deficit of £16,350 with a net balance sheet reserve fund of £307,917. This amount represents 59.8% of expenditure and working capital equating 31 weeks expenditure. In view of the above the Company appears to be satisfactory.

## 9. Equality and Diversity

Brent Mencap is committed to equal opportunities both in its employment practices and its service delivery.

#### User profile:

340 F	850 Disabled people
510 M	26 older people
Young people age range:	5-12 (121) 13-19 (121) 20-25
	(102)

Ethnicity breakdown states its users are a diverse range of people, which reflects the community it serves.

## 10 Monitoring Information

- Monitoring visit August 2005
  - ⇒ Funds are actively sought from external sources such as Connexion, Community Chest, Supporting People, Edward Harvist Trust and U-Project
  - ⇒ Listed below are some of their achievements during the first six months of this financial year.
  - ⇒ Officers are satisfied that they have good structures in place for monitoring the effective of its service/activities.

## Monitoring quantitative information 2005/06:

Milestones	Actual	Action
Service development &	Participate in <b>21</b>	Attended 1
delivery – strategic	meetings	Partnership Board
meetings; events &		meeting
consultations in Brent		
Written feedback &	Participate in 3 PCP	Attended Person
distribution of	groups	Centred Planning
information, training and		(PCP) sub group
raising awareness		21/9/05
about PWLD		(1 attended 2 left)
Social inclusion		Bid 1 PAYP

	initiatives	Manager to seek 3 sources of funding	Bid 2 Connexion Bid 3 Help a London Child
11.	Internal Consu	Itation	
	We want to work more closely with Brent Mencap over issues of increase crime reporting – setup Neighbourhood watches crime prevention advice etc. part of us being able to work with groups whose clients' have disabilities.		
12.	Recommendations		
	Approved: £51,000 – contribution towards operating costs		
	Subject to:		
	<ol> <li>Brent Council normal conditions of grant</li> <li>The project should be actively seeking funds from other external sources and if successful the organisation is required to inform Brent Council</li> </ol>		
Repor	t Author	Jacqueline Smith	
Date		February '06	

1.	Name of Organisation	Brent Mind (Association for Mental Health)	
2.	Aims of the Organisation	<ul> <li>Brent Mind aims to:</li> <li>to uphold the rights and wishes of mental health users in Brent</li> <li>to maintain accessible, high quality services</li> <li>To review and revise quality standards within our services, ensuring assessment of our performance in the light of service user consultation and feedback.</li> <li>Services offered include: befriending, supported housing, housing floating services; dual diagnosis; drop-in support; rainbow Group, etc.</li> </ul>	
3.	Current Funding from Brent Council	l Nii	
4.	Amount Requested	mount Requested £54,275	
5.	• to provide services for refugees, particularly Somali women who have many unmet needs:  • provide high support to 20 people  • provide low support to 50 people  • Indirect support to 100 people  • Weekly group as a subset of Brent Mind's social club  • mental seminars with workshops		
6.	<ul> <li>Corporate Priorities</li> <li>Corporate priorities addressed include:         <ul> <li>Increased education/training and achievement especially for young people and women refugees</li> <li>mental healthcare for refugee children and families</li> </ul> </li> <li>Promoting quality of life and the Green Agenda         <ul> <li>Reduce health inequalities of most vulnerable (project aimed mainly at refugee women, Somali and young people)</li> <li>project increases involvement/independence of people with mental health issues</li> <li>increases arts, leisure sport and cultural activities for those socially</li> </ul> </li> </ul>		

excluded in Brent

Main priority for funding in Brent Mind

## Regeneration and Priority Neighbourhood

 reduce unemployment levels amongst refugees, especially women and those from Somali community

## Tackling Crime and Community Safety

 Reduce fear of crime especially among women and young people e.g., bullying and its mental health effects

## 7. Outputs and Outcomes

#### Outcomes will be measured as follows:

- Supporting mental health needs of refugees that will empower them to access:
  - Education, training, and employment
  - sustain tenancy and engage in social networks
  - enable refugees to make progress towards their aspirations
- Project will help refugees to make a positive contribution to their community and overcome isolation
- help to improve the quality of life and reduce stigma attached to mental health and associated services
- Help raise the level of awareness of mental health professionals in Brent to issues facing refugees with mental health needs, thus improving MH resources in the borough

## Outcomes will be measured by:

- o Tracking users to measure the influence of the service in their lives
- monitor numbers of groups run and numbers of attendees sessions will be evaluated by participants and by group leaders and the needs of each participant evaluated pre and post consultation
- regular audit of referral and signposting strategies to ensure that information being given is current and accurate
- Upgrade staff knowledge on mental health issues
- monitor seminars and participants participant evaluation and raising level of awareness of MH professionals in Brent

## Outputs

- Recruitment of outreach worker in post
- outreach to 50+ locations in Brent raising level of service and awareness – April 06
- 5 sets of 5 users at six-monthly intervals resulting in improvement of life for users June 06 – March 07
- two sets of 25 users receiving low support resulting in improvement in quality of life – by Jan - March 07, and
- two set of 50 receiving indirect support accessed by 50+ users Oct 06 – March 07
- o 20 weekly support given to 10 users May 06 Nov 06

 2 seminars held at least 30 participants attending feeling aware of issues for refugees Feb 07

## 8. Financial Analysis

- Brent Mind has requested for revenue grant of up to £54,275 in 2006/07 from the Main Programme grants budget. Mind is expecting to raise additional income of £111,261 from other sources. If successful, its estimated income and expenditure in 2006/07 would be £165,536. The amount requested represents 33% of its project costs.
- Brent Mind's audited accounts for the year ended 31 March 2005 show a
  deficit of £11,457 with net balance sheet reserve fund of £745,440. This
  amount represents 30% of its total expenditure and working capital of 16
  weeks expenditure. In view of the above, the organisation's financial
  position is considered to be satisfactory

## 9. Equality and Diversity

- Brent Mind promotes equal opportunities by:
  - Monitoring statistics on staff, volunteers and service users by providing core documents e.g. via complaints leaflet
  - o use interpreters for ethnic specific service
  - committed to making services fully accessible to people with disabilities and provide counselling in British sign Language and have wheel chair access
  - Diversity promoted in all aspects of service delivery and aiming to produce a diversity policy would supersede existing EOPI

## 10 Monitoring Information

No monitoring information available although internal monitoring will be carried on as follows:

- Service will be monitored by:
  - o tracking users to monitor impact of strategies on their health
  - o monitor groups run and numbers of attendees
    - Group or network sessions will be monitored together with participants
    - sessions monitored by participants and by group leaders
    - needs of each group
  - Regular auditing of signposting strategies to ensure dissemination of accurate information
  - o monitoring the number of seminars and number of attendees

#### 11. Internal Consultation

**MH Services** 

#### 12. Recommendations

•	<ul> <li>Not recommended</li> <li>Already receiving funding from Housing and Community Care</li> </ul>		
Report Author Augusta Morton		Augusta Morton	
Date		February 05	

1.	Name of Organisation	Brent Multi-Faith Forum
2.	Aims of the Organisation	<ul> <li>The BMF aims to:</li> <li>aims to develop shared objectives for discussion and establish key issues for faith communities in Brent</li> <li>Agree on a practical consensual plan of action which aims to make strategic interventions</li> <li>actively engage in influencing policies and incorporate multi-faith perspectives</li> <li>secure representation on statutory and individual industry organisation boards to gain input into and influence service planning, developing and delivery</li> <li>Identify and apply for resources to support the development of the forum</li> <li>Work towards establishing a multi-faith community centre</li> <li>be inclusive in its structure and activities</li> </ul>
3.	. Current Funding from e.g MP, EH,SRB etc Brent Council	
4.	Amount Requested	to £5,000
5.	<ul> <li>Project or Activity to be provided</li> <li>To fund BMFF's work with statutory partners to include a faith perspective in issues relating to the community</li> <li>fund two events to bring together representatives from faith communities, statutory and voluntary and community sectors to discuss topics such as:         <ul> <li>update on the work of BMFF</li> <li>plan future work of BMFF</li> <li>provide a good environment for positive networking</li> <li>Extension of BMFF work to other essential services</li> <li>discussion with London Fire Brigade</li> </ul> </li> </ul>	
6.	Corporate Priorities  ■ Supporting children and young people  □ involves young people from Brent Faith Organisations in BMFF events  □ partnership work with  ■ Brent Mental Health Services	

- Brent Education Adviser
- Brent Children's services
- Drugs & alcohol team
- Brent Private tenants rights group
- Brent Reporting Network
- Teenage Pregnancy Strategy
- Brent Community Safety Team

## Regeneration and priority neighbourhoods

- BMFF have nominated Rev Philstone for election as community representative to attend:
  - local strategic partnerships to provide faith perspectives
  - contribute to regeneration and priority needs in Brent

## Tackling Crime and Community Safety

- Partnership work with:
  - Brent Reporting Network
  - Brent Community Safety Team
  - Crimestoppers
  - Brent Private Tenants Rights Group

## 7. • Outputs and Outcomes

- o Ensure that service providers address multi-faith issues in provision
- o ensure that faith communities address service provision
- Faith leaders will have more knowledge and understanding of service providers and hopefully it will cascade onto the faith communities in Brent
- Measured by ensuring that service providers implement faith monitoring to provide information and statistics to aid future planning
- BMFF will request feedback at BMFF events
- BMFF will request feedback from statutory partners

## 8. Financial Analysis

- Brent Multi-Faith Forum has requested revenue grant of up to £5,000 in 2006/07 from the Main Programme grants budget as a contribution towards its core activities. It intends to raise £5,812 from other sources of which £4,036 of this is guaranteed in kind rather than cash. If successful, its total project cost in 2006/07 would be £10,812. The amount requested represents 46% of project cost.
- The organisation's certified accounts for the year ended 31 March 2005 show that it made surplus income of £5,549 with a balance sheet reserve fund of £6,333. This represents 665.9% of total expenditure and working capital equating to almost one year's expenditure. In view of the above, officers consider the financial position of Brent Multi-Faith Forum satisfactory.

9.	Equality and Div	versity
	<ul><li>Check if anyo</li><li>Ensure fully a</li></ul>	to all faiths in Brent ne wishing to attend BMFF meetings has any special ccessible premises are used and ng group to ensure all major faiths in Brent are represented
10	Monitoring Infor	mation
	No monitoring in proposed as follows:	nformation available although internal monitoring lows:
	<ul> <li>Feedback forms from event users</li> <li>Feedback from service providers</li> <li>Service providers web</li> <li>Enlarge/update BMFF database of Brent faith organisations</li> </ul>	
	Capacity building taking effect in all sectors	
11.	Internal Consultation	
	Cultural services	
12.	Recommendation	ons
	<ul><li>Not recommended</li><li>Incomplete application</li></ul>	
Repo	ort Author	Augusta Morton
Date		February 06

1.	Name of Organisation	Brent Neighbourhood Watch Association
2.	Aims of the Organisation	<ul> <li>Co-ordinate and promote the development of Neighbourhood Watch within Brent.</li> <li>Community Safety and Crime prevention</li> <li>Liaison between the Police, Brent Council and the Community</li> <li>Involvement of residents and agencies in the community partnership.</li> <li>Promote good citizenship and greater public participation</li> <li>Work in partnership with Brent crime, Disorder reduction and Prevention partnership to deliver Brent Crime, Disorder and Misuse of Drugs Strategy 2005-2008</li> <li>Alleviate isolation and improve people's quality of life</li> </ul>
3.	Current Funding from Brent Council	e.g MP, EH,SRB etc £20,000 – Main Programme
4.	Amount Requested	£45,000
	1	<u> </u>

## 5. Project or Activity to be provided

Funding is requested towards salaries and running cost of the organisation to enable them to further develop the work that they have successfully commenced on. Funding will support various activities i.e.

- Develop systems and procedures (within the agreed 'action plan' with the Brent Community Safety Team)
- Consolidate on and monitor existing watches and new ones set up recently
- Monitor existing crime rates and 'hot spot areas'
- Organise, liaise and provide for continuous training
- Update and continuously monitor the databases that have been set up
- Print & distribute relevant literature and other material
- Design, print and erect NW signs
- Print and distribute ID cards

#### **Corporate Priorities**

## **Supporting Children and Young People**

- Work with young people in the neighbourhood watch areas
- Involve young people to address localised problems to address antisocial behaviour, rugs and fear of crime
- Work in areas where residents complain of the fear of young people hanging round in gangs.

## Promoting a Quality of Life and the Green Agenda

- Identify the reduction of environmental crime as a primary object to enhance the quality of life in the neighbourhoods
- Work with partners in 'enviro-crime' and the CSO to encourage an develop community involvement in reporting dumped rubbish, graffiti etc.
- Promote neighbourhood watch as a means of fostering community participation and watchfulness
- Offer advice, support and reassurance to local communities to be the 'eyes and ears' in their areas

#### **Tackling Crime and Community Safety**

- Robbery and residential burglary
  - Run publicity campaigns or vulnerable victims
  - Provide crime prevention advice
  - Advertise presence through anti-robbery/burglary signs
  - Promote crime stoppers and act in partnership
- Drugs and alcohol
  - Provide drugs and alcohol misuse programmes to target groups
  - Provide advice and information to households
- Fear of Crime and the threat of crime
  - Run partnership days and other awareness/education campaigns
  - Encourage and build on third party reporting
- Anti Social behaviour
  - Identify ASB in the neighbourhoods
  - Develop programme for youth diversion
  - Provide support to victims of ABS

## 7. Outputs and Outcomes – outcomes identified

- Raise public awareness on burglary issues, crime reduction and prevention
- Promote neighbourhood watch schemes
- Reduce residential burglary

## Measurable outcomes/outputs

- NW newsletter, first issue due 12/1/06 to coincide with COP
- 500 new lamp post signs (new design with Wembley Arch)in hot spots
- NW weeks 4 events held in July 05 weekly visits in progress

## 8. Financial Analysis

The Association has requested revenue grant of up to £45,000 in 2006/07 from the Main Programme grants budget. It is not intending to raise additional income from other sources.

The Association's certified accounts for the year ended 31 December 2004 show that it made a deficit of £811 with a net balance sheet reserve fund of £2,296 after making some adjustments. This amount represents 30.7% of its total expenditure and 16 weeks working capital. In view of the above, the Association's financial position appears to be satisfactory.

## 9. Equality and Diversity

Brent Neighbourhood Watch Association has an equal opportunities policy in place. The policy is implemented by way of a wide range of guidelines such as:

- Open membership for all Neighbourhood Watches
- All local residents are allowed to apply for co-ordinators post
- Constitution of the BNWA
- Terms and reference of the BNWA
- Following the guideline of Brent Council's equality procedures
- All members are invited to attend the AGM and have right to vote
- Open nomination for the selection of Executive members according to the BNWA constitution.

The Association states in its application that approximately 60,000 plus members participate in their services. However they have stated that no statistics are held to reflect a breakdown of ethnicity.

The organisation has stated that it will measure its outcomes through the following methods:

- Regular reports for NW co-ordinators and volunteers
- Monitoring crime data in the targeted areas feedback from CDRP
- Monitoring plans clearly defining the intended parameters
- Projects controlled through project management
- Progress reports made available to BNWA
- Number of newsletters produced and feedback slips received
- Upto date information on database to keep the 'chain of communication' open

## 10 | Monitoring Information

Annual monitoring carried out in September 2005 and services were being provided as stated in application.

#### 11. Internal Consultation

Key group for Community Safety Team

#### 12. Recommendations

**Approved £20,400** – Contribution towards salaries and running cost

Subject to:

- 1. Brent Council's normal conditions of grant
- 2. The project actively seeks funds from other external sources and if successful the organisation should inform Brent Council.

Report Author	Devbai Bhanji
Date	February 2006

1.	Name of Organisation	Brent Refugee Forum
2.	Aims of the Organisation	The Forum aims to bring together an umbrella of voluntary organisation's to promote equality of opportunity, acknowledge diversity and eliminate discrimination of the refugees, asylum seekers and their families.  • By building capacity of Refugee Community Organisation  • Develop partnership initiatives  • Advocate on refugee issues  • Provide information and support
3.	Current Funding from Brent Council	Nil
4.	Amount Requested	£35,000

#### 5. Project or Activity to be provided

Funding request to support:

- Employ 2 members of staff: Recruitment Development Worker and Capacity Building Officer
- Establish refugee resource centre through gather information on service opportunities available
- Networking with mainstream service provides to bring together Refugee Community Organisation's through working out an action plan on effective communication between the statutory and refugee sectors

The above will aid in providing:

- Empowerment to enable the RCO's to facilitate refugee integration
- Improve RCO's performance to deliver quality public service
- Enhance refugee integration through establishing a structured process of integration
- ⇒ Established 7 years
- ⇒ **BASE:** High Rd, Willesden
- ⇒ Company Ltd by Guarantee
- ⇒ 9 management committee members
- ⇒ 1 volunteer
- $\Rightarrow$  2 paid staff

## 6. Corporate Priorities

## Supporting Children and Young People

- ⇒ Building the capacity of the community in order to identify the needs of children and young people
- ⇒ RCO's partnership working to enable them to provide support to children and families and act as a voice for the whole sect.
- ⇒ Reduce anti social behaviour, crime and the social isolation of the vulnerable

## Promoting a quality of life and the Green Agenda

- ⇒ Work closely with main stream service providers to make changes to policies relating to isolation and discrimination
- ⇒ Support the statutory sector to achieve its targets and outcomes to reaching the hard to reach communities are inequalities
- ⇒ Strengthen the borough implementation of its diversity, race equality, equal opportunity and voluntary sector involvement

## Regeneration and Priority Neighbourhoods

⇒ The forum intends to add value to making changes to the quality of life by working in partnership with statutory and voluntary, sectors to regenerate the deprived wards by filing the gaps between wards

## Tackling Crime and Community Safety

- ⇒ RCO's will be given the opportunity to understand the culture and the systems of the UK
- ⇒ Knowledgeable in partnership working in public service delivery
- ⇒ Improve the outcome of refugee integration

## 7. Outputs and Outcomes

- Recruit Development Worker
- Capacity Building Officer
  - ⇒ Employees in place by **December '06**
- Development of the Forum Working Groups
  - ⇒ 4 needs assessment sessions Refugee Community
  - ⇒ Organisation informed Jan '07 June '07
- 4 planning meetings for the 4 working groups
  - $\Rightarrow$  4 business plans
  - ⇒ Clear vision for service delivery Jan '07 June '07
  - ⇒ Partnerships in place Jan '07 June '07
- Capacity building programme for Refugee Community Organisation's
  - ⇒ **10** information sessions on British Culture and systems

- ⇒ RCO understand the concept of the systems and culture works in UK Jan '07 Oct '07
- ⇒ **10** capacity building initiatives on response to identify needs
- ⇒ Improvement in RCO's performance and infrastructure Oct '07– July '08
- Out Reach Work to statutory service providers
  - ⇒ To reach 20 key personnel from different organisations and departments
  - ⇒ Establishment of the resource centre vision on future development Mar '07 – Apr '08
- Formation of Brent Integration Forum bring Refugee Community Organisation's and Statutory Service Providers together
  - ⇒ 8 meetings/seminars for different areas of public service (Health & Social Care, Training & Employment, Children and Families, stronger & safer Communities
  - ⇒ Effective communication system between RCO's and statutory service providers
    - Joint action plans
    - Recognition of refugee needs and gaps in refugee service provision
    - Launch of the Brent Integration Forum and its mainstreaming May '08 – Mar '09

#### 8. Financial Analysis

Brent Refugee Forum has requested revenue grant of up to £35,000 in 2006/07 from the main programme grants budget. The Company intends to raise additional income of £185,000 from other sources. £66,000 of this is guaranteed in 2006/07. If the Company is successful, its total income/grant in 2006/07 would be £220,000.

The Company has submitted uncertified/unaudited accounts for the year ended 31 March 2005. In support of its application. These show that it made surplus income of £27,125 with a balance sheet reserve fund of £70,890. This amount represents 93% of its total expenditure 48 weeks working capital. In view of the above, officers considered the Company to be financially viable.

#### 9. Equality and Diversity

The Forum's implementation of the policy is to promote equality, acknowledge diversity and eliminate discrimination on any grounds. Their user profile shows that services are provided to a total of 330, 250 of whom are residents of Brent and 80 reside outside the borough. However, a further 1,500 young people aged 13-25 also participate in its services.

The Forum failed to give accurate figures of its umbrella organisations, but

		ir affiliated organisations are Refugee Community atutory, voluntary organisations and not individuals.	
	Organisations, ot	atatory, voluntary organisations and not individuals.	
10	Monitoring Infor	mation	
	No previous moni	toring information available.	
11.	Internal Consulta	ation	
	No comments		
12.	Recommendatio	ns	
	Approved: £25,000 towards operating costs		
	Subject to the following:		
	<ol> <li>Brent Council normal conditions of grant</li> <li>The project should be actively seeking funds from other external sources and if successful the organisation is required to inform Brent Council</li> </ol>		
Report Author		Jacqueline Smith	
Date		February '06	

1.	Name of Organisation	Brent Schools Football Association
2.	Aims of the Organisation	BSFA aims to:     Organise various inter-schools football competition through the season for both boys and girls     encourage and develop excellence by running representative teams at all age levels
3.	Current Funding from Brent Council	e.g MP, EH,SRB etc Nil
4.	Amount Requested	£5,000
		I

## 5. Project or Activity to be provided

- Inter-schools competition called Brent Cup
- Inter-schools leagues for primary and secondary schools
- Six-a-side festivals
- Run district teams to enter London, Middlesex, national cups and leagues
- Allow children to enter Heathrow Games watched by HM The Queen
- Provide opportunities for children to represent Middlesex, London & England school boys

#### 6. Corporate Priorities

#### Supporting Children and Young People

- BSFA currently works with Met Police to reduce involvement of young people in crime by training and teaching children new skills and encouraging them to participate in after-school activities in a safe environment
- Provide many opportunities to enjoy a full life in sport from representing their schools to borough and country
- train kids to become more involved with running, coaching and allow them to be trained as officials, first aid, etc.
- o offer high quality services to meet pupils' needs
- o provide and support extra curricula activities within schools

## Promoting quality of life and the green agenda

- BSFA has access to a large sport facility to maintain a healthy lifestyle
- o Provide advice and support on healthy eating and diet to all users
- Provide support to use local transport to facilities

Appendix C

## Tackling Crime and Community Safety

- BSFA maintains programme of sport for young offenders referred by the Met Police and local council
- Provide life choices and alternatives and increase their access to training

## 7. Outputs and Outcomes

#### BSFA intends to hold:

- football festival for secondary girls, running leagues and district teams for everyone
- aims to develop association soccer for girls 10 -18 yrs with small football leagues within their neighbourhoods
- o school festivals for all schools
- o provide team with kits and training sessions before participation
- o Activities gives young people an opportunity to develop social skills
- Helping individuals achieve sporting success by giving out individual and team awards
- Develop skills in teamwork, socialisation, self esteem and confidence.
- Increased health and fitness, develop collaborative and leadership skills and district team to help develop a community spirit

#### Measured through:

- o audits at start of new season to get feedback from users
- o feedback from monthly meetings with users
- o team weekly registration attendance of young people
- Professional connections with first division clubs such as Chelsea and QPR

#### Outcomes include:

- October March 06 Brent league & Cup starts
- o October March 06 Brent District Teams
- Nov Six-a-side secondary competition held
- First Aid courses all year through
- April 06 primary secondary football festivals
- Completion of leagues and cups

## **Financial Analysis**

- Brent School's Football Association has requested for revenue grant of up to £5,000 in 2006/07 from the Main Programme grants budget. The Association intends to raise additional income/grants of £6,777 from other sources. If successful, its total project costs/income would be £11,777. The grant requested from Brent Council represents 42% of total project costs.
- The Association has submitted draft accounts for the year 2004/05.
   This shows an accumulated surplus income of £5,259. This amount represents 39% of total expenses and working capital equating 20 weeks

	1		
	expenditure. In view of the above, the Association's financial position appears to be satisfactory.		
9. Equality and Diversity		ersity	
	BSFA is com that:	mitted to EOP in provision of its services and ensures	
	o all scho	or volunteer receives less favourable treatment ools are registered and there is an open membership to rls of all areas	
	o commit	ted to a programme of positive action to effect policy	
10	Monitoring Information  No monitoring information available but internal monitoring proposed include:  o evaluating, assessment and reporting of projects		
	<ul><li>take reg</li><li>feedbag</li><li>obtain f</li></ul>	nteers are monitored gisters ck from parents, schools and young people feedback from schools, parents and kids nks with community club, QPR	
11.	. Internal Consultation		
	Children and Families Sports & Environment		
12.	<ul> <li>Recommendations</li> <li>Recommended: £4,000</li> <li>towards operating costs</li> </ul>		
Repo	ort Author	Augusta Morton	
Date	Date February 06		

1.	Name of Organisation	British Muslim's Women's Welfare Association
2.	Aims of the Organisation	BMWWA aims and objective is to provide educational and recreational/social activities to promote and enhance the quality of life of young girls and women mainly of Asian origin living within and outside the borough.  • Provision of Saturday school • Programme of classes to include GCSE & AS/ A level subjects
3.	Current Funding from Brent Council	e.g MP, EH,SRB etc <b>£2,169</b>
4.	Amount Requested	£8,000

## 5. Project or Activity to be provided

The organisation is seeking funding as a contribution to cover cost to hire a school, purchase book and stationary, pay teacher's fees and provide confectionary to pupils on special occasions.

They intend to provide a range of educational classes to the pupils with aim of them achieving good grades in GCSE and A level Urdu language and literature. It also intends to raise awareness of pupils in School's about our multi-lingual and multicultural society and the environment.

## 6. Corporate Priorities – Link to:

The organisation provides the Council with initiatives to benefit young people to working closely with them to help them achieve better grades at School. They aim to meet the needs under three corporate priorities as follows:

- Supporting children and young people through providing a safe play area for young children giving them the opportunity to spend quality time with other school children with the view of promoting integration and development through play.
- Promoting a quality of life and the Green Agenda the young people will engage in various social and recreational activities along with the older and disabled people who also participate in these activities at times.

## 7. Outputs and Outcomes – outcomes identified:

- Guide the pupils in a positive direction in order to achieve high grades in GCSE & A Levels and other subjects
- Assist the children to obtaining admission in higher classes and courses

## Measurable outcome/outputs

Officers are unable to comment as the group failed to include in its application a structured delivery of their programme with outputs and outcomes.

## 8. Financial Analysis

The Association has requested revenue grant of up to £8,000 in 2006/07 from the main programme grants budget. It intends to raise additional income of £2,000 from other sources (i.e fees). If this application is successful, its estimated income/costs in 2006/07 would be £10,000. The amount requested from Brent Council would be 80% of the total costs.

The Association has submitted its certified receipts and payments account for the year end 5 April 2005 in support of its application. This account shows that it made excess income of £24, an equivalent of less then 1 day working capital. In view of the above, the Association's financial position cannot be considered to be satisfactory.

## 9. Equality and Diversity

The organisation has an open access policy and it encourages all sections of the community to get involved. Their services are currently provided to a total of 276 users of whom 34% reside outside the borough. Its user profile also includes a breakdown of the following: 41% women, 17% men, 3% disabled, 5% older people and 33% young people.

## 10 Monitoring Information

No previous monitoring information available

#### 11. Internal Consultation

No comments

#### 12. Recommendations

Approved: £2,212 – contribution towards teaching material

Subject to the following:

	<ol> <li>Brent Council normal conditions of grant</li> <li>The project should be actively seeking funds from other external sources and if successful the organisation is required to inform Brent Council</li> </ol>	
Report Author		Jacqueline Smith
Date		February '06

1.	Name of Organisation	CARLTON HANDICAPPED CHILDREN'S GROUP
2.	Aims of the Organisation	<ul> <li>CHCG aims to:</li> <li>provide mentally/physically handicapped people as normal a lifestyle as possible by:         <ul> <li>enjoying activities participated in by their contemporaries and</li> <li>giving their carers a welcome break</li> </ul> </li> </ul>
3.	Current Funding from Brent Council	e.g MP, EH,SRB etc £3,954 (MPG)
4.	Amount Requested	£3,954

## 5. Project or Activity to be provided

## **Grant expected to fund:**

- taking users on recreational activities such as swimming, cinemas, concerts, pubs, restaurants, bowling, canal trips, theatres, art galleries, etc.
- Visiting places of interest, i.e. museums, parks, farms, etc.

## 6. Corporate Priorities

## Supporting Children and young people

- Providing young people with learning difficulties the same lifestyle as their normal contemporaries by:
  - Participating in as many activities as possible thereby increasing self-confidence
  - Overseeing activities to ensure there is no abuse of vulnerable young people
  - Increasing confidence to participate on equal terms with their peers

#### Promoting quality of life and green agenda

 Users are required to vote on suggested activities – this ensures that young people are offered a wide variety of activities covering a broad spectrum of interest

## Regeneration and priority neighbourhoods

Young people come from all across the borough

## 7. Outputs and Outcomes

#### Outcomes and outputs expected include:

- Helping users to participate in activities that their parents and carers would not take them because of their mental age
- Out comes are measured by the disappointment expressed by users when occasionally meetings have to be cancelled
- No other organisation within the borough offers comparable service

## 8. Financial Analysis

- The group has requested for revenue grant of up to £3,954 in 2006/07 from the Main Programme grants budget. It intends to raise additional income/grants of £2,000 from other sources. If successful, its total income and expenditure in 2006/07 would be £5,954. The grant requested from Brent Council represents 66.4% of total project cost.
- The group has submitted draft accounts for the year ended 31 March 2005 in support of its application. These show that it made surplus income of £632 with a balance sheet reserve fund of £1,121. This amount represents 22.9% of total expenditure and 12 weeks of capital expenditure. In view of the above, officers consider the group's financial position to be satisfactory.

## 9. | Equality and Diversity

The organisation has an equal opportunities policy that discourages any form of discrimination in membership.

- Membership is open to all young people with learning difficulties
- The organisation is only limited by financial constraints resulting from the hiring of buses to as transport to venues.

## 10 Monitoring Information

The organisation does not qualify for annual monitoring and neither have they proposed a way of self monitoring.

#### 11. Internal Consultation

Vulnerable youth and adults

## 12. Recommendations

Approved: £3,954

For: operating costs.

Subject to:

- Brent Council's normal conditions of grant
   The project actively seeking funds from other external sources and if successful the organisation should inform Brent Council

Report Author	Augusta Morton
Date	February 06

1.	Name of Organisation	Churchend & Roundwood Youth Community Association
2.	Aims of the Organisation	The Association is a locally based organisation providing facilities in social welfare for recreational and leisure time activities for the elderly, young and unemployed community.
3.	Current Funding from Brent Council	e.g MP, EH,SRB etc £5,000
4.	Amount Requested	£13,490

## 5. Project or Activity to be provided

The Association is seeking funding as a contribution towards:

- Jamaica Day provisionally booked for 16 Sept '06
  - ⇒ Raise profile of Jamaicans living in the borough
  - ⇒ Networking opportunities for residents, businesses and local government
  - ⇒ Contribute to Brent's corporate strategy by providing arts, leisure and cultural activities to all sections of the community
- Provision of various other services/activities such as Drama, computer classes, Keep-fit, Dancing/singing and Luncheon Club services/activities. The support will enable both the young and elderly people the opportunity to engage in educational and social activities.
- Established for the past 8 years
- Registered Charity
- 6 management committee members
- 1 volunteer

#### 6. Corporate Priorities – Link to:

## Supporting children and young people

- ⇒ Jamaica Day showcase will identify and stimulate talented children within the community
- ⇒ Offers a variety of educational and social activities such as computer classes, drama, dancing and singing sessions

#### Promoting a quality of life and the Green Agenda

- ⇒ Promote positive aspects of the Jamaican community to others within the borough
- ⇒ Promote active participation of excluded groups in the community

#### Regeneration and Priority Neighbourhoods

⇒ Promote provisions to alleviate isolation, increase community networking and assist people back into employment through participation in various events/activities such as Jamaica Day, mentoring, education etc.

#### Tackling Crime and Community Safety

- ⇒ Promote the work of the borough through working in partnership with the Police, Community Safety Team and other organisations to combat crime
- ⇒ Building better relationship between Police and the community through maintaining regular meetings

## 7. Outputs and Outcomes – identified

- Performers and speakers & costs agree list by March May '06
- Secure equipment and stationery for the event agree and purchased by July/August '06
- Secure funding for speakers/performers SLA/Grant agreed April '06
- Advertise event circulated text and agree publicity i.e. Radio, leaflet & newspaper May – Sept '06
- Education & entertainment for the community
- Mentoring opportunities for young people
- Positive profile for Jamaicans in Brent

## Measurable outcome/outputs:

Evaluation forms to access outcome of event to include the following:

- ⇒ Satisfaction rating for events/speakers/venue and organisation
- ⇒ Publicity
- ⇒ Attendance at events
- ⇒ Meetings held with users will be minuted

#### 8. Financial Analysis

The Association has requested for revenue grant of up to £13,490 in 2006/07 from the main programme grants budget. The Association intends to raise additional income/grants of £12,000 from other sources. If successful, its total income/costs in 2006/07 would be £25,490. The grant requested from Brent Council represents 53% of the project cost.

The Association's certified income and expenditure account for the year 2004/05 shows that it made surplus income (£12,836) over expenditure (£12,815) of £21. However, the accounts for 2004/05 failed to reflect previous years' surpluses by £355. In view of the above, officers consider their accounts to be inaccurate and unsatisfactory.

## 9. Equality and Diversity

- Equal Opportunities Policy in place
- Encouragement of its users of their facilities by people, regardless o their culture, gender, age and sexual orientation

**250** users of whom **30**% are children and claim **80**% of its users are of Black Caribbean origin.

## 10 Monitoring Information

- Monitoring visit August '05:
  - ⇒ Management is happy with their success with Jamaica Day. This
    their second time round for this event and each time it seems to be
    getting bigger and better according to feedback from publicity,
    Council members and the general public;
  - ⇒ Genesis Housing Group provided funding towards advertising the event (Jamaica Day);
  - ⇒ Management have managed to actively seek funding from external sources for this financial year and
  - $\Rightarrow$  The chart below lists some of their achievement during this financial year.

Monitoring quantitative information 2005/06:

Milestones	Actual	Target
Bingo	8	20
Domino	24 players	
	12 non-players	
Dance Classes	6	
Social Activities	60-70 per wk	
Luncheon Club	4 deliveries per wk	40-50 per wk
	22 per wk	

## 11. Internal Consultation

No comments

#### 12. Recommendations

Approved: £5,100 - operating cost

Subject to:

- Revised Income/expenditure for 2004/05 to reflect balances from previous years
- 2. Brent Council normal conditions of grant
- 3. The project should be actively seeking funds from other external sources and if successful the organisation is required to inform Brent Council

## Appendix C

Report Author	Jacqueline Smith
Date	February '06

1.	Name of Organisation	Cricklewood Homeless Concern
2.	Aims of the Organisation	Cricklewood Homeless Concern aims to support homeless people to find sustainable and effective solutions. Services are delivered by:  • Providing the widest possible range of services and support to meet their individual needs • Targeting minority groups and ensure equal access to services • Providing services which enable homeless people to make positive lifestyle changes • Working with Brent's statutory agencies to
3.	Current Funding from Brent Council	support marginalised people e.g MP, EH,SRB etc £10,000
4.	Amount Requested £25,000	
5.	Project or Activity to be provided  Funding is sought to contribution towards its operating cost. These include the following services:  • Day Care Services, social activities, training, employment, volunteering and social enterprise  • Housing Advice and resettlement services  • Support Services incorporating Domiciliary support  • Healthy living, primary care, health promotion, basic amenities and life style management support  • Residential Alcohol Treatment centre	
6.	Corporate Priorities – Lin	k to:
	<ul> <li>Supporting children and young people –</li> <li>⇒ Engaging young people in activities and education reduces crime</li> <li>⇒ Homelessness leads to further street based activities of drug and substance misues</li> <li>⇒ Supporting young persons to engage with their families reduces their feelings of rejection and increases their sense of well being</li> <li>⇒ Homeless User group gives them a voice and direct involvement on how services should address needs</li> </ul>	

on how services should address needs

## Promoting a quality of life and the Green Agenda –

- ⇒ Set-up an advice service for homeless people
- ⇒ Support a campaign for change and address homelessness
- ⇒ Increase equality to health care by working with Brent PCT and Brent HAZ to service users to raise their awareness of conditions such as TB, cancer and diabetes and support them with access to screening and treatment opportunities
- ⇒ Employ a Health Promotion worker and Cancer Project worker to achieve this

## Regeneration and Priority Neighbourhoods –

⇒ Improve the employment prospects of services users – support 60 users to become more employable and through housing advice and resettlement projects for users to remain in accommodation and access opportunities.

## Tackling Crime and Community Safety –

- ⇒ Outreach project recently evaluation of street drinking
- ⇒ Work in partnership with street care, Police, Neighbourhood schemes, street and estate wardens and the statutory and voluntary agencies
- ⇒ Provide information to Brent secondary schools with information on homelessness through a series of presentations by current or exhomeless people

## 7. Outputs and Outcomes

The delivery of outputs and outcomes:

- Users with substance misuse problems are referred to treatment programmes. On-going monitoring of performance with the aim to reduce substance misuse.
- Street drinkers will receive a co-ordinated package with health and housing support. Progress monitored through performance indicator with the intention of reducing street drinking.
- Awareness programme for secondary school pupils on issues of homelessness issues and access strategies for coping with potential homelessness when leaving school.
- Those with anti-social behaviour disorder will be provided with ongoing support with the view of intergrating them back into the community. Six monthly reviews will be conducted in order to combat anti-social behaviour.
- Pre-employment support leading towards training and employment to create confidence in funding employment.
- A minimum of 150 service users will take part in supporting the local community. A series of conferences and meetings will be held to create greater participation amongst user involvement.

CHC intends to delivery the above programme by the end of **12 months**.

#### 8. | Financial Analysis

Cricklewood Homeless Concern has requested for a revenue grant of up to £25,000 in 2006/07 from the Main Programme grants budget. The Company intends to raise additional income/grants of £537, 186 from other sources. If successful, its estimated income/costs in 2006/07 would be £562,186. The grant requested from Brent Council represents 4.45% of total costs.

The Company's audited accounts for the year ended 31 March 2005 show that it made surplus income of £246,657 and a balance sheet reserve funds of £1,297,040. £1,058,021 of this, is restricted for specific purposes leaving a balance of £239,019 available as working capital (an equivalent of 20 weeks expenditure. In view of the above, officers consider the Company's financial position to be satisfactory.

## 9. Equality and Diversity

CHC is clear about Equality of Opportunities as their policy underpins the commitment to ensuring that they offer the same opportunities to both service users and staff.

User profile:

out promo:		
810 Brent residence	135 F	
90 non-residence	765 M	
	50 Disabled	
	20 Older people (65+)	
245 Young people (18-25)		

**Ethnicity**: 30% white UK, 30% White Irish, 26% Black African, 8% Caribbean, 3% Black British and 1% Asian Pakistani.

## 10 Monitoring Information

- Monitoring visit August '05:
  - ⇒ Premises occupied are due to be renovated with a commencement date of March '06 to be completed by March '07. The new building will have 4 floors and be equipped with lifts, which will be assessable to people who are disabled.
  - ⇒ Management successfully managed to secure funding from external sources in this financial year.
  - ⇒ Officers are satisfied with the progress and performance of its services.

Monitoring quantitative information 2005/06

Milestone	Actual	Target
Refer substance misuse	Apr-June 05	422
users to treatment	Alcohol M-50 F3 = <b>53</b>	
programme		
	Drugs M-19 F1 = <b>20</b>	Approx. 80 clients
		being supported with

		alcohol and drug
		misuse
Co-ordinated packages	<b>422</b> number of clients.	Approx. 450
of care to street	Each client is given	
homeless	care package.	
Provide ASBO users	6 clients issued with	15 offenders were
with on-going support	ASBO from Camden for	issued two fines and
	street drinking and 2 for	continue to offend –
	harassment	next step ASBO out
		of park
Support users	35 services users	200
Pre-employment	13 users offered	30 users will be
support – increase	support	offered pre-
confidence		employment support

## 11. Internal Consultation

I find this application confusing. The homeless unit is in Camden? Why no funds from Camden Local Authority. Most worth while project – we could work more effectively with them as street drinking and violence is a major problem in Kilburn.

## 12. Recommendations

**Approved: £10,200 –** contribution towards operating costs

Subject to:

- 1. Brent Council normal conditions of grant
- 2. The project should be actively seeking funds from other external sources and if successful the organisation is required to inform Brent Council

Report Author	Jacqueline Smith
Date	February '06

1.	Name of Organisation	DAYAH (The Somali Youth Development Programme)
2.	Aims of the Organisation	<ul> <li>Support, inspire and provide role models for Somali young people, (in particular young females)</li> <li>Run programmes and activities aimed at providing them with skills, capacity and motivation to enhance their social and personal development</li> <li>Support Somali parents in order for them to understand and engage with the education system in UK</li> <li>Reduce intergenerational and crosscultural conflict between young people and their parents</li> </ul>
3.	Current Funding from Brent Council	e.g MP, EH,SRB etc £5,500 - Main Programme
4.	Amount Requested	£10,727
_	Droinet or Activity to be n	una di da d

## 5. Project or Activity to be provided

Contribution towards salaries, running costs and provision of mentoring service to Somali young people. Some of the services include:-

- Mentoring at schools and colleges and those not in education or employment
- Organises sports and leisure activities at Wembley Youth Centre for females who are socially disadvantaged and isolated from mainstream society
- Provide culturally sensitive programmes for them to socialise and exercise
- Maintain an office space from which to operate and for use as drop-in centre

#### 6. Corporate Priorities

#### **Supporting Children and Young People**

- Offering mentoring programme in schools to Somali Young people who are underachieving and exclusion
- Young people develop confidence to achieve higher academically and go on to FE.
- Instigate dialogue with Somali parents to increase understanding of UK

education system so better support can be given to their children

## Promoting a quality of life and the Green Agenda

- Running sports provision specifically for young Somali females often excluded due to religious and cultural factors
- Provide a culturally sensitive environment to allow Somali young females to develop confidence and fulfill their potential

## 7. Outputs and Outcomes – outcomes identified

- Increase educational achievement nad personal social development
- Increase sport and leisure activities
- Mentoring
- Sport activities

### Measurable outcomes/outputs

- Support 20 young people who are struggling at school, 70 mentoring sessions for 35 weeks, each week 2 days Tuesday & Wednesday
- engage 60 young females in sports activities, 3 hour sport sessions every Tuesday and Thursday

## 8. Financial Analysis

Dayah has requested for revenue grant of up to £10,727 in 2006/07 from the Main Programme grants budget. It is expecting to raise additional income/grants from other sources. If successful, its total income/costs in 2006/07 would be £15,727.

Dayah's certified income and expenditure account for the year ended 31 March 2005 failed to reflect the previous year's surplus/deficit. However, the account shows excess income of £34. This represents 0.27% of total expenditure and working capital equals 1 day expenditure. In view of the above, officers consider the financial position of the organisation to be unsatisfactory.

## 9. **Equality and Diversity**

DAYAH has equal opportunities policy in place and is committed to combating exclusion and oppression. Racism or homophobia not tolerated within DAYAH. Does not have religious agenda but cultural and religious differences are respected.

DAYAH currently has 85 people who use their services and they are mostly Black British or Black African.

The organisation has stated that it will measure its outcomes through the following methods:

- Feedback from young people
- Registration forms
- Questionnaires/surveys given to young people
- Individual target report sheets (mentoring)
- Feedback from teachers in schools
- Annual report for DAYAH

## 10 Monitoring Information

DAYAH was monitored in September 2005 and between April to Sept 05 provided the following:

- 250 mentoring sessions
- 80 people attended sports activity at King Edwards Park in July
- 300 people attended one off evening performance in June as part of Refugee week. 50 young people took part.

### 11. Internal Consultation

No comments

### 12. Recommendations

**Approved £5,610** – Contribution towards salaries, running costs and provision of mentoring service to Somali Young people.

Subject to:

- 1. Brent Council's normal conditions of grant
- 2. The project actively seeks funds from other external sources and if successful the organisation should inform Brent Council.

Report Author	Devbai Bhanji
Date	February 2006

1.	Name of Organisation	De-Divine IT Limited
2.	Aims of the Organisation	Advancement of education among members of the disadvantage community
		<ul> <li>Provide educational programme to include mentoring design to improve access to learning and employment</li> <li>Increase adults participation on achieving accredited skills provision main focus the disadvantage and multiple deprivation</li> </ul>
3.	Current Funding from Brent Council	Nil
4.	Amount Requested	£46,109

## 5. Project or Activity to be provided

Support to assist 50 unemployed black and ethnic minorities through a structured programme designed to provide training advice and guidance. The intended programme will consist of courses aimed at achieving ECDL and NVQ levels 1 & 2 in skills for life. The courses will include the following:

- Pre employment workshops
- Skills need analysis
- Development of communication skills such as CV writing, basic ICT skills, form filling etc.
- Job placement
- Post employment support six month check with employees and employers

Joint partnership between: Job Brokers, Job Centre Plus and Hillside Housing Trust

- Established for the past 3 years
- BASE: Station Rd, NW10
- 5 paid staff
- 3 management committee members
- 2 volunteers

## 6. Corporate Priorities – Link to:

- Regeneration and Priority Neighbourhoods
  - ⇒ Target Harlesden, Stonebridge and Churchend Communities

- ⇒ Reduce gaps in unemployment and training
- ⇒ Equip beneficiaries with job-related skills thus improving selfesteem, self image and basic skills

## 7. Outputs and Outcomes – outcome identified:

- Individual learning plans
- Communication sessions CV preparation, writing letters, interview skills, job search skills etc.
- Access to high education study skill and confidence building
- Mentoring support

## Measurable outcome/outputs

- 12 weeks Training delivery for 17 trainees 5 ECDL & 12 Skills for Life NVQ 1&2 by 31/7/06
  - ⇒ Quarterly evaluation
- Training delivery for 17 trainees 5 ECDL & 12 Skills for Life NVQ 1&2 by 30/10/06
  - ⇒ Quarterly evaluation
- Training Delivery for 16 Trainees 5 ECDL & 11 Skills for Life NVQ 1&2 by 26/1/07
  - ⇒ Qualifications Output 50 trainees gained qualifications by the end of the programme
  - ⇒ Employment 10 Job outcome at the end of programme

## 8. Financial Analysis

The Company has requested revenue grant of up to £46,109 in 2006/07 from the main programme grants budget. It is not intending to raise additional income from other sources.

De-Divine IT Ltd's certified accounts for the year ended 31 March 2004 show a break-even position with a balance sheet reserve fund of £180. This amount represents 0.15% of total expenditure and work capital of less than 1 day expenditure which is well below the standard working capital of 8 weeks.

#### 9. Equality and Diversity

- Equal Opportunities Policy adopted race equality 3 year development plan in place
- Monitoring mechanisms in place to promote race equality and good relation between different racial groups
- Current users 198 of whom 60 are residence of Brent and the

	remaining 138 reside outside the borough  • Ethnicity breakdown: 8% white, 5% mixed white & black Caribbean, 5% mixed white & black African, 35% Black Caribbean, 2% Chinese British, 5% Asian Indian, 5% Asian Bangladeshi and 35% Black African	
10	Monitoring Infor	mation
	No previous monitoring information available	
11.	Internal Consultation	
	No comments	
12.	Recommendations	
	Not recommended:	
	Organisation requesting 100% grant	
Repo	port Author Jacqueline Smith	
Date		February '06

1.	Name of Organisation	Destiny African Culture & Entertainment Group
2.	Aims of the	
۷.		The Group aims to support children and families
	Organisation	experiencing social exclusion
		provide drama and educational activities
		to promote development of new skills
		enhance interactive sessions in
		entertaining to create awareness of safety
		and build self-esteem
		and band son esteem
3.	Current Funding from	e.g MP, EH,SRB etc
	Brent	
	Council	
4.	Amount Requested	£20,351
5.	Project or Activity to be p	rovided
	μ το γου το του του μ	
	The Group intends to provide a range of activities to include the following:	
	Workshops:	
		s every Saturday catering for approximately 35
		em the opportunity to participate in a fun
		g with their parents
	⇒ outings – museums, theatres and cinemas	
	⇒ performing arts -	African dance
	⇒ Home work sessi	ons
	⇒ Story telling, poe	ms etc.
	, , ,	
	ICT training sessions	s to include:
	⇒ Concepts of c	omputing
	⇒ Word process	·
	•	•
	⇒ Spreadsheets	
	⇒ Graphics	1
	$\Rightarrow$ Internet and e	email
	BASE: Albert Rd, N	W6
6.	Corporate Priorities – Lin	k to:
	Supporting Childre	n and Young People – by breaking down barriers

of social exclusion, development of children and young people to learn new skills

- Promoting a quality of life and the Green Agenda Enhance employable skills and soft skills of the parents, raise awareness of children in areas of personal and community safety
- Regeneration and Priority Neighbourhoods Regeneration project underway to bring the area upto standards of the Neighbouring localities
- Tackling Crime and Community Safety Workshops sessions to raise awareness of crime and community safety and help young people resist peer pressure

## 7. Outputs and Outcomes – outcomes identified:

### 16 week ECDL - ICT training course

- ⇒ Beneficiary registered and monitoring details recorded
- ⇒ Evaluation forms given to parents for feed back
- ⇒ Young people and parents with disability have access to courses

### Measurable outcomes/outputs:

#### **Workshop Core Services**

- ⇒ Workshop services to increase general knowledge of children aged 5-12
- ⇒ Develop new skills in performing arts and confidence in presentation
- ⇒ Create positive activities to reduce the occurrence of truancy and anti-social behaviour

## 8. Financial Analysis

The Group has requested for revenue grant of up to £20,351 in 2006/07 from the main programme grants budget in 2006/07. The Group intends to make contributions of £2,244 from other sources. If successful, its total income/costs in 2006/07 would be £22,595.

The Group has submitted uncertified account for the year ended 31 December 2005. These show that it made a deficit of £1,700 with a negative balance sheet of £1,400. In view of the above, officers consider the group's financial position to be unsatisfactory.

## 9. **Equality and Diversity**

	<ul> <li>Equal Opportunities Policy in place</li> <li>User profile reveals that their services have a diverse membership, which reflects the community it serves. Membership includes 45 children and young people all of whom are residence of Brent. Ethnic breakdown is as follows:         <ul> <li>⇒ 22% Black African, 35% Black British, 6% Black Caribbean, 1% Mixed race, 3% Asian Indian, 2% White UK and 1% White Irish</li> <li>⇒ Monitoring – appear to have good systems in place for monitoring the effectiveness of its policy through keeping records of statistics of applications for appointments and continuous review of services.</li> </ul> </li> </ul>	
10	Monitoring Information	
	No previous moni	toring information available
11.	Internal Consulta	ation
	No comments	
12.	Recommendatio	ns
	Not recommender	
Repo	ort Author	Jacqueline Smith

February '06

Date

	MAIN PROGRAMME REPORT 2006/07		
1.	Name of Organisation	Eagle Eyes NGO	
2.	Aims of the Organisation	Relief of poverty, sickness in Afghanistan & elsewhere	
		<ul> <li>Advancement of education in social, economic &amp; human rights</li> <li>Provision of leisure &amp; recreation facilities</li> </ul>	
		to improve life conditions for disadvantaged groups	
3.	Current Funding from Brent Council	e.g MP, EH,SRB etc £2,000 in 04/05 for equipment	
4.	Amount Requested	£23,870	
5.	Project or Activity to be provided		
	General help, advice, support, information & counselling on health (esp substance missue), welfare & housing to young Afghan refugees & asylum seekers living in Brent. Main aim to enable access to information on education & training to lead to employment.  Will also reduce youth involvement in crime		
		railable 5 days a week. Will work in partnership fugee Council, Community Legal services etc).	
6.	Corporate Priorities – Lin	k to:	
	<ul> <li>counselling on health, enthrough community sport</li> <li>Tackling Crime &amp; Community substance misuse issue one support on drugs, enthrough the country of the cou</li></ul>	e & Green Agenda – through advice education, imployment & education issues & social inclusion its workshops & conferences on health issues nunity Safety – through advice & counselling on s, 6 training sessions on substance misuse one-ducation & employment. Aim to remove 200 street' of which 80% engaged in activities to make	

## 7. Outputs and Outcomes – outcomes identified:

- Enhance youth health by reducing substance consumption & misuse
- Increase youth access to mainstream services (eg education)
- Increase youth prospects for employment

- Promote quality of life
- Keep youth busy in social inclusion/sports activities as alternative to crime
- Enhance community cohesion

#### Measurable outcomes/outputs

- One-One employment guidance to 100 people
- 4 training sessions re benefits of volunteering
- help on interview techniques, job search to 100 people (same as above – not separate outcome)
- Advice 30 people on business start-up
- 3 training sessions on project development
- 3 training sessions on business plan development (same as above)
- 3 training sessions on business language skills
- 3 training sessions on numeracy
- 3 training sessions on ICT for business

Further work would be needed to clarify outputs & to identify meaningful outcome measures (eg number of people entering employment, starting own business etc)

## 8. Financial Analysis

- 8.1 Eagle Eyes has requested revenue grant of up to £23,870 in 2006/07 from the Main Programme Grants budget. It intends to raise additional income /grant of £10,000 from other sources. If successful, the project costs would be £33,870.
- 8.2 Eagle Eyes' certified accounts for the year ended 31 March 2005 show that it made surplus income of £6,314 with a balance sheet reserve fund of £8,343. This amount represents 34.8% of its total expenditure and a working capital equating 9 weeks expenditure. In view of the above, officers consider the group's financial position to be satisfactory.

## 9. Equality and Diversity

Equal Opps policy in place – supported by training. Internal monitoring mechanisms.

Services widely advertised – will include all regardless of colour, religion or nationality.

70% current users Afghan 15% other Asian, 10% Black Caribbean/Black African

## 10 Monitoring Information

	No previous monitoring information available	
11.	Internal Consulta	ation
	No comments	
12.	Recommendations	
	Not recommended— not all services are for Brent residents.	
Repo	Report Author Mike Bibby	
Date	ate February 06	

1.	Name of Organisation	East Europe Support Network Co
2.	Aims of the Organisation	Relief of poverty, distress and hardship
3.	Current Funding from Brent Council	e.g MP, EH,SRB etc
4.	Amount Requested	£56,200

## 5. Project or Activity to be provided

The organisation intends to **expand information services** through creating a permanent meeting place in order to for users to receive support and advice available to enhance the quality of their lives

- Access advice on-line
- ⇒ Benefits, education, tax affairs, employment rights and counselling

## Outreach post – client needs

- ⇒ Home visits available to support disabled people
- Established for the past 10 months
- Registered Charity
- BASE: Thurlby Rd, Wembley
- 3 management committee members
- 20 volunteers

## 6. Corporate Priorities – Link to:

- Supporting Children and Young People
- ⇒ Support for young people 18-25 years
- ⇒ Help assisting with choosing the right college or university
- ⇒ Applying student loans
- Promoting a quality of life and the Green Agenda
- ⇒ Offer counselling sessions to build up the users self-image

## 7. Outputs and Outcomes

No details of a structured programme on services/activities provided

## 8. Financial Analysis

The organisation has requested revenue grant of up to £56,200 in 2006/07 from the main programme grants budget. It is not intended to raise additional income/grants from other sources. However it is worth noting that 50% of its memberships/users are from outside Brent and therefore should be advised to approach London Borough Grant Unit for financial support.

East Europe Support Network UK was set up less than one year and has not submitted any financial information or documents in support of this application. In view of the above, officers are unable to comment on the organisation's financial position.

## 9. | Equality and Diversity

Procedures implemented by enforcing equality of opportunity among staff, volunteers, members and users.

- User profile: 200 users 50% Brent residences & 50% non-residences 70% of their users are white
- 50 disabled
- 50 older people
- **100** young people aged 13-25 years

## 10 Monitoring Information

No previous monitoring information available

### 11. Internal Consultation

Not core prevention. But we don't have any connections with new East Europe ones and would welcome contact with them as we are concerned about violence and trafficking of women.

#### 12. Recommendations

#### Not recommended:

No accounting information provided

Report Author	Jacqueline Smith
Date	February '06

1.	Name of Organisation	Elcena Jeffers Foundation
2.	Aims of the Organisation	The EJF aims to work in whatever way that members can do
3.	Current Funding from Brent	e.g MP, EH,SRB etc
	Council	Nil
4.	Amount Requested	£4,992

## 5. Project or Activity to be provided

## EJF is applying for funds to:

- work with central and local government to meet local needs
- Including all hard to reach and named vulnerable people with address
- Awareness of how people can exchange benefits for work in 2006/07

## 6. Corporate Priorities

#### Supporting children and young people

- Use home school agreement to address satisfaction of young people
- allow young people to select activities they want to participate in and would like to do

#### Promoting quality of life and green agenda

- quality of life would be an individual case for members to choose what suits them best
- Individuals to agree their own living plans to meet their identified need for better quality of life

## Regeneration and priority neighbourhoods

 Partnership working with Local Strategic Partnership, New Deal For Communities, Community Network, Sure Start and Health Action Zone, Neighbourhood Renewal And Regeneration

#### Tackling crime and community safety

- Teach children the art of good neighbourhood
- o anti bullying in schools
- Employment Action Zone and individuals will have their own jobs make-up from independent living plan

## 7. Outputs and Outcomes

#### Outcomes include:

- To alleviate isolation and improve members quality of life a selfhelp programme aimed at helping participants to help themselves
- Safety and security in their ability to live in peace in society
- o home, work, job and education
- o To Buy the Money and make a repayment plan

#### Measures will include:

- regular meetings to share information and advice, share problems to prevent issues from getting out of control, at an early stage
- Six monthly review and adjust to needs
- Attendance book and repayment ability

## 8. Financial Analysis

- Elcena Jeffers Foundation has requested for revenue grant of up to £4,992 in 2006/07 from the Main programme grants budget. The organisation intends to raise additional income of £25,008 in form of exchange benefits for work. If the above materialised, its estimated income/grants (including benefits in kind) would be £30,000.
- Elcena Jeffers Foundation's certified accounts for December 2004 show that it made surplus income of £3,997 and a balance sheet reserve fund of £4,558 after adjustment to the accounts. This represents 138% of its total expenditure and working capital equating 72 weeks expenditure. However, the figures in the balance sheet are inaccurate and misleading and cannot be considered as true reflection of the organisation's financial position

## 9. Equality and Diversity

The Foundation has an equal opportunities policy that discourages discrimination against its members. The organisation will make understanding the equal opportunities policy a requirement for job interviews. It hopes to work in partnership with the Department for Works and Pensions and the Job Centre Plus to exchange benefits for work.

Total membership of the organisation is 18, made up of one white UK, one white Irish, 12 Black Caribbean and four Black British.

## 10 Monitoring Information

No monitoring information provided

#### 11. Internal Consultation

12.	. Recommendations			
	Not recommend	ded		
	Not financially	y viable		
Report Author		Augusta Morton		
Date		February 06		

1.	Name of Organisation	ELDERS VOICE	
2.	Aims of the Organisation	<ul> <li>Elders Voice aims to:</li> <li>enable older people to live independently and actively in the community</li> <li>work with and for older people to provide quality services that bring immediate needs and provide new opportunities</li> <li>speak on the needs and rights of older people and to ensure they receive the services they are entitled to.</li> </ul>	
3.	Current Funding from Brent Council	e.g MP, EH,SRB etc Nil	
4.	Amount Requested	£29,900	
5.	Project or Activity to be provided  Developing and sustaining new opportunities for older people provide the operational and strategic management that is needed to underpin successful delivery, development of healthy living programmes for older people throughout Brent aimed at:  appointment of a healthy living manager  give older people the opportunity to engage in a range of educational, recreational and social activities irrespective of capabilities and backgrounds  involve older people in the development of the Healthy Living Programme  improve communication and interaction between older and younger people		
6.	<ul> <li>delivery of tailor-repeople's clubs, fain Brent</li> <li>Working with inditheir lifestyles modern provision of informed development of incomment of incomment</li></ul>	life and the Green Agenda made health talks and activities to a range of older with groups and day centres for older people living viduals on a one-to-one basis to help them make where healthy mation and fact sheets on a range of health issues intergenerational activities where the steel is the steel is the steel is the steel in the steel in the steel is the steel in	

commissioning

Appendix C

- Development of home prescription delivery service for housebound elderly people
- working with statutory agencies and other voluntary organisations to develop activities that enhance quality of life

## Tackling Crime and Community Safety

- To tackle older people's fear of crime by:
  - arranging safety awareness and workshops
  - working with Brent's Crime Prevention Unit and self-help groups, luncheon clubs and community groups to develop literature and training around personal and home safety
  - Bringing together older and younger people in collaborative activities to have fun and work towards breaking down the barriers and stereotypes that both older and younger people have of each other
  - Create opportunities for older people to increase their input into community safety planning and commissioning

## 7. Outputs and Outcomes

- Older people will be less isolated and able to participate in a range of new activities and have:
  - o More knowledgeable of what is available to older people in Brent
  - More knowledgeable about the relationship between health, nutrition and well-being
  - Better able to understand and manage chronic conditions such as diabetes
  - More knowledgeable about personal safety and home security
  - Better understanding of younger people

#### Outputs would include:

- o deployment of a mix of quantitative and qualitative methods
- Quantitative measures on designed database and include:
  - number of individuals attending activities by age, gender, ethnicity, etc.
  - new activities developed
  - events organised
  - partnerships with statutory agencies and voluntary and community groups developed
- Qualitative measures will include beneficiaries reported
  - health and well-being
  - engagement in new activities
  - confidence and self-esteem

#### Outcomes would cover:

- recruitment of sessional workers and identification of venues a pool of sessional workers and older people engaged in activities between four and 12 months
- o development of healthy living programmes range of new activities

- for older people, befriending, skills development and improvement of self-esteem from three months
- organisation of events borough wide wellbeing event to raise awareness of older people to services available and their rights – 9-10 months
- recruitment of steering group t with the majority of members being older people – involvement in service planning and commissioning services - between two and four people

## 8. Financial Analysis

- Elders Voice has requested revenue grant of up to £29,900 in 2006/07 from the Main Programme grants budget. It intends to raise additional grant of £29,900 from other sources. If successful, its total income/expenditure in 2006/07 would be £59,800. However, the organisation is also claiming to have guaranteed income/grant of £329,974. This includes grants totalling £206,641 from Brent Council. If these grants materialised, the total grants going to the organisation in 2006/07 would be £236,541.
- Elders Voice's accounts for the year ended 31 March 2005 show that it
  made surplus income of £63,136 with a balance sheet reserve fund of
  £102,542. This amount represents 29.4% of total expenditure and
  working capital equating to 15 weeks expenditure. In view of the
  above, the organisation's financial position appears to be satisfactory.

## 9. Equality and Diversity

- Has a policy that covers service provision that states that it positively values diversity of population of Brent and is determined to discourage discrimination in all forms against any users, employees and volunteers by reason of age, gender, race, religion, etc.
- Have clear procedures in place to deal with any contravention.

## 10 Monitoring Information

## No monitoring information available although internal monitoring proposed as follows:

- users complete questionnaires
- 10 15% of users will be contacted on a quarterly basis and asked to participate in a multi-purpose telephone interviews
- world café events to be organised

## 11. Internal Consultation

Adults services

## 12. Recommendations

	<ul> <li>Not recommended</li> <li>Receives money from Housing and Community Care</li> </ul>		
Report Author		Augusta Morton	
Date		February 06	